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Office of the City Manager

CONSENT CALENDAR
November 17, 2026

To: Honorable Mayor and Members of the City Council

From: Paul Buddenhagen, City Manager

Submitted by: Henry Oyekanmi, Director, Finance Department

Subject: Contract No. 32000146 Amendment: Vestis Services LLC (formerly Aramark Uniform Services) for Uniforms and Laundering

RECOMMENDATION

Adopt a Resolution authorizing the City Manager to execute an amendment to Contract No. 32000146 with Vestis Services, LLC (formerly Aramark Uniform Services) to continue to meet the uniform-related needs of City departments through March 2028, increasing the contract amount by $600,000 for a total not-to-exceed amount of $2,117,000.

FISCAL IMPACTS OF RECOMMENDATION

Funds are available in individual departmental budgets for uniform needs for FY27 and FY28. An additional $600,000 is required to fund the City's uniform needs through the end of the current contract period, March 2028. This brings the total projected expenditure to $2,117,000.

CURRENT SITUATION AND ITS EFFECTS

The City's Contract No. 32000146 with Vestis Services, LLC provides uniforms and other products so city personnel can perform their job duties in a safe manner. The City of Berkeley issued a contract to Vestis Services in 2019 by piggybacking off a City of Fresno contract, which was awarded in response to RFP #011124. In 2025, the City of Fresno issued a second, competitive-procured contract to Vestis Services LLC, which expires in March 2028. The City of Berkeley will use this current contract to procure uniform services through 2028, at which point the City will issue a new contract through a competitive procurement process.

BACKGROUND

The City of Berkeley's rental uniform and laundry need are relatively small for the uniform and laundry industry. Pricing obtained by the City was significantly higher than that of larger cities. The City of Berkeley identified a uniform contract issued by the City of Fresno, which leveraged a much larger workforce to secure better pricing, but with similar uniform and laundry needs. The City of Fresno competed and awarded a multi-year contract to Aramark in 2019, and a follow-on award in 2025. Fresno received strong

pricing based on their account size. The City of Berkeley can receive the same price of the larger contract by piggybacking on the City of Fresno contract. Vestis Services LLC continues to attest to meeting the City of Berkeley's Sweatshop-Free ordinance. The city is satisfied with Vestis Services, LLC product quality and services.

RATIONALE FOR RECOMMENDATION

Several city job classifications within the City of Berkeley require uniforms that meet industry safety standards.

ENVIRONMENTAL SUSTAINABILITY

Vestis Services, LLC is actively undertaking environmental initiatives such as wastewater reduction, fleet management, increasing operational efficiencies, and waste minimization efforts.

CONTACT PERSON

Henry Oyekanmi, Director of Finance, Finance Department, 510-981-7326

Attachments:

1. Resolution

RESOLUTION NO. ,-N.S.

CONTRACT NO. 32000146 AMENDMENT: VESTIS SERVICES, LLC (FORMERLY ARAMARK UNIFORM SERVICES) FOR UNIFORMS AND LAUNDERING

WHEREAS City Council approved Resolution 69,073-N.S. on September 10, 2019, approving the contract for uniforms and laundering with Aramark Uniforms by piggybacking on the City of Fresno's available contract; and

WHEREAS City Council approved Resolution 70,657-N.S. on January 17, 2023, extending the term of the contract through 2025 and increasing the not-to-exceed amount to $1,017,000; and

WHEREAS, in 2024 the city was notified Aramark Uniform Services changed its name to Vestis Services, LLC; and

WHEREAS, in April 2025 the City of Fresno issued a new, competitively awarded contract to Vestis Services LLC which expires in March 2028; and

WHEREAS City Council approved Resolution 71,631-N.S. on January 21, 2025, increasing the not-to-exceed amount to $1,517,000; and

WHEREAS the City Manager extended the contract to March 25, 2028.

NOW THEREFORE, BE IT RESOLVED by the Council of the City of Berkeley that the City Manager, or designee, is authorized to amend Contract No. 32000146 with Vestis Services LLC (formerly Aramark Uniform Services) increasing the amount by $600,000 for a total contract amount not to exceed $2,117,000 through March 2028. A record signature copy of said contract and any amendments shall be on file in the office of the City Clerk.