

2026 COMPENSATION AND BENEFITS FOR ELECTED OFFICIALS

	Mayor	Council	Auditor	School Board	Rent Board
Compensation	\$11,983.33/month	\$7,549.50/month	\$17,439.89/month	\$2,769.07/month	\$1562.16/month
Auto	None	None	None	Contact District	None
Mileage	Standard IRS mileage rate – 72.5 cents per mile effective Jan. 1, 2026	Standard IRS mileage rate – 72.5 cents per mile effective Jan. 1, 2026	Standard IRS mileage rate – 72.5 cents per mile effective Jan. 1, 2026	Contact District	Standard IRS mileage rate – 72.5 cents per mile effective Jan. 1, 2026
Office Budget	\$1,579,073.76/year personnel and office costs. \$1,539,139.76 just personnel	\$625,491.94/year personnel and office costs. \$615,851.94 just personnel cost	Contact Department	Contact District	None.
Other	YMCA membership. City/emp split cost 75/25, current rate is \$64/mo; City pays \$48.00 employee pays \$16.00.	YMCA membership. City/emp split cost 75/25, current rate is \$64/mo; City pays \$48.00 employee pays \$16.00.	YMCA membership. City/emp split cost 75/25, current rate is \$64/mo; City pays \$48.00 employee pays \$16.00.	Contact District	YMCA membership. City/emp split cost 75/25, current rate is \$64/mo; City pays \$48.00 employee pays \$16.00.
Transit	Annual free Eco-Pass for AC Transit; IRC 132(f) plan for public transit subsidies with \$20 per month subsidy.	Annual free Eco-Pass for AC Transit; IRC 132(f) plan for public transit subsidies with \$20 per month subsidy.	Annual free Eco-Pass for AC Transit; IRC 132(f) plan for public transit subsidies with \$20 per month subsidy.	Contact District	Annual free Eco-Pass for AC Transit; IRC 132(f) plan for public transit subsidies with \$20 per month subsidy. Parking pass.
Medical	City pays up to full Kaiser HMO premium for employees & eligible dependents. Employees with ongoing alternate group medical coverage may receive cash in-lieu.	City pays up to full Kaiser HMO premium for employees & eligible dependents. Employees with ongoing alternate group medical coverage may receive cash in-lieu.	City pays up to full Kaiser HMO premium for employees & eligible dependents. Employees with ongoing alternate group medical coverage may receive cash in-lieu.	Contact District	City pays up to full Kaiser HMO premium for employees & eligible dependents. Employees with ongoing alternate group medical coverage may receive cash in-lieu.
Dental	City pays full premium for Delta Dental for employees and eligible dependents. Employees with ongoing alternate group dental coverage may receive cash in-lieu.	City pays full premium for Delta Dental for employees and eligible dependents. Employees with ongoing alternate group dental coverage may receive cash in-lieu.	City pays full premium for Delta Dental for employees and eligible dependents. Employees with ongoing alternate group dental coverage may receive cash in-lieu.	Contact District	City pays full premium for Delta Dental for employees and eligible dependents. Employees with ongoing alternate group dental coverage may receive cash in-lieu.
Vision	None.	None.	None.	Contact District	None.
Retirement - Official must opt in to CalPERS and pay employee contribution	CalPERS 2.7% @ 55; (Classic), 2% @ 62 (New); Supplementary Retirement and Income Plan in lieu of Social Security Coverage	CalPERS 2.7% @ 55; (Classic), 2% @ 62 (New); Supplementary Retirement and Income Plan in lieu of Social Security Coverage	CalPERS 2.7% @ 55; (Classic), 2% @ 62 (New); Supplementary Retirement and Income Plan in lieu of Social Security Coverage	Contact District	Public Agency Retirement System ("PARS"). Commissioner makes tax-deferred contributions and the Rent Board matches the contribution.
Medicare	City pays 1.45% and Employee pays 1.45% on all earnings	City pays 1.45% and Employee pays 1.45% on all earnings	City pays 1.45% and Employee pays 1.45% on all earnings	Contact District	City pays 1.45% and Employee pays 1.45% on all earnings
SDI	Employee paid	Employee paid	Employee paid	Contact District	Employee paid
Deferred Comp	Employee option \$24,500 per year. No City contribution	Employee option \$24,500 per year. No City contribution	Employee option \$24,500 per year. No City contribution	Contact District	Employee option \$24,500 per year. No City contribution
Life Insurance	\$25,000 Life/AD&D; employee & city contribute	\$25,000 Life/AD&D; employee & city contribute	\$25,000 Life/AD&D; employee & city contribute	Contact District	\$25,000 Life/AD&D; employee & city contribute
Other	City-paid long term disability	City-paid long term disability	City-paid long term disability	Contact District	City-paid long term disability