

ANNOTATED AGENDA SPECIAL MEETING OF THE BERKELEY CITY COUNCIL

Thursday, July 29, 2021
4:00 PM

JESSE ARREGUIN, MAYOR

Councilmembers:

DISTRICT 1 – RASHI KESARWANI
DISTRICT 2 – TERRY TAPLIN
DISTRICT 3 – BEN BARTLETT
DISTRICT 4 – KATE HARRISON

DISTRICT 5 – SOPHIE HAHN
DISTRICT 6 – SUSAN WENGRAF
DISTRICT 7 – RIGEL ROBINSON
DISTRICT 8 – LORI DROSTE

PUBLIC ADVISORY: THIS MEETING WILL BE CONDUCTED EXCLUSIVELY THROUGH VIDEOCONFERENCE AND TELECONFERENCE

Pursuant to Section 3 of Executive Order N-29-20, issued by Governor Newsom on March 17, 2020, this meeting of the City Council will be conducted exclusively through teleconference and Zoom videoconference. Please be advised that pursuant to the Executive Order and the Shelter-in-Place Order, and to ensure the health and safety of the public by limiting human contact that could spread the COVID-19 virus, there will not be a physical meeting location available.

Live audio is available on KPFB Radio 89.3. Live captioned broadcasts of Council Meetings are available on Cable B-TV (Channel 33) and via internet accessible video stream at <http://www.cityofberkeley.info/CalendarEventWebcastMain.aspx>.

To access the meeting remotely: Join from a PC, Mac, iPad, iPhone, or Android device: Please use this URL <https://us02web.zoom.us/j/84636794436> If you do not wish for your name to appear on the screen, then use the drop down menu and click on "rename" to rename yourself to be anonymous. To request to speak, use the "raise hand" icon by rolling over the bottom of the screen.

*To join by phone: Dial **1-669-900-9128** or **1-877-853-5257 (Toll Free)** and enter Meeting ID: **846 3679 4436** If you wish to comment during the public comment portion of the agenda, Press *9 and wait to be recognized by the Chair.*

Please be mindful that the teleconference will be recorded as any Council meeting is recorded, and all other rules of procedure and decorum will apply for Council meetings conducted by teleconference or videoconference.

To submit a written communication for the City Council's consideration and inclusion in the public record, email council@cityofberkeley.info.

This meeting will be conducted in accordance with the Brown Act, Government Code Section 54953. Any member of the public may attend this meeting. Questions regarding this matter may be addressed to Mark Numainville, City Clerk, (510) 981-6900. The City Council may take action related to any subject listed on the Agenda. Meetings will adjourn at 11:00 p.m. - any items outstanding at that time will be carried over to a date/time to be specified.

Preliminary Matters

Roll Call: 4:05 p.m.

Present: Kesarwani, Taplin, Bartlett, Hahn, Wengraf, Robinson, Arreguin

Absent: Harrison, Droste

Consent Calendar

Public Comment on Consent Calendar Items Only: 0 speakers.

Action: M/S/C (Hahn/Wengraf) to accept revised material from the City Manager on Item 5 and to approve the Consent Calendar.

Vote: Ayes - Kesarwani, Taplin, Bartlett, Hahn, Wengraf, Robinson, Arreguin; Noes – None; Abstain – None; Absent – Harrison, Droste.

1. **Tentative Memorandum Agreement: Service Employee International Union Local 1021 Community Services Unit and Part-Time Recreation Leaders Association**

From: City Manager

Recommendation: Adopt two Resolutions:

1) Approving a new three-year Memorandum Agreement (hereafter referred to as the “MA”) with the Service Employees International Union Local 1021 Community Services Unit And Part-Time Recreation Leaders Association (hereafter referred to as the “Union”) with a term of June 27, 2021 through June 26, 2024, and authorizing the City Manager to execute and implement the terms and conditions of employment set forth in the new labor agreement; and

2) Approving a new salary resolution for Representation Units G-1, G-3, I-A, I-B, L [CSU0], R-1 and R-2 [CSPT] and L-6 that implement the new salary levels negotiated in the MA and rescinding Resolution No. 69,626-N.S. pending Union ratification.

Financial Implications: See report

Contact: LaTanya Bellow, Human Resources, (510) 981-6800

Action: Adopted Resolution No. 69,990–N.S. and Resolution No. 69,991–N.S.

2. Memorandum of Understanding: Berkeley Fire Fighters Association/I.A.F.F. Local 1227 Berkeley Chief Fire Officers Association

From: City Manager

Recommendation: Adopt two Resolutions:

- 1) Approving a new two (2) year Memorandum of Understanding (hereafter referred to as "MOU") with the Berkeley Fire Fighters Association/I.A.F.F. Local 1227 Berkeley Chief Fire Officers Association (hereafter referred to as the "Association") with a term of July 1, 2021 through June 30, 2023 and authorizing the City Manager to execute and implement the terms and conditions of employment set forth in the new MOU and to make non-substantive edits to the format and language of the Memorandum of Understanding in alignment with the tentative agreement, and conforming to legal requirements; and
- 2) Approving a new salary resolution for Representation Unit A to implement the new salary levels negotiated in the new labor agreement and rescinding Resolution No. 68,628-N.S pending Union ratification.

Financial Implications: See report

Contact: LaTanya Bellow, Human Resources, (510) 981-6800

Action: Adopted Resolution No. 69,992–N.S. and Resolution No. 69,993–N.S.

3. Memorandum Agreement: Berkeley Fire Fighters Association, Local 1227 I.A.F.F.

From: City Manager

Recommendation: Adopt two Resolutions:

- 1) Approving a new two (2) year Memorandum of Understanding (hereafter referred to as "MOU") with the Berkeley Fire Fighters Association/I.A.F.F. Local 1227 (hereafter referred to as the "Association") with a term of July, 1, 2021 through June 30, 2023 and authorizing the City Manager to execute and implement the terms and conditions of employment set forth in the new MOU and to make non-substantive edits to the format and language of the MOU in alignment with the tentative agreement, and conforming to legal requirements; and
- 2) approving a new salary resolution for Representation Unit B to implement the new salary levels negotiated in the new labor agreement and rescinding Resolution No. 68,581-N.S.

Financial Implications: See report

Contact: LaTanya Bellow, Human Resources, (510) 981-6800

Action: Adopted Resolution No. 69,994-N.S. and Resolution No. 69,995–N.S.

4. Memorandum of Understanding: Public Employees Union – Local 1

From: City Manager

Recommendation: Adopt two Resolutions:

1) Approving a new three-year Memorandum of Understanding (hereafter referred to as “MOU”) with Public Employees Union (PEU) Local One (hereafter referred to as the “Union”) with a term of effective upon Council adoption through June 26, 2024 and authorizing the City Manager to execute and implement the terms and conditions of employment set forth in the new MOU; and

2) Approving a new salary resolution for Representation Units M, P1, and P2 that implement the new salary levels negotiated in the new labor agreement and rescinding Resolution No. 68,710-N.S. Also, authorize the City Manager to make non-substantive edits to the format and language of the Memorandum of Understanding in alignment with Council Direction, the tentative agreements and conforming to legal requirements.

Financial Implications: See report

Contact: LaTanya Bellow, Human Resources, (510) 981-6800

Action: Adopted Resolution No. 69,996–N.S. and Resolution No. 69,997–N.S.

5. Unrepresented Employee Salaries and Salary Adjustments to Median for Police Chief and Assistant City Attorney

From: City Manager

Recommendation: Adopt a Resolution approving salary adjustment for the Unrepresented Employees in Units Z-1; Z-2; Z-3; Z-6; and Z-9, and simultaneously adopt a median salary adjustment for Police Chief and Assistant City Attorney effective upon council adoption and rescinding Resolutions No. 68,534-N.S. and 69,538-N.S.

Financial Implications: See report

Contact: LaTanya Bellow, Human Resources, (510) 981-6800

Action: Adopted Resolution No. 69,998–N.S. as amended in the revised materials accepted at the meeting.

Council Consent Items

6. Confirming Community Appointment to Reimagining Public Safety Task Force

From: Mayor Arreguin (Author)

Recommendation: Adopt a Resolution confirming the appointment of Jamaica Moon by the Steering Committee of the Berkeley Community Safety Coalition (BCSC) to the Reimagining Public Safety Task Force.

Financial Implications: None

Contact: Jesse Arreguin, Mayor, (510) 981-7100

Action: Adopted Resolution No. 69,999–N.S.

Adjournment

Action: M/S/C (Arreguin/Robinson) to adjourn the meeting.

Vote: Ayes - Kesarwani, Taplin, Bartlett, Hahn, Wengraf, Robinson, Arreguin; Noes – None; Abstain – None; Absent – Harrison, Droste.

Adjourned at 4:10 p.m.

Communications

- None

Supplemental Communications and Reports 1

- None

Supplemental Communications and Reports 2

- None

Supplemental Communications and Reports 3

Item #5: Unrepresented Employee Salaries and Salary Adjustments to Median for Police Chief and Assistant City Attorney

1. Revised material, submitted by Human Resources

Item #6: Confirming Community Appointment to Reimagining Public Safety Task Force

2. Moni Law