



Office of the City Manager

CONSENT CALENDAR  
June 30, 2026

To: Honorable Mayor and Members of the City Council  
From: Paul Buddenhagen, City Manager  
Submitted by: Janelle Rodrigues, Director, Human Resources  
Subject: Contract: Downtown Berkeley YMCA for Fitness Center Memberships for City Employees

RECOMMENDATION

Adopt a Resolution authorizing the City Manager to execute a contract and any amendments with the Downtown Berkeley YMCA in the amount of \$174,528 for fitness center memberships for City employees for the period of July 1, 2026, through June 30, 2027.

FISCAL IMPACTS OF RECOMMENDATION

Fiscal Year	Members	Monthly Rate	Annual Rate
FY 2027	303	\$ 48	\$ 174,528
FY 2026	311	\$ 48	\$ 179,136

The cost of the FY2027 contract is budgeted at \$174,528, which represents the City's monthly cost of membership (\$48) for 303 members for 12 months. The FY 2027 contract represents a decrease of \$4,608 from the FY 2026 contract. The decrease is due to the number of memberships decreasing from 311 to 303 members. Although the contract cost of \$174,528 for FY 2027 is based on 303 memberships, this amount is a flat fee for the duration of the fiscal year regardless of whether memberships increase or decrease during the fiscal year. The FY 2027 Budget includes funding for this contract in fringe benefit accounts in department budgets that is collected and paid out from the Payroll Deduction Trust Fund (Fund 013). The General Fund will cover approximately \$72,146.52 of the contract cost and the remaining \$102,381.48 will be covered by other funds.

CURRENT SITUATION AND ITS EFFECTS

The current contract agreement began on July 1, 2025 and ends on June 30, 2026. A new contract is needed for FY 2027, which will continue the memberships for City employees at a low cost.

Effective January 1, 2026, local agencies are required to satisfy noticing requirements for certain contracts for services that meet the criteria outlined in Government Code

Section 3204.1 as amended by AB 339. This project does not meet the criteria in Government Code Section 3504.1 and is exempt from the noticing requirement.

BACKGROUND

Since 1989, the City has had an agreement with the YMCA to provide low-cost fitness memberships for City employees and officials.

The City's labor contracts require the City to pay 75% of the total membership cost and employees pay the remaining 25%. The full membership cost is \$64 per month, which means the City's share is \$48 per month and the employee's share is \$16 per month.

This benefit is included in all of the collective bargaining agreements and would terminate at the same time as the longest union contract containing the benefit. The City would need to hold meet and confer sessions with the unions if it wishes to eliminate this benefit.

The Downtown Berkeley YMCA contract is a Strategic Plan Priority, advancing our goal to attract and retain a talented and diverse City government workforce.

ENVIRONMENTAL SUSTAINABILITY AND CLIMATE IMPACTS

There are no identifiable environmental impacts or opportunities associated with the subject of this report.

RATIONALE FOR RECOMMENDATION

City contracts for personal services over \$50,000 require authorization from the City Council before the City Manager can execute the contract.

ALTERNATIVE ACTIONS CONSIDERED

None

CONTACT PERSON

Janelle Rodrigues, Director, Human Resources 510-981-6807

Attachments:

1: Resolution

RESOLUTION NO. ##,###-N.S.

CONTRACT: DOWNTOWN BERKELEY YMCA FOR LOW COST FITNESS CENTER  
MEMBERSHIPS FOR CITY EMPLOYEES

WHEREAS, the City has had an agreement with the Downtown Berkeley YMCA to provide low-cost fitness memberships for City employees and legislative assistants; and

WHEREAS, the City's labor contracts require the City to pay 75 percent of the total membership cost; and

WHEREAS, the current agreement began on July 1, 2025 and ends on June 30, 2026 and a new contract is proposed for FY 2027; and

WHEREAS, the FY 2027 Budget includes funding for this contract in fringe benefit accounts in department budgets that is collected and paid out from the Payroll Deduction Trust Fund (Fund 013).

NOW THEREFORE, BE IT RESOLVED by the Council of the City of Berkeley that the City Manager is authorized to execute a contract and any amendments with the Downtown Berkeley YMCA for low cost fitness center memberships for City of Berkeley employees for the period July 1, 2026 to June 30, 2027 in the amount not to exceed \$174,528. A record signature copy of said contract and any amendments to be on file in the Office of the City Clerk.

