

Rent Stabilization Board
Executive Director Recruitment
July 15, 2021

It's Personnel Consulting: Your Team



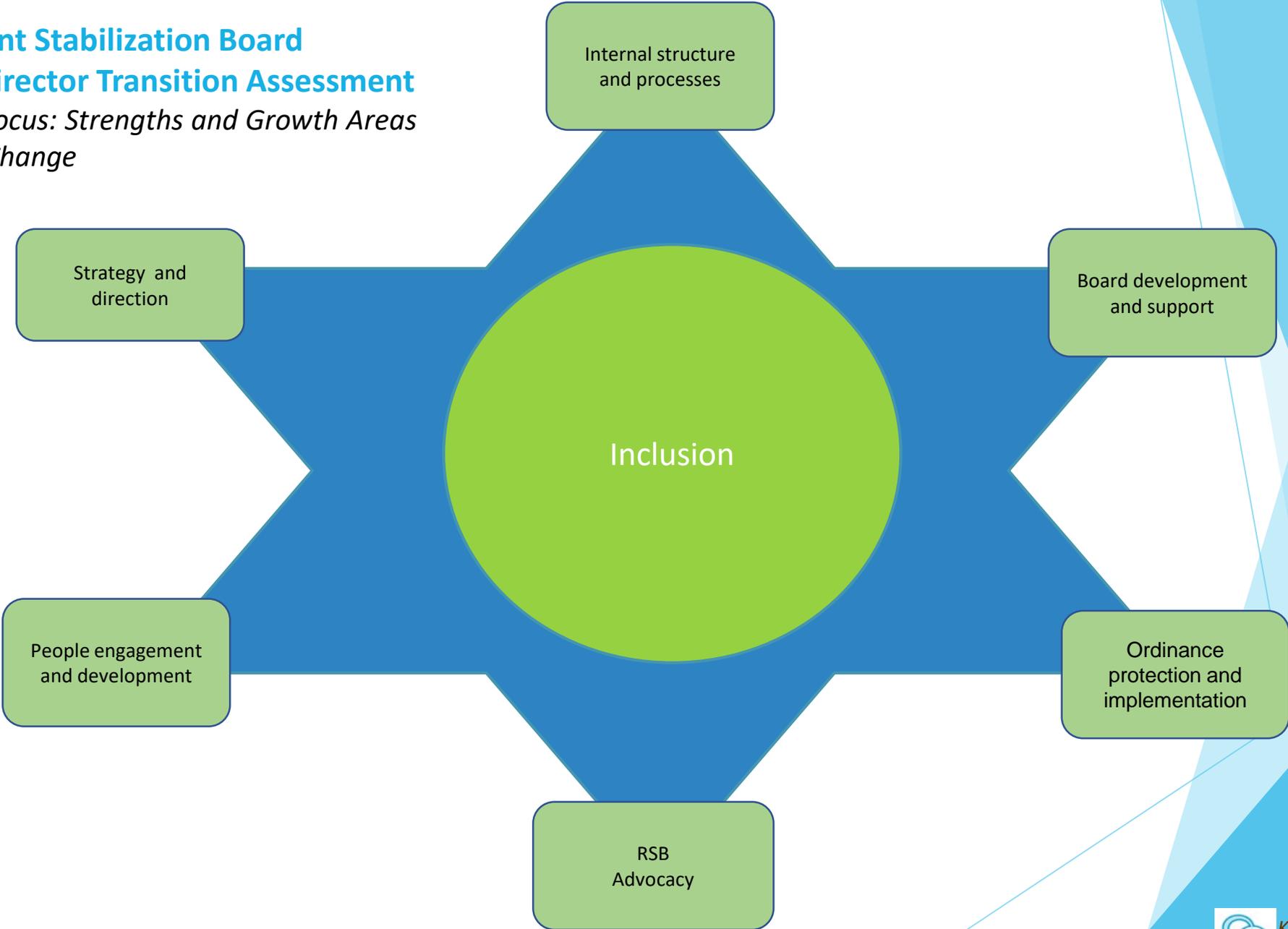
Rebecca Burnside
16 years experience in Government Sector
Human Resources



Barbara Hanna
30 years Human Resources experience,
15 in Government Sector

Berkeley Rent Stabilization Board
Executive Director Transition Assessment

Six Areas of Focus: Strengths and Growth Areas
One Culture Change



Building Profile for Ideal Candidate:

- Functional/Technical Skills
- Managing Equity, Diversity, and Inclusion
- “Customer” focus
- Directing Others
- Political Savvy
- Internal structures and systems
- Integrity and Trust
- Composure
- Approachability

The Steps:

Task	Milestone	People involved
Finalize Ideal Candidate Profile	July 21, 2021	It's Personnel and R.B. Delegates
Create Brochure and Postings	July 23, 2021	It's Personnel (R.B. approval of Brochure)
Outreach and Screening	July 23, 2021 - August 13, 2021	It's Personnel
Phone screens	August 16-19, 2021	It's Personnel
Meeting to review recommendations	Week of August 23, 2021	It's Personnel and R.B. Delegates
Oral Boards	September 1, 2021	It's Personnel