



Office of the City Manager

CONSENT CALENDAR

September 29, 2026

To: Honorable Mayor and Members of the City Council

From: Paul Buddenhagen, City Manager

Submitted by: Janelle Rodrigues, Director of Human Resources

Subject: Adopt Resolution Approving Publicly Available Pay Schedule

RECOMMENDATION

Adopt a Resolution approving a publicly available pay schedule effective September 15, 2026, pursuant to the Public Employee's Retirement Law (PERL), Public Employees' Pension Reform Act of 2013 (PEPRA), and Title 2 of the California Code of Regulations (CCR).

FISCAL IMPACTS OF RECOMMENDATION

The publicly available pay schedule reflects legal minimum wage and living requirements, and pay rates from labor agreements that have already been approved and adopted by City Council. There is no fiscal impact connected to this action to update and publish the publicly available pay schedule pursuant to the Public Employee's Retirement Law, Public Employees' Pension Reform Act of 2013, and Title 2 of the California Code of Regulations.

CURRENT SITUATION AND ITS EFFECTS

Historically, the City of Berkeley has consistently met requirements for publicly available pay schedules. A compliant salary schedule is retained for at least five years, posted on the City's website, and available for public inspection in the Human Resources Department. The City's governing body (City Council) has approved every tentative agreement or side letter containing salary increases that arise from negotiations with the City's various bargaining units.

The revised publicly available pay schedule reflects the legal minimum wage requirements that went into effect on July 1, 2026, as well as the pay rate changes resulting from labor agreements that went into effect on July 5, 2026.

BACKGROUND

CalPERS Circular Letter 200-003-20 issued January 8, 2020 (Exhibit B), the Public Employees' Retirement Law (PERL), Public Employees' Pension Reform Act of 2013 (PEPRA), and Title 2 of the California Code of Regulations (CCR) require employees to be paid pursuant to a publicly available pay schedule that meets the requirements of

CCR Section 570.5(a) to qualify as both compensation earnable and pensionable compensation that is reportable to the California Public Employees' Retirement System (CalPERS). Action to adopt a single, unified, pay schedule is required by the CalPERS Circular Letter. Adoption of the unified pay schedule does not affect the salary or compensation paid to any City employee but merely restates pay rates that have already been approved by the City Council at public meetings.

There are eight (8) requirements that must be met by a publicly available pay schedule per the CalPERS Circular Letter:

- 1) Be duly approved and adopted by the employer's governing body in accordance with requirements of applicable public meetings laws.
- 2) Identify the position title for every employee position.
- 3) Show the pay rate as a single amount or multiple amounts within a range for each identified position.
- 4) Indicate the time base, including, but not limited to, whether the time base is hourly, daily, biweekly, monthly, bi-monthly, or annually.
- 5) Be posted at the office of the employer or immediately accessible and available for public review from the employer during normal business hours or posted on the employer's website.
- 6) Indicate an effective date and date of any revisions.
- 7) Is retained by the employer and available for public inspection for not less than five years.
- 8) Does not reference another document in lieu of disclosing the pay rate.

ENVIRONMENTAL SUSTAINABILITY AND CLIMATE IMPACTS

There are no identifiable environmental effects or opportunities associated with the subject of this report.

RATIONALE FOR RECOMMENDATION

CalPERS Circular Letter 200-003-20 issued January 8, 2020 (Exhibit B), the Public Employees' Retirement Law (PERL), Public Employees' Pension Reform Act of 2013 (PEPRA), and Title 2 of the California Code of Regulations (CCR) require a single unified pay schedule be duly approved and adopted by the employer's governing body in accordance with the requirements of applicable public meetings laws.

ALTERNATIVE ACTIONS CONSIDERED

None. The City risks penalties by not adopting a publicly available pay schedule pursuant to the Public Employees' Retirement Law.

CONTACT PERSON

Janelle Rodrigues, Director of Human Resources, 510-981-6807

Attachments:

1: Resolution

Exhibit A to Resolution: Publicly Available Pay Schedule

Exhibit B to Resolution: [CalPERS Circular Letter 200-003-20](#)

RESOLUTION NO. ##,###-N.S.

APPROVING PUBLICLY AVAILABLE PAY SCHEDULE EFFECTIVE SEPTEMBER 15, 2026, PURSUANT TO THE PUBLIC EMPLOYEES' RETIREMENT LAW (PERL), PUBLIC EMPLOYEES' PENSION REFORM ACT OF 2013 (PEPRA), AND TITLE 2 OF THE CALIFORNIA CODE OF REGULATIONS (CCR)

WHEREAS, the Public Employees' Retirement Law (PERL), Public Employees' Pension Reform Act of 2013 (PEPRA), and Title 2 of the California Code of Regulations (CCR) require employee pay rates to be paid pursuant to a publicly available pay schedule that meets the requirements of CCR Section 570.5(a) to qualify as both compensation earnable and pensionable compensation that is reportable to CalPERS; and

WHEREAS, publicly available pay schedules must identify the position title for every employee position; and

WHEREAS, publicly available pay schedules must show the pay rate as a single amount or multiple amounts within a range for each identified position; and

WHEREAS, publicly available pay schedules must indicate the time base, including, but not limited to, whether the time base is hourly, daily, bi-weekly, monthly, bi-monthly, or annually; and

WHEREAS, publicly available pay schedules must be posted at the office of the employer or immediately accessible and available for public review from the employer during normal business hours or posted on the employer's website; and

WHEREAS, publicly available pay schedules must indicate an effective date and date of any revisions; and

WHEREAS, publicly available pay schedules must be retained by the employer and available for public inspection for not less than five years; and

WHEREAS, publicly available pay schedules must not reference another document in lieu of disclosing the pay rate; and

WHEREAS, the adoption of a unified pay schedule per CalPERS Circular Letter 200-003-20 will not change the salary or compensation of any City employee.

NOW THEREFORE, BE IT RESOLVED by the Council of the City of Berkeley that the publicly available pay schedule effective September 15, 2026, pursuant to the Public Employees' Retirement Law (PERL), Public Employees' Pension Reform Act of 2013 (PEPRA), and Title 2 of the California Code of Regulations (CCR) attached as Exhibit A is established.



Pay Basis Key
H = Hourly Rate
D = Daily Rate
A = Annual Rate

JOB CLASS	CLASSIFICATION TITLE	GROUP/B U	FLSA	PAY BASIS	PAY GRADE	1 / BAND MIN	2 / BAND MAX	3	4	5	6	7	8	9	EFFECTIVE DATE	RESOLUTION
2000	ACCOUNTANT I	CSU0	N	H	C001	44.3211	46.2214	48.0923	50.1001	52.3134					7/5/2026	Change was made by 2.5% Resolution No. 71,583-N.S.
2002	ACCOUNTANT II	CSU0	N	H	C002	55.2562	57.6681	60.2753	62.8625	65.6131					7/5/2026	Change was made by 2.5% Resolution No. 71,583-N.S.
1000	ACCOUNTING MANAGER	PEU0	E	H	C001	71.5025	75.0678	78.8266	82.7675	86.9020					7/5/2026	Change was made by 2.5% Resolution No. 71,586-N.S.
4002	ACCOUNTING OFF SPEC II	MC01	N	H	C001			37.4316	39.0685	40.7701					7/5/2026	Change was made by 2.5% Resolution No. 71,408-N.S.
4004	ACCOUNTING OFF SPEC II	UNR2	N	H	C001			37.5000	39.3635	41.1733					7/5/2026	Change was made by 2.5% Resolution No. 71,408-N.S.
4006	ACCOUNTING OFF SPEC III	MC01	N	H	C002			43.3550	45.2723	47.2649					7/5/2026	Change was made by 2.5% Resolution No. 71,408-N.S.
4008	ACCOUNTING OFF SPEC III	UNR2	N	H	C002			42.8437	44.9001	46.9991					7/5/2026	Change was made by 2.5% Resolution No. 71,408-N.S.
4010	ACCOUNTING OFF SPEC SUP	MC02	N	H	C001	43.7536	45.9186	48.1697	50.5501	52.6828					7/5/2026	Change was made by 2.5% Resolution No. 71,408-N.S.
4012	ACCOUNTING OFF SPEC SUP	UNR2	N	H	C003	43.3364	45.6815	48.1125	50.6084	53.0069					7/5/2026	Change was made by 2.5% Resolution No. 71,408-N.S.
3002	ACCOUNTING TECHNICIAN	MC01	N	H	C004	42.6657	44.7555	46.9632	49.2790	51.3580					7/5/2026	Change was made by 2.5% Resolution No. 71,408-N.S.
2088	ADA PROGRAM COORDINATOR	CSU0	N	H	C032	60.7835	63.9619	67.1403	70.3188	73.4972					7/5/2026	Change was made by 2.5% Resolution No. 71,583-N.S.
4014	ADMIN ASSISTANT	MC01	N	H	C005	42.9651	45.1301	47.3812	49.7615	51.8947					7/5/2026	Change was made by 2.5% Resolution No. 71,408-N.S.
4016	ADMIN ASSISTANT	UNR2	N	H	C005	42.5480	44.8931	47.3244	49.8199	52.2185					7/5/2026	Change was made by 2.5% Resolution No. 71,408-N.S.
1002	ADMIN FISCAL SVCS MGR	PEU0	E	H	C002	63.4036	66.5790	69.9080	73.4076	77.0781	80.8592				7/5/2026	Change was made by 2.5% Resolution No. 71,586-N.S.
1004	ADMIN FISCAL SVCS MGR	UNR2	E	H	C004	63.5624	66.7455	70.0827	73.5913	77.2710	81.0616				7/5/2026	Change was made by 2.5% Resolution No. 71,408-N.S.
2004	ADMIN HEARING EXAMINER	UNR2	E	H	C006	59.4475	62.2746	65.3803	68.5826	71.8595					7/5/2026	Change was made by 2.5% Resolution No. 71,408-N.S.
4018	ADMIN SECRETARY	UNR2	N	H	C007	43.4367	45.3966	47.5387	49.7769	52.0472					7/5/2026	Change was made by 2.5% Resolution No. 71,408-N.S.
2006	ADMIN STAFF ASSISTANT	UNR2	N	H	C008	44.6682	47.1325	49.6913	52.2412	54.8342					7/5/2026	Change was made by 2.5% Resolution No. 71,408-N.S.
2139	ADVANCED PRACTICE PROVIDER	CSU0	E	H	C057	76.6863	79.7398	83.0360	86.4590	90.0401					7/5/2026	Change was made by 2.5% Resolution No. 71,583-N.S.
6000	ANIMAL CONTROL OFFICER	MC00	N	H	C001			40.5525	41.7697	42.9867					7/5/2026	Change was made by 2.5% Resolution No. 71,408-N.S.
6002	ANIMAL SVCS ASSISTANT	MC00	N	H	C002			35.7701	36.7181	37.7844					7/5/2026	Change was made by 2.5% Resolution No. 71,408-N.S.
1006	ANIMAL SVCS MANAGER	PEU0	E	H	C003	71.0455	74.4574	78.0709	81.9055	85.8461					7/5/2026	Change was made by 2.5% Resolution No. 71,586-N.S.
9044	ANIMAL SVCS SUP	MC02	N	H	C004			49.6373	52.1192	54.7252					7/5/2026	Change was made by 2.5% Resolution No. 71,408-N.S.
2009	APP PROGRAMMER/ANALYST I	CSU0	N	H	C003	53.7329	56.0236	58.5384	61.1169	63.7594					7/5/2026	Change was made by 2.5% Resolution No. 71,583-N.S.
2010	APP PROGRAMMER/ANALYST II	CSU0	N	H	C004	58.6343	61.2234	63.9832	66.8705	69.8969					7/5/2026	Change was made by 2.5% Resolution No. 71,583-N.S.
1008	AQUATICS COORDINATOR	MC01	N	H	C006	43.0406	44.7102	46.3796	48.2322	49.9664					7/5/2026	Change was made by 2.5% Resolution No. 71,408-N.S.
6004	AQUATICS FACILITIES SUP	MC01	N	H	C007	34.2185	35.9377	37.7293	39.6247	41.6028					7/5/2026	Change was made by 2.5% Resolution No. 71,408-N.S.
2012	ARCHITECT	CSU0	E	H	C005	66.6576	69.8436	73.2210	76.7370	80.3703					7/5/2026	Change was made by 2.5% Resolution No. 71,583-N.S.
2028	ASSISTANT AQUATICS COORD	MC01	N	H	C008	36.3192	37.8488	39.2922	40.6709	42.2327					7/5/2026	Change was made by 2.5% Resolution No. 71,408-N.S.
2030	ASSISTANT ARCHITECT	CSU0	E	H	C008	57.1320	59.7424	62.5979	65.6455	68.8736					7/5/2026	Change was made by 2.5% Resolution No. 71,583-N.S.
1010	ASSISTANT BLDG & SAFETY MGR	PEU1	E	H	C004	81.3239	85.3851	89.6593	94.1400	98.8481					7/5/2026	Change was made by 2.5% Resolution No. 71,586-N.S.
1012	ASSISTANT CITY ATTORNEY	UNR1	E	H	C016	109.5997	146.6365								7/5/2026	Change was made by 2.5% Resolution No. 71,408-N.S.
1014	ASSISTANT CITY CLERK	UNR2	E	H	C013	61.5144	64.4484	67.6506	70.9705	74.3546					7/5/2026	Change was made by 2.5% Resolution No. 71,408-N.S.
1016	ASSISTANT CITY MANAGER	UNR1	E	H	C035	98.2408	135.0657								7/5/2026	Change was made by 2.5% Resolution No. 71,408-N.S.
2032	ASSISTANT CIVIL ENGINEER (REG)	PEU1	E	H	C005	62.6147	65.5415	68.8055	72.1548	75.7252					7/5/2026	Change was made by 2.5% Resolution No. 71,586-N.S.
8000	ASSISTANT FIRE CHIEF	FC00	E	H	C001	98.7648	108.6677								7/6/2025	Change was made by 3.0000% Resolution No. 71,257-N.S.
9038	ASSISTANT FIRE INSPECTOR	UNR2	N	H	C081	39.2329	41.1944	43.2541	45.4169	47.6877					7/5/2026	Change was made by 2.5% Resolution No. 71,408-N.S.
2036	ASSISTANT HR ANALYST	UNR2	N	H	C015	46.4321	48.7577	51.2080	53.7830	56.4827					7/5/2026	Change was made by 2.5% Resolution No. 71,408-N.S.
9012	ASSISTANT INSPECTOR	CSU0	N	H	C087	42.6085	44.4557	46.4752	48.4432	50.5490					7/5/2026	Change was made by 2.5% Resolution No. 71,583-N.S.
1018	ASSISTANT MANAGER MH SVCS	PEU0	E	H	C004	74.4546	78.1837	82.0969	86.2023	97.1487					7/5/2026	Change was made by 2.5% Resolution No. 71,586-N.S.
2038	ASSISTANT MGMT ANALYST	CSU0	N	H	C010	44.2928	46.2109	48.0854	50.0675	52.2840					7/5/2026	Change was made by 2.5% Resolution No. 71,583-N.S.
2040	ASSISTANT MGMT ANALYST	UNR2	N	H	C016	44.8612	46.7890	48.6950	50.7194	52.9039					7/5/2026	Change was made by 2.5% Resolution No. 71,408-N.S.
5004	ASSISTANT MH CLINICIAN	CSU0	N	H	C011	37.2712	38.5922	39.8285	41.2242	43.3022					7/5/2026	Change was made by 2.5% Resolution No. 71,583-N.S.
2042	ASSISTANT PLANNER	CSU0	N	H	C012	44.5694	46.5301	48.4056	50.4513	52.6356					7/5/2026	Change was made by 2.5% Resolution No. 71,583-N.S.
2044	ASSISTANT PUB WORKS ENGINEER	PEU1	N	H	C006	59.8998	62.6147	65.5415	68.8055	72.1548					7/5/2026	Change was made by 2.5% Resolution No. 71,586-N.S.
2046	ASSISTANT RECREATION COORD	MC01	N	H	C009	36.3208	37.8535	39.2931	40.6707	42.2344					7/5/2026	Change was made by 2.5% Resolution No. 71,408-N.S.
9023	ASSISTANT TO CITY ATTORNEY	UNR2	E	H	C073	75.6942	81.0441	86.7721	92.9051	99.4712					7/5/2026	Change was made by 2.5% Resolution No. 71,408-N.S.
1020	ASSISTANT TO CITY MANAGER	UNR1	E	H	C017	75.6941	99.4714								7/5/2026	Change was made by 2.5% Resolution No. 71,408-N.S.
2048	ASSISTANT TO MAYOR	UNR2	E	H	C018	49.3551	92.8388								7/5/2026	Change was made by 2.5% Resolution No. 71,408-N.S.
2050	ASSISTANT TRANSPORTATION ENGINEER	PEU1	E	H	C007	60.5980	63.3439	66.3567	69.6550	73.0364					7/5/2026	Change was made by 2.5% Resolution No. 71,586-N.S.
2034	ASSITANT ENV HEALTH SPECIALIST	CSU0	N	H	C009			46.9566	49.4710	51.4418					7/5/2026	Change was made by 2.5% Resolution No. 71,583-N.S.
2014	ASSOCIATE CIVIL ENGINEER	PEU1	E	H	C001	68.9644	72.3554	75.7989	79.3910	83.3318					7/5/2026	Change was made by 2.5% Resolution No. 71,586-N.S.
2016	ASSOCIATE HR ANALYST	UNR2	E	H	C010	57.5517	60.1648	63.2384	66.1618	69.2997					7/5/2026	Change was made by 2.5% Resolution No. 71,408-N.S.
2018	ASSOCIATE MGMT ANALYST	CSU0	N	H	C006	55.2562	57.6680	60.2753	62.8625	65.6132					7/5/2026	Change was made by 2.5% Resolution No. 71,583-N.S.
2020	ASSOCIATE MGMT ANALYST	UNR2	N	H	C011	55.6347	58.0336	60.6568	63.3028	66.0440					7/5/2026	Change was made by 2.5% Resolution No. 71,408-N.S.
2022	ASSOCIATE PLANNER	CSU0	N	H	C007	53.8184	56.1943	58.4744	61.0848	63.8871					7/5/2026	Change was made by 2.5% Resolution No. 71,583-N.S.
2024	ASSOCIATE TRANSPORTATION ENGINEER	PEU1	E	H	C002	68.9644	72.3554	75.7989	79.3910	83.3318					7/5/2026	Change was made by 2.5% Resolution No. 71,586-N.S.
2026	ASSOCIATE UTILITY ENGINEER	PEU1	E	H	C003	68.9644	72.3554	75.7989	79.3910	83.3318					7/5/2026	Change was made by 2.5% Resolution No. 71,586-N.S.
1022	AUDIT MANAGER	UNR1	E	H	C018	68.5549	89.7488								7/5/2026	Change was made by 2.5% Resolution No. 71,408-N.S.
2052	AUDITOR I	CSU0	N	H	C013	44.3211	46.2214	48.0923	50.1001	52.3134					7/5/2026	Change was made by 2.5% Resolution No. 71,583-N.S.
2054	AUDITOR II	CSU0	N	H	C014	55.2562	57.8633	60.3371	62.9342	65.6132					7/5/2026	Change was made by 2.5% Resolution No. 71,583-N.S.
2056	AUTOMATION LIBRARIAN	CSU0	N	H	C015	53.5627	56.0557	58.6981	61.5110	64.5266					7/5/2026	Change was made by 2.5% Resolution No. 71,583-N.S.
8102	BATTALION CHIEF (S6)	FC00	N	H	C002			62.1860	65.2939	68.5587	71.9871				7/6/2025	Change was made by 3.0000% Resolution No. 71,257-N.S.
2058	BEHAVIORAL HEALTH CLINICIAN I	CSU0	E	H	C016	47.4164	49.4048	51.4321	53.4991	55.6147					7/5/2026	Change was made by 2.5% Resolution No. 71,583-N.S.
2060	BEHAVIORAL HEALTH CLINICIAN II	CSU0	E	H	C017	52.2257	54.3022	56.4470	58.6998	61.0016					7/5/2026	Change was made by 2.5% Resolution No. 71,583-N.S.
2062	BENEFITS SPECIALIST	UNR2	N	H	C020	52.2829	54.8854	57.6481	60.5078	63.0240					7/5/2026	Change was made by 2.5% Resolution No. 71,408-N.S.
1024	BUDGET MANAGER	UNR1	E	H	C019	79.8316	106.7938								7/5/2026	Change was made by 2.5% Resolution No. 71,408-N.S.
1026	BUILDING & SAFETY MANAGER	PEU0	E	H	C005	87.4816	92.5211	98.0978	103.5491	109.5452					7/5/2026	Change was made by 2.5% Resolution No. 71,586-N.S.
3000	BUILDING INSPECTOR I (CERT)	CSU0	N	H	C018	52.6034	54.8836	57.3769	59.7954	62.4061					7/5/2026	Change was made by 2.5% Resolution No. 71,583-N.S.
3004	BUILDING INSPECTOR II	CSU0	N	H	C019	54.2016	56.5462	59.1138	61.6069	64.3028					7/5/2026	Change was made by 2.5% Resolution No. 71,583-N.S.
3005	BUILDING INSPECTOR II (CERT)	CSU0	N	H	C020	56.3862	58.8049	61.4793	64.0793	66.8813					7/5/2026	Change was made by 2.5% Resolution No. 71,583-N.S.
6010	BUILDING MAINT MECH TRAINEE	MC00	N	H	C004			38.8557	40.0740	41.4293					7/5/2026	Change was made by 2.5% Resolution No. 71,408-N.S.
5006	BUILDING MAINTENANCE MECH	MC00	N	H	C003			48.5295	50.1149	51.7694					7/5/2026	Change was made by 2.5% Resolution No. 71,408-N.S.
5009	BUILDING MAINTENANCE SUP	MC00	E	H	C005			53.9061	55.6067	57.5024					7/5/2026	Change was made by 2.5% Resolution No. 71,408-N.S.



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2064	BUILDING PLANS ENGINEER	PEU1	E	H	C008	63.8050	67.1607	70.6965	74.4212	78.3347					7/5/2026	Change was made by 2.5% Resolution No. 71,586-N.S.
3008	BUILDING PLANS EXAMINER	CSU0	N	H	C021	56.3862	58.8049	61.4793	64.0793	66.8813					7/5/2026	Change was made by 2.5% Resolution No. 71,583-N.S.
2066	BUYER	CSU0	N	H	C022	47.3828	49.4924	51.4530	53.6052	55.9171					7/5/2026	Change was made by 2.5% Resolution No. 71,583-N.S.
1028	CAMP MANAGER	PEU0	E	H	C006	42.3447	44.4635	46.6785	49.0198	51.4673					7/5/2026	Change was made by 2.5% Resolution No. 71,586-N.S.
1030	CAPITAL IMPROVEMENT PRG MGR	UNR1	E	H	C020	87.2469	116.7293								7/5/2026	Change was made by 2.5% Resolution No. 71,408-N.S.
9000	CENTRAL LIBRARY CIRC SUP	CSU0	N	H	C023	41.9485	43.7276	45.6140	47.5851	50.0569					7/5/2026	Change was made by 2.5% Resolution No. 71,583-N.S.
9035	CERT CIVILIAN INSTRUCTOR	UNR2	N	H	C079	33.6396	35.4056	37.2644	39.2208	41.2799					7/5/2026	Change was made by 2.5% Resolution No. 71,408-N.S.
3010	CHIEF OF PARTY	PEU1	N	H	C009	55.0058	57.6166	60.3794	63.3455	66.2913					7/5/2026	Change was made by 2.5% Resolution No. 71,586-N.S.
1032	CIRCULATION SVCS MANAGER	PEU0	E	H	C007	59.8289	62.6084	65.5833	68.7271	72.0749					7/5/2026	Change was made by 2.5% Resolution No. 71,586-N.S.
1034	CITY ATTORNEY	UNR1	E	H	C001	103.6539	195.5701								7/5/2026	Change was made by 2.5% Resolution No. 71,408-N.S.
1036	CITY AUDITOR	UNR1	E	H	C002	103.1301	103.1301								7/5/2026	Change was made by 2.5% Resolution No. 71,408-N.S.
1038	CITY CLERK	UNR1	E	H	C003	95.3644	131.0978								7/5/2026	Change was made by 2.5% Resolution No. 71,408-N.S.
1040	CITY MANAGER	UNR1	E	H	C004	218.2354	218.2354								7/5/2026	Change was made by 2.5% Resolution No. 71,408-N.S.
2068	CIVIC ARTS COORDINATOR	PEU1	N	H	C010	54.5028	57.0972	59.9092	62.8435	65.8674					7/5/2026	Change was made by 2.5% Resolution No. 71,586-N.S.
2070	CLINICAL PSYCHOLOGIST	CSU0	E	H	C024	57.7713	60.0194	62.3952	64.8357	67.4458					7/5/2026	Change was made by 2.5% Resolution No. 71,583-N.S.
3015	CODE ENFORCEMENT OFFICER I	CSU0	N	H	C026	41.6610	43.6002	45.6243	47.7559	49.9928					7/5/2026	Change was made by 2.5% Resolution No. 71,583-N.S.
3014	CODE ENFORCEMENT OFFICER II	CSU0	N	H	C025	50.5792	52.7634	55.1606	57.4835	60.0085					7/5/2026	Change was made by 2.5% Resolution No. 71,583-N.S.
1043	CODE ENFORCEMENT SUPERVISOR	PEU1	E	H	C011	57.8927	60.7241	63.6924	66.7669	69.9150					7/5/2026	Change was made by 2.5% Resolution No. 71,586-N.S.
2073	COMM DEV PROJ COORDINATOR	CSU0	E	H	C027	57.5367	60.2963	63.2694	66.3698	69.5663					7/5/2026	Change was made by 2.5% Resolution No. 71,583-N.S.
9011	COMMUNICATION SPECIALIST	UNR2	N	H	C072	55.6363	66.0042								7/5/2026	Change was made by 2.5% Resolution No. 71,408-N.S.
1044	COMMUNICATIONS MANAGER	PEU0	E	H	C008	71.1556	74.9015	78.8387	83.6284	86.4672					7/5/2026	Change was made by 2.5% Resolution No. 71,586-N.S.
9028	COMMUNICATIONS SUPERVISOR	IBEW	N	H	C007			71.0581	73.1595	75.2606					7/5/2026	Change was made by 2.5% Resolution No. 72,057-N.S.
3016	COMMUNICATIONS TECHNICIAN	IBEW	N	H	C001			56.2079	58.9114	61.5995					7/5/2026	Change was made by 2.5% Resolution No. 72,057-N.S.
5012	COMMUNITY HEALTH WORKER	CSU0	N	H	C028		34.3305	35.1080	35.9820	37.7613					7/5/2026	Change was made by 2.5% Resolution No. 71,583-N.S.
5014	COMMUNITY HEALTH WRKR SPEC	CSU0	N	H	C029	37.2712	38.5922	39.8285	41.2242	43.3022					7/5/2026	Change was made by 2.5% Resolution No. 71,583-N.S.
7002	COMMUNITY SERVICE OFFICER	MC00	N	H	C006	40.9957	42.6279	44.3375	46.0042	47.7545					7/5/2026	Change was made by 2.5% Resolution No. 71,408-N.S.
6057	COMMUNITY SERVICES AIDE	CSU0	N	H	C080			30.0046	31.1016	32.3377					7/5/2026	Change was made by 2.5% Resolution No. 71,583-N.S.
7000	COMMUNITY SVC OFFICER SUP	MC00	N	H	C007	45.9422	47.7755	49.6912	51.9078	54.2378					7/5/2026	Change was made by 2.5% Resolution No. 71,408-N.S.
2074	COMMUNITY SVCS SPECIALIST I	CSU0	N	H	C030	44.3211	46.2214	48.0923	50.1001	52.3134					7/5/2026	Change was made by 2.5% Resolution No. 71,583-N.S.
2076	COMMUNITY SVCS SPECIALIST II	CSU0	N	H	C031	55.2562	57.6680	60.2753	62.8625	65.6132					7/5/2026	Change was made by 2.5% Resolution No. 71,583-N.S.
2078	COMMUNITY SVCS SPECIALIST III	PEU1	E	H	C012	60.7874	63.6924	66.8301	70.1050	73.4962					7/5/2026	Change was made by 2.5% Resolution No. 71,586-N.S.
5016	CONCRETE FINISHER	MC00	N	H	C008			47.9742	49.3740	50.7735					7/5/2026	Change was made by 2.5% Resolution No. 71,408-N.S.
5019	CONSTRUCTION EQUIP OPERAT	MC00	N	H	C009			44.9290	46.3158	47.8187					7/5/2026	Change was made by 2.5% Resolution No. 71,408-N.S.
6016	CONTAINER MAINT WELDER	MC00	N	H	C010			39.9908	41.2253	42.4151					7/5/2026	Change was made by 2.5% Resolution No. 71,408-N.S.
2081	CONTRACT ADMINISTRATOR	PEU1	E	H	C013	53.6040	56.7633	60.1154	63.6604	67.3172					7/5/2026	Change was made by 2.5% Resolution No. 71,586-N.S.
1046	COUNCILMEMBER	ELEC		A	C001	90594.14									12/21/2025	Change was made by Section 19 of Berkeley City Charter Measure JJ
2082	CRIME ANALYST	PEU1	N	H	C014	54.6808	56.0926	58.8937	61.8420	64.9301					7/5/2026	Change was made by 2.5% Resolution No. 71,586-N.S.
1047	CRIME SCENE SUPERVISOR	PEU1	N	H	C015	54.5332	56.9527	59.8049	62.7838	65.9324					7/5/2026	Change was made by 2.5% Resolution No. 71,586-N.S.
1049	CUSTOMER SERVICE MANAGER	PEU0	E	H	C009	66.7034	69.9675	73.2638	76.8135	80.5000					7/5/2026	Change was made by 2.5% Resolution No. 71,586-N.S.
4021	CUSTOMER SERVICE SPECIALIST II	MC01	N	H	C010			38.3250	40.3433	42.4699					7/5/2026	Change was made by 2.5% Resolution No. 71,408-N.S.
4023	CUSTOMER SERVICE SPECIALIST III	MC01	N	H	C011			43.3550	45.2723	47.2649					7/5/2026	Change was made by 2.5% Resolution No. 71,408-N.S.
4025	CUSTOMER SERVICE SUPERVISOR	MC02	N	H	C002	43.7536	45.9186	48.1697	50.5501	52.6828					7/5/2026	Change was made by 2.5% Resolution No. 71,408-N.S.
2084	DATABASE ADMINISTRATOR	PEU1	E	H	C016	61.4021	64.6339	68.0362	71.6161	75.3890					7/5/2026	Change was made by 2.5% Resolution No. 71,586-N.S.
1051	DEP CITY AUDITOR / PAYROLL MGMT	UNR1	E	H	C021	75.6941	99.4714								7/5/2026	Change was made by 2.5% Resolution No. 71,408-N.S.
2221	DEPUTY CITY ATTORNEY I	UNR2	E	H	C024	68.9937	72.6505	76.5009	80.5554	84.8248					7/5/2026	Change was made by 2.5% Resolution No. 71,408-N.S.
2223	DEPUTY CITY ATTORNEY II	UNR2	E	H	C025	79.3427	83.5479	87.9761	92.6386	97.5484					7/5/2026	Change was made by 2.5% Resolution No. 71,408-N.S.
2225	DEPUTY CITY ATTORNEY III	UNR2	E	H	C026	91.2443	96.0802	101.1723	106.5345	112.1809					7/5/2026	Change was made by 2.5% Resolution No. 71,408-N.S.
9024	DEPUTY CITY ATTORNEY IV	UNR2	E	H	C074	104.9274	110.4854	116.3401	122.5028	129.0079					7/5/2026	Change was made by 2.5% Resolution No. 71,408-N.S.
1053	DEPUTY CITY CLERK	UNR1	E	H	C022	75.6941	99.4714								7/5/2026	Change was made by 2.5% Resolution No. 71,408-N.S.
1055	DEPUTY CITY MANAGER	UNR1	E	H	C005	103.6539	160.0689								7/5/2026	Change was made by 2.5% Resolution No. 71,408-N.S.
1065	DEPUTY DIRECTOR OF FINANCE	UNR2	E	H	C028	99.5384	109.3213								7/5/2026	Change was made by 2.5% Resolution No. 71,408-N.S.
1067	DEPUTY DIRECTOR OF HHCS	UNR1	E	H	C026	82.2437	114.1110								7/5/2026	Change was made by 2.5% Resolution No. 71,408-N.S.
1069	DEPUTY DIRECTOR OF HR	UNR1	E	H	C036	75.6941	99.4714								7/5/2026	Change was made by 2.5% Resolution No. 71,408-N.S.
1057	DEPUTY DIRECTOR OF LIBRARY SERVICES	UNR1	E	H	C023	75.6941	99.4714								7/5/2026	Change was made by 2.5% Resolution No. 71,408-N.S.
1059	DEPUTY DIRECTOR OF PLANNING	UNR1	E	H	C039	82.2437	110.0274								7/5/2026	Change was made by 2.5% Resolution No. 71,408-N.S.
1064	DEPUTY DIRECTOR OF PRW	UNR1	E	H	C025	82.2437	110.0274								7/5/2026	Change was made by 2.5% Resolution No. 71,408-N.S.
1073	DEPUTY DIRECTOR OF PUBLIC WORKS	UNR1	E	H	C028	82.2437	118.3054								7/5/2026	Change was made by 2.5% Resolution No. 71,408-N.S.
1072	DEPUTY DIRECTOR OF PUBLIC WORKS (Registered)	UNR1	E	H	C027	82.2437	118.3054								7/5/2026	Change was made by 2.5% Resolution No. 71,408-N.S.
1061	DEPUTY DIRECTOR OF RENT BOARD	UNR3	E	H	C001	75.6867	99.4677								7/5/2026	Change was made by 2.5% Resolution No. 71,408-N.S.
1075	DEPUTY FIRE CHIEF	UNR0	E	H	C001	109.7430	133.1540								7/5/2026	Change was made by 2.5% Resolution No. 71,408-N.S.
8006	DEPUTY FIRE MARSHAL	FF00	E	H	C001		74.4852	76.9409	79.4852	82.1037					7/6/2025	Change was made by 3.0000% Resolution No. 71,257-N.S.
9030	DEPUTY POLICE CHIEF	UNR0	E	H	C004	108.6499	141.2450								7/5/2026	Change was made by 2.5% Resolution No. 71,408-N.S.
2086	DIGITAL COMMUNICATIONS COORD	UNR2	E	H	C036	59.2376	62.3553	65.6371	69.0901	72.7281					7/5/2026	Change was made by 2.5% Resolution No. 71,408-N.S.
1081	DIR LIBRY SVCS	UNR1	E	H	C008	95.3644	131.0978								7/5/2026	Change was made by 2.5% Resolution No. 71,408-N.S.
1085	DIRECTOR OF FINANCE	UNR1	E	H	C010	95.3644	143.3181								7/5/2026	Change was made by 2.5% Resolution No. 71,408-N.S.
1077	DIRECTOR OF HHCS	UNR1	E	H	C006	99.3848	145.3459								7/5/2026	Change was made by 2.5% Resolution No. 71,408-N.S.
1079	DIRECTOR OF HUMAN RESOURCES	UNR1	E	H	C007	95.3644	136.8399								7/5/2026	Change was made by 2.5% Resolution No. 71,408-N.S.
1087	DIRECTOR OF INFO TECHNOLOGY	UNR1	E	H	C011	95.3644	145.4662								7/5/2026	Change was made by 2.5% Resolution No. 71,408-N.S.
1083	DIRECTOR OF PARKS/REC/WATERFRONT	UNR1	E	H	C009	99.3848	145.3459								7/5/2026	Change was made by 2.5% Resolution No. 71,408-N.S.
1089	DIRECTOR OF PLANNING	UNR1	E	H	C012	95.3644	133.1430								7/5/2026	Change was made by 2.5% Resolution No. 71,408-N.S.
9008	DIRECTOR OF POLICE ACCOUNTABILITY	UNR1	E	H	C071	83.6691	125.5036								7/5/2026	Change was made by 2.5% Resolution No. 71,408-N.S.
1091	DIRECTOR OF PUBLIC WORKS	UNR1	E	H	C013	99.3848	145.3459								7/5/2026	Change was made by 2.5% Resolution No. 71,408-N.S.
9022	DIVERSITY, EQUITY, AND INCLUSION OFFICER	UNR2	E	H	C077	75.6997	99.4722								7/5/2026	Change was made by 2.5% Resolution No. 71,408-N.S.
4027	DRAFTING AIDE	UNR2	N	H	C037			29.9433	31.7532	34.2913					7/5/2026	Change was made by 2.5% Resolution No. 71,408-N.S.



Pay Basis Key
H = Hourly Rate
D = Daily Rate
A = Annual Rate

JOB CLASS	CLASSIFICATION TITLE	GROUP/B U	FLSA	PAY BASIS	PAY GRADE	1 / BAND MIN	2 / BAND MAX	3	4	5	6	7	8	9	EFFECTIVE DATE	RESOLUTION
3018	DRAFTING TECHNICIAN	PEU1	N	H	C017	42.7328	44.7400	46.7579	48.9554	51.3533					7/5/2026	Change was made by 2.5% Resolution No. 71,586-N.S.
1093	ECONOMIC DEV MANAGER	UNR1	E	H	C029	84.6991	113.3060								7/5/2026	Change was made by 2.5% Resolution No. 71,408-N.S.
2090	ECONOMIC DEV PROJ COORD	PEU0	E	H	C010	66.7034	69.9675	73.2638	76.8241	80.5000					7/5/2026	Change was made by 2.5% Resolution No. 71,586-N.S.
2092	EEO & DIVERSITY OFFICER	UNR2	E	H	C039	61.1713	64.1059	67.2438	70.5420	73.9371					7/5/2026	Change was made by 2.5% Resolution No. 71,408-N.S.
5020	ELECTRICAL PARTS TECHNICIAN	IBEW	N	H	C002		41.0988	43.7535	46.0478	47.2115					7/5/2026	Change was made by 2.5% Resolution No. 72,057-N.S.
9027	ELECTRICAL SUPERVISOR	IBEW	N	H	C006			71.0581	73.1595	75.2606					7/5/2026	Change was made by 2.5% Resolution No. 72,057-N.S.
5021	ELECTRICIAN	IBEW	N	H	C003			56.2079	58.9114	61.5995					7/5/2026	Change was made by 2.5% Resolution No. 72,057-N.S.
2096	EMERGENCY SERVICES COORDINATOR	CSU0	N	H	C033	55.2581	57.6790	60.2695	62.8594	65.6186					7/5/2026	Change was made by 2.5% Resolution No. 71,583-N.S.
1095	EMPLOYEE RELATIONS MANAGER	UNR1	E	H	C030	73.9043	98.7988								7/5/2026	Change was made by 2.5% Resolution No. 71,408-N.S.
2098	EMPLOYMENT PROGRAMS ADMIN	PEU1	E	H	C019	60.0747	62.9292	66.0376	69.2777	72.6099					7/5/2026	Change was made by 2.5% Resolution No. 71,586-N.S.
2094	EMS QUALITY IMPRV & ED COORD	PEU1	E	H	C018	80.8126	83.5158	86.3094	89.1965	92.1800					7/5/2026	Change was made by 2.5% Resolution No. 71,586-N.S.
1097	ENERGY PROGRAM MANAGER	PEU0	E	H	C011	66.5134	69.8394	73.3317	76.9984	80.8497					7/5/2026	Change was made by 2.5% Resolution No. 71,586-N.S.
3020	ENGINEERING INSPECTOR	PEU1	N	H	C020	51.4403	53.8072	56.4988	59.1196	61.9134					7/5/2026	Change was made by 2.5% Resolution No. 71,586-N.S.
2100	ENVIRONMENTAL COMPLIANCE SPEC	CSU0	E	H	C034	59.8460	61.9618	64.2929	66.8591	69.3467					7/5/2026	Change was made by 2.5% Resolution No. 71,583-N.S.
2102	ENVIRONMENTAL HEALTH SUPERVISOR	PEU1	E	H	C021	60.3184	62.6236	65.0192	67.5051	70.0895					7/5/2026	Change was made by 2.5% Resolution No. 71,586-N.S.
2104	EPIDEMIOLOGIST	CSU0	N	H	C035	47.5932	49.9709	52.4676	55.0907	57.8475					7/5/2026	Change was made by 2.5% Resolution No. 71,583-N.S.
5022	EQUIPMENT PARTS TECHNICIAN	MC00	N	H	C011		38.4523	40.6603	42.5991	43.5791					7/5/2026	Change was made by 2.5% Resolution No. 71,408-N.S.
1099	EQUIPMENT SUPERINTENDENT	PEU0	E	H	C012	68.8478	72.1861	75.6512	79.3910	83.1836					7/5/2026	Change was made by 2.5% Resolution No. 71,586-N.S.
1101	EXECUTIVE DIRECTOR, RENT BOARD	UNR3	E	H	C002	153.1145									7/5/2026	Change was made by 2.5% Resolution No. 71,408-N.S.
1103	FACILITIES MAINT SUPERINTENDENT	PEU0	E	H	C013	68.8478	72.1861	75.6512	79.3910	83.1836					7/5/2026	Change was made by 2.5% Resolution No. 71,586-N.S.
4029	FIELD REPRESENTATIVE	CSU0	N	H	C036			41.3304	43.0033	44.9424					7/5/2026	Change was made by 2.5% Resolution No. 71,583-N.S.
3022	FIRE & LIFE SAFETY PLANS EXAMINER	CSU0	N	H	C037	62.1398	64.8247	67.7654	70.6316	73.7642					7/5/2026	Change was made by 2.5% Resolution No. 71,583-N.S.
8008	FIRE APPARATUS OPERATOR (40)	FF00	N	H	C003		62.7822	64.8633	67.0025	69.2095					7/6/2025	Change was made by 3.0000% Resolution No. 71,257-N.S.
8108	FIRE APPARATUS OPERATOR (56)	FF00	N	H	C002		44.8446	46.3309	47.8591	49.4353					7/6/2025	Change was made by 3.0000% Resolution No. 71,257-N.S.
8009	FIRE CAPTAIN I (40)	FF00	N	H	C005		73.1934	75.6127	78.1076	80.6879					7/6/2025	Change was made by 3.0000% Resolution No. 71,257-N.S.
8109	FIRE CAPTAIN I (56)	FF00	N	H	C004		52.2809	54.0091	55.7913	57.6342					7/6/2025	Change was made by 3.0000% Resolution No. 71,257-N.S.
8010	FIRE CAPTAIN II (40)	FF00	N	H	C007		74.5313	76.9892	79.5359	82.1576					7/6/2025	Change was made by 3.0000% Resolution No. 71,257-N.S.
8110	FIRE CAPTAIN II (56)	FF00	N	H	C006		53.2367	54.9922	56.8113	58.6840					7/6/2025	Change was made by 3.0000% Resolution No. 71,257-N.S.
1105	FIRE CHIEF	UNR0	E	H	C002	100.8632	152.0178								7/5/2026	Change was made by 2.5% Resolution No. 71,408-N.S.
8011	FIRE MARSHAL	FC00	E	H	C004	98.7648	108.6754								7/6/2025	Change was made by 3.0000% Resolution No. 71,257-N.S.
9043	FIRE MECHANIC LEAD	MC00	N	H	C063			54.4482	56.0945	57.7495					7/5/2026	Change was made by 2.5% Resolution No. 71,408-N.S.
7004	FIRE PREVENTION INSPECTOR (N-SWN)	CSU0	N	H	C038	50.5792	52.7634	55.1606	57.4835	60.0085					7/5/2026	Change was made by 2.5% Resolution No. 71,583-N.S.
8012	FIRE PREVENTION INSPECTOR (SWN)	FF00	N	H	C008		67.6274	69.8709	72.1742	74.5568					7/6/2025	Change was made by 3.0000% Resolution No. 71,257-N.S.
9146	FIREFIGHTER EMT (56)	FF00	N	H	C016	36.3959	37.2299	38.0843	38.9664	40.2416	41.5716	42.9433	44.3626	45.8468	7/6/2026	Classification split Revised naming per Res No. 72,356 - N.S
9046	FIREFIGHTER EMT (40)	FF00	N	H	C015	50.9543	52.1219	53.3180	54.5529	56.3382	58.2000	60.1207	62.1076	64.1855	7/6/2026	Classification split Revised naming per Res No. 72,356 - N.S
8013	FIREFIGHTER PARAMEDIC (40)	FF00	N	H	C010	50.9543	52.1219	53.3180	54.5529	56.3382	58.2000	60.1207	62.1076	64.1855	7/6/2026	Classification split Revised naming per Res No. 72,356 - N.S
8113	FIREFIGHTER PARAMEDIC (56)	FF00	N	H	C009	36.3959	37.2299	38.0843	38.9664	40.2416	41.5716	42.9433	44.3626	45.8468	7/6/2026	Classification split Revised naming per Res No. 72,356 - N.S
5024	FORESTRY CLIMBER	MC00	N	H	C012			46.1727	47.6128	49.1162					7/5/2026	Change was made by 2.5% Resolution No. 71,408-N.S.
5026	FORESTRY CLIMBER SUPERVISOR	MC00	N	H	C013			53.7147	55.2982	56.8994					7/5/2026	Change was made by 2.5% Resolution No. 71,408-N.S.
6018	FORESTRY CLIMBER TRAINEE	MC00	N	H	C014			35.6299	37.1270	38.6352					7/5/2026	Change was made by 2.5% Resolution No. 71,408-N.S.
5028	FORESTRY TECHNICIAN	MC00	N	H	C015			53.7148	55.2982	56.8994					7/5/2026	Change was made by 2.5% Resolution No. 71,408-N.S.
9010	GENERAL COUNSEL	UNR3	E	H	C003	151.0309									7/5/2026	Change was made by 2.5% Resolution No. 71,408-N.S.
1107	GENERAL SERVICES MANAGER	PEU0	E	H	C014	68.1398	71.5418	75.1759	78.9687	82.9936					7/5/2026	Change was made by 2.5% Resolution No. 71,586-N.S.
9034	GRAPHIC DESIGNER	UNR2	E	H	C078	44.6598	47.0045	49.4721	52.0694	54.8031					7/5/2026	Change was made by 2.5% Resolution No. 71,408-N.S.
6020	GROUNDSCKEEPER	MC00	N	H	C016			35.7700	36.7118	37.7842					7/5/2026	Change was made by 2.5% Resolution No. 71,408-N.S.
6022	HARBORMASTER	PEU1	N	H	C022			54.0090	56.0762	58.3903					7/5/2026	Change was made by 2.5% Resolution No. 71,586-N.S.
1109	HAZARDOUS MAT MANAGER	PEU0	E	H	C015	72.7315	76.2969	79.8930	83.7835	87.7653					7/5/2026	Change was made by 2.5% Resolution No. 71,586-N.S.
2106	HAZARDOUS MAT SPECIALIST I	CSU0	N	H	C039	52.6992	54.5427	56.5994	58.8476	61.0740					7/5/2026	Change was made by 2.5% Resolution No. 71,583-N.S.
2108	HAZARDOUS MAT SPECIALIST II	CSU0	N	H	C040	59.8488	61.9584	64.2916	66.8597	69.3530					7/5/2026	Change was made by 2.5% Resolution No. 71,583-N.S.
2110	HEALTH EDUCATOR	CSU0	E	H	C041	52.1327	54.1518	56.2547	58.4508	60.7689					7/5/2026	Change was made by 2.5% Resolution No. 71,583-N.S.
1111	HEALTH NUTRITION PROG COORD	PEU1	N	H	C023	53.9309	56.0544	58.2414	60.4810	62.9105					7/5/2026	Change was made by 2.5% Resolution No. 71,586-N.S.
1113	HEALTH OFFICER	UNR1	E	H	C037	114.6548	130.2450								7/5/2026	Change was made by 2.5% Resolution No. 71,408-N.S.
1114	HEALTH OFFICER (CERT)	UNR1	E	H	C031	148.9985	169.2620								7/5/2026	Change was made by 2.5% Resolution No. 71,408-N.S.
2112	HEALTH PLNG, EDUCAT & PROMO SUP	PEU1	N	H	C024	55.7518	57.9168	60.3582	62.8462	65.4535					7/5/2026	Change was made by 2.5% Resolution No. 71,586-N.S.
1117	HEALTH SERVICES SUPERVISOR	PEU1	E	H	C026	67.1155	69.7144	72.5983	75.6618	78.7360					7/5/2026	Change was made by 2.5% Resolution No. 71,586-N.S.
2114	HEALTH SVCS PROG SPECIALIST	PEU1	N	H	C025	51.3851	53.3819	55.4523	57.6180	59.8998					7/5/2026	Change was made by 2.5% Resolution No. 71,586-N.S.
2116	HEARING EXAMINER	PEU1	E	H	C027	65.0342	69.2491	72.9046	76.1480	80.8065					7/5/2026	Change was made by 2.5% Resolution No. 71,586-N.S.
1119	HOME ENERGY ADMINISTRATOR	PEU0	E	H	C016	56.5054	58.9866	61.6331	64.2799	67.1009					7/5/2026	Change was made by 2.5% Resolution No. 71,586-N.S.
2118	HOMELESS SERVICES COORDINATOR	PEU1	E	H	C028	60.3272	63.2183	66.3230	69.5823	72.9442					7/5/2026	Change was made by 2.5% Resolution No. 71,586-N.S.
9013	HOUSING INSPECTOR I (CERT)	CSU0	N	H	C088	47.3430	49.3952	51.6393	53.8158	56.1654					7/5/2026	Change was made by 2.5% Resolution No. 71,583-N.S.
3025	HOUSING INSPECTOR II (CERT)	CSU0	N	H	C043	52.6034	54.8836	57.3769	59.7954	62.4061					7/5/2026	Change was made by 2.5% Resolution No. 71,583-N.S.
1121	HOUSING INSPECTOR SUPERVISOR	PEU1	E	H	C029	63.6499	66.4091	69.4260	72.2525	75.5078					7/5/2026	Change was made by 2.5% Resolution No. 71,586-N.S.
1123	HUMAN RESOURCES MANAGER	UNR1	E	H	C015	76.0244	98.7945								7/5/2026	Change was made by 2.5% Resolution No. 71,408-N.S.
4031	HUMAN RESOURCES TECHNICIAN	UNR2	N	H	C044	43.3903	45.7880	48.2750	50.8160	53.2675					7/5/2026	Change was made by 2.5% Resolution No. 71,408-N.S.
1125	INFO SECURITY MANAGER	UNR1	E	H	C032	84.6052	89.0579	93.7458	98.6758	103.8725					7/5/2026	Change was made by 2.5% Resolution No. 71,408-N.S.
1127	INFO SYSTEMS MANAGER	UNR1	E	H	C033	79.1703	83.0553	87.0260	91.3129	95.6857					7/5/2026	Change was made by 2.5% Resolution No. 71,408-N.S.
2120	INFO SYSTEMS SPECIALIST	CSU0	N	H	C044	50.2668	52.4411	54.7818	57.1622	59.6597					7/5/2026	Change was made by 2.5% Resolution No. 71,583-N.S.
3028	INFO SYSTEMS SUPPORT TECHNICIAN	CSU0	N	H	C045	41.7249	43.2912	44.8998	46.5835	48.3203					7/5/2026	Change was made by 2.5% Resolution No. 71,583-N.S.
3030	INFO SYSTEMS SUPPORT TECHNICIAN	UNR2	N	H	C045	42.0021	43.5442	45.1714	46.8532	48.6094					7/5/2026	Change was made by 2.5% Resolution No. 71,408-N.S.
6024	JANITOR	MC00	N	H	C017			33.1421	33.9715	34.9302					7/5/2026	Change was made by 2.5% Resolution No. 71,408-N.S.
6026	JANITOR SUPERVISOR	MC00	N	H	C018			38.6352	39.9924	41.1664					7/5/2026	Change was made by 2.5% Resolution No. 71,408-N.S.
2122	JR PUBLIC WORKS ENGINEER	PEU1	N	H	C030	50.4447	52.7689	55.2939	57.9456	60.7662					7/5/2026	Change was made by 2.5% Resolution No. 71,586-N.S.
6028	LABORER	MC00	N	H	C019			37.4412	38.5058	39.7402					7/5/2026	Change was made by 2.5% Resolution No. 71,408-N.S.
9032	LACTATION COUNSELOR	UNR2	E	H	C076	46.4810	48.8051	51.2454	53.8075	56.4980					7/5/2026	Change was made by 2.5% Resolution No. 71,408-N.S.



Pay Basis Key
H = Hourly Rate
D = Daily Rate
A = Annual Rate

JOB CLASS	CLASSIFICATION TITLE	GROUP/B U	FLSA	PAY BASIS	PAY GRADE	1 / BAND MIN	2 / BAND MAX	3	4	5	6	7	8	9	EFFECTIVE DATE	RESOLUTION
1129	LAND USE PLANNING MANAGER	PEUO	E	H	C017	85.6980	89.9660	94.4770	99.1885	102.3580					7/5/2026	Change was made by 2.5% Resolution No. 71,586-N.S.
2124	LANDSCAPE ARCHITECT	CSUO	E	H	C046	64.2892	67.2248	70.4377	73.8868	77.5203					7/5/2026	Change was made by 2.5% Resolution No. 71,583-N.S.
5030	LANDSCAPE EQUIPMENT OPERATOR	MC00	N	H	C020			45.2961	46.6741	48.0427					7/5/2026	Change was made by 2.5% Resolution No. 71,408-N.S.
6030	LANDSCAPE GARDENER	MC00	N	H	C021			41.4356	42.5883	43.9993					7/5/2026	Change was made by 2.5% Resolution No. 71,408-N.S.
6032	LANDSCAPE GARDENER SUPERVISOR	MC00	N	H	C022			52.6264	54.1885	55.7284					7/5/2026	Change was made by 2.5% Resolution No. 71,408-N.S.
6034	LANDSCAPE GARDENER TRAINEE	MC00	N	H	C023			34.9302	35.9101	36.9120					7/5/2026	Change was made by 2.5% Resolution No. 71,408-N.S.
5032	LEAD COMMUNICATIONS TECH	IBEW	N	H	C004			60.0915	62.8118	65.8277					7/5/2026	Change was made by 2.5% Resolution No. 72,057-N.S.
5033	LEAD ELECTRICIAN	IBEW	N	H	C005			60.0915	62.8118	65.8277					7/5/2026	Change was made by 2.5% Resolution No. 72,057-N.S.
4033	LEGAL OFFICE SUPV	UNR2	N	H	C048	48.8987	51.1473	53.6962	56.0418	58.6440					7/5/2026	Change was made by 2.5% Resolution No. 71,408-N.S.
4035	LEGAL SECRETARY	UNR2	N	H	C049			42.6121	44.8612	46.0069					7/5/2026	Change was made by 2.5% Resolution No. 71,408-N.S.
2127	LEGISLATIVE AIDE	CSLA	N	H	C001	44.2945	46.5092	48.7916	51.1759	53.6844	56.3172	59.0743	61.9670	65.0066	7/5/2026	Change was made by 2.5% Resolution No. 71,583-N.S.
LEGISLATIVE AIDE (Cont. Step 10 - 14)																
2131	LIBRARIAN I	CSUO	N	H	C048	43.3125	45.3690	47.6594	49.7800	51.9323					7/5/2026	Change was made by 2.5% Resolution No. 71,583-N.S.
2133	LIBRARIAN II	CSUO	N	H	C049	47.6594	49.7800	51.9323	54.3508	56.6842					7/5/2026	Change was made by 2.5% Resolution No. 71,583-N.S.
4037	LIBRARY AIDE	CSUO	N	H	C050	26.0192	27.2554	28.4275	29.6424	30.4521					7/5/2026	Change was made by 2.5% Resolution No. 71,583-N.S.
4039	LIBRARY ASSISTANT	CSUO	N	H	C051	31.5921	32.9665	34.4049	35.8644	37.5481					7/5/2026	Change was made by 2.5% Resolution No. 71,583-N.S.
1131	LIBRARY INFO SYSTEMS ADMIN	PEUO	E	H	C018	62.6160	68.9099	72.3824	76.0309	79.9375					7/5/2026	Change was made by 2.5% Resolution No. 71,586-N.S.
2135	LIBRARY LIT PROGRAM COORDINATOR	CSUO	N	H	C052	45.6458	47.6811	49.7586	52.0282	54.2976					7/5/2026	Change was made by 2.5% Resolution No. 71,583-N.S.
2129	LIBRARY SPECIAL SERVICES COORD	CSUO	E	H	C047	51.3145	53.7648	56.3649	58.9677	61.8201					7/5/2026	Change was made by 2.5% Resolution No. 71,583-N.S.
4041	LIBRARY SPECIALIST I	CSUO	N	H	C053	35.6623	37.1857	38.7947	40.4357	42.5564					7/5/2026	Change was made by 2.5% Resolution No. 71,583-N.S.
4043	LIBRARY SPECIALIST II	CSUO	N	H	C054	37.5481	39.5620	41.2456	42.9501	45.1029					7/5/2026	Change was made by 2.5% Resolution No. 71,583-N.S.
1133	LIBRARY SVC MGR	PEUO	E	H	C019	63.0693	66.0799	69.3021	72.4504	76.0004					7/5/2026	Change was made by 2.5% Resolution No. 71,586-N.S.
4045	MAIL AND COURIER SERVICES AIDE	MC01	N	H	C013			34.9822	36.2169	37.5745					7/5/2026	Change was made by 2.5% Resolution No. 71,408-N.S.
1135	MANAGER FAM HEALTH & NURSING SVCS	PEUO	E	H	C027	76.5648	80.3959	84.4093	88.6320	93.0636					7/5/2026	Change was made by 2.5% Resolution No. 71,586-N.S.
1150	MANAGER OF AGING SERVICES	PEUO	E	H	C020	71.3772	74.4003	78.1224	82.0290	86.1291					7/5/2026	Change was made by 2.5% Resolution No. 71,586-N.S.
1152	MANAGER OF ECON DEVELOPMENT	PEUO	E	H	C021	76.8981	80.7647	84.7999	88.9836	93.5156					7/5/2026	Change was made by 2.5% Resolution No. 71,586-N.S.
1154	MANAGER OF ENGINEERING	PEUO	E	H	C022	87.4731	92.5227	97.8682	103.5409	109.5421					7/5/2026	Change was made by 2.5% Resolution No. 71,586-N.S.
1144	MANAGER OF ENVIRON HEALTH	PEUO	E	H	C023	71.3832	74.8483	78.3983	82.2118	86.1314					7/5/2026	Change was made by 2.5% Resolution No. 71,586-N.S.
1146	MANAGER OF HOUSING & COMM SVCS	PEUO	E	H	C024	74.5855	78.3347	82.2481	86.3092	90.7068					7/5/2026	Change was made by 2.5% Resolution No. 71,586-N.S.
1148	MANAGER OF MENTAL HEALTH SVCS	PEUO	E	H	C025	86.3941	90.5072	94.9039	99.5620	105.6584					7/5/2026	Change was made by 2.5% Resolution No. 71,586-N.S.
1142	MANAGER OF PUB HEALTH SERVICES	PEUO	E	H	C026	79.3586	83.5406	87.9404	92.5735	97.4474					7/5/2026	Change was made by 2.5% Resolution No. 71,586-N.S.
7007	MARINA ASSISTANT	MC00	N	H	C024			38.7401	39.8297	41.0697					7/5/2026	Change was made by 2.5% Resolution No. 71,408-N.S.
1137	MAYOR	ELEC	A	C002	143800.02										12/21/2025	Change was made by Section 19 of Berkeley City Charter Measure JJ
6036	MEALSITE COORDINATOR	CSUO	N	H	C056			33.0942	33.8722	34.6816					7/5/2026	Change was made by 2.5% Resolution No. 71,583-N.S.
5034	MECHANIC	MC00	N	H	C025			50.8964	52.4354	53.9560					7/5/2026	Change was made by 2.5% Resolution No. 71,408-N.S.
5036	MECHANIC LEAD	MC00	N	H	C026			54.4482	56.0945	57.7495					7/5/2026	Change was made by 2.5% Resolution No. 71,408-N.S.
5038	MECHANIC SUPERVISOR	MC00	N	H	C027			58.2509	59.9677	61.8020					7/5/2026	Change was made by 2.5% Resolution No. 71,408-N.S.
6038	MECHANICAL SWEEPER OPERATOR	MC00	N	H	C028			44.4283	45.7611	47.0136					7/5/2026	Change was made by 2.5% Resolution No. 71,408-N.S.
9025	MEDICAL DIRECTOR	UNR1	E	H	C014	103.1858	117.2165								7/5/2026	Change was made by 2.5% Resolution No. 71,408-N.S.
1138	MENTAL HEALTH CLINIC SUPERVISOR	PEU1	E	H	C031	57.7018	60.7407	63.9417	67.3045	73.8122					7/5/2026	Change was made by 2.5% Resolution No. 71,586-N.S.
9007	MENTAL HEALTH NURSE	CSUO	N	H	C086	72.4803	76.1042	79.9095	83.9048	88.1035					7/5/2026	Change was made by 2.5% Resolution No. 71,583-N.S.
1140	MENTAL HEALTH PROGRAM SUPERVISOR	PEU1	E	H	C032	63.2237	66.1190	69.2473	72.3657	81.1933					7/5/2026	Change was made by 2.5% Resolution No. 71,586-N.S.
6040	MINI BUS DRIVER	CSUO	N	H	C058			33.4566	34.7562	36.1843					7/5/2026	Change was made by 2.5% Resolution No. 71,583-N.S.
2141	NUTRITIONIST	CSUO	E	H	C059	46.3813	48.2137	50.0357	51.9323	54.0631					7/5/2026	Change was made by 2.5% Resolution No. 71,583-N.S.
2143	OCC HEALTH & SAFETY OFFICER	UNR2	E	H	C050	59.4155	62.2210	65.3159	68.5074	71.7950					7/5/2026	Change was made by 2.5% Resolution No. 71,408-N.S.
2145	OCC HEALTH & SAFETY SPECIALIST	UNR2	N	H	C051	52.2841	54.8855	57.6494	60.5161	63.0318					7/5/2026	Change was made by 2.5% Resolution No. 71,408-N.S.
4047	OFFICE SPECIALIST I	MC01	N	H	C014			31.8390	33.2607	34.7254					7/5/2026	Change was made by 2.5% Resolution No. 71,408-N.S.
4049	OFFICE SPECIALIST I	UNR2	N	H	C052			31.3138	32.9526	34.4947					7/5/2026	Change was made by 2.5% Resolution No. 71,408-N.S.
4051	OFFICE SPECIALIST II	MC01	N	H	C015			36.6428	38.2800	39.9818					7/5/2026	Change was made by 2.5% Resolution No. 71,408-N.S.
4053	OFFICE SPECIALIST II	UNR2	N	H	C053			36.7116	38.5752	40.3849					7/5/2026	Change was made by 2.5% Resolution No. 71,408-N.S.
4055	OFFICE SPECIALIST III	MC01	N	H	C016			42.5668	44.4838	46.4765					7/5/2026	Change was made by 2.5% Resolution No. 71,408-N.S.
4057	OFFICE SPECIALIST III	UNR2	N	H	C054			42.0554	44.1118	46.2105					7/5/2026	Change was made by 2.5% Resolution No. 71,408-N.S.
4059	OFFICE SPECIALIST SUPERVISOR	MC02	N	H	C003	42.9651	45.1301	47.3812	49.7615	51.8947					7/5/2026	Change was made by 2.5% Resolution No. 71,408-N.S.
4061	OFFICE SPECIALIST SUPERVISOR	UNR2	N	H	C055	42.5480	44.8931	47.3244	49.8199	52.2185					7/5/2026	Change was made by 2.5% Resolution No. 71,408-N.S.
4063	PARALEGAL	UNR2	N	H	C056	45.7575	47.8847	50.2501	52.4925	54.8316					7/5/2026	Change was made by 2.5% Resolution No. 71,408-N.S.
9018	PARAMEDIC	EMS1	N	H	C013	30.0000	31.5597	33.2004	34.9265	36.7423	38.6525	40.6620	42.7759	45.0000	12/11/2022	Established 01/18/2022 Resolution No. 70,186-N.S.
9031	PARAMEDIC (R)	EMS2	N	H	C014	32.7818	34.1477	35.5137	36.8796	38.2454	39.6113	40.9773	42.3432	43.7091	7/6/2025	Change was made by 3.0000% Resolution No. 71,410-N.S.
8014	PARAMEDIC SUPERVISOR I (40)	FF00	N	H	C012			72.5712	74.9631	77.4488					7/6/2025	Change was made by 3.0000% Resolution No. 71,257-N.S.
8114	PARAMEDIC SUPERVISOR I (56)	FF00	N	H	C011			51.8366	53.5450	55.3205					7/6/2025	Change was made by 3.0000% Resolution No. 71,257-N.S.
1156	PARKING ENFORCEMENT MANAGER	PEUO	E	H	C028	54.8293	57.3234	60.3425	63.5174	66.8651					7/5/2026	Change was made by 2.5% Resolution No. 71,586-N.S.
7008	PARKING ENFORCEMENT OFFICER	MC00	N	H	C029			39.4821	40.6093	41.7744					7/5/2026	Change was made by 2.5% Resolution No. 71,408-N.S.
7010	PARKING ENFORCEMENT SUPERVISOR	MC00	N	H	C030			43.1082	45.2592	47.5323					7/5/2026	Change was made by 2.5% Resolution No. 71,408-N.S.
6042	PARKING METER MAINT & COLLEC SUP	MC00	N	H	C031			53.0707	54.8418	56.7562					7/5/2026	Change was made by 2.5% Resolution No



JOB CLASS	CLASSIFICATION TITLE	GROUP/B U	FLSA	PAY BASIS	PAY GRADE	1 / BAND MIN	2 / BAND MAX	3	4	5	6	7	8	9	EFFECTIVE DATE	RESOLUTION
8015	POLICE CAPTAIN	BPAM	E	H	C001	101.8768	105.2790	108.7581	112.4129	116.1543					7/5/2026	Change was made by 2.0000% Resolution No. 72,319-N.S
1166	POLICE CHIEF	UNRO	E	H	C003	120.5054	165.6036								7/5/2026	Change was made by 2.5% Resolution No. 71,408-N.S.
8017	POLICE LIEUTENANT	BPA0	N	H	C001	91.2864	94.2998	97.4330	100.6453	104.0181					7/5/2026	Change was made by 2.0000% Resolution No. 72,319-N.S
8019	POLICE OFFICER	BPA0	N	H	C002	58.8111	61.5419	64.4092	66.4991	68.6470	70.9020	73.1955			7/5/2026	Change was made by 2.0000% Resolution No. 72,319-N.S
7014	POLICE OFFICER RECRUIT	UNR2	N	H	C059	49.2812									7/5/2026	Change was made by 2.5% Resolution No. 71,408-N.S.
8021	POLICE SERGEANT	BPA0	N	H	C003	76.0831	78.5765	81.1597	83.8422	86.6146					7/5/2026	Change was made by 2.0000% Resolution No. 72,319-N.S
1170	PRINCIPAL PLANNER	PEU1	E	H	C034		73.0159	76.3581	79.6999	83.2859					7/5/2026	Change was made by 2.5% Resolution No. 71,586-N.S.
9021	PRINCIPAL PROGRAM MANAGER	PEU0	E	H	C053	83.3005	87.4130	91.6034	95.9833	100.8074					7/5/2026	Change was made by 2.5% Resolution No. 71,586-N.S.
9040	PROGRAM MANAGER I	PEU1	E	H	C065	62.6358	65.6894	68.7741	72.1548	75.6195					7/5/2026	Change was made by 2.5% Resolution No. 71,586-N.S.
9016	PROGRAM MANAGER II	PEU1	E	H	C064	73.3329	76.9996	80.8497	84.8919	88.7414					7/5/2026	Change was made by 2.5% Resolution No. 71,586-N.S.
9026	PROGRAM MANAGER II	UNR2	E	H	C075	73.3329	76.9996	80.8497	84.8919	88.7414					7/5/2026	Change was made by 2.5% Resolution No. 71,408-N.S.
2151	PSYCHIATRIST	CSU0	E	H	C062	131.8429	138.4331	145.3562	152.6280	160.2559					7/5/2026	Change was made by 2.5% Resolution No. 71,583-N.S.
9037	PUBLIC HEALTH INVESTIGATOR	UNR2	N	H	C080	37.8975	39.7926	41.7821	43.8712	46.0647					7/5/2026	Change was made by 2.5% Resolution No. 71,408-N.S.
2153	PUBLIC HEALTH NURSE	CSU0	E	H	C063	70.6369	73.1676	76.1135	79.2917	82.3992					7/5/2026	Change was made by 2.5% Resolution No. 71,583-N.S.
1174	PUBLIC SAFETY BUS MANAGER	PEU0	E	H	C031	69.6613	72.9891	76.6021	80.3738	84.2191					7/5/2026	Change was made by 2.5% Resolution No. 71,586-N.S.
7016	PUBLIC SAFETY DISPATCHER I	MC00	N	H	C035			37.8274	39.6802	41.3391					7/5/2026	Change was made by 2.5% Resolution No. 71,408-N.S.
7018	PUBLIC SAFETY DISPATCHER II	MC00	N	H	C036			52.4770	54.6624	56.9513					7/5/2026	Change was made by 2.5% Resolution No. 71,408-N.S.
1178	PUBLIC WORKS OPERATIONS MANAGER	PEU0	E	H	C033	73.5878	77.4642	81.5410	85.8326	90.3466					7/5/2026	Change was made by 2.5% Resolution No. 71,586-N.S.
1176	PUBLIC WORKS SUPERINTENDENT	PEU0	E	H	C032	68.8478	72.1861	75.6512	79.3910	83.1836					7/5/2026	Change was made by 2.5% Resolution No. 71,586-N.S.
5044	PUBLIC WORKS SUPERVISOR	MC00	N	H	C037			53.0707	54.8418	56.7562					7/5/2026	Change was made by 2.5% Resolution No. 71,408-N.S.
1180	REAL PROPERTY ADMIN	PEU0	E	H	C034	68.8478	72.1861	75.6512	79.3910	83.1836					7/5/2026	Change was made by 2.5% Resolution No. 71,586-N.S.
4065	RECORDS ASSISTANT	MC01	N	H	C018		38.4523	40.6603	42.5990	43.5791					7/5/2026	Change was made by 2.5% Resolution No. 71,408-N.S.
1182	RECORDS MANAGER	PEU0	E	H	C035	58.7587	61.5479	64.6115	67.7915	71.0241					7/5/2026	Change was made by 2.5% Resolution No. 71,586-N.S.
6047	RECREATION ACTIVITY LEADER (R1)	CSPT	N	H	C001			29.4542	32.4539	36.1455					7/5/2026	Change was made by 2.5% Resolution No. 71,583-N.S.
1184	RECREATION COORDINATOR	MC01	N	H	C019	43.0406	44.7102	46.3796	48.2322	49.9664					7/5/2026	Change was made by 2.5% Resolution No. 71,408-N.S.
1186	RECREATION PROG SUPERVISOR	PEU1	E	H	C036	49.3391	51.8081	54.3974	57.1244	59.9806					7/5/2026	Change was made by 2.5% Resolution No. 71,586-N.S.
1188	RECREATION YOUTH SVCS MANAGER	PEU0	E	H	C036	71.0455	74.1515	77.8594	81.7470	85.8461					7/5/2026	Change was made by 2.5% Resolution No. 71,586-N.S.
2155	RECYCLING PROGRAM MANAGER	PEU0	E	H	C037	62.6358	65.6894	68.7741	72.1548	75.6195					7/5/2026	Change was made by 2.5% Resolution No. 71,586-N.S.
2157	REGISTERED ENV HEALTH SPECIALIST	CSU0	N	H	C064	53.6850	55.5558	57.6811	59.9537	62.2167					7/5/2026	Change was made by 2.5% Resolution No. 71,583-N.S.
2159	REGISTERED NURSE	CSU0	E	H	C065		68.4210	70.7841	73.2022	75.8364					7/5/2026	Change was made by 2.5% Resolution No. 71,583-N.S.
6049	REGISTERED VETERINARY TECH	MC00	N	H	C038			36.1740	38.0836	40.0894					7/5/2026	Change was made by 2.5% Resolution No. 71,408-N.S.
1190	RENT BOARD COMMISSIONER	ELEC	A	H003		19027.00									12/21/2025	Change was made by Section 19 of Berkeley City Charter Measure JJ
1191	RESILIENT BUILDINGS PROG MANAGER	PEU0	E	H	C051	72.2804	76.0628	80.0893	84.3045	88.7414					7/5/2026	Change was made by 2.5% Resolution No. 71,586-N.S.
1193	REVENUE COLLECTION MANAGER	PEU0	E	H	C038	66.7034	69.9675	73.2638	76.8135	80.5000					7/5/2026	Change was made by 2.5% Resolution No. 71,586-N.S.
2161	REVENUE DEVELOPMENT SPECIALIST I	CSU0	N	H	C066	44.3195	46.2264	48.0923	50.1135	52.3148					7/5/2026	Change was made by 2.5% Resolution No. 71,583-N.S.
2163	REVENUE DEVELOPMENT SPECIALIST II	CSU0	N	H	C067	55.2581	57.6790	60.2695	62.8594	65.6186					7/5/2026	Change was made by 2.5% Resolution No. 71,583-N.S.
1195	REVENUE DEVELOPMENT SUPERVISOR	PEU0	E	H	C039	58.9235	61.7209	64.7649	67.9235	71.2216					7/5/2026	Change was made by 2.5% Resolution No. 71,586-N.S.
9045	RISK MANAGER	UNR1	E	H	C072	71.6783	75.2658	79.0275	82.9738	87.1250					7/5/2026	Change was made by 2.5% Resolution No. 71,408-N.S.
5046	ROSARIAN	MC00	N	H	C039			43.1697	44.5163	45.8842					7/5/2026	Change was made by 2.5% Resolution No. 71,408-N.S.
1197	SCHOOL BOARD DIRECTOR	ELEC	A	C004		33228.78									1/1/2026	COMMISS. STIPEND CPI INCR. BY 1.5% EFF. 1/1/26 PER RESO. 22-12
4067	SECRETARY TO THE CITY MANAGER	UNR2	N	H	C060	50.4941	52.8716	55.5155	58.0711	60.7816					7/5/2026	Change was made by 2.5% Resolution No. 71,408-N.S.
2165	SENIOR ACCOUNTANT	PEU1	E	H	C037	59.0017	61.8436	64.8758	68.0662	71.3200					7/5/2026	Change was made by 2.5% Resolution No. 71,586-N.S.
9004	SENIOR ANIMAL CONTROL OFFICER	MC00	N	H	C040			44.6130	45.9488	47.2736					7/5/2026	Change was made by 2.5% Resolution No. 71,408-N.S.
6051	SENIOR AQUATICS SPECIALIST	UNR2	N	H	C061				35.3515	37.6773					7/5/2026	Change was made by 2.5% Resolution No. 71,408-N.S.
2167	SENIOR AUDITOR	PEU1	E	H	C038	58.9173	61.7170	64.7596	67.9287	71.2142					7/5/2026	Change was made by 2.5% Resolution No. 71,586-N.S.
2169	SENIOR BEHAVIOR HEALTH CLINICIAN	CSU0	E	H	C068	57.0054	59.3076	61.5110	63.9500	66.5456					7/5/2026	Change was made by 2.5% Resolution No. 71,583-N.S.
3036	SENIOR BUILDING INSPECTOR	CSU0	N	H	C069	62.1398	64.8247	67.7654	70.6316	73.7642					7/5/2026	Change was made by 2.5% Resolution No. 71,583-N.S.
1198	SENIOR BUILDING MAINT SUPERVISOR	PEU1	N	H	C039	58.7272	61.5097	64.5353	67.5375	70.7245					7/5/2026	Change was made by 2.5% Resolution No. 71,586-N.S.
2171	SENIOR BUILDING PLANS ENGINEER	PEU1	E	H	C040	77.9440	81.8629	85.9410	90.2405	94.1391					7/5/2026	Change was made by 2.5% Resolution No. 71,586-N.S.
3038	SENIOR BUILDING PLANS EXAMINER	CSU0	N	H	C070	62.1398	64.8247	67.7654	70.6316	73.7642					7/5/2026	Change was made by 2.5% Resolution No. 71,583-N.S.
2173	SENIOR BUYER	PEU1	N	H	C041	49.4732	51.8185	54.2058	56.8368	59.4454					7/5/2026	Change was made by 2.5% Resolution No. 71,586-N.S.
1200	SENIOR CITIZEN CENTER DIRECTOR	PEU0	N	H	C040	49.2764	51.4604	53.5833	55.7272	58.5815					7/5/2026	Change was made by 2.5% Resolution No. 71,586-N.S.
2175	SENIOR COMM DEVEL PROJ COORD	PEU1	E	H	C042	66.7034	69.9675	73.2638	76.8241	80.5000					7/5/2026	Change was made by 2.5% Resolution No. 71,586-N.S.
5048	SENIOR COMM HEALTH SPECIALIST	CSU0	N	H	C071	39.1466	40.5209	41.8209	43.2378	45.4435					7/5/2026	Change was made by 2.5% Resolution No. 71,583-N.S.
7025	SENIOR CRIME SCENE TECHNICIAN	MC00	N	H	C041			51.3020	53.2947	55.3627					7/5/2026	Change was made by 2.5% Resolution No. 71,408-N.S.
9019	SENIOR ECONOMIC DEV PROJ COORD	PEU0	E	H	C052	76.0901	80.0948	84.3102	88.7507	93.4182					7/5/2026	Change was made by 2.5% Resolution No. 71,586-N.S.
1202	SENIOR ELECTRICAL SUPERVISOR	PEU1	E	H	C044			68.6582	71.7664	75.3018					7/5/2026	Change was made by 2.5% Resolution No. 71,586-N.S.
9020	SENIOR ENGINEERING INSPECTOR	PEU1	E	H	C066	58.1472	60.9149	63.8146	66.8521	70.0391					7/5/2026	Change was made by 2.5% Resolution No. 71,586-N.S.
3040	SENIOR ENGINEERING TECH	PEU1	N	H	C043	46.8796	49.0430	51.3185	53.6849	56.3059					7/5/2026	Change was made by 2.5% Resolution No. 71,586-N.S.
2177	SENIOR ENV HEALTH SPECIALIST	CSU0	N	H	C072	56.3788	58.3570	60.5413	62.9608	65.3309					7/5/2026	Change was made by 2.5% Resolution No. 71,583-N.S.
1204	SENIOR EQUIPMENT SUPERVISOR	PEU1	E	H	C045	63.4012	66.4214	69.7164	73.1064	76						



JOB CLASS	CLASSIFICATION TITLE	GROUP/B U	FLSA	PAY BASIS	PAY GRADE	1 / BAND MIN	2 / BAND MAX	3	4	5	6	7	8	9	EFFECTIVE DATE	RESOLUTION
2189	SENIOR LIBRARIAN	CSU0	N	H	C076	49.8332	51.9856	54.2765	56.7699	59.2309					7/5/2026	Change was made by 2.5% Resolution No. 71,583-N.S.
2191	SENIOR MANAGEMENT ANALYST	PEU1	E	H	C050	60.7874	63.6924	66.8301	70.1050	73.4962					7/5/2026	Change was made by 2.5% Resolution No. 71,586-N.S.
2193	SENIOR MANAGEMENT ANALYST	UNR2	E	H	C064	61.5145	64.4485	67.6506	70.9705	74.3546					7/5/2026	Change was made by 2.5% Resolution No. 71,408-N.S.
7027	SENIOR MARINA ASSISTANT	MC00	N	H	C045			39.4428	40.5525	41.8772					7/5/2026	Change was made by 2.5% Resolution No. 71,408-N.S.
9042	SENIOR PARALEGAL	UNR2	N	H	C082	50.5962	53.1261	55.7822	58.5715	61.5000					7/5/2026	Change was made by 2.5% Resolution No. 71,408-N.S.
3042	SENIOR PERMIT SPECIALIST	CSU0	N	H	C077	42.7519	44.9061	47.1404	49.5080	52.6688					7/5/2026	Change was made by 2.5% Resolution No. 71,583-N.S.
2195	SENIOR PLANNER	CSU0	E	H	C078	61.8841	64.6539	67.6057	70.5784	73.7325					7/5/2026	Change was made by 2.5% Resolution No. 71,583-N.S.
1210	SENIOR PUB WORKS SUPERVISOR	PEU1	N	H	C051	58.3135	61.0764	64.0806	67.0617	70.2262					7/5/2026	Change was made by 2.5% Resolution No. 71,586-N.S.
2197	SENIOR PUBLIC HEALTH NURSE	CSU0	E	H	C079	73.3571	76.1695	79.0690	82.4283	85.5961					7/5/2026	Change was made by 2.5% Resolution No. 71,583-N.S.
6059	SENIOR SERVICE ASSISTANT	CSU0	N	H	C081			38.3156	39.3171	40.2654					7/5/2026	Change was made by 2.5% Resolution No. 71,583-N.S.
1212	SENIOR SOLID WASTE SUPERVISOR	PEU1	N	H	C052	58.8640	61.6501	64.6881	67.6925	70.8792					7/5/2026	Change was made by 2.5% Resolution No. 71,586-N.S.
1214	SENIOR SYSTEMS ANALYST	PEU1	E	H	C053	66.1647	69.4607	72.9786	76.6655	80.5956					7/5/2026	Change was made by 2.5% Resolution No. 71,586-N.S.
1216	SENIORS NUTRITION PROG SUPERVISOR	PEU0	N	H	C041	51.2265	53.6773	56.1708	58.8543	61.8225					7/5/2026	Change was made by 2.5% Resolution No. 71,586-N.S.
5052	SERVICE TECHNICIAN	MC00	N	H	C046			42.7284	44.0345	45.3409					7/5/2026	Change was made by 2.5% Resolution No. 71,408-N.S.
5054	SEWER MAINT ASSISTANT SUPERVISOR	MC00	N	H	C047			49.9033	51.5494	53.2406					7/5/2026	Change was made by 2.5% Resolution No. 71,408-N.S.
6061	SKILLED LABORER	MC00	N	H	C048			39.7402	40.9568	42.2450					7/5/2026	Change was made by 2.5% Resolution No. 71,408-N.S.
2199	SOCIAL SERVICES SPECIALIST	CSU0	N	H	C082	44.3195	46.2262	48.0922	50.1134	52.3147					7/5/2026	Change was made by 2.5% Resolution No. 71,583-N.S.
6063	SOLID WASTE LOADER OPERATOR	MC00	N	H	C049	37.2371	39.9780	41.9800	44.0816	46.2742					7/5/2026	Change was made by 2.5% Resolution No. 71,408-N.S.
1219	SOLID WASTE RECYCLING MANAGER	PEU0	E	H	C042	80.3313	84.1558	88.2440	92.5752	97.0756					7/5/2026	Change was made by 2.5% Resolution No. 71,586-N.S.
6065	SOLID WASTE SUPERVISOR	PEU1	N	H	C054			52.9946	54.9954	57.2712					7/5/2026	Change was made by 2.5% Resolution No. 71,586-N.S.
6067	SOLID WASTE TRUCK DRIVER	MC00	N	H	C050			45.4479	47.3000	48.5885					7/5/2026	Change was made by 2.5% Resolution No. 71,408-N.S.
6069	SOLID WASTE WORKER	MC00	N	H	C051			39.6986	41.5011	42.7089					7/5/2026	Change was made by 2.5% Resolution No. 71,408-N.S.
6072	SPORTS OFFICIAL (R1)	CSPT	N	H	C002	25.1649	29.3751	33.5850	37.7942	42.0201					7/5/2026	Change was made by 2.5% Resolution No. 71,583-N.S.
2201	STAFF ATTORNEY I	UNR2	E	H	C065	68.9937	72.6505	76.5009	80.5554	84.8248					7/5/2026	Change was made by 2.5% Resolution No. 71,583-N.S.
2203	STAFF ATTORNEY II	UNR2	E	H	C066	79.3427	83.5479	87.9761	92.6386	97.5484					7/5/2026	Change was made by 2.5% Resolution No. 71,408-N.S.
2205	STAFF ATTORNEY III	UNR2	E	H	C067	91.2443	96.0802	101.1723	106.5345	112.1809					7/5/2026	Change was made by 2.5% Resolution No. 71,408-N.S.
1220	SUPERVISING BUILDING INSPECTOR	PEU1	E	H	C055	67.5803	70.9292	74.7536	77.9226	81.6732					7/5/2026	Change was made by 2.5% Resolution No. 71,586-N.S.
1222	SUPERVISING CIVIL ENGINEER	PEU0	E	H	C043	78.1655	81.9370	85.8989	90.0506	94.3818					7/5/2026	Change was made by 2.5% Resolution No. 71,586-N.S.
1224	SUPERVISING HEARING EXAMINER	PEU0	E	H	C044	80.1216	84.2219	88.4878	92.9471	97.6460					7/5/2026	Change was made by 2.5% Resolution No. 71,586-N.S.
2207	SUPERVISING LIBRARIAN	CSU0	N	H	C083	56.7802	59.4120	62.2144	65.1981	68.4050					7/5/2026	Change was made by 2.5% Resolution No. 71,583-N.S.
5002	SUPERVISING LIBRARY ASSISTANT	CSU0	N	H	C084	38.5071	40.1054	41.8524	43.6533	47.3900					7/5/2026	Change was made by 2.5% Resolution No. 71,583-N.S.
9009	SUPERVISING MENTAL HEALTH NURSE	PEU1	E	H	C063	79.4692	83.4427	87.6148	91.9956	96.5953					7/5/2026	Change was made by 2.5% Resolution No. 71,586-N.S.
2209	SUPERVISING PSYCHIATRIST	UNR1	E	H	C034	139.8947	170.0476								7/5/2026	Change was made by 2.5% Resolution No. 71,408-N.S.
2211	SUPERVISING PUBLIC HEALTH NURSE	PEU1	E	H	C056	76.5194	79.5662	82.8552	86.2708	89.8441					7/5/2026	Change was made by 2.5% Resolution No. 71,586-N.S.
7023	SUPERVISING PUBLIC SAFETY DISPATCHER	MC00	N	H	C052			60.1929	62.6889	65.3195					7/5/2026	Change was made by 2.5% Resolution No. 71,408-N.S.
1226	SUPERVISING SYSTEMS ANALYST	PEU0	E	H	C045	78.9687	82.8456	86.8073	91.0858	95.4491					7/5/2026	Change was made by 2.5% Resolution No. 71,586-N.S.
1228	SUPERVISING TRANSPORTATION ENGINEER	PEU0	E	H	C046	78.7570	82.7718	86.9975	91.4344	96.1565					7/5/2026	Change was made by 2.5% Resolution No. 71,586-N.S.
3044	SURVEY TECHNICIAN	PEU1	N	H	C057	44.9189	47.0113	49.1649	51.4807	54.0001					7/5/2026	Change was made by 2.5% Resolution No. 71,586-N.S.
2213	SYSTEMS ACCOUNTANT	PEU1	E	H	C058	66.1647	69.4607	72.9786	76.6655	80.5956					7/5/2026	Change was made by 2.5% Resolution No. 71,586-N.S.
6076	TOOL LENDING SPECIALIST	MC00	N	H	C053			41.9955	44.2055	46.5321					7/5/2026	Change was made by 2.5% Resolution No. 71,408-N.S.
6078	TRACTOR TRAILER DRIVER	MC00	N	H	C054	41.9800	44.0816	46.2741	48.6000	51.0215					7/5/2026	Change was made by 2.5% Resolution No. 71,408-N.S.
3046	TRAFFIC ENGINEERING ASSISTANT	PEU1	N	H	C059			45.6907	47.9197	50.1067					7/5/2026	Change was made by 2.5% Resolution No. 71,586-N.S.
5056	TRAFFIC MAINTENANCE SUPERVISOR	MC00	N	H	C055			53.0707	54.8418	56.7562					7/5/2026	Change was made by 2.5% Resolution No. 71,408-N.S.
6080	TRAFFIC MAINTENANCE WORKER I	MC00	N	H	C056			37.3968	38.4628	39.7124					7/5/2026	Change was made by 2.5% Resolution No. 71,408-N.S.
6082	TRAFFIC MAINTENANCE WORKER II	MC00	N	H	C057			39.7124	40.9189	42.2007					7/5/2026	Change was made by 2.5% Resolution No. 71,408-N.S.
2215	TRAINING OFFICER	UNR2	E	H	C069	67.1473	70.5851	74.0548	77.6421	81.3048					7/5/2026	Change was made by 2.5% Resolution No. 71,408-N.S.
1230	TRANSPORTATION MANAGER	PEU0	E	H	C047	85.0420	89.2892	93.7578	98.4385	103.3675					7/5/2026	Change was made by 2.5% Resolution No. 71,586-N.S.
1239	TRANSPORTATION SVCS COORDINATOR	PEU0	E	H	C048	47.8423	50.2407	52.7495	55.3905	58.1568					7/5/2026	Change was made by 2.5% Resolution No. 71,586-N.S.
1233	TREASURY MANAGER	PEU0	E	H	C049	71.5050	75.0702	78.8281	82.7638	86.9073					7/5/2026	Change was made by 2.5% Resolution No. 71,586-N.S.
4000	VECTOR CONTROL TECHNICIAN	CSU0	N	H	C085			39.3478	40.7094	41.9661					7/5/2026	Change was made by 2.5% Resolution No. 71,583-N.S.
9039	VETERINARIAN	UNR1	E	H	C040	76.2505	80.0629	84.0660	88.2694	92.6829					7/5/2026	Change was made by 2.5% Resolution No. 71,408-N.S.
5058	WAREHOUSE OPERATIONS SPECIALIST	MC00	N	H	C061			44.1715	46.3687	48.5661					7/5/2026	Change was made by 2.5% Resolution No. 71,408-N.S.
1235	WATERFRONT MANAGER	PEU0	E	H	C050	68.8478	72.1861	75.6512	79.3910	83.1836					7/5/2026	Change was made by 2.5% Resolution No. 71,586-N.S.
1237	WATERFRONT SUPERVISOR	PEU1	E	H	C060	55.6428	58.5782	61.6617	64.9083	68.3252					7/5/2026	Change was made by 2.5% Resolution No. 71,586-N.S.
2217	WATERSHED RESOURCES SPECIALIST	PEU1	E	H	C061	49.2743	51.8927	54.3234	57.0325	59.8886					7/5/2026	Change was made by 2.5% Resolution No. 71,586-N.S.
6086	WEIGHMASTER	MC00	N	H	C058			39.1307	41.3818	43.3530					7/5/2026	Change was made by 2.5% Resolution No. 71,408-N.S.
6088	WEIGHMASTER TRAINEE	MC00	N	H	C059			38.1939	39.9280	41.0910					7/5/2026	Change was made by 2.5% Resolution No. 71,408-N.S.
5060	WELDER MECHANIC	MC00	N	H	C060			51.5586	53.1243	54.6897					7/5/2026	Change was made by 2.5% Resolution No. 71,408-N.S.
2219	WORKERS COMP ANALYST	UNR2	N	H	C070	57.5518	60.1648	63.2384	66.1620	69.2997					7/5/2026	Change was made by 2.5% Resolution No. 71,408-N.S.
6090	YARDMASTER	MC00	N	H	C062			42.2900	43.6406	44.9292					7/5/2026	Change was made by 2.5% Resolution No. 71,408-N.S.



JOB CLASS	CLASSIFICATION TITLE	GROUP/BU	PAY BASIS	PAY GRADE	1/BAND MIN	2/BAND MAX	3	4	5	6	EFFECTIVE DATE	RESOLUTION
2001	ACCOUNTANT I	CSU0	H	H001	41.9785	43.7785	45.5504	47.4523	49.5486		7/5/2026	Change was made by 2.5% Resolution No. 71,583-N.S.
2003	ACCOUNTANT II	CSU0	H	H002	49.0865	51.1857	53.4565	55.6969	58.1595		7/5/2026	Change was made by 2.5% Resolution No. 71,583-N.S.
4003	ACCOUNTING OFF SPEC II	MC03	H	H001			35.4416	36.9917	38.6031		7/5/2026	Change was made by 2.5% Resolution No. 71,408-N.S.
4007	ACCOUNTING OFF SPEC III	MC03	H	H002			41.0508	42.8657	44.7526		7/5/2026	Change was made by 2.5% Resolution No. 71,408-N.S.
4011	ACCOUNTING OFF SPEC SUP	MC03	H	H003	42.0491	44.1300	46.2934	48.5810	50.6309		7/5/2026	Change was made by 2.5% Resolution No. 71,408-N.S.
3003	ACCOUNTING TECHNICIAN	MC03	H	H004	40.3979	42.3766	44.4668	46.6597	48.6282		7/5/2026	Change was made by 2.5% Resolution No. 71,408-N.S.
2089	ADA PROGRAM COORDINATOR	CSU0	H	H032	52.3359	54.6204	57.0897	59.5400	62.1454		7/5/2026	Change was made by 2.5% Resolution No. 71,583-N.S.
4015	ADMIN ASSISTANT	MC03	H	H005	40.6814	42.7313	44.8629	47.1166	49.1361		7/5/2026	Change was made by 2.5% Resolution No. 71,408-N.S.
1005	ADMIN FISCAL SVCS MGR	PEU2	H	H002	58.1494	61.0616	64.1147	67.3243	70.6906	74.1584	7/5/2026	Change was made by 2.5% Resolution No. 71,586-N.S.
2140	ADVANCED PRACTICE PROVIDER	CSU0	H	H057	76.6863	79.7398	83.0360	86.4590	90.0401		7/5/2026	Change was made by 2.5% Resolution No. 71,583-N.S.
6001	ANIMAL CONTROL OFFICER	MC03	H	H006			38.3968	39.5492	40.7016		7/5/2026	Change was made by 2.5% Resolution No. 71,408-N.S.
6003	ANIMAL SERVICES ASSISTANT	MC03	H	H007			33.8689	34.7664	35.7759		7/5/2026	Change was made by 2.5% Resolution No. 71,408-N.S.
1007	ANIMAL SERVICES MANAGER	PEU2	H	H003	65.1578	68.2872	71.6010	75.1182	78.7319		7/5/2026	Change was made by 2.5% Resolution No. 71,586-N.S.
2008	APP PROGRAMMER/ANALYST I	CSU0	H	H003	52.0440	54.2627	56.6983	59.1956	61.7552		7/5/2026	Change was made by 2.5% Resolution No. 71,583-N.S.
2011	APP PROGRAMMER/ANALYST II	CSU0	H	H004	54.3075	56.7054	59.2615	61.9356	64.7388		7/5/2026	Change was made by 2.5% Resolution No. 71,583-N.S.
1009	AQUATICS COORDINATOR	MC03	H	H008	40.7529	42.3336	43.9142	45.6686	47.3103		7/5/2026	Change was made by 2.5% Resolution No. 71,408-N.S.
6005	AQUATICS FACILITIES SUP	MC03	H	H009	32.3996	34.0275	35.7239	37.5183	39.3916		7/5/2026	Change was made by 2.5% Resolution No. 71,408-N.S.
6007	AQUATICS SPECIALIST I	UNR5	H	H009	25.1077	25.1077	25.1077	25.1077	25.1077		7/5/2026	Change was made by 2.5% Resolution No. 71,408-N.S.
6009	AQUATICS SPECIALIST II	UNR5	H	H010	25.9572	26.7359	27.5381	28.3642	29.2152		7/5/2026	Change was made by 2.5% Resolution No. 71,408-N.S.
2013	ARCHITECT	CSU0	H	H005	63.1345	66.1522	69.3511	72.6814	76.1224		7/5/2026	Change was made by 2.5% Resolution No. 71,583-N.S.
2029	ASSISTANT AQUATICS COORD	MC03	H	H010	34.3888	35.8372	37.2037	38.5089	39.9879		7/5/2026	Change was made by 2.5% Resolution No. 71,408-N.S.
2031	ASSISTANT ARCHITECT	CSU0	H	H008	54.1123	56.5850	59.2894	62.1762	65.2334		7/5/2026	Change was made by 2.5% Resolution No. 71,583-N.S.
1011	ASSISTANT BLDG & SAFETY MGR	PEU2	H	H004	66.4255	69.9170	73.5963	77.4714	81.5495		7/5/2026	Change was made by 2.5% Resolution No. 71,586-N.S.
2035	ASSISTANT ENV HEALTH SPEC	CSU0	H	H009			44.4751	46.8563	48.7233		7/5/2026	Change was made by 2.5% Resolution No. 71,583-N.S.
5005	ASSISTANT MENTAL HEALTH CLIN	CSU0	H	H011	35.3013	36.5527	37.7234	39.0454	41.0135		7/5/2026	Change was made by 2.5% Resolution No. 71,583-N.S.
2039	ASSISTANT MGMT ANALYST	CSU0	H	H010	41.9520	43.7685	45.5442	47.4213	49.5207		7/5/2026	Change was made by 2.5% Resolution No. 71,583-N.S.
2043	ASSISTANT PLANNER	CSU0	H	H012	42.2139	44.0710	45.8475	47.7852	49.8538		7/5/2026	Change was made by 2.5% Resolution No. 71,583-N.S.
2045	ASSISTANT PUB WORKS ENG	PEU2	H	H007	54.9359	57.4259	60.1099	63.1037	66.1753		7/5/2026	Change was made by 2.5% Resolution No. 71,586-N.S.
2047	ASSISTANT RECREATION COORD	MC03	H	H011	34.3901	35.8416	37.2044	38.5088	39.9896		7/5/2026	Change was made by 2.5% Resolution No. 71,408-N.S.
2049	ASSISTANT TO THE MAYOR	UNR5	H	H019	46.0837	87.9040					7/5/2026	Change was made by 2.5% Resolution No. 71,408-N.S.
2051	ASSISTANT TRANSPORTATION ENGINEER	PEU2	H	H008	55.5762	58.0944	60.8576	63.8827	66.9840		7/5/2026	Change was made by 2.5% Resolution No. 71,586-N.S.
2015	ASSOCIATE CIVIL ENGINEER	PEU2	H	H009	63.2491	66.3590	69.5173	72.8119	76.4259		7/5/2026	Change was made by 2.5% Resolution No. 71,586-N.S.
2019	ASSOCIATE MGMT ANALYST	CSU0	H	H006	52.3359	54.6204	57.0897	59.5400	62.1454		7/5/2026	Change was made by 2.5% Resolution No. 71,583-N.S.
2023	ASSOCIATE PLANNER	CSU0	H	H007	50.9740	53.2246	55.3839	57.8565	60.5109		7/5/2026	Change was made by 2.5% Resolution No. 71,583-N.S.
2025	ASSOCIATE TRANSPORTATION ENGINEER	PEU2	H	H010	63.2491	66.3590	69.5173	72.8119	76.4259		7/5/2026	Change was made by 2.5% Resolution No. 71,586-N.S.
2027	ASSOCIATE UTILITY ENGINEER	PEU2	H	H011	63.2491	66.3590	69.5173	72.8119	76.4259		7/5/2026	Change was made by 2.5% Resolution No. 71,586-N.S.
2033	ASST CIVIL ENGINEER (REG)	PEU2	H	H005	57.4259	60.1099	63.1037	66.1753	69.4497		7/5/2026	Change was made by 2.5% Resolution No. 71,586-N.S.
2053	AUDITOR I	CSU0	H	H013	41.9785	43.7785	45.5504	47.4523	49.5486		7/5/2026	Change was made by 2.5% Resolution No. 71,583-N.S.
2055	AUDITOR II	CSU0	H	H014	52.3359	54.8050	57.1482	59.6077	62.1454		7/5/2026	Change was made by 2.5% Resolution No. 71,583-N.S.
2057	AUTOMATION LIBRARIAN	CSU0	H	H015	50.7317	53.0932	55.5957	58.2603	61.1163		7/5/2026	Change was made by 2.5% Resolution No. 71,583-N.S.
2059	BEHAVIORAL HEALTH CLINICIAN I	CSU0	H	H016	44.8758	46.7936	48.7138	50.6716	52.6754		7/5/2026	Change was made by 2.5% Resolution No. 71,583-N.S.
2061	BEHAVIORAL HEALTH CLINICIAN II	CSU0	H	H017	49.4655	51.4322	53.4635	55.5975	57.7778		7/5/2026	Change was made by 2.5% Resolution No. 71,583-N.S.
6011	BLDG MAINT MECHANIC TRAINEE	MC03	H	H013			36.7904	37.9441	39.2271		7/5/2026	Change was made by 2.5% Resolution No. 71,408-N.S.
1027	BUILDING & SAFETY MANAGER	PEU2	H	H012	78.5864	82.5103	86.6575	90.9788	93.8753		7/5/2026	Change was made by 2.5% Resolution No. 71,586-N.S.
3001	BUILDING INSPECTOR I (CERT)	CSU0	H	H018	49.8233	51.9831	54.3448	56.6351	59.1079		7/5/2026	Change was made by 2.5% Resolution No. 71,583-N.S.
3006	BUILDING INSPECTOR II (CERT)	CSU0	H	H020	51.3370	53.5576	55.9895	58.3510	60.9044		7/5/2026	Change was made by 2.5% Resolution No. 71,583-N.S.
5007	BUILDING MAINT MECHANIC	MC03	H	H012			45.9500	47.4510	49.0177		7/5/2026	Change was made by 2.5% Resolution No. 71,408-N.S.
5008	BUILDING MAINT SUPERVISOR	MC03	H	H014			51.0406	52.6508	54.4460		7/5/2026	Change was made by 2.5% Resolution No. 71,408-N.S.
2065	BUILDING PLANS ENGINEER	PEU2	H	H013	58.5175	61.5950	64.8378	68.2538	71.8432		7/5/2026	Change was made by 2.5% Resolution No. 71,586-N.S.
3009	BUILDING PLANS EXAMINER	CSU0	H	H021	53.4063	55.6969	58.2300	60.6925	63.3466		7/5/2026	Change was made by 2.5% Resolution No. 71,583-N.S.
2067	BUYER	CSU0	H	H022	44.8782	46.8767	48.7336	50.7724	52.9619		7/5/2026	Change was made by 2.5% Resolution No. 71,583-N.S.
5011	CAMP MAINTENANCE MECHANIC	UNR5	H	H023	40.2167	47.9308					7/5/2026	Change was made by 2.5% Resolution No. 71,408-N.S.
1029	CAMP MANAGER	PEU2	H	H014	38.8354	40.7786	42.8103	44.9574	47.2023		7/5/2026	Change was made by 2.5% Resolution No. 71,586-N.S.
6012	CAMP MEDICAL STAFF MEMBER	UNR5	D	D001	115.4499	131.9411					7/5/2026	Change was made by 2.5% Resolution No. 71,408-N.S.
6013	CAMP STAFF LEADER	UNR5	D	D002	115.4499	131.9411					7/5/2026	Change was made by 2.5% Resolution No. 71,408-N.S.
6014	CAMP STAFF MEMBER	UNR5	D	D003	91.6203	109.9490					7/5/2026	Change was made by 2.5% Resolution No. 71,408-N.S.
6015	CAMP STAFF SUPERVISOR	UNR5	D	D004	143.4791	178.1163					7/5/2026	Change was made by 2.5% Resolution No. 71,408-N.S.
4020	CASHIER ATTENDANT	UNR5	H	H025	25.1077	25.1077	25.1077	25.1077	25.1077		7/5/2026	Change was made by 2.5% Resolution No. 71,408-N.S.
9001	CENTRAL LIBRARY CIRC SUP	CSU0	H	H023	39.7316	41.4167	43.2033	45.0701	47.4112		7/5/2026	Change was made by 2.5% Resolution No. 71,583-N.S.



JOB CLASS	CLASSIFICATION TITLE	GROUP/BU	PAY BASIS	PAY GRADE	1/BAND MIN	2/BAND MAX	3	4	5	6	EFFECTIVE DATE	RESOLUTION
9036	CERT CIVILIAN INSTRUCTOR NC	UNRS	H	H107	33.6396	35.4056	37.2644	39.2208	41.2799		7/5/2026	Change was made by 2.5% Resolution No. 71,408-N.S.
8004	CERT INSTRUCTOR	UNRS	H	H026	39.5003						7/5/2026	Change was made by 2.5% Resolution No. 71,408-N.S.
3011	CHIEF OF PARTY	PEU2	H	H015	50.4475	52.8418	55.3758	58.0958	60.7976		7/5/2026	Change was made by 2.5% Resolution No. 71,586-N.S.
1033	CIRCULATION SERVICES MANAGER	PEU2	H	H016	54.8707	57.4198	60.1484	63.0316	66.1025		7/5/2026	Change was made by 2.5% Resolution No. 71,586-N.S.
2069	CIVIC ARTS COORDINATOR	PEU2	H	H017	49.9859	52.3655	54.9444	57.6356	60.4091		7/5/2026	Change was made by 2.5% Resolution No. 71,586-N.S.
2071	CLINICAL PSYCHOLOGIST	CSU0	H	H024	54.7180	56.8471	59.0975	61.4091	63.8812		7/5/2026	Change was made by 2.5% Resolution No. 71,583-N.S.
3013	CODE ENFORCEMENT OFFICER I	CSU0	H	H026	39.4590	41.2958	43.2129	45.2318	47.3506		7/5/2026	Change was made by 2.5% Resolution No. 71,583-N.S.
3012	CODE ENFORCEMENT OFFICER II	CSU0	H	H025	47.9061	49.9748	52.2454	54.4454	56.8373		7/5/2026	Change was made by 2.5% Resolution No. 71,583-N.S.
1042	CODE ENFORCEMENT SUPERVISOR	PEU2	H	H018	53.0949	55.6919	58.4143	61.2338	64.1210		7/5/2026	Change was made by 2.5% Resolution No. 71,586-N.S.
2072	COMM DEV PROJ COORDINATOR	CSU0	H	H027	54.4957	57.1099	59.9256	62.8621	65.8897		7/5/2026	Change was made by 2.5% Resolution No. 71,583-N.S.
5015	COMM HEALTH WORKER SPEC	CSU0	H	H029	35.3013	36.5527	37.7234	39.0454	41.0135		7/5/2026	Change was made by 2.5% Resolution No. 71,583-N.S.
1045	COMMUNICATIONS MANAGER	PEU2	H	H019	57.1723	60.1747	63.3447	66.6827	70.1879		7/5/2026	Change was made by 2.5% Resolution No. 71,586-N.S.
5013	COMMUNIT HEALTH WORKR	CSU0	H	H028		32.5163	33.2524	34.0802	35.7657		7/5/2026	Change was made by 2.5% Resolution No. 71,583-N.S.
7003	COMMUNITY SERVICE OFFICER	MC03	H	H015	35.0841	36.5430	38.0616	39.6506	41.3094		7/5/2026	Change was made by 2.5% Resolution No. 71,408-N.S.
6058	COMMUNITY SERVICES AIDE	CSU0	H	H080			28.4189	29.4578	30.6289		7/5/2026	Change was made by 2.5% Resolution No. 71,583-N.S.
7001	COMMUNITY SVC OFFICER SUP	MC03	H	H016	43.5003	45.2360	47.0499	49.1488	51.3548		7/5/2026	Change was made by 2.5% Resolution No. 71,408-N.S.
2075	COMMUNITY SVC SPECIALIST I	CSU0	H	H030	41.6665	43.4527	45.2113	47.0990	49.1799		7/5/2026	Change was made by 2.5% Resolution No. 71,583-N.S.
2077	COMMUNITY SVC SPECIALIST II	CSU0	H	H031	52.3359	54.6204	57.0897	59.5400	62.1454		7/5/2026	Change was made by 2.5% Resolution No. 71,583-N.S.
2079	COMMUNITY SVC SPECIALIST III	PEU2	H	H020	55.7496	58.4143	61.2919	64.2953	67.4056		7/5/2026	Change was made by 2.5% Resolution No. 71,586-N.S.
5017	CONCRETE FINISHER	MC03	H	H017			45.4243	46.7495	48.0746		7/5/2026	Change was made by 2.5% Resolution No. 71,408-N.S.
5018	CONSTRUCTION EQUIP OPERATOR	MC03	H	H018			42.5411	43.8540	45.2771		7/5/2026	Change was made by 2.5% Resolution No. 71,408-N.S.
6017	CONTAINER MAINT WELDER	MC03	H	H019			37.8650	39.0342	40.1605		7/5/2026	Change was made by 2.5% Resolution No. 71,408-N.S.
2080	CONTRACT ADMINISTRATOR	PEU2	H	H021	49.1620	52.0590	55.1336	58.3846	61.7384		7/5/2026	Change was made by 2.5% Resolution No. 71,586-N.S.
2083	CRIME ANALYST	PEU2	H	H022	50.1496	51.4440	54.0130	56.7169	59.5494		7/5/2026	Change was made by 2.5% Resolution No. 71,586-N.S.
1048	CRIME SCENE SUPERVISOR	PEU2	H	H023	50.0140	52.2329	54.8489	57.5808	60.4684		7/5/2026	Change was made by 2.5% Resolution No. 71,586-N.S.
1050	CUSTOMER SERVICE MANAGER	PEU2	H	H024	61.1756	64.1694	67.1924	70.4478	73.8290		7/5/2026	Change was made by 2.5% Resolution No. 71,586-N.S.
4022	CUSTOMER SERVICE SPECIALIST II	MC03	H	H020			36.2879	38.1989	40.2126		7/5/2026	Change was made by 2.5% Resolution No. 71,408-N.S.
4024	CUSTOMER SERVICE SPECIALIST III	MC03	H	H021			41.0508	42.8657	44.7526		7/5/2026	Change was made by 2.5% Resolution No. 71,408-N.S.
4026	CUSTOMER SERVICE SUPERVISOR	MC03	H	H022	41.4279	43.4777	45.6091	47.8633	49.8827		7/5/2026	Change was made by 2.5% Resolution No. 71,408-N.S.
2085	DATABASE ADMINISTRATOR	PEU2	H	H025	56.3137	59.2777	62.3980	65.6813	69.1414		7/5/2026	Change was made by 2.5% Resolution No. 71,586-N.S.
3019	DRAFTING TECHNICIAN	PEU2	H	H026	39.1914	41.0324	42.8828	44.8985	47.0975		7/5/2026	Change was made by 2.5% Resolution No. 71,586-N.S.
2091	ECONOMIC DEV PROJ COORD	PEU2	H	H027	61.1756	64.1694	67.1924	70.4576	73.8290		7/5/2026	Change was made by 2.5% Resolution No. 71,586-N.S.
2095	EMERGENCY MEDICAL SERVICES ADV	PEU2	H	H028	54.3417	56.3352	59.1487	62.1114	65.2137		7/5/2026	Change was made by 2.5% Resolution No. 71,586-N.S.
2097	EMERGENCY SERVICES COORD	CSU0	H	H033	52.3376	54.6305	57.0842	59.5373	62.1508		7/5/2026	Change was made by 2.5% Resolution No. 71,583-N.S.
2099	EMPLOYMENT PROGRAMS ADMIN	PEU2	H	H029	55.0963	57.7141	60.5648	63.5366	66.5926		7/5/2026	Change was made by 2.5% Resolution No. 71,586-N.S.
1098	ENERGY PROGRAM MANAGER	PEU2	H	H030	61.0013	64.0518	67.2546	70.6172	74.1495		7/5/2026	Change was made by 2.5% Resolution No. 71,586-N.S.
3021	ENGINEERING INSPECTOR	PEU2	H	H031	47.1777	49.3480	51.8167	54.2205	56.7825		7/5/2026	Change was made by 2.5% Resolution No. 71,586-N.S.
2158	ENVIRONMENTAL HEALTH SPECIALIST (REG)	CSU0	H	H064	50.8478	52.6198	54.6328	56.7851	58.9281		7/5/2026	Change was made by 2.5% Resolution No. 71,583-N.S.
2101	ENVIRONMENTAL COMPLIANCE SPEC	CSU0	H	H034	56.6830	58.6869	60.8950	63.3255	65.6816		7/5/2026	Change was made by 2.5% Resolution No. 71,583-N.S.
2103	ENVIRONMENTAL HEALTH SUPERVISOR	PEU2	H	H032	55.3196	57.4338	59.6309	61.9107	64.2809		7/5/2026	Change was made by 2.5% Resolution No. 71,586-N.S.
2105	EPIDEMIOLOGIST	CSU0	H	H035	45.4160	47.6848	50.0674	52.5703	55.2010		7/5/2026	Change was made by 2.5% Resolution No. 71,583-N.S.
5023	EQUIPMENT PARTS TECHNICIAN	MC03	H	H023	36.4085	38.4990	40.3345	41.2628			7/5/2026	Change was made by 2.5% Resolution No. 71,408-N.S.
1100	EQUIPMENT SUPERINTENDENT	PEU2	H	H033	59.5962	62.4747	65.4743	68.6513	72.0145		7/5/2026	Change was made by 2.5% Resolution No. 71,586-N.S.
1104	FACILITIES MAINT SUPERINTENDENT	PEU2	H	H034	63.1424	66.2041	69.3818	72.8119	76.2903		7/5/2026	Change was made by 2.5% Resolution No. 71,586-N.S.
4030	FIELD REPRESENTATIVE	CSU0	H	H036			39.1462	40.7307	42.5673		7/5/2026	Change was made by 2.5% Resolution No. 71,583-N.S.
3023	FIRE & LIFE SAFETY PLANS EXAMINER	CSU0	H	H037	58.8557	61.3987	64.1838	66.8989	69.8655		7/5/2026	Change was made by 2.5% Resolution No. 71,583-N.S.
7005	FIRE PREVENTION INSPECTOR (N-SWN)	CSU0	H	H038	47.9061	49.9748	52.2454	54.4454	56.8373		7/5/2026	Change was made by 2.5% Resolution No. 71,583-N.S.
5025	FORESTRY CLIMBER	MC03	H	H024			43.7184	45.0949	46.5057		7/5/2026	Change was made by 2.5% Resolution No. 71,408-N.S.
5027	FORESTRY CLIMBER SUP	MC03	H	H025			50.8596	52.3591	53.8752		7/5/2026	Change was made by 2.5% Resolution No. 71,408-N.S.
6019	FORESTRY CLIMBER TRAINEE	MC03	H	H026			33.7361	35.1536	36.5816		7/5/2026	Change was made by 2.5% Resolution No. 71,408-N.S.
5029	FORESTRY TECHNICIAN	MC03	H	H027			50.8596	52.3591	53.8752		7/5/2026	Change was made by 2.5% Resolution No. 71,408-N.S.
1108	GENERAL SERVICES MANAGER	PEU2	H	H035	62.4931	65.6130	68.9461	72.4245	76.1159		7/5/2026	Change was made by 2.5% Resolution No. 71,586-N.S.
6021	GROUNDKEEPER	MC03	H	H028			34.1944	35.0945	36.1198		7/5/2026	Change was made by 2.5% Resolution No. 71,408-N.S.
6023	HARBORMASTER	PEU2	H	H036			49.5332	51.4293	53.5512		7/5/2026	Change was made by 2.5% Resolution No. 71,586-N.S.
1110	HAZARDOUS MAT MANAGER	PEU2	H	H037	66.7044	69.9741	73.2722	76.8402	80.4919		7/5/2026	Change was made by 2.5% Resolution No. 71,586-N.S.
2107	HAZARDOUS MAT SPECIALIST I	CSU0	H	H039	49.9140	51.6602	53.6082	55.7372	57.8462		7/5/2026	Change was made by 2.5% Resolution No. 71,583-N.S.
2109	HAZARDOUS MAT SPECIALIST II	CSU0	H	H040	56.6858	58.6839	60.8938	63.3262	65.6876		7/5/2026	Change was made by 2.5% Resolution No. 71,583-N.S.
2111	HEALTH EDUCATOR	CSU0	H	H041	49.3774	51.2898	53.2816	55.3617	57.5568		7/5/2026	Change was made by 2.5% Resolution No. 71,583-N.S.
1112	HEALTH NUTRITION PROG COORD	PEU2	H	H038	49.4617	51.4091	53.4149	55.4687	57.6971		7/5/2026	Change was made by 2.5% Resolution No. 71,586-N.S.



JOB CLASS	CLASSIFICATION TITLE	GROUP/BU	PAY BASIS	PAY GRADE	1/BAND MIN	2/BAND MAX	3	4	5	6	EFFECTIVE DATE	RESOLUTION
2113	HEALTH PLNG, EDUCAT & PROMO SUP	PEU2	H	H039	51.1313	53.1176	55.3565	57.6380	60.0293		7/5/2026	Change was made by 2.5% Resolution No. 71,586-N.S.
1118	HEALTH SERVICES SUPERVISOR	PEU2	H	H041	61.5535	63.9368	66.5823	69.3917	72.2111		7/5/2026	Change was made by 2.5% Resolution No. 71,586-N.S.
2115	HEALTH SVC PROG SPEC	PEU2	H	H040	47.1268	48.9581	50.8569	52.8429	54.9359		7/5/2026	Change was made by 2.5% Resolution No. 71,586-N.S.
2117	HEARING EXAMINER	PEU2	H	H042	59.6448	63.5101	66.8628	69.8374	74.1102		7/5/2026	Change was made by 2.5% Resolution No. 71,586-N.S.
1120	HOME ENERGY ADMINISTRATOR	PEU2	H	H043	51.8224	54.0983	56.5255	58.9529	61.5402		7/5/2026	Change was made by 2.5% Resolution No. 71,586-N.S.
2119	HOMELESS SERVICES COORD	PEU2	H	H044	55.3277	57.9795	60.8268	63.8159	66.8992		7/5/2026	Change was made by 2.5% Resolution No. 71,586-N.S.
3024	HOUSING INSPECTOR	CSU0	H	H042	47.9061	49.9748	52.2454	54.4454	56.8373		7/5/2026	Change was made by 2.5% Resolution No. 71,583-N.S.
3026	HOUSING INSPECTOR (CERT)	CSU0	H	H043	49.8233	51.9831	54.3448	56.6351	59.1079		7/5/2026	Change was made by 2.5% Resolution No. 71,583-N.S.
1122	HOUSING INSPECTOR SUPERVISOR	PEU2	H	H045	53.0949	55.6919	58.4143	61.2338	64.1210		7/5/2026	Change was made by 2.5% Resolution No. 71,586-N.S.
2121	INFO SYSTEM SPECIALIST	CSU0	H	H044	47.6102	49.6693	51.8864	54.1412	56.5067		7/5/2026	Change was made by 2.5% Resolution No. 71,583-N.S.
3029	INFO SYSTEM SUPPORT TECH	CSU0	H	H045	39.5196	41.0035	42.5266	44.1214	45.7666		7/5/2026	Change was made by 2.5% Resolution No. 71,583-N.S.
9002	INTERN	UNR5	H	H067		25.1077	25.1077	26.3810	28.2278		7/5/2026	Change was made by 2.5% Resolution No. 71,408-N.S.
6025	JANITOR	MC03	H	H029			31.3807	32.1656	33.0735		7/5/2026	Change was made by 2.5% Resolution No. 71,408-N.S.
6027	JANITOR SUPERVISOR	MC03	H	H030			36.5816	37.8667	38.9781		7/5/2026	Change was made by 2.5% Resolution No. 71,408-N.S.
2123	JR PUBLIC WORKS ENGINEER	PEU2	H	H046	46.2641	48.3958	50.7116	53.1435	55.7305		7/5/2026	Change was made by 2.5% Resolution No. 71,586-N.S.
6029	LABORER	MC03	H	H031			34.9271	35.9200	37.0718		7/5/2026	Change was made by 2.5% Resolution No. 71,408-N.S.
9033	LACTATION COUNSELOR	UNR5	H	H106	46.4810	48.8051	51.2454	53.8075	56.4980		7/5/2026	Change was made by 2.5% Resolution No. 71,408-N.S.
1130	LAND USE PLANNING MANAGER	PEU2	H	H047	78.5962	82.5103	86.6476	90.9688	93.8753		7/5/2026	Change was made by 2.5% Resolution No. 71,586-N.S.
2125	LANDSCAPE ARCHITECT	CSU0	H	H046	60.8915	63.6719	66.7149	69.9819	73.4234		7/5/2026	Change was made by 2.5% Resolution No. 71,583-N.S.
5031	LANDSCAPE EQUIPMENT OPERATOR	MC03	H	H032			42.8884	44.1931	45.4890		7/5/2026	Change was made by 2.5% Resolution No. 71,408-N.S.
6031	LANDSCAPE GARDENER	MC03	H	H033			39.2334	40.3246	41.6604		7/5/2026	Change was made by 2.5% Resolution No. 71,408-N.S.
6033	LANDSCAPE GARDENER SUPERVISOR	MC03	H	H034			49.6365	51.3082	52.7665		7/5/2026	Change was made by 2.5% Resolution No. 71,408-N.S.
6035	LANDSCAPE GARDENER TRAINEE	MC03	H	H035			33.0735	34.0010	34.9498		7/5/2026	Change was made by 2.5% Resolution No. 71,408-N.S.
2132	LIBRARIAN I	CSU0	H	H048	41.0236	42.9710	45.1405	47.1492	49.1877		7/5/2026	Change was made by 2.5% Resolution No. 71,583-N.S.
2134	LIBRARIAN II	CSU0	H	H049	45.1405	47.1492	49.1877	51.4786	53.6885		7/5/2026	Change was made by 2.5% Resolution No. 71,583-N.S.
4038	LIBRARY AIDE	CSU0	H	H050	25.1077	25.8150	26.9248	28.0757	28.8427		7/5/2026	Change was made by 2.5% Resolution No. 71,583-N.S.
4040	LIBRARY ASSISTANT	CSU0	H	H051	29.9224	31.2242	32.5865	33.9689	35.5638		7/5/2026	Change was made by 2.5% Resolution No. 71,583-N.S.
1132	LIBRARY INFO SYS ADMINISTRATOR	PEU2	H	H048	57.4269	63.1992	66.3841	69.7302	73.3130		7/5/2026	Change was made by 2.5% Resolution No. 71,586-N.S.
2136	LIBRARY LIT PROGRAM COORD	CSU0	H	H052	43.2334	45.1611	47.1290	49.2782	51.4280		7/5/2026	Change was made by 2.5% Resolution No. 71,583-N.S.
2137	LIBRARY LITERACY INSTRUCTOR	UNR5	H	H072	40.9648	43.0098	45.1638	47.4130	49.7849		7/5/2026	Change was made by 2.5% Resolution No. 71,408-N.S.
2138	LIBRARY PAGE	CSU0	H	H055	25.1077						7/5/2026	Change was made by 2.5% Resolution No. 71,583-N.S.
1134	LIBRARY SERVICES MANAGER	PEU2	H	H049	57.8427	60.6040	63.5587	66.4465	69.7021		7/5/2026	Change was made by 2.5% Resolution No. 71,586-N.S.
2130	LIBRARY SPECIAL SERVICES COORD	CSU0	H	H047	48.6026	50.9233	53.3862	55.8789	58.5528		7/5/2026	Change was made by 2.5% Resolution No. 71,583-N.S.
4042	LIBRARY SPECIALIST I	CSU0	H	H053	33.7774	35.2206	36.7445	38.2985	40.3072		7/5/2026	Change was made by 2.5% Resolution No. 71,583-N.S.
4044	LIBRARY SPECIALIST II	CSU0	H	H054	35.5638	37.4709	39.0657	40.6803	42.7193		7/5/2026	Change was made by 2.5% Resolution No. 71,583-N.S.
4046	MAIL AND COURIER SERVICES AIDE	MC03	H	H036			33.1227	34.2918	35.5772		7/5/2026	Change was made by 2.5% Resolution No. 71,408-N.S.
1136	MANAGER FAM HEALTH & NURSING SVCS	PEU2	H	H057	70.2200	73.7333	77.4144	81.2869	85.3513		7/5/2026	Change was made by 2.5% Resolution No. 71,586-N.S.
1151	MANAGER OF AGING SERVICES	PEU2	H	H050	65.4621	68.2345	71.6484	75.2311	78.9915		7/5/2026	Change was made by 2.5% Resolution No. 71,586-N.S.
1153	MANAGER OF ECONOMIC DEVEL	PEU2	H	H051	70.5254	74.0717	77.7724	81.6095	85.7659		7/5/2026	Change was made by 2.5% Resolution No. 71,586-N.S.
1155	MANAGER OF ENGINEERING	PEU2	H	H052	80.2241	84.8550	89.7578	94.9607	100.4642		7/5/2026	Change was made by 2.5% Resolution No. 71,586-N.S.
1145	MANAGER OF ENVIRONMENT HEALTH	PEU2	H	H053	65.4677	68.6455	71.9013	75.3989	78.9936		7/5/2026	Change was made by 2.5% Resolution No. 71,586-N.S.
1147	MANAGER OF HOUSING & COMM SVCS	PEU2	H	H054	68.4045	71.8432	75.4322	79.1568	83.1899		7/5/2026	Change was made by 2.5% Resolution No. 71,586-N.S.
1149	MANAGER OF MENTAL HEALTH SERVICES	PEU2	H	H055	73.6742	77.1817	80.9312	84.9035	89.0311		7/5/2026	Change was made by 2.5% Resolution No. 71,586-N.S.
1143	MANAGER OF PUBLIC HEALTH SERVICES	PEU2	H	H056	68.8830	72.5129	76.3336	80.3512	84.5862		7/5/2026	Change was made by 2.5% Resolution No. 71,586-N.S.
7006	MARINA ASSISTANT	MC03	H	H037			36.6808	37.7126	38.8866		7/5/2026	Change was made by 2.5% Resolution No. 71,408-N.S.
6037	MEALSITE COORDINATOR	CSU0	H	H056			31.3453	32.0819	32.8486		7/5/2026	Change was made by 2.5% Resolution No. 71,583-N.S.
5035	MECHANIC	MC03	H	H039			48.1911	49.6483	51.0879		7/5/2026	Change was made by 2.5% Resolution No. 71,408-N.S.
5037	MECHANIC LEAD	MC03	H	H040			51.5539	53.1129	54.6799		7/5/2026	Change was made by 2.5% Resolution No. 71,408-N.S.
5039	MECHANIC SUPERVISOR	MC03	H	H041			55.1545	56.7804	58.5168		7/5/2026	Change was made by 2.5% Resolution No. 71,408-N.S.
6039	MECHANICAL SWEEPER OPERATOR	MC03	H	H038			42.0668	43.3288	44.5149		7/5/2026	Change was made by 2.5% Resolution No. 71,408-N.S.
9029	MEDICAL DIRECTOR	UNR5	H	H105	103.1858	117.2165					7/5/2026	Change was made by 2.5% Resolution No. 71,408-N.S.
1139	MENTAL HEALTH CLINIC SUPERVISOR	PEU2	H	H058	52.9199	55.7071	58.6426	61.7267	64.9760		7/5/2026	Change was made by 2.5% Resolution No. 71,586-N.S.
9041	MENTAL HEALTH NURSE	CSU0	H	H086	72.4803	76.1042	79.9095	83.9048	88.1035		7/5/2026	Change was made by 2.5% Resolution No. 71,583-N.S.
1141	MENTAL HEALTH PROGRAM SUPERVISOR	PEU2	H	H059	57.9843	60.6394	63.5087	66.3688	69.3782		7/5/2026	Change was made by 2.5% Resolution No. 71,586-N.S.
6041	MINI BUS DRIVER	CSU0	H	H058			31.6885	32.9193	34.2719		7/5/2026	Change was made by 2.5% Resolution No. 71,583-N.S.
2142	NUTRITIONIST	CSU0	H	H059	43.9299	45.6654	47.3914	49.1877	51.2060		7/5/2026	Change was made by 2.5% Resolution No. 71,583-N.S.
4048	OFFICE SPECIALIST I	MC03	H	H042			30.1468	31.4925	32.8796		7/5/2026	Change was made by 2.5% Resolution No. 71,408-N.S.
4052	OFFICE SPECIALIST II	MC03	H	H043			34.6951	36.2451	37.8563		7/5/2026	Change was made by 2.5% Resolution No. 71,408-N.S.
4056	OFFICE SPECIALIST III	MC03	H	H044			40.3040	42.1192	44.0062		7/5/2026	Change was made by 2.5% Resolution No. 71,408-N.S.



JOB CLASS	CLASSIFICATION TITLE	GROUP/BU	PAY BASIS	PAY GRADE	1/BAND MIN	2/BAND MAX	3	4	5	6	EFFECTIVE DATE	RESOLUTION
4060	OFFICE SPECIALIST SUPERVISOR	MC03	H	H045	40.6811	42.7418	44.8629	47.1116	49.1422		7/5/2026	Change was made by 2.5% Resolution No. 71,408-N.S.
1157	PARKING ENFORCEMENT MANAGER	PEU2	H	H060	50.2856	52.5730	55.3420	58.2538	61.3240		7/5/2026	Change was made by 2.5% Resolution No. 71,586-N.S.
7009	PARKING ENFORCEMENT OFFICER	MC03	H	H046			37.3836	38.4507	39.5540		7/5/2026	Change was made by 2.5% Resolution No. 71,408-N.S.
7011	PARKING ENFORCEMENT SUPERVISOR	MC03	H	H047		40.8168	42.8535	45.0059	47.2476		7/5/2026	Change was made by 2.5% Resolution No. 71,408-N.S.
6043	PARKING METER COLLECT SUPERVISOR	MC03	H	H048	43.2618	45.4238	47.6979	49.1766	50.7470		7/5/2026	Change was made by 2.5% Resolution No. 71,408-N.S.
6045	PARKING METER MAINT WORKER	MC03	H	H051			34.2362	35.1845	36.3166		7/5/2026	Change was made by 2.5% Resolution No. 71,408-N.S.
5043	PARKING METER MECHANIC	MC03	H	H050			38.5804	39.7940	41.0793		7/5/2026	Change was made by 2.5% Resolution No. 71,408-N.S.
5041	PARKING METER MECHANIC TRAINEE	MC03	H	H049			34.2362	35.1845	36.3166		7/5/2026	Change was made by 2.5% Resolution No. 71,408-N.S.
1159	PARKING SERVICES MANAGER	PEU2	H	H061	57.7457	60.5748	63.4814	66.4850	69.7021		7/5/2026	Change was made by 2.5% Resolution No. 71,586-N.S.
1161	PARKS SUPERINTENDENT	PEU2	H	H062	63.1424	66.2041	69.3818	72.8119	76.2903		7/5/2026	Change was made by 2.5% Resolution No. 71,586-N.S.
1163	PERMIT CENTER COORDINATOR	PEU2	H	H063	62.7236	65.8160	68.9687	72.3169	75.7405		7/5/2026	Change was made by 2.5% Resolution No. 71,586-N.S.
3033	PERMIT SPECIALIST	CSU0	H	H060	37.4405	39.2270	40.9829	42.9007	44.9085		7/5/2026	Change was made by 2.5% Resolution No. 71,583-N.S.
1165	PH PROG PHYSICIAN/DEP HEALTH OFFICER	PEU2	H	H065	94.2709	99.0128	103.9038	109.0841	114.5154		7/5/2026	Change was made by 2.5% Resolution No. 71,586-N.S.
2148	PHYSICIAN	UNR5	H	H080	116.0347						7/5/2026	Change was made by 2.5% Resolution No. 71,408-N.S.
3035	PLANNING TECHNICIAN	CSU0	H	H061	37.6757	39.6600	41.7464	43.9387	46.2480		7/5/2026	Change was made by 2.5% Resolution No. 71,583-N.S.
6046	PLAYGROUND LEADER TRAINEE	UNR5	H	H081				25.1077	25.1077		7/5/2026	Change was made by 2.5% Resolution No. 71,408-N.S.
7013	POLICE AIDE	UNR5	H	H084	25.1077	25.1077	25.1077	29.1081	33.5007		7/5/2026	Change was made by 2.5% Resolution No. 71,408-N.S.
1171	PRINCIPAL PLANNER	PEU2	H	H064		66.9650	70.0305	73.0950	76.3837		7/5/2026	Change was made by 2.5% Resolution No. 71,586-N.S.
2154	PUBLIC HEALTH NURSE	CSU0	H	H063	70.6369		76.1135	79.2917	82.3992		7/5/2026	Change was made by 2.5% Resolution No. 71,583-N.S.
1175	PUBLIC SAFETY BUS MANAGER	PEU2	H	H066	63.8883	66.9404	70.2541	73.7130	77.2397		7/5/2026	Change was made by 2.5% Resolution No. 71,586-N.S.
7017	PUBLIC SAFETY DISPATCHER I	MC03	H	H052			35.8168	37.5712	39.1418		7/5/2026	Change was made by 2.5% Resolution No. 71,408-N.S.
7019	PUBLIC SAFETY DISPATCHER II	MC03	H	H053			49.6879	51.7571	53.9240		7/5/2026	Change was made by 2.5% Resolution No. 71,408-N.S.
1179	PUBLIC WORKS OPS MANAGER	PEU2	H	H068	67.4894	71.0446	74.7837	78.7195	82.8597		7/5/2026	Change was made by 2.5% Resolution No. 71,586-N.S.
1177	PUBLIC WORKS SUPERINTENDENT	PEU2	H	H067	59.4280	62.3162	65.2416	68.4460	71.7257		7/5/2026	Change was made by 2.5% Resolution No. 71,586-N.S.
5045	PUBLIC WORKS SUPERVISOR	MC03	H	H054			50.2496	51.9267	53.7394		7/5/2026	Change was made by 2.5% Resolution No. 71,408-N.S.
1181	REAL PROPERTY ADMINISTRATOR	PEU2	H	H069	63.1424	66.2041	69.3818	72.8119	76.2903		7/5/2026	Change was made by 2.5% Resolution No. 71,586-N.S.
1189	REC YOUTH SERVICES MANAGER	PEU2	H	H072	65.1578	68.0062	71.4070	74.9726	78.7319		7/5/2026	Change was made by 2.5% Resolution No. 71,586-N.S.
4066	RECORDS ASSISTANT	MC03	H	H056		36.4085	38.4990	40.3345	41.2628		7/5/2026	Change was made by 2.5% Resolution No. 71,408-N.S.
1183	RECORDS MANAGER	PEU2	H	H070	53.8894	56.4474	59.2573	62.1734	65.1382		7/5/2026	Change was made by 2.5% Resolution No. 71,586-N.S.
6048	RECREATION ACTIVITY LEADER (R2)	CSPT	H	H001			28.8321	31.6174	35.2534		7/5/2026	Change was made by 2.5% Resolution No. 71,583-N.S.
1185	RECREATION COORDINATOR	MC03	H	H055	40.7529	42.3336	43.9142	45.6686	47.3103		7/5/2026	Change was made by 2.5% Resolution No. 71,408-N.S.
1187	RECREATION PROGRAM SUPERVISOR	PEU2	H	H071	45.2505	47.5147	49.8892	52.3905	55.0101		7/5/2026	Change was made by 2.5% Resolution No. 71,586-N.S.
2156	RECYCLING PROGRAM MANAGER	PEU2	H	H073	57.4453	60.2456	63.0748	66.1753	69.3529		7/5/2026	Change was made by 2.5% Resolution No. 71,586-N.S.
2160	REGISTERED NURSE	CSU0	H	H065		68.4210	70.7841	73.2022	75.8364		7/5/2026	Change was made by 2.5% Resolution No. 71,583-N.S.
6050	REGISTERED VET TECHNICIAN	MC03	H	H057			34.2512	36.0594	37.9584		7/5/2026	Change was made by 2.5% Resolution No. 71,408-N.S.
7020	RESERVE POLICE OFFICER	UNR5	H	H086	25.1077	39.6096					7/5/2026	Change was made by 2.5% Resolution No. 71,408-N.S.
9003	RETIRED ANNUITANT	UNR5	H	H088	23.3300	148.4554					7/1/2026	Living Wage Increase to \$23.33 per Ordinance No. 7,640-N.S.
1194	REVENUE COLLECTION MANAGER	PEU2	H	H074	61.1756	64.1694	67.1924	70.4478	73.8290		7/5/2026	Change was made by 2.5% Resolution No. 71,586-N.S.
2162	REVENUE DEVELOPMENT SPECIALIST I	CSU0	H	H066	41.9772	43.7834	45.5504	47.4648	49.5498		7/5/2026	Change was made by 2.5% Resolution No. 71,583-N.S.
2164	REVENUE DEVELOPMENT SPECIALIST II	CSU0	H	H067	52.3376	54.6305	57.0842	59.5373	62.1508		7/5/2026	Change was made by 2.5% Resolution No. 71,583-N.S.
1196	REVENUE DEVELOPMENT SUPERVISOR	PEU2	H	H075	54.0405	56.6061	59.3976	62.2947	65.3194		7/5/2026	Change was made by 2.5% Resolution No. 71,586-N.S.
5047	ROSARIAN	MC03	H	H058			40.8751	42.1498	43.4453		7/5/2026	Change was made by 2.5% Resolution No. 71,408-N.S.
7022	SCHOOL CROSSING GUARD	UNR5	H	H089	30.1431						7/5/2026	Change was made by 2.5% Resolution No. 71,408-N.S.
2166	SENIOR ACCOUNTANT	PEU2	H	H076	54.1123	56.7186	59.4995	62.4255	65.4098		7/5/2026	Change was made by 2.5% Resolution No. 71,586-N.S.
9005	SENIOR ANIMAL CONTROL OFFICER	MC03	H	H065			42.2418	43.5064	44.7607		7/5/2026	Change was made by 2.5% Resolution No. 71,408-N.S.
6052	SENIOR AQUATICS SPECIALIST	UNR5	H	H091				31.3036	33.2960		7/5/2026	Change was made by 2.5% Resolution No. 71,408-N.S.
2168	SENIOR AUDITOR	PEU2	H	H077	54.0349	56.6026	59.3927	62.2992	65.3128		7/5/2026	Change was made by 2.5% Resolution No. 71,586-N.S.
2170	SENIOR BEHAVIORAL HEALTH CLINICIAN	CSU0	H	H068	53.9928	56.1729	58.2603	60.5700	63.0287		7/5/2026	Change was made by 2.5% Resolution No. 71,583-N.S.
2172	SENIOR BLDG PLANS ENGINEER	PEU2	H	H079	71.4844	75.0787	78.8189	82.7622	86.3377		7/5/2026	Change was made by 2.5% Resolution No. 71,586-N.S.
3039	SENIOR BLDG PLANS EXAMINER	CSU0	H	H070	58.8557	61.3987	64.1838	66.8989	69.8655		7/5/2026	Change was made by 2.5% Resolution No. 71,583-N.S.
3037	SENIOR BUILDING INSPECTOR	CSU0	H	H069	58.8557	61.3987	64.1838	66.8989	69.8655		7/5/2026	Change was made by 2.5% Resolution No. 71,583-N.S.
2174	SENIOR BUYER	PEU2	H	H080	45.3731	47.5241	49.7136	52.1265	54.5193		7/5/2026	Change was made by 2.5% Resolution No. 71,586-N.S.
1201	SENIOR CITIZEN CENTER DIRECTOR	PEU2	H	H081	45.1929	47.1957	49.1431	51.1090	53.7268		7/5/2026	Change was made by 2.5% Resolution No. 71,586-N.S.
1203	SENIOR ELECTRICAL SUPERVISOR	PEU2	H	H084			62.9685	65.8194	69.0614		7/5/2026	Change was made by 2.5% Resolution No. 71,586-N.S.
3041	SENIOR ENGINEERING TECH	PEU2	H	H083	42.9945	44.9787	48.6422	49.2362	51.6397		7/5/2026	Change was made by 2.5% Resolution No. 71,586-N.S.
1205	SENIOR EQUIPMENT SUPERVISOR	PEU2	H	H085	51.4578	53.9087	56.5830	59.3346	62.2123		7/5/2026	Change was made by 2.5% Resolution No. 71,586-N.S.
4070	SENIOR FIELD REPRESENTATIVE	CSU0	H	H073			42.3555	44.2226	46.0288		7/5/2026	Change was made by 2.5% Resolution No. 71,583-N.S.
5051	SENIOR FORESTRY CLIMBER	MC03	H	H067			45.9042	47.3439	48.8262		7/5/2026	Change was made by 2.5% Resolution No. 71,408-N.S.
1207	SENIOR FORESTRY SUPERVISOR	PEU2	H	H086	54.8074	57.3970	60.2293	63.0243	65.9962		7/5/2026	Change was made by 2.5% Resolution No. 71,586-N.S.



JOB CLASS	CLASSIFICATION TITLE	GROUP/BU	PAY BASIS	PAY GRADE	1/BAND MIN	2/BAND MAX	3	4	5	6	EFFECTIVE DATE	RESOLUTION
6054	SENIOR GROUNDSKEEPER	MC03	H	H068			36.9897	38.0504	39.3150		7/5/2026	Change was made by 2.5% Resolution No. 71,408-N.S.
2180	SENIOR HEARING EXAMINER	PEU2	H	H088	67.9403	72.3885	76.1591	79.5705	84.4561		7/5/2026	Change was made by 2.5% Resolution No. 71,586-N.S.
6056	SENIOR LANDSCAPE GARDENER	MC03	H	H069			41.8440	43.0880	44.4753		7/5/2026	Change was made by 2.5% Resolution No. 71,408-N.S.
2190	SENIOR LIBRARIAN	CSU0	H	H076	47.1997	49.2381	51.4081	53.7696	56.1005		7/5/2026	Change was made by 2.5% Resolution No. 71,583-N.S.
7028	SENIOR MARINA ASSISTANT	MC03	H	H070			37.3463	38.3968	39.6514		7/5/2026	Change was made by 2.5% Resolution No. 71,408-N.S.
2192	SENIOR MGMT ANALYST	PEU2	H	H090	55.7496	58.4143	61.2919	64.2953	67.4056		7/5/2026	Change was made by 2.5% Resolution No. 71,586-N.S.
3043	SENIOR PERMIT SPECIALIST	CSU0	H	H077	40.4925	42.5329	44.6488	46.8915	49.8852		7/5/2026	Change was made by 2.5% Resolution No. 71,583-N.S.
2196	SENIOR PLANNER	CSU0	H	H078	58.6134	61.2369	64.0328	66.8485	69.8357		7/5/2026	Change was made by 2.5% Resolution No. 71,583-N.S.
2198	SENIOR PUBLIC HEALTH NURSE	CSU0	H	H079	73.3571	76.1695	79.0690	82.4283	85.5961		7/5/2026	Change was made by 2.5% Resolution No. 71,583-N.S.
1211	SENIOR PUBLIC WORKS SUPERVISOR	PEU2	H	H091	49.2775	51.6123	54.1510	56.6702	59.3442		7/5/2026	Change was made by 2.5% Resolution No. 71,586-N.S.
6060	SENIOR SERVICE ASSISTANT	CSU0	H	H081			36.2907	37.2392	38.1374		7/5/2026	Change was made by 2.5% Resolution No. 71,583-N.S.
1215	SENIOR SYSTEMS ANALYST	PEU2	H	H093	60.6817	63.7044	66.9308	70.3123	73.9165		7/5/2026	Change was made by 2.5% Resolution No. 71,586-N.S.
1217	SENIORS NUTRITION PROG SUPERVISOR	PEU2	H	H094	46.9814	49.2290	51.5160	53.9767	56.6994		7/5/2026	Change was made by 2.5% Resolution No. 71,586-N.S.
5053	SERVICE TECHNICIAN	MC03	H	H059			40.4572	41.6939	42.9309		7/5/2026	Change was made by 2.5% Resolution No. 71,408-N.S.
5055	SEWER MAINT ASSISTANT SUPERVISOR	MC03	H	H060			47.2509	48.8095	50.4106		7/5/2026	Change was made by 2.5% Resolution No. 71,408-N.S.
6062	SKILLED LABORER	MC03	H	H061			37.6279	38.7800	39.9994		7/5/2026	Change was made by 2.5% Resolution No. 71,408-N.S.
2200	SOCIAL SERVICES SPECIALIST	CSU0	H	H082	41.9772	43.7833	45.5503	47.4647	49.5496		7/5/2026	Change was made by 2.5% Resolution No. 71,583-N.S.
6064	SOLID WASTE LOADER OPERATOR	MC03	H	H062	35.2577	37.8531	39.7485	41.7384	43.8145		7/5/2026	Change was made by 2.5% Resolution No. 71,408-N.S.
6066	SOLID WASTE SUPERVISOR	PEU2	H	H096			48.6028	50.4379	52.5249		7/5/2026	Change was made by 2.5% Resolution No. 71,586-N.S.
6068	SOLID WASTE TRUCK DRIVER	MC03	H	H063			43.0322	44.7857	46.0058		7/5/2026	Change was made by 2.5% Resolution No. 71,408-N.S.
6070	SOLID WASTE WORKER	MC03	H	H064			37.5884	39.2952	40.4387		7/5/2026	Change was made by 2.5% Resolution No. 71,408-N.S.
1218	SOLID WASTER RECYCLING MANAGER	PEU2	H	H095	73.6742	77.1817	80.9312	84.9035	89.0311		7/5/2026	Change was made by 2.5% Resolution No. 71,586-N.S.
6071	SPORTS FIELD MONITOR (R2)	CSPT	H	H002	25.1077	25.8609	26.6368				7/5/2026	Change was made by 2.5% Resolution No. 71,583-N.S.
6073	SPORTS OFFICIAL (R2)	CSPT	H	H003	25.1077	28.6262	32.7524	36.8269	40.9271		7/5/2026	Change was made by 2.5% Resolution No. 71,583-N.S.
1199	SR BLDG MAINTENANCE SUPERVISOR	PEU2	H	H078	49.2775	51.6123	54.1510	56.6702	59.3442		7/5/2026	Change was made by 2.5% Resolution No. 71,586-N.S.
2176	SR COMMUNITY DEVEL PROJ COORD	PEU2	H	H082	61.1756	64.1694	67.1924	70.4576	73.8290		7/5/2026	Change was made by 2.5% Resolution No. 71,586-N.S.
5049	SR COMMUNITY HEALTH SPECIALIST	CSU0	H	H071	37.0777	38.3794	39.6106	40.9526	43.0418		7/5/2026	Change was made by 2.5% Resolution No. 71,583-N.S.
7026	SR CRIME SCENE TECHNICIAN	MC03	H	H066			48.5751	50.4620	52.4199		7/5/2026	Change was made by 2.5% Resolution No. 71,408-N.S.
2178	SR ENVIRONMENTAL HEALTH SPECIALIST	CSU0	H	H072	53.3991	55.2728	57.3417	59.6332	61.8783		7/5/2026	Change was made by 2.5% Resolution No. 71,583-N.S.
2182	SR HEALTH MANAGEMENT ANALYST	CSU0	H	H074	53.9814	56.5747	59.3400	62.2765	65.2638		7/5/2026	Change was made by 2.5% Resolution No. 71,583-N.S.
2184	SR HEALTH SVCS PROG SPECIALIST	PEU2	H	H087	53.7540	55.7886	57.9589	60.3908	62.7063		7/5/2026	Change was made by 2.5% Resolution No. 71,586-N.S.
2188	SR INFO SYSTEMS SPECIALIST	CSU0	H	H075	52.4899	54.8275	57.2953	59.8836	62.5556		7/5/2026	Change was made by 2.5% Resolution No. 71,583-N.S.
1209	SR LANDSCAPE GARDENER SUPERVISOR	PEU2	H	H089	54.8074	57.3970	60.2293	63.0243	65.9962		7/5/2026	Change was made by 2.5% Resolution No. 71,586-N.S.
1213	SR SOLID WASTE SUPERVISOR	PEU2	H	H092	49.7426	52.0970	54.6645	57.2034	59.8962		7/5/2026	Change was made by 2.5% Resolution No. 71,586-N.S.
1221	SUPERVISING BUILDING INSPECTOR	PEU2	H	H097	61.9799	65.0511	68.5586	71.4649	74.9051		7/5/2026	Change was made by 2.5% Resolution No. 71,586-N.S.
1223	SUPERVISING CIVIL ENGINEER	PEU2	H	H098	71.6881	75.1469	78.7804	82.5882	86.5604		7/5/2026	Change was made by 2.5% Resolution No. 71,586-N.S.
1225	SUPERVISING HEARING EXAMINER	PEU2	H	H099	73.4817	77.2424	81.1550	85.2445	89.5541		7/5/2026	Change was made by 2.5% Resolution No. 71,586-N.S.
2208	SUPERVISING LIBRARIAN	CSU0	H	H083	53.7793	56.2721	58.9261	61.7523	64.7895		7/5/2026	Change was made by 2.5% Resolution No. 71,583-N.S.
5003	SUPERVISING LIBRARIAN ASSISTANT	CSU0	H	H084	36.4721	37.9858	39.6404	41.3463	44.8854		7/5/2026	Change was made by 2.5% Resolution No. 71,583-N.S.
2212	SUPERVISING PUBLIC HEALTH NURSE	PEU2	H	H100	67.6264	70.3189	73.2258	76.2440	79.4021		7/5/2026	Change was made by 2.5% Resolution No. 71,586-N.S.
7024	SUPERVISING PUBLIC SAFETY DISPATCHER	MC03	H	H071			56.9934	59.3568	61.8473		7/5/2026	Change was made by 2.5% Resolution No. 71,408-N.S.
1227	SUPERVISING SYSTEMS ANALYST	PEU2	H	H101	72.4245	75.9800	79.6134	83.5376	87.5394		7/5/2026	Change was made by 2.5% Resolution No. 71,586-N.S.
1229	SUPERVISING TRANSPORTATION ENGINEER	PEU2	H	H102	72.2304	75.9124	79.7878	83.8570	88.1882		7/5/2026	Change was made by 2.5% Resolution No. 71,586-N.S.
3045	SURVEY TECHNICIAN	PEU2	H	H103	41.1964	43.1154	45.0907	47.2148	49.5248		7/5/2026	Change was made by 2.5% Resolution No. 71,586-N.S.
2214	SYSTEMS ACCOUNTANT	PEU2	H	H104	61.5917	64.6600	67.9350	71.3669	75.0253		7/5/2026	Change was made by 2.5% Resolution No. 71,586-N.S.
6077	TOOL LENDING SPECIALIST	MC03	H	H072			38.6010	40.4630	42.3658		7/5/2026	Change was made by 2.5% Resolution No. 71,408-N.S.
6079	TRACTOR TRAILER DRIVER	MC03	H	H073	39.7485	41.7384	43.8145	46.0168	48.3095		7/5/2026	Change was made by 2.5% Resolution No. 71,408-N.S.
3047	TRAFFIC ENGINEERING ASSISTANT	PEU2	H	H105			41.9043	43.9484	45.9544		7/5/2026	Change was made by 2.5% Resolution No. 71,586-N.S.
5057	TRAFFIC MAINTENANCE SUPERVISOR	MC03	H	H074			47.6979	49.1665	50.7470		7/5/2026	Change was made by 2.5% Resolution No. 71,408-N.S.
6081	TRAFFIC MAINTENANCE WORKER I	MC03	H	H075			35.4091	36.4185	37.6016		7/5/2026	Change was made by 2.5% Resolution No. 71,408-N.S.
6083	TRAFFIC MAINTENANCE WORKER II	MC03	H	H076		37.6016	38.7440	39.9575	41.1099		7/5/2026	Change was made by 2.5% Resolution No. 71,408-N.S.
1231	TRANSPORTATION MANAGER	PEU2	H	H106	77.9944	81.8900	85.9880	90.2808	94.8014		7/5/2026	Change was made by 2.5% Resolution No. 71,586-N.S.
1232	TRANSPORTATION SERVICES COORD	PEU2	H	H107	43.8776	46.0772	48.3782	50.8003	53.3373		7/5/2026	Change was made by 2.5% Resolution No. 71,586-N.S.
1234	TREASURY MANAGER	PEU2	H	H108	65.5793	68.8490	72.2954	75.9054	79.7051		7/5/2026	Change was made by 2.5% Resolution No. 71,586-N.S.
4001	VECTOR CONTROL TECHNICIAN	CSU0	H	H085			37.2683	38.5578	39.7482		7/5/2026	Change was made by 2.5% Resolution No. 71,583-N.S.
5059	WAREHOUSE OPS SPECIALIST	MC03	H	H080		41.8236	43.9041	45.9846	48.0447		7/5/2026	Change was made by 2.5% Resolution No. 71,408-N.S.
1236	WATERFRONT MANAGER	PEU2	H	H109	63.1424	66.2041	69.3818	72.8119	76.2903		7/5/2026	Change was made by 2.5% Resolution No. 71,586-N.S.
1238	WATERFRONT SUPERVISOR	PEU2	H	H110	53.6201	56.4486	59.4200	62.5485	65.8413		7/5/2026	Change was made by 2.5% Resolution No. 71,586-N.S.
2218	WATERSHED RESOURCES SPECIALIST	PEU2	H	H111	45.1910	47.5923	49.8218	52.3062	54.9258		7/5/2026	Change was made by 2.5% Resolution No. 71,586-N.S.



JOB CLASS	CLASSIFICATION TITLE	GROUP/BU	PAY BASIS	PAY GRADE	1/BAND MIN	2/BAND MAX	3	4	5	6	EFFECTIVE DATE	RESOLUTION
6087	WEIGHMASTER	MC03	H	H077		37.0509	39.1821	41.0487	41.9868		7/5/2026	Change was made by 2.5% Resolution No. 71,408-N.S.
6089	WEIGHMASTER TRAINEE	MC03	H	H078			36.1637	37.8059	38.9068		7/5/2026	Change was made by 2.5% Resolution No. 71,408-N.S.
5061	WELDER MECHANIC	MC03	H	H079			48.8182	50.3004	51.7827		7/5/2026	Change was made by 2.5% Resolution No. 71,408-N.S.
6091	YARDMASTER	MC03	H	H081			40.0419	41.3210	42.5411		7/5/2026	Change was made by 2.5% Resolution No. 71,408-N.S.
9006	YOUTH ENROLLEE	UNR5	H	H103					19.6100		7/1/2026	Minimum Wage Ord No. 7,505-N.S.



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Payroll

Circular Letter

January 8, 2020

Circular Letter: 200-003-20

Distribution: IV, VI, X, XII, XVI

To: All CalPERS Contracted Agencies (Public Agency, Schools, and State)
Subject: Statutory and Regulatory Requirements for Publicly Available Pay Schedules

Purpose

The purpose of this Circular Letter is to inform all CalPERS Contracted Agencies of the requirements for providing CalPERS with a Publicly Available Pay Schedule in compliance with the Public Employees' Retirement Law (PERL), Public Employees' Pension Reform Act of 2013 (PEPRA), and Title 2 of the California Code of Regulations (CCR).

Purpose of Publicly Available Pay Schedules

Under the PERL and PEPRA, compensation earnable and pensionable compensation are determined in accordance with amounts identified on publicly available pay schedules.

Compensation Earnable

Under Government (Gov.) Code sections 20636 and 20636.1, compensation earnable means the pay rate and special compensation of the member, as further defined by those statutes.

Pay rate for contracting agency and school members is deemed the normal monthly rate of pay or base pay of the member paid in cash to similarly situated members of the same group or class of employment for services rendered on a full-time basis during normal working hours, pursuant to publicly available pay schedules. Pay rate for contracting agency and school members who are not in a group or class is deemed the monthly rate of pay or base pay of the member, paid in cash and pursuant to publicly available pay schedules, for services rendered on a full-time basis during normal working hours, subject to specified limitations.

Pay rate for state members is deemed the average monthly remuneration paid in cash out of funds paid by the employer to similarly situated members of the same group or class of employment, in payment for the member's services or for time during which the member is excused from work, as further specified by subdivision (g) of Gov. Code 20636, pursuant to publicly available pay schedules.

Pensionable Compensation

Pursuant to Gov. Code section 7522.34, pensionable compensation of a new member of any public retirement system means the normal monthly rate of pay or base pay of the member paid in cash to similarly situated members of the same group or class of employment for services rendered on a full-time basis during normal working hours, pursuant to publicly available pay schedules, subject to specified limitations.

Requirements of Publicly Available Pay Schedules

Subdivision (a) of CCR section 570.5 defines the requirements for a publicly available pay schedule used to determine pay rates.

Pay rates shall be limited to the amount listed on a pay schedule that must meet all the following eight (8) requirements:

1. Be duly approved and adopted by the employer's governing body in accordance with requirements of applicable public meetings laws
2. Identify the position title for every employee position
3. Show the pay rate as a single amount or multiple amounts within a range for each identified position
4. Indicate the time base, including, but not limited to, whether the time base is hourly, daily, bi-weekly, monthly, bi-monthly, or annually
5. Be posted at the office of the employer or immediately accessible and available for public review from the employer during normal business hours or posted on the employer's website
6. Indicate an effective date and date of any revisions
7. Is retained by the employer and available for public inspection for not less than five years
8. Does not reference another document in lieu of disclosing the pay rate

Here is an example of a compliant pay schedule, to the extent it has been duly approved and adopted by the employer's governing body in accordance with requirements of applicable public meeting laws, it is posted on the employer's website, and it is retained by the employer and available for public inspection for not less than five years:

City of CalPERS Salary Schedule for Fiscal Year 17-18 Effective as of 07/01/2017						
Classification	Rate Type	Step 1	Step 2	Step 3	Step 4	Step 5
City Manager	Monthly	\$10,500	\$11,000	\$11,500	\$12,000	\$12,500
City Counsel	Monthly	\$10,000	\$10,500	\$11,000	\$11,500	\$12,000
City Clerk	Monthly	\$5,500	\$6,000	\$6,500	\$7,000	\$7,500
Call Center Representative	Monthly	\$5,000	\$5,500	\$6,000	\$6,500	\$7,000
Analyst	Monthly	\$5,000	\$5,500	\$6,000	\$6,500	\$7,000
Assistant	Monthly	\$4,500	\$5,000	\$5,500	\$6,000	\$6,500
Revised as of 09/01/2017 and adopted by the Board as of 09/15/2017						

Special Compensation

Pursuant to CCR section 571 for classic members, and CCR section 571.1 for new members under PEPR, special compensation items are defined under an exclusive list. Each special compensation item shall be reported separately from pay rate, in accordance with the criteria described in those regulations. Therefore, a publicly available pay schedule in which the special compensation items are reflected in the pay rates does not comply with CCR section 570.5.

Absence of Publicly Available Pay Schedule

If an employer fails to meet the requirements of subdivision (a) of CCR section 570.5, under subdivision (b), the board may determine in its sole discretion an amount that will be considered as pay rate, taking into consideration all information it deems relevant including, but not limited to, the following:

- Documents approved by the employer's governing body in accordance with requirements of public meeting laws and maintained by the employer
- Last pay rate listed on a pay schedule that conforms to the requirements of subdivision (a) with the same employer for the position at issue
- Last pay rate for the member that is listed on a pay schedule that conforms with the requirements of subdivision (a) with the same employer for a different position
- Last pay rate for the member in a position that was held by the member and that is listed on a pay schedule that conforms to the requirements of subdivision (a) of a former CalPERS employer.

Importance of Publicly Available Pay Schedule

Publicly available pay schedules are required by CalPERS and are a critical component to verify all members' pay rates when calculating members' retirement benefits. Maintaining a compliant publicly available pay schedule will support transparency and expedite CalPERS' review process.

Circular Letter: 200-003-20
January 8, 2020

Failure to provide CalPERS with a compliant publicly available pay schedule may result in a retirement benefit being delayed.

Questions

It is the employer's responsibility to comply with all terms and conditions set forth in the employer's contract with CalPERS and to ensure all reportable information is compliant with the PERL, PEPR, and the CCR.

If you have any questions or concerns, contact the CalPERS Customer Contact Center at **888 CalPERS** (or 888-225-7377), or email MOU_Review@calpers.ca.gov.

Renee Ostrander, Chief
Employer Account Management Division