



Office of the City Manager

February 27, 2026

To: Honorable Mayor and Members of the City Council

From: Paul Buddenhagen, City Manager 

Re: Public Works Leadership Announcement

Our Director of Public Works, Terrance Davis, has accepted an opportunity to serve as Assistant City Manager for the City of Brentwood. While I am excited for Terrance as he takes this next step in his career, his leadership and steady presence will be greatly missed here in Berkeley. Terrance's last day with the City will be March 20, 2026.

Since joining the City in 2024, Terrance has led the Department with a calm and steady hand. Terrance has worked hard to address department wide vacancies, advanced the Zero Waste Strategic Plan, completed daylighting of all the City's intersections, and laid the foundation for the implementation of Measure FF that was adopted in November 2024 by Berkeley voters. Terrance has also focused on supporting a strong department culture and teamwork to develop the next phase of Public Works leadership. It has been a pleasure to serve this organization alongside Terrance. Please join me in thanking Terrance for his service to our community and congratulating him on his new opportunity.

To ensure continuity, Wahid Amiri, P.E., Deputy Director of Public Works, has agreed to serve as the Interim Director of Public Works, while our Human Resources Department conducts the recruitment for our next Director of Public Works. Wahid joined the City in January 2024 and is responsible for the Department's Engineering and Transportation Divisions and Measure FF program. Prior to joining the City of Berkeley, Wahid served as Senior Manager, Engineering Programs for BART, leading major initiatives and complex capital projects.

I am grateful to Wahid for stepping into this role and appreciate his willingness to support the Department during this transition.