



Office of the City Manager

RECESS ITEM
CONSENT CALENDAR
 January 20, 2026

To: Honorable Mayor and Members of the City Council
 From: Paul Buddenhagen, City Manager
 Submitted by: Scott Gilman, Director, Health, Housing & Community Services
 Subject: Revenue Agreement: Alameda Alliance for Health Provider Recruitment Initiative

RECOMMENDATION

Adopt a Resolution ratifying the action taken by the City Manager during recess to accept a grant award, and execute any resultant agreements and amendments, in the amount of \$20,000 for Fiscal Year 2026, from the Alameda Alliance for Health Provider Recruitment Initiative to support the development of the City of Berkeley's Health, Housing, and Community Services Department's Community Health Worker (CHW) Program.

NEGATIVE EFFECT IF ACTION IS DELAYED UNTIL AFTER COUNCIL RECESS

Alameda Alliance for Health is mandating that all recipients of the Provider Recruitment Incentive complete a signed agreement by January 23, 2026.

FISCAL IMPACTS OF RECOMMENDATION

The Health, Housing, and Community Services Department (HHCS) is currently developing a CHW Program as part of the California Advancing and Innovating Medi-Cal (CalAIM) initiative. The allocated funds will be used to support implementation costs related to the CHW certificate training for staff in the Public Health Division. Training costs of up to two thousand dollars (\$2,000) per staff member are eligible for reimbursement, provided they complete certification that is approved by Alameda Alliance for Health and comply with Department of Health Care Services (DHCS) requirements. Funding in the amount of \$20,000 will be deposited in One-Time Grants Fund 336.

Per the terms of the agreement, CHW certificate training must begin within one (1) year of the Memorandum of Understanding signature date and must be completed within two (2) years of the MOU signature date, no later than end of Fiscal Year 2028.

Spending of the referenced grant funds is subject to Council approval of the budget and the Annual Appropriations Ordinances. The grant budget will be adjusted as part of the Second Amendment to the FY 2026 Annual Appropriations Ordinance.

CURRENT SITUATION AND ITS EFFECTS

Community Health Worker Program is a Strategic Plan Priority Project, advancing our goal to be a customer-focused organization that provides excellent, timely, easily-accessible service and information to the community.

BACKGROUND

Alameda Alliance is a not-for-profit community-based healthcare organization that contracts with the State of California to provide Medi-Cal services in Alameda County. The City of Berkeley is a local health jurisdiction within the Alliance provider network serving Medi-Cal enrolled adults, children, and families in Berkeley. Over the past decade, Medi-Cal has undergone significant evolution and expansion, particularly through the Affordable Care Act (ACA) and various federal and state policy changes. DHCS has launched several initiatives to enhance the beneficiary experience, emphasizing the integration of delivery systems, alignment of funding, data reporting, quality, and infrastructure. This strategic shift led to the creation of California Advancing and Innovating Medi-Cal, or CalAIM.

DHCS added CHW services as a Medi-Cal benefit starting July 1, 2022. CHW services are preventive health services to prevent disease, disability, and other health conditions or their progression; to prolong life; and promote physical and mental health and well-being. CHW services may assist with a variety of concerns impacting Managed Care Plan members, including but not limited to, the control and prevention of chronic conditions or infectious diseases, behavioral health conditions, and need for preventive services. Additionally, CHW services can help Medi-Cal members receive appropriate services related to perinatal care, preventive care, sexual and reproductive health, environmental and climate-sensitive health issues, oral health, aging, injury, and domestic violence and community violence prevention services.

As a local health jurisdiction with a history of serving high-need Medi-Cal beneficiaries, HHCS's participation in CalAIM as CHW providers aligns with its strategic objectives.

ENVIRONMENTAL SUSTAINABILITY AND CLIMATE IMPACTS

There are no identifiable environmental impacts or opportunities associated with the subject of this report.

RATIONALE FOR RECOMMENDATION

The recommended action provides the City with funding to support staff certification, which is a prerequisite for providing reimbursable CHW services. Investing in CHW workforce development strengthens the City's ability to address health disparities, improve community engagement, and expand preventive services without drawing on local funds. Adoption of this recommendation allows the City to fully participate in the CHW benefit and draw Medi-Cal reimbursement for CHW activities that HHCS already conducts.

ALTERNATIVE ACTIONS CONSIDERED

No alternative actions were identified.

CONTACT PERSON

Tamiko Huey, Senior Management Analyst, HHCS, (510) 725-2243.

Attachments:

1: Resolution

RESOLUTION NO. ##,###-N.S.

ALAMEDA ALLIANCE FOR HEALTH PROVIDER RECRUITMENT INITIATIVE GRANT
AGREEMENT

WHEREAS, the Department of Health Care Services (DHCS), through the California Advancing and Innovating Medi-Cal (CalAIM) initiative, has created the Community Health Worker (CHW) benefit to expand preventive and whole-person care services; and

WHEREAS, the Alameda Alliance for Health Provider Recruitment Incentive funds have been awarded to the City of Berkeley Health, Housing, and Community Services Department to support development of the City's Community Health Worker Program; and

WHEREAS, this grant agreement requires these funds be used to cover CHW certificate training costs of up to two thousand dollars (\$2,000) per eligible staff member for a maximum of \$20,000 through Alliance-approved programs that meet DHCS requirements; and

WHEREAS, use of these funds will allow the City to meet state training requirements, build internal workforce capacity, and prepare to deliver Medi-Cal reimbursable CHW services at no cost to the General Fund, and

WHEREAS, funding in the amount of \$20,000 will be deposited in One-Time Grants Fund 336 and will be appropriated as part of the Second Amendment to the FY 2026 Annual Appropriations Ordinance.

NOW THEREFORE, BE IT RESOLVED by the Council of the City of Berkeley that the Council ratifies the action taken by the City Manager or designee to receive the funds up to the maximum grant award which may be larger or smaller than and the \$20,000 and execute any resultant agreements and amendments resulting from this grant award. A record signature copy of said agreement and any amendments to be on file in the Office of the City Clerk.