



AGENDA

BERKELEY CITY COUNCIL MEETING

Tuesday, March 24, 2026

6:00 PM

SCHOOL DISTRICT BOARD ROOM - 1231 ADDISON STREET, BERKELEY, CA 94702

ADENA ISHII, MAYOR

COUNCILMEMBERS:

DISTRICT 1 – RASHI KESARWANI

DISTRICT 2 – TERRY TAPLIN

DISTRICT 3 – BEN BARTLETT

DISTRICT 4 – IGOR TREGUB

DISTRICT 5 – SHOSHANA O'KEEFE

DISTRICT 6 – BRENT BLACKABY

DISTRICT 7 – CECILIA LUNAPARRA

DISTRICT 8 – MARK HUMBERT

*This meeting will be conducted in a hybrid model with both in-person and virtual attendance. Attend this meeting remotely using [Zoom](#). To request to speak, use the “raise hand” function in Zoom. To join by phone: Dial **1-669-254-5252** or **1-833-568-8864 (Toll Free)** and enter **Meeting ID: 161 845 7872**. To provide public comment, Press *9 and wait to be recognized by the Chair. To submit a written communication for the public record, email council@berkeleyca.gov.*

Live captioned broadcasts of Council meetings are available on B-TV (Channel 33) and via [internet video stream](#). All Council meetings are recorded.

This meeting will be conducted in accordance with the Brown Act, Government Code Section 54953. Any member of the public may attend this meeting, however, if you are feeling sick, please do not attend the meeting in person. The City Council may take action related to any subject listed on the Agenda.

Pursuant to the City Council Rules of Procedure and State Law, the presiding officer may remove, or cause the removal of, an individual for disrupting the meeting. Prior to removing an individual, the presiding officer shall warn the individual that their behavior is disrupting the meeting and that their failure to cease their behavior may result in their removal. The presiding officer may then remove the individual if they do not promptly cease their disruptive behavior. “Disrupting” means engaging in behavior during a meeting of a legislative body that actually disrupts, disturbs, impedes, or renders infeasible the orderly conduct of the meeting and includes, but is not limited to, a failure to comply with reasonable and lawful regulations adopted by a legislative body, or engaging in behavior that constitutes use of force or a true threat of force.

Government Code Section 84308 (Levine Act) - *Parties to a proceeding involving a license, permit, or other entitlement for use are required to disclose if they made contributions over \$500 within the prior 12 months to any City employee or officer. Parties and participants with a financial interest are prohibited from making more than \$500 in contributions to a decisionmaker for the 12 months after the final decision is rendered on the proceeding. The above contribution disclosures and restrictions do not apply when the proceeding is competitively bid, or involves a personnel or labor contract. For more information, see Government Code Section 84308.*

Preliminary Matters

Roll Call:

Land Acknowledgement Statement: *The City of Berkeley recognizes that the community we live in was built on the territory of xučyun (Huchiun (Hooch-yoon)), the ancestral and unceded land of the Chochenyo (Cho-chen-yo)-speaking Ohlone (Oh-low-nee) people, the ancestors and descendants of the sovereign Verona Band of Alameda County. This land was and continues to be of great importance to all of the Ohlone Tribes and descendants of the Verona Band. As we begin our meeting tonight, we acknowledge and honor the original inhabitants of Berkeley, the documented 5,000-year history of a vibrant community at the West Berkeley Shellmound, and the Ohlone people who continue to reside in the East Bay. We recognize that Berkeley's residents have and continue to benefit from the use and occupation of this unceded stolen land since the City of Berkeley's incorporation in 1878. As stewards of the laws regulating the City of Berkeley, it is not only vital that we recognize the history of this land, but also recognize that the Ohlone people are present members of Berkeley and other East Bay communities today. The City of Berkeley will continue to build relationships with the Lisjan Tribe and to create meaningful actions that uphold the intention of this land acknowledgement.*

Ceremonial Matters: *In addition to those items listed on the agenda, the Mayor may add additional ceremonial matters.*

1. Marcia Poole, Community Activist

City Manager Comments: *The City Manager may make announcements or provide information to the City Council in the form of an oral report. The Council will not take action on such items but may request the City Manager place a report on a future agenda for discussion.*

Public Comment on Non-Agenda Matters: *Up to ten persons will be selected to address matters not on the Council agenda. If five or fewer persons are identified to provide non-agenda comment, each person selected will be allotted two minutes each. If more than five persons are selected to address matters not on the Council agenda, each person selected will be allotted one minute each.*

In-person attendees wishing to address the Council on matters not on the Council agenda during the initial ten-minute period for such comment, must submit a speaker card to the City Clerk in person at the meeting location and prior to the moment that the Presiding Officer calls for public comment on non-agenda items. Remote attendees must raise their hand in the videoconference application when the Presiding Officer calls for non-agenda speakers. The first five raised hands on the videoconference application will be selected to speak and the first five cards drawn at the meeting will be selected to speak. The number of in-person and remote speakers selected may be adjusted by the Presiding Officer if fewer than five speakers from either format are identified.

The remainder of the speakers wishing to address the Council on non-agenda items will be heard at the end of the agenda.

Public Comment by Employee Unions (first regular meeting of the month): *This period of public comment is reserved for officially designated representatives of City of Berkeley employee unions, with five minutes allocated per union if representatives of three or fewer unions wish to speak and up to three minutes per union if representatives of four or more unions wish to speak.*

Consent Calendar

The Council will first determine whether to move items on the agenda for “Action” or “Information” to the “Consent Calendar”, or move “Consent Calendar” items to “Action.” Three members of the City Council must agree to pull an item from the Consent Calendar or Information Calendar for it to move to Action. Items that remain on the “Consent Calendar” are voted on in one motion as a group. “Information” items are not discussed or acted upon at the Council meeting unless they are moved to “Action” or “Consent”.

No additional items can be moved onto the Consent Calendar once public comment has commenced. At any time during, or immediately after, public comment on Information and Consent items, any Councilmember may move any Information or Consent item to “Action.” Following this, the Council will vote on the items remaining on the Consent Calendar in one motion.

For items moved to the Action Calendar from the Consent Calendar or Information Calendar, persons who spoke on the item during the Consent Calendar public comment period may speak again at the time the matter is taken up during the Action Calendar.

Public Comment on Consent Calendar and Information Items Only: *The Council will take public comment on any items that are either on the amended Consent Calendar or the Information Calendar. If ten or fewer persons are interested in speaking on an individual agenda item, each speaker may speak for two minutes. If there are more than ten persons interested in speaking, the Presiding Officer may limit the public comment for all speakers to one minute per speaker. Speakers are permitted to yield their time to one other speaker, however no one speaker shall have more than four minutes. The Presiding Officer may, with the consent of persons representing both sides of an issue, allocate a block of time to each side to present their issue. A speaker may only speak once during the period for public comment on Consent Calendar and Information items.*

Additional information regarding public comment by City of Berkeley employees and interns: Employees and interns of the City of Berkeley, although not required, are encouraged to identify themselves as such, the department in which they work and state whether they are speaking as an individual or in their official capacity when addressing the Council in open session or workshops.

Consent Calendar

- Amendments to BMC Title 23 (Zoning) to Update the Regulation of Nonconforming Lot Coverage, Floor Area Ratio and Density for Residential Uses in Selected Zoning Districts**
From: City Manager
Recommendation: Adopt the second reading of Ordinance No. 8,003-N.S. amending BMC Title 23 Section 23.324.050 to update the regulation of nonconforming lot coverage, FAR and density for residential uses in the Residential Multi-Unit 1 (R-1), Residential Multi-Unit 2 (R-2), Residential Multi-Unit 2A (R-2A), and Mixed Use-Residential (MU-R) Zoning Districts.
First Reading Vote: All Ayes.
Financial Implications: None
Contact: Jordan Klein, Planning and Development, (510) 981-7400

Consent Calendar

- 2. Amendments to the Berkeley Election Reform Act Regarding the Return of Unspent Public Matching Funds, Reuse of Campaign Materials, Campaign Expenditures and Cost of Living Adjustments**
From: Fair Campaign Practices Commission
Recommendation: Adopt the second reading of Ordinance No. 8,004-N.S. amending the Berkeley Election Reform Act, BMC Chapter 2.12.
First Reading Vote: All Ayes.
Financial Implications: None
Contact: Sam Harvey, Commission Secretary, (510) 981-6950
- 3. Minutes for Approval**
From: City Manager
Recommendation: Approve the minutes for the Council meetings of February 9, 2026 (closed), February 10, 2026 (special and regular), February 23, 2026 (closed and special), and February 24, 2026 (special and regular).
Financial Implications: None
Contact: Mark Numainville, City Clerk, (510) 981-6900
- 4. Revenue Grant Agreements: Funding Support from Alameda County to Conduct Public Health Services**
From: City Manager
Recommendation: Adopt three Resolutions authorizing the City Manager or designee to submit grant agreements to Alameda County, to accept the grants, and execute any resultant revenue agreements and amendments to conduct public health promotion, protection, and prevention services for the following three revenue agreements:
1. Berkeley High School and Berkeley Technology Academy Health Center Programs in the projected amount of \$183,918 for Fiscal Year 2027.
2. School Linked Health Services Program (Measure A Funding) in the projected amount of \$200,011 for Fiscal Year 2027.
3. Tobacco Prevention Program in the projected amount of \$81,329 for Fiscal Year 2027.
Financial Implications: See report
Contact: Scott Gilman, Health, Housing, and Community Services, (510) 981-5100
- 5. Rescinding Resolution No. 65,945–N.S. and Establishing the Behavioral Health Commission in Compliance with the Behavioral Health Services Act (SB 326)**
From: City Manager
Recommendation: Adopt a Resolution rescinding Resolution No. 65,945–N.S. and establishing the Behavioral Health Commission. This action updates the Commission’s enabling legislation to comply with the State of California’s Behavioral Health Services Act (SB 326), integrates substance use disorder oversight, and formally dissolves the joint commission agreement with the City of Albany.
Financial Implications: None.
Contact: Scott Gilman, Health, Housing, and Community Services, (510) 981-5100

Consent Calendar

6. Approving Publicly Available Pay Schedule

From: City Manager

Recommendation: Adopt a Resolution approving a publicly available pay schedule effective March 24, 2026, pursuant to the Public Employee's Retirement Law (PERL), Public Employees' Pension Reform Act of 2013 (PEPRA), and Title 2 of the California Code of Regulations (CCR).

Financial Implications: None

Contact: Janelle Rodrigues, Human Resources, (510) 981-6800

7. Mills Act Contract – 2845 Woolsey Street

From: City Manager

Recommendation: Adopt a Resolution authorizing the City Manager to enter into a Mills Act contract with Michael Pearson and Annette Blum Pearson for the maintenance and restoration of a City Landmark property at 2845 Woolsey Street.

Financial Implications: See report

Contact: Jordan Klein, Planning and Development, (510) 981-7400

8. Mills Act Contract – 21 Mosswood Road

From: City Manager

Recommendation: Adopt a Resolution authorizing the City Manager to enter into a Mills Act contract with Isaac Warshauer and Laura Veit for the maintenance and restoration of a City Landmark property at 21 Mosswood Road.

Financial Implications: See report

Contact: Jordan Klein, Planning and Development, (510) 981-7400

9. Contract No. 32400052 Amendment: Berry Brothers Towing and Transport Inc.

From: City Manager

Recommendation: Adopt a Resolution authorizing the City Manager to execute a contract amendment with Berry Brothers, Contract No. 32400052, to extend the existing capacity to perform towing services from \$50,000 to an amount not to exceed \$100,000 from November 1, 2023, through October 31, 2027.

Financial Implications: See report

Contact: Jennifer Louis, Police, (510) 981-5900

10. Contract: Lehr Upfitters OPCO dba Lehr Auto for Police Vehicle Supplies, Equipment, and Installation Services

From: City Manager

Recommendation: Adopt a Resolution authorizing the City Manager to execute a contract with Lehr Upfitters dba Lehr Auto for Police vehicle supplies, equipment, and installation services, in an amount not to exceed \$1,500,000, for a period of April 1, 2026, through June 30, 2029.

Financial Implications: See report

Contact: Wahid Amiri, Public Works, (510) 981-6300

Consent Calendar

11. **Contract: Peterson Trucks, Inc. for Heavy Duty Vehicle Parts and Service**
From: City Manager
Recommendation: Adopt a Resolution authorizing the City Manager to execute a contract with Peterson Trucks, Inc. for heavy duty vehicle parts and service in an amount not to exceed \$300,000 for the term of April 1, 2026, to April 14, 2027, with the option to extend three more years.
Financial Implications: See report
Contact: Wahid Amiri, Public Works, (510) 981-6300
12. **Contract: Terocons, Inc. for FY 2026 Curb Ramp & Sidewalk Repair Project**
From: City Manager
Recommendation: Adopt a Resolution approving specifications for the FY 2026 Curb Ramp & Sidewalk Repair Project (Specification No. 26-11764-C), authorizing the City Manager to accept the bid of Terocons, Inc. as the lowest, responsive and responsible bidder and to execute a contract and any amendments, extensions, or other change orders until completion of the FY 2026 Curb Ramp & Sidewalk Repair Project in accordance with the approved specifications in an amount not to exceed \$4,207,883.
Financial Implications: \$4,207,883 - Various Funds
Contact: Wahid Amiri, Public Works, (510) 981-6300
13. **Contracts: Pavement and Safety Improvement/Program Management Consulting Services for Measure FF-funded Projects**
From: City Manager
Recommendation: Adopt six Resolutions authorizing the City Manager to execute contracts and any amendments with NCE, Pavement Engineering, Inc., Kittleson & Associates, Sanbell, Cordoba Corporation and Mark Thomas for on-call professional services for Measure FF-funded projects for the amounts listed below, each for a period not to exceed three years:
1. NCE for an amount not to exceed \$2,500,000
 2. Pavement Engineering, Inc. for an amount not to exceed \$2,500,000
 3. Kittleson & Associates for an amount not to exceed \$2,500,000
 4. Sanbell for an amount not to exceed \$1,800,000
 5. Cordoba Corporation for an amount not to exceed \$1,500,000
 6. Mark Thomas for an amount not to exceed \$600,000
- Financial Implications:** See report
Contact: Wahid Amiri, Public Works, (510) 981-6300

Consent Calendar

14. **Contracts: Multi-Disciplinary On-Call Professional Services for Capital Improvement Projects**

From: City Manager

Recommendation: Adopt thirty-four Resolutions authorizing the City Manager to execute one or more contracts with the following vendors and the associated not to exceed amounts for on-call civil engineering services for capital improvement projects, for a total contract period of three years:

1. Advanced Mobility Group for an amount not to exceed \$500,000
2. AECOM Technical Services, Inc. for an amount not to exceed \$1,800,000
3. Alta Planning + Design, Inc. for an amount not to exceed \$1,000,000
4. Bureau Veritas North America, Inc. for an amount not to exceed \$2,250,000
5. BKF Engineers for an amount not to exceed \$1,550,000
6. Coastland DCCM for an amount not to exceed \$1,000,000
7. Community Design + Architecture, Inc. for an amount not to exceed \$500,000
8. Cornerstone Structural Engineering Group for an amount not to exceed \$500,000
9. CSWST2 for an amount not to exceed \$1,200,000
10. Dewberry Engineers, Inc. for an amount not to exceed \$200,000
11. Diablo Engineering Group for an amount not to exceed \$900,000
12. ENGEO Incorporated for an amount not to exceed \$350,000
13. Fehr & Peers for an amount not to exceed \$1,750,000
14. Geographic Technologies Group, Inc. for an amount not to exceed \$500,000
15. GFT Infrastructure, Inc. for an amount not to exceed \$950,000
16. GHD, Inc. for an amount not to exceed \$500,000
17. Ghirardelli Associates, Inc. for an amount not to exceed \$2,250,000
18. HydroScience Engineers, Inc. for an amount not to exceed \$1,000,000
19. Kimley-Horn and Associates, Inc. for an amount not to exceed \$2,150,000
20. Kittleson & Associates, Inc. for an amount not to exceed \$1,000,000
21. LCC Engineering & Surveying, Inc. for an amount not to exceed \$1,100,000
22. Mark Thomas & Company, Inc. for an amount not to exceed \$200,000
23. Nelson & Nygard Engineering, Inc. for an amount not to exceed \$500,000
24. Ninyo & Moore Geotechnical & Environmental Sciences Consultants for an amount not to exceed \$500,000
25. Parametrix for an amount not to exceed \$350,000
26. Pavement Engineering, Inc. for an amount not to exceed \$1,500,000
27. PEC Water, Inc. for an amount not to exceed \$1,000,000
28. Sanbell Bay Area for an amount not to exceed \$700,000
29. SCI Consulting Group for an amount not to exceed \$500,000
30. Swinerton Management & Consulting for an amount not to exceed \$2,250,000.
31. TJKM Transportation Consultants for an amount not to exceed \$750,000
32. Toole Design Engineering for an amount not to exceed \$500,000
33. Wood Rodgers, Inc. for an amount not to exceed \$500,000
34. West Yost for an amount not to exceed \$1,000,000

Financial Implications: See report

Contact: Wahid Amiri, Public Works, (510) 981-6300

Consent Calendar

- 15. Reappointment of Edward Opton to the Mental Health Commission**
From: Mental Health Commission
Recommendation: Adopt a Resolution approving the re-appointment of Edward Opton as a representative of the general public interest category, for his second term ending January 21, 2026, and to start his third term beginning March 25, 2026, to March 24, 2029.
Financial Implications: None.
Contact: Jamie Works-Wright, Commission Secretary, (510) 981-5100
- 16. Develop an educational event for the Berkeley Community to increase awareness of impacts of the Alien Enemies Act**
From: Peace and Justice Commission
Recommendation: Consistent with the City of Berkeley's stance as a sanctuary city for immigrants safeguarding their due process rights, the Peace and Justice Commission recommends that given that during the third invocation of the Alien Enemies Act (the Act has only been invoked three times prior to this year, during the War of 1812, World War I, and World War II), Japanese residents of the Berkeley community, survivors and their ancestors, were harmed by the invocation of the act during World War II in which persons of Japanese, Italian and German ancestry, primarily in coastal areas but also in Berkeley, and were transported and interned in U.S. camps, including in California, that Council refer to the City Manager to refer to the appropriate department or division to develop an educational event, whether a panel of speakers, a film, a play or some combination of these, for the Berkeley community so that the broader community can be made aware of the impact of the Alien Enemies Act and its impact on Berkeley community members during World War II. Such event shall be free of charge and well-promoted.
Financial Implications: See report
Contact: Tasha Tervalon, Commission Secretary, (510) 981-7000
- 17. Re-affirm City of Berkeley Commitment to Free Speech**
From: Peace and Justice Commission
Recommendation: Adopt this recommendation re-affirming the City of Berkeley's commitment to Free Speech and Assembly and its opposition to the detainment and deportation of immigrants without due process, violating their constitutionally protected speech.
Financial Implications: See report
Contact: Tasha Tervalon, Commission Secretary, (510) 981-7000

Consent Calendar

18. Whistleblower Investigation Report on Ambulance Purchase

From: Auditor

Recommendation: We recommend that City Council receive this report and request the City Manager to implement corrective actions in response to the recommendations. The report recommends clarifying procurement roles, formalizing escalation and notification expectations when required steps are bypassed, providing targeted training, reinforcing compliance expectations, and establishing clearer communication to City Council when purchasing requirements are not followed.

Financial Implications: None

Contact: Jenny Wong, Auditor, (510) 981-6750

Council Consent Items

19. 2026 Holocaust Remembrance Day Program: Relinquishment of Council Office Budget Funds from General Funds and Grant of Such Funds

From: Councilmember Taplin (Author), Councilmember Tregub (Author), Mayor Ishii (Co-Sponsor), Councilmember Blackaby (Co-Sponsor)

Recommendation: Adopt a Resolution approving the expenditure of an amount not to exceed \$500 per Councilmember, including \$500 from Councilmember Taplin, Councilmember Tregub, Councilmember Blackaby, and Mayor Ishii, to support the City's Annual Holocaust Remembrance Day program with funds relinquished to the City's general fund. The relinquishment of funds from the discretionary Council Office Budget of all Councilmembers who would like to contribute, allows the City of Berkeley to invite the community to its 23rd Annual Holocaust Remembrance Day program, created by the community with City Council support. This year's program will be held on April 12th, 2026, at the Magnes Collection of Jewish Life and History in Berkeley's downtown. Registration via Eventbrite is required to attend.

Financial Implications: See report

Contact: Terry Taplin, Councilmember, District 2, (510) 981-7120

20. Referral to the City Manager: Banning the Sale and Use of Glue Traps

From: Councilmember Tregub (Author), Councilmember Taplin (Author), Councilmember Humbert (Co-Sponsor)

Recommendation: Refer to the City Manager to ban glue traps within City of Berkeley limits, including the use by any individual or organization and sale of glue traps and require posted notice of municipal code changes in all stores selling rodent traps.

Financial Implications: Staff time

Contact: Igor Tregub, Councilmember, District 4, (510) 981-7140

Council Consent Items

21. **Letter of Gratitude to the Metropolitan Transportation Commission for their Support of Full Implementation of a Strong Transit-Oriented Communities Policy**
From: Councilmember Tregub (Author), Mayor Ishii (Co-Sponsor), Councilmember Lunaparra (Co-Sponsor), Councilmember Taplin (Co-Sponsor)
Recommendation: Submit a letter of gratitude to the Metropolitan Transportation Commission (MTC) recognizing the full adoption and implementation of a strong and enforceable Transit-Oriented Communities (TOC) Policy.
Financial Implications: Staff time
Contact: Igor Tregub, Councilmember, District 4, (510) 981-7140
22. **Berkeley High School National Society of Black Engineers Junior Chapter: Relinquishment of Council Office Budget Funds to the General Fund and Grant of Such Funds**
From: Councilmember O'Keefe (Author), Councilmember Taplin (Co-Sponsor), Councilmember Blackaby (Co-Sponsor), Mayor Ishii (Co-Sponsor)
Recommendation: Adopt a Resolution approving the expenditure of an amount not to exceed \$500 per Councilmember, including \$500 from Councilmember Shoshana O'Keefe's discretionary fund and funds from any other Councilmembers who would like to contribute, to the Berkeley High School National Society of Black Engineers Junior Chapter to support its ongoing work to engage and empower students through STEM education, mentorship, leadership development, and community building.
Financial Implications: See report
Contact: Shoshana O'Keefe, Councilmember, District 5, (510) 981-7150
23. **Make Music Day: Relinquishment of Council Office Budget Funds to the General Fund and Grant of Such Funds**
From: Councilmember O'Keefe (Author), Councilmember Tregub (Co-Sponsor), Mayor Ishii (Co-Sponsor), Councilmember Taplin (Co-Sponsor)
Recommendation: Adopt a Resolution approving the expenditure of an amount not to exceed \$500 per Councilmember from the discretionary office budgets of any Councilmembers who would like to contribute – including \$500 from Councilmember Shoshana O'Keefe, \$250 from Councilmember Igor Tregub, and \$250 from Mayor Adena Ishii – to the Downtown Berkeley Association to support Berkeley's first annual Make Music Day on June 21, 2026, with funds relinquished to the City's general fund for this purpose.
Financial Implications: See report
Contact: Shoshana O'Keefe, Councilmember, District 5, (510) 981-7150

Council Consent Items

24. **Berkeley Public Schools Fund Spring Luncheon 2026: Relinquishment of Council Office Budget Funds to General Fund and Grant of Such Fund From: Councilmember Blackaby (Author), Mayor Ishii (Co-Sponsor)**
Recommendation: Adopt a Resolution approving the expenditure of an amount not to exceed \$500 per Councilmember including \$500 from Councilmember Blackaby and \$500 from Mayor Ishii for the Berkeley Public Schools Fund with funds relinquished to the City's general fund for this purpose from the discretionary Council Office Budgets of Councilmember Blackaby, Mayor Ishii and any other Councilmembers who would like to contribute.
Financial Implications: See report
Contact: Brent Blackaby, Councilmember, District 6, (510) 981-7160

Action Calendar

The public may comment on each item listed on the agenda for action. For items moved to the Action Calendar from the Consent Calendar or Information Calendar, persons who spoke on the item during the Consent Calendar public comment period may speak again during the Action Calendar public comment period on the item

The Presiding Officer will request that persons wishing to speak line up at the podium, or use the "raise hand" function in Zoom, to determine the number of persons interested in speaking at that time. If ten or fewer persons are interested in speaking on an individual agenda item, each speaker may speak for two minutes. If there are more than ten persons interested in speaking, the Presiding Officer may limit the public comment for all speakers to one minute per speaker. Speakers are permitted to yield their time to one other speaker, however no one speaker shall have more than four minutes. The Presiding Officer may, with the consent of persons representing both sides of an issue, allocate a block of time to each side to present their issue.

Action items may be reordered at the discretion of the Chair with the consent of Council.

The Presiding Officer may open and close an additional comment period for Action items on this agenda (excluding any public hearings, appeals, and/or quasi-judicial matters), at the start of the Action Calendar. Those who speak on an item during this comment period may not speak a second time when the item is taken up by Council.

Council Action Items

25. **Adopt a Resolution Authorizing Temporary Employment of Retired Annuitant Kathy Lee as Interim Director of Police Accountability From: Mayor Ishii (Author)**
Recommendation: Adopt a Resolution authorizing the appointment of Kathy Lee as a retired annuitant to serve as Interim Director of Police Accountability pursuant to Government Code Sections 21221(h) and 7522.56 and the Mayor to execute the attached employment agreement establishing an hourly rate of \$122.44, consistent with the publicly approved pay schedule for the Director of Police Accountability, with no additional benefits, per CalPERS rules for retired annuitants.
Financial Implications: See report
Contact: Adena Ishii, Mayor, (510) 981-7100

Action Calendar – New Business

**26. Public Safety Technology: Surveillance Technology Ordinance and Police Equipment Ordinance Approvals, Policy Updates, and Contract Authority
From: City Manager**

Recommendation: Adopt a Resolution authorizing the following actions:

Surveillance Technology Ordinance (BMC 2.99)

1. Accept the Surveillance Acquisition Report and approve the Surveillance Use Policy for the Unmanned Aerial Systems (UAS) program.

2. Accept the Surveillance Acquisition Report and approve the Surveillance Use Policy for Community Video Streams.

3. Approve updated Surveillance Use Policies for fixed video cameras, reflecting Council-directed revisions to previously approved technology.

Police Equipment Ordinance (BMC 2.100)

4. Accept the Police Equipment Impact Statement and approve the Police Equipment Use Policy for UAS.

Contract Authority

5. Authorize the City Manager to amend the existing contract with Flock Safety to add Drone as First Responder (DFR) hardware, software, and services for an initial three-year term, in an amount not to exceed \$750,000.

6. Authorize the City Manager to amend the existing contract with Flock Safety to add Condor PTZ fixed surveillance cameras for an initial four-year term, in an amount not to exceed \$310,000, with an option to extend for one additional three-year term, for a total not to exceed \$600,000.

7. Authorize the City Manager to amend the existing contract with Flock Safety to add Flock Nova investigative software for a one-year term, in an amount not to exceed \$75,000, funded by the Byrne State Crisis Intervention Program (SCIP) grant previously accepted by Council on July 29, 2025.

8. Authorize the City Manager to amend the existing contract with Flock Safety to renew Automated License Plate Readers (ALPRs) for a two-year term, in an amount not to exceed \$330,000, with an option to extend for an additional two-year term, for a total not to exceed \$660,000.

Financial Implications: See report

Contact: Jennifer Louis, Police, (510) 981-5900

Information Reports

27. Settlement Agreement – Berkeley People’s Alliance et. al. v. City of Berkeley et. al., Alameda County Superior Court Case No. 24CV064980; Cal. Court of Appeal Case No. A172245

From: City Attorney

Contact: Farimah Brown, City Attorney, (510) 981-6950

Public Comment – Items Not Listed on the Agenda

Adjournment

NOTICE CONCERNING YOUR LEGAL RIGHTS: *If you object to a decision by the City Council to approve or deny a use permit or variance for a project the following requirements and restrictions apply: 1) No lawsuit challenging a City decision to deny (Code Civ. Proc. §1094.6(b)) or approve (Gov. Code 65009(c)(5)) a use permit or variance may be filed more than 90 days after the date the Notice of Decision of the action of the City Council is mailed. Any lawsuit not filed within that 90-day period will be barred. 2) In any lawsuit that may be filed against a City Council decision to approve or deny a use permit or variance, the issues and evidence will be limited to those raised by you or someone else, orally or in writing, at a public hearing or prior to the close of the last public hearing on the project.*

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Channel 33 rebroadcasts the following Wednesday at 9:00 a.m. and Sunday at 9:00 a.m.

Communications to the City Council are public record and will become part of the City's electronic records, which are accessible through the City's website. **Please note: e-mail addresses, names, addresses, and other contact information are not required, but if included in any communication to the City Council, will become part of the public record.** If you do not want your e-mail address or any other contact information to be made public, you may deliver communications via U.S. Postal Service to the City Clerk Department at 2180 Milvia Street. If you do not want your contact information included in the public record, please do not include that information in your communication. Please contact the City Clerk Department for further information.

Any writings or documents provided to a majority of the City Council regarding any item on this agenda will be made available for public inspection at the public counter at the City Clerk Department located on the first floor of City Hall located at 2180 Milvia Street, and through the City's online records portal: <https://records.cityofberkeley.info/>.

Agendas, agenda reports, and revised/supplemental material may be accessed via the online agenda for this meeting at: berkeleyca.gov/council-agendas and may be accessed at reference desks at the following locations:

City Clerk Department - 2180 Milvia Street, First Floor
Tel: 510-981-6900, TDD: 510-981-6903, Fax: 510-981-6901
Email: clerk@berkeleyca.gov

Libraries: Main – 2090 Kittredge Street,
Claremont Branch – 2940 Benvenue, West Branch – 1125 University,
North Branch – 1170 The Alameda, Tarea Hall Pittman South Branch – 1901 Russell

COMMUNICATION ACCESS INFORMATION:

This meeting is being held in a wheelchair accessible location.

To request a disability-related accommodation(s) to participate in the meeting, including auxiliary aids or services, please contact the Disability Services specialist at ada@berkeleyca.gov, (510) 981-6418 (V), or (510) 981-6347 (TDD) at least three business days before the meeting date.

Attendees at public meetings are reminded that other attendees may be sensitive to various scents, whether natural or manufactured, in products and materials. Please help the City respect these needs.

Captioning services are provided at the meeting, on B-TV, and on the Internet. In addition, assisted listening devices for the hearing impaired are available from the City Clerk prior to the meeting, and are to be returned before the end of the meeting.

If you have obtained interpretation services for your use during a City Council meeting and would like to request assistance, please contact the City Clerk Department at (510) 981-6900, clerk@berkeleyca.gov, or in-person during the meeting.

Questions regarding public participation may be addressed to the City Clerk Department (510) 981-6900 or by email at clerk@berkeleyca.gov.

~~~~~  
*I hereby certify that the agenda for this meeting of the Berkeley City Council was posted at the display case located near the walkway in front of the Maudelle Shirek Building, 2134 Martin Luther King Jr. Way, as well as on the City's website, on March 12, 2026.*



Mark Numainville, City Clerk

## Communications

*Council rules limit action on Communications to referral to the City Manager and/or Boards and Commissions for investigation and/or recommendations. All communications submitted to Council are public record. Copies of individual communications are available for viewing at the City Clerk Department and through [Records Online](#).*

### **Item #1: Amendments to BMC Title 23 (Zoning) to Update the Regulation of Nonconforming Lot Coverage, Floor Area Ratio and Density for Residential Uses in Selected Zoning Districts**

1. Brianna Morales on behalf of the Housing Coalition

### **Item #18: Whistleblower Investigation Report on Ambulance Purchase**

2. Dorothea Dorenz

### **Item #26: Public Safety Technology: Surveillance Technology Ordinance and Police Equipment Ordinance Approvals, Policy Updates, and Contract Authority**

3. Jesse Rosemoore
4. Laura Preuss
5. Zipporah Collins
6. Kelly Hammargren
7. Artemisia Spencer Mace on behalf of Councilmember Ben Bartlett
8. Kamala Visweswaran
9. Tobias Smith
10. Maryann Osullivan
11. Lanny Devuono
12. Margot Smith
13. Wendy Alfsen and Barb Atwell
14. Steve Tracy
- 15.9 Similarly worded form letters "I am writing to urge you to oppose..."

### **Billboards**

16. Stephanie Tran

**Upzoning**

17. John Duffy Tillman
18. Candace Taira
19. ReCheng Tsang
20. Melanie Lawrence & John Smail
21. Susie Zukor (2)
22. Marguerite Talley
23. Crystal Brunzell
24. Judith Bebelaar
25. Elissa Kittner
26. Jane Maxwell
27. Kate Pocrass
28. Anne Boersma
29. Kayla Feder
30. Janet Stromberg
31. Margot Smith (2)
32. Catherine Durand
33. Elke Glendenning
34. Vicki

**Bike Lanes on Hopkins**

35. Phyllis Orrick
36. Dewayne Cecil

**Save the Date**

37. John Craner

**2425 Durant Ave**

38. Gregory Kalkanis

**Affordable Housing**

39. Julie Chervin
40. Stephen Alpert (4)
41. Janet Stromberg

**2190 Shattuck Ave**

42. Alex Sathler

**Berkeley Albany Little League**

43. Frank Knowles

**ADA Concerns**

44. Jon Ruel Holder II (2)

**Sanctuary Cities**

45. Peter Yeung

**Police Dogs**

46. Margot Smith

**Thursday Market**

47. Kathleen Krier

**Tear Gas Concerns**

48. Margot Smith

49. Moni Law

**Parking Survey**

50. Glenn Alex

51. Barbara Gilbert

**Restaurant Inspection Audit**

52. David Lerman

**Proposed Fire Code Modification**

53. Ben Gerhardstein (3)

54. David Sprague (2)

**Gap of Bollards**

55. Shirley Kirsten (2)

**Zone Zero and Water Hose**

56. Krista Denton

**Kala Bagai Way**

57. Guneeta Singh Bhalla

**Men's World Cup**

58. Jeffrey Church

**New Star Street Fair**

59. Sofia Naranjo (2)

**Persian New Year Invitation**

60. Jacob Cohen on behalf of The Persian Center

**Harrison Street**

61. John Waters

**Special Assessments**

62. Jamila Dunn

**Joy of Cooking**

63. Oona Garthwaite

**Labor Dispute Concern**

64. Julie Guilfooy

**AC Transit Driver**

65. Janie Mansfield

**BESO**

66. Megan Enright

**EMBER**

67. Margot Murtaugh

**California Department of Insurance**

68. Sharon Smith

**Performance Metrics/Outcomes**

69. Steve Kromer

**World Cities Summit 2026 Invite**

70. Hugh Lim

**Hillegass and Ashby**

71. Jim Thornton

**Overnight Construction Concerns**

72. Matt Weber (2)

73. Jen Loy

**URLs**

74. Fred Dodsworth

75. John J. Parman

76. Russbumper (2)

**Newsletters**

77. Berkeley Art Center

78. Shelbi Walker

79. Downtown Berkeley Association

80. Russbumper

**Forwards**

81. Russbumper (3)

## **E-Scooters**

82. Robert Borghese (9)

83. Carson Lepre (6)

84. Lime Virtual Ride Expert

## **Supplemental Communications and Reports**

*Items received by the deadlines for submission will be compiled and distributed as follows. If no items are received by the deadline, no supplemental packet will be compiled for said deadline.*

- **Supplemental Communications and Reports 1**  
Available by 5:00 p.m. five days prior to the meeting.
- **Supplemental Communications and Reports 2**  
Available by 5:00 p.m. the day before the meeting.
- **Supplemental Communications and Reports 3**  
Available by 5:00 p.m. two days following the meeting.

ORDINANCE NO. 8,003-N.S.

AMENDMENTS TO THE CONFORMING AND NONCONFORMING STRUCTURES AND BUILDINGS CHAPTER (BMC 23.324.050) TO UPDATE THE REGULATION OF NONCONFORMING LOT COVERAGE, FLOOR AREA RATIO (FAR) AND DENSITY FOR RESIDENTIAL USES IN THE RESIDENTIAL MULTI-UNIT 1 (R-1), RESIDENTIAL MULTI-UNIT 2 (R-2), RESIDENTIAL MULTI-UNIT 2A (R-2A), AND MIXED USE-RESIDENTIAL (MU-R) ZONING DISTRICTS

BE IT ORDAINED by the Council of the City of Berkeley as follows:

Section 1. That Berkeley Municipal Code Section 23.324.050(D)(3) is amended to read as follows:

**23.324.050 Conforming and Nonconforming Structures and Buildings.**

D. Expansion and Alteration

3. *Nonconforming Coverage, FAR, and Density.*

(a) A Use Permit is required for an addition to and/or enlargement of a structure or building that exceeds the maximum allowed lot coverage, or maximum floor area ratio, or is nonconforming to minimum or maximum residential density.

(b) The ZAB may approve the Use Permit only if the project does not:

- i. Increase or exacerbate the nonconformity; or
- ii. Exceed the height limit.

(c) The provisions of this section do not apply to Residential Uses in the R-1, R-2, R-2A or MU-R Zoning Districts.

Section 2. Copies of this Ordinance shall be posted for two days prior to adoption in the display case located near the walkway in front of the Maudelle Shirek Building, 2134 Martin Luther King Jr. Way. Within 15 days of adoption, copies of this Ordinance shall be filed at each branch of the Berkeley Public Library and the title shall be published in a newspaper of general circulation.

At a regular meeting of the Council of the City of Berkeley held on March 10, 2026, this Ordinance was passed to print and ordered published by posting by the following vote:

Ayes: Bartlett, Blackaby, Humbert, Kesarwani, Lunaparra, O'Keefe, Taplin, Tregub, and Ishii.

Noes: None.

Absent: None.

## ORDINANCE NO. 8,004-N.S.

## AMENDING BERKELEY MUNICIPAL CODE CHAPTER 2.12; BERKELEY ELECTION REFORM ACT

BE IT ORDAINED by the Council of the City of Berkeley as follows:

Section 1. That Berkeley Municipal Code Section 2.12.250.A is amended to read as follows:

A. A campaign treasurer for each candidate and for each and every committee shall establish and manage a campaign expenditure and contribution checking account for the candidate or committee. All monetary contributions to the candidate, to a person on behalf of the candidate or to a person on behalf of a committee shall be placed in the candidate's or committee's checking account promptly. All campaign expenditures shall be made from the campaign account. Any personal funds of a candidate which will be utilized to promote the election of the candidate shall be deposited in the account prior to expenditure, except for a candidate's payment for a filing fee and statement of qualifications which may be made from the candidate's personal funds.

Section 2. That Berkeley Municipal Code Section 2.12.505 is amended to read as follows:

2.12.505 Fair Elections fund payments.

A. A candidate who is certified as an eligible participating candidate shall receive payment of Fair Elections funds equal to six-hundred percent (600 percent) of the amount of qualified contributions received by the candidate during the election cycle with respect to a single election subject to the aggregate limit on the total amount of Fair Elections funds payments to a candidate specified in Section [2.12.505.B](#).

B. The aggregate amount of Fair Elections funds payments that may be made to a participating candidate during an election cycle may not exceed:

- 1) \$129,000\* for a candidate running for the office of Mayor;
- 2) \$43,000\* for a candidate running for the office of City Council;
- 3) \$20,000\* for a candidate running for the office of Auditor;

4) \$20,000\* for a candidate running for the office of Board of Education;

5) \$8,000\* for a candidate running for the office of Rent Stabilization Board.

C. A participating candidate's application for Fair Elections funds, including an initial request submitted with an application for certification as a participating candidate, shall be made using a form prescribed by the Commission and shall be accompanied by qualified contribution receipts and any other information the Commission deems necessary. This application shall be accompanied by a signed statement from the candidate indicating that all information on the qualified contribution receipts is complete and accurate to the best of the candidate's knowledge.

1) All Qualified Contributions, of any dollar amount, eligible for matching Fair Elections funds must be publicly disclosed with the contributor information required under Sections [2.12.280](#) and [2.12.283](#).

2) All campaign filings must be current in order for a Participating Candidate to receive a disbursement of Fair Elections funds and the Participating Candidate and a Participating Candidate's controlled committee must not have any outstanding fines related to campaign filings or violations of municipal, state or federal election law. All applications for Fair Elections funds shall include a certification by the Participating Candidate that the Participating Candidate or his or her controlled committee does not have any outstanding fines or penalties related to campaign filings. Upon submission of outstanding campaign filings and payment of any outstanding fines, withheld Fair Elections funds will be disbursed at the next regularly scheduled distribution for that election cycle.

D. The City shall verify that a candidate's qualified contributions meet all of the requirements and restrictions of this Act prior to the disbursement of Fair Elections funds to the candidate. A participating candidate who receives a qualified contribution that is not from the person listed on the qualified contribution receipt shall be liable to pay the Fair Elections Fund the entire amount of the inaccurately identified contribution, in addition to any penalties.

E. The City shall make an initial payment of Fair Elections funds within seven business days of the City's certification of a participating candidate's eligibility, or as soon thereafter as is practicable. City staff shall report a certification or denial to the Commission no later than the Commission's next regular meeting, consistent with the Brown Act.

F. The Commission shall establish a schedule for the submission of Fair Elections funds

payment requests, permitting a candidate to submit a Fair Elections funds payment request at least once per month. However, the Commission shall schedule a minimum of three payment request submission dates within the thirty days prior to an election.

G. The City shall provide each participating candidate with a written determination specifying the basis for any non-payment of Fair Elections funds. The Commission shall provide participating candidates with a process by which they may immediately upon receipt of such determination petition the Commission for reconsideration of any such non-payment and such reconsideration shall occur within seven business days of the filing of such petition. In the event that the Commission denies such petition then it shall immediately notify the candidate of his or her right to seek judicial review of the Commission's denial pursuant to Section [2.12.235](#).

H.

1. Unspent campaign funds of any Participating Candidate who does not qualify as a candidate for the ballot at the election for which the funds were distributed, up to the total amount of funds that the participating candidate received as Fair Election Funds distributions in that election cycle and after accounting for campaign debts and expenditures, must be returned to the City no later than the date of the election for which the funds were distributed. All funds returned under this paragraph must be accompanied by any required supporting documentation. In such cases, the participating candidate must return the unspent funds to the City, up to the total amount of funds that the participating candidate received as Fair Election Funds distributions, prior to refunding any contributions to individual contributors.

2. Any campaign funds that remain unspent by a Participating Candidate following the date of the election for which they were distributed, up to the total amount of funds that the Participating Candidate received as Fair Elections Funds distributions in that elections cycle and after accounting for campaign debts and expenditures, must be returned to the City, no later than the close of the semi-annual reporting period immediately following the date of the election. All funds returned under this paragraph must be accompanied by any required supporting documentation.

3. All unspent campaign funds returned to the City shall be deposited in the Fair Elections Fund pursuant to the City Charter.

4. Following the deadline for filing the semi-annual campaign statement occurring

immediately after the election, ~~t~~he City Clerk shall refer to the Commission for enforcement any participating candidate who has not returned unspent funds as required by this subsection.

5. After the deadline to return unspent funds in [2.12.505.H.2](#), a participating candidate may continue to raise funds in accordance with Article 8 of Chapter [2.12](#) to pay campaign-related debt from the most recent election. Any such contributions received shall not be eligible for matching funds.

I. Any request by a Participating Candidate for a refund of any amount of unspent campaign funds previously repaid to the City, for a qualified campaign expenditure or other permissible campaign purpose, shall be submitted to the Commission to approve, in whole or in part, or deny. The Commission shall make a final determination on the refund within 45 days of receipt.

J. Requests for matching funds may be submitted no later than 30 days after Election Day for the election at which the participating candidate qualified as a candidate.

K. Upon approval of a participating candidate's Initial Qualifying Request, the candidate is prohibited from withdrawing from the Public Financing Program and receiving contributions pursuant to Section [2.12.415](#) for the same office at the same election for which they are a participating candidate.

Section 3. That Berkeley Municipal Code Section 2.12.530 is amended to read as follows:

**2.12.530 Use of Fair Elections funds.**

A. A participating candidate shall use Fair Elections funds and contributions only for direct campaign purposes to further the candidate's own campaign for the relevant office and election cycle.

B. A participating candidate shall not use Fair Elections funds or contributions for:

1) Costs of legal defense in any campaign law enforcement proceeding under this Act, or penalties arising from violations of any local, state, or federal campaign laws;

2) The candidate's personal support or compensation to the candidate the candidate's family, or a business in which the candidate or candidate's immediate family member has a ten (10) percent or greater ownership interest;

3) Indirect campaign purposes, including but not limited to:

a) Any expense that provides a direct personal benefit to the candidate, including clothing and other items related to the candidate's personal appearance;

b) Capital assets having a value in excess of five hundred dollars (\$500)\* and useful life extending beyond the end of the current election period determined in accordance with generally accepted accounting principles;

c) A contribution or loan to the campaign committee of another candidate or to a party committee or other political committee;

d) An independent expenditure as defined in Berkeley Municipal Code Section 2.12.142 as may be amended;

e) Any payment or transfer for which compensating value is not received

C. Notwithstanding any provision of this Chapter, a candidate may use campaign materials, including campaign signs, mailers, posters, door hangers and similar items, purchased by a committee for the same candidate during a previous election so long as the campaign materials were purchased with the intention of being used in the previous campaign, in the following circumstances:

a. A candidate may use campaign materials paid for with Fair Elections funds in a previous election provided that the candidate submits payment to the City in an amount equivalent to the fair market value of such items for deposit in the Fund.

b. A participating candidate may use campaign materials purchased by a committee for the same candidate in a previous election provided that the candidate submits payment to the City in an amount equivalent to the fair market value of such items for deposit in the Fund.

D. For the purposes of subsection C of this section, the fair market value shall be the purchase price of the campaign materials at the time they were initially purchased for the previous campaign minus any cost to affix updated disclaimer language to the campaign

materials. All campaign materials must comply with Section 2.12.335 and any other applicable disclaimer requirements.

E. The term "Contribution" is defined in 2.12.100 and includes "Qualified Contributions" as defined in 2.12.167 and contributions from non-residents of Berkeley as described in 2.12.500.A.7.

F. The dollar amounts in Section 2.12.530.B.3.b may be adjusted for cost-of-living changes by the Commission through regulation, pursuant to Section 2.12.545.

Section 4. That Berkeley Municipal Code Section 2.12.545 is amended to read as follows:

**2.12.545 Cost of living adjustments.**

A. The Commission shall adjust the dollar amounts specified in Sections [2.12.167](#), [2.12.271](#), [2.12.335](#), [2.12.500.A.3](#), [2.12.500.A.6](#), [2.12.500.A.7](#), [2.12.500.A.8](#), [2.12.505.B](#) and [2.12.530.B.3.b](#) for cost of living changes pursuant to Section [2.12.075](#) in January of every odd-numbered year following Council implementation. All such adjustments shall be rounded to the nearest ten dollars (\$10), except for adjustments to the amount specified in Section 2.12.505.B, which shall be rounded to the nearest one thousand dollars (\$1,000).

B. As soon as practicable after adoption of the amendments providing for the adjustment of Sections [2.12.271](#) and [2.12.335](#), but no later than December 31, 2024, the Commission shall perform an initial adjustment of the dollar amounts in those sections.

Section 5. Copies of this Ordinance shall be posted for two days prior to adoption in the display case located near the walkway in front of the Maudelle Shirek Building, 2134 Martin Luther King Jr. Way. Within 15 days of adoption, copies of this Ordinance shall be filed at each branch of the Berkeley Public Library and the title shall be published in a newspaper of general circulation.

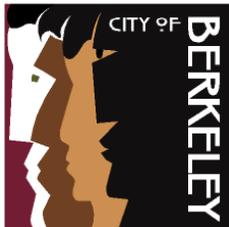
At a regular meeting of the Council of the City of Berkeley held on March 10, 2026, this Ordinance was passed to print and ordered published by posting by the following vote:

Ayes: Bartlett, Blackaby, Humbert, Kesarwani, Lunaparra, O'Keefe, Taplin, Tregub, and Ishii.

Noes: None.

Absent: None.





Office of the City Manager

CONSENT CALENDAR  
March 24, 2026

To: Honorable Mayor and Members of the City Council  
From: Paul Buddenhagen, City Manager  
Submitted by: Mark Numainville, City Clerk  
Subject: Minutes for Approval

RECOMMENDATION

Approve the minutes for the Council meetings of February 9, 2026 (closed), February 10, 2026 (special and regular), February 23, 2026 (closed and special), and February 24, 2026 (special and regular).

CONTACT PERSON

Mark Numainville, City Clerk, (510) 981-6900

Attachments:

1. February 9, 2026 – Special Closed City Council Meeting
2. February 10, 2026 – Special City Council Meeting
3. February 10, 2026 – Regular City Council Meeting
4. February 23, 2026 – Special Closed City Council Meeting
5. February 23, 2026 – Special City Council Meeting
6. February 24, 2026 – Special City Council Meeting
7. February 24, 2026 – Regular City Council Meeting

# BERKELEY CITY COUNCIL SPECIAL MEETING MINUTES

**MONDAY, FEBRUARY 9, 2026**

**4:30 P.M.**

2180 MILVIA STREET, BERKELEY, CA 94704 – REDWOOD ROOM

TELECONFERENCE LOCATION – 1619 EDITH STREET, BERKELEY CA 94703

TELECONFERENCE LOCATION - 1027 BANCROFT WAY, APT D, BERKELEY, CA 94710

TELECONFERENCE LOCATION - 744 GRIZZLY PEAK BLVD, BERKELEY, CA 94708

ADENA ISHII, MAYOR

Councilmembers:

DISTRICT 1 – RASHI KESARWANI

DISTRICT 2 – TERRY TAPLIN

DISTRICT 3 – BEN BARTLETT

DISTRICT 4 – IGOR TREGUB

DISTRICT 5 – SHOSHANA O’KEEFE

DISTRICT 6 – BRENT BLACKABY

DISTRICT 7 – CECILIA LUNAPARRA

DISTRICT 8 – MARK HUMBERT

*This meeting will be conducted in a hybrid model with both in-person and virtual attendance. Attend this meeting remotely using [Zoom](#). To request to speak, use the “raise hand” function in Zoom. To join by phone: Dial **1-669-254-5252** or **1-833-568-8864 (Toll Free)** and enter **Meeting ID: 161 188 6086**. To provide public comment, Press \*9 and wait to be recognized by the Chair. To submit a written communication for the public record, email [council@berkeleyca.gov](mailto:council@berkeleyca.gov).*

*This meeting will be conducted in accordance with the Brown Act, Government Code Section 54953. Any member of the public may attend this meeting, however, if you are feeling sick, please do not attend the meeting in person. The City Council may take action related to any subject listed on the Agenda.*

*Pursuant to the City Council Rules of Procedure and State Law, the presiding officer may remove, or cause the removal of, an individual for disrupting the meeting. Prior to removing an individual, the presiding officer shall warn the individual that their behavior is disrupting the meeting and that their failure to cease their behavior may result in their removal. The presiding officer may then remove the individual if they do not promptly cease their disruptive behavior. “Disrupting” means engaging in behavior during a meeting of a legislative body that actually disrupts, disturbs, impedes, or renders infeasible the orderly conduct of the meeting and includes, but is not limited to, a failure to comply with reasonable and lawful regulations adopted by a legislative body, or engaging in behavior that constitutes use of force or a true threat of force.*

**Government Code Section 84308 (Levine Act)** - *Parties to a proceeding involving a license, permit, or other entitlement for use are required to disclose if they made contributions over \$500 within the prior 12 months to any City employee or officer. Parties and participants with a financial interest are prohibited from making more than \$500 in contributions to a decisionmaker for the 12 months after the final decision is rendered on the proceeding. The above contribution disclosures and restrictions do not apply when the proceeding is competitively bid, or involves a personnel or labor contract. For more information, see Government Code Section 84308.*

## Preliminary Matters

**Roll Call:** 4:37 p.m.

**Present:** Taplin, Bartlett, Tregub, O’Keefe, Blackaby, Lunaparra, Humbert, Ishii

**Absent:** Kesarwani

Councilmember Bartlett participated in the meeting remotely under the just cause exemption in Government Code Section 54953.8.3.

**Public Comment - Limited to items on this agenda only – 0 speakers**

## CLOSED SESSION:

The City Council will convene in closed session to meet concerning the following:

**1. CONFERENCE WITH LEGAL COUNSEL—ANTICIPATED LITIGATION/SIGNIFICANT EXPOSURE TO LITIGATION (Gov. Code § 54956.9, subd. (d)(2), (e)(2))**

Number of potential cases: 1

The City is in receipt of information concerning facts and circumstances that might result in litigation against the City which are known to a potential plaintiff and that pertain to potential employment-related claims by the potential plaintiff against the City.

**Action:** No reportable action taken.

**2. PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/RELEASE (Gov. Code § 54957(b)(1))**

**Action:** M/S/C (Taplin/Humbert) to dismiss the Director of Police Accountability (DPA) from his position with the City. The dismissal shall take effect 30 days following written notice to the DPA of the decision to dismiss.

**Vote:** Ayes – Taplin, Bartlett, Tregub, O’Keefe, Blackaby, Lunaparra, Humbert, Ishii; Noes – None; Abstain – None; Absent – Kesarwani.

**3. CONFERENCE WITH LEGAL COUNSEL – EXISTING LITIGATION PURSUANT TO GOV. CODE SECTION 54956.9(d)(1):**

- a. *Menda v John Sanford-Leffingwell et al.*, Alameda County Superior Court Case No. 23CV025532

**Action:** No reportable action taken.

- b. *Pitts v. City of Berkeley, et al.*, Alameda County Superior Court, Case No. 25CV151416

**Action:** No reportable action taken.

**4. CONFERENCE WITH LEGAL COUNSEL – EXISTING LITIGATION PURSUANT TO GOVERNMENT CODE SECTION 54956.9(d)(1) / INITIATION OF LITIGATION PURSUANT TO GOVERNMENT CODE SECTION 54956.9(c)**

- a. *Joseph v. TAK BROADBAND CA, LLC et al.*, Alameda County Superior Court Case No. 25CV149327

**Action:** M/S/C (Tregub/Humbert) to authorize the City Attorney to file a cross-complaint against Comcast Corp. and TAK Broadband CA.

**Vote:** Ayes – Taplin, Tregub, O’Keefe, Blackaby, Lunaparra, Humbert, Ishii; Noes – None; Abstain – None; Absent – Kesarwani, Bartlett.

- b. *Berkeley Homeless Union et al v. City of Berkeley et al.*, U.S.D.C. N.D. Cal. Case 3:25-cv-01414-EMC

**Action:** M/S/C (Tregub/Humbert) to authorize the City Attorney to appeal the District Court’s January 13, 2026 extending and modifying the preliminary injunction issued against the City.

**Vote:** Ayes – Taplin, Tregub, O’Keefe, Blackaby, Lunaparra, Humbert, Ishii; Noes – None; Abstain – None; Absent – Kesarwani, Bartlett.

**OPEN SESSION:**

Public Reports of actions taken pursuant to Government Code section 54957.1.

*The Council met in closed session and voted 8 in favor, 1 absent to dismiss the Director of Police Accountability (DPA) from his position with the City. The dismissal shall take effect 30 days following written notice to the DPA of the decision to dismiss.*

*In the case, Joseph v. TAK BROADBAND CA, LLC et al., Alameda County Superior Court Case No.25CV149327, The City Council authorized the City Attorney to file a cross-complaint against Comcast Corp. and TAK Broadband CA.*

*In the case, Berkeley Homeless Union et al v. City of Berkeley et al., U.S.D.C. N.D. Cal. Case 3:25-cv-01414-EMC, The City Council authorized the City Attorney to appeal the District Court’s January 13, 2026 extending and modifying the preliminary injunction issued against the City.*

**Adjournment**

**Action:** M/S/C (Humbert/Tregub) to adjourn the meeting.

**Vote:** Ayes – Taplin, Bartlett, Tregub, O’Keefe, Blackaby, Lunaparra, Humbert, Ishii; Noes – None; Abstain – None; Absent – Kesarwani.

Adjourned at 6:24 p.m.

I hereby certify that the foregoing is a true and correct record of the closed session meeting held on February 9, 2026.

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Mark Numainville, City Clerk

**MINUTES  
SPECIAL MEETING OF THE  
BERKELEY CITY COUNCIL**

**Tuesday, February 10, 2026  
5:00 PM**

SCHOOL DISTRICT BOARD ROOM - 1231 ADDISON STREET, BERKELEY, CA 94702  
TELECONFERENCE LOCATION - 1027 BANCROFT WAY, APT D, BERKELEY, CA 94710

ADENA ISHII, MAYOR

Councilmembers:

DISTRICT 1 – RASHI KESARWANI  
DISTRICT 2 – TERRY TAPLIN  
DISTRICT 3 – BEN BARTLETT  
DISTRICT 4 – IGOR TREGUB

DISTRICT 5 – SHOSHANA O'KEEFE  
DISTRICT 6 – BRENT BLACKABY  
DISTRICT 7 – CECILIA LUNAPARRA  
DISTRICT 8 – MARK HUMBERT

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*Live captioned broadcasts of Council meetings are available on B-TV (Channel 33) and via [internet video stream](#). All Council meetings are recorded.*

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**Government Code Section 84308 (Levine Act)** - *Parties to a proceeding involving a license, permit, or other entitlement for use are required to disclose if they made contributions over \$500 within the prior 12 months to any City employee or officer. Parties and participants with a financial interest are prohibited from making more than \$500 in contributions to a decisionmaker for the 12 months after the final decision is rendered on the proceeding. The above contribution disclosures and restrictions do not apply when the proceeding is competitively bid, or involves a personnel or labor contract. For more information, see Government Code Section 84308.*

## Preliminary Matters

**Roll Call:** 5:02 p.m.

**Present:** Taplin, Tregub, O’Keefe, Lunaparra, Humbert, Ishii

**Absent:** Kesarwani, Bartlett, Blackaby

## Action Calendar – New Business

### 1. 2026 City Council Referral Prioritization Results Using Re-Weighted Range Voting (RRV)

**From:** City Manager

**Recommendation:** Review the completed Re-Weighted Range Voting (RRV) rankings for all outstanding City Council referrals and adopt a Resolution approving the list of prioritized referrals to city staff.

**Financial Implications:** None

Contact: Mark Numainville, City Clerk, (510) 981-6900

**Action:** 3 speakers. M/S/C (Lunaparra/Taplin) to adopt Resolution No. 72,120–N.S. approving the list of prioritized referrals to city staff.

**Vote:** Ayes – Taplin, Tregub, O’Keefe, Lunaparra, Humbert, Ishii; Noes – None; Abstain – None; Absent – Kesarwani, Bartlett, Blackaby.

## Adjournment

**Action:** M/S/C (Tregub/Humbert) to adjourn the meeting.

**Vote:** Ayes – Taplin, Tregub, O’Keefe, Lunaparra, Humbert, Ishii; Noes – None; Abstain – None; Absent – Kesarwani, Bartlett, Blackaby.

Adjourned at 5:17 p.m.

I hereby certify that the foregoing is a true and correct record of the special meeting held on February 10, 2026.

\_\_\_\_\_  
Mark Numainville, City Clerk

## Communications

- None

## Supplemental Communications and Reports 1

- None

## Supplemental Communications and Reports 2

- None

## Supplemental Communications and Reports 3

**Item #1: 2026 City Council Referral Prioritization Results Using Re-Weighted Range Voting (RRV)**

1. Presentation submitted by the City Clerk Department

**MINUTES**  
**BERKELEY CITY COUNCIL MEETING**  
**Tuesday, February 10, 2026**  
**6:00 PM**

SCHOOL DISTRICT BOARD ROOM - 1231 ADDISON STREET, BERKELEY, CA 94702  
 TELECONFERENCE LOCATION - 1027 BANCROFT WAY, APT D, BERKELEY, CA 94710

ADENA ISHII, MAYOR

COUNCILMEMBERS:

DISTRICT 1 – RASHI KESARWANI  
 DISTRICT 2 – TERRY TAPLIN  
 DISTRICT 3 – BEN BARTLETT  
 DISTRICT 4 – IGOR TREGUB

DISTRICT 5 – SHOSHANA O’KEEFE  
 DISTRICT 6 – BRENT BLACKABY  
 DISTRICT 7 – CECILIA LUNAPARRA  
 DISTRICT 8 – MARK HUMBERT

*This meeting will be conducted in a hybrid model with both in-person and virtual attendance. Attend this meeting remotely using [Zoom](#). To request to speak, use the “raise hand” function in Zoom. To join by phone: Dial **1-669-254-5252** or **1-833-568-8864 (Toll Free)** and enter **Meeting ID: 161 977 9375**. To provide public comment, Press \*9 and wait to be recognized by the Chair. To submit a written communication for the public record, email [council@berkeleyca.gov](mailto:council@berkeleyca.gov).*

*Live captioned broadcasts of Council meetings are available on B-TV (Channel 33) and via [internet video stream](#). All Council meetings are recorded.*

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## Preliminary Matters

**Roll Call:** 6:09 p.m.

**Present:** Kesarwani, Taplin, Bartlett, Tregub, O’Keefe, Blackaby, Lunaparra, Humbert, Ishii

**Absent:** None

**Land Acknowledgement Statement:** *The City of Berkeley recognizes that the community we live in was built on the territory of xučyun (Huchiun (Hooch-yoon)), the ancestral and unceded land of the Chochenyo (Cho-chen-yo)-speaking Ohlone (Oh-low-nee) people, the ancestors and descendants of the sovereign Verona Band of Alameda County. This land was and continues to be of great importance to all of the Ohlone Tribes and descendants of the Verona Band. As we begin our meeting tonight, we acknowledge and honor the original inhabitants of Berkeley, the documented 5,000-year history of a vibrant community at the West Berkeley Shellmound, and the Ohlone people who continue to reside in the East Bay. We recognize that Berkeley’s residents have and continue to benefit from the use and occupation of this unceded stolen land since the City of Berkeley’s incorporation in 1878. As stewards of the laws regulating the City of Berkeley, it is not only vital that we recognize the history of this land, but also recognize that the Ohlone people are present members of Berkeley and other East Bay communities today. The City of Berkeley will continue to build relationships with the Lisjan Tribe and to create meaningful actions that uphold the intention of this land acknowledgement.*

### Ceremonial Matters:

1. Recognition of Domestic Partnership Pioneers Tom Brougham and Barry Warren
2. Adjourned in Memory of Todd Walker, Community Activist
3. Mayor Ishii Reported on the Activities and Programs at the National Conference of Mayors

**City Manager Comments:** None

**Public Comment on Non-Agenda Matters:** 10 speakers.

**Public Comment by Employee Unions:** None

## Consent Calendar

**Public Comment on Consent Calendar and Information Items Only:** 5 speakers.

**Action:** M/S/C (Taplin/Humbert) to adopt Item 3 on the Consent Calendar.

**Vote:** Ayes – Taplin, Bartlett, O’Keefe, Blackaby, Lunaparra, Humbert, Ishii; Noes – None; Abstain – None; Absent – Kesarwani (recused for conflict of interest – ADU owner), Tregub (recused for conflict of interest – ADU tenant).

**Action:** M/S/C (Bartlett/Humbert) to adopt the Consent Calendar (except Item 3) in one motion except as indicated.

**Vote:** All Ayes.

**1. Amend Berkeley Municipal Code Chapter 14.68 – Bicycle Registration and Licensing**

**From: City Manager**

**Recommendation:** Adopt second reading of Ordinance No. 7,997-N.S. repealing Berkeley Municipal Code (BMC) Chapter 14.68, Sections 14.68.020–100 (bicycle licensing and registration), Article II (bicycle establishment permits and dealer reporting), and Article III (general licensing regulations), while retaining definitions (§14.68.010) and operating provisions (§14.68.110–200, including sidewalk restrictions).

**First Reading Vote:** All Ayes

**Financial Implications:** Staff time

Contact: Carianna Arredondo, City Manager's Office, (510) 981-7000

**Action:** Adopted second reading of Ordinance No. 7,997–N.S.

**2. Amend Berkeley Municipal Code 14.40.100 – Disability Parking Standards and Accommodations**

**From: City Manager**

**Recommendation:** Adopt second reading of Ordinance No. 7,998-N.S. amending Berkeley Municipal Code (“BMC”) Section 14.40.100 to align the City’s disability parking provisions with the Americans with Disabilities Act and California Vehicle Code § 295.5; clarify that exempt parking privileges apply when a qualifying disabled individual is either the driver or a passenger; and eliminate duplicative local sticker and identification card requirements by deferring to the California Department of Motor Vehicles (“DMV”) for issuance and administration of disability placards and license plates.

**First Reading Vote:** All Ayes

**Financial Implications:** See report

Contact: Carianna Arredondo, City Manager's Office, (510) 981-7000

**Action:** Adopted second reading of Ordinance No. 7,998–N.S.

**3. Amendments to Title 21 (Subdivisions) to Allow Separate Sale of ADUs**

**From: City Manager**

**Recommendation:** Adopt second reading of Ordinance No. 7,999-N.S. to amend Berkeley Municipal Code Title 21 (Subdivisions Ordinance) and Chapter 23.306 Accessory Dwelling Units to implement Assembly Bill (AB) 1033 by establishing local regulations for the separate sale of ADUs as condominiums.

**First Reading Vote:** Ayes – Taplin, Bartlett, O’Keefe, Blackaby, Humbert, Ishii; Noes - Lunaparra; Abstain - None; Absent – Kesarwani (recused for conflict of interest – ADU owner), Tregub (recused for conflict of interest – ADU tenant)

**Financial Implications:** None

Contact: Jordan Klein, Planning and Development, (510) 981-7400

**Action:** Adopted second reading of Ordinance No. 7,999–N.S.

## Consent Calendar

**4. Amendments to Title 23 (Zoning) to permit by-right approval of qualifying housing projects on sites identified in previous Housing Elements, and revisions related to Design Review**

**From: City Manager**

**Recommendation:** Adopt second reading of Ordinance No. 8,000-N.S. amending Title 23 (Zoning) to permit by-right approval of qualifying housing projects on sites identified in previous Housing Elements, and revisions related to Design Review for such projects and for residential projects in the Multi-Use Residential (MU-R) zoning district.

**First Reading Vote:** All Ayes

**Financial Implications:** See report

Contact: Jordan Klein, Planning and Development, (510) 981-7400

**Action:** Adopted second reading of Ordinance No. 8,000–N.S.

**5. Rescission and replacement of the Police Equipment and Community Safety Ordinance**

**From: Councilmember Humbert (Author), Councilmember O'Keefe (Co-Sponsor)**

**Recommendation:** Adopt second reading of Ordinance No. 8,001-N.S. to rescind and replace Ordinance 7760-N.S. the Police Equipment and Community Safety Ordinance (enacted May 11, 2021) because the State-level reporting requirements mandated by Chapter 12.8 (Sections 7070 to 7075) of Division 7 of Title 1 of the California Government Code (hereafter referred to as Chapter 12.8) already provide a comprehensive and sufficient framework for police equipment oversight.

This item would bring Berkeley's local reporting requirements into alignment with those of Chapter 12.8 and allow for one consolidated report, beginning with the 2025 report. The item would also maintain additional targeted reporting requirements for equipment deployment and ongoing use of force reporting under Policy 300.

**First Reading Vote:** Ayes – Bartlett, Tregub, O'Keefe, Blackaby, Lunaparra, Humbert, Ishii; Noes – Kesarwani, Taplin.

**Financial Implications:** See report

Contact: Mark Humbert, Councilmember, District 8, (510) 981-7180

**Action:** Adopted second reading of Ordinance No. 8,001–N.S.

**6. Establish Job Class Specification and Salary Range – Risk Manager**

**From: City Attorney**

**Recommendation:** Adopt a resolution to establish the job class specification and pay scale of Risk Manager with an hourly pay scale of \$69.93 to \$85.00 distributed across five steps.

**Financial Implications:** See report

Contact: Farimah Brown, City Attorney, (510) 981-6950

**Action:** Adopted Resolution No. 72,121–N.S.

## Consent Calendar

- 7. Formal Bid Solicitations and Request for Proposals Scheduled for Possible Issuance After Council Approval on February 10, 2026**  
**From: City Manager**  
**Recommendation:** Approve the request for proposals or invitation for bids (attached to staff report) that will be, or are planned to be, issued upon final approval by the requesting department or division. All contracts over the City Manager's threshold will be returned to Council for final approval.  
**Financial Implications:** See report  
Contact: Henry Oyekanmi, Finance, (510) 981-7300  
**Action:** Approved recommendation.
- 8. Contract: Scotts PPE Recon, Inc. for Firefighter Personal Protective Equipment and Maintenance**  
**From: City Manager**  
**Recommendation:** Adopt a Resolution authorizing the City Manager to execute a contract and any amendments with Scotts PPE Recon, Inc. (Contractor) to provide cleaning, maintenance and repair of Firefighter Personal Protective Equipment (PPE) and maintenance, repair and replacement of PPE extractors for the City for a base period from February 11, 2026 to February 10, 2028, in an amount not to exceed \$150,000 with an option to extend for three additional years in one-year increments, for a total contract amount not to exceed \$405,000.  
**Financial Implications:** See report  
Contact: David Sprague, Fire, (510) 981-3473  
**Action:** Adopted Resolution No. 72,122–N.S.
- 9. Application for Prohousing Incentive Program Funds**  
**From: City Manager**  
**Recommendation:** Adopt a Resolution authorizing the City Manager or designee to apply for and accept funds from the State of California's Prohousing Incentive Program, in an amount not to exceed \$1,250,000.  
**Financial Implications:** See report.  
Contact: Scott Gilman, Health, Housing, and Community Services, (510) 981-5100  
**Action:** Adopted Resolution No. 72,123–N.S.

## Consent Calendar

- 10. Extending Reservations for Housing Trust Fund Projects**  
**From: City Manager**  
**Recommendation:** Adopt a Resolution: 1. Extending the duration of the previously approved funding reservations and reserve Housing Trust Fund funds and other currently available affordable housing funds, including local Measure O Bond funds, Measure U1 funds, Affordable Housing Mitigation Fees (AHMF), and State funds for the following projects: -Ashby Lofts (2909-2919 Ninth Street) at \$850,000; - Supportive Housing in People’s Park (2556 Haste) at \$14,359,593; -Ephesian Legacy Court (1708 Harmon) at \$14,531,301; and -North Berkeley BART Project at \$21,500,000. 2 Authorizing the City Manager or designee to execute all original or amended documents or agreements to effectuate these actions.  
**Financial Implications:** See report  
 Contact: Scott Gilman, Health, Housing, and Community Services, (510) 981-5100  
**Action:** Adopted Resolution No. 72,124–N.S.
- 11. Donation: Memorial Bench at Codornices Park in Memory of Samuel Reitan Boyden**  
**From: City Manager**  
**Recommendation:** Adopt a Resolution accepting a cash donation in the amount of \$3,400 for a memorial bench to be placed at Codornices Park in memory of Samuel Reitan Boyden.  
**Financial Implications:** \$3,400 - Donation  
 Contact: Scott Ferris, Parks, Recreation and Waterfront, (510) 981-6700  
**Action:** Adopted Resolution No. 72,125–N.S.
- 12. Donation: Memorial Bench at Strawberry Creek Park in Memory of Luke Kreinberg**  
**From: City Manager**  
**Recommendation:** Adopt a Resolution accepting a cash donation in the amount of \$3,400 for a memorial bench to be placed at Strawberry Creek Park in memory of Luke Kreinberg.  
**Financial Implications:** \$3,400 - Donation  
 Contact: Scott Ferris, Parks, Recreation and Waterfront, (510) 981-6700  
**Action:** Adopted Resolution No. 72,126–N.S.
- 13. Contract No. 32600085 Amendment: Cordoba Corporation for On-site Traffic Engineering Support Services**  
**From: City Manager**  
**Recommendation:** Adopt a Resolution authorizing the City Manager to execute an amendment to Contract No. 32600085 with Cordoba Corporation for on-site traffic engineering services to augment staffing in the Transportation Division’s Traffic Engineering unit in an amount not to exceed \$350,000 through June 30, 2026.  
**Financial Implications:** See report  
 Contact: Terrance Davis, Public Works, (510) 981-6300  
**Action:** Adopted Resolution No. 72,127–N.S.

## Action Calendar – Public Hearings

**14. Zoning Adjustments Board Appeal: 2109 Virginia, Use Permit #ZP2024-0066  
From: City Manager**

**Recommendation:** Conduct a public hearing, and upon conclusion adopt a Resolution denying the appeal and affirming the Zoning Adjustments Board (ZAB) decision to approve Use Permit #ZP2024-0066 to demolish a two-story, 4,604-square-foot non-residential building and surface parking lot, and construct an eight-story (89 feet and 4 inches), 112,969 square-foot mixed-use residential building containing 110 dwelling units (including 9 Very Low-Income and 9 Moderate Income Density Bonus qualifying units), 690 square feet of ground-floor commercial space, 109 off-street vehicle parking spaces and 64 bicycle parking spaces, on a 22,513 square foot lot.

**Financial Implications:** None

Contact: Jordan Klein, Planning and Development, (510) 981-7400

**Public Testimony:** The Mayor opened the public hearing. 28 speakers. M/S/C (Taplin/Tregub) to close the public hearing.

**Vote:** All Ayes.

**Action:** M/S/C (Taplin/Lunaparra) to adopt Resolution No. 72,128–N.S. denying the appeal and affirming the Zoning Adjustments Board (ZAB) decision to approve Use Permit #ZP2024-0066.

**Vote:** All Ayes.

## Information Reports

**15. Fiscal Year 2027 Operational Changes to Berkeley Rides for Seniors and the Disabled**

**From: City Manager**

Contact: Scott Gilman, Health, Housing, and Community Services, (510) 981-5100

**Action:** Received and filed.

**Public Comment – Items Not Listed on the Agenda - 4 speakers.**

## Adjournment

**Action:** M/S/C (Humbert/Tregub) to adjourn the meeting.

**Vote:** All Ayes.

Adjourned at 9:19 p.m.

I hereby certify that the foregoing is a true and correct record of the regular meeting held on February 10, 2026.

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Mark Numainville, City Clerk

## **Communications**

### **Item #14: Zoning Adjustments Board Appeal: 2109 Virginia, Use Permit #ZP2024-0066**

1. Aaryaman Singhal
2. James M. Lloyd on behalf of The California Housing Defense Fund

### **COSCOW Letter**

3. Okeya Vance-Dozier on behalf of the Commission on the Status of Women

### **Hopkins Street**

4. Ross Knight
5. Karen Parolek and Ben Gerhardstein
6. Patrick Golier
7. Darell Owens
8. Michai Freeman on behalf of Friends of Adeline

### **Encampment Concerns**

9. Christine Wenrich (2)
10. Boona Cheema
11. Moni Law (3)

### **Safety Improvements**

12. Shirley Kirsten
13. Areli Balderrama

### **Acton Courtyard Tenants Union**

14. Yasmin Jenkins (5)

### **Housing Affordability Concerns**

15. Jane White (2)

### **IKE Kiosks Concerns**

16. David Lerman

### **Proclamation Requests**

17. Frank Price
18. Dolores Martinez (2)

**Flock Safety**

19. Margot Smith

**Harrison Street Concerns**

- 20. Suzanne Pettigrew
- 21. Marianne Riddle
- 22. David Epstein
- 23. Boona Cheema
- 24. Jennifer Ito
- 25. Susan Greef and Maureen Prochaska
- 26. David Shiretzki
- 27. Jonathan White
- 28. Steven Donaldson
- 29. Ashley Denney
- 30. Kasey Harboe Guentert

**Latino Korean War Memorial**

- 31. Martin Bourque (2)
- 32. David White (2)

**Heinz and Ninth Street**

33. David Lerman

**Housing Complaint**

- 34. David Glasser (4)
- 35. Rebecca Rodriguez (4)

**Email Concern**

36. Lily Liao

**Disabled Parking Spaces**

37. Jane Tierney

**Parking for RVs**

38. Diana Bohn

**Berkeley Trash Collection Concerns**

- 39. George Woodward
- 40. Leslie Sakai
- 41. David Lerman

**Progressive Childcare Policy**

42. Octavio Raygoza

**Measure W**

43. Diana Bohn

**Street Patching**

44. Rischa S. Cole

**Tiny Homes**

45. Madeleine Roberts Rich (2)

**Instant Runoff Algorithm**

46. Ghawar Camij Toschian

**Tear Gas Concerns**

47. Maria Yates (2)

48. Nicole Powell

49. Nora Shourd

50. Bobby Jean

**26<sup>th</sup> Annual Celebrity Flag Football**

51. Jeffrey Church

**Persian New Year**

52. Shallon L. Allen

53. Jacob Cohen

**BAUASI**

54. Blair Beekman

**Response Follow-Up**

55. Stephen Alpert (2)

**Rental Concerns**

56. Hector91 Phuentes (4)

57. John Dunlap

**Newsletters**

58. Downtown Berkeley Association

**URLs**

59. Russbumper (2)

60. Jane White (2)

**Forwards**

61. Russbumper (3)

**Pledge Inquiry**

62. Diana Bohn

**E-Scooters and Bikes**

- 63. Robert Borghese (3)
- 64. Carson Lepre (2)

**Notice of Intent**

- 65. Jon Ruel Holder II

**Supplemental Communications and Reports 1**

- None

**Supplemental Communications and Reports 2**

**Item #14: Zoning Adjustments Board Appeal: 2109 Virginia, Use Permit #ZP2024-0066**

- 66. Mark Loper on behalf of the Applicant for the 2109 Virginia Street Project

**Supplemental Communications and Reports 3**

**Item #4: Amendments to Title 23 (Zoning) to permit by-right approval of qualifying housing projects on sites identified in previous Housing Elements, and revisions related to Design Review**

- 67. Geoff Lomax
- 68. Marguerite & Guthrie Dolin
- 69. Roger Hallsten
- 70. John Parman

**Item #5: Rescission and replacement of the Police Equipment and Community Safety Ordinance**

- 71. Marilyn Simons

**Item #14: Zoning Adjustments Board Appeal: 2109 Virginia, Use Permit #ZP2024-0066**

- 72. Presentation submitted by the Planning and Development Department
- 73. Michael Apte (2)
- 74. James Lloyd on behalf of the California Housing Defense Fund
- 75. Steve Ratcliff
- 76. Neighbors and residents of North Shattuck Avenue (2)
- 77. James Hendry

# BERKELEY CITY COUNCIL SPECIAL MEETING MINUTES

**MONDAY, FEBRUARY 23, 2026**

**5:00 P.M.**

SCHOOL DISTRICT BOARD ROOM - 1231 ADDISON STREET, BERKELEY, CA 94702

ADENA ISHII, MAYOR

Councilmembers:

DISTRICT 1 – RASHI KESARWANI  
DISTRICT 2 – TERRY TAPLIN  
DISTRICT 3 – BEN BARTLETT  
DISTRICT 4 – IGOR TREGUB

DISTRICT 5 – SHOSHANA O’KEEFE  
DISTRICT 6 – BRENT BLACKABY  
DISTRICT 7 – CECILIA LUNAPARRA  
DISTRICT 8 – MARK HUMBERT

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## Preliminary Matters

**Roll Call:** 5:03 p.m.

**Present:** Kesarwani, O'Keefe, Blackaby, Lunaparra, Humbert, Ishii

**Absent:** Taplin, Bartlett, Tregub

Councilmember Tregub present at 5:05 p.m.

Councilmember Taplin present at 5:11 p.m.

**Public Comment - Limited to items on this agenda only – 0 speakers.**

## OPEN SESSION:

The City Council will convene in closed session to meet concerning the following:

1. **Motion to Designate City's Labor Negotiators Under Gov. Code Section 54957.6: Appoint Labor Negotiator for Negotiation of Employment Agreement with Interim Director of Police Accountability**

**Recommendation:** Authorize Mayor Adena Ishii to negotiate employment agreements and any amendments, including terms regarding compensation, with the selected candidate for the City's Interim Director of Police Accountability.

**Financial Implications:** None

Contact: Adena Ishii, Mayor, (510) 981-7100

**Action:** M/S/C (Humbert/O'Keefe) to authorize Mayor Adena Ishii to negotiate employment agreements and any amendments, including terms regarding compensation, with the selected candidate for the City's Interim Director of Police Accountability.

**Vote:** Ayes - Kesarwani, Tregub, O'Keefe, Blackaby, Lunaparra, Humbert, Ishii; Noes – None; Abstain – None; Absent – Taplin, Bartlett.

## CLOSED SESSION:

2. **Public Employee Appointments Pursuant to Government Code Section 54957(b)(1)**

Title of position to be filled: Interim Director of Police Accountability

City Designated Representative: Mayor Adena Ishii

**Action:** No reportable action taken.

3. **Public Employee Appointments Pursuant to Government Code Section 54957(b)(1)**

Title of position to be filled: Director of Police Accountability

City Designated Representative: Mayor Adena Ishii

**Action:** The Mayor and Council formed an ad hoc subcommittee consisting of Mayor Ishii, Vice Mayor Lunaparra and Councilmember Humbert, to assist with the recruitment of the next Permanent Director of Police Accountability.

## **OPEN SESSION:**

Public Reports of actions taken pursuant to Government Code section 54957.1.

The Mayor and Council met in closed session and formed an ad hoc subcommittee consisting of Mayor Ishii, Vice Mayor Lunaparra and Councilmember Humbert, to assist with the recruitment of the next Permanent Director of Police Accountability.

## **Adjournment**

Adjourned at 5:39 p.m.

I hereby certify that the foregoing is a true and correct record of the City Council closed session meeting held on February 23, 2026.

---

Mark Numainville, City Clerk

**MINUTES  
SPECIAL MEETING OF THE  
BERKELEY CITY COUNCIL**

**Monday, February 23, 2026  
6:00 PM**

SCHOOL DISTRICT BOARD ROOM - 1231 ADDISON STREET, BERKELEY, CA 94702

ADENA ISHII, MAYOR

Councilmembers:

DISTRICT 1 – RASHI KESARWANI  
DISTRICT 2 – TERRY TAPLIN  
DISTRICT 3 – BEN BARTLETT  
DISTRICT 4 – IGOR TREGUB

DISTRICT 5 – SHOSHANA O’KEEFE  
DISTRICT 6 – BRENT BLACKABY  
DISTRICT 7 – CECILIA LUNAPARRA  
DISTRICT 8 – MARK HUMBERT

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## Preliminary Matters

**Roll Call:** 6:07 p.m.

**Present:** Kesarwani, Taplin, Tregub, O’Keefe, Blackaby, Lunaparra, Humbert, Ishii

**Absent:** Bartlett

Councilmember Bartlett present at 6:07 p.m.

### Report from Closed Session:

The Mayor and Council met in closed session and formed an ad hoc subcommittee consisting of Mayor Ishii, Vice Mayor Lunaparra and Councilmember Humbert, to assist with the recruitment of the next Permanent Director of Police Accountability.

## Action Calendar – Public Hearings

### 1. Zoning Adjustments Board Appeal: 2298 Durant, Use Permit Application

#ZP2024-0126

**From:** City Manager

**Recommendation:** Conduct a public hearing and upon conclusion adopt a Resolution denying the appeal and affirming the Zoning Adjustments Board (ZAB) decision to approve Use Permit #ZP2024-0126 to demolish an existing commercial building, a residential building with 7 rent-controlled dwelling units, and associated parking; merge two lots; and construct an eight story (92 foot), 80,000 square-foot residential building, with 65 units (5 very low-income, 2 low-income), utilizing a State Density Bonus.

**Financial Implications:** None

Contact: Jordan Klein, Planning and Development, (510) 981-7400

**Action:** Item removed from the agenda due to project being withdrawn by the Applicant. (Supplemental material in Supp 2 from Planning & Development Department.)

## Action Calendar – Public Hearings

### 2. Zoning Adjustments Board Appeal: 2425 Durant Avenue, Use Permit Application #ZP2024-0162

**From:** City Manager

**Recommendation:** Conduct a public hearing and upon conclusion adopt a Resolution denying the appeal and affirming the Zoning Adjustments Board (ZAB) decision to approve Use Permit #ZP2024-0162, to demolish three existing two-story residential buildings, including 19 rent-controlled dwelling units, and construct a 20-story (208 feet), approximately 148,940-square-foot residential building containing 169 dwelling units, including 6 Extremely Low-Income (ELI), 7 Very Low-Income (VLI), 6 Low-Income (LI), and 13 Moderate Income (MI) units, on a 9,750-square-foot lot.

**Financial Implications:** None

Contact: Jordan Klein, Planning and Development, (510) 981-7400

**Public Testimony:** The Mayor opened the public hearing. 24 speakers. M/S/C (Tregub/Humbert) to close the public hearing.

**Vote:** All Ayes.

**Action:** M/S/C (Kesarwani/Lunaparra) to adopt Resolution No. 72,129–N.S. denying the appeal and affirming the Zoning Adjustments Board (ZAB) decision to approve Use Permit #ZP2024-0162, with amendments to include the correct language for condition #65 and to properly number conditions #66 - #70.

**Vote:** Ayes – Kesarwani, Blackaby, Lunaparra, Humbert, Ishii; Noes – None; Abstain – Taplin, Bartlett, Tregub, O’Keefe.

### 3a. Zoning Adjustments Board Appeal: 2029 University Avenue, Use Permit Application #ZP2024-0182 (Student Housing-Oriented)

**From:** City Manager

**Recommendation:** Conduct a public hearing, and upon conclusion adopt a Resolution denying the appeal and affirming the Zoning Adjustments Board (ZAB) decision to approve Use Permit #ZP2024-0182, to demolish an existing two-story commercial building and a ten-car garage structure on a 12,385-square-foot lot and to construct a 23-story (256-feet-tall plus a 5-foot parapet) approximately 191,922-square-foot residential building, containing 160 dwelling units including 12 Very Low-Income (VLI), and 12 Moderate Income (MI) units. The proposed project provides 29 off-street parking spaces, 167 Long-term and 10 Short-Term bike parking spaces.

**Financial Implications:** None

Contact: Jordan Klein, Planning and Development, (510) 981-7400

**Action:** See action for Item 3b.

## Action Calendar – Public Hearings

### 3b. Zoning Adjustments Board Appeal: 2029 University Avenue, Use Permit Application #ZP2024-0181 (Multi-Family)

**From:** City Manager

**Recommendation:** Conduct a public hearing and upon conclusion adopt a Resolution denying the appeal and affirming the Zoning Adjustments Board (ZAB) decision to approve Use Permit #ZP2024-0181 to demolish an existing two-story commercial building and a ten-car garage structure on a 12,385-square-foot lot, and to construct a 23-story (256-feet-tall plus a 5-foot parapet) approximately 190,830-square-foot residential building containing 240 dwelling units, including 18 Very Low-Income (VLI), and 18 Moderate Income (MI) units. The proposed project provides 29 off-street parking spaces, 167 Long-term and 8 Short-Term bike parking spaces.

**Financial Implications:** None

Contact: Jordan Klein, Planning and Development, (510) 981-7400

**Public Testimony:** The Mayor opened the public hearing. 9 speakers. M/S/C (Taplin/Tregub) to close the public hearing.

**Vote:** All Ayes.

**Action:** M/S/Failed (Kesarwani/Humbert) to deny the appeal and approve Use Permit #ZP2024-0181 and Permit #ZP2024-0182.

**Vote:** Ayes – Kesarwani, Lunaparra, Humbert, Ishii; Noes – None; Abstain – Taplin, Bartlett, Tregub, O’Keefe, Blackaby.

## Adjournment

**Action:** M/S/C (Tregub/Humbert) to adjourn the meeting.

**Vote:** All Ayes.

Adjourned at 8:49 p.m.

I hereby certify that the foregoing is a true and correct record of the City Council special meeting held on February 23, 2026.

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Mark Numainville, City Clerk

## Communications

**Item #2: Zoning Adjustments Board Appeal: 2425 Durant Avenue, Use Permit Application #ZP2024-0162**

14. Jesse Arreguin

15. Mark Rhoades on behalf of Applicant 2425 Durant LLC

**Item #3a: Zoning Adjustments Board Appeal: 2029 University Avenue, Use Permit Application #ZP2024-0182 (Student Housing-Oriented)**

**Item #3b: Zoning Adjustments Board Appeal: 2029 University Avenue, Use Permit Application #ZP2024-0181 (Multi-Family)**

16. Mark Rhoades on behalf of Laconia Development, LLC

## Supplemental Communications and Reports 1

### **Item #1: Zoning Adjustments Board Appeal: 2298 Durant, Use Permit Application #ZP2024-0126**

- 17. Jack Farrell on behalf of YIMBY Law
- 18. Jolene Kramer

### **Item #2: Zoning Adjustments Board Appeal: 2425 Durant Avenue, Use Permit Application #ZP2024-0162**

- 19. Jack Farrell on behalf of YIMBY Law
- 20. Jolene Kramer

### **Item #3a: Zoning Adjustments Board Appeal: 2029 University Avenue, Use Permit Application #ZP2024-0182 (Student Housing-Oriented)**

### **Item #3b: Zoning Adjustments Board Appeal: 2029 University Avenue, Use Permit Application #ZP2024-0181 (Multi-Family)**

- 21. Paul Menzies on behalf of Laconia Development, LLC
- 22. Jolene Kramer
- 23. Jack Farrell on behalf of YIMBY Law
- 24. Mark Rhoades on behalf of Laconia Development, LLC

## Supplemental Communications and Reports 2

### **Item #1: Zoning Adjustments Board Appeal: 2298 Durant, Use Permit Application #ZP2024-0126**

- 25. Supplemental agenda material submitted by the Planning & Development Department

### **Item #1: Zoning Adjustments Board Appeal: 2298 Durant, Use Permit Application #ZP2024-0126**

### **Item #2: Zoning Adjustments Board Appeal: 2425 Durant Avenue, Use Permit Application #ZP2024-0162**

### **Item #3a: Zoning Adjustments Board Appeal: 2029 University Avenue, Use Permit Application #ZP2024-0182 (Student Housing-Oriented)**

### **Item #3b: Zoning Adjustments Board Appeal: 2029 University Avenue, Use Permit Application #ZP2024-0181 (Multi-Family)**

- 26. James Lloyd on behalf of the California Housing Defense Fund
- 27. Mark Rhoades

### **Item #3a: Zoning Adjustments Board Appeal: 2029 University Avenue, Use Permit Application #ZP2024-0182 (Student Housing-Oriented)**

### **Item #3b: Zoning Adjustments Board Appeal: 2029 University Avenue, Use Permit Application #ZP2024-0181 (Multi-Family)**

- 15. Ruhama Tereda on behalf of the North Coast States Carpenters Union

## Supplemental Communications and Reports 3

### **Item #1: Zoning Adjustments Board Appeal: 2298 Durant, Use Permit Application #ZP2024-0126**

- 16. Gregory Kalkanis

### **Item #2: Zoning Adjustments Board Appeal: 2425 Durant Avenue, Use Permit Application #ZP2024-0162**

17. Presentation submitted by the Planning Department

18. Bonnie Zhu (2)

**Item #3a: Zoning Adjustments Board Appeal: 2029 University Avenue, Use Permit Application #ZP2024-0182 (Student Housing-Oriented)**

**Item #3b: Zoning Adjustments Board Appeal: 2029 University Avenue, Use Permit Application #ZP2024-0181 (Multi-Family)**

19. Presentation submitted by the Planning Department

20. Gregory Kalkanis

21. Kelly Hammargren

22. Scott Littlehale

**MINUTES  
SPECIAL MEETING OF THE  
BERKELEY CITY COUNCIL**

**Tuesday, February 24, 2026  
4:00 PM**

SCHOOL DISTRICT BOARD ROOM - 1231 ADDISON STREET, BERKELEY, CA 94702

ADENA ISHII, MAYOR

Councilmembers:

DISTRICT 1 – RASHI KESARWANI  
DISTRICT 2 – TERRY TAPLIN  
DISTRICT 3 – BEN BARTLETT  
DISTRICT 4 – IGOR TREGUB

DISTRICT 5 – SHOSHANA O’KEEFE  
DISTRICT 6 – BRENT BLACKABY  
DISTRICT 7 – CECILIA LUNAPARRA  
DISTRICT 8 – MARK HUMBERT

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## Preliminary Matters

**Roll Call:** 4:07 p.m.

**Present:** Tregub, O'Keefe, Blackaby, Lunaparra, Humbert, Ishii

**Absent:** Kesarwani, Taplin, Bartlett

Councilmember Taplin present at 4:21 p.m.

Councilmember Bartlett present at 4:24 p.m.

## Worksession

### 1. Community Health Improvement Plan

**From:** City Manager

Contact: Scott Gilman, Health, Housing, and Community Services, (510) 981-5100

**Action:** 3 speakers. Presentation made and discussion held.

## Adjournment

**Action:** M/S/C (Tregub/Humbert) to adjourn the meeting.

**Vote:** Ayes – Taplin, Bartlett, Tregub, O'Keefe, Blackaby, Lunaparra, Humbert, Ishii; Noes – None; Abstain – None; Absent – Kesarwani.

Adjourned at 5:22 p.m.

I hereby certify that the foregoing is a true and correct record of the City Council special meeting held on February 24, 2026.

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Mark Numainville, City Clerk

## Communications

- None

## Supplemental Communications and Reports 1

- None

## Supplemental Communications and Reports 2

**Item #1: Community Health Improvement Plan**

1. Barbara Gilbert

## Supplemental Communications and Reports 3

**Item #1: Community Health Improvement Plan**

2. Presentation submitted by the Health, Housing, and Community Services Department

### 3. Taj Herzer-Baptiste

**MINUTES**  
**BERKELEY CITY COUNCIL MEETING**  
**Tuesday, February 24, 2026**  
**6:00 PM**

SCHOOL DISTRICT BOARD ROOM - 1231 ADDISON STREET, BERKELEY, CA 94702

ADENA ISHII, MAYOR

COUNCILMEMBERS:

DISTRICT 1 – RASHI KESARWANI  
DISTRICT 2 – TERRY TAPLIN  
DISTRICT 3 – BEN BARTLETT  
DISTRICT 4 – IGOR TREGUB

DISTRICT 5 – SHOSHANA O’KEEFE  
DISTRICT 6 – BRENT BLACKABY  
DISTRICT 7 – CECILIA LUNAPARRA  
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## Preliminary Matters

**Roll Call:** 6:03 p.m.

**Present:** Taplin, Bartlett, Tregub, O’Keefe, Blackaby, Lunaparra, Humbert, Ishii

**Absent:** Kesarwani

Councilmember Kesarwani present at 6:17 p.m.

**Land Acknowledgement Statement:** *The City of Berkeley recognizes that the community we live in was built on the territory of xučyun (Huchiun (Hooch-yoon)), the ancestral and unceded land of the Chochenyo (Cho-chen-yo)-speaking Ohlone (Oh-low-nee) people, the ancestors and descendants of the sovereign Verona Band of Alameda County. This land was and continues to be of great importance to all of the Ohlone Tribes and descendants of the Verona Band. As we begin our meeting tonight, we acknowledge and honor the original inhabitants of Berkeley, the documented 5,000-year history of a vibrant community at the West Berkeley Shellmound, and the Ohlone people who continue to reside in the East Bay. We recognize that Berkeley’s residents have and continue to benefit from the use and occupation of this unceded stolen land since the City of Berkeley’s incorporation in 1878. As stewards of the laws regulating the City of Berkeley, it is not only vital that we recognize the history of this land, but also recognize that the Ohlone people are present members of Berkeley and other East Bay communities today. The City of Berkeley will continue to build relationships with the Lisjan Tribe and to create meaningful actions that uphold the intention of this land acknowledgement.*

### Ceremonial Matters:

1. Recognition of February 2026 as National Heart Month
2. Adjourned in Memory of Gianna Ranuzzi, Local Artist and Activist

**City Manager Comments:** None

### City Auditor Comments:

The City Auditor provided an update on Item 25, the restaurant inspection audit.

**Public Comment on Non-Agenda Matters:** 7 speakers.

## Consent Calendar

**Public Comment on Consent Calendar and Information Items Only:** 3 speakers.

**Action:** M/S/C (Taplin/Tregub) to adopt the Consent Calendar in one motion except as indicated.

**Vote:** All Ayes.

## Consent Calendar

- 1. Minutes for Approval**  
**From: City Manager**  
**Recommendation:** Approve the minutes for the Council meetings of December 1, 2025 (closed), January 20, 2026 (closed and regular), January 27, 2026 (special and regular).  
**Financial Implications:** None  
Contact: Mark Numainville, City Clerk, (510) 981-6900  
**Action:** Approved the minutes as submitted.
- 2. Formal Bid Solicitations and Request for Proposals Scheduled for Possible Issuance After Council Approval on February 24, 2026**  
**From: City Manager**  
**Recommendation:** Approve the request for proposals or invitation for bids (attached to staff report) that will be, or are planned to be, issued upon final approval by the requesting department or division. All contracts over the City Manager's threshold will be returned to Council for final approval.  
**Financial Implications:** \$200,000 - Various Funds  
Contact: Henry Oyekanmi, Finance, (510) 981-7300  
**Action:** Approved recommendation.
- 3. Contract: California Association of Environmental Health Administrators for Stormwater Inspections**  
**From: City Manager**  
**Recommendation:** Adopt a Resolution authorizing the City Manager or designee to execute a contract and any amendments with the California Association of Environmental Health Administrators (CAEHA) to conduct facility stormwater inspections and other environmental health-related inspections including food facility inspections, in collaboration with the City's Environmental Health Division (EHD) in an amount not to exceed \$100,000 for the period of February 1, 2026, through June 30, 2026.  
**Financial Implications:** See report  
Contact: Scott Gilman, Health, Housing, and Community Services, (510) 981-5100  
**Action:** Adopted Resolution No. 72,130–N.S.

## Consent Calendar

4. **Accept Grant Funds from the California Ocean Protection Council's Senate Bill 1 Sea Level Rise Adaptation Planning Grant Program and contract with Association of Bay Area Governments/San Francisco Estuary Partnership**  
**From: City Manager**

**Recommendation:** Adopt a Resolution authorizing the City Manager or their designee to accept the California Ocean Protection Council's Senate Bill 1 Sea Level Rise Adaptation Planning Grant Program funding in the amount of \$223,151, and negotiate and execute a contract and any amendments, extensions, or change orders with the Association of Bay Area Governments/San Francisco Estuary Partnership, for the East Bay Crescent Sub-Regional Vulnerability Assessment and Shoreline Adaptation Planning, for the duration of March 1, 2026 through December 31, 2028.

**Financial Implications:** See report

Contact: Jordan Klein, Planning and Development, (510) 981-7400

**Action:** Adopted Resolution No. 72,131–N.S.

5. **Contracts: Future Ford of Concord, Michael Stead Hilltop Ford and Nicholas K Corporation dba The Ford Store for Service, Parts, and Related Equipment for Ford Vehicles**

**From: City Manager**

**Recommendation:** Adopt three Resolutions authorizing the City Manager to:

1. Execute a contract with Future Ford of Concord, to provide service, parts, and related equipment used on the City's Ford vehicles, in an amount not to exceed \$690,000, for a period of three years.

2. Execute a contract with Michael Stead Hilltop Ford, to provide service, parts, and related equipment used on the City's Ford vehicles, in an amount not to exceed \$690,000, for a period of three years.

3. Execute a contract order with Nicholas K Corporation dba The Ford Store, to provide service, parts, and related equipment used on the City's Ford vehicles, in an amount not to exceed \$690,000, for a period of three years.

**Financial Implications:** See report

Contact: Terrance Davis, Public Works, (510) 981-6300

**Action:** Adopted Resolution No. 72,132–N.S. (Future Ford), Resolution No. 72,133–N.S. (Michael Stead), Resolution No. 72,134–N.S. (Nicholas K).

## Consent Calendar

**6. Contract Awards: Du-All Safety LLC, Safe Business Solutions, and Safety Center, Inc. for Safety Training and Consulting Services to support the Public Works Department**

**From: City Manager**

**Recommendation:** Adopt three Resolutions authorizing the City Manager to:

1. Execute a Contract and subsequent amendments with Du-All Safety, LLC dba Du-All, for safety training and consulting services in an amount not to exceed \$70,000 for the initial contract period March 1, 2026, through February 28, 2029, with the option to extend the contract term for two additional years, for a total contract term not to exceed five years.
2. Execute a contract and subsequent amendments with Safe Business Solutions dba SBS, for safety training and consulting in an amount not to exceed \$70,000 for the initial contract period March 1, 2026, through February 28, 2029, with the option to extend the contract term for two additional years, for a total contract term not to exceed five years.
3. Execute a Contract and subsequent amendments with Safety Center for safety training and consulting in an amount not to exceed \$70,000 for the initial contract period March 1, 2026, through February 28, 2029, with the option to extend the contract term for two additional years, for a total contract term not to exceed five years.

**Financial Implications:** See report

Contact: Terrance Davis, Public Works, (510) 981-6300

**Action:** Adopted Resolution No. 72,135–N.S. (Du-All Safety), Resolution No. 72,136–N.S. (Safe Business), Resolution No. 72,137–N.S. (Safety Center).

**7. Contract: Northern Recycling, LLC for Hauling and Processing of Compostable Materials**

**From: City Manager**

**Recommendation:** Adopt a Resolution authorizing the City Manager to execute a contract with Northern Recycling, LLC for hauling and processing compostable materials, in an amount not to exceed \$16,091,834 for the five-year period March 1, 2026, to March 1, 2030, with a mutual option to extend the contract for an additional five years.

**Financial Implications:** See report

Contact: Terrance Davis, Public Works, (510) 981-6300

**Action:** Adopted Resolution No. 72,138–N.S.

## Consent Calendar

- 8. Contract: Koios Engineering, Inc. for Adeline Street, Woolsey Street, et al. Sanitary Sewer Rehabilitation Project**  
**From: City Manager**  
**Recommendation:** Adopt a Resolution approving plans and specifications for the Sanitary Sewer Project located on Adeline Street, Woolsey Street, et al., and accepting the bid from the lowest, responsive and responsible bidder, Koios Engineering, Inc., and authorizing the City Manager to execute a contract and any amendments, extensions, or other change orders until completion of the project in accordance with the approved plans and specifications, in an amount not to exceed \$3,931,889, which includes a 10% contingency of \$357,444.  
**Financial Implications:** See report  
Contact: Terrance Davis, Public Works, (510) 981-6300  
**Action:** Adopted Resolution No. 72,139–N.S.
- 9. Contract: Koios Engineering, Inc. for San Pablo Avenue, Sacramento Street, et al. Sanitary Sewer Rehabilitation Project**  
**From: City Manager**  
**Recommendation:** Adopt a Resolution approving plans and specifications for the Sanitary Sewer Project located on San Pablo Avenue, Sacramento Street, et al., and accepting the bid of the lowest, responsive and responsible bidder, Koios Engineering, Inc., and authorizing the City Manager to execute a contract and any amendments, extensions, or other change orders until completion of the project in accordance with the approved plans and specifications, in an amount not to exceed \$5,126,325, which includes a 10% contingency of \$466,029.  
**Financial Implications:** See report  
Contact: Terrance Davis, Public Works, (510) 981-6300  
**Action:** Adopted Resolution No. 72,140–N.S.
- 10. Contract with Chargepoint, Inc. for City-Owned Electric Vehicle Charger Support Services**  
**From: City Manager**  
**Recommendation:** Adopt a Resolution authorizing the City Manager to execute a five-year contract for support services for City-owned electric vehicle (EV) chargers with Chargepoint, Inc. in an amount not to exceed \$255,651.  
**Financial Implications:** See report  
Contact: Terrance Davis, Public Works, (510) 981-6300  
**Action:** Adopted Resolution No. 72,141–N.S.

## Consent Calendar

- 11. Contract No. 32500221 Amendment: Stommel Inc. dba Lehr for Hybrid Police Patrol Vehicle Supplies, Equipment, and Installation Services**  
**From: City Manager**  
**Recommendation:** Adopt a Resolution authorizing the City Manager to execute an amendment to the contract with Stommel Inc., dba Lehr for Hybrid Police Patrol vehicle supplies, equipment, and installation services. This amendment increases the contract amount by \$125,000, for a new total amount not to exceed \$525,000, and extends the contract term until December 15, 2027.  
**Financial Implications:** See report  
 Contact: Terrance Davis, Public Works, (510) 981-6300  
**Action:** Adopted Resolution No. 72,142–N.S.
- 12. Contract No. 32600081 Amendment: Metro Elevator for Maintenance, Repairs and Emergency Response Services for Citywide Elevators**  
**From: City Manager**  
**Recommendation:** Adopt a Resolution authorizing the City Manager to execute an amendment to Contract No. 32600081 with Metro Elevator to provide maintenance, repairs, and emergency response services to increase the contract amount by \$175,000 for a total not to exceed \$350,000.  
**Financial Implications:** See report  
 Contact: Terrance Davis, Public Works, (510) 981-6300  
**Action:** Adopted Resolution No. 72,143–N.S.
- 13. Contract No. 107431-1 (10095B) Amendment: Green Halo Systems, Inc. Construction Debris Tracking**  
**From: City Manager**  
**Recommendation:** Adopt a Resolution authorizing the City Manager to amend Contract No. 107431-1 (10095B) with Green Halo Systems, Inc. to increase the contract amount by \$50,000, for a revised total not-to-exceed amount of \$100,000, for construction and demolition debris tracking software services for the period of June 30, 2026, through June 30, 2028.  
**Financial Implications:** See report  
 Contact: Terrance Davis, Public Works, (510) 981-6300  
**Action:** Adopted Resolution No. 72,144–N.S.
- 14. Purchase Order: Turf Star Incorporated for one 2026 Model Toro Groundsmaster 31699 Triple Deck Sports Field Mower**  
**From: City Manager**  
**Recommendation:** Adopt a Resolution authorizing the City Manager to execute a purchase order with Turf Star Incorporated for one 2026 Toro Groundsmaster 31699 Triple Deck Sports Field Mower, in an amount not to exceed \$184,181.  
**Financial Implications:** See report  
 Contact: Terrance Davis, Public Works, (510) 981-6300  
**Action:** Adopted Resolution No. 72,145–N.S.

## Consent Calendar

### 15. 2026 Traffic Circle Vegetation Policy and Maintenance Plan

**From: City Manager**

**Recommendation:** Adopt a Resolution to approve the 2026 Traffic Circle Vegetation Policy and Maintenance Plan, including the addition of five new California native plants to be included in the Suggested Traffic Circle Plantings list and the implementation of a modernized ArcGIS-based registration system for all program participants.

**Financial Implications:** None

Contact: Terrance Davis, Public Works, (510) 981-6300

**Action:** Adopted Resolution No. 72,146–N.S.

## Council Consent Items

### 16. Waterside Workshops Community Spring Fling: Relinquishment of Council Office Budget Funds to General Fund and Grant of Such Fund

**From: Mayor Ishii (Author), Councilmember Taplin (Co-Sponsor)**

**Recommendation:** Adopt a Resolution approving the expenditure of an amount not to exceed \$500 per Councilmember including \$250 from Mayor Ishii and \$250 from Councilmember Taplin to the Waterside Workshops for the Community Spring Fling with funds relinquished to the City's general fund for this purpose from the discretionary Council Office Budgets of Mayor Ishii and any other Councilmembers who would like to contribute.

**Financial Implications:** See report

Contact: Adena Ishii, Mayor, (510) 981-7100

**Action:** Adopted Resolution No. 72,147–N.S. revised to include contributions from the following Councilmembers up to the amounts listed: Councilmember Lunaparra - \$200; Councilmember Blackaby - \$200; Councilmember Tregub - \$250; Councilmember Bartlett - \$250; Councilmember O'Keefe - \$250; Councilmember Humbert - \$250.

## Council Consent Items

**17. Relinquishment of Council Office Budget Funds to Support the Berkeley Unified School District Historical Study**

**From: Councilmember Bartlett (Author)**

**Recommendation:** Adopt a Resolution approving the expenditure of funds, including \$500 from the discretionary Council office budget of Councilmember Ben Bartlett, to support the Berkeley Unified School District Historical Study. The funds will be relinquished to the City's General Fund from the discretionary Council office budget of Councilmember Ben Bartlett and the discretionary Council office budgets of any other Councilmembers who wish to contribute, and granted to the National Institute for Criminal Justice Reform, which is serving as fiscal sponsor for the study.

**Financial Implications:** See report

Contact: Ben Bartlett, Councilmember, District 3, (510) 981-7130

**Action:** Councilmembers Taplin and Tregub added as co-sponsors. Adopted Resolution No. 72,148–N.S. revised to include contributions from the following Councilmembers up to the amounts listed: Councilmember Lunaparra - \$500; Councilmember Blackaby - \$250; Councilmember Taplin - \$500; Councilmember Tregub - \$250; Councilmember O'Keefe - \$250; Councilmember Humbert - \$250; Mayor Ishii - \$250.

## Council Consent Items

- 18. Referral to City Manager and City Attorney: Removing On-Site Manager Exemption Loophole for Certain Multi-Family Properties that are Adjacent and/or Share the Same Common Area** *(Reviewed by the Land Use, Housing & Economic Development Committee)*  
**From: Councilmember Tregub (Author), Councilmember Bartlett (Co-Sponsor), Councilmember Taplin (Co-Sponsor)**  
**Recommendation:** Refer to the City Manager and City Attorney a proposal related to the removal of an on-site manager exemption loophole, which is currently used by certain Berkeley properties to circumvent California Code Regulation, Title 25, Paragraph 42, for certain multi-family properties that are adjacent and/or share the same common area. If the recommended regulation is enacted, it is the intent of the referral to apply it to subject properties in a prospective manner that ensures that the rights of sitting tenants continue to be fully protected (i.e., a fully occupied property will not be required to rent to an on-site manager until at least one unit becomes vacant in accordance to all applicable state and local laws governing good cause eviction protections). The referral further requests that the 4 x 4 Committee discuss and provide recommendations as to: - Any parameters that may limit the scope of this referral, including but not limited to situations in which one or more of the subject properties are owned by limited liability corporations (LLCs) and/or owners that own multiple other properties in Berkeley, California and/or beyond, with a total number of units or properties under ownership to be determined; - Any exemptions to the on-site manager requirement for certain circumstances, such as for hardship of the property owner and/or LLC and/or other circumstances in which the interest of justice may supersede the public interest of this requirement; and - Any other provisions pertinent to the efficient, just, and fair administration of the recommended regulation.  
*Policy Committee Recommendation: Send the item to the City Council with a qualified positive recommendation with the following amendments: 1. Reflect in the recommendation that the item is a referral to the City Manager and the City Attorney. 2. Clarify that the Rent Board's administration of the program is unchanged from the existing arrangement. 3. Provide additional information regarding the budgetary implications and how many properties are affected.*  
**Financial Implications:** See report  
 Contact: Igor Tregub, Councilmember, District 4, (510) 981-7140  
**Action:** Approved recommendation as recommended by the Land Use, Housing & Economic Development Committee with revised material in Supplemental Communications Packet #2 to remove the 4x4 Committee from the recommendation.

## Council Consent Items

19. **Resolution Urging Minnesota Governor Tim Walz to Enact an Eviction Moratorium to Prevent Displacement During the Ongoing ICE/CBP Terror Campaign**  
**From: Councilmember Lunaparra (Author), Councilmember Tregub (Co-Sponsor), Councilmember Blackaby (Co-Sponsor), Councilmember Bartlett (Co-Sponsor)**  
**Recommendation:** Adopt a resolution urging Minnesota Governor Tim Walz to enact an eviction moratorium to prevent displacement during the ongoing ICE/CBP terror campaign.  
**Financial Implications:** None  
Contact: Cecilia Lunaparra, Councilmember, District 7, (510) 981-7170  
**Action:** Adopted Resolution No. 72,149–N.S.

## Action Calendar – Public Hearings

20. **Amendments to Title 21 (Subdivisions Ordinance) and Title 23 (Zoning Ordinance) to implement Senate Bill (SB) 684**  
**From: City Manager**  
**Recommendation:** Conduct a public hearing, and upon conclusion, adopt the first reading of an Ordinance to amend Berkeley Municipal Code Titles 21 (Subdivisions Ordinance) and 23 (Zoning Ordinance) to implement Senate Bill (SB) 684 by establishing: 1. A ministerial, SB 684–compliant path for small-lot subdivisions and related housing; and 2. A local Parcel-Map path for lower-density projects that meet minimum residential density requirements but do not qualify under SB 684.  
**Financial Implications:** See report  
Contact: Jordan Klein, Planning and Development, (510) 981-7400
- Action:** M/S/C (Tregub/Humbert) to accept revised materials from the City Manager.  
**Vote:** All Ayes.
- Public Testimony:** The Mayor opened the public hearing. 3 speakers.  
M/S/C (Tregub/Humbert) to close the public hearing.  
**Vote:** All Ayes.
- Action:** M/S/C (Kesarwani/Humbert) to adopt the first reading of Ordinance No. 8,002–N.S. as amended in the revised materials from staff relating to “Protected Units” and further amended to set the minimum lot size for vacant single-family lots at 600 square feet and the minimum useable open space at 150 square feet. Second reading scheduled for March 10, 2026.  
**Vote:** Ayes – Kesarwani, Taplin, Bartlett, Tregub, Blackaby, Lunaparra, Humbert, Ishii; Noes – None; Abstain – O’Keefe.

## Council Action Items

- 21. City of Berkeley's 2026 State and Federal Legislative Platform**  
**From: Mayor Ishii (Author)**  
**Recommendation:** Adopt a Resolution approving the City of Berkeley's 2026 State and Federal Legislative Platform.  
**Financial Implications:** See report  
Contact: Adena Ishii, Mayor, (510) 981-7100  
**Action:** 1 speaker. Item continued to March 10, 2026.

## Information Reports

- 22. FY 2025 Fourth Quarter Investment Report: Ended June 30, 2025**  
**From: City Manager**  
Contact: Henry Oyekanmi, Finance, (510) 981-7300  
**Action:** Received and filed.
- 23. FY 2026 First Quarter Investment Report: Ended September 30, 2025**  
**From: City Manager**  
Contact: Henry Oyekanmi, Finance, (510) 981-7300  
**Action:** Received and filed.
- 24. Restaurant Inspection Audit Status Report**  
**From: City Manager**  
Contact: Scott Gilman, Health, Housing, and Community Services, (510) 981-5100  
**Action:** Received and filed.
- 25. A Guide to Measuring Performance in the City of Berkeley**  
**From: Auditor**  
Contact: Jenny Wong, Auditor, (510) 981-6750  
**Action:** Moved to Action Calendar. Presentation made and discussion held.  
2 speakers.
- 26. Safe Streets Citizen Oversight Committee (SSCOC) Workplan for FY25-26**  
**From: Safe Streets Citizen Oversight Committee**  
Contact: Amanda Montez, Commission Secretary, (510) 981-6300  
**Action:** Received and filed.

**Public Comment – Items Not Listed on the Agenda - 2 speakers.**

## Adjournment

**Action:** M/S/C (Tregub/Humbert) to adjourn the meeting.

**Vote:** All Ayes.

Adjourned at 9:04 p.m.

I hereby certify that the foregoing is a true and correct record of the City Council regular meeting held on February 24, 2026.

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Mark Numainville, City Clerk

## **Communications**

### **Item #21: City of Berkeley's 2026 State and Federal Legislative Platform**

1. Ariella Granett

### **Partial Paving**

2. David Lerman

### **Daylighting Concerns**

3. Shirley Kirsten (4)
4. Transportation

### **Upzoning**

5. Bruce Wicinas
6. Anne Boersma
7. Barbara Thompson (2)
8. Isaac Warshauer
9. Peter Allen
10. Emilie Strauss

### **Filing Assistance**

11. Jonny Ruel Holder II

### **Superbowl Conversations**

12. Blair Bleekman

### **Speed Bump Request**

13. Nadine Takvorian
14. Jodi Lomask

### **Parking Permits**

15. Victor Ichioka

### **Downtown Population Concern**

16. Lisa Titus

### **Petition**

17. Parsa Shabani

**Flock Cameras**

- 18. Kelly Burkett
- 19. Becky Leyser
- 20. David Burkett
- 21. Cati Johnson
- 22. Margot Smith

**Police Accountability**

- 23. Phoebe Thomas
- 24. Dirk Neyhart
- 25. Susan Moon
- 26. Rose Berryessa
- 27. Josh Cayetano
- 28. Sheila Goldmacher

**Tear Gas Concerns**

- 29. Barryett Enge
- 30. Anna de Leon
- 31. Aya de Leon
- 32. Barb Scheifler
- 33. Cati Johnson
- 34. Deborah Cohan
- 35. Rainbow Rubin
- 36. Riti Dhesi
- 37. Janice Schroeder
- 38. Anne-Lise Francois
- 39. Sasha Futran
- 40. George Perezvelez
- 41. Melanie and John
- 42. Maria Yates (2)
- 43. Jane Welford
- 44. Jean Day
- 45. Annie Alcott
- 46. Gabby Le
- 47. Scott Sacherer
- 48. Jacqui VanLiew
- 49. Lisa Teague
- 50. Whitney Sparks
- 51. Anne Lenon
- 52. Jason Martens
- 53. Diana Bohn
- 54. Aryn Faur
- 55. Maris Arnold

**Adequate Slide Projection**

- 56. Steven Alpert

**McGee and Carleton**

57. Michelle Baird

**Official Recognition Request**

58. Deborah Matthews

**Berkeley Whole Foods Meeting**

59. Arezou Bakhtjou

**Accommodation Request**

60. Jonny Ruel Holder II

**Ashby and San Pablo**

61. Kathryn Ruiz

**Measure W**

62. Tasha Tervalon on behalf of the Peace and Justice Commission

**Berkeley Housing Concern**

63. Margot Smith

**Proposed Ferry Dock**

64. Gordon Stout (2)

65. Lindsay Martien

**YIMBY**

66. Margots999

**Cannabis Policy Scorecard**

67. Getting it Right from the Start

**Response Follow-Up**

68. Stephen Alpert (4)

**Kala Bagai Way**

69. Mandeep Kaur (2)

**Berkeley Carer Bridge**

70. Adrienne McInnis

**Anna Head Site**

71. Wendy Hillis

**Sidewalk and Street Repairs**

72. Darlene Percoats (2)

**Language Access Service**

73. Ntsikelelo Bonga

**ICE Concern**

74. Jane Fink

**Housing Concerns**

75. Jonny Ruel Holder II (2)

76. Hector91 Phuentes (17)

77. Frank Darling

**Housing Complaint Form**

78. David Glasser (2)

79. Rebecca (2)

**Visit to the Netherlands**

80. Paul Hoekstra (2)

**Community Programs**

81. Elizabeth

**Elementary Reading Program**

82. Mindy Stein

**E-Scooters**

83. Robert Borghese (2)

84. Carson Lepre

**Newsletters**

85. Downtown Berkeley Association

86. Jeffrey Church

87. Visit Berkeley

88. Berkeley Chamber of Commerce

**Forwards**

89. Russbumper (2)

**URLs**

90. Russbumper

**Acton Courtyard Tenants Union**

91. Yasmin Jenkins (3)

**Supplemental Communications and Reports 1**

**Item #20: Amendments to Title 21 (Subdivisions Ordinance) and Title 23 (Zoning Ordinance) to implement Senate Bill (SB) 684**

92. Ross Graham

## **Supplemental Communications and Reports 2**

**Item #18: Referral to City Manager and City Attorney: Removing On-Site Manager Exemption Loophole for Certain Multi-Family Properties that are Adjacent and/or Share the Same Common Area**

93. Revised agenda material submitted by Councilmember Igor Tregub

**Item #21: City of Berkeley's 2026 State and Federal Legislative Platform**

94. Snow Zhu on behalf of the Housing Advisory Commission

## **Supplemental Communications and Reports 3**

**Item #20: Amendments to Title 21 (Subdivisions Ordinance) and Title 23 (Zoning Ordinance) to implement Senate Bill (SB) 684**

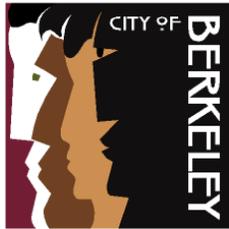
95. Revised agenda material submitted by the Planning and Development Department

96. Presentation submitted by the Planning and Development Department

**Item #25: A Guide to Measuring Performance in the City of Berkeley**

97. Presentation submitted by the City Auditor





Office of the City Manager

CONSENT CALENDAR  
March 24, 2026

To: Honorable Mayor and Members of the City Council

From: Paul Buddenhagen, City Manager

Submitted by: Scott Gilman, Director, Health, Housing, and Community Services

Subject: Revenue Grant Agreements: Funding Support from Alameda County to Conduct Public Health Services

RECOMMENDATION

Adopt three Resolutions authorizing the City Manager or designee to submit grant agreements to Alameda County, to accept the grants, and execute any resultant revenue agreements and amendments to conduct public health promotion, protection, and prevention services for the following three revenue agreements:

1. **Berkeley High School and Berkeley Technology Academy Health Center Programs** in the projected amount of \$183,918 for Fiscal Year 2027.
2. **School Linked Health Services Program (Measure A Funding)** in the projected amount of \$200,011 for Fiscal Year 2027.
3. **Tobacco Prevention Program** in the projected amount of \$81,329 for Fiscal Year 2027.

FISCAL IMPACTS OF RECOMMENDATION

The City of Berkeley will receive funds in the amount of \$465,258 from Alameda County for Fiscal Year (FY) 2027 from the sources listed below. There is no local match required for any of these grants; Each contract has been entered into the citywide contract management system database and will use budget code 326:

1. **Berkeley High School Health Center and Berkeley Technology Academy Programs:** This contract is anticipated to be for \$183,918 in Fiscal Year 2027. There is no match required.
2. **School Linked Health Services Program (Measure A Funding):** This contract is anticipated to be for \$200,011 in Fiscal Year 2027. There is no match required.
3. **Tobacco Prevention Program:** This contract is anticipated to be for \$81,329 in Fiscal Year 2027. There is no match required.

Spending of all referenced grant funds is subject to Council approval of the budget for each fiscal year and the Annual Appropriations Ordinances. Depending on the timing of when grants are officially awarded and the amounts determined, the grant budgets will be adjusted as part of a future amendment to the Fiscal Year 2027 Annual Appropriations Ordinance

### CURRENT SITUATION AND ITS EFFECTS

As a local health jurisdiction, the City of Berkeley provides a broad range of public health programs and services to the community; with the goals of addressing health inequities, promoting healthy environments and behaviors, protecting residents from disease, and preventing illness, disability, and premature death. Alameda County revenue is an important source of support for these City public health programs. In Fiscal Year 2027, there are no significant changes to this support.

1. **Berkeley High School and Berkeley Technology Academy Health Center Programs:** Provides clinical and health education services to adolescents attending Berkeley High School and Berkeley Technology Academy.
2. **School Linked Health Services Program (Measure A Funding):** Increases the capacity of Berkeley Unified School District to meet the health, medical, and dental needs of K-5 students, and to create the infrastructure to more effectively perform public health surveillance for communicable diseases, promote school connectedness, and reduce chronic absenteeism.
3. **Tobacco Prevention Program:** Provides tobacco cessation services, enforcement of tobacco retail licensing requirements and youth prevention education.

### BACKGROUND

The City of Berkeley receives funding from many sources annually to complete work related to improving the health of the community. As a local health jurisdiction, the City receives specific funding from Alameda County to meet core public health objectives. The Public Health Division in the Health, Housing, and Community Services Department is committed to providing services to the community to promote healthy environments and prevent the spread of disease.

### ENVIRONMENTAL SUSTAINABILITY AND CLIMATE IMPACTS

There are no identifiable environmental effects or opportunities associated with the subject of this report.

### RATIONALE FOR RECOMMENDATION

These funds provide revenue necessary to support services related to the City of Berkeley's mandates as a local health jurisdiction. They also support the Department's work to reduce health inequities in Berkeley and improve the health of our community.

ALTERNATIVE ACTIONS CONSIDERED

Staff did not identify an alternative action consistent with the City's goals of advancing public health and social and racial equity.

CONTACT PERSON

Janice Chin, Manager, Public Health Division, HHCS (510) 981-5121

Attachments:

- 1: Resolution: Berkeley High School and Berkeley Technology Academy Health Center Programs
- 2: Resolution: School Linked Health Services Program (Measure A Funding)
- 3: Resolution: Tobacco Prevention Program

RESOLUTION NO. ##,###-N.S.

GRANT AGREEMENT WITH ALAMEDA COUNTY FOR THE BERKELEY HIGH SCHOOL AND BERKELEY TECHNOLOGY ACADEMY HEALTH CENTER PROGRAMS

WHEREAS, the City of Berkeley Department of Health, Housing & Community Services, Public Health Division (HHCS/PHD), is committed to providing health services and health education to adolescents attending Berkeley High and Berkeley Technology Academy; and

WHEREAS, the HHCS/PHD provides a broad range of Public Health program services to the community; and

WHEREAS, the HHCS/PHD works to promote healthy environments and behaviors, protect residents from disease, and prevent illness, disability, and premature death; and

WHEREAS, the HHCS/PHD seeks to eliminate health and educational inequities; and

WHEREAS, the HHCS/PHD should seek outside funding wherever possible to fund health services.

NOW THEREFORE, BE IT RESOLVED by the Council of the City of Berkeley that the City Manager or designee is hereby authorized to submit a grant agreement to Alameda County for Fiscal Year 2027 funding for the Berkeley High School and Berkeley Technology Academy Health Center Programs to provide health services and health education to adolescents attending Berkeley High and Berkeley Technology Academy to accept the grant funds; execute any resultant revenue agreements and amendments in line with the grant award, which may be larger or smaller than the projected award of \$183,918; and implement the projects and appropriation of funding for related expenses, subject to securing the grant. Funds will be deposited and expensed from a defined budget code. A record signature copy of said agreements and any amendments shall be on file in the office of the City Clerk.

RESOLUTION NO. ##,###-N.S.

GRANT AGREEMENT WITH ALAMEDA COUNTY FOR THE SCHOOL LINKED  
HEALTH SERVICES (MEASURE A) PROGRAM

WHEREAS, the City of Berkeley Department of Health, Housing & Community Services, Public Health Division (HHCS/PHD), is committed to increasing the capacity of Berkeley Unified School District to meet the health, medical and dental needs of students, and to create the infrastructure to more effectively perform public health surveillance and enforcement functions for communicable diseases and disease outbreaks; and

WHEREAS, the HHCS/PHD provides a broad range of Public Health program services to the community; and

WHEREAS, the HHCS/PHD works to promote healthy environments and behaviors, protect residents from disease, and prevent illness, disability, and premature death; and

WHEREAS, the HHCS/PHD seeks to eliminate health and educational inequities; and

WHEREAS, the City of Berkeley should seek outside funding wherever possible to fund health services.

NOW THEREFORE, BE IT RESOLVED by the Council of the City of Berkeley that the City Manager or designee is hereby authorized to submit a grant agreement to Alameda County for Fiscal Year 2027 funding for the School Linked Health Services Program (Measure A Funding) to increase the capacity of the Berkeley Unified School District to meet the health, medical and dental needs of students, and to create the infrastructure to more effectively perform public health surveillance and enforcement functions for communicable diseases and disease outbreaks, to accept the grant funds; execute any resultant revenue agreements and amendments in line with the grant award, which may be larger or smaller than the projected award of \$200,011; and implement the projects and appropriation of funding for related expenses, subject to securing the grant.

Funds will be deposited and expensed from a defined budget code. A record signature copy of said agreements and any amendments shall be on file in the office of the City Clerk.

RESOLUTION NO. ##,###-N.S.

GRANT AGREEMENT WITH ALAMEDA COUNTY FOR THE TOBACCO  
PREVENTION PROGRAM

WHEREAS, the City of Berkeley Department of Health, Housing & Community Services, Public Health Division (HHCS/PHD), is committed to providing tobacco cessation services, enforcement of tobacco retail licensing requirements and youth prevention education; and

WHEREAS, the HHCS/PHD provides a broad range of Public Health program services to the community; and

WHEREAS, the HHCS/PHD works to promote healthy environments and behaviors, protect residents from disease, and prevent illness, disability, and premature death; and

WHEREAS, the HHCS/PHD seeks to eliminate health inequities; and

WHEREAS, the HHCS/PHD should seek outside funding wherever possible to fund health services.

NOW THEREFORE, BE IT RESOLVED by the Council of the City of Berkeley that the City Manager or designee is hereby authorized to submit a grant agreement to Alameda County for Fiscal Year 2027 funding for the Tobacco Prevention Program: to provide tobacco cessation services, enforcement of tobacco retail licensing requirements and youth prevention education, to accept the grant funds; execute any resultant revenue agreements and amendments in line with the grant award, which may be larger or smaller than the projected award of \$81,329; and implement the projects and appropriation of funding for related expenses, subject to securing the grant. Funds will be deposited and expensed from budget code 326. A record signature copy of said agreements and any amendments shall be on file in the office of the City Clerk.



Office of the City Manager

CONSENT CALENDAR  
March 24, 2026

To: Honorable Mayor and Members of the City Council

From: Paul Buddenhagen, City Manager

Submitted by: Scott Gilman, Director, Health, Housing, and Community Services Department

Subject: Rescinding Resolution No. 65,945–N.S. and Establishing the Behavioral Health Commission in Compliance with the Behavioral Health Services Act (SB 326)

RECOMMENDATION

Adopt a Resolution rescinding Resolution No. 65,945–N.S. and establishing the Behavioral Health Commission. This action updates the Commission's enabling legislation to comply with the State of California's Behavioral Health Services Act (SB 326), integrates substance use disorder oversight, and formally dissolves the joint commission agreement with the City of Albany.

FISCAL IMPACTS OF RECOMMENDATION

There are no direct fiscal impacts associated with the restructuring of the commission. However, failure to align the commission with SB 326 requirements could jeopardize the City's eligibility for Behavioral Health Services Act (formerly MHSA) funding, which supports a significant portion of the Health, Housing, and Community Services Department, Mental Health Division's budget.

CURRENT SITUATION AND ITS EFFECTS

In March 2024, California voters approved Proposition 1, which enacted the Behavioral Health Services Act (BHSA). This state mandate requires all local "Mental Health Boards" to be renamed "Behavioral Health Boards/Commissions" and expands their oversight to include Substance Use Disorder (SUD) services.

Specifically, Senate Bill 326 (SB 326) amended Welfare and Institutions Code (WIC) Section 5604, mandating new membership categories that are not present in Berkeley's current 2012 resolution. The City is now legally required to include:

- A Youth member (age 25 or younger).
- A representative from a Local Education Agency (LEA) (e.g., BUSD).

- A specific balance where at least 50% of members are consumers or family members of consumers.
- A veteran or veteran advocate.

Furthermore, the City of Berkeley and the City of Albany have historically shared a commission. However, the two cities reached a mutual understanding in 2019 that Berkeley will move forward with an independent commission focused exclusively for Berkeley residents.

### BACKGROUND

The Mental Health Commission was last structured by Resolution No. 65,945–N.S. in 2012. That resolution explicitly included the City of Albany as a joint partner. The Berkeley and Albany municipalities researched and agreed to undergo a transition that resulted in Berkeley proceeding with behavioral health services and an independent commission focused exclusively on Berkeley residents. Similarly, Albany would participate in Alameda County’s behavioral health services and behavioral health board.

### ENVIRONMENTAL SUSTAINABILITY AND CLIMATE IMPACTS

There are no identifiable environmental impacts from this administrative action.

### RATIONALE FOR RECOMMENDATION

1. **Legal Compliance:** The City must comply with WIC Section 5604.2 by the state-mandated implementation deadline.
2. **Service Integration:** Including SUD oversight allows the commission to provide holistic feedback on the integrated care models now required by the state.
3. **Local Control:** Dissolving the Albany partnership allows Berkeley to focus its oversight resources strictly on Berkeley’s unique service population and the Berkeley Unified School District.

### ALTERNATIVE ACTIONS CONSIDERED

1. **Take no action and retain the existing Mental Health Commission structure.**  
This alternative is not recommended because the current commission does not comply with the Behavioral Health Services Act (SB 326), including changes required to commission name, scope, and membership composition. Failure to take action would place the City at risk of noncompliance with state law and could jeopardize eligibility for Behavioral Health Services Act funding.
2. **Delay action pending further state guidance.**  
This alternative is not recommended because SB 326 has already amended Welfare and Institutions Code Section 5604, and local compliance is required by the state implementation deadline. Delaying action would increase legal and fiscal risk without providing any operational benefit.

3. Maintain a joint behavioral health commission with the City of Albany.  
This alternative is not recommended because Berkeley and Albany have mutually agreed to dissolve the joint commission arrangement and pursue separate behavioral health oversight structures aligned with each jurisdiction's service delivery model. Continuing a joint commission would complicate compliance with SB 326 and limit Berkeley's ability to focus on its local service population and the Berkeley Unified School District.

CONTACT PERSON

Jamie Works-Wright, Community Service Specialist II, HHCS, 510-981-7721

Attachments:

1: Resolution

RESOLUTION NO. ##,###-N.S.

MODERNIZING AND UPDATING THE BEHAVIORAL HEALTH COMMISSION FOR  
BEHAVIORAL HEALTH SERVICES ACT

WHEREAS, the State of California passed Senate Bill 326 (Eggman), known as the Behavioral Health Services Act (BHSA), which was subsequently approved by voters as Proposition 1 in March 2024; and

WHEREAS, SB 326 modernizes the Mental Health Services Act (MHSA) by expanding the scope of local oversight to include substance use disorders (SUD) and renaming local "Mental Health Boards" to "Behavioral Health Boards or Commissions"; and

WHEREAS, California Welfare and Institutions Code (WIC) Section 5604 has been amended to require specific membership representation, including individuals 25 years of age or younger and representatives from local education agencies; and

WHEREAS, for several decades, the City of Berkeley and the City of Albany operated a joint Mental Health Commission pursuant to a shared service environment; and

WHEREAS, the City of Berkeley and the City of Albany have mutually determined that a separate oversight structure is more appropriate and Alameda County Behavioral Health Care Services agreed that the funding for City's mental health services was designated only for Berkeley residents and further agreed to assume responsibility for individuals presenting for mental health services from Albany in the future.

WHEREAS, the City of Berkeley remains committed to a robust, stakeholder-driven oversight process that ensures accountability, transparency, and equity in the delivery of behavioral health services.

NOW THEREFORE, BE IT RESOLVED by the Council of the City of Berkeley that

Section 1. Creation of the Berkeley Behavioral Health Commission

Pursuant to the provisions of Welfare and Institutions Code Section 5604, a Behavioral Health Commission of the City of Berkeley is hereby established. This Commission shall replace and succeed the Mental Health Commission established by Resolution No. 65,945–N.S.

Section 2. Dissolution of Joint Jurisdiction with Albany.

The City of Berkeley hereby terminates the joint membership arrangement with the City of Albany for the purpose of this Commission. All members of the Commission shall be residents of the City of Berkeley, with the exception of specific professional seats as permitted by state law where a local resident is unavailable.

### Section 3. Membership and Composition of the Commission

Membership and Composition of the Commission shall consist of thirteen (13) members appointed by the City Council, composed as follows:

- 50% Consumer & Family Seats: At least 50% of the board (7 members) shall be consumers, or the parents, spouses, siblings, or adult children of consumers, who are receiving or have received behavioral health services.
  - Youth Requirement: At least one (1) member of this group shall be an individual who is 25 years of age or younger.
  - Consumer/Family Balance: At least 20% of the total membership shall be consumers, and at least 20% shall be families of consumers.
- Education Agency Seat: At least one (1) member shall be an employee of a local education agency (LEA), such as the Berkeley Unified School District.
- City Council Member: One member shall be a member of Berkeley City Council or a person of the Council's choice.
- One member shall be a Veteran or Veteran Advocate.
- Public Interest Seats: The remaining members shall be representative of the general public interest in behavioral health.

### Section 4. Terms of office of members

The terms of each member of the Commission shall be for three (3) years. Appointments shall be equitably staggered so that approximately one-third of the appointments expire each year.

If, prior to the expiration of a term of service on the Commission, a member ceases to retain the status which qualifies the person for appointment on the Commission, the person's membership on the Commission shall terminate and there shall be a vacancy on the Commission.

For the purposes of determining term limits under BMC Section 3.02.040, a commissioner's service on the Mental Health Commission shall be counted toward their service on the Berkeley Behavioral Health Commission.

### Section 5. Vacancies and Removals

Vacancies on the Commission, from whatever cause, except temporary vacancies as hereinafter provided, shall be filled in by appointment by the City Council for the unexpired term or for a full term. The Council shall, at the time of appointment, designate the category such an appointee shall occupy pursuant to Section 3. Membership and Composition. The Commission member's designation may be changed only by action of

the City Council. Any member of the Commission may be removed from the Commission prior to expiration of their term by a six-ninth (6/9) vote of the City Council.

Section 6. Power and duties in accordance with WIC Section 5604.2, the Commission shall:

1. Review and evaluate the community's behavioral health needs, services, facilities, and special problems.
2. Review and comment on the City's performance outcome data and the City's Behavioral Health Outcomes, Accountability, and Transparency Report.
3. Advise the City Council and the Manager of Mental Health Services as to any aspect of the local behavioral health program.
4. Review and approve the procedures used to ensure citizen and professional involvement in all stages of the planning process.
5. Submit an annual report to the City Council on the needs and performance of the City's behavioral health system.
6. Develop By-Laws, in accordance with eh WIC 5604.5 and approved by City Council, including, at the discretion of the Commission, the creation of an Executive Ad-Hoc Committee.

BE IT FURTHER RESOLVED that that Resolution No. 65,945–N.S. is hereby rescinded.



Office of the City Manager

CONSENT CALENDAR  
March 24, 2026

To: Honorable Mayor and Members of the City Council  
From: Paul Buddenhagen, City Manager  
Submitted by: Janelle Rodrigues, Director of Human Resources  
Subject: Approving Publicly Available Pay Schedule

RECOMMENDATION

Adopt a Resolution approving a publicly available pay schedule effective March 24, 2026, pursuant to the Public Employee’s Retirement Law (PERL), Public Employees’ Pension Reform Act of 2013 (PEPRA), and Title 2 of the California Code of Regulations (CCR).

FISCAL IMPACTS OF RECOMMENDATION

The publicly available pay schedule reflects pay rates from labor agreements that have already been approved and adopted by City Council. There is no fiscal impact connected to this action to update and publish the publicly available pay schedule pursuant to the Public Employee’s Retirement Law, Public Employees’ Pension Reform Act of 2013, and Title 2 of the California Code of Regulations.

CURRENT SITUATION AND ITS EFFECTS

Historically, the City of Berkeley has consistently met requirements for publicly available pay schedules. A compliant salary schedule is retained for at least five years, posted on the City’s website, and available for public inspection in the Human Resources Department. The City’s governing body (City Council) has approved every tentative agreement or side letter containing salary increases that arise from negotiations with the City’s various bargaining units.

The revised publicly available pay schedule reflects the re-established Animal Services Supervisor classification approved by the City Council on January 20, 2026, and updates the rate for elected officials to be expressed as an annual amount rather than an hourly rate.

BACKGROUND

CalPERS Circular Letter 200-003-20 issued January 8, 2020 (Exhibit B), the Public Employees’ Retirement Law (PERL), Public Employees’ Pension Reform Act of 2013 (PEPRA), and Title 2 of the California Code of Regulations (CCR) require employees to be paid pursuant to a publicly available pay schedule that meets the requirements of

CCR Section 570.5(a) to qualify as both compensation earnable and pensionable compensation that is reportable to the California Public Employees' Retirement System (CalPERS). Action to adopt a single, unified, pay schedule is required by the CalPERS Circular Letter. Adoption of the unified pay schedule does not affect the salary or compensation paid to any City employee but merely restates pay rates that have already been approved by the City Council at public meetings.

There are eight (8) requirements that must be met by a publicly available pay schedule per the CalPERS Circular Letter:

- 1) Be duly approved and adopted by the employer's governing body in accordance with requirements of applicable public meetings laws.
- 2) Identify the position title for every employee position.
- 3) Show the pay rate as a single amount or multiple amounts within a range for each identified position.
- 4) Indicate the time base, including, but not limited to, whether the time base is hourly, daily, biweekly, monthly, bi-monthly, or annually.
- 5) Be posted at the office of the employer or immediately accessible and available for public review from the employer during normal business hours or posted on the employer's website.
- 6) Indicate an effective date and date of any revisions.
- 7) Is retained by the employer and available for public inspection for not less than five years.
- 8) Does not reference another document in lieu of disclosing the pay rate.

#### ENVIRONMENTAL SUSTAINABILITY AND CLIMATE IMPACTS

There are no identifiable environmental effects or opportunities associated with the subject of this report.

#### RATIONALE FOR RECOMMENDATION

CalPERS Circular Letter 200-003-20 issued January 8, 2020 (Exhibit B), the Public Employees' Retirement Law (PERL), Public Employees' Pension Reform Act of 2013 (PEPRA), and Title 2 of the California Code of Regulations (CCR) require a single unified pay schedule be duly approved and adopted by the employer's governing body in accordance with the requirements of applicable public meetings laws.

ALTERNATIVE ACTIONS CONSIDERED

None. The City risks penalties by not adopting a publicly available pay schedule pursuant to the Public Employees' Retirement Law.

CONTACT PERSON

Janelle Rodrigues, Director of Human Resources, 510-981-6807

Attachments:

1: Resolution

Exhibit A to Resolution: Publicly Available Pay Schedule

Exhibit B to Resolution: [CalPERS Circular Letter 200-003-20](#)

RESOLUTION NO. ##,###-N.S.

APPROVING PUBLICLY AVAILABLE PAY SCHEDULE EFFECTIVE MARCH 24, 2026, PURSUANT TO THE PUBLIC EMPLOYEES' RETIREMENT LAW (PERL), PUBLIC EMPLOYEES' PENSION REFORM ACT OF 2013 (PEPRA), AND TITLE 2 OF THE CALIFORNIA CODE OF REGULATIONS (CCR)

WHEREAS, the Public Employees' Retirement Law (PERL), Public Employees' Pension Reform Act of 2013 (PEPRA), and Title 2 of the California Code of Regulations (CCR) require employee pay rates to be paid pursuant to a publicly available pay schedule that meets the requirements of CCR Section 570.5(a) to qualify as both compensation earnable and pensionable compensation that is reportable to CalPERS; and

WHEREAS, publicly available pay schedules must identify the position title for every employee position; and

WHEREAS, publicly available pay schedules must show the pay rate as a single amount or multiple amounts within a range for each identified position; and

WHEREAS, publicly available pay schedules must indicate the time base, including, but not limited to, whether the time base is hourly, daily, bi-weekly, monthly, bi-monthly, or annually; and

WHEREAS, publicly available pay schedules must be posted at the office of the employer or immediately accessible and available for public review from the employer during normal business hours or posted on the employer's website; and

WHEREAS, publicly available pay schedules must indicate an effective date and date of any revisions; and

WHEREAS, publicly available pay schedules must be retained by the employer and available for public inspection for not less than five years; and

WHEREAS, publicly available pay schedules must not reference another document in lieu of disclosing the pay rate; and

WHEREAS, the adoption of a unified pay schedule per CalPERS Circular Letter 200-003-20 will not change the salary or compensation of any City employee.

NOW THEREFORE, BE IT RESOLVED by the Council of the City of Berkeley that the publicly available pay schedule effective March 24, 2026, pursuant to the Public Employees' Retirement Law (PERL), Public Employees' Pension Reform Act of 2013 (PEPRA), and Title 2 of the California Code of Regulations (CCR) attached as Exhibit A is established.



| JOB CLASS | CLASSIFICATION TITLE              | GROUP/B U | FLSA | PAY BASIS | PAY GRADE | 1 / BAND MIN | 2 / BAND MAX | 3       | 4        | 5        | 6       | 7 | 8 | 9 | EFFECTIVE DATE | RESOLUTION                                            |
|-----------|-----------------------------------|-----------|------|-----------|-----------|--------------|--------------|---------|----------|----------|---------|---|---|---|----------------|-------------------------------------------------------|
| 2000      | ACCOUNTANT I                      | CSU0      | N    | H         | C001      | 43.2401      | 45.0940      | 46.9193 | 48.8781  | 51.0375  |         |   |   |   | 7/6/2025       | Change was made by 4.0% Resolution No. 71,583-N.S.    |
| 2002      | ACCOUNTANT II                     | CSU0      | N    | H         | C002      | 53.9085      | 56.2616      | 58.8052 | 61.3293  | 64.0128  |         |   |   |   | 7/6/2025       | Change was made by 4.0% Resolution No. 71,583-N.S.    |
| 1000      | ACCOUNTING MANAGER                | PEU0      | E    | H         | C001      | 69.7585      | 73.2369      | 76.9040 | 80.7488  | 84.7824  |         |   |   |   | 7/6/2025       | Change was made by 4.0% Resolution No. 71,586-N.S.    |
| 4002      | ACCOUNTING OFF SPEC II            | MC01      | N    | H         | C001      |              |              | 36.5186 | 38.1156  | 39.7757  |         |   |   |   | 7/6/2025       | Change was made by 4.0000% Resolution No. 71,408-N.S. |
| 4004      | ACCOUNTING OFF SPEC II            | UNR2      | N    | H         | C001      |              |              | 36.5854 | 38.4034  | 40.1691  |         |   |   |   | 7/6/2025       | Change was made by 4.0000% Resolution No. 71,408-N.S. |
| 4006      | ACCOUNTING OFF SPEC III           | MC01      | N    | H         | C002      |              |              | 42.2976 | 44.1681  | 46.1121  |         |   |   |   | 7/6/2025       | Change was made by 4.0000% Resolution No. 71,408-N.S. |
| 4008      | ACCOUNTING OFF SPEC III           | UNR2      | N    | H         | C002      |              |              | 41.7987 | 43.8050  | 45.8528  |         |   |   |   | 7/6/2025       | Change was made by 4.0000% Resolution No. 71,408-N.S. |
| 4010      | ACCOUNTING OFF SPEC SUP           | MC02      | N    | H         | C001      | 42.6864      | 44.7986      | 46.9948 | 49.3172  | 51.3979  |         |   |   |   | 7/6/2025       | Change was made by 4.0000% Resolution No. 71,408-N.S. |
| 4012      | ACCOUNTING OFF SPEC SUP           | UNR2      | N    | H         | C003      | 42.2794      | 44.5673      | 46.9390 | 49.3740  | 51.7140  |         |   |   |   | 7/6/2025       | Change was made by 4.0000% Resolution No. 71,408-N.S. |
| 3002      | ACCOUNTING TECHNICIAN             | MC01      | N    | H         | C004      | 41.6251      | 43.6639      | 45.8178 | 48.0771  | 50.1054  |         |   |   |   | 7/6/2025       | Change was made by 4.0000% Resolution No. 71,408-N.S. |
| 2088      | ADA PROGRAM COORDINATOR           | CSU0      | N    | H         | C032      | 59.3010      | 62.4019      | 65.5027 | 68.6037  | 71.7046  |         |   |   |   | 7/6/2025       | Change was made by 4.0000% Resolution No. 71,583-N.S. |
| 4014      | ADMIN ASSISTANT                   | MC01      | N    | H         | C005      | 41.9172      | 44.0294      | 46.2256 | 48.5478  | 50.6290  |         |   |   |   | 7/6/2025       | Change was made by 4.0000% Resolution No. 71,408-N.S. |
| 4016      | ADMIN ASSISTANT                   | UNR2      | N    | H         | C005      | 41.5102      | 43.7981      | 46.1701 | 48.6048  | 50.9449  |         |   |   |   | 7/6/2025       | Change was made by 4.0000% Resolution No. 71,408-N.S. |
| 1002      | ADMIN FISCAL SVCS MGR             | PEU0      | E    | H         | C002      | 61.8572      | 64.9551      | 68.2029 | 71.6172  | 75.1981  | 78.8870 |   |   |   | 7/6/2025       | Change was made by 4.0% Resolution No. 71,586-N.S.    |
| 1004      | ADMIN FISCAL SVCS MGR             | UNR2      | E    | H         | C004      | 62.0121      | 65.1176      | 68.3734 | 71.7964  | 75.3863  | 79.0845 |   |   |   | 7/6/2025       | Change was made by 4.0000% Resolution No. 71,408-N.S. |
| 2004      | ADMIN HEARING EXAMINER            | UNR2      | E    | H         | C006      | 57.9976      | 60.7557      | 63.7857 | 66.9099  | 70.1068  |         |   |   |   | 7/6/2025       | Change was made by 4.0000% Resolution No. 71,408-N.S. |
| 4018      | ADMIN SECRETARY                   | UNR2      | N    | H         | C007      | 42.3773      | 44.2894      | 46.3792 | 48.5628  | 50.7778  |         |   |   |   | 7/6/2025       | Change was made by 4.0000% Resolution No. 71,408-N.S. |
| 2006      | ADMIN STAFF ASSISTANT             | UNR2      | N    | H         | C008      | 43.5787      | 45.9829      | 48.4793 | 50.9670  | 53.4968  |         |   |   |   | 7/6/2025       | Change was made by 4.0000% Resolution No. 71,408-N.S. |
| 2139      | ADVANCED PRACTICE PROVIDER        | CSU0      | E    | H         | C057      | 74.8159      | 77.7949      | 81.0107 | 84.3502  | 87.8440  |         |   |   |   | 7/6/2025       | Change was made by 4.0% Resolution No. 71,583-N.S.    |
| 6000      | ANIMAL CONTROL OFFICER            | MC00      | N    | H         | C001      |              |              | 39.5634 | 40.7509  | 41.9382  |         |   |   |   | 7/6/2025       | Change was made by 4.0000% Resolution No. 71,408-N.S. |
| 6002      | ANIMAL SVCS ASSISTANT             | MC00      | N    | H         | C002      |              |              | 34.8977 | 35.8225  | 36.8628  |         |   |   |   | 7/6/2025       | Change was made by 4.0000% Resolution No. 71,408-N.S. |
| 1006      | ANIMAL SVCS MANAGER               | PEU0      | E    | H         | C003      | 69.3127      | 72.6414      | 76.1667 | 79.9078  | 83.7523  |         |   |   |   | 7/6/2025       | Change was made by 4.0% Resolution No. 71,586-N.S.    |
| 9044      | ANIMAL SVCS SUP                   | MC02      | N    | H         | C004      |              |              | 48.4266 | 50.8480  | 53.3904  |         |   |   |   | 1/20/2026      | New Classification per Res No. 72,089-N.S.            |
| 2009      | APP PROGRAMMER/ANALYST I          | CSU0      | N    | H         | C003      | 52.4223      | 54.6572      | 57.1106 | 59.6262  | 62.2043  |         |   |   |   | 7/6/2025       | Change was made by 4.0% Resolution No. 71,583-N.S.    |
| 2010      | APP PROGRAMMER/ANALYST II         | CSU0      | N    | H         | C004      | 57.2042      | 59.7301      | 62.4226 | 65.2395  | 68.1921  |         |   |   |   | 7/6/2025       | Change was made by 4.0% Resolution No. 71,583-N.S.    |
| 1008      | AQUATICS COORDINATOR              | MC01      | N    | H         | C006      | 41.9908      | 43.6197      | 45.2484 | 47.0558  | 48.7477  |         |   |   |   | 7/6/2025       | Change was made by 4.0000% Resolution No. 71,408-N.S. |
| 6004      | AQUATICS FACILITIES SUP           | MC01      | N    | H         | C007      | 33.3839      | 35.0612      | 36.8091 | 38.6582  | 40.5881  |         |   |   |   | 7/6/2025       | Change was made by 4.0000% Resolution No. 71,408-N.S. |
| 2012      | ARCHITECT                         | CSU0      | E    | H         | C005      | 65.0318      | 68.1401      | 71.4351 | 74.8654  | 78.4100  |         |   |   |   | 7/6/2025       | Change was made by 4.0% Resolution No. 71,583-N.S.    |
| 2028      | ASSISTANT AQUATICS COORD          | MC01      | N    | H         | C008      | 35.4334      | 36.9257      | 38.3339 | 39.6789  | 41.2026  |         |   |   |   | 7/6/2025       | Change was made by 4.0000% Resolution No. 71,408-N.S. |
| 2030      | ASSISTANT ARCHITECT               | CSU0      | E    | H         | C008      | 55.7385      | 58.2853      | 61.0711 | 64.0444  | 67.1938  |         |   |   |   | 7/6/2025       | Change was made by 4.0% Resolution No. 71,583-N.S.    |
| 1010      | ASSISTANT BLDG & SAFETY MGR       | PEU1      | E    | H         | C004      | 79.3404      | 83.3025      | 87.4725 | 91.8439  | 96.4372  |         |   |   |   | 7/6/2025       | Change was made by 4.0% Resolution No. 71,586-N.S.    |
| 1012      | ASSISTANT CITY ATTORNEY           | UNR1      | E    | H         | C016      | 106.9265     | 143.0600     |         |          |          |         |   |   |   | 7/6/2025       | Change was made by 4.0000% Resolution No. 71,408-N.S. |
| 1014      | ASSISTANT CITY CLERK              | UNR2      | E    | H         | C013      | 60.0140      | 62.8765      | 66.0006 | 69.2395  | 72.5411  |         |   |   |   | 7/6/2025       | Change was made by 4.0000% Resolution No. 71,408-N.S. |
| 1016      | ASSISTANT CITY MANAGER            | UNR1      | E    | H         | C035      | 95.8447      | 131.7714     |         |          |          |         |   |   |   | 7/6/2025       | Change was made by 4.0000% Resolution No. 71,408-N.S. |
| 2032      | ASSISTANT CIVIL ENGINEER (REG)    | PEU1      | E    | H         | C005      | 61.0875      | 63.9429      | 67.1273 | 70.3949  | 73.8782  |         |   |   |   | 7/6/2025       | Change was made by 4.0% Resolution No. 71,586-N.S.    |
| 8000      | ASSISTANT FIRE CHIEF              | FC00      | E    | H         | C001      | 98.7648      | 108.6677     |         |          |          |         |   |   |   | 7/6/2025       | Change was made by 3.0000% Resolution No. 71,257-N.S. |
| 9038      | ASSISTANT FIRE INSPECTOR          | UNR2      | N    | H         | C081      | 38.276       | 40.1897      | 42.1991 | 44.3092  | 46.5246  |         |   |   |   | 7/6/2025       | Change was made by 4.0000% Resolution No. 71,408-N.S. |
| 2036      | ASSISTANT HR ANALYST              | UNR2      | N    | H         | C015      | 45.2996      | 47.5685      | 49.9590 | 52.4712  | 55.1051  |         |   |   |   | 7/6/2025       | Change was made by 4.0000% Resolution No. 71,408-N.S. |
| 9012      | ASSISTANT INSPECTOR               | CSU0      | N    | H         | C087      | 41.5693      | 43.3714      | 45.3417 | 47.2529  | 49.3161  |         |   |   |   | 7/6/2025       | Change was made by 4.0% Resolution No. 71,583-N.S.    |
| 1018      | ASSISTANT MANAGER MH SVCS         | PEU0      | E    | H         | C004      | 72.6386      | 76.2768      | 80.0945 | 84.0998  | 88.1792  |         |   |   |   | 7/6/2025       | Change was made by 4.0% Resolution No. 71,586-N.S.    |
| 2038      | ASSISTANT MGMT ANALYST            | CSU0      | N    | H         | C010      | 43.2125      | 45.0838      | 46.9126 | 48.8463  | 51.0088  |         |   |   |   | 7/6/2025       | Change was made by 4.0% Resolution No. 71,583-N.S.    |
| 2040      | ASSISTANT MGMT ANALYST            | UNR2      | N    | H         | C016      | 43.7670      | 45.6478      | 47.5073 | 49.4823  | 51.6136  |         |   |   |   | 7/6/2025       | Change was made by 4.0000% Resolution No. 71,408-N.S. |
| 5004      | ASSISTANT MH CLINICIAN            | CSU0      | N    | H         | C011      | 36.3621      | 37.6509      | 38.8571 | 40.2187  | 42.2460  |         |   |   |   | 7/6/2025       | Change was made by 4.0% Resolution No. 71,583-N.S.    |
| 2042      | ASSISTANT PLANNER                 | CSU0      | N    | H         | C012      | 43.4823      | 45.3952      | 47.2250 | 49.2208  | 51.3518  |         |   |   |   | 7/6/2025       | Change was made by 4.0% Resolution No. 71,583-N.S.    |
| 2044      | ASSISTANT PUB WORKS ENGINEER      | PEU1      | N    | H         | C006      | 58.4388      | 61.0875      | 63.9429 | 67.1273  | 70.3949  |         |   |   |   | 7/6/2025       | Change was made by 4.0% Resolution No. 71,586-N.S.    |
| 2046      | ASSISTANT RECREATION COORD        | MC01      | N    | H         | C009      | 35.4349      | 36.9302      | 38.3347 | 39.6787  | 41.2043  |         |   |   |   | 7/6/2025       | Change was made by 4.0000% Resolution No. 71,408-N.S. |
| 9023      | ASSISTANT TO CITY ATTORNEY        | UNR2      | E    | H         | C073      | 73.8480      | 79.0674      | 84.6557 | 90.6391  | 97.0451  |         |   |   |   | 7/6/2025       | Change was made by 4.0000% Resolution No. 71,408-N.S. |
| 1020      | ASSISTANT TO CITY MANAGER         | UNR1      | E    | H         | C017      | 73.8479      | 97.0453      |         |          |          |         |   |   |   | 7/6/2025       | Change was made by 4.0000% Resolution No. 71,408-N.S. |
| 2048      | ASSISTANT TO MAYOR                | UNR2      | E    | H         | C018      | 48.1513      | 90.5744      |         |          |          |         |   |   |   | 7/6/2025       | Change was made by 4.0000% Resolution No. 71,408-N.S. |
| 2050      | ASSISTANT TRANSPORTATION ENGINEER | PEU1      | E    | H         | C007      | 59.1200      | 61.7989      | 64.7382 | 67.9561  | 71.2550  |         |   |   |   | 7/6/2025       | Change was made by 4.0% Resolution No. 71,586-N.S.    |
| 2034      | ASSISTANT ENV HEALTH SPECIALIST   | CSU0      | N    | H         | C009      |              |              | 45.8113 | 48.2644  | 50.1871  |         |   |   |   | 7/6/2025       | Change was made by 4.0% Resolution No. 71,583-N.S.    |
| 2014      | ASSOCIATE CIVIL ENGINEER          | PEU1      | E    | H         | C001      | 67.2823      | 70.5906      | 73.9501 | 77.4546  | 81.2993  |         |   |   |   | 7/6/2025       | Change was made by 4.0% Resolution No. 71,586-N.S.    |
| 2016      | ASSOCIATE HR ANALYST              | UNR2      | E    | H         | C010      | 56.1480      | 58.6974      | 61.6960 | 64.5481  | 67.6095  |         |   |   |   | 7/6/2025       | Change was made by 4.0000% Resolution No. 71,408-N.S. |
| 2018      | ASSOCIATE MGMT ANALYST            | CSU0      | N    | H         | C006      | 53.9085      | 56.2615      | 58.8052 | 61.3293  | 64.0129  |         |   |   |   | 7/6/2025       | Change was made by 4.0% Resolution No. 71,583-N.S.    |
| 2020      | ASSOCIATE MGMT ANALYST            | UNR2      | N    | H         | C011      | 54.2778      | 56.6181      | 59.1774 | 61.7588  | 64.4332  |         |   |   |   | 7/6/2025       | Change was made by 4.0000% Resolution No. 71,408-N.S. |
| 2022      | ASSOCIATE PLANNER                 | CSU0      | N    | H         | C007      | 52.5058      | 54.8237      | 57.0482 | 59.5949  | 62.3289  |         |   |   |   | 7/6/2025       | Change was made by 4.0% Resolution No. 71,583-N.S.    |
| 2024      | ASSOCIATE TRANSPORTATION ENGINEER | PEU1      | E    | H         | C002      | 67.2823      | 70.5906      | 73.9501 | 77.4546  | 81.2993  |         |   |   |   | 7/6/2025       | Change was made by 4.0% Resolution No. 71,586-N.S.    |
| 2026      | ASSOCIATE UTILITY ENGINEER        | PEU1      | E    | H         | C003      | 67.2823      | 70.5906      | 73.9501 | 77.4546  | 81.2993  |         |   |   |   | 7/6/2025       | Change was made by 4.0% Resolution No. 71,586-N.S.    |
| 1022      | AUDIT MANAGER                     | UNR1      | E    | H         | C018      | 66.8828      | 87.5598      |         |          |          |         |   |   |   | 7/6/2025       | Change was made by 4.0000% Resolution No. 71,408-N.S. |
| 2052      | AUDITOR I                         | CSU0      | N    | H         | C013      | 43.2401      | 45.0940      | 46.9193 | 48.8781  | 51.0375  |         |   |   |   | 7/6/2025       | Change was made by 4.0% Resolution No. 71,583-N.S.    |
| 2054      | AUDITOR II                        | CSU0      | N    | H         | C014      | 53.9085      | 56.4520      | 58.8655 | 61.3992  | 64.0129  |         |   |   |   | 7/6/2025       | Change was made by 4.0% Resolution No. 71,583-N.S.    |
| 2056      | AUTOMATION LIBRARIAN              | CSU0      | N    | H         | C015      | 52.2563      | 54.6885      | 57.2664 | 60.0107  | 62.9528  |         |   |   |   | 7/6/2025       | Change was made by 4.0% Resolution No. 71,583-N.S.    |
| 8102      | BATTALION CHIEF (56)              | FC00      | N    | H         | C002      | 62.1860      | 65.2939      | 68.5587 | 71.9871  |          |         |   |   |   | 7/6/2025       | Change was made by 3.0000% Resolution No. 71,257-N.S. |
| 2058      | BEHAVIORAL HEALTH CLINICIAN I     | CSU0      | E    | H         | C016      | 46.2599      | 48.1998      | 50.1777 | 52.1942  | 54.2582  |         |   |   |   | 7/6/2025       | Change was made by 4.0% Resolution No. 71,583-N.S.    |
| 2060      | BEHAVIORAL HEALTH CLINICIAN II    | CSU0      | E    | H         | C017      | 50.9519      | 52.9778      | 55.0702 | 57.2681  | 59.5138  |         |   |   |   | 7/6/2025       | Change was made by 4.0% Resolution No. 71,583-N.S.    |
| 2062      | BENEFITS SPECIALIST               | UNR2      | N    | H         | C020      | 51.0077      | 53.5467      | 56.2420 | 59.0320  | 61.8668  |         |   |   |   | 7/6/2025       | Change was made by 4.0000% Resolution No. 71,408-N.S. |
| 1024      | BUDGET MANAGER                    | UNR1      | E    | H         | C019      | 77.8845      | 104.1891     |         |          |          |         |   |   |   | 7/6/2025       | Change was made by 4.0000% Resolution No. 71,408-N.S. |
| 1026      | BUILDING & SAFETY MANAGER         | PEU0      | E    | H         | C005      | 85.3479      | 90.2645      | 95.7052 | 101.0235 | 106.8734 |         |   |   |   | 7/6/2025       | Change was made by 4.0% Resolution No. 71,586-N.S.    |
| 3000      | BUILDING INSPECTOR I (CERT)       | CSU0      | N    | H         | C018      | 51.3204      | 53.5450      | 55.9775 | 58.3370  | 60.8840  |         |   |   |   | 7/6/2025       | Change was made by 4.0% Resolution No. 71,583-N.S.    |
| 3004      | BUILDING INSPECTOR II             | CSU0      | N    | H         | C019      | 52.8796      | 55.1670      | 57.6720 | 60.1043  | 62.7344  |         |   |   |   | 7/6/2025       | Change was made by 4.0% Resolution No. 71,583-N.S.    |
| 3005      | BUILDING INSPECTOR II (CERT)      | CSU0      | N    | H         | C020      | 55.0109      | 57.3706      | 59.9798 | 62.5164  | 65.2500  |         |   |   |   | 7/6/2025       | Change was made by 4.0% Resolution No. 71,583-N.S.    |
| 6010      | BUILDING MAINT MECH TRAINEE       | MC00      | N    | H         | C004      |              |              | 37.9080 | 39.0966  | 40.4188  |         |   |   |   | 7/6/2025       | Change was made by 4.0000% Resolution No. 71,408-N.S. |
| 5006      | BUILDING                          |           |      |           |           |              |              |         |          |          |         |   |   |   |                |                                                       |



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H = Hourly Rate

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| JOB CLASS | CLASSIFICATION TITLE                         | GROUP/B U | FLSA | PAY BASIS | PAY GRADE | 1 / BAND MIN | 2 / BAND MAX | 3        | 4        | 5        | 6 | 7 | 8 | 9 | EFFECTIVE DATE | RESOLUTION                                                        |
|-----------|----------------------------------------------|-----------|------|-----------|-----------|--------------|--------------|----------|----------|----------|---|---|---|---|----------------|-------------------------------------------------------------------|
| 5009      | BUILDING MAINTENANCE SUP                     | MCO0      | E    | H         | C005      |              |              | 52.5913  | 54.2504  | 56.0999  |   |   |   |   | 7/6/2025       | Change was made by 4.0000% Resolution No. 71,408-N.S.             |
| 2064      | BUILDING PLANS ENGINEER                      | PEU1      | E    | H         | C008      | 62.2488      | 65.5226      | 68.9722  | 72.6060  | 76.4241  |   |   |   |   | 7/6/2025       | Change was made by 4.0% Resolution No. 71,586-N.S.                |
| 3008      | BUILDING PLANS EXAMINER                      | CSU0      | N    | H         | C021      | 55.0109      | 57.3706      | 59.9798  | 62.5164  | 65.2500  |   |   |   |   | 7/6/2025       | Change was made by 4.0% Resolution No. 71,583-N.S.                |
| 2066      | BUYER                                        | CSU0      | N    | H         | C022      | 46.2271      | 48.2853      | 50.1980  | 52.2978  | 54.5533  |   |   |   |   | 7/6/2025       | Change was made by 4.0% Resolution No. 71,583-N.S.                |
| 1028      | CAMP MANAGER                                 | PEU0      | E    | H         | C006      | 41.3119      | 43.3790      | 45.5400  | 47.8242  | 50.2120  |   |   |   |   | 7/6/2025       | Change was made by 4.0% Resolution No. 71,586-N.S.                |
| 1030      | CAPITAL IMPROVEMENT PRG MGR                  | UNR1      | E    | H         | C020      | 85.1189      | 113.8822     |          |          |          |   |   |   |   | 7/6/2025       | Change was made by 4.0000% Resolution No. 71,408-N.S.             |
| 9000      | CENTRAL LIBRARY CIRC SUP                     | CSU0      | N    | H         | C023      | 40.9254      | 42.6611      | 44.5015  | 46.4245  | 48.8360  |   |   |   |   | 7/6/2025       | Change was made by 4.0% Resolution No. 71,583-N.S.                |
| 9035      | CERT CIVILIAN INSTRUCTOR                     | UNR2      | N    | H         | C079      | 32.8191      | 34.542       | 36.3555  | 38.2642  | 40.2731  |   |   |   |   | 7/6/2025       | Change was made by 4.0000% Resolution No. 71,408-N.S.             |
| 3010      | CHIEF OF PARTY                               | PEU1      | N    | H         | C009      | 53.6642      | 56.2113      | 58.9067  | 61.8005  | 64.6744  |   |   |   |   | 7/6/2025       | Change was made by 4.0% Resolution No. 71,586-N.S.                |
| 1032      | CIRCULATION SVCS MANAGER                     | PEU0      | E    | H         | C007      | 58.3697      | 61.0814      | 63.9837  | 67.0508  | 70.3170  |   |   |   |   | 7/6/2025       | Change was made by 4.0% Resolution No. 71,586-N.S.                |
| 1034      | CITY ATTORNEY                                | UNR1      | E    | H         | C001      | 101.1258     | 190.8001     |          |          |          |   |   |   |   | 7/6/2025       | Change was made by 4.0000% Resolution No. 71,408-N.S.             |
| 1036      | CITY AUDITOR                                 | UNR1      | E    | H         | C002      | 100.6147     | 100.6147     |          |          |          |   |   |   |   | 7/6/2025       | Change was made by 4.0000% Resolution No. 71,408-N.S.             |
| 1038      | CITY CLERK                                   | UNR1      | E    | H         | C003      | 93.0384      | 127.9003     |          |          |          |   |   |   |   | 7/6/2025       | Change was made by 4.0000% Resolution No. 71,408-N.S.             |
| 1040      | CITY MANAGER                                 | UNR1      | E    | H         | C004      | 212.9126     | 212.9126     |          |          |          |   |   |   |   | 7/6/2025       | Change was made by 4.0000% Resolution No. 71,408-N.S.             |
| 2068      | CIVIC ARTS COORDINATOR                       | PEU1      | N    | H         | C010      | 53.1735      | 55.7046      | 58.4480  | 61.3107  | 64.2609  |   |   |   |   | 7/6/2025       | Change was made by 4.0% Resolution No. 71,586-N.S.                |
| 2070      | CLINICAL PSYCHOLOGIST                        | CSU0      | E    | H         | C024      | 56.3622      | 58.5555      | 60.8734  | 63.2543  | 65.8008  |   |   |   |   | 7/6/2025       | Change was made by 4.0% Resolution No. 71,583-N.S.                |
| 3015      | CODE ENFORCEMENT OFFICER I                   | CSU0      | N    | H         | C026      | 40.6449      | 42.5368      | 44.5115  | 46.5911  | 48.7735  |   |   |   |   | 7/6/2025       | Change was made by 4.0% Resolution No. 71,583-N.S.                |
| 3014      | CODE ENFORCEMENT OFFICER II                  | CSU0      | N    | H         | C025      | 49.3456      | 51.4765      | 53.8152  | 56.0815  | 58.5449  |   |   |   |   | 7/6/2025       | Change was made by 4.0% Resolution No. 71,583-N.S.                |
| 1043      | CODE ENFORCEMENT SUPERVISOR                  | PEU1      | E    | H         | C011      | 56.4807      | 59.2430      | 62.1389  | 65.1384  | 68.2098  |   |   |   |   | 7/6/2025       | Change was made by 4.0% Resolution No. 71,586-N.S.                |
| 2073      | COMM DEV PROJ COORDINATOR                    | CSU0      | E    | H         | C027      | 56.1334      | 58.8257      | 61.7262  | 64.7510  | 67.8696  |   |   |   |   | 7/6/2025       | Change was made by 4.0% Resolution No. 71,583-N.S.                |
| 9011      | COMMUNICATION SPECIALIST                     | UNR2      | N    | H         | C072      | 54.2793      | 64.3943      |          |          |          |   |   |   |   | 7/6/2025       | Change was made by 4.0000% Resolution No. 71,408-N.S.             |
| 1044      | COMMUNICATIONS MANAGER                       | PEU0      | E    | H         | C008      | 69.4201      | 73.0746      | 76.9158  | 81.5887  | 84.3582  |   |   |   |   | 7/6/2025       | Change was made by 4.0% Resolution No. 71,586-N.S.                |
| 9028      | COMMUNICATIONS SUPERVISOR                    | IBEW      | N    | H         | C007      |              |              | 69.3250  | 71.3751  | 73.4250  |   |   |   |   | 12/7/2025      | Change was made by 4.0% Per Res No. 72,057-N.S.                   |
| 3016      | COMMUNICATIONS TECHNICIAN                    | IBEW      | N    | H         | C001      |              |              | 54.8370  | 57.4745  | 60.0971  |   |   |   |   | 12/7/2025      | Change was made by 4.0% Per Res No. 72,057-N.S.                   |
| 5012      | COMMUNITY HEALTH WORKER                      | CSU0      | N    | H         | C028      |              | 33.4932      | 34.2517  | 35.1044  | 36.8403  |   |   |   |   | 7/6/2025       | Change was made by 4.0% Resolution No. 71,583-N.S.                |
| 5014      | COMMUNITY HEALTH WRKR SPEC                   | CSU0      | N    | H         | C029      | 36.3621      | 37.6509      | 38.8571  | 40.2187  | 42.2460  |   |   |   |   | 7/6/2025       | Change was made by 4.0% Resolution No. 71,583-N.S.                |
| 7002      | COMMUNITY SERVICE OFFICER                    | MCO0      | N    | H         | C006      | 39.9958      | 41.5882      | 43.2561  | 44.8821  | 46.5898  |   |   |   |   | 7/6/2025       | Change was made by 4.0000% Resolution No. 71,408-N.S.             |
| 6057      | COMMUNITY SERVICES AIDE                      | CSU0      | N    | H         | C080      |              |              | 29.2728  | 30.3430  | 31.5490  |   |   |   |   | 7/6/2025       | Change was made by 4.0% Resolution No. 71,583-N.S.                |
| 7000      | COMMUNITY SVC OFFICER SUP                    | MCO0      | N    | H         | C007      | 44.8217      | 46.6102      | 48.4792  | 50.6418  | 52.9149  |   |   |   |   | 7/6/2025       | Change was made by 4.0000% Resolution No. 71,408-N.S.             |
| 2074      | COMMUNITY SVCS SPECIALIST I                  | CSU0      | N    | H         | C030      | 43.2401      | 45.0940      | 46.9193  | 48.8781  | 51.0375  |   |   |   |   | 7/6/2025       | Change was made by 4.0% Resolution No. 71,583-N.S.                |
| 2076      | COMMUNITY SVCS SPECIALIST II                 | CSU0      | N    | H         | C031      | 53.9085      | 56.2615      | 58.8052  | 61.3293  | 64.0129  |   |   |   |   | 7/6/2025       | Change was made by 4.0% Resolution No. 71,583-N.S.                |
| 2078      | COMMUNITY SVCS SPECIALIST III                | PEU1      | E    | H         | C012      | 59.3048      | 62.1389      | 65.2001  | 68.3951  | 71.7036  |   |   |   |   | 7/6/2025       | Change was made by 4.0% Resolution No. 71,586-N.S.                |
| 5016      | CONCRETE FINISHER                            | MCO0      | N    | H         | C008      |              |              | 46.8041  | 48.1698  | 49.5351  |   |   |   |   | 7/6/2025       | Change was made by 4.0000% Resolution No. 71,408-N.S.             |
| 5019      | CONSTRUCTION EQUIP OPERAT                    | MCO0      | N    | H         | C009      |              |              | 43.8332  | 45.1861  | 46.6524  |   |   |   |   | 7/6/2025       | Change was made by 4.0000% Resolution No. 71,408-N.S.             |
| 6016      | CONTAINER MAINT WELDER                       | MCO0      | N    | H         | C010      |              |              | 39.0154  | 40.2198  | 41.3806  |   |   |   |   | 7/6/2025       | Change was made by 4.0000% Resolution No. 71,408-N.S.             |
| 2081      | CONTRACT ADMINISTRATOR                       | PEU1      | E    | H         | C013      | 52.2966      | 55.3788      | 58.6492  | 62.1077  | 65.6753  |   |   |   |   | 7/6/2025       | Change was made by 4.0% Resolution No. 71,586-N.S.                |
| 1046      | COUNCILMEMBER                                | ELEC      |      | A         | C001      | 90594.14     |              |          |          |          |   |   |   |   | 12/21/2025     | Change was made by Section 19 of Berkeley City Charter Measure JJ |
| 2082      | CRIME ANALYST                                | PEU1      | N    | H         | C014      | 53.3471      | 54.7245      | 57.4573  | 60.3337  | 63.3464  |   |   |   |   | 7/6/2025       | Change was made by 4.0% Resolution No. 71,586-N.S.                |
| 1047      | CRIME SCENE SUPERVISOR                       | PEU1      | N    | H         | C015      | 53.2031      | 55.5636      | 58.3462  | 61.2525  | 64.3243  |   |   |   |   | 7/6/2025       | Change was made by 4.0% Resolution No. 71,586-N.S.                |
| 1049      | CUSTOMER SERVICE MANAGER                     | PEU0      | E    | H         | C009      | 65.0765      | 68.2610      | 71.4769  | 74.9400  | 78.5366  |   |   |   |   | 7/6/2025       | Change was made by 4.0% Resolution No. 71,586-N.S.                |
| 4021      | CUSTOMER SERVICE SPECIALIST I                | MCO1      | N    | H         | C010      |              |              | 37.3902  | 39.3593  | 41.4340  |   |   |   |   | 7/6/2025       | Change was made by 4.0000% Resolution No. 71,408-N.S.             |
| 4023      | CUSTOMER SERVICE SPECIALIST III              | MCO1      | N    | H         | C011      |              |              | 42.2976  | 44.1681  | 46.1121  |   |   |   |   | 7/6/2025       | Change was made by 4.0000% Resolution No. 71,408-N.S.             |
| 4025      | CUSTOMER SERVICE SUPERVISOR                  | MCO2      | N    | H         | C002      | 42.6864      | 44.7986      | 46.9948  | 49.3172  | 51.3979  |   |   |   |   | 7/6/2025       | Change was made by 4.0000% Resolution No. 71,408-N.S.             |
| 2084      | DATABASE ADMINISTRATOR                       | PEU1      | E    | H         | C016      | 59.9045      | 63.0575      | 66.3768  | 69.8694  | 73.5502  |   |   |   |   | 7/6/2025       | Change was made by 4.0% Resolution No. 71,586-N.S.                |
| 1051      | DEP CITY AUDITOR / PAYROLL MGMT              | UNR1      | E    | H         | C021      | 73.8479      | 97.0453      |          |          |          |   |   |   |   | 7/6/2025       | Change was made by 4.0000% Resolution No. 71,408-N.S.             |
| 2221      | DEPUTY CITY ATTORNEY I                       | UNR2      | E    | H         | C024      | 67.3109      | 70.8785      | 74.6350  | 78.5906  | 82.7559  |   |   |   |   | 7/6/2025       | Change was made by 4.0000% Resolution No. 71,408-N.S.             |
| 2223      | DEPUTY CITY ATTORNEY II                      | UNR2      | E    | H         | C025      | 77.4075      | 81.5101      | 85.8303  | 90.3791  | 95.1692  |   |   |   |   | 7/6/2025       | Change was made by 4.0000% Resolution No. 71,408-N.S.             |
| 2225      | DEPUTY CITY ATTORNEY III                     | UNR2      | E    | H         | C026      | 89.0188      | 93.7368      | 98.7047  | 103.9361 | 109.4448 |   |   |   |   | 7/6/2025       | Change was made by 4.0000% Resolution No. 71,408-N.S.             |
| 9024      | DEPUTY CITY ATTORNEY IV                      | UNR2      | E    | H         | C074      | 102.3682     | 107.7906     | 113.5025 | 119.5149 | 125.8614 |   |   |   |   | 7/6/2025       | Change was made by 4.0000% Resolution No. 71,408-N.S.             |
| 1053      | DEPUTY CITY CLERK                            | UNR1      | E    | H         | C022      | 73.8479      | 97.0453      |          |          |          |   |   |   |   | 7/6/2025       | Change was made by 4.0000% Resolution No. 71,408-N.S.             |
| 1055      | DEPUTY CITY MANAGER                          | UNR1      | E    | H         | C005      | 101.1258     | 156.1648     |          |          |          |   |   |   |   | 7/6/2025       | Change was made by 4.0000% Resolution No. 71,408-N.S.             |
| 1065      | DEPUTY DIRECTOR OF FINANCE                   | UNR2      | E    | H         | C028      | 97.1106      | 106.6549     |          |          |          |   |   |   |   | 7/6/2025       | Change was made by 4.0000% Resolution No. 71,408-N.S.             |
| 1067      | DEPUTY DIRECTOR OF HHCS                      | UNR1      | E    | H         | C026      | 80.2378      | 111.3278     |          |          |          |   |   |   |   | 7/6/2025       | Change was made by 4.0000% Resolution No. 71,408-N.S.             |
| 1069      | DEPUTY DIRECTOR OF HR                        | UNR1      | E    | H         | C036      | 73.8479      | 97.0453      |          |          |          |   |   |   |   | 7/6/2025       | Change was made by 4.0000% Resolution No. 71,408-N.S.             |
| 1057      | DEPUTY DIRECTOR OF LIBRARY SERVICES          | UNR1      | E    | H         | C023      | 73.8479      | 97.0453      |          |          |          |   |   |   |   | 7/6/2025       | Change was made by 4.0000% Resolution No. 71,408-N.S.             |
| 1059      | DEPUTY DIRECTOR OF PLANNING                  | UNR1      | E    | H         | C039      | 80.2378      | 107.3438     |          |          |          |   |   |   |   | 7/6/2025       | Change was made by 4.0000% Resolution No. 71,408-N.S.             |
| 1064      | DEPUTY DIRECTOR OF PRW                       | UNR1      | E    | H         | C025      | 80.2378      | 107.3438     |          |          |          |   |   |   |   | 7/6/2025       | Change was made by 4.0000% Resolution No. 71,408-N.S.             |
| 1073      | DEPUTY DIRECTOR OF PUBLIC WORKS              | UNR1      | E    | H         | C028      | 80.2378      | 115.4199     |          |          |          |   |   |   |   | 7/6/2025       | Change was made by 4.0000% Resolution No. 71,408-N.S.             |
| 1072      | DEPUTY DIRECTOR OF PUBLIC WORKS (Registered) | UNR1      | E    | H         | C027      | 80.2378      | 115.4199     |          |          |          |   |   |   |   | 7/6/2025       | Change was made by 4.0000% Resolution No. 71,408-N.S.             |
| 1061      | DEPUTY DIRECTOR OF RENT BOARD                | UNR3      | E    | H         | C001      | 73.8407      | 97.0417      |          |          |          |   |   |   |   | 7/6/2025       | Change was made by 4.0000%                                        |
| 1075      | DEPUTY FIRE CHIEF                            | UNR0      | E    | H         | C001      | 107.0663     | 129.9063     |          |          |          |   |   |   |   | 7/6/2025       | Change was made by 4.0000% Resolution No. 71,408-N.S.             |
| 8006      | DEPUTY FIRE MARSHAL                          | FF00      | E    | H         | C001      |              | 74.4852      | 76.9409  | 79.4852  | 82.1037  |   |   |   |   | 7/6/2025       | Change was made by 3.0000% Resolution No. 71,257-N.S.             |
| 9030      | DEPUTY POLICE CHIEF                          | UNR0      | E    | H         | C004      | 105.9999     | 137.8000     |          |          |          |   |   |   |   | 7/6/2025       | Change was made by 4.0000% Resolution No. 71,408-N.S.             |
| 2086      | DIGITAL COMMUNICATIONS COORD                 | UNR2      | E    | H         | C036      | 57.7928      | 60.8344      | 64.0362  | 67.4050  | 70.9542  |   |   |   |   | 7/6/2025       | Change was made by 4.0000% Resolution No. 71,408-N.S.             |
| 1081      | DIR LIBRY SVCS                               | UNR1      | E    | H         | C008      | 93.0384      | 127.9003     |          |          |          |   |   |   |   | 7/6/2025       | Change was made by 4.0000% Resolution No. 71,408-N.S.             |
| 1085      | DIRECTOR OF FINANCE                          | UNR1      | E    | H         | C010      | 93.0384      | 139.8225     |          |          |          |   |   |   |   | 7/6/2025       | Change was made by 4.0000% Resolution No. 71,408-N.S.             |
| 1077      | DIRECTOR OF HHCS                             | UNR1      | E    | H         | C006      | 96.9608      | 141.8009     |          |          |          |   |   |   |   | 7/6/2025       | Change was made by 4.0000% Resolution No. 71,408-N.S.             |
| 1079      | DIRECTOR OF HUMAN RESOURCES                  | UNR1      | E    | H         | C007      | 93.0384      | 133.5023     |          |          |          |   |   |   |   | 7/6/2025       | Change was made by 4.0000% Resolution No. 71,408-N.S.             |
| 1087      | DIRECTOR OF INFO TECHNOLOGY                  | UNR1      | E    | H         | C011      | 93.0384      | 141.9182     |          |          |          |   |   |   |   | 7/6/2025       | Change was made by 4.0000% Resolution No. 71,408-N.S.             |
| 1083      | DIRECTOR OF PARKS/REC/WATERFRONT             | UNR1      | E    | H         | C009      | 96.9608      | 141.8009     |          |          |          |   |   |   |   | 7/6/2025       | Change was made by 4.0000% Resolution No. 71,408-N.S.             |
| 1089      | DIRECTOR OF PLANNING                         | UNR1      | E    | H         | C012      | 93.0384      | 129.8956     |          |          |          |   |   |   |   | 7/6/2025       | Change was made by 4.0000% Resolution No. 71,408-N.S.             |
| 9008      | DIRECTOR OF POLICE ACCOUNTABILITY            | UNR1      | E    | H         | C071      | 81.6284      | 122.4425     |          |          |          |   |   |   |   | 7/6/2025       | Change was made by 4.0000% Resolution No. 71,408-N.S.             |
| 1091      | DIRECTOR OF PUBLIC WORKS                     | UNR1      | E    | H         | C013      | 96.9608      | 141.8009     |          |          |          |   |   |   |   | 7/6/2025       | Change was made by 4.0000% Resolution No. 71,408-N.S.             |



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| JOB CLASS | CLASSIFICATION TITLE                     | GROUP/B U | FLSA | PAY BASIS | PAY GRADE | 1 / BAND MIN | 2 / BAND MAX | 3       | 4       | 5        | 6       | 7       | 8       | 9       | EFFECTIVE DATE | RESOLUTION                                            |
|-----------|------------------------------------------|-----------|------|-----------|-----------|--------------|--------------|---------|---------|----------|---------|---------|---------|---------|----------------|-------------------------------------------------------|
| 9022      | DIVERSITY, EQUITY, AND INCLUSION OFFICER | UNR2      | E    | H         | C077      | 73.8534      | 97.0460      |         |         |          |         |         |         |         | 7/6/2025       | Change was made by 4.0000% Resolution No. 71,408-N.S. |
| 4027      | DRAFTING AIDE                            | UNR2      | N    | H         | C037      |              |              | 29.2130 | 30.9787 | 33.4549  |         |         |         |         | 7/6/2025       | Change was made by 4.0000% Resolution No. 71,408-N.S. |
| 3018      | DRAFTING TECHNICIAN                      | PEU1      | N    | H         | C017      | 41.6905      | 43.6488      | 45.6175 | 47.7614 | 50.1008  |         |         |         |         | 7/6/2025       | Change was made by 4.0% Resolution No. 71,586-N.S.    |
| 1093      | ECONOMIC DEV MANAGER                     | UNR1      | E    | H         | C029      | 82.6333      | 110.5424     |         |         |          |         |         |         |         | 7/6/2025       | Change was made by 4.0000% Resolution No. 71,408-N.S. |
| 2090      | ECONOMIC DEV PROJ COORD                  | PEU0      | E    | H         | C010      | 65.0765      | 68.2610      | 71.4769 | 74.9503 | 78.5366  |         |         |         |         | 7/6/2025       | Change was made by 4.0% Resolution No. 71,586-N.S.    |
| 2092      | EEO & DIVERSITY OFFICER                  | UNR2      | E    | H         | C039      | 59.6793      | 62.5423      | 65.6037 | 68.8215 | 72.1338  |         |         |         |         | 7/6/2025       | Change was made by 4.0000% Resolution No. 71,408-N.S. |
| 5020      | ELECTRICAL PARTS TECHNICIAN              | IBEW      | N    | H         | C002      |              | 40.0964      | 42.6863 | 44.9247 | 46.0600  |         |         |         |         | 12/7/2025      | Change was made by 4.0% Per Res No. 72,057-N.S.       |
| 9027      | ELECTRICAL SUPERVISOR                    | IBEW      | N    | H         | C006      |              |              | 69.3250 | 71.3751 | 73.4250  |         |         |         |         | 12/7/2025      | Change was made by 4.0% Per Res No. 72,057-N.S.       |
| 5021      | ELECTRICIAN                              | IBEW      | N    | H         | C003      |              |              | 54.8370 | 57.4745 | 60.0971  |         |         |         |         | 12/7/2025      | Change was made by 4.0% Per Res No. 72,057-N.S.       |
| 2096      | EMERGENCY SERVICES COORDINATOR           | CSU0      | N    | H         | C033      | 53.9103      | 56.2722      | 58.7995 | 61.3262 | 64.0181  |         |         |         |         | 7/6/2025       | Change was made by 4.0% Resolution No. 71,583-N.S.    |
| 1095      | EMPLOYEE RELATIONS MANAGER               | UNR1      | E    | H         | C030      | 72.1018      | 96.3891      |         |         |          |         |         |         |         | 7/6/2025       | Change was made by 4.0000% Resolution No. 71,408-N.S. |
| 2098      | EMPLOYMENT PROGRAMS ADMIN                | PEU1      | E    | H         | C019      | 58.6095      | 61.3943      | 64.4269 | 67.5880 | 70.8389  |         |         |         |         | 7/6/2025       | Change was made by 4.0% Resolution No. 71,586-N.S.    |
| 2094      | EMS QUALITY IMPRV & ED COORD             | PEU1      | E    | H         | C018      | 78.8416      | 81.4788      | 84.2043 | 87.0210 | 89.9317  |         |         |         |         | 7/6/2025       | Change was made by 4.0% Resolution No. 71,586-N.S.    |
| 1097      | ENERGY PROGRAM MANAGER                   | PEU0      | E    | H         | C011      | 64.8911      | 68.1360      | 71.5431 | 75.1204 | 78.8778  |         |         |         |         | 7/6/2025       | Change was made by 4.0% Resolution No. 71,586-N.S.    |
| 3020      | ENGINEERING INSPECTOR                    | PEU1      | N    | H         | C020      | 50.1857      | 52.4948      | 55.1208 | 57.6777 | 60.4033  |         |         |         |         | 7/6/2025       | Change was made by 4.0% Resolution No. 71,586-N.S.    |
| 2100      | ENVIRONMENTAL COMPLIANCE SPEC            | CSU0      | E    | H         | C034      | 58.3863      | 60.4505      | 62.7248 | 65.2284 | 67.6553  |         |         |         |         | 7/6/2025       | Change was made by 4.0% Resolution No. 71,583-N.S.    |
| 2102      | ENVIRONMENTAL HEALTH SUPERVISOR          | PEU1      | E    | H         | C021      | 58.8472      | 61.0962      | 63.4334 | 65.8586 | 68.3800  |         |         |         |         | 7/6/2025       | Change was made by 4.0% Resolution No. 71,586-N.S.    |
| 2104      | EPIDEMIOLOGIST                           | CSU0      | N    | H         | C035      | 46.4324      | 48.7521      | 51.1879 | 53.7470 | 56.4366  |         |         |         |         | 7/6/2025       | Change was made by 4.0% Resolution No. 71,583-N.S.    |
| 5022      | EQUIPMENT PARTS TECHNICIAN               | MC00      | N    | H         | C011      |              | 37.5144      | 39.6686 | 41.5601 | 42.5162  |         |         |         |         | 7/6/2025       | Change was made by 4.0000% Resolution No. 71,408-N.S. |
| 1099      | EQUIPMENT SUPERINTENDENT                 | PEU0      | E    | H         | C012      | 67.1686      | 70.4255      | 73.8060 | 77.4546 | 81.1547  |         |         |         |         | 7/6/2025       | Change was made by 4.0% Resolution No. 71,586-N.S.    |
| 1101      | EXECUTIVE DIRECTOR, RENT BOARD           | UNR3      | E    | H         | C002      | 149.3800     |              |         |         |          |         |         |         |         | 7/6/2025       | Change was made by 4.0000%                            |
| 1103      | FACILITIES MAINT SUPERINTENDENT          | PEU0      | E    | H         | C013      | 67.1686      | 70.4255      | 73.8060 | 77.4546 | 81.1547  |         |         |         |         | 7/6/2025       | Change was made by 4.0% Resolution No. 71,586-N.S.    |
| 4029      | FIELD REPRESENTATIVE                     | CSU0      | N    | H         | C036      |              |              | 40.3223 | 41.9544 | 43.8462  |         |         |         |         | 7/6/2025       | Change was made by 4.0% Resolution No. 71,583-N.S.    |
| 3022      | FIRE & LIFE SAFETY PLANS EXAMINER        | CSU0      | N    | H         | C037      | 60.6242      | 63.2436      | 66.1126 | 68.9089 | 71.9651  |         |         |         |         | 7/6/2025       | Change was made by 4.0% Resolution No. 71,583-N.S.    |
| 8008      | FIRE APPARATUS OPERATOR (40)             | FF00      | N    | H         | C003      |              | 62.7822      | 64.8633 | 67.0025 | 69.2095  |         |         |         |         | 7/6/2025       | Change was made by 3.0000% Resolution No. 71,257-N.S. |
| 8108      | FIRE APPARATUS OPERATOR (56)             | FF00      | N    | H         | C002      |              | 44.8446      | 46.3309 | 47.8591 | 49.4353  |         |         |         |         | 7/6/2025       | Change was made by 3.0000% Resolution No. 71,257-N.S. |
| 8009      | FIRE CAPTAIN I (40)                      | FF00      | N    | H         | C005      |              | 73.1934      | 75.6127 | 78.1076 | 80.6879  |         |         |         |         | 7/6/2025       | Change was made by 3.0000% Resolution No. 71,257-N.S. |
| 8109      | FIRE CAPTAIN I (56)                      | FF00      | N    | H         | C004      |              | 52.2809      | 54.0091 | 55.7913 | 57.6342  |         |         |         |         | 7/6/2025       | Change was made by 3.0000% Resolution No. 71,257-N.S. |
| 8010      | FIRE CAPTAIN II (40)                     | FF00      | N    | H         | C007      |              | 74.5313      | 76.9892 | 79.5359 | 82.1576  |         |         |         |         | 7/6/2025       | Change was made by 3.0000% Resolution No. 71,257-N.S. |
| 8110      | FIRE CAPTAIN II (56)                     | FF00      | N    | H         | C006      |              | 53.2367      | 54.9922 | 56.8113 | 58.6840  |         |         |         |         | 7/6/2025       | Change was made by 3.0000% Resolution No. 71,257-N.S. |
| 1105      | FIRE CHIEF                               | UNR0      | E    | H         | C002      | 98.4031      | 148.3100     |         |         |          |         |         |         |         | 7/6/2025       | Change was made by 4.0000% Resolution No. 71,408-N.S. |
| 8011      | FIRE MARSHAL                             | FC00      | E    | H         | C004      | 98.7648      | 108.6754     |         |         |          |         |         |         |         | 7/6/2025       | Change was made by 3.0000% Resolution No. 71,257-N.S. |
| 9043      | FIRE MECHANIC LEAD                       | MC00      | N    | H         | C063      |              |              | 53.1202 | 54.7263 | 56.3410  |         |         |         |         | 7/6/2025       | Change was made by 4.0000% Resolution No. 71,408-N.S. |
| 7004      | FIRE PREVENTION INSPECTOR (N-SWN)        | CSU0      | N    | H         | C038      | 49.3456      | 51.4765      | 53.8152 | 56.0815 | 58.5449  |         |         |         |         | 7/6/2025       | Change was made by 4.0% Resolution No. 71,583-N.S.    |
| 8012      | FIRE PREVENTION INSPECTOR (SWN)          | FF00      | N    | H         | C008      |              | 67.6274      | 69.8709 | 72.1742 | 74.5568  |         |         |         |         | 7/6/2025       | Change was made by 3.0000% Resolution No. 71,257-N.S. |
| 8013      | FIREFIGHTER (40)                         | FF00      | N    | H         | C010      | 50.9543      | 52.1219      | 53.3180 | 54.5529 | 56.3382  | 58.2000 | 60.1207 | 62.1076 | 64.1855 | 7/6/2025       | Change was made by 3.0000% Resolution No. 71,257-N.S. |
| 8113      | FIREFIGHTER (56)                         | FF00      | N    | H         | C009      | 36.3959      | 37.2299      | 38.0843 | 38.9664 | 40.2416  | 41.5716 | 42.9433 | 44.3626 | 45.8468 | 7/6/2025       | Change was made by 3.0000% Resolution No. 71,257-N.S. |
| 5024      | FORESTRY CLIMBER                         | MC00      | N    | H         | C012      |              |              | 45.0465 | 46.4515 | 47.9182  |         |         |         |         | 7/6/2025       | Change was made by 4.0000% Resolution No. 71,408-N.S. |
| 5026      | FORESTRY CLIMBER SUPERVISOR              | MC00      | N    | H         | C013      |              |              | 52.4046 | 53.9495 | 55.5116  |         |         |         |         | 7/6/2025       | Change was made by 4.0000% Resolution No. 71,408-N.S. |
| 6018      | FORESTRY CLIMBER TRAINEE                 | MC00      | N    | H         | C014      |              |              | 34.7609 | 36.2215 | 37.6929  |         |         |         |         | 7/6/2025       | Change was made by 4.0000% Resolution No. 71,408-N.S. |
| 5028      | FORESTRY TECHNICIAN                      | MC00      | N    | H         | C015      |              |              | 52.4047 | 53.9495 | 55.5116  |         |         |         |         | 7/6/2025       | Change was made by 4.0000% Resolution No. 71,408-N.S. |
| 9010      | GENERAL COUNSEL                          | UNR3      | E    | H         | C003      | 147.3472     |              |         |         |          |         |         |         |         | 7/6/2025       | Change was made by 4.0000%                            |
| 1107      | GENERAL SERVICES MANAGER                 | PEU0      | E    | H         | C014      | 66.4779      | 69.7969      | 73.3423 | 77.0426 | 80.9694  |         |         |         |         | 7/6/2025       | Change was made by 4.0% Resolution No. 71,586-N.S.    |
| 9034      | GRAPHIC DESIGNER                         | UNR2      | E    | H         | C078      | 43.5705      | 45.8580      | 48.2655 | 50.7994 | 53.4664  |         |         |         |         | 7/6/2025       | Change was made by 4.0000% Resolution No. 71,408-N.S. |
| 6020      | GROUNDSKEEPER                            | MC00      | N    | H         | C016      |              |              | 34.8976 | 35.8164 | 36.8626  |         |         |         |         | 7/6/2025       | Change was made by 4.0000% Resolution No. 71,408-N.S. |
| 6022      | HARBORMASTER                             | PEU1      | N    | H         | C022      | 0.0000       | 0.0000       | 52.6917 | 54.7085 | 56.9661  |         |         |         |         | 7/6/2025       | Change was made by 4.0% Resolution No. 71,586-N.S.    |
| 1109      | HAZARDOUS MAT MANAGER                    | PEU0      | E    | H         | C015      | 70.9576      | 74.4360      | 77.9444 | 81.7400 | 85.6247  |         |         |         |         | 7/6/2025       | Change was made by 4.0% Resolution No. 71,586-N.S.    |
| 2106      | HAZARDOUS MAT SPECIALIST I               | CSU0      | N    | H         | C039      | 51.4139      | 53.2124      | 55.2189 | 57.4123 | 59.5844  |         |         |         |         | 7/6/2025       | Change was made by 4.0% Resolution No. 71,583-N.S.    |
| 2108      | HAZARDOUS MAT SPECIALIST II              | CSU0      | N    | H         | C040      | 58.3891      | 60.4472      | 62.7235 | 65.2290 | 67.6615  |         |         |         |         | 7/6/2025       | Change was made by 4.0% Resolution No. 71,583-N.S.    |
| 2110      | HEALTH EDUCATOR                          | CSU0      | E    | H         | C041      | 50.8612      | 52.8310      | 54.8826 | 57.0252 | 59.2867  |         |         |         |         | 7/6/2025       | Change was made by 4.0% Resolution No. 71,583-N.S.    |
| 1111      | HEALTH NUTRITION PROG COORD              | PEU1      | N    | H         | C023      | 52.6155      | 54.6872      | 56.8209 | 59.0059 | 61.3761  |         |         |         |         | 7/6/2025       | Change was made by 4.0% Resolution No. 71,586-N.S.    |
| 1113      | HEALTH OFFICER                           | UNR1      | E    | H         | C037      | 111.8583     | 127.0683     |         |         |          |         |         |         |         | 7/6/2025       | Change was made by 4.0000% Resolution No. 71,408-N.S. |
| 1114      | HEALTH OFFICER (CERT)                    | UNR1      | E    | H         | C031      | 145.3644     | 165.1337     |         |         |          |         |         |         |         | 7/6/2025       | Change was made by 4.0000% Resolution No. 71,408-N.S. |
| 2112      | HEALTH PLNG, EDUCAT & PROMO SUP          | PEU1      | N    | H         | C024      | 54.3920      | 56.5042      | 58.8860 | 61.3134 | 63.8571  |         |         |         |         | 7/6/2025       | Change was made by 4.0% Resolution No. 71,586-N.S.    |
| 1117      | HEALTH SERVICES SUPERVISOR               | PEU1      | E    | H         | C026      | 65.4785      | 68.0140      | 70.8276 | 73.8164 | 76.8156  |         |         |         |         | 7/6/2025       | Change was made by 4.0% Resolution No. 71,586-N.S.    |
| 2114      | HEALTH SVCS PROG SPECIALIST              | PEU1      | N    | H         | C025      | 50.1318      | 52.0799      | 54.0998 | 56.2127 | 58.4388  |         |         |         |         | 7/6/2025       | Change was made by 4.0% Resolution No. 71,586-N.S.    |
| 2116      | HEARING EXAMINER                         | PEU1      | E    | H         | C027      | 63.4480      | 67.5601      | 71.1264 | 74.2907 | 78.8356  |         |         |         |         | 7/6/2025       | Change was made by 4.0% Resolution No. 71,586-N.S.    |
| 1119      | HOME ENERGY ADMINISTRATOR                | PEU0      | E    | H         | C016      | 55.1272      | 57.5479      | 60.1299 | 62.7121 | 65.4643  |         |         |         |         | 7/6/2025       | Change was made by 4.0% Resolution No. 71,586-N.S.    |
| 2118      | HOMELESS SERVICES COORDINATOR            | PEU1      | E    | H         | C028      | 58.8558      | 61.6764      | 64.7054 | 67.8852 | 71.1651  |         |         |         |         | 7/6/2025       | Change was made by 4.0% Resolution No. 71,586-N.S.    |
| 9013      | HOUSING INSPECTOR I (CERT)               | CSU0      | N    | H         | C088      | 46.1883      | 48.1904      | 50.3798 | 52.5032 | 54.7955  |         |         |         |         | 7/6/2025       | Change was made by 4.0% Resolution No. 71,583-N.S.    |
| 3025      | HOUSING INSPECTOR II (CERT)              | CSU0      | N    | H         | C043      | 51.3204      | 53.5450      | 55.9775 | 58.3370 | 60.8840  |         |         |         |         | 7/6/2025       | Change was made by 4.0% Resolution No. 71,583-N.S.    |
| 1121      | HOUSNG INSPECTOR SUPERVISOR              | PEU1      | E    | H         | C029      | 62.0975      | 64.7894      | 67.7327 | 70.5878 | 73.6661  |         |         |         |         | 7/6/2025       | Change was made by 4.0% Resolution No. 71,586-N.S.    |
| 1123      | HUMAN RESOURCES MANAGER                  | UNR1      | E    | H         | C015      | 74.1701      | 96.3849      |         |         |          |         |         |         |         | 7/6/2025       | Change was made by 4.0000% Resolution No. 71,408-N.S. |
| 4031      | HUMAN RESOURCES TECHNICIAN               | UNR2      | N    | H         | C044      | 42.3320      | 44.6712      | 47.0976 | 49.5766 | 51.9683  |         |         |         |         | 7/6/2025       | Change was made by 4.0000% Resolution No. 71,408-N.S. |
| 1125      | INFO SECURITY MANAGER                    | UNR1      | E    | H         | C032      | 82.5417      | 86.8858      | 91.4593 | 96.2691 | 101.3390 |         |         |         |         | 7/6/2025       | Change was made by 4.0000% Resolution No. 71,408-N.S. |
| 1127      | INFO SYSTEMS MANAGER                     | UNR1      | E    | H         | C033      | 77.2393      | 81.          |         |         |          |         |         |         |         |                |                                                       |



Pay Basis Key
H = Hourly Rate
D = Daily Rate
A = Annual Rate

Table with columns: JOB CLASS, CLASSIFICATION TITLE, GROUP/B U, FLSA, PAY BASIS, PAY GRADE, 1 / BAND MIN, 2 / BAND MAX, 3, 4, 5, 6, 7, 8, 9, EFFECTIVE DATE, RESOLUTION. Contains 95 rows of job data.



| JOB CLASS | CLASSIFICATION TITLE               | GROUP/B U | FLSA | PAY BASIS | PAY GRADE | 1 / BAND MIN | 2 / BAND MAX | 3        | 4        | 5        | 6       | 7       | 8 | 9 | EFFECTIVE DATE | RESOLUTION                                                        |
|-----------|------------------------------------|-----------|------|-----------|-----------|--------------|--------------|----------|----------|----------|---------|---------|---|---|----------------|-------------------------------------------------------------------|
| 2149      | POLICE ACCOUNTABILITY INVESTIGATOR | UNR2      | E    | H         | C057      | 55.8244      | 58.4361      | 61.3199  | 64.1717  | 67.2753  |         |         |   |   | 7/6/2025       | Change was made by 4.0000% Resolution No. 71,408-N.S.             |
| 1168      | POLICE ACCOUNTABILITY OFFICER      | UNR2      | E    | H         | C058      | 72.1018      | 93.6915      |          |          |          |         |         |   |   | 7/6/2025       | Change was made by 4.0000% Resolution No. 71,408-N.S.             |
| 8015      | POLICE CAPTAIN                     | BPAM      | E    | H         | C001      | 99.8792      | 103.2147     | 106.6256 | 110.2087 | 113.8768 |         |         |   |   | 7/6/2025       | Change was made by 3.0000% Resolution No. 71,033-N.S.             |
| 1166      | POLICE CHIEF                       | UNRO      | E    | H         | C003      | 117.5662     | 161.5645     |          |          |          |         |         |   |   | 7/6/2025       | Change was made by 4.0000% Resolution No. 71,408-N.S.             |
| 8017      | POLICE LIEUTENANT                  | BPAO      | N    | H         | C001      | 89.4965      | 92.4508      | 95.5225  | 98.6719  | 101.9785 |         |         |   |   | 7/6/2025       | Change was made by 3.0000% Resolution No. 71,033-N.S.             |
| 8019      | POLICE OFFICER                     | BPAO      | N    | H         | C002      | 57.6579      | 60.3352      | 63.1463  | 65.1952  | 67.3010  | 69.5118 | 71.7603 |   |   | 7/6/2025       | Change was made by 3.0000% Resolution No. 71,033-N.S.             |
| 7014      | POLICE OFFICER RECRUIT             | UNR2      | N    | H         | C059      | 48.0792      |              |          |          |          |         |         |   |   | 7/6/2025       | Change was made by 4.0000% Resolution No. 71,408-N.S.             |
| 8021      | POLICE SERGEANT                    | BPAO      | N    | H         | C003      | 74.5913      | 77.0358      | 79.5683  | 82.1982  | 84.9163  |         |         |   |   | 7/6/2025       | Change was made by 3.0000% Resolution No. 71,033-N.S.             |
| 1170      | PRINCIPAL PLANNER                  | PEU1      | E    | H         | C034      | 0.0000       | 71.2350      | 74.4957  | 77.7560  | 81.2545  |         |         |   |   | 7/6/2025       | Change was made by 4.0% Resolution No. 71,586-N.S.                |
| 9021      | PRINCIPAL PROGRAM MANAGER          | PEU0      | E    | H         | C053      | 81.2688      | 85.2810      | 89.3692  | 93.6422  | 98.3487  |         |         |   |   | 7/6/2025       | Change was made by 4.0% Resolution No. 71,586-N.S.                |
| 9040      | PROGRAM MANAGER I                  | PEU1      | E    | H         | C065      | 61.1081      | 64.0872      | 67.0967  | 70.3949  | 73.7751  |         |         |   |   | 7/6/2025       | Change was made by 4.0000% Resolution No. 71,586-N.S.             |
| 9016      | PROGRAM MANAGER II                 | PEU1      | E    | H         | C064      | 71.5443      | 75.1216      | 78.8778  | 82.8214  | 86.5770  |         |         |   |   | 7/6/2025       | Change was made by 4.0% Resolution No. 71,586-N.S.                |
| 9026      | PROGRAM MANAGER II                 | UNR2      | E    | H         | C075      | 71.5443      | 75.1216      | 78.8778  | 82.8214  | 86.5770  |         |         |   |   | 7/6/2025       | Change was made by 3.0000% Resolution No. 71,408-N.S.             |
| 2151      | PSYCHIATRIST                       | CSU0      | E    | H         | C062      | 128.6273     | 135.0567     | 141.8110 | 148.9054 | 156.3472 |         |         |   |   | 7/6/2025       | Change was made by 4.0% Resolution No. 71,583-N.S.                |
| 9037      | PUBLIC HEALTH INVESTIGATOR         | UNR2      | N    | H         | C080      | 36.9732      | 38.822       | 40.763   | 42.8012  | 44.9412  |         |         |   |   | 7/6/2025       | Change was made by 4.0000% Resolution No. 71,408-N.S.             |
| 2153      | PUBLIC HEALTH NURSE                | CSU0      | E    | H         | C063      | 68.9140      | 71.3830      | 74.2571  | 77.3577  | 80.3894  |         |         |   |   | 7/6/2025       | Change was made by 4.0% Resolution No. 71,583-N.S.                |
| 1174      | PUBLIC SAFETY BUS MANAGER          | PEU0      | E    | H         | C031      | 67.9622      | 71.2089      | 74.7338  | 78.4135  | 82.1650  |         |         |   |   | 7/6/2025       | Change was made by 4.0% Resolution No. 71,586-N.S.                |
| 7016      | PUBLIC SAFETY DISPATCHER I         | MCO0      | N    | H         | C035      |              |              | 36.9048  | 38.7124  | 40.3308  |         |         |   |   | 7/6/2025       | Change was made by 4.0000% Resolution No. 71,408-N.S.             |
| 7018      | PUBLIC SAFETY DISPATCHER II        | MCO0      | N    | H         | C036      |              |              | 51.1971  | 53.3292  | 55.5622  |         |         |   |   | 7/6/2025       | Change was made by 4.0000% Resolution No. 71,408-N.S.             |
| 1178      | PUBLIC WORKS OPERATIONS MANAGER    | PEU0      | E    | H         | C033      | 71.7930      | 75.5748      | 79.5522  | 83.7391  | 88.1430  |         |         |   |   | 7/6/2025       | Change was made by 4.0% Resolution No. 71,586-N.S.                |
| 1176      | PUBLIC WORKS SUPERINTENDENT        | PEU0      | E    | H         | C032      | 67.1686      | 70.4255      | 73.8060  | 77.4546  | 81.1547  |         |         |   |   | 7/6/2025       | Change was made by 4.0% Resolution No. 71,586-N.S.                |
| 5044      | PUBLIC WORKS SUPERVISOR            | MCO0      | N    | H         | C037      | 51.7763      | 53.5042      | 55.3719  |          |          |         |         |   |   | 7/6/2025       | Change was made by 4.0000% Resolution No. 71,408-N.S.             |
| 1180      | REAL PROPERTY ADMIN                | PEU0      | E    | H         | C034      | 67.1686      | 70.4255      | 73.8060  | 77.4546  | 81.1547  |         |         |   |   | 7/6/2025       | Change was made by 4.0% Resolution No. 71,586-N.S.                |
| 4065      | RECORDS ASSISTANT                  | MCO1      | N    | H         | C018      | 37.5144      | 39.6686      | 41.5600  | 42.5162  |          |         |         |   |   | 7/6/2025       | Change was made by 4.0000% Resolution No. 71,408-N.S.             |
| 1182      | RECORDS MANAGER                    | PEU0      | E    | H         | C035      | 57.3256      | 60.0467      | 63.0356  | 66.1380  | 69.2918  |         |         |   |   | 7/6/2025       | Change was made by 4.0% Resolution No. 71,586-N.S.                |
| 6047      | RECREATION ACTIVITY LEADER (R1)    | CSPT      | N    | H         | C001      |              |              | 28.7358  | 31.6623  | 35.2639  |         |         |   |   | 7/6/2025       | Change was made by 4.0% Resolution No. 71,583-N.S.                |
| 1184      | RECREATION COORDINATOR             | MCO1      | N    | H         | C019      | 41.9908      | 43.6197      | 45.2484  | 47.0558  | 48.7477  |         |         |   |   | 7/6/2025       | Change was made by 4.0000% Resolution No. 71,408-N.S.             |
| 1186      | RECREATION PROG SUPERVISOR         | PEU1      | E    | H         | C036      | 48.1357      | 50.5445      | 53.0706  | 55.7311  | 58.5177  |         |         |   |   | 7/6/2025       | Change was made by 4.0% Resolution No. 71,586-N.S.                |
| 1188      | RECREATION YOUTH SVCS MANAGER      | PEU0      | E    | H         | C036      | 69.3127      | 72.3429      | 75.9604  | 79.7532  | 83.7523  |         |         |   |   | 7/6/2025       | Change was made by 4.0% Resolution No. 71,586-N.S.                |
| 2155      | RECYCLING PROGRAM MANAGER          | PEU0      | E    | H         | C037      | 61.1081      | 64.0872      | 67.0967  | 70.3949  | 73.7751  |         |         |   |   | 7/6/2025       | Change was made by 4.0% Resolution No. 71,586-N.S.                |
| 2157      | REGISTERED ENV HEALTH SPECIALIST   | CSU0      | N    | H         | C064      | 54.2008      | 56.2742      | 58.4914  | 60.6992  |          |         |         |   |   | 7/6/2025       | Change was made by 4.0% Resolution No. 71,583-N.S.                |
| 2159      | REGISTERED NURSE                   | CSU0      | E    | H         | C065      | 66.7522      | 69.0576      | 71.4168  | 73.9867  |          |         |         |   |   | 7/6/2025       | Change was made by 4.0% Resolution No. 71,583-N.S.                |
| 6049      | REGISTERED VETERINARY TECH         | MCO0      | N    | H         | C038      |              |              | 35.2917  | 37.1547  | 39.1116  |         |         |   |   | 7/6/2025       | Change was made by 4.0000% Resolution No. 71,408-N.S.             |
| 1190      | RENT BOARD COMMISSIONER            | ELEC      | A    | H003      | 19027.00  |              |              |          |          |          |         |         |   |   | 1/1/2026       | COMMISS. STIPEND CPI INCR. BY 1.5% EFF.1/1/26 PER RESO.22-12      |
| 1191      | RESILIENT BUILDINGS PROG MANAGER   | PEU0      | E    | H         | C051      | 70.5175      | 74.2076      | 78.1359  | 82.2483  | 86.5770  |         |         |   |   | 7/6/2025       | Change was made by 4.0% Resolution No. 71,586-N.S.                |
| 1193      | REVENUE COLLECTION MANAGER         | PEU0      | E    | H         | C038      | 65.0765      | 68.2610      | 71.4769  | 74.9400  | 78.5366  |         |         |   |   | 7/6/2025       | Change was made by 4.0% Resolution No. 71,586-N.S.                |
| 2161      | REVENUE DEVELOPMENT SPECIALIST I   | CSU0      | N    | H         | C066      | 43.2385      | 45.0989      | 46.9193  | 48.8912  | 51.0388  |         |         |   |   | 7/6/2025       | Change was made by 4.0% Resolution No. 71,583-N.S.                |
| 2163      | REVENUE DEVELOPMENT SPECIALIST II  | CSU0      | N    | H         | C067      | 53.9103      | 56.2722      | 58.7995  | 61.3262  | 64.0181  |         |         |   |   | 7/6/2025       | Change was made by 4.0% Resolution No. 71,583-N.S.                |
| 1195      | REVENUE DEVELOPMENT SUPERVISOR     | PEU0      | E    | H         | C039      | 57.4863      | 60.2155      | 63.1853  | 66.2668  | 69.4845  |         |         |   |   | 7/6/2025       | Change was made by 4.0% Resolution No. 71,586-N.S.                |
| 9045      | RISK MANAGER                       | UNR2      | E    | H         | C072      | 69.9300      | 73.4300      | 77.1000  | 80.9500  | 85.0000  |         |         |   |   | 2/10/2026      | New classification by Resolution 72,121-N.S.                      |
| 5046      | ROSARIAN                           | MCO0      | N    | H         | C039      |              |              | 42.1168  | 43.4305  | 44.7651  |         |         |   |   | 7/6/2025       | Change was made by 4.0000% Resolution No. 71,408-N.S.             |
| 1197      | SCHOOL BOARD DIRECTOR              | ELEC      | A    | C004      | 33228.78  |              |              |          |          |          |         |         |   |   | 12/21/2025     | Change was made by Section 19 of Berkeley City Charter Measure JJ |
| 4067      | SECRETARY TO THE CITY MANAGER      | UNR2      | N    | H         | C060      | 49.2625      | 51.5820      | 54.1615  | 56.6547  | 59.2991  |         |         |   |   | 7/6/2025       | Change was made by 4.0000% Resolution No. 71,408-N.S.             |
| 2165      | SENIOR ACCOUNTANT                  | PEU1      | E    | H         | C037      | 57.5626      | 60.3352      | 63.2935  | 66.4060  | 69.5805  |         |         |   |   | 7/6/2025       | Change was made by 4.0% Resolution No. 71,586-N.S.                |
| 9004      | SENIOR ANIMAL CONTROL OFFICER      | MCO0      | N    | H         | C040      |              |              | 43.5249  | 44.8281  | 46.1206  |         |         |   |   | 7/6/2025       | Change was made by 4.0000% Resolution No. 71,408-N.S.             |
| 6051      | SENIOR AQUATICS SPECIALIST         | UNR2      | N    | H         | C061      |              |              |          | 34.4893  | 36.7583  |         |         |   |   | 7/6/2025       | Change was made by 4.0000% Resolution No. 71,408-N.S.             |
| 2167      | SENIOR AUDITOR                     | PEU1      | E    | H         | C038      | 57.4803      | 60.2117      | 63.1801  | 66.2719  | 69.4773  |         |         |   |   | 7/6/2025       | Change was made by 4.0% Resolution No. 71,586-N.S.                |
| 2169      | SENIOR BEHAVIOR HEALTH CLINICIAN   | CSU0      | E    | H         | C068      | 55.6150      | 57.8611      | 60.0107  | 62.3902  | 64.9225  |         |         |   |   | 7/6/2025       | Change was made by 4.0% Resolution No. 71,583-N.S.                |
| 3036      | SENIOR BUILDING INSPECTOR          | CSU0      | N    | H         | C069      | 60.6242      | 63.2436      | 66.1126  | 68.9089  | 71.9651  |         |         |   |   | 7/6/2025       | Change was made by 4.0% Resolution No. 71,583-N.S.                |
| 1198      | SENIOR BUILDING MAINT SUPERVISOR   | PEU1      | N    | H         | C039      | 57.2948      | 60.0095      | 62.9613  | 65.8902  | 68.9995  |         |         |   |   | 7/6/2025       | Change was made by 4.0% Resolution No. 71,586-N.S.                |
| 2171      | SENIOR BUILDING PLANS ENGINEER     | PEU1      | E    | H         | C040      | 76.0429      | 79.8662      | 83.8449  | 88.0395  | 91.8430  |         |         |   |   | 7/6/2025       | Change was made by 4.0% Resolution No. 71,586-N.S.                |
| 3038      | SENIOR BUILDING PLANS EXAMINER     | CSU0      | N    | H         | C070      | 60.6242      | 63.2436      | 66.1126  | 68.9089  | 71.9651  |         |         |   |   | 7/6/2025       | Change was made by 4.0% Resolution No. 71,583-N.S.                |
| 2173      | SENIOR BUYER                       | PEU1      | N    | H         | C041      | 48.2665      | 50.5546      | 52.8837  | 55.4050  | 57.9955  |         |         |   |   | 7/6/2025       | Change was made by 4.0% Resolution No. 71,586-N.S.                |
| 1200      | SENIOR CITIZEN CENTER DIRECTOR     | PEU0      | N    | H         | C040      | 48.0745      | 50.2053      | 52.2764  | 54.3680  | 57.1527  |         |         |   |   | 7/6/2025       | Change was made by 4.0% Resolution No. 71,586-N.S.                |
| 2175      | SENIOR COMM DEVEL PROJ COORD       | PEU1      | E    | H         | C042      | 65.0765      | 68.2610      | 71.4769  | 74.9503  | 78.5366  |         |         |   |   | 7/6/2025       | Change was made by 4.0% Resolution No. 71,586-N.S.                |
| 5048      | SENIOR COMM HEALTH SPECIALIST      | CSU0      | N    | H         | C071      | 38.1918      | 39.5326      | 40.8009  | 42.1832  | 44.3351  |         |         |   |   | 7/6/2025       | Change was made by 4.0% Resolution No. 71,583-N.S.                |
| 7025      | SENIOR CRIME SCENE TECHNICIAN      | MCO0      | N    | H         | C041      |              |              | 50.0507  | 51.9948  | 54.0124  |         |         |   |   | 7/6/2025       | Change was made by 4.0000% Resolution No. 71,408-N.S.             |
| 9019      | SENIOR ECONOMIC DEV PROJ COORD     | PEU0      | E    | H         | C052      | 74.2342      | 78.1413      | 82.2539  | 86.5860  | 91.1397  |         |         |   |   | 7/6/2025       | Change was made by 4.0% Resolution No. 71,586-N.S.                |
| 1202      | SENIOR ELECTRICAL SUPERVISOR       | PEU1      | E    | H         | C044      | 0.0000       | 0.0000       | 66.9836  | 70.0160  | 73.4652  |         |         |   |   | 7/6/2025       | Change was made by 4.0% Resolution No. 71,586-N.S.                |
| 9020      | SENIOR ENGINEERING INSPECTOR       | PEU1      | E    | H         | C066      | 56.7290      | 59.4292      | 62.2581  | 65.2216  | 68.3308  |         |         |   |   | 7/6/2025       | Change was made by 4.0% Resolution No. 71,586-N.S.                |
| 3040      | SENIOR ENGINEERING TECH            | PEU1      | N    | H         | C043      | 45.7362      | 47.8468      | 50.0668  | 52.3755  | 54.9326  |         |         |   |   | 7/6/2025       | Change was made by 4.0% Resolution No. 71,586-N.S.                |
| 2177      | SENIOR ENV HEALTH SPECIALIST       | CSU0      | N    | H         | C072      | 55.0037      | 56.9337      | 59.0647  | 61.4252  | 63.7375  |         |         |   |   | 7/6/2025       | Change was made by 4.0% Resolution No. 71,583-N.S.                |
| 1204      | SENIOR EQUIPMENT SUPERVISOR        | PEU1      | E    | H         | C045      | 61.8548      | 64.8014      | 68.0160  | 71.3233  | 74.7827  |         |         |   |   | 7/6/2025       | Change was made by 4.0% Resolution No. 71,586-N.S.                |
| 4069      | SENIOR FIELD REPRESENTATIVE        | CSU0      | N    | H         | C073      |              |              | 43.6283  | 45.5514  | 47.4119  |         |         |   |   | 7/6/2025       | Change was made by 4.0% Resolution No. 71,583-N.S.                |
| 5050      | SENIOR FORESTRY CLIMBER            | MCO0      | N    | H         | C042      |              |              | 47.2987  | 48.7823  | 50.3095  |         |         |   |   | 7/6/2025       | Change was made by 4.0000% Resolution No. 71,408-N.S.             |
| 1206      |                                    |           |      |           |           |              |              |          |          |          |         |         |   |   |                |                                                                   |



| JOB CLASS | CLASSIFICATION TITLE                 | GROUP/B<br>U | FLSA | PAY<br>BASIS | PAY<br>GRADE | 1 / BAND<br>MIN | 2 / BAND<br>MAX | 3       | 4        | 5        | 6 | 7 | 8 | 9 | EFFECTIVE DATE | RESOLUTION                                                             |
|-----------|--------------------------------------|--------------|------|--------------|--------------|-----------------|-----------------|---------|----------|----------|---|---|---|---|----------------|------------------------------------------------------------------------|
| 1208      | SENIOR LANDSCAPE GARDEN SUPERVISOR   | PEU1         | N    | H            | C049         | 58.3023         | 61.0570         | 64.0697 | 67.0429  | 70.2046  |   |   |   |   | 7/6/2025       | Change was made by 4.0% Resolution No. 71,586-N.S.                     |
| 6055      | SENIOR LANDSCAPE GARDENER            | MCO0         | N    | H            | C044         |                 |                 | 43.1177 | 44.4045  | 45.8262  |   |   |   |   | 7/6/2025       | Change was made by 4.0000% Resolution No. 71,408-N.S.                  |
| 5000      | SENIOR LEGAL SECRETARY               | UNR2         | N    | H            | C063         | 43.2865         | 45.2927         | 47.5183 | 49.6391  | 51.8645  |   |   |   |   | 7/6/2025       | Change was made by 4.0000% Resolution No. 71,408-N.S.                  |
| 2189      | SENIOR LIBRARIAN                     | CSU0         | N    | H            | C076         | 48.6178         | 50.7177         | 52.9527 | 55.3853  | 57.7862  |   |   |   |   | 7/6/2025       | Change was made by 4.0% Resolution No. 71,583-N.S.                     |
| 2191      | SENIOR MANAGEMENT ANALYST            | PEU1         | E    | H            | C050         | 59.3048         | 62.1389         | 65.2001 | 68.3951  | 71.7036  |   |   |   |   | 7/6/2025       | Change was made by 4.0% Resolution No. 71,586-N.S.                     |
| 2193      | SENIOR MANAGEMENT ANALYST            | UNR2         | E    | H            | C064         | 60.0141         | 62.8766         | 66.0006 | 69.2395  | 72.5411  |   |   |   |   | 7/6/2025       | Change was made by 4.0000% Resolution No. 71,408-N.S.                  |
| 7027      | SENIOR MARINA ASSISTANT              | MCO0         | N    | H            | C045         |                 |                 | 38.4808 | 39.5634  | 40.8558  |   |   |   |   | 7/6/2025       | Change was made by 4.0000% Resolution No. 71,408-N.S.                  |
| 9042      | SENIOR PARALEGAL                     | UNR2         | N    | H            | C082         | 49.3621         | 51.8303         | 54.4217 | 57.1429  | 60       |   |   |   |   | 7/6/2025       | Change was made by 4.0000% Resolution No. 71,408-N.S.                  |
| 3042      | SENIOR PERMIT SPECIALIST             | CSU0         | N    | H            | C077         | 41.7092         | 43.8108         | 45.9906 | 48.3005  | 51.3842  |   |   |   |   | 7/6/2025       | Change was made by 4.0% Resolution No. 71,583-N.S.                     |
| 2195      | SENIOR PLANNER                       | CSU0         | E    | H            | C078         | 60.3747         | 63.0770         | 65.9568 | 68.8570  | 71.9341  |   |   |   |   | 7/6/2025       | Change was made by 4.0% Resolution No. 71,583-N.S.                     |
| 1210      | SENIOR PUB WORKS SUPERVISOR          | PEU1         | N    | H            | C051         | 56.8912         | 59.5867         | 62.5177 | 65.4260  | 68.5134  |   |   |   |   | 7/6/2025       | Change was made by 4.0% Resolution No. 71,583-N.S.                     |
| 2197      | SENIOR PUBLIC HEALTH NURSE           | CSU0         | E    | H            | C079         | 71.5679         | 74.3118         | 77.1404 | 80.4179  | 83.5083  |   |   |   |   | 7/6/2025       | Change was made by 4.0% Resolution No. 71,583-N.S.                     |
| 6059      | SENIOR SERVICE ASSISTANT             | CSU0         | N    | H            | C081         |                 |                 | 37.3811 | 38.3581  | 39.2833  |   |   |   |   | 7/6/2025       | Change was made by 4.0% Resolution No. 71,583-N.S.                     |
| 1212      | SENIOR SOLID WASTE SUPERVISOR        | PEU1         | N    | H            | C052         | 57.4283         | 60.1464         | 63.1103 | 66.0415  | 69.1504  |   |   |   |   | 7/6/2025       | Change was made by 4.0% Resolution No. 71,586-N.S.                     |
| 1214      | SENIOR SYSTEMS ANALYST               | PEU1         | E    | H            | C053         | 64.5509         | 67.7665         | 71.1986 | 74.7956  | 78.6299  |   |   |   |   | 7/6/2025       | Change was made by 4.0% Resolution No. 71,586-N.S.                     |
| 1216      | SENIORS NUTRITION PROG SUPERVISOR    | PEU0         | N    | H            | C041         | 49.9771         | 52.3681         | 54.8008 | 57.4188  | 60.3146  |   |   |   |   | 7/6/2025       | Change was made by 4.0% Resolution No. 71,586-N.S.                     |
| 5052      | SERVICE TECHNICIAN                   | MCO0         | N    | H            | C046         |                 |                 | 41.6862 | 42.9605  | 44.2350  |   |   |   |   | 7/6/2025       | Change was made by 4.0000% Resolution No. 71,408-N.S.                  |
| 5054      | SEWER MAINT ASSISTANT SUPERVISOR     | MCO0         | N    | H            | C047         |                 |                 | 48.6861 | 50.2921  | 51.9420  |   |   |   |   | 7/6/2025       | Change was made by 4.0000% Resolution No. 71,408-N.S.                  |
| 6061      | SKILLED LABORER                      | MCO0         | N    | H            | C048         |                 |                 | 38.7709 | 39.9579  | 41.2146  |   |   |   |   | 7/6/2025       | Change was made by 4.0000% Resolution No. 71,408-N.S.                  |
| 2199      | SOCIAL SERVICES SPECIALIST           | CSU0         | N    | H            | C082         | 43.2385         | 45.0987         | 46.9192 | 48.8911  | 51.0387  |   |   |   |   | 7/6/2025       | Change was made by 4.0% Resolution No. 71,583-N.S.                     |
| 6063      | SOLID WASTE LOADER OPERATOR          | MCO0         | N    | H            | C049         | 36.3289         | 39.0029         | 40.9561 | 43.0064  | 45.1456  |   |   |   |   | 7/6/2025       | Change was made by 4.0000% Resolution No. 71,408-N.S.                  |
| 1219      | SOLID WASTE RECYCLING MANAGER        | PEU0         | E    | H            | C042         | 78.3720         | 82.1032         | 86.0917 | 90.3173  | 94.7079  |   |   |   |   | 7/6/2025       | Change was made by 4.0% Resolution No. 71,586-N.S.                     |
| 6065      | SOLID WASTE SUPERVISOR               | PEU1         | N    | H            | C054         | 0.0000          | 0.0000          | 51.7020 | 53.6540  | 55.8743  |   |   |   |   | 7/6/2025       | Change was made by 4.0% Resolution No. 71,586-N.S.                     |
| 6067      | SOLID WASTE TRUCK DRIVER             | MCO0         | N    | H            | C050         |                 |                 | 44.3394 | 46.1463  | 47.4034  |   |   |   |   | 7/6/2025       | Change was made by 4.0000% Resolution No. 71,408-N.S.                  |
| 6069      | SOLID WASTE WORKER                   | MCO0         | N    | H            | C051         |                 |                 | 38.7303 | 40.4889  | 41.6672  |   |   |   |   | 7/6/2025       | Change was made by 4.0% COLA + 4.0% Equity, Resolution No. 71,408-N.S. |
| 6072      | SPORTS OFFICIAL (R1)                 | CSPT         | N    | H            | C002         | 24.5511         | 28.6586         | 32.7659 | 36.8724  | 40.9952  |   |   |   |   | 7/6/2025       | Change was made by 4.0% Resolution No. 71,583-N.S.                     |
| 2201      | STAFF ATTORNEY I                     | UNR2         | E    | H            | C065         | 67.3109         | 70.8785         | 74.6350 | 78.5906  | 82.7559  |   |   |   |   | 7/6/2025       | Change was made by 4.0000% Resolution No. 71,408-N.S.                  |
| 2203      | STAFF ATTORNEY II                    | UNR2         | E    | H            | C066         | 77.4075         | 81.5101         | 85.8303 | 90.3791  | 95.1692  |   |   |   |   | 7/6/2025       | Change was made by 4.0000% Resolution No. 71,408-N.S.                  |
| 2205      | STAFF ATTORNEY III                   | UNR2         | E    | H            | C067         | 89.0188         | 93.7368         | 98.7047 | 103.9361 | 109.4448 |   |   |   |   | 7/6/2025       | Change was made by 4.0000% Resolution No. 71,408-N.S.                  |
| 1220      | SUPERVISING BUILDING INSPECTOR       | PEU1         | E    | H            | C055         | 65.9320         | 69.1992         | 72.9303 | 76.0220  | 79.6812  |   |   |   |   | 7/6/2025       | Change was made by 4.0% Resolution No. 71,586-N.S.                     |
| 1222      | SUPERVISING CIVIL ENGINEER           | PEU0         | E    | H            | C043         | 76.2590         | 79.9385         | 83.8038 | 87.8542  | 92.0798  |   |   |   |   | 7/6/2025       | Change was made by 4.0% Resolution No. 71,586-N.S.                     |
| 1224      | SUPERVISING HEARING EXAMINER         | PEU0         | E    | H            | C044         | 78.1674         | 82.1677         | 86.3296 | 90.6801  | 95.2644  |   |   |   |   | 7/6/2025       | Change was made by 4.0% Resolution No. 71,586-N.S.                     |
| 2207      | SUPERVISING LIBRARIAN                | CSU0         | N    | H            | C083         | 55.3953         | 57.9629         | 60.6970 | 63.6079  | 66.7366  |   |   |   |   | 7/6/2025       | Change was made by 4.0% Resolution No. 71,583-N.S.                     |
| 5002      | SUPERVISING LIBRARY ASSISTANT        | CSU0         | N    | H            | C084         | 37.5679         | 39.1272         | 40.8316 | 42.5886  | 46.2341  |   |   |   |   | 7/6/2025       | Change was made by 4.0% Resolution No. 71,583-N.S.                     |
| 9009      | SUPERVISING MENTAL HEALTH NURSE      | PEU1         | E    | H            | C063         | 77.5309         | 81.4075         | 85.4779 | 89.7518  | 94.2393  |   |   |   |   | 7/6/2025       | Change was made by 4.0% Resolution No. 71,586-N.S.                     |
| 2209      | SUPERVISING PSYCHIATRIST             | UNR1         | E    | H            | C034         | 136.4826        | 165.9001        |         |          |          |   |   |   |   | 7/6/2025       | Change was made by 4.0000% Resolution No. 71,408-N.S.                  |
| 2211      | SUPERVISING PUBLIC HEALTH NURSE      | PEU1         | E    | H            | C056         | 74.6531         | 77.6256         | 80.8343 | 84.1666  | 87.6528  |   |   |   |   | 7/6/2025       | Change was made by 4.0% Resolution No. 71,586-N.S.                     |
| 7023      | SUPERVISING PUBLIC SAFETY DISPATCHER | MCO0         | N    | H            | C052         |                 |                 | 58.7248 | 61.1599  | 63.7263  |   |   |   |   | 7/6/2025       | Change was made by 4.0000% Resolution No. 71,408-N.S.                  |
| 1226      | SUPERVISING SYSTEMS ANALYST          | PEU0         | E    | H            | C045         | 77.0426         | 80.8250         | 84.6900 | 88.8642  | 93.1211  |   |   |   |   | 7/6/2025       | Change was made by 4.0% Resolution No. 71,586-N.S.                     |
| 1228      | SUPERVISING TRANSPORTATION ENGINEER  | PEU0         | E    | H            | C046         | 76.8361         | 80.7530         | 84.8756 | 89.2043  | 93.8112  |   |   |   |   | 7/6/2025       | Change was made by 4.0% Resolution No. 71,586-N.S.                     |
| 3044      | SURVEY TECHNICIAN                    | PEU1         | N    | H            | C057         | 43.8233         | 45.8647         | 47.9658 | 50.2251  | 52.6830  |   |   |   |   | 7/6/2025       | Change was made by 4.0% Resolution No. 71,586-N.S.                     |
| 2213      | SYSTEMS ACCOUNTANT                   | PEU1         | E    | H            | C058         | 64.5509         | 67.7665         | 71.1986 | 74.7956  | 78.6299  |   |   |   |   | 7/6/2025       | Change was made by 4.0% Resolution No. 71,586-N.S.                     |
| 6076      | TOOL LENDING SPECIALIST              | MCO0         | N    | H            | C053         |                 |                 | 40.9712 | 43.1273  | 45.3972  |   |   |   |   | 7/6/2025       | Change was made by 4.0000% Resolution No. 71,408-N.S.                  |
| 6078      | TRACTOR TRAILER DRIVER               | MCO0         | N    | H            | C054         | 40.9561         | 43.0064         | 45.1455 | 47.4146  | 49.7771  |   |   |   |   | 7/6/2025       | Change was made by 4.0000% Resolution No. 71,408-N.S.                  |
| 3046      | TRAFFIC ENGINEERING ASSISTANT        | PEU1         | N    | H            | C059         | 0.0000          | 0.0000          | 44.5763 | 46.7509  | 48.8846  |   |   |   |   | 7/6/2025       | Change was made by 4.0% Resolution No. 71,586-N.S.                     |
| 5056      | TRAFFIC MAINTENANCE SUPERVISOR       | MCO0         | N    | H            | C055         |                 |                 | 51.7763 | 53.5042  | 55.3719  |   |   |   |   | 7/6/2025       | Change was made by 4.0000% Resolution No. 71,408-N.S.                  |
| 6080      | TRAFFIC MAINTENANCE WORKER I         | MCO0         | N    | H            | C056         |                 |                 | 36.4847 | 37.5247  | 38.7438  |   |   |   |   | 7/6/2025       | Change was made by 4.0000% Resolution No. 71,408-N.S.                  |
| 6082      | TRAFFIC MAINTENANCE WORKER II        | MCO0         | N    | H            | C057         |                 |                 | 38.7438 | 39.9209  | 41.1714  |   |   |   |   | 7/6/2025       | Change was made by 4.0000% Resolution No. 71,408-N.S.                  |
| 2215      | TRAINING OFFICER                     | UNR2         | E    | H            | C069         | 65.5096         | 68.8635         | 72.2486 | 75.7484  | 79.3218  |   |   |   |   | 7/6/2025       | Change was made by 4.0000% Resolution No. 71,408-N.S.                  |
| 1230      | TRANSPORTATION MANAGER               | PEU0         | E    | H            | C047         | 82.9678         | 87.1114         | 91.4710 | 96.0376  | 100.8463 |   |   |   |   | 7/6/2025       | Change was made by 4.0% Resolution No. 71,586-N.S.                     |
| 1239      | TRANSPORTATION SVCS COORDINATOR      | PEU0         | E    | H            | C048         | 46.6754         | 49.0153         | 51.4629 | 54.0395  | 56.7383  |   |   |   |   | 7/6/2025       | Change was made by 4.0% Resolution No. 71,586-N.S.                     |
| 1233      | TREASURY MANAGER                     | PEU0         | E    | H            | C049         | 69.7610         | 73.2392         | 76.9055 | 80.7452  | 84.7876  |   |   |   |   | 7/6/2025       | Change was made by 4.0% Resolution No. 71,586-N.S.                     |
| 4000      | VECTOR CONTROL TECHNICIAN            | CSU0         | N    | H            | C085         |                 |                 | 38.3881 | 39.7165  | 40.9425  |   |   |   |   | 7/6/2025       | Change was made by 4.0% Resolution No. 71,583-N.S.                     |
| 9039      | VETERINARIAN                         | UNR1         | E    | H            | C040         | 74.3907         | 78.1101         | 82.0156 | 86.1165  | 90.4223  |   |   |   |   | 7/6/2025       | Change was made by 4.0000% Resolution No. 71,408-N.S.                  |
| 5058      | WAREHOUSE OPERATIONS SPECIALIST      | MCO0         | N    | H            | C061         |                 |                 | 43.0941 | 45.2378  | 47.3816  |   |   |   |   | 7/6/2025       | Change was made by 4.0000% Resolution No. 71,408-N.S.                  |
| 1235      | WATERFRONT MANAGER                   | PEU0         | E    | H            | C050         | 67.1686         | 70.4255         | 73.8060 | 77.4546  | 81.1547  |   |   |   |   | 7/6/2025       | Change was made by 4.0% Resolution No. 71,586-N.S.                     |
| 1237      | WATERFRONT SUPERVISOR                | PEU1         | E    | H            | C060         | 54.2857         | 57.1495         | 60.1578 | 63.3252  | 66.6587  |   |   |   |   | 7/6/2025       | Change was made by 4.0% Resolution No. 71,586-N.S.                     |
| 2217      | WATERSHED RESOURCES SPECIALIST       | PEU1         | E    | H            | C061         | 48.0725         | 50.6270         | 52.9984 | 55.6415  | 58.4279  |   |   |   |   | 7/6/2025       | Change was made by 4.0% Resolution No. 71,586-N.S.                     |
| 6086      | WEIGHMASTER                          | MCO0         | N    | H            | C058         |                 |                 | 38.1763 | 40.3725  | 42.2956  |   |   |   |   | 7/6/2025       | Change was made by 4.0000% Resolution No. 71,408-N.S.                  |
| 6088      | WEIGHMASTER TRAINEE                  | MCO0         | N    | H            | C059         |                 |                 | 37.2623 | 38.9541  | 40.0888  |   |   |   |   | 7/6/2025       | Change was made by 4.0000% Resolution No. 71,408-N.S.                  |
| 5060      | WELDER MECHANIC                      | MCO0         | N    | H            | C060         |                 |                 | 50.3011 | 51.8286  | 53.3558  |   |   |   |   | 7/6/2025       | Change was made by 4.0000% Resolution No. 71,408-N.S.                  |
| 2219      | WORKERS COMP ANALYST                 | UNR2         | N    | H            | C070         | 56.1481         | 58.6974         | 61.6960 | 64.5483  | 67.6095  |   |   |   |   | 7/6/2025       | Change was made by 4.0000% Resolution No. 71,408-N.S.                  |
| 6090      | YARDMASTER                           | MCO0         | N    | H            | C062         |                 |                 | 41.2585 | 42.5762  | 43.8334  |   |   |   |   | 7/6/2025       | Change was made by 4.0000% Resolution No. 71,408-N.S.                  |



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|-----------|-----------------------------------|--------------|-----------|--------------|------------|------------|---------|---------|---------|---------|----------------|-------------------------------------------------------|
| 2001      | ACCOUNTANT I                      | CSU0         | H         | H001         | 40.9546    | 42.7107    | 44.4394 | 46.2949 | 48.3401 |         | 7/6/2025       | Change was made by 4.0% Resolution No. 71,583-N.S.    |
| 2003      | ACCOUNTANT II                     | CSU0         | H         | H002         | 47.8893    | 49.9373    | 52.1527 | 54.3384 | 56.7410 |         | 7/6/2025       | Change was made by 4.0% Resolution No. 71,583-N.S.    |
| 4003      | ACCOUNTING OFF SPEC II            | MC03         | H         | H001         |            |            | 34.5772 | 36.0895 | 37.6616 |         | 7/6/2025       | Change was made by 4.0000% Resolution No. 71,408-N.S. |
| 4007      | ACCOUNTING OFF SPEC III           | MC03         | H         | H002         |            |            | 40.0496 | 41.8202 | 43.6611 |         | 7/6/2025       | Change was made by 4.0000% Resolution No. 71,408-N.S. |
| 4011      | ACCOUNTING OFF SPEC SUP           | MC03         | H         | H003         | 41.0235    | 43.0537    | 45.1643 | 47.3961 | 49.3960 |         | 7/6/2025       | Change was made by 4.0000% Resolution No. 71,408-N.S. |
| 3003      | ACCOUNTING TECHNICIAN             | MC03         | H         | H004         | 39.4126    | 41.3430    | 43.3822 | 45.5217 | 47.4421 |         | 7/6/2025       | Change was made by 4.0000% Resolution No. 71,408-N.S. |
| 2089      | ADA PROGRAM COORDINATOR           | CSU0         | H         | H032         | 51.0594    | 53.2882    | 55.6973 | 58.0878 | 60.6297 |         | 7/6/2025       | Change was made by 4.0% Resolution No. 71,583-N.S.    |
| 4015      | ADMIN ASSISTANT                   | MC03         | H         | H005         | 39.6892    | 41.6891    | 43.7687 | 45.9674 | 47.9377 |         | 7/6/2025       | Change was made by 4.0000% Resolution No. 71,408-N.S. |
| 1005      | ADMIN FISCAL SVCS MGR             | PEU2         | H         | H002         | 56.7311    | 59.5723    | 62.5509 | 65.6822 | 68.9664 | 72.3497 | 7/6/2025       | Change was made by 4.0% Resolution No. 71,586-N.S.    |
| 2140      | ADVANCED PRACTICE PROVIDER        | CSU0         | H         | H057         | 74.8159    | 77.7949    | 81.0107 | 84.3502 | 87.8440 |         | 7/6/2025       | Change was made by 4.0% Resolution No. 71,583-N.S.    |
| 6001      | ANIMAL CONTROL OFFICER            | MC03         | H         | H006         |            |            | 37.4603 | 38.5846 | 39.7089 |         | 7/6/2025       | Change was made by 4.0000% Resolution No. 71,408-N.S. |
| 6003      | ANIMAL SERVICES ASSISTANT         | MC03         | H         | H007         |            |            | 33.0428 | 33.9184 | 34.9033 |         | 7/6/2025       | Change was made by 4.0000% Resolution No. 71,408-N.S. |
| 1007      | ANIMAL SERVICES MANAGER           | PEU2         | H         | H003         | 63.5686    | 66.6217    | 69.8546 | 73.2860 | 76.8116 |         | 7/6/2025       | Change was made by 4.0% Resolution No. 71,586-N.S.    |
| 2008      | APP PROGRAMMER/ANALYST I          | CSU0         | H         | H003         | 50.7746    | 52.9392    | 55.3154 | 57.7518 | 60.2490 |         | 7/6/2025       | Change was made by 4.0% Resolution No. 71,583-N.S.    |
| 2011      | APP PROGRAMMER/ANALYST II         | CSU0         | H         | H004         | 52.9829    | 55.3223    | 57.8161 | 60.4250 | 63.1598 |         | 7/6/2025       | Change was made by 4.0% Resolution No. 71,583-N.S.    |
| 1009      | AQUATICS COORDINATOR              | MC03         | H         | H008         | 39.7589    | 41.3011    | 42.8431 | 44.5547 | 46.1564 |         | 7/6/2025       | Change was made by 4.0000% Resolution No. 71,408-N.S. |
| 6005      | AQUATICS FACILITIES SUP           | MC03         | H         | H009         | 31.6094    | 33.1976    | 34.8526 | 36.6032 | 38.4308 |         | 7/6/2025       | Change was made by 4.0000% Resolution No. 71,408-N.S. |
| 6007      | AQUATICS SPECIALIST I             | UNR5         | H         | H009         | 24.4953    | 24.4953    | 24.4953 | 24.4953 | 24.4953 |         | 7/6/2025       | Change was made by 4.0000% Resolution No. 71,408-N.S. |
| 6009      | AQUATICS SPECIALIST II            | UNR5         | H         | H010         | 25.3241    | 26.0838    | 26.8664 | 27.6724 | 28.5026 |         | 7/6/2025       | Change was made by 4.0000% Resolution No. 71,408-N.S. |
| 2013      | ARCHITECT                         | CSU0         | H         | H005         | 61.5946    | 64.5387    | 67.6596 | 70.9087 | 74.2658 |         | 7/6/2025       | Change was made by 4.0% Resolution No. 71,583-N.S.    |
| 2029      | ASSISTANT AQUATICS COORD          | MC03         | H         | H010         | 33.5500    | 34.9631    | 36.2963 | 37.5697 | 39.0126 |         | 7/6/2025       | Change was made by 4.0000% Resolution No. 71,408-N.S. |
| 2031      | ASSISTANT ARCHITECT               | CSU0         | H         | H008         | 52.7925    | 55.2049    | 57.8433 | 60.6597 | 63.6423 |         | 7/6/2025       | Change was made by 4.0% Resolution No. 71,583-N.S.    |
| 1011      | ASSISTANT BLDG & SAFETY MGR       | PEU2         | H         | H004         | 64.8054    | 68.2117    | 71.8013 | 75.5819 | 79.5605 |         | 7/6/2025       | Change was made by 4.0% Resolution No. 71,586-N.S.    |
| 2035      | ASSISTANT ENV HEALTH SPEC         | CSU0         | H         | H009         |            |            | 43.3903 | 45.7135 | 47.5349 |         | 7/6/2025       | Change was made by 4.0% Resolution No. 71,583-N.S.    |
| 5005      | ASSISTANT MENTAL HEALTH CLIN      | CSU0         | H         | H011         | 34.4403    | 35.6612    | 36.8033 | 38.0931 | 40.0132 |         | 7/6/2025       | Change was made by 4.0% Resolution No. 71,583-N.S.    |
| 2039      | ASSISTANT MGMT ANALYST            | CSU0         | H         | H010         | 40.9288    | 42.7010    | 44.4334 | 46.2647 | 48.3129 |         | 7/6/2025       | Change was made by 4.0% Resolution No. 71,583-N.S.    |
| 2043      | ASSISTANT PLANNER                 | CSU0         | H         | H012         | 41.1843    | 42.9961    | 44.7293 | 46.6197 | 48.6379 |         | 7/6/2025       | Change was made by 4.0% Resolution No. 71,583-N.S.    |
| 2045      | ASSISTANT PUB WORKS ENG           | PEU2         | H         | H007         | 53.5960    | 56.0253    | 58.6438 | 61.5646 | 64.5613 |         | 7/6/2025       | Change was made by 4.0% Resolution No. 71,586-N.S.    |
| 2047      | ASSISTANT RECREATION COORD        | MC03         | H         | H011         | 33.5513    | 34.9674    | 36.2970 | 37.5696 | 39.0142 |         | 7/6/2025       | Change was made by 4.0000% Resolution No. 71,408-N.S. |
| 2049      | ASSISTANT TO THE MAYOR            | UNR5         | H         | H019         | 44.9597    | 85.7600    |         |         |         |         | 7/6/2025       | Change was made by 4.0000% Resolution No. 71,408-N.S. |
| 2051      | ASSISTANT TRANSPORTATION ENGINEER | PEU2         | H         | H008         | 54.2207    | 56.6775    | 59.3733 | 62.3246 | 65.3502 |         | 7/6/2025       | Change was made by 4.0% Resolution No. 71,586-N.S.    |
| 2015      | ASSOCIATE CIVIL ENGINEER          | PEU2         | H         | H009         | 61.7064    | 64.7405    | 67.8218 | 71.0360 | 74.5619 |         | 7/6/2025       | Change was made by 4.0% Resolution No. 71,586-N.S.    |
| 2019      | ASSOCIATE MGMT ANALYST            | CSU0         | H         | H006         | 51.0594    | 53.2882    | 55.6973 | 58.0878 | 60.6297 |         | 7/6/2025       | Change was made by 4.0% Resolution No. 71,583-N.S.    |
| 2023      | ASSOCIATE PLANNER                 | CSU0         | H         | H007         | 49.7307    | 51.9264    | 54.0331 | 56.4454 | 59.0350 |         | 7/6/2025       | Change was made by 4.0% Resolution No. 71,583-N.S.    |
| 2025      | ASSOCIATE TRANSPORTATION ENGINEER | PEU2         | H         | H010         | 61.7064    | 64.7405    | 67.8218 | 71.0360 | 74.5619 |         | 7/6/2025       | Change was made by 4.0% Resolution No. 71,586-N.S.    |
| 2027      | ASSOCIATE UTILITY ENGINEER        | PEU2         | H         | H011         | 61.7064    | 64.7405    | 67.8218 | 71.0360 | 74.5619 |         | 7/6/2025       | Change was made by 4.0% Resolution No. 71,586-N.S.    |
| 2033      | ASST CIVIL ENGINEER (REG)         | PEU2         | H         | H005         | 56.0253    | 58.6438    | 61.5646 | 64.5613 | 67.7558 |         | 7/6/2025       | Change was made by 4.0% Resolution No. 71,586-N.S.    |
| 2053      | AUDITOR I                         | CSU0         | H         | H013         | 40.9546    | 42.7107    | 44.4394 | 46.2949 | 48.3401 |         | 7/6/2025       | Change was made by 4.0% Resolution No. 71,583-N.S.    |
| 2055      | AUDITOR II                        | CSU0         | H         | H014         | 51.0594    | 53.4683    | 55.7543 | 58.1539 | 60.6297 |         | 7/6/2025       | Change was made by 4.0% Resolution No. 71,583-N.S.    |
| 2057      | AUTOMATION LIBRARIAN              | CSU0         | H         | H015         | 49.4943    | 51.7982    | 54.2397 | 56.8393 | 59.6257 |         | 7/6/2025       | Change was made by 4.0% Resolution No. 71,583-N.S.    |
| 2059      | BEHAVIORAL HEALTH CLINICIAN I     | CSU0         | H         | H016         | 43.7813    | 45.6523    | 47.5257 | 49.4357 | 51.3906 |         | 7/6/2025       | Change was made by 4.0% Resolution No. 71,583-N.S.    |
| 2061      | BEHAVIORAL HEALTH CLINICIAN II    | CSU0         | H         | H017         | 48.2590    | 50.1778    | 52.1595 | 54.2415 | 56.3686 |         | 7/6/2025       | Change was made by 4.0% Resolution No. 71,583-N.S.    |
| 6011      | BLDG MAINT MECHANIC TRAINEE       | MC03         | H         | H013         |            |            | 35.8931 | 37.0186 | 38.2703 |         | 7/6/2025       | Change was made by 4.0000% Resolution No. 71,408-N.S. |
| 1027      | BUILDING & SAFETY MANAGER         | PEU2         | H         | H012         | 76.6697    | 80.4979    | 84.5439 | 88.7598 | 91.5857 |         | 7/6/2025       | Change was made by 4.0% Resolution No. 71,586-N.S.    |
| 3001      | BUILDING INSPECTOR I (CERT)       | CSU0         | H         | H018         | 48.6081    | 50.7152    | 53.0193 | 55.2538 | 57.6662 |         | 7/6/2025       | Change was made by 4.0% Resolution No. 71,583-N.S.    |
| 3006      | BUILDING INSPECTOR II (CERT)      | CSU0         | H         | H020         | 52.1037    | 54.3384    | 56.8098 | 59.2122 | 61.8016 |         | 7/6/2025       | Change was made by 4.0% Resolution No. 71,583-N.S.    |
| 5007      | BUILDING MAINT MECHANIC           | MC03         | H         | H012         |            |            | 44.8293 | 46.2937 | 47.8221 |         | 7/6/2025       | Change was made by 4.0000% Resolution No. 71,408-N.S. |
| 5008      | BUILDING MAINT SUPERVISOR         | MC03         | H         | H014         |            |            | 49.7957 | 51.3666 | 53.1180 |         | 7/6/2025       | Change was made by 4.0000% Resolution No. 71,408-N.S. |
| 2065      | BUILDING PLANS ENGINEER           | PEU2         | H         | H013         | 57.0902    | 60.0927    | 63.2564 | 66.5891 | 70.0909 |         | 7/6/2025       | Change was made by 4.0% Resolution No. 71,586-N.S.    |
| 3009      | BUILDING PLANS EXAMINER           | CSU0         | H         | H021         | 52.1037    | 54.3384    | 56.8098 | 59.2122 | 61.8016 |         | 7/6/2025       | Change was made by 4.0% Resolution No. 71,583-N.S.    |
| 2067      | BUYER                             | CSU0         | H         | H022         | 43.7836    | 45.7334    | 47.5450 | 49.5340 | 51.6701 |         | 7/6/2025       | Change was made by 4.0% Resolution No. 71,583-N.S.    |
| 5011      | CAMP MAINTENANCE MECHANIC         | UNR5         | H         | H023         | 39.2358    | 46.7618    |         |         |         |         | 7/6/2025       | Change was made by 4.0000% Resolution No. 71,408-N.S. |
| 1029      | CAMP MANAGER                      | PEU2         | H         | H014         | 37.8882    | 39.7840    | 41.7661 | 43.8609 | 46.0510 |         | 7/6/2025       | Change was made by 4.0% Resolution No. 71,586-N.S.    |
| 6012      | CAMP MEDICAL STAFF MEMBER         | UNR5         | D         | D001         | 112.6340   | 128.7230   |         |         |         |         | 7/6/2025       | Change was made by 4.0000% Resolution No. 71,408-N.S. |
| 6013      | CAMP STAFF LEADER                 | UNR5         | D         | D002         | 112.6340   | 128.7230   |         |         |         |         | 7/6/2025       | Change was made by 4.0000% Resolution No. 71,408-N.S. |
| 6014      | CAMP STAFF MEMBER                 | UNR5         | D         | D003         | 89.3857    | 107.2673   |         |         |         |         | 7/6/2025       | Change was made by 4.0000% Resolution No. 71,408-N.S. |
| 6015      | CAMP STAFF SUPERVISOR             | UNR5         | D         | D004         | 139.9796   | 173.7720   |         |         |         |         | 7/6/2025       | Change was made by 4.0000% Resolution No. 71,408-N.S. |
| 4020      | CASHIER ATTENDANT                 | UNR5         | H         | H025         | 24.4953    | 24.4953    | 24.4953 | 24.4953 | 24.4953 |         | 7/6/2025       | Change was made by 4.0000% Resolution No. 71,408-N.S. |



| JOB CLASS | CLASSIFICATION TITLE                  | GROUP/B<br>U | PAY BASIS | PAY<br>GRADE | 1/BAND MIN | 2/BAND MAX | 3       | 4       | 5       | 6 | EFFECTIVE DATE | RESOLUTION                                                             |
|-----------|---------------------------------------|--------------|-----------|--------------|------------|------------|---------|---------|---------|---|----------------|------------------------------------------------------------------------|
| 9001      | CENTRAL LIBRARY CIRC SUP              | CSU0         | H         | H023         | 38.7625    | 40.4065    | 42.1496 | 43.9708 | 46.2548 |   | 7/6/2025       | Change was made by 4.0% Resolution No. 71,583-N.S.                     |
| 9036      | CERT CIVILIAN INSTRUCTOR NC           | UNR5         | H         | H107         | 32.8191    | 34.5420    | 36.3555 | 38.2642 | 40.2731 |   | 7/6/2025       | Change was made by 4.0000% Resolution No. 71,408-N.S.                  |
| 8004      | CERT INSTRUCTOR                       | UNR5         | H         | H026         | 38.5369    |            |         |         |         |   | 7/6/2025       | Change was made by 4.0000% Resolution No. 71,408-N.S.                  |
| 3011      | CHIEF OF PARTY                        | PEU2         | H         | H015         | 49.2171    | 51.5530    | 54.0252 | 56.6788 | 59.3147 |   | 7/6/2025       | Change was made by 4.0% Resolution No. 71,586-N.S.                     |
| 1033      | CIRCULATION SERVICES MANAGER          | PEU2         | H         | H016         | 53.5324    | 56.0193    | 58.6814 | 61.4942 | 64.4902 |   | 7/6/2025       | Change was made by 4.0% Resolution No. 71,586-N.S.                     |
| 2069      | CIVIC ARTS COORDINATOR                | PEU2         | H         | H017         | 48.7667    | 51.0883    | 53.6043 | 56.2299 | 58.9357 |   | 7/6/2025       | Change was made by 4.0% Resolution No. 71,586-N.S.                     |
| 2071      | CLINICAL PSYCHOLOGIST                 | CSU0         | H         | H024         | 53.3834    | 55.4606    | 57.6561 | 59.9113 | 62.3231 |   | 7/6/2025       | Change was made by 4.0% Resolution No. 71,583-N.S.                     |
| 3013      | CODE ENFORCEMENT OFFICER I            | CSU0         | H         | H026         | 38.4966    | 40.2886    | 42.1589 | 44.1286 | 46.1957 |   | 7/6/2025       | Change was made by 4.0% Resolution No. 71,583-N.S.                     |
| 3012      | CODE ENFORCEMENT OFFICER II           | CSU0         | H         | H025         | 46.7377    | 48.7559    | 50.9711 | 53.1175 | 55.4510 |   | 7/6/2025       | Change was made by 4.0% Resolution No. 71,583-N.S.                     |
| 1042      | CODE ENFORCEMENT SUPERVISOR           | PEU2         | H         | H018         | 51.7999    | 54.3336    | 56.9896 | 59.7403 | 62.5571 |   | 7/6/2025       | Change was made by 4.0% Resolution No. 71,586-N.S.                     |
| 2072      | COMM DEV PROJ COORDINATOR             | CSU0         | H         | H027         | 53.1665    | 55.7170    | 58.4640 | 61.3289 | 64.2826 |   | 7/6/2025       | Change was made by 4.0% Resolution No. 71,583-N.S.                     |
| 5015      | COMM HEALTH WORKER SPEC               | CSU0         | H         | H029         | 34.4403    | 35.6612    | 36.8033 | 38.0931 | 40.0132 |   | 7/6/2025       | Change was made by 4.0% Resolution No. 71,583-N.S.                     |
| 1045      | COMMUNICATIONS MANAGER                | PEU2         | H         | H019         | 55.7779    | 58.7070    | 61.7997 | 65.0563 | 68.4760 |   | 7/6/2025       | Change was made by 4.0% Resolution No. 71,586-N.S.                     |
| 5013      | COMMUNIT HEALTH WORKR                 | CSU0         | H         | H028         |            | 31.7232    | 32.4414 | 33.2490 | 34.8934 |   | 7/6/2025       | Change was made by 4.0% Resolution No. 71,583-N.S.                     |
| 7003      | COMMUNITY SERVICE OFFICER             | MC03         | H         | H015         | 34.2284    | 35.6517    | 37.1333 | 38.6835 | 40.3019 |   | 7/6/2025       | Change was made by 4.0000% Resolution No. 71,408-N.S.                  |
| 6058      | COMMUNITY SERVICES AIDE               | CSU0         | H         | H080         |            | 27.7258    | 28.7393 | 29.8819 |         |   | 7/6/2025       | Change was made by 4.0% Resolution No. 71,583-N.S.                     |
| 7001      | COMMUNITY SVC OFFICER SUP             | MC03         | H         | H016         | 42.4393    | 44.1327    | 45.9023 | 47.9500 | 50.1022 |   | 7/6/2025       | Change was made by 4.0000% Resolution No. 71,408-N.S.                  |
| 2075      | COMMUNITY SVC SPECIALIST I            | CSU0         | H         | H030         | 40.6502    | 42.3929    | 44.1086 | 45.9502 | 47.9804 |   | 7/6/2025       | Change was made by 4.0% Resolution No. 71,583-N.S.                     |
| 2077      | COMMUNITY SVC SPECIALIST II           | CSU0         | H         | H031         | 51.0594    | 53.2882    | 55.6973 | 58.0878 | 60.6297 |   | 7/6/2025       | Change was made by 4.0% Resolution No. 71,583-N.S.                     |
| 2079      | COMMUNITY SVC SPECIALIST III          | PEU2         | H         | H020         | 54.3899    | 56.9896    | 59.7970 | 62.7271 | 65.7616 |   | 7/6/2025       | Change was made by 4.0% Resolution No. 71,586-N.S.                     |
| 5017      | CONCRETE FINISHER                     | MC03         | H         | H017         |            | 44.3164    | 45.6093 | 46.9020 |         |   | 7/6/2025       | Change was made by 4.0000% Resolution No. 71,408-N.S.                  |
| 5018      | CONSTRUCTION EQUIP OPERATOR           | MC03         | H         | H018         |            | 41.5035    | 42.7844 | 44.1728 |         |   | 7/6/2025       | Change was made by 4.0000% Resolution No. 71,408-N.S.                  |
| 6017      | CONTAINER MAINT WELDER                | MC03         | H         | H019         |            | 36.9415    | 38.0821 | 39.1810 |         |   | 7/6/2025       | Change was made by 4.0000% Resolution No. 71,408-N.S.                  |
| 2080      | CONTRACT ADMINISTRATOR                | PEU2         | H         | H021         | 47.9629    | 50.7893    | 53.7889 | 56.9606 | 60.2326 |   | 7/6/2025       | Change was made by 4.0% Resolution No. 71,586-N.S.                     |
| 2083      | CRIME ANALYST                         | PEU2         | H         | H022         | 48.9264    | 50.1893    | 52.6956 | 55.3336 | 58.0970 |   | 7/6/2025       | Change was made by 4.0% Resolution No. 71,586-N.S.                     |
| 1048      | CRIME SCENE SUPERVISOR                | PEU2         | H         | H023         | 48.7941    | 50.9589    | 53.5111 | 56.1764 | 58.9936 |   | 7/6/2025       | Change was made by 4.0% Resolution No. 71,586-N.S.                     |
| 1050      | CUSTOMER SERVICE MANAGER              | PEU2         | H         | H024         | 59.6835    | 62.6043    | 65.5536 | 68.7296 | 72.0283 |   | 7/6/2025       | Change was made by 4.0% Resolution No. 71,586-N.S.                     |
| 4022      | CUSTOMER SERVICE SPECIALIST II        | MC03         | H         | H020         |            | 35.4028    | 37.2672 | 39.2318 |         |   | 7/6/2025       | Change was made by 4.0000% Resolution No. 71,408-N.S.                  |
| 4024      | CUSTOMER SERVICE SPECIALIST III       | MC03         | H         | H021         |            | 40.0496    | 41.8202 | 43.6611 |         |   | 7/6/2025       | Change was made by 4.0000% Resolution No. 71,408-N.S.                  |
| 4026      | CUSTOMER SERVICE SUPERVISOR           | MC03         | H         | H022         | 40.4175    | 42.4173    | 44.4967 | 46.6959 | 48.6660 |   | 7/6/2025       | Change was made by 4.0000% Resolution No. 71,408-N.S.                  |
| 2085      | DATABASE ADMINISTRATOR                | PEU2         | H         | H025         | 54.9402    | 57.8319    | 60.8761 | 64.0793 | 67.4550 |   | 7/6/2025       | Change was made by 4.0% Resolution No. 71,586-N.S.                     |
| 3019      | DRAFTING TECHNICIAN                   | PEU2         | H         | H026         | 38.2355    | 40.0316    | 41.8369 | 43.8034 | 45.9488 |   | 7/6/2025       | Change was made by 4.0% Resolution No. 71,586-N.S.                     |
| 2091      | ECONOMIC DEV PROJ COORD               | PEU2         | H         | H027         | 59.6835    | 62.6043    | 65.5536 | 68.7391 | 72.0283 |   | 7/6/2025       | Change was made by 4.0% Resolution No. 71,586-N.S.                     |
| 2095      | EMERGENCY MEDICAL SERVICES ADV        | PEU2         | H         | H028         | 53.0163    | 54.9612    | 57.7060 | 60.5965 | 63.6231 |   | 7/6/2025       | Change was made by 4.0% Resolution No. 71,586-N.S.                     |
| 2097      | EMERGENCY SERVICES COORD              | CSU0         | H         | H033         | 51.0611    | 53.2980    | 55.6919 | 58.0852 | 60.6349 |   | 7/6/2025       | Change was made by 4.0% Resolution No. 71,583-N.S.                     |
| 2099      | EMPLOYMENT PROGRAMS ADMIN             | PEU2         | H         | H029         | 53.7525    | 56.3064    | 59.0876 | 61.9869 | 64.9684 |   | 7/6/2025       | Change was made by 4.0% Resolution No. 71,586-N.S.                     |
| 1098      | ENERGY PROGRAM MANAGER                | PEU2         | H         | H030         | 59.5135    | 62.4896    | 65.6142 | 68.8948 | 72.3410 |   | 7/6/2025       | Change was made by 4.0% Resolution No. 71,586-N.S.                     |
| 3021      | ENGINEERING INSPECTOR                 | PEU2         | H         | H031         | 46.0270    | 48.1444    | 50.5529 | 52.8980 | 55.3976 |   | 7/6/2025       | Change was made by 4.0% Resolution No. 71,586-N.S.                     |
| 2158      | ENVIRONMENTAL HEALTH SPECIALIST (REG) | CSU0         | H         | H064         | 49.6076    | 51.3364    | 53.3003 | 55.4001 | 57.4908 |   | 7/6/2025       | Change was made by 4.0% Resolution No. 71,583-N.S.                     |
| 2101      | ENVIRONMENTAL COMPLIANCE SPEC         | CSU0         | H         | H034         | 55.3005    | 57.2555    | 59.4098 | 61.7810 | 64.0796 |   | 7/6/2025       | Change was made by 4.0% Resolution No. 71,583-N.S.                     |
| 2103      | ENVIRONMENTAL HEALTH SUPERVISOR       | PEU2         | H         | H032         | 53.9703    | 56.0330    | 58.1765 | 60.4007 | 62.7131 |   | 7/6/2025       | Change was made by 4.0% Resolution No. 71,586-N.S.                     |
| 2105      | EPIDEMIOLOGIST                        | CSU0         | H         | H035         | 44.3083    | 46.5218    | 48.8462 | 51.2881 | 53.8546 |   | 7/6/2025       | Change was made by 4.0% Resolution No. 71,583-N.S.                     |
| 5023      | EQUIPMENT PARTS TECHNICIAN            | MC03         | H         | H023         | 35.5205    | 37.5600    | 39.3507 | 40.2564 |         |   | 7/6/2025       | Change was made by 4.0000% Resolution No. 71,408-N.S.                  |
| 1100      | EQUIPMENT SUPERINTENDENT              | PEU2         | H         | H033         | 58.1426    | 60.9509    | 63.8774 | 66.9769 | 70.2580 |   | 7/6/2025       | Change was made by 4.0% Resolution No. 71,586-N.S.                     |
| 1104      | FACILITIES MAINT SUPERINTENDENT       | PEU2         | H         | H034         | 61.6023    | 64.5894    | 67.6896 | 71.0360 | 74.4296 |   | 7/6/2025       | Change was made by 4.0% Resolution No. 71,586-N.S.                     |
| 4030      | FIELD REPRESENTATIVE                  | CSU0         | H         | H036         |            | 38.1914    | 39.7373 | 41.5291 |         |   | 7/6/2025       | Change was made by 4.0% Resolution No. 71,583-N.S.                     |
| 3023      | FIRE & LIFE SAFETY PLANS EXAMINER     | CSU0         | H         | H037         | 57.4202    | 59.9012    | 62.6183 | 65.2672 | 68.1615 |   | 7/6/2025       | Change was made by 4.0% Resolution No. 71,583-N.S.                     |
| 7005      | FIRE PREVENTION INSPECTOR (N-SWN)     | CSU0         | H         | H038         | 46.7377    | 48.7559    | 50.9711 | 53.1175 | 55.4510 |   | 7/6/2025       | Change was made by 4.0% Resolution No. 71,583-N.S.                     |
| 5025      | FORESTRY CLIMBER                      | MC03         | H         | H024         | 42.6521    | 43.9950    | 45.4510 | 46.9254 | 48.4174 |   | 7/6/2025       | Change was made by 4.0000% Resolution No. 71,408-N.S.                  |
| 5027      | FORESTRY CLIMBER SUP                  | MC03         | H         | H025         | 49.6191    | 51.0820    | 52.5612 | 54.0512 | 55.5512 |   | 7/6/2025       | Change was made by 4.0000% Resolution No. 71,408-N.S.                  |
| 6019      | FORESTRY CLIMBER TRAINEE              | MC03         | H         | H026         | 32.9133    | 34.2962    | 35.6894 |         |         |   | 7/6/2025       | Change was made by 4.0000% Resolution No. 71,408-N.S.                  |
| 5029      | FORESTRY TECHNICIAN                   | MC03         | H         | H027         | 49.6191    | 51.0820    | 52.5612 |         |         |   | 7/6/2025       | Change was made by 4.0000% Resolution No. 71,408-N.S.                  |
| 1108      | GENERAL SERVICES MANAGER              | PEU2         | H         | H035         | 60.9689    | 64.0127    | 67.2645 | 70.6580 | 74.2594 |   | 7/6/2025       | Change was made by 4.0% Resolution No. 71,586-N.S.                     |
| 6021      | GROUNDSKEEPER                         | MC03         | H         | H028         |            | 33.3604    | 34.2385 | 35.2388 |         |   | 7/6/2025       | Change was made by 4.0% COLA + 1.0% Equity. Resolution No. 71,408-N.S. |
| 6023      | HARBORMASTER                          | PEU2         | H         | H036         | 0.0000     | 0.0000     | 48.3251 | 50.1749 | 52.2451 |   | 7/6/2025       | Change was made by 4.0% Resolution No. 71,586-N.S.                     |
| 1110      | HAZARDOUS MAT MANAGER                 | PEU2         | H         | H037         | 65.0775    | 68.2674    | 71.4851 | 74.9660 | 78.5287 |   | 7/6/2025       | Change was made by 4.0% Resolution No. 71,586-N.S.                     |
| 2107      | HAZARDOUS MAT SPECIALIST I            | CSU0         | H         | H039         | 48.6966    | 50.4002    | 52.3007 | 54.3778 | 56.4353 |   | 7/6/2025       | Change was made by 4.0% Resolution No. 71,583-N.S.                     |
| 2109      | HAZARDOUS MAT SPECIALIST II           | CSU0         | H         | H040         | 55.3032    | 57.2526    | 59.4086 | 61.7817 | 64.0855 |   | 7/6/2025       | Change was made by 4.0% Resolution No. 71,583-N.S.                     |



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|-----------|-----------------------------------|--------------|-----------|--------------|------------|------------|---------|---------|---------|---|----------------|-------------------------------------------------------|
| 2111      | HEALTH EDUCATOR                   | CSU0         | H         | H041         | 48.1731    | 50.0388    | 51.9820 | 54.0114 | 56.1530 |   | 7/6/2025       | Change was made by 4.0% Resolution No. 71,583-N.S.    |
| 1112      | HEALTH NUTRITION PROG COORD       | PEU2         | H         | H038         | 48.2553    | 50.1552    | 52.1121 | 54.1158 | 56.2899 |   | 7/6/2025       | Change was made by 4.0% Resolution No. 71,586-N.S.    |
| 2113      | HEALTH PLNG, EDUCAT & PROMO SUP   | PEU2         | H         | H039         | 49.8842    | 51.8220    | 54.0063 | 56.2322 | 58.5652 |   | 7/6/2025       | Change was made by 4.0% Resolution No. 71,586-N.S.    |
| 1118      | HEALTH SERVICES SUPERVISOR        | PEU2         | H         | H041         | 60.0522    | 62.3774    | 64.9583 | 67.6992 | 70.4499 |   | 7/6/2025       | Change was made by 4.0% Resolution No. 71,586-N.S.    |
| 2115      | HEALTH SVC PROG SPEC              | PEU2         | H         | H040         | 45.9774    | 47.7640    | 49.6165 | 51.5540 | 53.5960 |   | 7/6/2025       | Change was made by 4.0% Resolution No. 71,586-N.S.    |
| 2117      | HEARING EXAMINER                  | PEU2         | H         | H042         | 58.1900    | 61.9611    | 65.2320 | 68.1340 | 72.3026 |   | 7/6/2025       | Change was made by 4.0% Resolution No. 71,586-N.S.    |
| 1120      | HOME ENERGY ADMINISTRATOR         | PEU2         | H         | H043         | 50.5584    | 52.7788    | 55.1468 | 57.5150 | 60.0392 |   | 7/6/2025       | Change was made by 4.0% Resolution No. 71,586-N.S.    |
| 2119      | HOMELESS SERVICES COORD           | PEU2         | H         | H044         | 53.9782    | 56.5654    | 59.3432 | 62.2594 | 65.2675 |   | 7/6/2025       | Change was made by 4.0% Resolution No. 71,586-N.S.    |
| 3024      | HOUSING INSPECTOR                 | CSU0         | H         | H042         | 46.7377    | 48.7559    | 50.9711 | 53.1175 | 55.4510 |   | 7/6/2025       | Change was made by 4.0% Resolution No. 71,583-N.S.    |
| 3026      | HOUSING INSPECTOR (CERT)          | CSU0         | H         | H043         | 48.6081    | 50.7152    | 53.0193 | 55.2538 | 57.6662 |   | 7/6/2025       | Change was made by 4.0% Resolution No. 71,583-N.S.    |
| 1122      | HOUSING INSPECTOR SUPERVISOR      | PEU2         | H         | H045         | 51.7999    | 54.3336    | 56.9896 | 59.7403 | 62.5571 |   | 7/6/2025       | Change was made by 4.0% Resolution No. 71,586-N.S.    |
| 2121      | INFO SYSTEM SPECIALIST            | CSU0         | H         | H044         | 46.4490    | 48.4579    | 50.6209 | 52.8207 | 55.1285 |   | 7/6/2025       | Change was made by 4.0% Resolution No. 71,583-N.S.    |
| 3029      | INFO SYSTEM SUPPORT TECH          | CSU0         | H         | H045         | 38.5557    | 40.0034    | 41.4894 | 43.0453 | 44.6503 |   | 7/6/2025       | Change was made by 4.0% Resolution No. 71,583-N.S.    |
| 9002      | INTERN                            | UNR5         | H         | H067         |            | 24.4953    | 24.4953 | 25.7376 | 27.5393 |   | 7/6/2025       | Change was made by 4.0000% Resolution No. 71,408-N.S. |
| 6025      | JANITOR                           | MC03         | H         | H029         |            |            | 30.6153 | 31.3811 | 32.2668 |   | 7/6/2025       | Change was made by 4.0000% Resolution No. 71,408-N.S. |
| 6027      | JANITOR SUPERVISOR                | MC03         | H         | H030         |            |            | 35.6894 | 36.9431 | 38.0274 |   | 7/6/2025       | Change was made by 4.0000% Resolution No. 71,408-N.S. |
| 2123      | JR PUBLIC WORKS ENGINEER          | PEU2         | H         | H046         | 45.1357    | 47.2154    | 49.4747 | 51.8473 | 54.3712 |   | 7/6/2025       | Change was made by 4.0% Resolution No. 71,586-N.S.    |
| 6029      | LABORER                           | MC03         | H         | H031         |            |            | 34.0752 | 35.0439 | 36.1676 |   | 7/6/2025       | Change was made by 4.0000% Resolution No. 71,408-N.S. |
| 9033      | LACTATION COUNSELOR               | UNR5         | H         | H106         | 45.3473    | 47.6147    | 49.9955 | 52.4951 | 55.1200 |   | 7/6/2025       | Change was made by 4.0000% Resolution No. 71,408-N.S. |
| 1130      | LAND USE PLANNING MANAGER         | PEU2         | H         | H047         | 76.6792    | 80.4979    | 84.5342 | 88.7500 | 91.5857 |   | 7/6/2025       | Change was made by 4.0% Resolution No. 71,586-N.S.    |
| 2125      | LANDSCAPE ARCHITECT               | CSU0         | H         | H046         | 59.4063    | 62.1189    | 65.0877 | 68.2750 | 71.6326 |   | 7/6/2025       | Change was made by 4.0% Resolution No. 71,583-N.S.    |
| 5031      | LANDSCAPE EQUIPMENT OPERATOR      | MC03         | H         | H032         |            |            | 41.8423 | 43.1152 | 44.3795 |   | 7/6/2025       | Change was made by 4.0000% Resolution No. 71,408-N.S. |
| 6031      | LANDSCAPE GARDENER                | MC03         | H         | H033         |            |            | 38.2765 | 39.3411 | 40.6443 |   | 7/6/2025       | Change was made by 4.0000% Resolution No. 71,408-N.S. |
| 6033      | LANDSCAPE GARDENER SUPERVISOR     | MC03         | H         | H034         |            |            | 48.4259 | 50.0568 | 51.4795 |   | 7/6/2025       | Change was made by 4.0000% Resolution No. 71,408-N.S. |
| 6035      | LANDSCAPE GARDENER TRAINEE        | MC03         | H         | H035         |            |            | 32.2668 | 33.1717 | 34.0974 |   | 7/6/2025       | Change was made by 4.0000% Resolution No. 71,408-N.S. |
| 2132      | LIBRARIAN I                       | CSU0         | H         | H048         | 40.0230    | 41.9229    | 44.0395 | 45.9992 | 47.9880 |   | 7/6/2025       | Change was made by 4.0% Resolution No. 71,583-N.S.    |
| 2134      | LIBRARIAN II                      | CSU0         | H         | H049         | 44.0395    | 45.9992    | 47.9880 | 50.2230 | 52.3790 |   | 7/6/2025       | Change was made by 4.0% Resolution No. 71,583-N.S.    |
| 4038      | LIBRARY AIDE                      | CSU0         | H         | H050         | 24.4953    | 25.1854    | 26.2681 | 27.3909 | 28.1392 |   | 7/6/2025       | Change was made by 4.0% Resolution No. 71,583-N.S.    |
| 4040      | LIBRARY ASSISTANT                 | CSU0         | H         | H051         | 29.1926    | 30.4626    | 31.7917 | 33.1404 | 34.6964 |   | 7/6/2025       | Change was made by 4.0% Resolution No. 71,583-N.S.    |
| 1132      | LIBRARY INFO SYS ADMINISTRATOR    | PEU2         | H         | H048         | 56.0262    | 61.6578    | 64.7650 | 68.0295 | 71.5249 |   | 7/6/2025       | Change was made by 4.0% Resolution No. 71,586-N.S.    |
| 2136      | LIBRARY LIT PROGRAM COORD         | CSU0         | H         | H052         | 42.1789    | 44.0596    | 45.9795 | 48.0763 | 50.1737 |   | 7/6/2025       | Change was made by 4.0% Resolution No. 71,583-N.S.    |
| 2137      | LIBRARY LITERACY INSTRUCTOR       | UNR5         | H         | H072         | 39.9657    | 41.9608    | 44.0622 | 46.2566 | 48.5706 |   | 7/6/2025       | Change was made by 4.0000% Resolution No. 71,408-N.S. |
| 2138      | LIBRARY PAGE                      | CSU0         | H         | H055         | 24.4953    |            |         |         |         |   | 7/6/2025       | Change was made by 4.0% Resolution No. 71,583-N.S.    |
| 1134      | LIBRARY SERVICES MANAGER          | PEU2         | H         | H049         | 56.4319    | 59.1259    | 62.0085 | 64.8259 | 68.0020 |   | 7/6/2025       | Change was made by 4.0% Resolution No. 71,586-N.S.    |
| 2130      | LIBRARY SPECIAL SERVICES COORD    | CSU0         | H         | H047         | 47.4172    | 49.6813    | 52.0841 | 54.5160 | 57.1247 |   | 7/6/2025       | Change was made by 4.0% Resolution No. 71,583-N.S.    |
| 4042      | LIBRARY SPECIALIST I              | CSU0         | H         | H053         | 32.9536    | 34.3616    | 35.8483 | 37.3644 | 39.3241 |   | 7/6/2025       | Change was made by 4.0% Resolution No. 71,583-N.S.    |
| 4044      | LIBRARY SPECIALIST II             | CSU0         | H         | H054         | 34.6964    | 36.5570    | 38.1129 | 39.6881 | 41.6774 |   | 7/6/2025       | Change was made by 4.0% Resolution No. 71,583-N.S.    |
| 4046      | MAIL AND COURIER SERVICES AIDE    | MC03         | H         | H036         |            |            | 32.3148 | 33.4554 | 34.7095 |   | 7/6/2025       | Change was made by 4.0000% Resolution No. 71,408-N.S. |
| 1136      | MANAGER FAM HEALTH & NURSING SVCS | PEU2         | H         | H057         | 68.5073    | 71.9349    | 75.5262 | 79.3043 | 83.2696 |   | 7/6/2025       | Change was made by 4.0% Resolution No. 71,586-N.S.    |
| 1151      | MANAGER OF AGING SERVICES         | PEU2         | H         | H050         | 63.8655    | 66.5702    | 69.9009 | 73.3962 | 77.0649 |   | 7/6/2025       | Change was made by 4.0% Resolution No. 71,586-N.S.    |
| 1153      | MANAGER OF ECONOMIC DEVEL         | PEU2         | H         | H051         | 68.8053    | 72.2651    | 75.8755 | 79.6190 | 83.6740 |   | 7/6/2025       | Change was made by 4.0% Resolution No. 71,586-N.S.    |
| 1155      | MANAGER OF ENGINEERING            | PEU2         | H         | H052         | 78.2674    | 82.7854    | 87.5686 | 92.6446 | 98.0139 |   | 7/6/2025       | Change was made by 4.0% Resolution No. 71,586-N.S.    |
| 1145      | MANAGER OF ENVIRONMENT HEALTH     | PEU2         | H         | H053         | 63.8709    | 66.9712    | 70.1476 | 73.5599 | 77.0669 |   | 7/6/2025       | Change was made by 4.0% Resolution No. 71,586-N.S.    |
| 1147      | MANAGER OF HOUSING & COMM SVCS    | PEU2         | H         | H054         | 66.7361    | 70.0909    | 73.5924 | 77.2261 | 81.1609 |   | 7/6/2025       | Change was made by 4.0% Resolution No. 71,586-N.S.    |
| 1149      | MANAGER OF MENTAL HEALTH SERVICES | PEU2         | H         | H055         | 71.8773    | 75.2992    | 78.9573 | 82.8327 | 86.8596 |   | 7/6/2025       | Change was made by 4.0% Resolution No. 71,586-N.S.    |
| 1143      | MANAGER OF PUBLIC HEALTH SERVICES | PEU2         | H         | H056         | 67.2029    | 70.7443    | 74.4718 | 78.3914 | 82.5231 |   | 7/6/2025       | Change was made by 4.0% Resolution No. 71,586-N.S.    |
| 7006      | MARINA ASSISTANT                  | MC03         | H         | H037         |            |            | 35.7861 | 36.7928 | 37.9381 |   | 7/6/2025       | Change was made by 4.0000% Resolution No. 71,408-N.S. |
| 6037      | MEALSITE COORDINATOR              | CSU0         | H         | H056         |            |            | 30.5808 | 31.2994 | 32.0474 |   | 7/6/2025       | Change was made by 4.0% Resolution No. 71,583-N.S.    |
| 5035      | MECHANIC                          | MC03         | H         | H039         |            |            | 47.0157 | 48.4374 | 49.8419 |   | 7/6/2025       | Change was made by 4.0000% Resolution No. 71,408-N.S. |
| 5037      | MECHANIC LEAD                     | MC03         | H         | H040         |            |            | 50.2965 | 51.8175 | 53.3462 |   | 7/6/2025       | Change was made by 4.0000% Resolution No. 71,408-N.S. |
| 5039      | MECHANIC SUPERVISOR               | MC03         | H         | H041         |            |            | 53.8093 | 55.3955 | 57.0896 |   | 7/6/2025       | Change was made by 4.0000% Resolution No. 71,408-N.S. |
| 6039      | MECHANICAL SWEEPER OPERATOR       | MC03         | H         | H038         |            |            | 41.0408 | 42.2720 | 43.4292 |   | 7/6/2025       | Change was made by 4.0000% Resolution No. 71,408-N.S. |
| 9029      | MEDICAL DIRECTOR                  | UNR5         | H         | H105         | 100.6691   | 114.3576   |         |         |         |   | 7/6/2025       | Change was made by 4.0000% Resolution No. 71,408-N.S. |
| 1139      | MENTAL HEALTH CLINIC SUPERVISOR   | PEU2         | H         | H058         | 51.6292    | 54.3484    | 57.2123 | 60.2212 | 63.3912 |   | 7/6/2025       | Change was made by 4.0% Resolution No. 71,586-N.S.    |
| 9041      | MENTAL HEALTH NURSE               | CSU0         | H         | H086         | 70.7125    | 74.2480    | 77.9605 | 81.8584 | 85.9547 |   | 7/6/2025       | Change was made by 4.0% Resolution No. 71,583-N.S.    |
| 1141      | MENTAL HEALTH PROGRAM SUPERVISOR  | PEU2         | H         | H059         | 56.5700    | 59.1604    | 61.9597 | 64.7500 | 67.6860 |   | 7/6/2025       | Change was made by 4.0% Resolution No. 71,586-N.S.    |
| 6041      | MINI BUS DRIVER                   | CSU0         | H         | H058         |            |            | 30.9156 | 32.1164 | 33.4360 |   | 7/6/2025       | Change was made by 4.0% Resolution No. 71,583-N.S.    |
| 2142      | NUTRITIONIST                      | CSU0         | H         | H059         | 42.8584    | 44.5516    | 46.2355 | 47.9880 | 49.9571 |   | 7/6/2025       | Change was made by 4.0% Resolution No. 71,583-N.S.    |



| JOB CLASS | CLASSIFICATION TITLE                 | GROUP/B<br>U | PAY BASIS | PAY<br>GRADE | 1/BAND MIN | 2/BAND MAX | 3        | 4        | 5        | 6       | EFFECTIVE DATE | RESOLUTION                                               |
|-----------|--------------------------------------|--------------|-----------|--------------|------------|------------|----------|----------|----------|---------|----------------|----------------------------------------------------------|
| 4048      | OFFICE SPECIALIST I                  | MC03         | H         | H042         |            |            | 29.4115  | 30.7244  | 32.0777  |         | 7/6/2025       | Change was made by 4.0000% Resolution No. 71,408-N.S.    |
| 4052      | OFFICE SPECIALIST II                 | MC03         | H         | H043         |            |            | 33.8489  | 35.3611  | 36.9330  |         | 7/6/2025       | Change was made by 4.0000% Resolution No. 71,408-N.S.    |
| 4056      | OFFICE SPECIALIST III                | MC03         | H         | H044         |            |            | 39.3210  | 41.0919  | 42.9329  |         | 7/6/2025       | Change was made by 4.0000% Resolution No. 71,408-N.S.    |
| 4060      | OFFICE SPECIALIST SUPERVISOR         | MC03         | H         | H045         | 39.6889    | 41.6993    | 43.7687  | 45.9625  | 47.9436  |         | 7/6/2025       | Change was made by 4.0000% Resolution No. 71,408-N.S.    |
| 1157      | PARKING ENFORCEMENT MANAGER          | PEU2         | H         | H060         | 49.0591    | 51.2907    | 53.9922  | 56.8330  | 59.8283  |         | 7/6/2025       | Change was made by 4.0% Resolution No. 71,586-N.S.       |
| 7009      | PARKING ENFORCEMENT OFFICER          | MC03         | H         | H046         |            |            | 36.4718  | 37.5129  | 38.5893  |         | 7/6/2025       | Change was made by 4.0000% Resolution No. 71,408-N.S.    |
| 7011      | PARKING ENFORCEMENT SUPERVISOR       | MC03         | H         | H047         |            | 39.8213    | 41.8083  | 43.9082  | 46.0952  |         | 7/6/2025       | Change was made by 4.0000% Resolution No. 71,408-N.S.    |
| 6043      | PARKING METER COLLECT SUPERVISOR     | MC03         | H         | H048         | 42.2066    | 44.3159    | 46.5345  | 47.9772  | 49.5093  |         | 7/6/2025       | Change was made by 4.0000% Resolution No. 71,408-N.S.    |
| 6045      | PARKING METER MAINT WORKER           | MC03         | H         | H051         |            |            | 33.4012  | 34.3263  | 35.4308  |         | 7/6/2025       | Change was made by 4.0000% Resolution No. 71,408-N.S.    |
| 5043      | PARKING METER MECHANIC               | MC03         | H         | H050         |            |            | 37.6394  | 38.8234  | 40.0774  |         | 7/6/2025       | Change was made by 4.0000% Resolution No. 71,408-N.S.    |
| 5041      | PARKING METER MECHANIC TRAINEE       | MC03         | H         | H049         |            |            | 33.4012  | 34.3263  | 35.4308  |         | 7/6/2025       | Change was made by 4.0000% Resolution No. 71,408-N.S.    |
| 1159      | PARKING SERVICES MANAGER             | PEU2         | H         | H061         | 56.3373    | 59.0974    | 61.9331  | 64.8634  | 68.0020  |         | 7/6/2025       | Change was made by 4.0% Resolution No. 71,586-N.S.       |
| 1161      | PARKS SUPERINTENDENT                 | PEU2         | H         | H062         | 61.6023    | 64.5894    | 67.6896  | 71.0360  | 74.4296  |         | 7/6/2025       | Change was made by 4.0% Resolution No. 71,586-N.S.       |
| 1163      | PERMIT CENTER COORDINATOR            | PEU2         | H         | H063         | 61.1938    | 64.2107    | 67.2865  | 70.5531  | 73.8932  |         | 7/6/2025       | Change was made by 4.0% Resolution No. 71,586-N.S.       |
| 3033      | PERMIT SPECIALIST                    | CSU0         | H         | H060         | 36.5273    | 38.2702    | 39.9833  | 41.8543  | 43.8132  |         | 7/6/2025       | Change was made by 4.0% Resolution No. 71,583-N.S.       |
| 1165      | PH PROG PHYSICIAN/DEP HEALTH OFFICER | PEU2         | H         | H065         | 91.9716    | 96.5979    | 101.3696 | 106.4235 | 111.7223 |         | 7/6/2025       | Change was made by 4.0% Resolution No. 71,586-N.S.       |
| 2148      | PHYSICIAN                            | UNR5         | H         | H080         | 113.2046   |            |          |          |          |         | 7/6/2025       | Change was made by 4.0000% Resolution No. 71,408-N.S.    |
| 3035      | PLANNING TECHNICIAN                  | CSU0         | H         | H061         | 36.7568    | 38.6927    | 40.7282  | 42.8670  | 45.1200  |         | 7/6/2025       | Change was made by 4.0% Resolution No. 71,583-N.S.       |
| 6046      | PLAYGROUND LEADER TRAINEE            | UNR5         | H         | H081         |            |            |          | 24.4953  | 24.4953  |         | 7/6/2025       | Change was made by 4.0000% Resolution No. 71,408-N.S.    |
| 7013      | POLICE AIDE                          | UNR5         | H         | H084         | 24.4953    | 24.4953    | 24.4953  | 28.3981  | 32.6836  |         | 7/6/2025       | Change was made by 4.0000% Resolution No. 71,408-N.S.    |
| 1171      | PRINCIPAL PLANNER                    | PEU2         | H         | H064         |            |            | 65.3317  | 68.3224  | 71.3122  | 74.5207 | 7/6/2025       | Change was made by 4.0% Resolution No. 71,586-N.S.       |
| 2154      | PUBLIC HEALTH NURSE                  | CSU0         | H         | H063         | 68.9140    | 71.3830    | 74.2571  | 77.3577  | 80.3894  |         | 7/6/2025       | Change was made by 4.0% Resolution No. 71,583-N.S.       |
| 1175      | PUBLIC SAFETY BUS MANAGER            | PEU2         | H         | H066         | 62.3300    | 65.3077    | 68.5406  | 71.9151  | 75.3558  |         | 7/6/2025       | Change was made by 4.0% Resolution No. 71,586-N.S.       |
| 7017      | PUBLIC SAFETY DISPATCHER I           | MC03         | H         | H052         |            |            | 34.9432  | 36.6548  | 38.1871  |         | 7/6/2025       | Change was made by 4.0000% Resolution No. 71,408-N.S.    |
| 7019      | PUBLIC SAFETY DISPATCHER II          | MC03         | H         | H053         |            |            | 48.4760  | 50.4947  | 52.6088  |         | 7/6/2025       | Change was made by 4.0000% Resolution No. 71,408-N.S.    |
| 1179      | PUBLIC WORKS OPS MANAGER             | PEU2         | H         | H068         | 65.8433    | 69.3118    | 72.9597  | 76.7995  | 80.8387  |         | 7/6/2025       | Change was made by 4.0% Resolution No. 71,586-N.S.       |
| 1177      | PUBLIC WORKS SUPERINTENDENT          | PEU2         | H         | H067         | 57.9785    | 60.7963    | 63.6503  | 66.7766  | 69.9763  |         | 7/6/2025       | Change was made by 4.0% Resolution No. 71,586-N.S.       |
| 5045      | PUBLIC WORKS SUPERVISOR              | MC03         | H         | H054         |            |            | 49.0240  | 50.6602  | 52.4287  |         | 7/6/2025       | Change was made by 4.0000% Resolution No. 71,408-N.S.    |
| 1181      | REAL PROPERTY ADMINISTRATOR          | PEU2         | H         | H069         | 61.6023    | 64.5894    | 67.6896  | 71.0360  | 74.4296  |         | 7/6/2025       | Change was made by 4.0% Resolution No. 71,586-N.S.       |
| 1189      | REC YOUTH SERVICES MANAGER           | PEU2         | H         | H072         | 63.5686    | 66.3475    | 69.6654  | 73.1440  | 76.8116  |         | 7/6/2025       | Change was made by 4.0% Resolution No. 71,586-N.S.       |
| 4066      | RECORDS ASSISTANT                    | MC03         | H         | H056         |            | 35.5205    | 37.5600  | 39.3507  | 40.2564  |         | 7/6/2025       | Change was made by 4.0000% Resolution No. 71,408-N.S.    |
| 1183      | RECORDS MANAGER                      | PEU2         | H         | H070         | 52.5750    | 55.0706    | 57.8120  | 60.6570  | 63.5495  |         | 7/6/2025       | Change was made by 4.0% Resolution No. 71,586-N.S.       |
| 6048      | RECREATION ACTIVITY LEADER (R2)      | CSPT         | H         | H001         |            |            | 28.1289  | 30.8462  | 34.3936  |         | 7/6/2025       | Change was made by 4.0% Resolution No. 71,583-N.S.       |
| 1185      | RECREATION COORDINATOR               | MC03         | H         | H055         | 39.7589    | 41.3011    | 42.8431  | 44.5547  | 46.1564  |         | 7/6/2025       | Change was made by 4.0000% Resolution No. 71,408-N.S.    |
| 1187      | RECREATION PROGRAM SUPERVISOR        | PEU2         | H         | H071         | 44.1468    | 46.3558    | 48.6724  | 51.1127  | 53.6684  |         | 7/6/2025       | Change was made by 4.0% Resolution No. 71,586-N.S.       |
| 2156      | RECYCLING PROGRAM MANAGER            | PEU2         | H         | H073         | 56.0442    | 58.7762    | 61.5364  | 64.5613  | 67.6614  |         | 7/6/2025       | Change was made by 4.0% Resolution No. 71,586-N.S.       |
| 2160      | REGISTERED NURSE                     | CSU0         | H         | H065         |            | 66.7522    | 69.0576  | 71.4168  | 73.9867  |         | 7/6/2025       | Change was made by 4.0% Resolution No. 71,583-N.S.       |
| 6050      | REGISTERED VET TECHNICIAN            | MC03         | H         | H057         |            |            | 33.4158  | 35.1799  | 37.0326  |         | 7/6/2025       | Change was made by 4.0000% Resolution No. 71,408-N.S.    |
| 7020      | RESERVE POLICE OFFICER               | UNR5         | H         | H086         | 24.4953    | 38.6435    |          |          |          |         | 7/6/2025       | Change was made by 4.0000% Resolution No. 71,408-N.S.    |
| 9003      | RETIRED ANNUITANT                    | UNR5         | H         | H088         | 22.8300    | 148.4554   |          |          |          |         | 7/1/2025       | Living Wage Increase to \$22.83 Ordinance No. 7,640-N.S. |
| 1194      | REVENUE COLLECTION MANAGER           | PEU2         | H         | H074         | 59.6835    | 62.6043    | 65.5536  | 68.7296  | 72.0283  |         | 7/6/2025       | Change was made by 4.0% Resolution No. 71,586-N.S.       |
| 2162      | REVENUE DEVELOPMENT SPECIALIST I     | CSU0         | H         | H066         | 40.9534    | 42.7155    | 44.4394  | 46.3071  | 48.3413  |         | 7/6/2025       | Change was made by 4.0% Resolution No. 71,583-N.S.       |
| 2164      | REVENUE DEVELOPMENT SPECIALIST II    | CSU0         | H         | H067         | 51.0611    | 53.2980    | 55.6919  | 58.0852  | 60.6349  |         | 7/6/2025       | Change was made by 4.0% Resolution No. 71,583-N.S.       |
| 1196      | REVENUE DEVELOPMENT SUPERVISOR       | PEU2         | H         | H075         | 52.7224    | 55.2255    | 57.9489  | 60.7753  | 63.7262  |         | 7/6/2025       | Change was made by 4.0% Resolution No. 71,586-N.S.       |
| 5047      | ROSARIAN                             | MC03         | H         | H058         |            |            | 39.8781  | 41.1218  | 42.3857  |         | 7/6/2025       | Change was made by 4.0000% Resolution No. 71,408-N.S.    |
| 7022      | SCHOOL CROSSING GUARD                | UNR5         | H         | H089         | 29.4079    |            |          |          |          |         | 7/6/2025       | Change was made by 4.0000% Resolution No. 71,408-N.S.    |
| 2166      | SENIOR ACCOUNTANT                    | PEU2         | H         | H076         | 52.7925    | 55.3352    | 58.0483  | 60.9029  | 63.8144  |         | 7/6/2025       | Change was made by 4.0% Resolution No. 71,586-N.S.       |
| 9005      | SENIOR ANIMAL CONTROL OFFICER        | MC03         | H         | H065         |            |            | 41.2115  | 42.4453  | 43.6690  |         | 7/6/2025       | Change was made by 4.0000% Resolution No. 71,408-N.S.    |
| 6052      | SENIOR AQUATICS SPECIALIST           | UNR5         | H         | H091         |            |            | 30.5401  | 30.5401  | 32.4839  |         | 7/6/2025       | Change was made by 4.0000% Resolution No. 71,408-N.S.    |
| 2168      | SENIOR AUDITOR                       | PEU2         | H         | H077         | 52.7170    | 55.2220    | 57.9441  | 60.7797  | 63.7198  |         | 7/6/2025       | Change was made by 4.0% Resolution No. 71,586-N.S.       |
| 2170      | SENIOR BEHAVIORAL HEALTH CLINICIAN   | CSU0         | H         | H068         | 52.6759    | 54.8028    | 56.8393  | 59.0927  | 61.4914  |         | 7/6/2025       | Change was made by 4.0% Resolution No. 71,583-N.S.       |
| 2172      | SENIOR BLDG PLANS ENGINEER           | PEU2         | H         | H079         | 69.7409    | 73.2475    | 76.8965  | 80.7436  | 84.2319  |         | 7/6/2025       | Change was made by 4.0% Resolution No. 71,586-N.S.       |
| 3039      | SENIOR BLDG PLANS EXAMINER           | CSU0         | H         | H070         | 57.4202    | 59.9012    | 62.6183  | 65.2672  | 68.1615  |         | 7/6/2025       | Change was made by 4.0% Resolution No. 71,583-N.S.       |
| 3037      | SENIOR BUILDING INSPECTOR            | CSU0         | H         | H069         | 57.4202    | 59.9012    | 62.6183  | 65.2672  | 68.1615  |         | 7/6/2025       | Change was made by 4.0% Resolution No. 71,583-N.S.       |
| 2174      | SENIOR BUYER                         | PEU2         | H         | H080         | 44.2664    | 46.3650    | 48.5011  | 50.8551  | 53.1896  |         | 7/6/2025       | Change was made by 4.0% Resolution No. 71,586-N.S.       |
| 1201      | SENIOR CITIZEN CENTER DIRECTOR       | PEU2         | H         | H081         | 44.0906    | 46.0446    | 47.9445  | 49.8624  | 52.4164  |         | 7/6/2025       | Change was made by 4.0% Resolution No. 71,586-N.S.       |
| 1203      | SENIOR ELECTRICAL SUPERVISOR         | PEU2         | H         | H084         |            |            | 61.4327  | 64.2140  | 67.3770  |         | 7/6/2025       | Change was made by 4.0% Resolution No. 71,586-N.S.       |
| 3041      | SENIOR ENGINEERING TECH              | PEU2         | H         | H083         | 41.9459    | 43.8817    | 47.4558  | 48.0353  | 50.3802  |         | 7/6/2025       | Change was made by 4.0% Resolution No. 71,586-N.S.       |



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|-----------|--------------------------------------|--------------|-----------|--------------|------------|------------|---------|---------|---------|---|----------------|-------------------------------------------------------|
| 1205      | SENIOR EQUIPMENT SUPERVISOR          | PEU2         | H         | H085         | 50.2027    | 52.5939    | 55.2029 | 57.8874 | 60.6949 |   | 7/6/2025       | Change was made by 4.0% Resolution No. 71,586-N.S.    |
| 4070      | SENIOR FIELD REPRESENTATIVE          | CSUO         | H         | H073         |            |            | 41.3224 | 43.1440 | 44.9061 |   | 7/6/2025       | Change was made by 4.0% Resolution No. 71,583-N.S.    |
| 5051      | SENIOR FORESTRY CLIMBER              | MC03         | H         | H067         |            |            | 44.7846 | 46.1892 | 47.6353 |   | 7/6/2025       | Change was made by 4.0000% Resolution No. 71,408-N.S. |
| 1207      | SENIOR FORESTRY SUPERVISOR           | PEU2         | H         | H086         | 53.4706    | 55.9971    | 58.7603 | 61.4871 | 64.3865 |   | 7/6/2025       | Change was made by 4.0% Resolution No. 71,586-N.S.    |
| 6054      | SENIOR GROUNDSKEEPER                 | MC03         | H         | H068         |            |            | 36.0875 | 37.1223 | 38.3561 |   | 7/6/2025       | Change was made by 4.0000% Resolution No. 71,408-N.S. |
| 2180      | SENIOR HEARING EXAMINER              | PEU2         | H         | H088         | 66.2832    | 70.6229    | 74.3016 | 77.6298 | 82.3962 |   | 7/6/2025       | Change was made by 4.0% Resolution No. 71,586-N.S.    |
| 6056      | SENIOR LANDSCAPE GARDENER            | MC03         | H         | H069         |            |            | 40.8234 | 42.0371 | 43.3905 |   | 7/6/2025       | Change was made by 4.0000% Resolution No. 71,408-N.S. |
| 2190      | SENIOR LIBRARIAN                     | CSUO         | H         | H076         | 46.0485    | 48.0372    | 50.1542 | 52.4581 | 54.7322 |   | 7/6/2025       | Change was made by 4.0% Resolution No. 71,583-N.S.    |
| 7028      | SENIOR MARINA ASSISTANT              | MC03         | H         | H070         |            |            | 36.4354 | 37.4603 | 38.6843 |   | 7/6/2025       | Change was made by 4.0000% Resolution No. 71,408-N.S. |
| 2192      | SENIOR MGMT ANALYST                  | PEU2         | H         | H090         | 54.3899    | 56.9896    | 59.7970 | 62.7271 | 65.7616 |   | 7/6/2025       | Change was made by 4.0% Resolution No. 71,586-N.S.    |
| 3043      | SENIOR PERMIT SPECIALIST             | CSUO         | H         | H077         | 39.5049    | 41.4955    | 43.5598 | 45.7478 | 48.6685 |   | 7/6/2025       | Change was made by 4.0% Resolution No. 71,583-N.S.    |
| 2196      | SENIOR PLANNER                       | CSUO         | H         | H078         | 57.1838    | 59.7433    | 62.4710 | 65.2180 | 68.1324 |   | 7/6/2025       | Change was made by 4.0% Resolution No. 71,583-N.S.    |
| 2198      | SENIOR PUBLIC HEALTH NURSE           | CSUO         | H         | H079         | 71.5679    | 74.3118    | 77.1404 | 80.4179 | 83.5083 |   | 7/6/2025       | Change was made by 4.0% Resolution No. 71,583-N.S.    |
| 1211      | SENIOR PUBLIC WORKS SUPERVISOR       | PEU2         | H         | H091         | 48.0756    | 50.3535    | 52.8302 | 55.2880 | 57.8968 |   | 7/6/2025       | Change was made by 4.0% Resolution No. 71,586-N.S.    |
| 6060      | SENIOR SERVICE ASSISTANT             | CSUO         | H         | H081         |            |            | 35.4056 | 36.3309 | 37.2072 |   | 7/6/2025       | Change was made by 4.0% Resolution No. 71,583-N.S.    |
| 1215      | SENIOR SYSTEMS ANALYST               | PEU2         | H         | H093         | 59.2017    | 62.1506    | 65.2983 | 68.5974 | 72.1137 |   | 7/6/2025       | Change was made by 4.0% Resolution No. 71,586-N.S.    |
| 1217      | SENIORS NUTRITION PROG SUPERVISOR    | PEU2         | H         | H094         | 45.8355    | 48.0283    | 50.2595 | 52.6602 | 55.3165 |   | 7/6/2025       | Change was made by 4.0% Resolution No. 71,586-N.S.    |
| 5053      | SERVICE TECHNICIAN                   | MC03         | H         | H059         |            |            | 39.4704 | 40.6770 | 41.8838 |   | 7/6/2025       | Change was made by 4.0000% Resolution No. 71,408-N.S. |
| 5055      | SEWER MAINT ASSISTANT SUPERVISOR     | MC03         | H         | H060         |            |            | 46.0984 | 47.6190 | 49.1811 |   | 7/6/2025       | Change was made by 4.0000% Resolution No. 71,408-N.S. |
| 6062      | SKILLED LABORER                      | MC03         | H         | H061         |            |            | 36.7101 | 37.8341 | 39.0238 |   | 7/6/2025       | Change was made by 4.0000% Resolution No. 71,408-N.S. |
| 2200      | SOCIAL SERVICES SPECIALIST           | CSUO         | H         | H082         | 40.9534    | 42.7154    | 44.4393 | 46.3070 | 48.3411 |   | 7/6/2025       | Change was made by 4.0% Resolution No. 71,583-N.S.    |
| 6064      | SOLID WASTE LOADER OPERATOR          | MC03         | H         | H062         | 34.3978    | 36.9299    | 38.7790 | 40.7204 | 42.7459 |   | 7/6/2025       | Change was made by 4.0000% Resolution No. 71,408-N.S. |
| 6066      | SOLID WASTE SUPERVISOR               | PEU2         | H         | H096         |            |            | 47.4174 | 49.2077 | 51.2438 |   | 7/6/2025       | Change was made by 4.0% Resolution No. 71,586-N.S.    |
| 6068      | SOLID WASTE TRUCK DRIVER             | MC03         | H         | H063         |            |            | 41.9826 | 43.6934 | 44.8837 |   | 7/6/2025       | Change was made by 4.0000% Resolution No. 71,408-N.S. |
| 6070      | SOLID WASTE WORKER                   | MC03         | H         | H064         |            |            | 36.6716 | 38.3368 | 39.4524 |   | 7/6/2025       | Change was made by 4.0000% Resolution No. 71,408-N.S. |
| 1218      | SOLID WASTER RECYCLING MANAGER       | PEU2         | H         | H095         | 71.8773    | 75.2992    | 78.9573 | 82.8327 | 86.8596 |   | 7/6/2025       | Change was made by 4.0% Resolution No. 71,586-N.S.    |
| 6071      | SPORTS FIELD MONITOR (R2)            | CSPT         | H         | H002         | 24.4953    | 25.2302    | 25.9871 |         |         |   | 7/6/2025       | Change was made by 4.0% Resolution No. 71,583-N.S.    |
| 6073      | SPORTS OFFICIAL (R2)                 | CSPT         | H         | H003         | 24.4953    | 27.9280    | 31.9536 | 35.9287 | 39.9289 |   | 7/6/2025       | Change was made by 4.0% Resolution No. 71,583-N.S.    |
| 1199      | SR BLDG MAINTENANCE SUPERVISOR       | PEU2         | H         | H078         | 48.0756    | 50.3535    | 52.8302 | 55.2880 | 57.8968 |   | 7/6/2025       | Change was made by 4.0% Resolution No. 71,586-N.S.    |
| 2176      | SR COMMUNITY DEVEL PROJ COORD        | PEU2         | H         | H082         | 59.6835    | 62.6043    | 65.5536 | 68.7391 | 72.0283 |   | 7/6/2025       | Change was made by 4.0% Resolution No. 71,586-N.S.    |
| 5049      | SR COMMUNITY HEALTH SPECIALIST       | CSUO         | H         | H071         | 36.1734    | 37.4433    | 38.6445 | 39.9538 | 41.9920 |   | 7/6/2025       | Change was made by 4.0% Resolution No. 71,583-N.S.    |
| 7026      | SR CRIME SCENE TECHNICIAN            | MC03         | H         | H066         |            |            | 47.3903 | 49.2312 | 51.1414 |   | 7/6/2025       | Change was made by 4.0000% Resolution No. 71,408-N.S. |
| 2178      | SR ENVIRONMENTAL HEALTH SPECIALIST   | CSUO         | H         | H072         | 52.0967    | 53.9247    | 55.9431 | 58.1787 | 60.3691 |   | 7/6/2025       | Change was made by 4.0% Resolution No. 71,583-N.S.    |
| 2182      | SR HEALTH MANAGEMENT ANALYST         | CSUO         | H         | H074         | 52.6648    | 55.1948    | 57.8927 | 60.7576 | 63.6720 |   | 7/6/2025       | Change was made by 4.0% Resolution No. 71,583-N.S.    |
| 2184      | SR HEALTH SVCS PROG SPECIALIST       | PEU2         | H         | H087         | 52.4429    | 54.4279    | 56.5453 | 58.9179 | 61.1769 |   | 7/6/2025       | Change was made by 4.0% Resolution No. 71,586-N.S.    |
| 2188      | SR INFO SYSTEMS SPECIALIST           | CSUO         | H         | H075         | 51.2097    | 53.4902    | 55.8979 | 58.4230 | 61.0299 |   | 7/6/2025       | Change was made by 4.0% Resolution No. 71,583-N.S.    |
| 1209      | SR LANDSCAPE GARDENER SUPERVISOR     | PEU2         | H         | H089         | 53.4706    | 55.9971    | 58.7603 | 61.4871 | 64.3865 |   | 7/6/2025       | Change was made by 4.0% Resolution No. 71,586-N.S.    |
| 1213      | SR SOLID WASTE SUPERVISOR            | PEU2         | H         | H092         | 48.5294    | 50.8263    | 53.3312 | 55.8082 | 58.4353 |   | 7/6/2025       | Change was made by 4.0% Resolution No. 71,586-N.S.    |
| 1221      | SUPERVISING BUILDING INSPECTOR       | PEU2         | H         | H097         | 60.4682    | 63.4645    | 66.8864 | 69.7219 | 73.0781 |   | 7/6/2025       | Change was made by 4.0% Resolution No. 71,586-N.S.    |
| 1223      | SUPERVISING CIVIL ENGINEER           | PEU2         | H         | H098         | 69.9396    | 73.3140    | 76.8589 | 80.5739 | 84.4492 |   | 7/6/2025       | Change was made by 4.0% Resolution No. 71,586-N.S.    |
| 1225      | SUPERVISING HEARING EXAMINER         | PEU2         | H         | H099         | 71.6895    | 75.3584    | 79.1756 | 83.1654 | 87.3699 |   | 7/6/2025       | Change was made by 4.0% Resolution No. 71,586-N.S.    |
| 2208      | SUPERVISING LIBRARIAN                | CSUO         | H         | H083         | 52.4676    | 54.8996    | 57.4889 | 60.2461 | 63.2093 |   | 7/6/2025       | Change was made by 4.0% Resolution No. 71,583-N.S.    |
| 5003      | SUPERVISING LIBRARIAN ASSISTANT      | CSUO         | H         | H084         | 35.5825    | 37.0593    | 38.6736 | 40.3379 | 43.7906 |   | 7/6/2025       | Change was made by 4.0% Resolution No. 71,583-N.S.    |
| 2212      | SUPERVISING PUBLIC HEALTH NURSE      | PEU2         | H         | H100         | 65.9770    | 68.6038    | 71.4398 | 74.3844 | 77.4655 |   | 7/6/2025       | Change was made by 4.0% Resolution No. 71,586-N.S.    |
| 7024      | SUPERVISING PUBLIC SAFETY DISPATCHER | MC03         | H         | H071         |            |            | 55.6033 | 57.9091 | 60.3388 |   | 7/6/2025       | Change was made by 4.0000% Resolution No. 71,408-N.S. |
| 1227      | SUPERVISING SYSTEMS ANALYST          | PEU2         | H         | H101         | 70.6580    | 74.1268    | 77.6716 | 81.5001 | 85.4043 |   | 7/6/2025       | Change was made by 4.0% Resolution No. 71,586-N.S.    |
| 1229      | SUPERVISING TRANSPORTATION ENGINEER  | PEU2         | H         | H102         | 70.4687    | 74.0609    | 77.8418 | 81.8117 | 86.0373 |   | 7/6/2025       | Change was made by 4.0% Resolution No. 71,586-N.S.    |
| 3045      | SURVEY TECHNICIAN                    | PEU2         | H         | H103         | 40.1916    | 42.0638    | 43.9909 | 46.0632 | 48.3169 |   | 7/6/2025       | Change was made by 4.0% Resolution No. 71,586-N.S.    |
| 2214      | SYSTEMS ACCOUNTANT                   | PEU2         | H         | H104         | 60.0895    | 63.0829    | 66.2780 | 69.6262 | 73.1954 |   | 7/6/2025       | Change was made by 4.0% Resolution No. 71,586-N.S.    |
| 6077      | TOOL LENDING SPECIALIST              | MC03         | H         | H072         |            |            | 37.6595 | 39.4761 | 41.3325 |   | 7/6/2025       | Change was made by 4.0000% Resolution No. 71,408-N.S. |
| 6079      | TRACTOR TRAILER DRIVER               | MC03         | H         | H073         | 38.7790    | 40.7204    | 42.7459 | 44.8944 | 47.1312 |   | 7/6/2025       | Change was made by 4.0000% Resolution No. 71,408-N.S. |
| 3047      | TRAFFIC ENGINEERING ASSISTANT        | PEU2         | H         | H105         |            |            | 40.8822 | 42.8765 | 44.8336 |   | 7/6/2025       | Change was made by 4.0% Resolution No. 71,586-N.S.    |
| 5057      | TRAFFIC MAINTENANCE SUPERVISOR       | MC03         | H         | H074         |            |            | 46.5345 | 47.9673 | 49.5093 |   | 7/6/2025       | Change was made by 4.0000% Resolution No. 71,408-N.S. |
| 6081      | TRAFFIC MAINTENANCE WORKER I         | MC03         | H         | H075         |            |            | 34.5455 | 35.5302 | 36.6845 |   | 7/6/2025       | Change was made by 4.0000% Resolution No. 71,408-N.S. |
| 6083      | TRAFFIC MAINTENANCE WORKER II        | MC03         | H         | H076         |            | 36.6845    | 37.7990 | 38.9829 | 40.1072 |   | 7/6/2025       | Change was made by 4.0000% Resolution No. 71,408-N.S. |
| 1231      | TRANSPORTATION MANAGER               | PEU2         | H         | H106         | 76.0921    | 79.8927    | 83.8907 | 88.0788 | 92.4892 |   | 7/6/2025       | Change was made by 4.0% Resolution No. 71,586-N.S.    |
| 1232      | TRANSPORTATION SERVICES COORD        | PEU2         | H         | H107         | 42.8074    | 44.9534    | 47.1982 | 49.5613 | 52.0364 |   | 7/6/2025       | Change was made by 4.0% Resolution No. 71,586-N.S.    |
| 1234      | TREASURY MANAGER                     | PEU2         | H         | H108         | 63.9798    | 67.1698    | 70.5321 | 74.0540 | 77.7611 |   | 7/6/2025       | Change was made by 4.0% Resolution No. 71,586-N.S.    |



| JOB CLASS | CLASSIFICATION TITLE           | GROUP/B<br>U | PAY BASIS | PAY<br>GRADE | 1/BAND MIN | 2/BAND MAX | 3       | 4       | 5       | 6       | EFFECTIVE DATE | RESOLUTION                                                            |
|-----------|--------------------------------|--------------|-----------|--------------|------------|------------|---------|---------|---------|---------|----------------|-----------------------------------------------------------------------|
| 4001      | VECTOR CONTROL TECHNICIAN      | CSU0         | H         | H085         |            |            | 36.3593 | 37.6174 | 38.7787 |         | 7/6/2025       | Change was made by 4.0% Resolution No. 71,583-N.S.                    |
| 5059      | WAREHOUSE OPS SPECIALIST       | MC03         | H         | H080         |            | 40.8035    | 42.8333 | 44.8630 | 46.8729 |         | 7/6/2025       | Change was made by 4.0000% Resolution No. 71,408-N.S.                 |
| 1236      | WATERFRONT MANAGER             | PEU2         | H         | H109         | 61.6023    | 64.5894    | 67.6896 | 71.0360 | 74.4296 |         | 7/6/2025       | Change was made by 4.0% Resolution No. 71,586-N.S.                    |
| 1238      | WATERFRONT SUPERVISOR          | PEU2         | H         | H110         | 52.3123    | 55.0718    | 57.9707 | 61.0229 | 64.2354 |         | 7/6/2025       | Change was made by 4.0% Resolution No. 71,586-N.S.                    |
| 2218      | WATERSHED RESOURCES SPECIALIST | PEU2         | H         | H111         | 44.0888    | 46.4315    | 48.6066 | 51.0304 | 53.5861 |         | 7/6/2025       | Change was made by 4.0% Resolution No. 71,586-N.S.                    |
| 6087      | WEIGHMASTER                    | MC03         | H         | H077         |            | 36.1472    | 38.2264 | 40.0475 | 40.9627 |         | 7/6/2025       | Change was made by 4.0000% Resolution No. 71,408-N.S.                 |
| 6089      | WEIGHMASTER TRAINEE            | MC03         | H         | H078         |            |            | 35.2817 | 36.8838 | 37.9579 |         | 7/6/2025       | Change was made by 4.0000% Resolution No. 71,408-N.S.                 |
| 5061      | WELDER MECHANIC                | MC03         | H         | H079         |            |            | 47.6275 | 49.0736 | 50.5197 |         | 7/6/2025       | Change was made by 4.0000% Resolution No. 71,408-N.S.                 |
| 6091      | YARDMASTER                     | MC03         | H         | H081         |            |            | 40.8035 | 42.8333 | 44.8630 | 46.8729 | 7/6/2025       | Change was made by 4.0000% Resolution No. 71,408-N.S.                 |
| 9006      | YOUTH ENROLLEE                 | UNR5         | H         | H103         |            |            |         |         | 19.1800 |         | 7/1/2025       | Minimum Wage Ordinance No. 7,505-N.S. - Updated processed on 07/06/25 |



California Public Employees' Retirement System  
P.O. Box 942715 | Sacramento, CA 94229-2715  
888 CalPERS (or 888-225-7377) | TTY: (877) 249-7442  
[www.calpers.ca.gov](http://www.calpers.ca.gov)

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## Payroll

# Circular Letter

January 8, 2020

Circular Letter: 200-003-20

Distribution: IV, VI, X, XII, XVI

**To: All CalPERS Contracted Agencies (Public Agency, Schools, and State)**  
**Subject: Statutory and Regulatory Requirements for Publicly Available Pay Schedules**

### Purpose

The purpose of this Circular Letter is to inform all CalPERS Contracted Agencies of the requirements for providing CalPERS with a Publicly Available Pay Schedule in compliance with the Public Employees' Retirement Law (PERL), Public Employees' Pension Reform Act of 2013 (PEPRA), and Title 2 of the California Code of Regulations (CCR).

### Purpose of Publicly Available Pay Schedules

Under the PERL and PEPRA, compensation earnable and pensionable compensation are determined in accordance with amounts identified on publicly available pay schedules.

### Compensation Earnable

Under Government (Gov.) Code sections 20636 and 20636.1, compensation earnable means the pay rate and special compensation of the member, as further defined by those statutes.

Pay rate for contracting agency and school members is deemed the normal monthly rate of pay or base pay of the member paid in cash to similarly situated members of the same group or class of employment for services rendered on a full-time basis during normal working hours, pursuant to publicly available pay schedules. Pay rate for contracting agency and school members who are not in a group or class is deemed the monthly rate of pay or base pay of the member, paid in cash and pursuant to publicly available pay schedules, for services rendered on a full-time basis during normal working hours, subject to specified limitations.

Pay rate for state members is deemed the average monthly remuneration paid in cash out of funds paid by the employer to similarly situated members of the same group or class of employment, in payment for the member's services or for time during which the member is excused from work, as further specified by subdivision (g) of Gov. Code 20636, pursuant to publicly available pay schedules.

### **Pensionable Compensation**

Pursuant to Gov. Code section 7522.34, pensionable compensation of a new member of any public retirement system means the normal monthly rate of pay or base pay of the member paid in cash to similarly situated members of the same group or class of employment for services rendered on a full-time basis during normal working hours, pursuant to publicly available pay schedules, subject to specified limitations.

### **Requirements of Publicly Available Pay Schedules**

Subdivision (a) of CCR section 570.5 defines the requirements for a publicly available pay schedule used to determine pay rates.

Pay rates shall be limited to the amount listed on a pay schedule that must meet all the following eight (8) requirements:

1. Be duly approved and adopted by the employer's governing body in accordance with requirements of applicable public meetings laws
2. Identify the position title for every employee position
3. Show the pay rate as a single amount or multiple amounts within a range for each identified position
4. Indicate the time base, including, but not limited to, whether the time base is hourly, daily, bi-weekly, monthly, bi-monthly, or annually
5. Be posted at the office of the employer or immediately accessible and available for public review from the employer during normal business hours or posted on the employer's website
6. Indicate an effective date and date of any revisions
7. Is retained by the employer and available for public inspection for not less than five years
8. Does not reference another document in lieu of disclosing the pay rate

Here is an example of a compliant pay schedule, to the extent it has been duly approved and adopted by the employer's governing body in accordance with requirements of applicable public meeting laws, it is posted on the employer's website, and it is retained by the employer and available for public inspection for not less than five years:

| City of CalPERS<br>Salary Schedule for Fiscal Year 17-18<br>Effective as of 07/01/2017 |           |          |          |          |          |          |
|----------------------------------------------------------------------------------------|-----------|----------|----------|----------|----------|----------|
| Classification                                                                         | Rate Type | Step 1   | Step 2   | Step 3   | Step 4   | Step 5   |
| City Manager                                                                           | Monthly   | \$10,500 | \$11,000 | \$11,500 | \$12,000 | \$12,500 |
| City Counsel                                                                           | Monthly   | \$10,000 | \$10,500 | \$11,000 | \$11,500 | \$12,000 |
| City Clerk                                                                             | Monthly   | \$5,500  | \$6,000  | \$6,500  | \$7,000  | \$7,500  |
| Call Center Representative                                                             | Monthly   | \$5,000  | \$5,500  | \$6,000  | \$6,500  | \$7,000  |
| Analyst                                                                                | Monthly   | \$5,000  | \$5,500  | \$6,000  | \$6,500  | \$7,000  |
| Assistant                                                                              | Monthly   | \$4,500  | \$5,000  | \$5,500  | \$6,000  | \$6,500  |
| <b>Revised as of 09/01/2017 and adopted by the Board as of 09/15/2017</b>              |           |          |          |          |          |          |

### Special Compensation

Pursuant to CCR section 571 for classic members, and CCR section 571.1 for new members under PEPR, special compensation items are defined under an exclusive list. Each special compensation item shall be reported separately from pay rate, in accordance with the criteria described in those regulations. Therefore, a publicly available pay schedule in which the special compensation items are reflected in the pay rates does not comply with CCR section 570.5.

### Absence of Publicly Available Pay Schedule

If an employer fails to meet the requirements of subdivision (a) of CCR section 570.5, under subdivision (b), the board may determine in its sole discretion an amount that will be considered as pay rate, taking into consideration all information it deems relevant including, but not limited to, the following:

- Documents approved by the employer's governing body in accordance with requirements of public meeting laws and maintained by the employer
- Last pay rate listed on a pay schedule that conforms to the requirements of subdivision (a) with the same employer for the position at issue
- Last pay rate for the member that is listed on a pay schedule that conforms with the requirements of subdivision (a) with the same employer for a different position
- Last pay rate for the member in a position that was held by the member and that is listed on a pay schedule that conforms to the requirements of subdivision (a) of a former CalPERS employer.

### Importance of Publicly Available Pay Schedule

Publicly available pay schedules are required by CalPERS and are a critical component to verify all members' pay rates when calculating members' retirement benefits. Maintaining a compliant publicly available pay schedule will support transparency and expedite CalPERS' review process.

Circular Letter: 200-003-20  
January 8, 2020

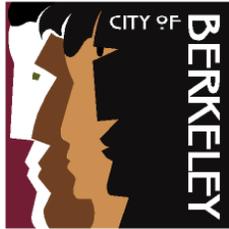
Failure to provide CalPERS with a compliant publicly available pay schedule may result in a retirement benefit being delayed.

## Questions

It is the employer's responsibility to comply with all terms and conditions set forth in the employer's contract with CalPERS and to ensure all reportable information is compliant with the PERL, PEPR, and the CCR.

If you have any questions or concerns, contact the CalPERS Customer Contact Center at **888 CalPERS** (or **888-225-7377**), or email [MOU\\_Review@calpers.ca.gov](mailto:MOU_Review@calpers.ca.gov).

Renee Ostrander, Chief  
Employer Account Management Division



Office of the City Manager

CONSENT CALENDAR

March 24, 2026

To: Honorable Mayor and Members of the City Council  
 From: Paul Buddenhagen, City Manager  
 Submitted by: Jordan Klein, Director, Planning and Development Department  
 Subject: Mills Act Contract – 2845 Woolsey Street

RECOMMENDATION

Adopt a Resolution authorizing the City Manager to enter into a Mills Act contract with Michael Pearson and Annette Blum Pearson for the maintenance and restoration of a City Landmark property at 2845 Woolsey Street.

FISCAL IMPACTS OF RECOMMENDATION

The Mills Act tax relief is calculated by valuing the income producing potential through a review of market rents, and a capitalization rate that is provided annually by the Board of Equalization. The capitalization rate is the same as the established mortgage interest rates through the Federal Reserve, rounded to the nearest quarter percent for calculation purposes. There is variability each year in the tax reduction depending on the interest rate and market rate rents.

The estimated decrease in City property tax revenue in the first year will be \$6,558. Final amounts are determined by the Alameda County Assessor's Office after contract execution. This will be an annual impact to the City's tax revenue, as the contract runs for ten years, in comparable annual amounts.

Council approval will allow property tax reduction for this property to begin in the 2027-2028 fiscal year.

CURRENT SITUATION AND ITS EFFECTS

On April 3, 2025, the property 2845 Woolsey Street was designated as a Structure of Merit allowing the property to be eligible for the Mills Act (see Attachment 2).

On September 4, 2025, the Landmarks Preservation Commission (LPC) reviewed the proposal by the present owners and continued the matter to a date certain of October 6, 2025, pending the resubmittal of a corrected work sheet.

On October 6, 2025, the LPC continued the matter to a date certain of November 6, 2025.

On November 6, 2025, the LPC continued the matter to a date certain of December 4, 2025.

On December 4, 2025, the LPC reviewed the proposal by the present owners, Michael Pearson and Annette Blum Pearson, to enter into a Mills Act contract for 2845 Woolsey, including a proposed scope of work and maintenance schedule, and failed to approve the Mills Act Contract by a 3-1-2-1 vote (Moved/Second: Finacom/Orbuch; Yes: Finacom, Orbuch, Montgomery; No: Schwartz; Abstain: Montilla, Leuschner; Absent: Crandall). After the motion failed, the LPC did not reconsider the motion, nor did LPC make any findings for denial of the contract. Any contract for the Mills Act program is subject to review and approval of the Landmarks Preservation Commission, the City Manager, and City Council. Therefore, the City Council can act to approve or deny the contract. Since there are no findings for denial, staff recommends the City Council act to approve the Mills Act contract.

#### BACKGROUND

The Mills Act allows owners of historic properties to voluntarily enter into individual contracts with the City to obtain limited ad valorem tax relief, at the discretion of the host jurisdiction, in exchange for maintaining and restoring their historic property. These property tax savings are offered as an incentive for owners to maintain their historic properties, designate currently unprotected historic properties, and purchase and rehabilitate dilapidated historic properties. In Berkeley, owners of properties designated by the LPC as a Landmark or a Structure of Merit may apply for a Mills Act contract.

The Mills Act application includes a ten-year work plan to restore and maintain the subject property. The total investment in the work plan is intended to equal or exceed the total amount of the property tax relief over the contract period.

On February 24, 1998, the Berkeley City Council passed Resolution No. 59,355-N.S., which authorizes the local use of the Mills Act of 1972, as amended, which is codified in California Government Code Section 50280-90 and Revenue and Taxation Code Section 439.

In 2011, the Mills Act was amended to include more specific requirements regarding fees, inspections, and cancellation. The amendments clarified that the local legislative body may require fees for providing services pursuant to the Mills Act; shall inspect the property prior to a new agreement and then every five years thereafter; and shall cancel the contract if it determines that the owner has breached the conditions of the contract. As a result of these amendments, Land Use Planning fees for the approval and monitoring of Mills Act contracts were added in July 2012, with fee rates periodically adjusted to keep up with staff costs.

On November 18, 2025, the Berkeley City Council adopted Resolution No. 72,048-N.S., which paused the City of Berkeley’s Mills Act program including the processing of new contract applications submitted after November 19, 2025. This application was filed prior to the enactment date of November 19, 2025.

#### RATIONALE FOR RECOMMENDATION

In order to qualify for Mills Act consideration, 1) the property must qualify as historic; 2) the contract must adequately meet the requirements for Mills Act contracts; and 3) the type of improvements outlined in the work plan must meet the City standards, which require that tax savings be used according to the rules and regulations outlined in the Act.

The property located at 2845 Woolsey Street is eligible for the Mills Act contract because it was designated as Structure of Merit on April 3, 2025. The contract template has been reviewed by the City Attorney's Office for conformance to all relevant City and State regulations. The contract includes a comprehensive work plan that the property owner has agreed to complete within the ten-year contract period (see Attachment 3). The work plan provides for the “preservation of the qualified historical property and, when necessary, restoration and rehabilitation of the property to conform to the rules and regulations of the Office of Historic Preservation of the Department of Parks and Recreation, the United States Secretary of the Interior’s Standards for Rehabilitation, and the State Historical Building Code” (California Government Code Section 50281(b)(1)).

After contracts are recorded, monitoring is required to occur at least every five years to verify progress on the approved work plan. Monitoring includes an examination of the exterior and interior (if necessary based on the work plan) of the property.

#### ENVIRONMENTAL SUSTAINABILITY & CLIMATE IMPACTS

Approval of the contract would encourage historic resource rehabilitation, materials conservation, and construction and demolition waste diversion.

#### ALTERNATIVE ACTIONS CONSIDERED

The Council may choose to approve the contract or deny the contract approval if it determined that it did not satisfy the requirements of the Mills Act.

#### CONTACT PERSON

Jordan Klein, Director, Planning and Development Department, 510-981-7534  
Sarah Price, Principal Planner/LPC Interim-Secretary, 510-981-7414

Mills Act Contract – 2845 Woolsey Street

CONSENT CALENDAR  
March 24, 2026

Attachments:

1. Resolution
2. Notice of Decision, Landmark Designation for 2845 Woolsey Street, effective date June 18, 2025
3. Rehabilitation Plan, dated May 30, 2025
4. LPC Staff Report, September 4, 2025

RESOLUTION NO. ##,###-N.S.

AUTHORIZING THE CITY MANAGER TO EXECUTE A MILLS ACT CONTRACT AND ANY NECESSARY AMENDMENTS WITH MICHAEL PEARSON AND ANNETTE BLUM PEARSON, FOR THE MAINTENANCE AND RESTORATION OF A HISTORIC PROPERTY LOCATED AT 2845 WOOLSEY, IN RETURN FOR THE OWNER TO OBTAIN A PROPERTY TAX REDUCTION

WHEREAS, on February 24, 1998, the Berkeley City Council adopted Resolution No. 59,355-N.S. which authorized the use of Mills Act contracts; and

WHEREAS, on April 3, 2025, the property at 2845 Woolsey was designated as a City of Berkeley Structure of Merit, which renders it eligible to take advantage of the Mills Act; and

WHEREAS, on September 4, October 6, and November 6, 2025, the Landmarks Preservation Commission reviewed the proposed projects listed in the Mills Act Contract Application for 2845 Woolsey, and failed to make a motion recommending that the City Council enter into a Mills Act contract with the property owner; and

WHEREAS, the City of Berkeley Mills Act program requires each contract to receive final approval of the City Council and signed by the City Manager; and

WHEREAS, the City Council, in light of all evidence, finds that the contract is consistent with the purposes of the Mills Act program.

NOW THEREFORE, BE IT RESOLVED by the City Council of the City of Berkeley that the City Manager is authorized to execute a Mills Act Contract and any necessary amendments with Michael Pearson and Annette Blum Pearson for the maintenance and restoration of the historic property located at 2845 Woolsey and in return offer a property tax reduction for a period of at least ten years, with a recorded copy of such contract and amendments to be on file in the Office of the City Clerk and Alameda County Clerk- Recorder.



L A N D M A R K S  
P R E S E R V A T I O N  
C O M M I S S I O N  

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N O T I C E O F D E C I S I O N

**DATE OF BOARD DECISION: April 3, 2025**  
**DATE NOTICE MAILED: June 2, 2025**  
**APPEAL PERIOD EXPIRATION: June 17, 2025**  
**EFFECTIVE DATE (Barring Appeal or Certification): June 18, 2025<sup>1</sup>**

## **2845 Woolsey Street – Norton Family House**

**Landmark application #LMIN2024-0008 for the consideration of City Landmark or Structure of Merit designation status for a residential property constructed in 1908 (APN 052-1563-006-00).**

The Landmarks Preservation Commission of the City of Berkeley, after conducting a public hearing, **APPROVED** the following designation:

- **Structure of Merit designation**
  - **Applicant:** Caitlin Hibma  
Left Coast Architectural History  
P.O. Box 70415  
Richmond, CA 94807
  - **Property Owner:** Michael Pearson  
2169 Folsom Street M301  
San Francisco, CA 94110

**ZONING DISTRICT:** Restricted Two-Family Residential District (R-2)

**ENVIRONMENTAL REVIEW STATUS:** Categorically exempt from further environmental review pursuant to CEQA Guidelines Section 15061.(b)(3) Review for Exemptions.

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<sup>1</sup> Pursuant to BMC Chapter 3.24, the City Council may “certify” any decision of the LPC for review, which has the same effect as an appeal. In most cases, the Council must certify the LPC decision during the 14-day appeal period. However, pursuant to BMC Section 1.04.070, if any portion of the appeal period falls within a Council recess, the deadline for Council certification is suspended until the first Council meeting after the recess, plus the number of days of the appeal period that occurred during the recess, minus one day. If there is no appeal or certification, the Permit becomes effective the day after the certification deadline has passed.

LANDMARKS PRESERVATION COMMISSION  
NOTICE OF DECISION  
#LMIN2025-0001  
2845 Woolsey Street

June 2, 2025

Page 2 of 4

**The application materials for this project is available online at:**

<https://berkeleyca.gov/construction-development/land-use-development/zoning-projects> or  
<https://permits.cityofberkeley.info/CitizenAccess/Default.aspx>

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**FINDINGS AND CONDITIONS OF APPROVAL AND APPLICATION MATERIALS ARE ATTACHED TO THIS NOTICE**

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**COMMISSION VOTE: 7-0-0-1** (*Note: one vacancy*)

**YES:** CRANDALL, ENCHILL, FINACOM, GREENE, MONTGOMERY, ORBUCH, SCHWARTZ

**NO:** NONE

**ABSTAIN:** NONE

**ABSENT:** PLESE

**TO APPEAL THIS DECISION (see Section 3.24.300 of the Berkeley Municipal Code):**

To appeal a decision of the Landmarks Preservation Commission to the City Council you must:

1. Submit a letter clearly and concisely setting forth the grounds for the appeal to the City Clerk, located at 2180 Milvia Street, 1<sup>st</sup> Floor, Berkeley. The City Clerk's telephone number is (510) 981-6900.
  - a. Pursuant to BMC Section 3.24.300.A, an appeal may be taken to the City Council by the application of the owners of the property or their authorized agents, or by the application of at least fifty residents of the City aggrieved or affected by any determination of the commission made under the provisions of Chapter 3.24.
2. Submit the required fee (checks and money orders must be payable to 'City of Berkeley'):
  - a. The basic fee for persons other than the applicant is \$1,500. This fee may be reduced to \$500 if the appeal is signed by persons who lease or own at least 50 percent of the parcels or dwelling units within 300 feet of the project site, or at least 25 such persons (not including dependent children), whichever is less. Signatures collected per the filing requirement in BMC Section 3.24.300.A may be counted towards qualifying for the reduced fee, so long as the signers are qualified. The individual filing the appeal must clearly denote which signatures are to be counted towards qualifying for the reduced fee.
  - b. The fee for appeals of affordable housing projects (defined as projects which provide 50 percent or more affordable units for households earning 80% or less of Area Median Income) is \$500, which may not be reduced.
  - c. The fee for all appeals by Applicants is \$6,000.

LANDMARKS PRESERVATION COMMISSION  
NOTICE OF DECISION  
**#LMIN2025-0001**  
**2845 Woolsey Street**

June 2, 2025

Page 3 of 4

3. The appeal must be received prior to 5:00 p.m. on the "APPEAL PERIOD EXPIRATION" date shown above (if the close of the appeal period falls on a weekend or holiday, then the appeal period expires the following business day).

If no appeal is received, the landmark permit will be final on the first business day following expiration of the appeal period.

**NOTICE CONCERNING YOUR LEGAL RIGHTS:**

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If you object to this decision, the following requirements and restrictions apply:

1. If you challenge this decision in court, you may be limited to raising only those issues you or someone else raised at the public hearing described in this notice, or in written correspondence delivered to the Landmarks Preservation Commission at, or prior to, the public hearing.
2. You must appeal to the City Council within fifteen (15) days after the Notice of Decision of the action of the Landmarks Preservation Commission is mailed. It is your obligation to notify the Land Use Planning Division in writing of your desire to receive a Notice of Decision when it is completed.
3. Pursuant to Code of Civil Procedure Section 1094.6(b) and Government Code Section 65009(c)(1), no lawsuit challenging a City Council decision, as defined by Code of Civil Procedure Section 1094.6(e), regarding a use permit, variance or other permit may be filed more than ninety (90) days after the date the decision becomes final, as defined in Code of Civil Procedure Section 1094.6(b). Any lawsuit not filed within that ninety (90) day period will be barred.
4. Pursuant to Government Code Section 66020(d)(1), notice is hereby given to the applicant that the 90-day protest period for any fees, dedications, reservations, or other exactions included in any permit approval begins upon final action by the City, and that any challenge must be filed within this 90-day period.
5. If you believe that this decision or any condition attached to it denies you any reasonable economic use of the subject property, was not sufficiently related to a legitimate public purpose, was not sufficiently proportional to any impact of the project, or for any other reason constitutes a "taking" of property for public use without just compensation under the California or United States Constitutions, your appeal of this decision must include the following information:
  - A. That this belief is a basis of your appeal.
  - B. Why you believe that the decision or condition constitutes a "taking" of property as set forth above.
  - C. All evidence and argument in support of your belief that the decision or condition constitutes a "taking" as set forth above.

If you do not do so, you will waive any legal right to claim that your property has been taken, both before the City Council and in court.

LANDMARKS PRESERVATION COMMISSION  
NOTICE OF DECISION  
**#LMIN2025-0001**  
**2845 Woolsey Street**  
June 2, 2025  
Page 4 of 4

**PUBLIC COMMENT:**

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Communications to Berkeley boards, commissions or committees are public record and will become part of the City's electronic records, which are accessible through the City's website. **Please note: e-mail addresses, names, addresses, and other contact information are not required, but if included in any communication to a City board, commission or committee, will become part of the public record.** If you do not want your e-mail address or any other contact information to be made public, you may deliver communications via U.S. Postal Service or in person to the secretary of the relevant board, commission or committee. If you do not want your contact information included in the public record, please do not include that information in your communication. Please contact the secretary to the relevant board, commission or committee for further information.

**FURTHER INFORMATION:**

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Questions about the project should be directed to the Commission Secretary at (510) 981-7410 or [lpc@berkeleyca.gov](mailto:lpc@berkeleyca.gov). All project application materials may be viewed at the Permit Service Center (Zoning counter), 1947 Center Street, 3<sup>rd</sup> Fl., during regular business hours.

**ATTACHMENTS:**

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1. Findings for Approval
2. Application Materials

**ATTEST:**



Anne Hersch, Secretary  
Landmarks Preservation Commission

cc: City Clerk

Caitlin Hibma, Left Coast Architectural History, P.O. Box 70415, Richmond, CA 94807  
Michael Pearson, 2169 Folsom Street M301, San Francisco, CA 94110

# ATTACHMENT 1, PART 2

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## FINDINGS FOR DESIGNATION

APRIL 3, 2025

### **2845 Woolsey Street – Norton Family House**

**Landmark application #LMIN2025-0001 for the consideration of City Landmark or Structure of Merit designation status for a residential property constructed in 1908 (APN 052-1563-006-00)**

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#### PROJECT DESCRIPTION

Structure of Merit designation of the property at 2845 Woolsey Street.

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#### CEQA FINDINGS

1. The project is found to be exempt from the provisions of the California Environmental Quality Act (CEQA, Public Resources Code §21000, et seq.) pursuant to Section 15061.b.3 of the CEQA Guidelines (activities that can be seen with certainty to have no significant effect on the environment).

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#### LANDMARK PRESERVATION ORDINANCE FINDINGS

1. Pursuant to Berkeley Municipal Code (BMC) Section 3.24.110(B)(2)(c) of the Landmarks Preservation Ordinance (LPO), the Landmarks Preservation Commission of the City of Berkeley (Commission) finds that the property at 2845 Woolsey Street meets the designation criterion for Structure of Merit because it is a good example of architectural design in the First Bay Tradition style. It also exemplifies one of the best surviving examples of the prominent Bay Area architecture firm Newsom & Newsom. The house retains a sufficient degree of architectural features representative of its historical design including: plan, form, exterior materials, detailing, and fenestration pattern that represent distinctive aspects of First Bay Tradition architecture and the work of Newsom & Newsom.

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#### FEATURES TO BE PRESERVED

This designation shall apply to the subject property and the following distinguishing features of the property shall be preserved, and missing features shall be restored to the extent possible:

##### Property

- Location at northwest corner of Woolsey Street and Claremont Avenue.
- Cast stone (concrete) perimeter retaining wall.

##### Residence

- Large front setback at northeast corner of the lot.
- Two-story height.
- Hip roof with flared, overhanging eaves.

- Second story overhang with sloped profile.
- Wood architectural features expressing structure:
  - Rafter tails;
  - Molded rafter ends;
  - Molded modillions beneath eaves.
- Wood architectural details:
  - Wood trim at second story and cornice line;
  - Exterior wood trim at windows.
- Original window openings on south, east, and elevations.
- Original leaded-glass windows.
- Projecting bays and associated three-part window openings.
- Wood planter boxes at second-story windows fronting Woolsey Street.



# PLANNING & DEVELOPMENT

Land Use Planning 2120 Milvia Street, Berkeley, CA 94704  
Tel: 510.981.7410 TDD: 510.981.6903 Fax: 510.981.7420 Email:  
[Planning@cityofberkeley.info](mailto:Planning@cityofberkeley.info)

## Landmarks Application Form

For:  Alteration / Sign Permit  
 Landmark Designation

Effective April 3, 2013

Intake Planner \_\_\_\_\_

Project Address: 2845 Woolsey Street Zone: \_\_\_\_\_

Project Description: Application for Landmark designation.

Date Use Permit or Zoning Permit was applied for: n/a

Associated Permit number: n/a

• **Property Owner Name (Print)** Michael Pearson

Owner's Mailing Address: 2169 Folsom St M301

San Francisco, CA. 94110

Daytime Phone # 415.832.9160 E-mail: michael.a.pearson@gmail.com

• **Applicant Name (Print)**  SAME as Above: Caitlin Hibma, Left Coast Architectural History

Applicant's Mailing Address: PO Box 70415

Richmond, CA. 94807

Daytime Phone # (415) 745-1906 E-mail: caitlin@leftcoastarchitecturalhistory.com

*Under penalties of perjury, I certify that the information above and in any attachments hereto, is true and accurate to the best of my knowledge.*

Applicant Signature: *Caitlin Paige Hibma*

Date: 12/16/2024

Owner's Signature: *Mr. Pearson*

Date: 12/16/2024

| Does the project include:                                                                                                                        | No                                  | Yes                                 | Handout / Application Requirement                                                                                      |
|--------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------|-------------------------------------|------------------------------------------------------------------------------------------------------------------------|
| 1. Demolition of, or exterior modifications to, a designated City of Berkeley landmark, structure of merit, or structure in a historic district? | <input checked="" type="checkbox"/> | <input type="checkbox"/>            | Refer to the "Landmark Preservation Commission: Structural Alteration Permit and Design Review Submittal Requirements" |
| 2. Application to designate a landmark, structure of merit or historic district?                                                                 | <input type="checkbox"/>            | <input checked="" type="checkbox"/> | Refer to the "Landmark, Structure of Merit or Historic District Designation Form"                                      |

**City of Berkeley**  
**Ordinance #4694 N.S.**  
**LANDMARK APPLICATION**

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**1. Street Address** 2845 Woolsey Street

**City** Berkeley

**County** Alameda

**Zip** 94705

**2. Assessor's Parcel Number:** 52-1563-15

**Block and Lot:** Block 1563, Lot 15

**Tract:** Parkside Claremont

**Dimensions:** 100' (southwest) x 95' (southeast) x 113' (northeast) x 99.65' (northwest)

**Cross Streets:** Woolsey Street and Claremont Avenue

**3. Is property on the State Historic Resource Inventory?** No

**Is property on the Berkeley Urban Conservation Survey?** Yes

**Form #** 11425

**4. Application for Landmark includes:**

**a. Building:** Yes (1)      **Garden:** No      **Other features:** No

**b. Landscape or Open Space:** No

**c. Historic Site:** No

**d. District:** No

**e. Other:** No

**5. Historic Name:** F.B. Norton House

**Commonly Known Name:** None

**6. Date of Construction:** 1908

**a. Factual:** Yes

**Source of Information:** *Daily Pacific Builder*, 18 May 1908

## 7. Architects: Newsom & Newsom (Samuel, Sidney, and Noble Newsom)

Architecture was the Newsom family trade, with two generations of brothers and sons collaborating on some of the Bay Area's, and California's, best know architecture of the late-19<sup>th</sup> and early-20<sup>th</sup> centuries.

The Newsom family came to Oakland from Canada in 1860; a horticultural nurseryman, his wife, and eight children. Eldest son, John, was apprenticed to an architect by 1870<sup>1</sup> and, eventually, four of the five Newsom sons gravitated toward that profession. By 1880, Thomas, Samuel, and Joseph C. Newsom were all listed as architects in census records. None of the Newsom brothers appear to have been formally educated as architects, but gained their training through apprenticeships and from each other.

The four Newsom brothers initially worked together, but in 1878, Samuel and Joseph went out on their own, naming their practice Newsom & Newsom, which became a much better-known and widely-respected firm than that of their brothers'.<sup>2</sup> They began in San Francisco, but by 1884, had moved their practice back to their hometown of Oakland. A few years later, they opened an office in Los Angeles and Joseph C. Newsom relocated to Southern California to lead it.

Newsom & Newsom's work initially focused on Victorian architectural styles, especially Queen Anne, and was known for being elaborately decorative, although it was primarily designed for middle-class clients. They designed around 650 buildings ranging from single-family houses to apartments and hotels. They designed the iconic Carson Mansion in Eureka, California (1884-1886), the original Berkeley City Hall (1884), the T.H. Boyd House in Eureka (1884), the 30-room Pinney House hotel in Sierra Madre (1887), and the Sessions House in Los Angeles (1888).<sup>3</sup> A number of their works are listed on the National Register of Historic Places or otherwise designated as significant historical landmarks.

Maintaining offices at opposite ends of the state ultimately resulted in Samuel and Joseph parting ways professionally in 1888, with Joseph continuing his own solo-practice in Los Angeles. For a time, from 1889 to 1901, Samuel partnered with Frederick Herman Meyer, under the name of Newsom & Meyer. During that time, in 1893, Samuel's son Sidney joined his father's practice, becoming the second generation of Newsoms in architecture. He was 16 years old at the time and the initial arrangement was likely an apprenticeship of sorts, as he also trained with various architecture firms on the East Coast before returning to the Newsom firm full-time.<sup>4</sup> In 1906, after graduating from U.C. Berkeley's school of architecture, Samuel's second son, Noble Newsom, joined the firm, which had returned to being known as Newsom & Newsom.

As father and sons worked together around the turn of the twentieth century, the firm's design aesthetics evolved along with prevailing architectural fashions, away from the Victorian and toward newly popular styles like Spanish Colonial and Mediterranean Revival, French Provincial, Tudor Revival, Colonial Revival, and Craftsman. In 1905, their wildly fanciful and overstated design of Gilroy City Hall seems to illustrate this transition, while also symbolizing a "last hurrah" as they moved away from the decorative exuberance of the Victorian period and toward more quietly understated houses of high quality and

1 U.S. Federal Census, 1870.

2 Daniella Thompson, "Berkeley's City Hall Was Inspired by a Mairie on the Loire," [http://www.berkeleyheritage.com/berkeley\\_landmarks/city\\_hall.html](http://www.berkeleyheritage.com/berkeley_landmarks/city_hall.html).

3 Pacific Coast Architecture Database (PCAD), "Newsom and Newsom, Architects," <https://digital.lib.washington.edu/architect/partners/446/>.

4 David Weinstein, "Quiet Pleasures, Newsom brothers created homes with a timeless appeal," *San Francisco Chronicle*, 5 February 2005.

highly-livable designs. By then, the Newsom & Newsom name had become prominent and popular. Their clients included the affluent as much as the middle-class.<sup>5</sup>

Samuel Newsom died of a coronary while onboard a ferry from San Francisco to Alameda on the first of September 1908; just three and a half months after the building contract for the house at 2845 Woolsey Street was published.<sup>6</sup> Presumably, he never saw the finished house. Sidney and Noble continued in business without their father and Newsom & Newsom continued to be known for high-quality residential design that followed current architectural tastes, but often playfully mixed styles while using restraint in applying historical details. Later Newsom & Newsom buildings were noted to have relatively symmetrical forms and simple rooflines, lending to the sense of understated luxury that became the firm's signature aesthetic.<sup>7</sup>

In 1911, Newsom & Newsom designed the Berkeley Inn at 2501 Haste Street, a four-story brick Classical Revival building, which was damaged by fires and eventually demolished in 1990. Prior to its destruction it was the only Newsom & Newsom building to be designated as a City of Berkeley Landmark (#118).

Both Newsom brothers served in World War I, applying their building expertise in the Army Corps of Engineers. Like many other architects and builders, they brought back a new appreciation for Old World architecture that inspired further design work in European-influenced revival styles. Post-War, Archie Newsom (no relation) joined the firm as an interior architect and designer. With skyrocketing reputations, the Newsoms were in demand by clients like the Ghirardellis (of chocolate fame) and the Hills (of Hills Coffee), many of whom commissioned houses in wealthy enclaves like Piedmont. Both brothers eventually designed houses for themselves in or near Piedmont.<sup>8</sup>

Sidney was a partner in the firm until the Depression, when business slowed drastically and he retired to Walnut Creek. Noble and Archie Newsom continued the firm, designing some grand houses that belied the economic hardships of the 1930s. In 1933, Noble fractured his skull in a car accident, but survived. When World War II erupted, he joined the war effort as a designer at the Kaiser Shipyards in Richmond. During the war years, Sidney died of a stroke at the age of 65. Noble had hopes of reopening a Newsom & Newsom office in San Francisco after the war, but died only a few short days after the Kaiser Shipyards closed in 1945 and never got back to private practice. He was 58.<sup>9</sup>

The house at 2845 Woolsey Street, built in 1908, was designed during a brief period when the Newsom & Newsom firm consisted of both generations of the Newsom family (from 1893 to 1908); father Samuel, and sons Sidney and Noble. One or all three of the Newsoms may have had input in the house's design.

Other Berkeley residential buildings designed by Newsom & Newsom during that period or later (when Sidney and Noble made up the partnership, 1908 to the 1930s), include:

- 45 El Camino Real; 1907, First Bay Tradition
- 2540 (2538) Ellsworth; 1908, First Bay Tradition
- 2241 Parker Street; 1908, First Bay Tradition
- 2815 Benvenue Ave.; 1908, Craftsman Bungalow

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<sup>5</sup> David Weinstein.

<sup>6</sup> *Daily Pacific Builder*, 18 May 1908.

<sup>7</sup> David Weinstein.

<sup>8</sup> David Weinstein.

<sup>9</sup> David Weinstein. Pacific Coast Architecture Database (PCAD).

- 3121 Claremont Ave.; 1909, First Bay Tradition
- 20 Hillcrest Road; 1909, First Bay Tradition/Craftsman
- 1749 Allston Way; 1912, Craftsman
- 2610-1612 Parker St.; 1913, altered, possibly First Bay Tradition
- 3201 Claremont Ave.; 1914, Classical Revival
- 1924 Yosemite Road; 1916, Tudor Revival
- 1923 Thousand Oaks Blvd.; 1922, Classical Revival
- 1963 Yosemite Road; 1925, Tudor Revival, altered
- 38 Somerset Place; 1925, Spanish Colonial Revival
- 1430 Le Roy Ave.; 1928, Spanish Colonial/Monterey Colonial Revival
- 686 San Fernando Ave.; 1930, Tudor Revival
- 702 San Luis Road; 1931, style unknown<sup>10</sup>

Three of these houses were built the same year as the house at 2845 Woolsey Street and in the First Bay Tradition style, but with markedly different character. The following year and in 1914, Newsom & Newsom designed three houses within the same neighborhood as the subject house; two in a First Bay Tradition aesthetic, the latter in the Classical Revival style. This suggests that the house at 2845 Woolsey Street could have influenced some nearby neighbors to commission Newsom & Newsom for their Parkside Claremont or Uplands neighborhood homes. From 1913 onward, Newsom & Newsom's designs began a marked move away from the First Bay Tradition and Craftsman aesthetics, toward Revival styles of later popularity.

## 8. Builder: Henry Newton

In addition to identifying the house's architects, the *Daily Pacific Builder* building contract notice for the property identifies the builder; Henry Newton. The notice and a 1909 Oakland city directory indicate that Newton was based in downtown Oakland, with an office in the Bacon Building. A city directory from 1908 specifies that he was employed as the manager of the Newton-Sanford Construction Company. No census records or other vital information were found to provide a biographical account of Newton.

Around the time that he was building the house at 2845 Woolsey Street, the *Daily Pacific Builder* notes a few other projects that the Newton-Sanford Construction Company completed, including two four- and five-room bungalows in Berkeley (10 January 1907); a 24 bungalow tract in Fruitvale (11 April 1908); and a two-story mixed use building containing three shops and 15-room flats on San Pablo Avenue in Oakland (1 June 1908). In February 1908, they built a house at 81 Hillcrest Road, nearby the subject house.

## 9. Style: First Bay Tradition

Stylistically, the house at 2845 Woolsey Street can be classified as First Bay Tradition. The

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<sup>10</sup> This list represents a sampling of properties designed by Newsom & Newsom, as identified on Berkeley Architectural Heritage's "41 Walking Tours" (2009) index; [https://berkeleyheritage.com/docs/41\\_Walking\\_Tours.index.pdf](https://berkeleyheritage.com/docs/41_Walking_Tours.index.pdf) Other Newsom & Newsom designs likely exist in Berkeley beyond what is listed here.

Bay Tradition was an ongoing regional architectural trend spanning from around 1880 through the 1960s, and was the only dominant regional style of architecture to emerge in the San Francisco Bay Area. Buildings of the Bay Tradition can be classified within three different periods, but the designs of each period tended to perpetuate the common characteristics of modest, straightforward, distinctive design that responded to the Bay Area's climate, geography, and relatively informal cultural attitudes. The First Bay Tradition style was a derivation of the East Coast's Shingle style, while the Second Bay Tradition style was inspired by the International and Ranch styles, and the Third Bay Tradition style was a synthesis of the earlier two that combined rustic materials with strikingly modern forms. The stylistic trend as a whole was noted and perpetuated by publications of the day, such as *Architect and Engineer*, *Sunset* magazine, *California's Arts & Architecture*, *Magazine of Art*, and *Pencil Points*.<sup>11</sup>

The First Bay Tradition style was popular around the turn of the twentieth century, between about 1880 and 1917. "The houses of the Eastern Shingle Style with their large living areas and wide openings between rooms, when mixed with the Craftsmen [sic], Swiss Chalet, some Queen Anne and Art Nouveau Styles with a Japanese influence in detailing, formed the basis of the work of early practitioners in the San Francisco Bay region."<sup>12</sup> Bay Area architects such as Ernest Coxhead, Willis Polk, John Galen Howard, Bernard Maybeck, and Julia Morgan were known for honing the style. The aesthetic is in great evidence and beloved in Berkeley, where it is commonly referred to using the "brown shingle" moniker, which simply referenced the often unpainted wood shingle cladding, although painted shingle can also qualify for the First Bay Tradition classification. Houses of the First Bay Tradition style are characterized by:

- Tall narrow profiles of 2-3 stories
- Asymmetrical plans and facade organization that includes projecting and recessed bays and porches
- Prominent porches
- Steeply pitched roofs with gable and gambrel forms, often with cross-gables and dormers
- Wood windows with small divided lights and double-hung or casement sashes
- Wood shingle cladding, sometimes incorporating wavy patterns or diamonds
- Wall planes that flare and/or overhang at the bottom, especially between stories; or that bulge or bow above windows
- Tall, prominent brick chimneys and other brick elements; brick is often of the clinker variety
- Ornamentation that tends toward the Classical or Gothic, applied in an eclectic way that referenced no style directly but created an overarching historical sense

At 2845 Woolsey Street, the house's mixture of shingled aesthetics dating to 1908, places it within the appropriate time period and stylistic genres to be considered First Bay Tradition. As is said of Bay Tradition buildings of all sub-types, "although they have certain common characteristics... every good Bay Region house is unique in design. This is because each one, unlike most U.S. homes, represents a tailor-made solution to the particular living problems of the owner."<sup>13</sup> Therefore, a wide range of aesthetic influences are typically present in Bay Tradition buildings and can account for the subject house's mixture of Shingle, Craftsman, Tudor, Classical Revival, American Four Square, even

<sup>11</sup> San Francisco Planning Department, *San Francisco Modern Architecture and Landscape Design, 1935-1970, Context Statement* (2010)

<sup>12</sup> Lester Walker, *American Shelter* (New York: Overlook Press, 1996) 192.

<sup>13</sup> "San Francisco Houses: They embody a new U.S. Regional architecture," *Life Magazine*, 5 September 1949.

Prairie styles, all of which amount to an eclectic and unique First Bay Tradition design that Newsom & Newsom likely crafted with strong input of the Norton family who would live in it.

The form of the house differs somewhat from the identified tall narrow profile, but does not detract substantially from the overall aesthetic. It is two stories high and has a regular, rectangular plan that results in a less asymmetrical plan and less articulated facades. The more boxy massing can be attributed to Classical and American Four Square influences, however. Projecting bays, bay windows, the (original but currently not-extant) recessed second story balcony/porch at the northeast corner, and the main entry porch all lend to subtle articulations that are typical to the First Bay Tradition style. The entry porch's prominent and obvious visual indication of a formal entrance to the house is also characteristically First Bay Tradition.

The hip roof, though relatively shallowly pitched, has distinctly flared eaves that make strong reference to the Japanese influences described, and the prominent, decoratively shaped, exposed rafter tails at the eaves are either – or both – distinctly Craftsman and referential to Classical modillions, as are the projecting shaped beam ends between stories.

Most of the current windows are not original, but maintain a double-hung configuration typical of the style. Original windows are known to have been multi-lite-over-one double hung sashes with vertical muntins, extremely appropriate to the First Bay Tradition style. Also extremely appropriate to the aesthetic is the three-part, diamond pattern, leaded glass feature window on the rear (west) facade that relates to the interior stair.

Of course, the house's wood shingle siding is a strong indicator its First Bay Tradition identity, and includes the characteristic flared shingle-work at the base of the second story walls. Other typical ornamental elements include traditional wood moldings; pronounced trim around openings, especially with prominent hoods and projecting sills; decorative flower boxes, which were an often-borrowed signature of Maybeck's work; and original but no longer extant Classical balustrades and diamond pattern railings at the porch. A clinker brick chimney is also present, tall and slender, and although placed less prominently on the rear facade, is quite visible from the street.

**10. Original Owners:** F.B. Norton

**Original Use:** Single-family residence

**11. Present Owners:** Michael A. Pearson & Annette Blum

**12. Present Use:** Single-family residence

**Current Zoning:** R-2

**Adjacent Property Zoning:** C-N (to northeast), and R-2 (to northwest, west, and southwest), RH-1 (across Claremont Ave. to east)

**13. Present Condition of Property:****Exterior:** Good**Interior:** Good**Grounds:** Good**Has the property's exterior been altered? Yes**

Building permit records indicate the following exterior alterations:

| <b>Date</b> | <b>Permit #</b>         | <b>Description of Work/Notes</b>                                                                                                                                                                      |
|-------------|-------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 10/10/1945  | 57983                   | Reroof entire house with composition shingles.                                                                                                                                                        |
| 12/31/1958  | 85721                   | Replace front steps (4) with brick steps on 8" slab. [Altered again at a later date; steps now concrete and located on east side of porch.]                                                           |
| 1/22/1969   | 113371                  | Add new stairway and exit door, close front porch. [Stairway and exit may refer to western portion of northern addition.]                                                                             |
| 5/30/1973   | ID# 053073839           | Deck addition for exiting door, 6 x 14. [Located at second story, east side of north facade; associated with the two-story addition already located on west side of north facade. All since removed.] |
| 12/30/1980  | 0130807340/<br>UP# 9109 | Close in porch.                                                                                                                                                                                       |
| 7/20/1987   | 720874645               | Repair rear stairway.                                                                                                                                                                                 |
| 11/30/2000  | 00-00005015             | Reroof with composition shingle.                                                                                                                                                                      |
| 7/14/2021   | B2021-03100             | Removal of dry-rot shingles, installation of vapor barrier, and installation of new cedar shingles.                                                                                                   |
| 12/1/2021   | B2021-04972             | Dry rot repair. Roofing repair, shingles, and chimney removal. [Main chimney remains, may have referred to a secondary kitchen chimney.]                                                              |
| 1/04/2022   | B2022-00014             | Replace windows in like kind (26). [Current vinyl sash]                                                                                                                                               |

Other substantial alterations that have been observed, but which are not reflected or fully elaborated upon by above records, include:

- The house originally had an integral open balcony at the northeast corner of second story. At some point, a large opening related to the balcony, at the right side of the second story of the primary facade, was fitted with an aluminum sliding sash window. Openings on the left side of north facade were also altered by an addition to the north facade. In 2021-2022, the opening on the primary facade was infilled entirely.
- A shallow, shed-roofed, two-story addition with a substantial exterior stair, was made to the north facade, possibly in 1969. In 1973, an additional deck was added to the east side of the addition, which itself was, or became, enclosed. The entire addition was

removed in 2021-2022, but all fenestration on the north facade remains altered and non-original.

- The front porch was originally open with brick entry steps oriented toward Woolsey Street to the south. There were three thick square porch posts along the east side and the railings in between were Classical balustrades. A diamond-patterned railing surrounded the roof deck. The porch was later enclosed, in 1969 and/or 1980, new brick steps and an exterior door were installed on the south side, while the rest was enclosed with glazing. The roof deck railing remained. In 2021-2022, the porch was reopened, but oriented to the east. Three original porch posts were replaced with four of somewhat smaller dimension, while concrete steps, non-original railings, interior finishing, and a new entry door were added (original leaded glass sidelights appear to remain). The roof deck railing was removed and the integral hip roof over the projecting bay to the right of the porch appears to have been extended across the width of the porch. Structural beams may have been altered, as the porch roof now exhibits a distinct slope to one side.

#### **14. Description:**

The parcel and house are oriented on a diagonal axis, with Woolsey Street to the southwest and Claremont Avenue to the southeast. For the purposes of this report, the primary facade, which faces Claremont Avenue will be referred to as facing east, the rear facade facing west, etc.

##### *Site*

The property is located in a densely developed residential setting of large-scale houses, with a row of commercial buildings located to the immediate north, along Claremont Avenue. It is set in close proximity to neighboring buildings on an almost square lot, measuring 100 feet along Woolsey Street and 95 feet along Claremont Avenue. The lot is flat and elevated slightly above street level, with a cast stone site wall bordering it on the south and east. The house is set back from Claremont Avenue with a large front yard, and sits very close to the western lot line, resulting in no rear yard. Narrow margins exist between the house and the north and south lot lines. The lot is landscaped with hardscaping and small plantings. Four mature trees stand at the eastern edge of the lot, while others surround the house but are not located on the property, itself.

##### *House*

The house has a rectangular plan, sits on a concrete foundation, is two stories high, and topped by a hip roof. The roof is clad with composition shingle and features broad flared eaves with closely-spaced, decoratively shaped rafter tails on all sides. Exterior wall cladding is wood shingle that flares out at the base of the second story wall, creating a small overhang that is ornamented with a horizontal wood molding and/or block modillions in most locations. Current fenestration consists of vinyl-sash, double-hung windows with vertical faux muntins in the upper sashes. Most windows and other openings have wide flat wood trim, projecting sills, and simply molded hoods.

The primary facade faces east toward Claremont Avenue and represents the long side of the house's rectangular plan. It features an entry porch to the left of center and a projecting bay to its immediate right. Both are topped by an intermediate hip roof with slightly flaring eaves, while a flat roof projects to cover the balance of the porch. The porch is accessed from the east by concrete steps. It has a shingled base, metal railings with solid shingled

railings at the sides, and thick square wood posts that support the flat roof that extends from the intermediate hip roof. The flat porch roof features decorative rafter tails with shaped ends, supported in turn by cross beams with shaped ends. Within the porch, the ceiling, back wall, and interior of the solid side railings are clad with simple wood paneling and battens. The entry door is paneled and has a leaded glass oval window at its center. It is flanked by partial height, diamond-pattern, leaded glass sidelights. The projecting bay to the right of the porch features a three-part window, with a narrow middle sash flanked by wider sashes, all separated by wood mullions. Standard windows are located at the far left and right sides of the facade and at the second story level, where a three-part window (wide sash flanked by narrower sashes) is flanked by single windows. These three openings are regularly spaced from one another, but set off-center to the left, leaving a blank wall plane at the far right side of the second story.

The south facade, facing Woolsey Street, represents the short side of the rectangular plan. It features a shallow projecting square bay fenestrated with a pair of standard windows at the far left side, while a shallow angled bay window with three standard sashes is located on the right side. Two symmetrically placed standard windows at the second story have decorative paneled wood flower boxes beneath that are supported by projecting beams and short cross beams.

The north facade also represents the short side of the rectangular plan and faces a small side yard and neighboring property. It features two fully-glazed wood doors spaced widely at the first story. At the second story there is one large window on the right side that has a single-lite, fixed sash.

The east facade represents the long side of the rectangular plan and faces a narrow passage between the house and the neighboring property. There are three irregularly placed windows on the first story, one of which has a sliding aluminum sash. The second story features a shallow, flat topped, projecting rectangular bay that is located to the right of center. The bay is supported by decoratively shaped projecting beam ends and is fenestrated with a large three-part window that has diamond-pattern leaded glass. Elsewhere on the second story are three standard windows. A narrow clinker brick chimney rises up the right side of the facade and projects through the eaves to rise above the roofline.

## 15. History:

The first owners and residents of the house at 2845 Woolsey Street were the Frank Butler Norton family. Frank Norton was born in Martha's Vineyard, Massachusetts, in 1849, the son of a New Bedford whaling ship captain. In 1870, he went west to San Francisco at the age of 21, where he found work as a bookkeeper in the offices of a provisions wholesaler. By 1884, he had started his own provisions wholesale business and had a number of partners over the years, until the the firm finally became known as Norton, Teller & Company. The company sold wholesale produce, meat, and dairy products and acted as a commission merchant, selling goods for other purveyors. Its offices were in San Francisco.<sup>14</sup>

In July 1877, Frank married Eliza J. Mayhew in Santa Barbara.<sup>15</sup> They had three children: Mayhew, Frances Amelia, and Charles Worth. Eliza died in 1886 at the age of 31, and the

<sup>14</sup> "F.B. Norton, Pioneer, Dies," *San Francisco Examiner*, 9 December 1931. San Francisco city directories.

<sup>15</sup> Ancestry.com; California, U.S., County Birth, Marriage, and Death Records, 1849-1980.

following year Frank remarried. His second wife was Cora B. Wightman of Sonoma.<sup>16</sup> Cora was born in Plainfield, Illinois in 1862 and grew up in Sebastapol, where her father was a bank president. The couple had three children of their own: May Elizabeth, Frank B. Jr., and William Wightman (often known as Wightman). Frank's three oldest children were grown and living on their own by the time that Frank and Cora built and moved into the house on Woolsey Street. Prior to living at 2845 Woolsey Street, the family had lived only a few blocks from the subject property, at 6441 Benvenue Avenue and had addresses in Oakland and San Francisco prior to that.<sup>17</sup>

In 1908, the Nortons commissioned the architecture firm of Newsom & Newsom to design a handsome residence for them at 2845 Woolsey Street. Living nearby on Benvenue Avenue likely led to their purchase of the large empty parcel at the corner of Claremont Avenue and Woolsey Street. There appears to be no documentation of how or why the Nortons came to select the Newsoms' firm or any of the client-architect interactions that likely went into the design of the house. An article and illustration (see attached) ran in the 19 April 1908 edition of the *Oakland Tribune*, however; which reported on F.B. Norton "putting up a pretty house." The article noted that the "home will be roomy and have all the latest improvements." It went on to say:

F.B. Norton, of Norton & Teller Co., San Francisco, is building a two-story residence... It is to be located on the north side of Woolsey Street, sixty feet west of Claremont avenue, Berkeley. Newsom & Newsom, 526 Larkin Street, San Francisco, are the architects. The house will cost about \$6,000, complete.

The feature of the exterior will be heavy beam work on the front porch and cornice. The house is to be shingled. The living-room and library will face the south and are to be paneled with burnt board and batten. A large open fireplace is in the library. The vestibule and dining-room are to have heavily beamed ceilings. A large kitchen, pass pantry, laundry and servant's room are in the rear.

On the second story are five large sunny bedrooms, all having large closets. There are also linen closets and cases which are always needed. Facing the north is a balcony, commanding and excellent view of the Berkeley hills.

Two years after the house was built, the 1910 federal census recorded the Nortons at 2827 Woolsey Street, as the property was originally addressed. Frank was 61 and employed as a commission merchant. Cora was 48, and their three children – Wightman, May, and Frank Jr. – lived at home. Their ages ranged from 12 to 22. Wightman was old enough to work and was employed as a commission merchant, likely by his father's firm. The family employed Mary Anderson, a 40 year old household servant from Sweden, although in late 1911, numerous want ads for a new "girl for general housework," ran in the newspaper.<sup>18</sup>

Ten years later, in 1920, the occupancy of 2845 Woolsey Street (then still 2827) was much the same. Wightman had married and moved away from home, but May and Frank Jr. remained. Both in their early 20s, May worked as a school teacher, while Frank was not

<sup>16</sup> Ancestry.com; U.S. Select Marriages, 1850-1945.

<sup>17</sup> Oakland city directory, 1908.

<sup>18</sup> *Berkeley Daily Gazette*, October 1911.

employed. The Norton's household servant was Nellie Haupt, a 40 year old woman from California.

In 1930, the address of the house remained 2827 Woolsey Street on census records, and the property was valued at \$20,000 (about \$380,000 today). Frank Norton, at age 81, was retired. Cora was 63. The Norton's three children still lived at home or had returned. Wightman, age 41, had divorced and moved back home. He worked as a distributing agent for a furnace manufacturer. May, 31, remained unmarried and continued to work as a public school teacher. Frank Jr., 30, was also unmarried and was a dentist in general practice. The family employed Marie Moen, a 19 year old servant from Norway.

Frank Norton died in 1931. His obituary noted that he had retired several years before his death, but at one time had served as president of the San Francisco Dairy Exchange. In his personal time, he was active in the Alameda County Sportsmen's Club, the oldest duck hunting club in the West, and was a member of the Sons of the American Revolution.<sup>19</sup>

In the late 1930s, address renumbering occurred in the neighborhood and 2845 Woolsey Street was finally assigned its current address. In 1940, the house was occupied by Cora, then a 77 year old widow. Daughter May, who never married, lived with her. She was 40 and employed as a kindergarten teacher. The census also shows that Wightman Norton had remarried and lived next door with his wife, Violet, and daughter, Nancy. The Wightman Norton house (presumably built 1937<sup>20</sup>) was located to the rear (northwest) of 2845 Woolsey Street and had been assigned the subject house's old address, 2827 Woolsey Street. The Nortons also appear to have owned the house at 2823-2825 Woolsey Street (now 2823 Woolsey Street), which was a duplex that they rented out.<sup>21</sup>

In August 1944 a one-alarm fire was reported at 2845 Woolsey Street. It was caused by an electric heater and caused \$100 in damages.<sup>22</sup>

Cora Norton died in February 1950 at age 90. Later the same year, the census indicates that May Norton was living at the subject house by herself, still working as a public school kindergarten teacher. Her brother and sister-in-law continued to live next door and eventually had three children.

Around 1951, May Norton moved to 2844 Woolsey Street, directly across Woolsey Street from the subject property. The details of her move are unclear, but Planning Department records indicate that she petitioned to have the zoning of the subject house changed a couple of times without success. As early as November 1950, Rhoda Nichols, a playground director for Berkeley city schools, and very likely a professional acquaintance of May's, was associated with the rezoning attempts and change of use converting property to a nursery school. It may be that May Norton's professional interests as a kindergarten teacher led her to devote her family home to become a nursery school, with her associate Rhoda Nichols heading the establishment. May Norton died shortly thereafter, in 1953. She was 59 years old and succumbed to a month-long illness in an Oakland hospital.<sup>23</sup> Ownership of the house presumably passed to Luther and Rhoda

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19 "F.B. Norton, Pioneer, Dies," *San Francisco Examiner*, 9 December 1931.

20 Alameda County Assessor.

21 "Houses for Rent," *Berkeley Daily Gazette*, 2 May 1936.

22 "Heater fire causes \$100 damage here," *Berkeley Daily Gazette*, 2 August 1944.

23 "May E. Norton" (obituary), *Berkeley Gazette*, 24 August 1953.

Nichols around this time.

In 1952, use permit records indicate that Rhoda Nichols was granted the change-of-use for the property and permission to create a playground area in the front yard. Later records indicate that part of the house was retained as the Nichols' residence; occupied by Rhoda, her husband Luther, and at some point her elderly father. Rhoda Nichols grew up in Petaluma and attended U.C. Berkeley. Luther had grown up in Berkeley and also attended U.C. Berkeley, then went to work as a newspaper reporter for the *San Francisco Chronicle*. The couple were married in 1950.<sup>24</sup>

On 16 December 1952, an announcement ran in the *Berkeley Daily Gazette* that the Rhoda Reed Nichols Nursery School, located on Prince Street, had moved around the corner to 3090 Claremont Avenue (an alternate address for 2845 Woolsey Street) and would be known as the Claremont Day Nursery. It was noted that “the lovely garden is much larger and the play area inside and out, is more spacious.” It has “pleasant surroundings and thoroughly trained and experienced supervision.” By 1958, Rhoda Nichols had opened another branch of the Claremont Day Nursery at 5830 College Avenue, and in 1962, she opened yet another at 912 Ensenada Avenue.

Rhoda Nichols owned the property and ran the nursery school until 1976, when both the property and the nursery school business were sold to Tom and Frances Morabito. Tom Morabito was a teacher, who worked in private and public schools prior to taking over the Claremont Day Nurseries.<sup>25</sup> Around 2021, due to failing health, the Morabitos decided to close the nursery school. At that time, they remodeled the house prior to selling it, which resulted in a number of the recent changes noted under item 17, above. In June 2022, the property was sold to the current owners, Michael A. and Annette Pearson, who will return it to single-family residential use and wish to reverse a number of the earlier incompatible alterations.

### Chain of Title

| Dates          | Owners                       | Occupants                               |
|----------------|------------------------------|-----------------------------------------|
| 1908 – 1950    | Frank B. & Cora Norton       | Norton family                           |
| 1950 – ca.1952 | Mary Elizabeth Norton        | Mary Elizabeth Norton                   |
| ca.1952 – 1976 | Luther & Rhoda Nichols       | Nichols family<br>Claremont Day Nursery |
| 1976 – 2022    | Tom & Frances Morabito       | Claremont Day Nursery                   |
| 2022 - present | Michael A. & Annette Pearson | Michael A. & Annette Pearson            |

<sup>24</sup> “Marriage of Rhoda Reed to Berkeley man is announced,” *Petaluma Argus Courier*, 13 February 1950.

<sup>25</sup> “Owner to close beloved day care schools because of failing health,” *Berkeleyside*, 28 June 2021; <https://www.berkeleyside.org/2021/06/28/tom-morabito-owner-child-care-claremont-day-nurseries-to-close>

**16. Significance:****Historic Value:** City and neighborhood**Architectural Value:** City and neighborhood

The property at 2845 Woolsey Street is eligible for designation as a Berkeley Landmark; meeting Landmark criteria 1B and 1C in relation to its architectural merit.<sup>26</sup> The following provides an evaluation of the significance of 2845 Woolsey Street.

In accordance with Landmark criterion 1B, 2845 Woolsey Street is an outstanding example of early-twentieth century residential architecture in the First Bay Tradition style and is a notable example of design by the renowned Bay Area architecture firm of Newsom & Newsom.

The house presents a unique and complexly crafted example of the First Bay Tradition style. The style has certain typical traits (especially wood shingle exterior cladding), but is intrinsically varied in individual design and stylistic influence, often responding to customization for the specific homeowner-client and resulting an eclectic presentation of form and ornament. The house at 2845 Woolsey Street is most strongly identified as First Bay Tradition by its wood shingle cladding and Classical Revival ornamentation; however ornamentation and other features also hint at Craftsman, Tudor Revival, American Four Square, and Prairie aesthetics, and even some Japanese influence. The mixture of popular styles of the day and their amalgam into a completely unique iteration of the locally significant First Bay Tradition style makes 2845 Woolsey Street a significant example of the style. The deft adaptation of the style by architects Newsom & Newsom, presumably with the input of the Norton family who commissioned the house, makes it a prime example not only of the style but the way the style was made unique to every project.

The firm of Newsom & Newsom consisted of two generations of the Newsom family and, as it was built in 1908, 2845 Woolsey Street falls within the brief period when both Samuel Newsom and his two sons were designing together. A transitional period in the firm's history, this was also a time when the firm's design aesthetics shifted with prevailing architectural fashions, away from the exuberant Victorian and toward newly popular styles that included the increasingly popular First Bay Tradition style and its many eclectic aesthetic influences. The house at 2845 Woolsey Street showcases the evolution that the Newsoms' work took toward more quietly understated houses of high quality and highly-livable designs during this period. While the Newsoms worked throughout the Bay Area, their most recognized work is primarily found in San Francisco and Piedmont. They were active in Berkeley, however; and a selection of their residential designs illustrate both the progression of their stylistic aesthetics and their work in particular areas of the city as they became known and presumably referred among clients. The house at 2845 Woolsey Street represents a time during the first decade of the twentieth century when the Newsoms adhered strongly to the First Bay Tradition style, while making each house unique. It stands out from their earlier houses of the style in having more Classical overtones and influences from a wide variety of other styles, perhaps indicating the shift the Newsoms would make toward later Revival styles. It was also the first of three Newsom & Newsom projects in the Parkside Claremont and Uplands neighborhood, suggesting that the firm may have been introduced to the area with their work at 2845 Woolsey Street and then

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<sup>26</sup> City of Berkeley Municipal Code, Chapter 3.24.110, Landmarks, historic districts and structures of merit – Designation – Criteria for consideration.

were eagerly hired by nearby neighbors.

In accordance with Landmark criteria 1C, the house at 2845 Woolsey Street is worth recognizing and preserving for its exceptional contribution to the historic and aesthetic fabric of the Parkside Claremont neighborhood. The house is sited on a prominent corner, at the intersection of Woolsey Street and Claremont Avenue; surrounded by other architecturally interesting houses, adjacent to a bustling neighborhood commercial row, and opposite the entrance to the Uplands neighborhood which is enhanced by historic stone pillars and transit shelters, creating a rich surrounding built-environment. The house is a highly visible and noteworthy element of a residential neighborhood that has many good and varied examples of early-twentieth century architecture, including similar, but always unique, examples of what is colloquially and fondly referred to as Berkeley's "brown shingle" architecture (i.e. the First Bay Tradition style identified by its ubiquitous siding material). The house represents the First Bay Tradition style, designed by renowned architects, that contributes strongly to both the visual and historical context of the area.

#### **17. Is the property endangered?**

No. On the contrary, Landmark designation will make the property eligible for Mills Act benefits that will facilitate rehabilitation and restoration of the house, including the reversal of a number of previous inappropriate alterations.

#### **18. Photographs:**

**Date:** 7 November 2024

**Repository:** Left Coast Architectural History

**Photographer:** Caitlin Hibma, Left Coast Architectural History

#### **19. Bibliography/Sources:**

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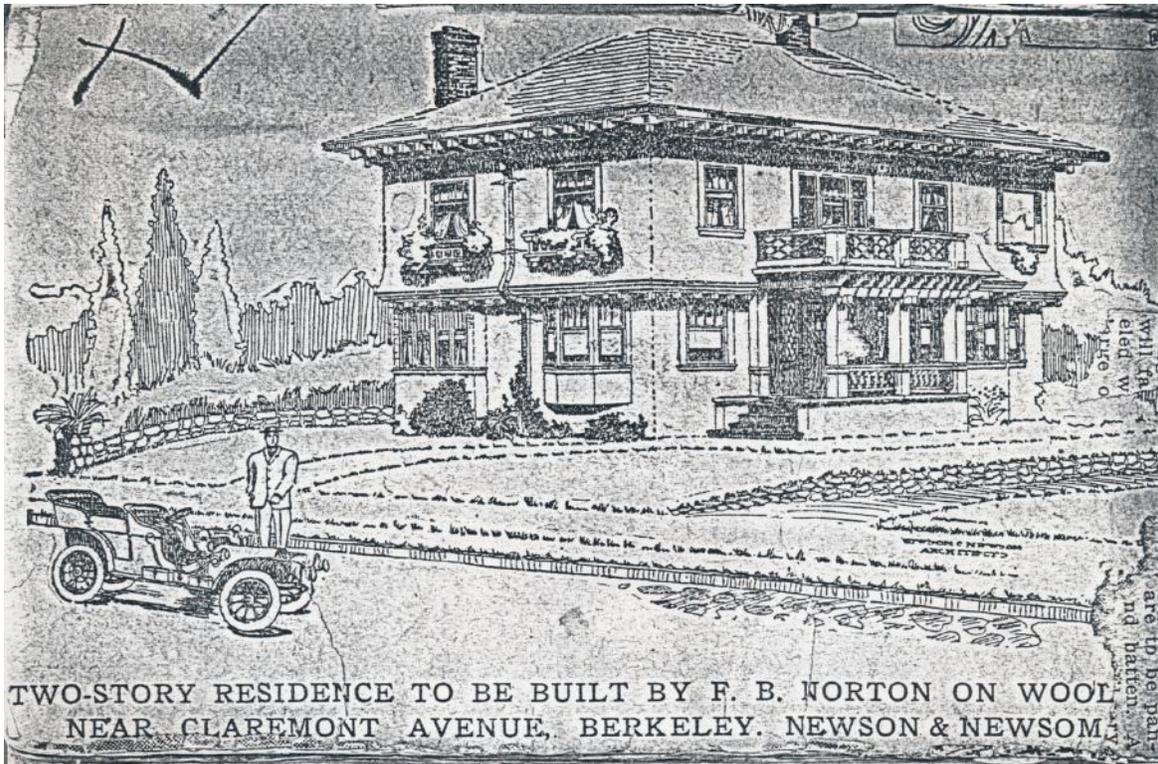
Weinstein, David. "Quiet Pleasures, Newsom brothers created homes with a timeless appeal," *San Francisco Chronicle*, 5 February 2005.

**20. Recorder:** Caitlin Hibma

**Date:** 12 December 2024

**Organization:** Left Coast Architectural History

## Historical Images



TWO-STORY RESIDENCE TO BE BUILT BY F. B. NORTON ON WOOLSEY STREET NEAR CLAREMONT AVENUE, BERKELEY. NEWSON & NEWSOM, ARCHT'S

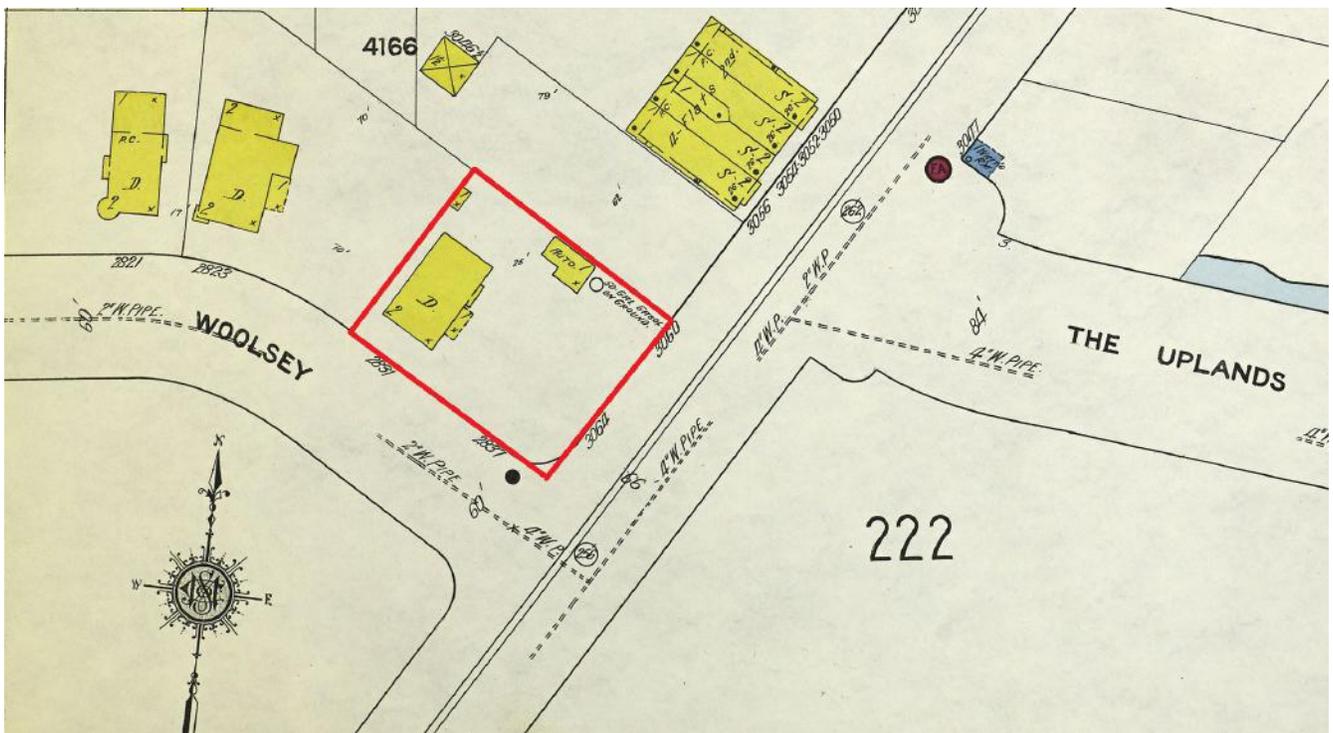
Illustration of F.B. Norton House, 1908. (*Oakland Tribune*, 19 April 1908.)



Interior of 2845 Woolsey Street, 1908; library looking (north) into dining room. (Berkeley Architectural History Assoc.)



Interior of 2845 Woolsey Street, 1908; library looking northwest into stair hall.  
(Berkeley Architectural Heritage Assoc.)



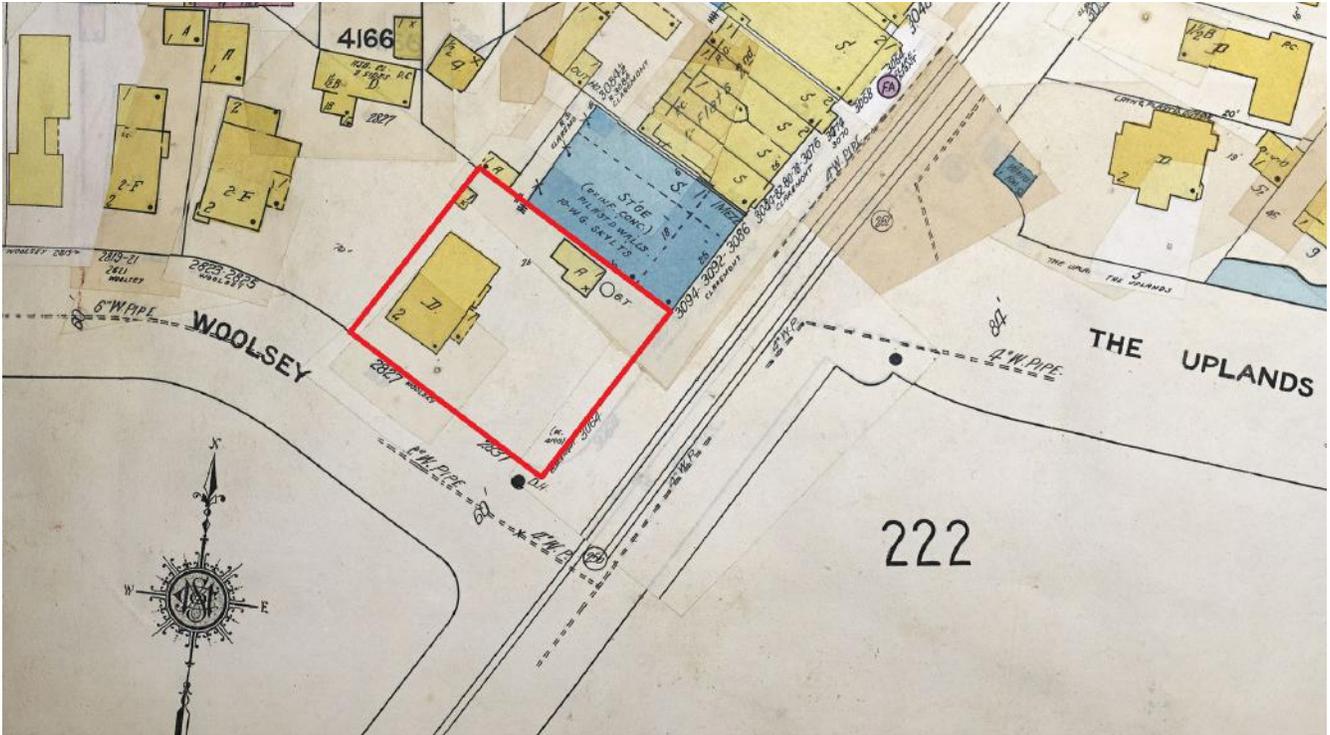
Sanborn Fire Insurance map, 1911. Subject property outlined in red.  
(Historical Information Gatherers)



Aerial photograph, 1931. Subject property circled in red.  
(UCSB Library)



Aerial photograph, 1946. Subject property circled in red.  
(UCSB Library)



Sanborn Fire Insurance map, 1950. Subject property outlined in red.  
(Historical Information Gatherers)



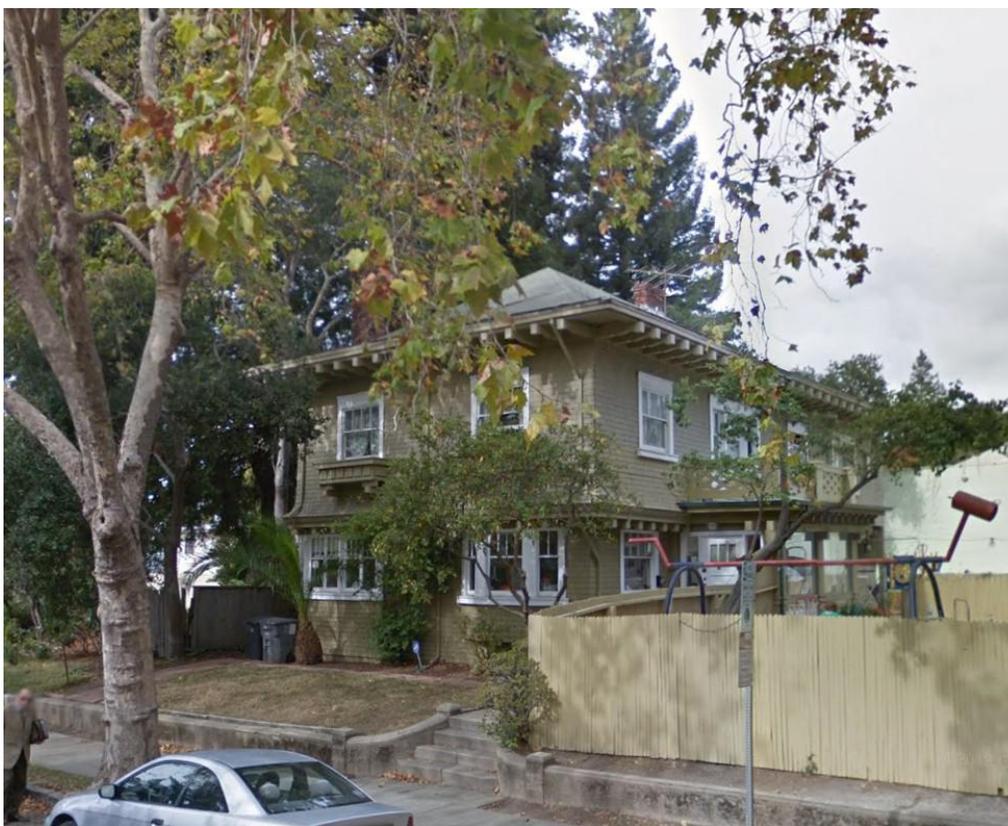
View of Woolsey Street (south) facade; 1950s.  
(Berkeley Architectural Heritage Assoc., Donough Collection)



Aerial photograph, 1965. Subject property circled in red.  
(UCSB Library)



View of Woolsey Street (south) facade; recent nursery school era, 2000s.  
(Berkeley Architectural Heritage Assoc.)

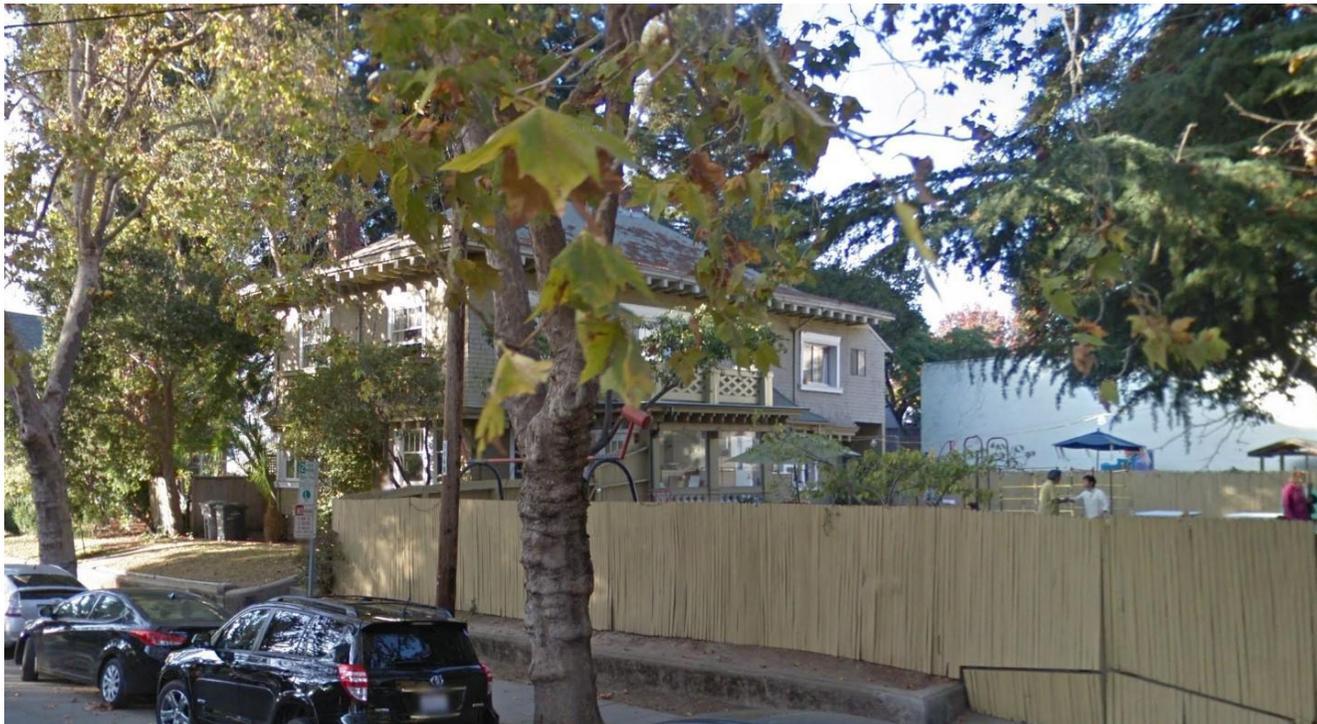


2845 Woolsey St. south and east facades, looking northwest from Woolsey St., ca. 2014.  
Note original windows and enclosed porch with upper railing intact.  
(Google Streetview)



2845 Woolsey St. south facade, looking north from Woolsey St., ca. 2014.

Note original windows and enclosed porch with upper railing intact.  
(Google Streetview)



2845 Woolsey St. south and east facades, looking northwest from Woolsey St., ca. 2014.  
Note original balcony opening (glazed) and later northern addition at right side of second story.  
(Google Streetview)

**Current Images**



View of primary (east) facade from Claremont Avenue, looking west.



View of south and primary (east) facades from Woolsey Street, looking northwest.



View of rear (west) and south facades from Woolsey Street, looking northeast.



View of primary (east) facade from front of property, looking west.



Detail of entry porch, primary (east) facade, looking west.



View of south facade from Woolsey Street, looking north.



View of primary (east) and north facade from yard, looking southwest.



View of north side of rear (west) facade, looking north.



View along rear facade from southwest corner of house, looking north.



Detail of upper south facade, showing flower boxes, looking northwest.



Detail of eaves, southeast corner of house.



Detail of cast stone site wall along south and east sides of property; near corner, looking northwest.

## REHABILITATION WORK PLAN

| Work Item | Feature                                            | Character Defining?                                                  | Condition                             | Recommended Treatment                                                                                                                                                                                                                                                                   | Schedule                                   | Budget (From bids)                |
|-----------|----------------------------------------------------|----------------------------------------------------------------------|---------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------|-----------------------------------|
| 1         | Wood shingle siding                                | No<br>(But contributes to historic architectural character)          | Poor<br>(deteriorated)                | Replace existing wood shingle siding with new fire-resistant wood shingles, installed over new weather resistant barrier and drainage mat.<br><br>Removes deteriorated fabric and installs a safer but visually similar alternative.                                                    | 2026 (Replace);<br>2027-2036<br>(Maintain) | \$87,048.50                       |
| 2         | Window sashes                                      | Yes<br>(Openings are character defining; sashes would be if intact.) | Poor<br>(original feature not intact) | Replace existing non-original vinyl window sashes on south, east, and west facades with wood sash windows in original configurations. Original character defining openings will be maintained.<br><br>Removes inappropriate modern fabric and restores historically appropriate fabric. | 2026 (Replace);<br>2027-2036<br>(Maintain) | \$121,686.58                      |
| 3         | Integral balcony at second story, northeast corner | No<br>(Would be, if intact)                                          | Poor<br>(original feature not intact) | Restore original openings of integral balcony at northeast corner of second story and infill with historically appropriate windows.<br><br>Restores a noteworthy original feature of the house, while making                                                                            | 2026 (Restore);<br>2027-2036<br>(Maintain) | Included in window estimate above |

|   |                                            |                             |                                       |                                                                                                                                                                                                                                                                                                        |                                            |                                   |
|---|--------------------------------------------|-----------------------------|---------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------|-----------------------------------|
|   |                                            |                             |                                       | the space useful for modern habitation.                                                                                                                                                                                                                                                                |                                            |                                   |
| 4 | Entry porch                                | No<br>(Would be, if intact) | Poor<br>(original feature not intact) | Deconstruct existing non-original porch and restore original porch configuration with south-facing entry stairs (salvage existing beams and rafters for reuse).<br><br>Removes inappropriate modern fabric and design and restores the porch to historically appropriate configuration and appearance. | 2026 (Restore);<br>2027-2036<br>(Maintain) | \$37,772.50                       |
| 5 | Entry porch balcony                        | No<br>(Would be, if intact) | Poor<br>(original feature not intact) | Restore original balcony above entry porch including installation of a new code compliant guardrail.<br><br>Restores a noteworthy original feature of the house.                                                                                                                                       | 2026 (Restore);<br>2027-2036<br>(Maintain) | \$20,440.00                       |
| 6 | Door and sidelights at entry porch balcony | No<br>(Would be, if intact) | Poor<br>(original feature not intact) | Restore original door and sidelights at second story, east facade, to access restored balcony above entry porch.<br><br>Restores a noteworthy original feature of the house.                                                                                                                           | 2026 (Restore);<br>2027-2036<br>(Maintain) | Included in window estimate above |
| 7 | Roof                                       | No                          | Poor                                  | Remove existing composition shingles, install new plywood sheathing, underlayment, and new visually similar shingles.<br><br>Removes deteriorated fabric and installs a functional and visually                                                                                                        | 2026 (Replace);<br>2027-2036<br>(Maintain) | \$59,011.50                       |

|    |                                                                        |                                                             |      |                                                                                                                                                                                                                                                                                                                                                                                 |                                                      |                                 |
|----|------------------------------------------------------------------------|-------------------------------------------------------------|------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------|---------------------------------|
|    |                                                                        |                                                             |      | compatible alternative.                                                                                                                                                                                                                                                                                                                                                         |                                                      |                                 |
| 8  | Gutters and downspouts                                                 | No                                                          | Poor | <p>Replace existing painted aluminum gutters with new gutters, downspouts, and leader boxes. Repair related dry rot at eaves and rafter tails.</p> <p>Replaces a deteriorated and non-functional system with compatible new components that will ensure proper shedding of water away from the structure.</p>                                                                   | 2026 (Replace);<br>2027-2036<br>(Maintain)           | Included in roof estimate above |
| 9  | Chimney                                                                | No<br>(but contributes to historic architectural character) | Fair | <p>Repair and re-seal original clinker brick chimney on west facade.</p> <p>Repairs an original feature and increases its resilience against further deterioration.</p>                                                                                                                                                                                                         | 2030 (Repair);<br>2031-2036<br>(Maintain)            | \$4,500.00                      |
| 10 | Wood architectural features expressing structure and ornamental motifs | Yes                                                         | Fair | <p>Repair and replace missing and damaged corbels at the second story cornice line and modillions at the eaves. Includes repairing dry rot at eaves related to gutters (see work item 8) and replacing existing window and door trim in kind.</p> <p>Removes and reinstates deteriorated and missing fabric in-kind to preserve the characteristic appearance of the house.</p> | 2026<br>(Repair/Replace);<br>2027-2036<br>(Maintain) | \$15,540.00                     |

|    |                                                |     |      |                                                                                                                                                                                                                         |                                             |             |
|----|------------------------------------------------|-----|------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------|-------------|
| 11 | Planter boxes, second story south facade       | Yes | Fair | Repair or replace deteriorated wood planter boxes, including waterproofing.<br><br>Repairs or replaces this feature in-kind to preserve the characteristic appearance of the house.                                     | 2030 (Repair);<br>2031-2036<br>(Maintain)   | \$5,500.00  |
| 12 | Cast stone (concrete) perimeter retaining wall | Yes | Fair | Repair cracks in existing site wall at south and east perimeter of property.<br><br>Repairs and strengthens a feature that interfaces with the public realm and lends to the characteristic appearance of the property. | 2030 (Repair);<br>2031-2036<br>(Maintain)   | \$12,300.00 |
| 13 | Exterior Paint and Stain                       | No  | Fair | Apply stain over new wood shingle siding (see work item 1) and paint architectural woodwork and trim.<br><br>Preserves the longevity of the building envelope.                                                          | 2026 (Complete);<br>2027-2036<br>(Maintain) | \$15,372.00 |
| 14 | Scaffolding                                    | -   | -    | Install temporary scaffolding to complete exterior work noted above.<br><br>Required to execute work plan.                                                                                                              | 2026                                        | \$3,800.00  |
| 15 | Electrical Systems                             | No  | Poor | Upgrade outdated knob-and-tube wiring to modern wiring.<br><br>Replaces a deteriorated and unsafe                                                                                                                       | 2026 (Upgrade);<br>2027-2036<br>(Maintain)  | \$27,440.00 |

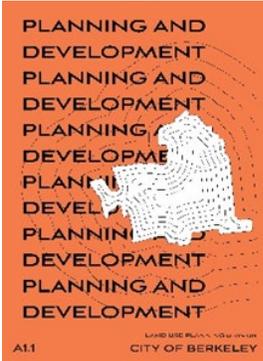
|                                        |                  |    |      |                                                                                                                                          |                                            |                     |
|----------------------------------------|------------------|----|------|------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------|---------------------|
|                                        |                  |    |      | system with compatible new components that will eliminate fire danger.                                                                   |                                            |                     |
| 16                                     | Plumbing Systems | No | Poor | Upgrade existing plumbing piping to modern copper piping.<br><br>Replaces unsafe piping and ensures safe and healthy water distribution. | 2026 (Upgrade);<br>2027-2036<br>(Maintain) | \$42,568.00         |
| Subtotal:                              |                  |    |      |                                                                                                                                          |                                            | <b>\$452,979.08</b> |
| Contractor's General Conditions (18%): |                  |    |      |                                                                                                                                          |                                            | <b>\$81,536.23</b>  |
| <b>Total Estimated Budget:</b>         |                  |    |      |                                                                                                                                          |                                            | <b>\$534,515.31</b> |

# Landmarks Preservation Commission Staff Report

**App #LMMA2025-0003**

**September 4, 2025**

**Mills Act Contract Application at 2845 Woolsey Street  
Norton Family House**



| Quick Facts                                                                                                                                                                                                                                                         | Project Description:                                                                                                                    |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------|
| <p><b>Applicant:</b> Caitlin Hibma</p> <p><b>Property Owner:</b> Michael Pearson and Annette Blum Pearson</p>                                                                                                                                                       | <p>The applicant is seeking a Mills Act contract for a Structure of Merit residential property.</p>                                     |
| <p><b>Project Address:</b> 2845 Woolsey Street</p> <p><b>GP Land Use:</b> Low Medium Density Residential (LMDR)</p>                                                                                                                                                 | <p><b>Permits Requested:</b></p> <p>N/A</p>                                                                                             |
| <p><b>Zoning:</b> Restricted Two-Family Residential (R-2)</p> <p><b>Historic District:</b> No</p> <p><b>CEQA:</b> N/A</p> <p><b>Submittal Date:</b> June 3, 2025</p> <p><b>Date Deemed Complete:</b> July 3, 2025</p> <p><b>Project Planner:</b> Allison Riemer</p> | <p><b>Staff Recommendation:</b></p> <p>Approve the proposed rehabilitation schedule and recommend favorable action to City Council.</p> |

**VICINITY MAP SHOWING NEARBY CITY LANDMARKS & DISTRICTS**



**Figure 1:** Vicinity and Zoning Districts Map

## AERIAL



Figure 2: Aerial Image (Source: GoogleEarth 2025)

## ELEVATION



Figure 3: East elevation (Source: Mills Act application)

## **BACKGROUND**

The building at 2845 Woolsey Street was built in 1908, and features elements of the First Bay Tradition style, including wood shingle exterior cladding, and Classical Revival ornamentation. The building was designed by the renowned architecture firm Newsom & Newsom. The primary façade faces Claremont Avenue. It is two stories and features broad flared eaves with rafter tails on all sides. Several original features are now missing due to previous alterations. The wood shingle siding and clinker brick chimney are original to the house but were not included in the Features to Preserved when the property was designated. Additional architectural details can be found in Attachment 1.

The subject property was designated a City Structure of Merit on April 3, 2025; see Attachment 4. On June 3, 2025, the applicant, on behalf of the property owner, submitted a Mills Act Contract Application for the property.

## **ANALYSIS**

The applicant's historic resource consultant prepared the Mills Act submittal in line with the City's program requirements. The Mills Act application includes the following components:

- 1) Historic Architectural Summary for the subject property (Attachment 1), which includes a list of the character-defining features.
- 2) A Rehabilitation Plan (Attachment 2), which outlines the projects identified for restoration, rehabilitation, and maintenance of the property over the ten-year contract period; and
- 3) A financial analysis spreadsheet for estimating the potential Mills Act tax savings for this request, based on property-specific figures calculated using standard formulas.

The purpose of this review is to confirm the eligibility of the property to participate in the program and verify the validity of the identified work plan items. Should the City enter into a Mills Act Contract with the property owner, the Alameda County Assessor's Office will be responsible for verifying the figures provided by the applicant, conducting calculations, and applying actual property tax reductions on future tax bills beginning in 2026.

All improvements included in the Rehabilitation Plan (Attachment 2) relate to restoring the historic, character-defining features of the building and site, or extending the Structure of Merit's useful life. Some of the proposed work involves restoring previously removed exterior features, which would require a Structural Alteration Permit (SAP), pursuant to the Landmarks Preservation Ordinance (Berkeley Municipal Code Section 3.24.260), because exterior changes to the current building would be proposed. Some of the proposed work items can be considered "ordinary maintenance and repair" since they do not include a

change to the character of any of the exterior features, and therefore, would be exempt from the SAP requirements.

The work plan items appear to be justifiable in that they constitute restoration, repair, rehabilitation, and continued maintenance of the subject property. Further, the work plan would provide for the property's "use, maintenance and restoration as to retain its characteristics as property of historical significance," as provided for in the Mills Act, Government Code Sections 50280 et. Seq., as authorized by the Berkeley City Council per Resolution No. 59,355 – N.S. For these reasons, staff concludes that the proposed rehabilitation plan items represent improvements that are consistent with the requirements of the Mills Act.

### **MILLS ACT CONTRACT PROPOSAL**

The intent of the Mills Act is to provide property tax relief so that the property owners entering into Mills Act Contracts with the City will reinvest a significant portion of the property tax savings resulting from the Contract into preserving and/or restoring their property. The applicant's proposed 10-year plan of improvements is provided in Attachment 2, and summarized in Table 1, below.

Table 1. Summary of Rehabilitation Schedule & Recommended Treatments

| <b>Feature</b>                                     | <b>Treatment<br/>(as recommended by historic resource consultant)</b>                                                                             | <b>Estimated<br/>Year of<br/>completion</b> |
|----------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------|
| Wood shingle siding                                | Replace with fire-resistant wood shingles installed over new weather resistant barrier and drainage mat.                                          | 2026                                        |
| Window sashes                                      | Replace vinyl window sashes on south, east, and west facades with wood sash windows in original configurations.                                   | 2026                                        |
| Integral balcony at second story, northeast corner | Restore original openings of balcony and infill with historically appropriate windows.                                                            | 2026                                        |
| Entry porch                                        | Deconstruct existing non-original porch and restore original porch with south-facing entry stairs (salvage existing beams and rafters for reuse). | 2026                                        |

|                                                |                                                                                                                                                                                                             |      |
|------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------|
| Entry porch balcony                            | Restore original balcony above entry porch, including new code-compliant guardrail.                                                                                                                         | 2026 |
| Door and sidelights at entry porch balcony     | Restore original door and sidelights at second story, east façade.                                                                                                                                          | 2026 |
| Roof                                           | Remove composition shingles, install new plywood sheathing, and new visually similar shingles.                                                                                                              | 2026 |
| Gutters and downspouts                         | Replace painted aluminum gutters with new gutters, downspouts, and leader boxes. Repair related dry rot at eaves and rafter tails.                                                                          | 2026 |
| Chimney                                        | Repair and re-set original clinker brick chimney on west façade.                                                                                                                                            | 2030 |
| Wood architectural features                    | Repair and replace missing and damaged corbels at the second story cornice line and modillions at the eaves. Repair dry rot at eaves related to gutters, and replace existing window and door trim in kind. | 2026 |
| Planter boxes, second story south façade       | Repair or replace deteriorated wood planter boxes, including waterproofing.                                                                                                                                 | 2030 |
| Cast stone (concrete) perimeter retaining wall | Repair cracks in existing site wall at south and east perimeter of property.                                                                                                                                | 2030 |
| Exterior paint and stain                       | Apply stain over new wood shingle siding and paint architectural woodwork and trim.                                                                                                                         | 2026 |
| Scaffolding                                    | Install temporary scaffolding to complete exterior work.                                                                                                                                                    | 2026 |
| Electrical systems                             | Upgrade outdated knob-and-tube wiring to modern wiring.                                                                                                                                                     | 2026 |
| Plumbing systems                               | Upgrade existing plumbing piping to modern copper piping.                                                                                                                                                   | 2026 |

Per the applicant's calculations in Attachments 2 and 3, the owner's work plan would be \$27,979 less than the tax savings received (i.e. spending \$534,515 on the 10-year work plan,

while saving \$562,494 in property tax reduction over the 10-year period).

## **RECOMMENDATION**

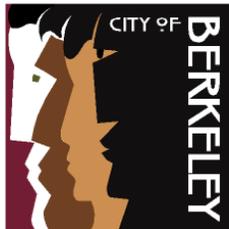
Staff has determined that all work proposed in the Mills Act Contract work plan provides for the property's "use, maintenance and restoration as to retain its characteristics as property of historical significance," and advises the Commission to recommend that City Council approve the Mills Act Contract request for the subject property.

## **Environmental Review**

The review of the Mills Act contract is not subject to the California Environmental Quality Act (CEQA) pursuant to CEQA Guidelines Section 15061(b)(3) "Review for Exemptions."

## **Attachments**

1. Historic Architectural Summary, dated May 30, 2025
2. Rehabilitation Plan, dated May 30, 2025
3. Financial Analysis Spreadsheet, dated August 26, 2025
4. Notice of Decision – Structure of Merit Designation, April 3, 2025
5. Project Estimates, received June 30 ,2025



Office of the City Manager

CONSENT CALENDAR

March 24, 2026

To: Honorable Mayor and Members of the City Council  
 From: Paul Buddenhagen, City Manager  
 Submitted by: Jordan Klein, Director, Planning and Development Department  
 Subject: Mills Act Contract – 21 Mosswood Road

RECOMMENDATION

Adopt a Resolution authorizing the City Manager to enter into a Mills Act contract with Isaac Warshauer and Laura Veit for the maintenance and restoration of a City Landmark property at 21 Mosswood Road.

FISCAL IMPACTS OF RECOMMENDATION

The Mills Act tax relief is calculated by valuing the income producing potential through a review of market rents, and a capitalization rate that is provided annually by the Board of Equalization. The capitalization rate is the same as the established mortgage interest rates through the Federal Reserve, rounded to the nearest quarter percent for calculation purposes. There is variability each year in the tax reduction depending on the interest rate and market rate rents.

Due to this variability, the tax reductions will differ annually over the life of the contract. The estimated decrease in City property tax revenue in the first year will be \$2,202. Final amounts are determined by the Alameda County Assessor's Office after contract execution. This will be an annual impact to the City's tax revenue, as the contract runs for ten years, in comparable annual amounts.

If the Council approves the contract, the property tax reduction for this property will commence in the 2027-2028 fiscal year.

CURRENT SITUATION AND ITS EFFECTS

On March 6, 2025, the property at 21 Mosswood Road was designated as a City of Berkeley Landmark, allowing the property to be eligible for the Mills Act (see Attachment 2).

On September 4, 2025, the Landmarks Preservation Commission (LPC) reviewed the proposal by the present owners and continued the matter to a date certain of October 6, 2025, pending the resubmittal of a corrected work sheet.

On October 6, 2025, the LPC continued the matter to a date certain of November 6, 2025.

On November 6, 2025, the LPC reviewed the proposal by the present owners, Isaac Warshauer and Laura Veit, to enter into a Mills Act contract for 21 Mosswood Road, including a proposed scope of work and maintenance schedule, and voted 4-1-1-0 to recommend approval of the Mills Act Contract Application to City Council (Moved/Second Crandall/Finacom; Yes: Crandall, Finacom, Orbuch, Leuschner; No: Schwartz; Abstain: Montgomery; Absent: none).

### BACKGROUND

The Mills Act allows owners of designated historic properties to voluntarily enter into individual contracts with the City to obtain limited ad valorem tax relief, at the discretion of the host jurisdiction, in exchange for maintaining and restoring their historic property. These property tax savings are offered as an incentive for owners to maintain their historic properties, designate currently unprotected historic properties, and purchase and rehabilitate dilapidated historic properties. In Berkeley, owners of properties designated by the LPC as a Landmark or a Structure of Merit are eligible to apply for a Mills Act contract.

The Mills Act application includes a ten-year work plan to restore and maintain the subject property. The total investment in the work plan is intended to equal or exceed the total amount of the property tax relief over the contract period.

On February 24, 1998, the Berkeley City Council passed Resolution No. 59,355-N.S., which authorizes the local use of the Mills Act of 1972, as amended, which is codified in California Government Code Section 50280-90 and Revenue and Taxation Code Section 439.

In 2011, the Mills Act was amended to include more specific requirements regarding fees, inspections, and cancellation. The amendments clarified that the local legislative body may require fees for providing services pursuant to the Mills Act; shall inspect the property prior to a new agreement and then every five years thereafter; and shall cancel the contract if it determines that the owner has breached the conditions of the contract. As a result of these amendments, Land Use Planning fees for the approval and monitoring of Mills Act contracts were added in July 2012, with fee rates periodically adjusted to keep up with staff costs.

On November 18, 2025, the Berkeley City Council adopted Resolution No. 72,048-N.S., which paused the City of Berkeley's Mills Act program including the processing of new contract applications submitted after November 19, 2025. This application was filed prior to the enactment date of November 19, 2025.

RATIONALE FOR RECOMMENDATION

In order to qualify for Mills Act consideration, 1) the property must qualify as historic; 2) the contract must adequately meet the requirements for Mills Act contracts; and 3) the type of improvements outlined in the work plan must meet the City standards, which require that tax savings be used according to the rules and regulations outlined in the Act.

The property located at 21 Mosswood Road is eligible for the Mills Act contract because it is a Berkeley Landmark. It was designated as a City Landmark on March 6, 2025. The contract template has been reviewed by the City Attorney's Office for conformance to all relevant City and State regulations. The contract includes a comprehensive work plan that the property owner has agreed to complete within the first ten-year contract period (see Attachment 3). The work plan provides for the “preservation of the qualified historical property and, when necessary, restoration and rehabilitation of the property to conform to the rules and regulations of the Office of Historic Preservation of the Department of Parks and Recreation, the United States Secretary of the Interior’s Standards for Rehabilitation, and the State Historical Building Code” (California Government Code Section 50281(b)(1)).

After contracts are recorded, monitoring is required to occur at least every five years to verify progress on the approved work plan. Monitoring includes an examination of the exterior and interior (if necessary based on the work plan) of the property.

ENVIRONMENTAL SUSTAINABILITY & CLIMATE IMPACTS

Approval of the contract would encourage historic resource rehabilitation, materials conservation, and construction and demolition waste diversion.

ALTERNATIVE ACTIONS CONSIDERED

The Council could deny the contract approval if it determined that it did not satisfy the requirements of the Mills Act.

CONTACT PERSON

Jordan Klein, Director, Planning and Development Department, 510-981-7534  
Sarah Price, Principal Planner/LPC Interim-Secretary, 510-981-7414

Attachments:

1. Resolution
2. Notice of Decision, Landmark Designation for 21 Mosswood Road, effective date March 6, 2025
3. Rehabilitation Plan, dated August 7, 2025
4. LPC Staff Report, September 4, 2025

RESOLUTION NO. ##,###-N.S.

AUTHORIZING THE CITY MANAGER TO EXECUTE A MILLS ACT CONTRACT AND ANY NECESSARY AMENDMENTS WITH ISAAC WARSHAUER AND LAURA VEIT, FOR THE MAINTENANCE AND RESTORATION OF A HISTORIC PROPERTY LOCATED AT 21 MOSSWOOD ROAD, IN RETURN FOR THE OWNER TO OBTAIN A PROPERTY TAX REDUCTION

WHEREAS, on February 24, 1998, the Berkeley City Council adopted Resolution No. 59,355-N.S. which authorized the use of Mills Act contracts; and

WHEREAS, on March 6, 2025, 21 Mosswood Road was designated as a City of Berkeley Landmark, which renders it eligible to take advantage of the Mills Act; and

WHEREAS, on September 4, October, 6, and November 6, 2025, the Landmarks Preservation Commission reviewed the proposed projects listed in the Mills Act Contract Application for 21 Mosswood Road, and recommended that the City Council enter into a Mills Act contract with the property owner; and

WHEREAS, the City of Berkeley Mills Act program requires each contract to be approved by the City Council and signed by the City Manager; and

WHEREAS, the City Council, in light of all evidence, finds that the contract is consistent with the purposes of the Mills Act program.

NOW THEREFORE, BE IT RESOLVED by the City Council of the City of Berkeley that the City Manager is authorized to execute a Mills Act Contract and any necessary amendments with Isaac Warshauer and Laura Veit for the maintenance and restoration of the historic property located at 21 Mosswood Road and in return offer a property tax reduction for a period of at least ten years, with a recorded copy of such contract and amendments to be on file in the Office of the City Clerk and Alameda County Clerk-Recorder.



L A N D M A R K S  
P R E S E R V A T I O N  
C O M M I S S I O N  
N O T I C E O F D E C I S I O N

**DATE OF BOARD DECISION: March 6, 2025**  
**DATE NOTICE MAILED: March 31, 2025**  
**APPEAL PERIOD EXPIRATION: April 15, 2025**  
**EFFECTIVE DATE (Barring Appeal or Certification): April 16, 2025<sup>1</sup>**

## 21 Mosswood Road – The Mouser-Parsons House

**Landmark application #LMIN2024-0007 for the consideration of City Landmark or Structure of Merit designation status for a residential property constructed in ca. 1888 (APN 055-1862-005-00)**

The Landmarks Preservation Commission of the City of Berkeley, after conducting a public hearing, **APPROVED** the granted the following designation: **City Landmark**

- **Applicant/Property Owners:** Laura Veit and Isaac Warshauer  
21 Mosswood Road  
Berkeley, CA

**ZONING DISTRICT:** Environmental Safety-Residential District (ES-R)

**ENVIRONMENTAL REVIEW STATUS:** Categorically exempt from further environmental review pursuant to CEQA Guidelines Section 15061.(b)(3) Review for Exemptions.

**The application materials for this project is available online at:**

<https://berkeleyca.gov/construction-development/land-use-development/zoning-projects> or  
<https://permits.cityofberkeley.info/CitizenAccess/Default.aspx>

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**FINDINGS AND CONDITIONS OF APPROVAL AND APPLICATION MATERIALS ARE ATTACHED TO THIS NOTICE**

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<sup>1</sup> Pursuant to BMC Chapter 3.24, the City Council may “certify” any decision of the LPC for review, which has the same effect as an appeal. In most cases, the Council must certify the LPC decision during the 14-day appeal period. However, pursuant to BMC Section 1.04.070, if any portion of the appeal period falls within a Council recess, the deadline for Council certification is suspended until the first Council meeting after the recess, plus the number of days of the appeal period that occurred during the recess, minus one day. If there is no appeal or certification, the Permit becomes effective the day after the certification deadline has passed.

LANDMARKS PRESERVATION COMMISSION  
NOTICE OF DECISION  
**#LMIN2024-0007**  
**21 Mosswood Road**  
March 31, 2025  
Page 2 of 4

**COMMISSION VOTE: 8-0-0-0** (Note: one vacancy)

**YES:** CRANDALL, ENCHILL, FINACOM, LEUSCHNER, MONTGOMERY, ORBUCH,  
PLESE, SCHWARTZ

**NO:** NONE

**ABSTAIN:** NONE

**ABSENT:** NONE

**TO APPEAL THIS DECISION (see Section 3.24.300 of the Berkeley Municipal Code):**

To appeal a decision of the Landmarks Preservation Commission to the City Council you must:

1. Submit a letter clearly and concisely setting forth the grounds for the appeal to the City Clerk, located at 2180 Milvia Street, 1<sup>st</sup> Floor, Berkeley. The City Clerk’s telephone number is (510) 981-6900.
  - a. Pursuant to BMC Section 3.24.300.A, an appeal may be taken to the City Council by the application of the owners of the property or their authorized agents, or by the application of at least fifty residents of the City aggrieved or affected by any determination of the commission made under the provisions of Chapter 3.24.
2. Submit the required fee (checks and money orders must be payable to ‘City of Berkeley’):
  - a. The basic fee for persons other than the applicant is \$1,500. This fee may be reduced to \$500 if the appeal is signed by persons who lease or own at least 50 percent of the parcels or dwelling units within 300 feet of the project site, or at least 25 such persons (not including dependent children), whichever is less. Signatures collected per the filing requirement in BMC Section 3.24.300.A may be counted towards qualifying for the reduced fee, so long as the signers are qualified. The individual filing the appeal must clearly denote which signatures are to be counted towards qualifying for the reduced fee.
  - b. The fee for appeals of affordable housing projects (defined as projects which provide 50 percent or more affordable units for households earning 80% or less of Area Median Income) is \$500, which may not be reduced.
  - c. The fee for all appeals by Applicants is \$6,000.
3. The appeal must be received prior to 5:00 p.m. on the "APPEAL PERIOD EXPIRATION" date shown above (if the close of the appeal period falls on a weekend or holiday, then the appeal period expires the following business day).

If no appeal is received, the landmark permit will be final on the first business day following expiration of the appeal period.

LANDMARKS PRESERVATION COMMISSION  
NOTICE OF DECISION  
**#LMIN2024-0007**  
**21 Mosswood Road**  
March 31, 2025  
Page 3 of 4

**NOTICE CONCERNING YOUR LEGAL RIGHTS:**

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If you object to this decision, the following requirements and restrictions apply:

1. If you challenge this decision in court, you may be limited to raising only those issues you or someone else raised at the public hearing described in this notice, or in written correspondence delivered to the Landmarks Preservation Commission at, or prior to, the public hearing.
2. You must appeal to the City Council within fifteen (15) days after the Notice of Decision of the action of the Landmarks Preservation Commission is mailed. It is your obligation to notify the Land Use Planning Division in writing of your desire to receive a Notice of Decision when it is completed.
3. Pursuant to Code of Civil Procedure Section 1094.6(b) and Government Code Section 65009(c)(1), no lawsuit challenging a City Council decision, as defined by Code of Civil Procedure Section 1094.6(e), regarding a use permit, variance or other permit may be filed more than ninety (90) days after the date the decision becomes final, as defined in Code of Civil Procedure Section 1094.6(b). Any lawsuit not filed within that ninety (90) day period will be barred.
4. Pursuant to Government Code Section 66020(d)(1), notice is hereby given to the applicant that the 90-day protest period for any fees, dedications, reservations, or other exactions included in any permit approval begins upon final action by the City, and that any challenge must be filed within this 90-day period.
5. If you believe that this decision or any condition attached to it denies you any reasonable economic use of the subject property, was not sufficiently related to a legitimate public purpose, was not sufficiently proportional to any impact of the project, or for any other reason constitutes a "taking" of property for public use without just compensation under the California or United States Constitutions, your appeal of this decision must include the following information:
  - A. That this belief is a basis of your appeal.
  - B. Why you believe that the decision or condition constitutes a "taking" of property as set forth above.
  - C. All evidence and argument in support of your belief that the decision or condition constitutes a "taking" as set forth above.

If you do not do so, you will waive any legal right to claim that your property has been taken, both before the City Council and in court.

LANDMARKS PRESERVATION COMMISSION  
NOTICE OF DECISION  
**#LMIN2024-0007**  
**21 Mosswood Road**  
March 31, 2025  
Page 4 of 4

**PUBLIC COMMENT:**

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Communications to Berkeley boards, commissions or committees are public record and will become part of the City's electronic records, which are accessible through the City's website. **Please note: e-mail addresses, names, addresses, and other contact information are not required, but if included in any communication to a City board, commission or committee, will become part of the public record.** If you do not want your e-mail address or any other contact information to be made public, you may deliver communications via U.S. Postal Service or in person to the secretary of the relevant board, commission or committee. If you do not want your contact information included in the public record, please do not include that information in your communication. Please contact the secretary to the relevant board, commission or committee for further information.

**FURTHER INFORMATION:**

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Questions about the project should be directed to the Commission Secretary at (510) 981-7410 or [lpc@berkeleyca.gov](mailto:lpc@berkeleyca.gov). All project application materials may be viewed at the Permit Service Center (Zoning counter), 1947 Center Street, 3<sup>rd</sup> Fl., during regular business hours.

**ATTACHMENTS:**

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1. Findings for Approval
2. Application Materials



**ATTEST:** \_\_\_\_\_  
Fatema Crane, Secretary  
Landmarks Preservation Commission

cc: City Clerk  
Laura Veit and Isaac Warshauer, 21 Mosswood Road, Berkeley, CA

# ATTACHMENT 1

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## FINDINGS FOR DESIGNATION

MARCH 06, 2025

### **21 Mosswood Road – The Mouser-Parsons Residence**

**Landmark application #LMIN2024-0007 for the consideration of City Landmark or Structure of Merit designation status for a residential property constructed in 1888 (055-1862-005-00)**

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#### PROJECT DESCRIPTION

City Landmark designation of the property at 21 Mosswood Road

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#### CEQA FINDINGS

1. The project is found to be exempt from the provisions of the California Environmental Quality Act (CEQA, Public Resources Code §21000, et seq.) pursuant to Section 15061.b.3 of the CEQA Guidelines (activities that can be seen with certainty to have no significant effect on the environment).

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#### LANDMARK PRESERVATION ORDINANCE FINDINGS

1. Pursuant to Berkeley Municipal Code (BMC) Section 3.24.110.A.2 of the Landmarks Preservation Ordinance (LPO), the Landmarks Preservation Commission of the City of Berkeley (Commission) finds that the property at 21 Mosswood Road meets the architectural value criterion for City Landmark as a good example of the First Bay Tradition style of architecture. The residence was originally constructed in 1888 as a clapboard farmhouse, on what is now Panoramic Hill, and in 1910 relocated to a nearby site, before it was remodeled in the First Bay Tradition style by architect John Hudson Thomas. The period of significance begins with the remodeling of the residence in 1910 and ends circa the 1920s, when the period of popularity of the First Bay Tradition style concluded. Features that convey its historic significance include, but are not limited to, the residence's integration into its steep hillside setting, asymmetrical wing-and-gable form, unpainted wood-shingle exterior cladding, original casement windows, and hexagonal bay and oriel windows. The existing detached garage, including but not limited to its unpainted wood shingle exterior and perforated tile gable vents, also contributes to the property's significance.
2. Pursuant to BMC Section 3.24.110.A.5, the Commission finds that the subject property is eligible for local register listing because it satisfies the provision that properties which are listed in the National Register of Historic Places are eligible for local listing. The property at 21 Mosswood Road is a contributing resource to the National Register-listed Panoramic Hill historic district.

## FEATURES TO BE PRESERVED

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This designation shall apply to the subject property and the following distinguishing features of the shall be preserved, and missing features shall be restored to the extent possible:

### Property

- Setting on a wooded hillside among shingled structures of a similar scale
- Concrete retaining wall and concrete steps along Mosswood Road
- Brick patio at south entrance
- Giant sequoia (*Sequoiadendron giganteum*) at southeast corner of property – only as feasible

### Main Residence

- General Architectural Features
  - Steeply gabled roofline with minimal roof overhang
  - 2-3 story massing completely clad in unpainted wood shingles
  - Distinctive “doubled” arrangement of shingles, resulting in a larger shingle exposure
  - Asymmetrical/informal arrangement of windows based on interior needs.
  - Wood casement windows (generally with undivided lites) painted at exterior with no jamb and head trim.
  - Painted trim at roof rake at gable ends
- South Elevation
  - Hipped front porch, including: a. Metal roof with integrated gutter., b. Attenuated ogee cornice, c. Widely spaced dentils, d. Heavy arched brackets.
  - Painted wood front door with full height glazing. Glazing consists of nine lites of unequal size separated with wood muntins
  - Fixed window at front porch flanked by casements. Casement glazing consists of six lites separated with wood muntins (Figure 25).
  - Bay window on second floor, including a. Metal roof, b. Redwood gutter, c. Four-lite painted wood casements with wood muntins,
  - Mulled French casements with bow pediment header at first floor study.
  - Muller French casements with undivided lites at the second story 12
  - 1/1 sash windows at first floor kitchen
  - Redwood gutter.
- West Elevation
  - Muller French casements with undivided lights
  - Corner bay window at the first floor living room, including: a. metal roof with integrated gutter, b. Large fixed window flanked by 21-lite leaded glass casements
- North Elevation
  - Interlocking arrangement of projecting architectural elements
  - Cantilevered roof deck/former sleeping porch, including: a. Shingled parapet, b. Wood soffit, c. Glazed French doors, each with glazing of 9 unequal lites
  - Corner bay window at the living room tucked under the roof deck

- cantilever, including: a. Large fixed window flanked by 21-lite leaded glass casements, b. Angled casement with undivided lite
- Large fixed window at living room
- Bay window at first floor dining room: including: a. Metal roof with integrated gutter, b. Large fixed window at the central face, c. Flanking casement with undivided light, d. Flanking half-glazed door (to adjacent balcony)
- Balcony spanning between dining room and living room bay windows, including the shingled parapet,
- Wood casement windows at second floor
- Redwood gutter
- East Elevation
  - Large fixed window at first floor dining room
  - Wood casement windows at second floor
  - 1/1 sash windows at first floor kitchen
  - Fully glazed door with 9 unequal lites at laundry addition (Figure 12).
  - Redwood gutter

#### Detached Garage

- Rectangular plan
- Unpainted wood shingles throughout exterior walls
- Green glazed perforated Chinese tiles at gable vents
- Wood supporting piers



21 Mosswood Road Landmark Application



Planning and Development Department  
Land Use Planning Division

**City of Berkeley**  
**Ordinance #4694 N.S.**  
**LANDMARK APPLICATION**

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1. **Street Address**            21 Mosswood Road  
**City**                            Berkeley  
**County**                        Alameda  
**Zip**                              94704
  
2. **Assessor's Parcel Number:** 55-1862-5  
**Block and Lot:** 1862/5  
**Tract:** University Terrace  
  
**Dimensions:** 166.93' to 190.67' wide x 57.68' to 75.17' deep  
  
**Cross Streets:** Mosswood Lane, Panoramic Way
  
3. **Is property on the State Historic Resource Inventory?** Yes.  
**Form #** House OTIS ID: 415295; Garage OTIS ID: 540372  
  
**Is property on the Berkeley Urban Conservation Survey?** Yes.  
**Form #** 17732
  
4. **Application for Landmark includes:**
  - a. **Building:** Dwelling    **Garden:** Brick patio and concrete retaining wall and steps. Giant Sequoia at southeast corner of the lot.
  
5. **Historic Name:** Mouser-Parsons House
  
6. **Commonly Known Name:** 21 Mosswood Road

**7. Date of Construction:**

- 1888: Dwelling constructed.<sup>1</sup>
- 1910: Dwelling moved and remodeled.<sup>2</sup>
- Before 1921 (during Marion Parsons' tenure, see Figure 6): Retaining wall and steps constructed.
- Before 1921: *Sequoiadendron giganteum* planted.<sup>3</sup>
- 1924: Garage constructed.<sup>4</sup>

**Source of Information:** Berkeley Urban Conservation Survey, BAHA, and City of Berkeley Permit Records.

**8. Architect:** John Hudson Thomas<sup>5</sup>

**9. Builder:** John Bell<sup>6</sup>

**10. Style:** First Bay Tradition

**11. Original Owners:** Dr. Silas Mercer Mouser (1888); Edward Taylor Parsons and Marion Randall Parsons (1910)

**Original Use:** Residential, single family.

**12. Present Owners:** Laura Veit and Isaac Warshauer

**13. Present Use:** Residential, single family.

**Current Zoning:** ES-R

**Adjacent Property Zoning:** ES-R

**14. Present Condition of Property:**

**Exterior:** Good  
**Interior:** Excellent  
**Grounds:** Fair

**Has the property's exterior been altered? Yes.**

- 1910: Moved to present location, rebuilt, preserving the original roof and structure, but otherwise transforming the structure into a brown shingle house of the First Bay Tradition.<sup>7</sup>
- Between 1910 and 1921: Wooden deck and shingled partial height walls removed at front porch and replaced with brick patio (see Figures 6 and 9).

<sup>1</sup> *Berkeley Herald*, November 5, 1888, transcription in Berkeley Urban Conservation Survey, Berkeley Architectural Heritage Association.

<sup>2</sup> City of Berkeley Building Permit 762, August 8, 1910.

<sup>3</sup> Daniella Thompson, "Sierra Club Pioneers Lived Near Pre-stadium Strawberry Canyon," *East Bay Then and Now*, Berkeley Architectural Heritage Association, January 23, 2007, [https://berkeleyheritage.com/eastbay\\_then-now/sierra\\_club\\_leaders.html](https://berkeleyheritage.com/eastbay_then-now/sierra_club_leaders.html).

<sup>4</sup> City of Berkeley Building Permit 16382, March, 1924.

<sup>5</sup> Permit 762, 1910.

<sup>6</sup> Permit 762, 1910.

<sup>7</sup> Permit 762, 1910.

## 21 Mosswood Road Landmark Application

- 1929: Window opening altered.<sup>8</sup> A permit application submitted this year indicates that a window was moved, in addition to interior alterations to plumbing and partitions at the upper floor. The window is not identified, but photographs indicate that the bathroom windows in the east elevation have been combined and replaced with outswing casements (see Figures 4 and 12). Weathering evident on the casements today seems to be consistent with a 1929 installation date.
- 1941: Small addition to the east side of the house.<sup>9</sup>
- Between 1921 and approx. 1959: A few of the second floor inswing casement windows were replaced with wood outswing casements in the same openings. These windows have now aged considerably and they match the style of the bathroom casements in the east elevation, which may have been installed in 1929 (see above).
- 1977: Kitchen remodeled and windows added at the southeast corner of the first floor.<sup>10</sup>
- Between 1959 and 1997: Sleeping porch converted to an open deck.<sup>11</sup> Bathroom window replaced at the upper floor of the north elevation.
- Between 2015 and 2023: Small windows at the lower level were altered and replaced and temporary shoring was added to the garage.<sup>12</sup>
- Likely after 2000: Garage door replaced.

**15. Description:**

The Mouser-Parsons House was originally constructed in 1888 near the present day location of 11 Mosswood Road.<sup>13</sup> It was a white clapboard farmhouse with an asymmetrical exterior (Figure 1). Two steep gables formed the roof, and an extension of the roof slope formed a porch facing west to Berkeley and the bay. A bay window and a dormer above the porch also addressed the view. The roof had almost no overhang. One large brick chimney was located at one gable end, and a smaller chimney emerged from the northern portion of the house, likely serving the kitchen. A small porch sheltered a door at the rear, which also featured a compact lean-to (Figure 2).

In 1910, the house was moved to the north side of Mosswood Road, just to the east of the junction of Mosswood Road and Mosswood Lane (see Figures 3 and 4). It is now on a steep slope and sits close to the street behind a concrete retaining wall added after the move (Figure 5). This retaining wall, which also incorporates curving stairs and a square post with a simple capital, appears in some of the earliest photographs of the relocated house (see Figure 6). It is similar to the improvements designed by Henry Atkins at Orchard Lane and

<sup>8</sup> City of Berkeley Building Permit 32108, January 4, 1929.

<sup>9</sup> City of Berkeley Building Permit 50678, April 24, 1941.

<sup>10</sup> City of Berkeley Building Permit 010777079, January 6, 1977.

<sup>11</sup> Shirley Kim, "The Mouser Farmhouse: A Lesson in Values and Continuity," (Term Paper, History of Art 184, Prof. Margaretta M. Lovell, University of California, Berkeley, May 1997), 13.

<sup>12</sup> Wei, Pei-Yuan, "Seller Property Questionnaire," August 18, 2022.

<sup>13</sup> Anthony Bruce, Lesley Emmington Jones, Janice Thomas, and Daniella Thompson, eds, *Panoramic Hill*, House Tour Brochure (Berkeley Architectural Heritage Association, May 2005), 3 and 25.

## 21 Mosswood Road Landmark Application

Arden Steps (Berkeley Landmark 174), and it is possible that it had the same builder. See Figure 7 for an image of the present condition of the steps and post.

After the move, the house was completely renovated to the design of John Hudson Thomas. Hudson transformed the house into a shingled home of the First Bay Tradition, removing almost everything but the roof and the structural frame.

The house has been very little altered since the 1910 renovation. The elevations of the residence are now informal and picturesque. Large unpainted shingles clad the exterior walls. Windows and doors are freely arranged to address light, air, and views. Most of the windows have no exterior trim, with shingles continuing over window jambs and heads. Original redwood gutters and cornices create a crisply-defined roof edge at the eave and rake.

The house is now approached from its uphill side, rather than from below, and the old rear elevation is now the front. On this, the south elevation, the entrance is emphasized with a porch on heavy brackets and a bay window above, which springs from the intersection of the gabled roofs (see Figure 8). In plan, the entry door is in the same location as the original rear door, although it is now a few feet higher to accommodate the sloping site. Originally, the porch had a wood deck enclosed with partial height shingled walls (see Figure 9). A photograph (Figure 6) by the first owners of the renovated house indicates that this was removed by 1921 and replaced with a brick patio. To the left of the porch, a first floor window has a header in the shape of a bowed pediment.

The rear (north) elevation contains a playful group of projections (see Figures 10 and 11). On the first floor, there is a corner bay window to the west and a bay window to the east. The eastern bay window is in the same location as the bay window of the original house. A balcony stretches between these two elements. Large picture windows form a nearly continuous strip of glazing, which addresses views of Strawberry Creek Canyon and the San Francisco Bay. On the second floor, a deck, formerly a sleeping porch,<sup>14</sup> cantilevers over the corner bay window.

At the east elevation, a small addition with a shallow pitched roof accommodates a laundry room (see Figure 12). This replaced a small porch over the original kitchen door in 1941.<sup>15</sup> The small sash windows at the upstairs bathroom (visible in Figure 4) have been replaced with casements in a single opening. Downstairs at the northeast corner of the house, the two first floor sash windows at the kitchen were replaced and paired with additional windows closer to the corner. This was likely done as part of a kitchen renovation in 1977.<sup>16</sup>

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<sup>14</sup> Kim, "Mouser Farmhouse," 13.

<sup>15</sup> Permit 50678, 1941.

<sup>16</sup> Permit 010777079, 1977.

## 21 Mosswood Road Landmark Application

The west elevation (visible in Figures 13 and 14) features the interlocking forms of the upstairs deck (former sleeping porch) and living room bay window to the north. To the south are the mulled casements over a window seat in the library. The upstairs casement windows have been replaced. The windows today are heavily weathered wood outswing casements with ogee sticking, much like the bathroom casements on the east elevation. They differ from the 1910 windows evident elsewhere, which are all inswing casements with square sticking. Given their design and apparent age, these windows (along with the upstairs casements at the southwest bedroom on the south elevation) may have been replaced in 1929 along with the east elevation bathroom windows.

The partially finished basement level, which features a wood floor balloon-framed to downhill stud walls, may have been added some time after the relocation of the house. The vinyl windows at the basement level are clearly new, but the age of the window and door openings is uncertain.

At the southeast corner of the property is a Giant Sequoia (*Sequoiadendron giganteum*) said to have been planted by Marion Parsons (see Figure 15).<sup>17</sup> The height appears consistent with a planting approximately a century ago.

At the southwest corner of the property is a small gabled two-car garage supported by wooden piers (Figures 31 and 32). The walls are completely clad in unpainted wood shingles, and the roof is asphalt shingle with minimal overhang. Green glazed perforated Chinese tiles serve as vent screens at the two gable ends (Figure 33). The garage door has been recently replaced. The wood supports have been compromised by rot and the building's structure is currently reinforced with treated wood shoring. An adjacent redwood tree is pressing against the west side of the structure and causing the south face of the garage to shear toward the east. A 2023 inspection by a geotechnical engineer revealed that the foundation and superstructure of the garage will likely need to be completely replaced. Unless the adjacent redwood is removed, the garage will need to be relocated further east.<sup>18</sup>

## 16. History:

### 1888-1910: Dr. Mouser and *Atalaya*

The house was originally constructed by Silas Mercer Mouser in 1888. A San Francisco doctor, Mouser had purchased a large property from Charles Bailey, the San Francisco developer who had cut Panoramic way into the hillside earlier that year. The house appeared in an album Bailey produced to advertise his Berkeley properties (Figure 2 and Figures 16 and 17). The structure is

<sup>17</sup> Thompson, "Sierra Club Pioneers."

<sup>18</sup> David Olnes, email message to authors, October 26, 2023,

## 21 Mosswood Road Landmark Application

considered the first home built on Panoramic Hill, and its construction was noted at the time as unusual.<sup>19</sup>

Dr. Mouser's House now being constructed on the hillside east of the town is visited by many who regard the situation as being extraordinary for the location of the dwelling. It will certainly open the eyes of many to the desirability of the hills as a handsome location for those who can afford to keep a horse and carriage and do not care for the frequent visits of their friends.

—*Berkeley Herald*, Nov. 5, 1888<sup>20</sup>

Mouser owned an extensive property around the house, which he named *Atalaya* (a Spanish word for "watchtower").<sup>21</sup>

After Dr. Mouser's death, his son, Dr. Benjamin Mouser, sold *Atalaya* to Warren Cheney in 1909.<sup>22</sup> Warren Cheney, a writer-editor-turned-developer, subdivided *Atalaya* and adjacent land under the name "University Hill" in 1910. As part of that subdivision, Cheney created Mosswood Road, Arden Road, Orchard Lane, Mosswood Lane, and Arden Path.<sup>23</sup> Based on early photographs, it appears that the Mouser house stood on or very close to the future Mosswood Road right-of-way (Figure 18). In June 1910, Warren Cheney sold the house to Edward Taylor Parsons and Marion Randall Parsons for \$250. They moved it about July 1910 to lots they purchased on the new Mosswood Road.<sup>24</sup> The Parsonses commissioned John Hudson Thomas to thoroughly renovate the Mouser dwelling into a brown shingle Arts and Crafts house.<sup>25</sup>

### John Hudson Thomas

John Hudson Thomas practiced architecture in Berkeley throughout the first half of the twentieth century. Born in Nevada in 1878 and raised partly in New York, he completed collegiate studies at Yale and obtained a graduate degree in architecture from the University of California, studying under John Galen Howard and Bernard Maybeck. He briefly worked for Howard before setting up a partnership in 1906 with George T. Plowman.<sup>26</sup>

<sup>19</sup> Bruce et al., *Panoramic Hill*, 25.

<sup>20</sup> *Berkeley Herald*, November 5, 1888.

<sup>21</sup> Bruce et al., *Panoramic Hill*, 25.

<sup>22</sup> Daniella Thompson, "U.C. Offers the American Turgenev's House for One Dollar," *Berkeley Landmarks*, Berkeley Architectural Heritage Association, October 29, 2009, [https://berkeleyheritage.com/berkeley\\_landmarks/cheney.html](https://berkeleyheritage.com/berkeley_landmarks/cheney.html).

<sup>23</sup> Warren Cheney Company, Inc., "University Hill, Berkeley, Cal.," Subdivision filed at the Alameda County Recorder, Oakland, California, August 13, 1910.

<sup>24</sup> Edward Parsons paid the Warren Cheney Company for the house on June 14, 1910. He issued two checks to W.P. Grant house mover on July 30, 1910. 1909-1912 Account Book of Edward T. Parsons, Carton 3: Folder 19, Parsons Family Papers, Bancroft Library, University Archives (BANC MSS C-B 478), University of California, Berkeley, 35 and 37.

<sup>25</sup> Bruce et al., *Panoramic Hill*, 25.

<sup>26</sup> Thomas Gordon Smith, "John Hudson Thomas," in *Toward a Simpler Life: The Arts and Crafts Architects of California*, ed. Robert Winter (University of California Press, 1997), 83.

## 21 Mosswood Road Landmark Application

Thomas and Plowman found rapid success designing residences in Oakland and Berkeley after the 1906 San Francisco Earthquake. For the next several years, the two architects designed shingled houses that largely conformed to the aesthetic tendencies of the national Arts and Crafts movement.<sup>27</sup> Thomas undertook the renovation of the Mouser house starting in the summer of 1910, the same year he ended his partnership with George Plowman.<sup>28</sup> The design, with a fully shingled exterior and redwood paneling on walls and ceilings, built-in cabinets, bay windows, and large brick hearths, includes many of the features that characterized the work of Thomas and Plowman. After ending his partnership with Plowman, Thomas began producing adventurous half timbered and stucco houses informed by English Tudor houses, Southwest Pueblos, and Viennese Secessionist designs.<sup>29</sup> His design for the Mouser-Parsons House is therefore one of his last in the woody and shingled mode advocated by the Hillside Club.

### 1910-1921: Marion and Edward Parsons

Marion Randall Parsons (1880–1953) was born in San Francisco and grew up in Piedmont.<sup>30</sup> She was introduced to the Sierra Club by Wanda Muir, John Muir's eldest daughter.<sup>31</sup> Randall quickly became heavily involved with the fledgling organization, first contributing to the *Sierra Club Bulletin* in 1905.<sup>32</sup> Marion Randall met Edward T. Parsons on her first Club outing in 1903.<sup>33</sup> See Figure 19 for an image of the two on a later excursion.

Edward Parsons (1861-1914), originally of Rochester, NY, became interested in mountaineering while traveling the West for work (he sold building products, notably Sherwin-Williams paint). When he moved to San Francisco, about 1900, he promptly joined the Sierra Club. He quickly distinguished himself as a principal planner of the organization's annual outings, an outings photographer, an editor of Club publications, and a dedicated opponent of plans for the Hetch Hetchy reservoir. He was on the Board of Directors of the Sierra Club for nine years until his death on May 22, 1914.<sup>34</sup>

Parsons lost his home and many personal belongings in the San Francisco earthquake of April 1906.<sup>35</sup> Like many other earthquake refugees, he quickly

<sup>27</sup> Smith, "John Hudson Thomas," 83.

<sup>28</sup> Edward Parsons paid Thomas the first half of his design fee on June 17, 1909–1912 Account Book of Edward T. Parsons, 35; Smith, "John Hudson Thomas," 83.

<sup>29</sup> Leslie M. Freudenheim, *Building with Nature: Inspiration for the Arts and Crafts Home* (Gibbs Smith, 2005), 152–153 and 176–178.

<sup>30</sup> "Marion Randall Parsons, Noted Writer, Artist, Dies," *Oakland Tribune*, July 19, 1953.

<sup>31</sup> Dorcas S. Miller, *Adventurous Women: The Inspiring Lives of Nine Early Outdoorswomen* (Pruett, 2000), 154.

<sup>32</sup> "Marion Randall Parsons," *Sierra Club Bulletin* 38, no. 7 (September 1953): 3.

<sup>33</sup> Miller, *Adventurous Women*, 154.

<sup>34</sup> John Muir, "Edward Taylor Parsons," *Sierra Club Bulletin* 9, no. 4 (January 1915): 221.

<sup>35</sup> Edward Parsons to Fred Parsons (brother), May 9, 1906, Parsons Family Papers, Bancroft Library, University Archives (BANC MSS C-B 478), University of California, Berkeley.

## 21 Mosswood Road Landmark Application

moved to Berkeley, living at 2601 Channing Way beginning in May 1906.<sup>36</sup> This was only a few blocks from Marion Randall's residence at 2617 College Avenue.<sup>37</sup> We know few details about their courtship, but the two were married on March 7, 1907.<sup>38</sup>

The new couple was active in the affluent and bohemian Berkeley social circles of the time. Correspondence indicates that, for example, they received a painting from William Keith as a wedding present<sup>39</sup> and relayed a New Year's gift to Charles Keeler for John Muir.<sup>40</sup> These associations may have played a role in their decision to build an Arts and Crafts home on Panoramic Hill, but the most important reason was undoubtedly their affiliation with the Sierra Club.

The neighborhood was already host to a growing community of Sierra Club members, all living in shingled houses by Julia Morgan. William Colby, Secretary of the Sierra Club, was at 2901 Channing Way.<sup>41</sup> Joseph Nisbet Le Conte, later the second President of the Sierra Club, lived at 19 Hillside Court.<sup>42</sup> Lincoln Hutchinson, club member and UC professor, was at 9 Canyon Road.<sup>43</sup> In this context, the only unusual aspect of their decision to renovate the Mouser farmhouse on Mosswood Road was that they did not hire Morgan to design it. This community would continue to grow. Sierra Club members Willis Jepson<sup>44</sup> and James Hutchinson<sup>45</sup> joined Marion Parsons on Mosswood Road in 1925 and 1935, respectively.<sup>46</sup>

Soon after moving into their new home, the Parsons couple took formal photographs in the redwood paneled interior (Figures 20 and 21).

### The Parsons Family and John Muir

Marion Parsons already knew John Muir (1838-1914) from her acquaintance with Wanda Muir, but the Parsons continued to have a close association with Mr. Muir while on Mosswood Road.

<sup>36</sup> Edward Parsons to Fred Parsons, May 9, 1906.

<sup>37</sup> Edward Parsons to Marion Randall, undated, Parsons Family Papers, Bancroft Library, University Archives (BANC MSS C-B 478), University of California, Berkeley.

<sup>38</sup> Marriage Announcement of Marion Randall and Edward Taylor Parsons, March 7, 1907, Parsons Family Papers, Bancroft Library, University Archives (BANC MSS C-B 478), University of California, Berkeley.

<sup>39</sup> William Keith to Edward Parsons, May 24, 1907, Parsons Family Papers, Bancroft Library, University Archives (BANC MSS C-B 478), University of California, Berkeley.

<sup>40</sup> John Muir to Edward and Marion Parsons, December 22, 1912, Bancroft Library, University of California, Berkeley, <https://www.jstor.org/stable/community.36020737>.

<sup>41</sup> Susan Dinkelspiel Cerny, *Berkeley Landmarks: An Illustrated Guide to Berkeley, California's Architectural Heritage* (Berkeley Architectural Heritage Association, 2001), 204.

<sup>42</sup> Thompson, "Sierra Club Pioneers."

<sup>43</sup> Thompson, "Sierra Club Pioneers."

<sup>44</sup> Thompson, "Sierra Club Pioneers."

<sup>45</sup> Thompson, "Sierra Club Pioneers."

<sup>46</sup> Bruce et al., *Panoramic Hill*, 22, 36.

## 21 Mosswood Road Landmark Application

Together with Muir and William Colby, Edward Parsons was a key organizer of the Sierra Club's opposition to San Francisco's plan to dam the Hetch Hetchy Valley, a lesser known but remarkable neighbor to Yosemite Valley. The Club's Hetch Hetchy campaign failed and the dam was built, but the effort helped catalyze the nascent environmental movement in the United States.

Marion and Edward Parsons visited John Muir at his home in Martinez (see Figure 22), but archival evidence also indicates that John Muir visited the Mouser-Parsons house on at least three occasions. He signed the Parsons guest book on May 5 and December 6, 1912, and he recollected the second visit in a letter later that month: "I look back with pleasure at the happy weeks I spent at your hospitable high home."<sup>47</sup> Muir returned in 1914 to work on the manuscript of his last book, *Travels in Alaska*, with Marion Parsons.<sup>48</sup>

Marion Parsons served as a Director of the Sierra Club from her husband's death until 1938. When her physical health kept her from mountaineering, she took up painting and writing projects and published a book on Northern California history, *Old California Houses*, in 1952. She continued living at the Mouser-Parsons house until 1921, when she built a home on lots she owned up the street (now 29 Mosswood Road). As a widow, Parsons took in lodgers at the house. These included a mother and daughter, Mary and Elizabeth Ferguson. Elizabeth was the future wife of Walter Steilberg, an associate of Julia Morgan and designer of many neighborhood structures.<sup>49</sup> In 1921, years after the Fergusons moved to a home (designed by Steilberg) at 1 Orchard Lane, Steilberg and Elizabeth Ferguson apparently legalized their Quaker marriage at the Mouser-Parsons house. Earl Morse Wilbur, the new owner of the house, officiated.<sup>50</sup>

### 1921-1956 Earl Morse Wilbur and Dorothea Eliot Wilbur

Earl Morse Wilbur (1886-1956) was a prominent Unitarian minister and historian. He lived in the home with his wife Dorothea Eliot Wilbur until his death in 1956. Wilbur wrote many of his best known manuscripts in the study from an enormous ancient typewriter and filled the shelves with rare books now housed at the Starr King School for the Ministry in Berkeley.<sup>51</sup>

<sup>47</sup> John Muir to Edward and Marion Parsons, December 10, 1912, Bancroft Library, University of California, Berkeley, <https://www.jstor.org/stable/community.36020723>.

<sup>48</sup> Marion Randall Parsons, "John Muir and the Alaska Book," *Sierra Club Bulletin* 10, no. 1 (January 1916): 33–36.

<sup>49</sup> Bruce et al., *Panoramic Hill*, 8.

<sup>50</sup> Helena Steilberg Lawton, "Walter Steilberg, Architect: The Man, His Times, His Work" in *The Julia Morgan Architectural History Project, Vol. 1: The Work of Walter Steilberg and Julia Morgan*, ed. Suzanne B. Riess (Regional Oral History Office, Bancroft Library, 1976), 263.

<sup>51</sup> "Wilbur, Earl Morse (1886–1956)," Harvard Square Library, accessed April 28, 2024, <https://www.harvardsquarelibrary.org/biographies/earl-morse-wilbur/>.

## 21 Mosswood Road Landmark Application

The Wilburs built the garage in 1924<sup>52</sup> and the small eastern addition off the kitchen in 1941.<sup>53</sup> The garage, although a small utilitarian structure, was likely designed by Walter Steilberg, as indicated by the inclusion of Chinese green perforated tiles, a signature architectural feature of Steilberg.<sup>54</sup> The Wilburs also replaced a few windows at the exterior (see Description above). After Earl Wilbur's death in 1956, Dorothea Wilbur rented the house to student boarders<sup>55</sup> until her death in 1957.<sup>56</sup>

### 1959-2013 Ernest and Yanka Sotelo and Family

Ernest Sotelo was a mechanical engineer who, as a young man, purchased 21 Mosswood Road with an acquaintance.<sup>57</sup> In 1984, he was joined at 21 Mosswood by his wife Yanka (Yancich) Sotelo, a former Metropolitan Opera Ballet dancer and teacher.<sup>58</sup> During his long tenure, he converted the sleeping porch into a deck<sup>59</sup> and renovated the kitchen and bathrooms, adding windows at the southeast corner of the first floor in the process.<sup>60</sup>

### 2013-2015 Andrew R. Maxwell and Jacqueline T. Fauteux

### 2015-2023 Wei Pei-Yuan (Perry Wei)

Wei Pei-Yuan was an internet pioneer who developed the web browser ViolaWWW, which formed the basis of all major web browsers to follow.<sup>61</sup> Wei altered and replaced small windows at the lower level and made minor interior alterations.<sup>62</sup> Wei also added temporary shoring at the garage in 2016 or 2017.<sup>63</sup>

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<sup>52</sup> Permit 16382, 1924.

<sup>53</sup> Permit 50678, 1941.

<sup>54</sup> Bruce et al., *Panoramic Hill*, 8.

<sup>55</sup> Kim, "Mouser Farmhouse," 11.

<sup>56</sup> "Dorothea Dix Eliot Wilbur," Find a Grave, <https://www.findagrave.com/memorial/153913112/dorothea-dix-wilbur>, accessed November 30, 2024.

<sup>57</sup> Kim, "Mouser Farmhouse," 11.

<sup>58</sup> "Sotelo, Yanka," obituary in *SFGate*, July 13, 2001, accessed November 30, 2024, <https://www.sfgate.com/news/article/SOTELO-Yanka-2901110.php>

<sup>59</sup> Kim, "Mouser Farmhouse," 13.

<sup>60</sup> Permit 010777079, 1977.

<sup>61</sup> "We are very sorry to hear that Pei-Yuan "Perry" Wei, creator of the pioneering web browser Viola, has passed away..." Computer History Museum, LinkedIn Post, 2023, accessed April 30, 2024, [https://www.linkedin.com/posts/computer-history-museum\\_we-are-very-sorry-to-hear-that-pei-yuan-activity-7057391732425920512-PIA-](https://www.linkedin.com/posts/computer-history-museum_we-are-very-sorry-to-hear-that-pei-yuan-activity-7057391732425920512-PIA-)

<sup>62</sup> Wei, "Seller Property Questionnaire," 2022.

<sup>63</sup> Wei, "Seller Property Questionnaire," 2022.

**17. Significance:**

**Architectural:**

- **First/Last/Only** The Mouser-Parsons House was the first residence built on Panoramic Hill. It is one of only a few remaining houses in Berkeley that were once part of an agricultural property. It is also one of the last shingled Arts and Crafts houses of John Hudson Thomas.
- **Exceptional Values as part of neighborhood fabric.** The home, as remodeled in 1910 in the First Bay Tradition, is an important contributor to the Panoramic Hill Historic District. It has a prominent location on Mosswood Road at the top of Mosswood Lane, and it is an important element of the architectural identity of the street for many passersby using the hiking and fire trails uphill.

**Cultural:** The Mouser-Parsons House is closely associated with the early Conservation movement. Its owners were directors of the Sierra Club, and Edward Parsons was an outspoken critic of the Hetch Hetchy Reservoir. Many early Sierra Club members made Berkeley their home, and the organization continues to have strong ties to the East Bay. The activism of early Sierra Club members helped to plant the seed of the environmentalism that is a defining legacy of Berkeley.

**Educational:** The Mouser-Parsons house has a unique architectural history that is still evident in the building today. The features of the house, to the trained eye, can be used to tell the history of the neighborhood, from its rural beginnings to its subsequent subdivision and settlement by Sierra Club and University affiliates. In fact, some features of the original Mouser interior remain beneath the floor of the study.

**Historical:** The Mouser-Parsons house is a much-altered country house of a San Francisco doctor that was moved and remodeled by early environmentalists: one a pioneering woman mountaineer and the other a refugee of the 1906 earthquake. This history, which has left its mark on the present form of the home, shares many elements with the history of the city as a whole. Moreover, the house is directly associated with John Muir, a figure of clear national historical importance.

**Historic Value:**

|                 |              |               |             |                     |
|-----------------|--------------|---------------|-------------|---------------------|
| <b>National</b> | <b>State</b> | <b>County</b> | <b>City</b> | <b>Neighborhood</b> |
|-----------------|--------------|---------------|-------------|---------------------|

**Architectural Value:**

|                 |              |               |             |                     |
|-----------------|--------------|---------------|-------------|---------------------|
| <b>National</b> | <b>State</b> | <b>County</b> | <b>City</b> | <b>Neighborhood</b> |
|-----------------|--------------|---------------|-------------|---------------------|

### List of Features to be Preserved

Based on the above significance, the following list identifies features of the subject property that should be preserved:

**Site** (See Drawing B-1 in *Attachment B: Drawings* for feature locations.)

1. Setting on a wooded hillside among shingled structures of a similar scale.
2. Concrete retaining wall and concrete steps along Mosswood Road (Figure 7).
3. Brick patio at south entrance (Figure 5).
4. Giant sequoia (*Sequoiadendron giganteum*) at southeast corner of property (Figure 15).

### General Architectural Features

1. Steeply gabled roofline with minimal roof overhang.
2. 2-3 story massing completely clad in unpainted wood shingles.
3. Distinctive “doubled” arrangement of shingles, resulting in a larger shingle exposure (Figure 23).
4. Asymmetrical/informal arrangement of windows based on interior needs.
5. Wood casement windows (generally with undivided lites) painted at exterior with no jamb and head trim. Typical jamb shown in Figure 23.
6. Painted trim at roof rake at gable ends.

**South Elevation** (See Drawing B-3 in *Attachment B: Drawings* for feature locations.)

1. Hipped front porch (Figure 8).
  - a. Metal roof with integrated gutter. See Figure 24 for typical gutter.
  - b. Attenuated ogee cornice.
  - c. Widely spaced dentils.
  - d. Heavy arched brackets.
2. Painted wood front door with full height glazing. Glazing consists of nine lites of unequal size separated with wood muntins (Figure 25).
3. Fixed window at front porch flanked by casements. Casement glazing consists of six lites separated with wood muntins (Figure 25).
4. Bay window on second floor (Figures 5 and 8).
  - a. Metal roof.
  - b. Redwood gutter.
  - c. Four-lite painted wood casements with wood muntins.
5. Mulled French casements with bow pediment header at first floor study (Figure 26).
6. Mulled French casements with undivided lites at the second story

(Figure 8).

7. 1/1 sash windows at first floor kitchen (Figure 12).
8. Redwood gutter.

**West Elevation** (See Drawing B-3 in *Attachment B: Drawings* for feature locations.)

1. Mullied French casements with undivided lights (Figure 14).
2. Corner bay window at the first floor living room (Figures 11 and 14).
  - a. Metal roof with integrated gutter (Figure 24).
  - b. Large fixed window flanked by 21-lite leaded glass casements.

**North Elevation** (See Drawing B-3 in *Attachment B: Drawings* for feature locations.)

1. Interlocking arrangement of projecting architectural elements (Figure 11).
2. Cantilevered roof deck/former sleeping porch (Figure 10 and 11).
  - a. Shingled parapet (Figure 27).
  - b. Wood soffit (Figure 28).
  - c. Glazed French doors, each with glazing of 9 unequal lites (Figure 27).
3. Corner bay window at the living room tucked under the roof deck cantilever (Figures 10 and 11).
  - a. Large fixed window flanked by 21-lite leaded glass casements.
  - b. Angled casement with undivided lite (Figure 28).
4. Large fixed window at living room (Figure 29).
5. Bay window at first floor dining room (Figures 10 and 29).
  - a. Metal roof with integrated gutter.
  - b. Large fixed window at the central face.
  - c. Flanking casement with undivided light.
  - d. Flanking half-glazed door (to adjacent balcony) (Figure 29).
6. Balcony spanning between dining room and living room bay windows (Figure 10).
  - a. Shingled parapet (Figure 29).
7. Wood casement windows at second floor (Figure 10).
8. Redwood gutter.

**East Elevation** (See Drawing B-3 in *Attachment B: Drawings* for feature locations.)

1. Large fixed window at first floor dining room (Figure 30).
2. Wood casement windows at second floor (Figure 12).
3. 1/1 sash windows at first floor kitchen (Figure 12).
4. Fully glazed door with 9 unequal lites at laundry addition (Figure 12).
5. Redwood gutter.

**18. Is the property endangered?** No.

**19. Photographs:** see Attachment A: Figures.

**20. Bibliography:**

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[https://www.linkedin.com/posts/computer-history-museum\\_we-are-very-sorry-to-hear-t-hat-pei-yuan-activity-7057391732425920512-PIA-](https://www.linkedin.com/posts/computer-history-museum_we-are-very-sorry-to-hear-t-hat-pei-yuan-activity-7057391732425920512-PIA-)  
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<https://www.harvardsquarelibrary.org/biographies/earl-morse-wilbur/>.

**21. Recorder:** Isaac Warshauer and Laura Veit **Date:** 1/24/2025  
**Organization:** Owners

**List of Attachments:**

- A. Figures
  - B. Drawings
  - C. Marion Randall Parsons, "John Muir and the Alaska Book," *Sierra Club Bulletin* 10, no. 1 (January 1916): 33–36.
  - D. *Panoramic Hill*. House Tour Brochure. Berkeley Architectural Heritage Association, May 2005.
  - E. Panoramic Hill National Register of Historic Places Registration Form.
-

21 Mosswood Road Landmark Application

**Attachment A: Figures**

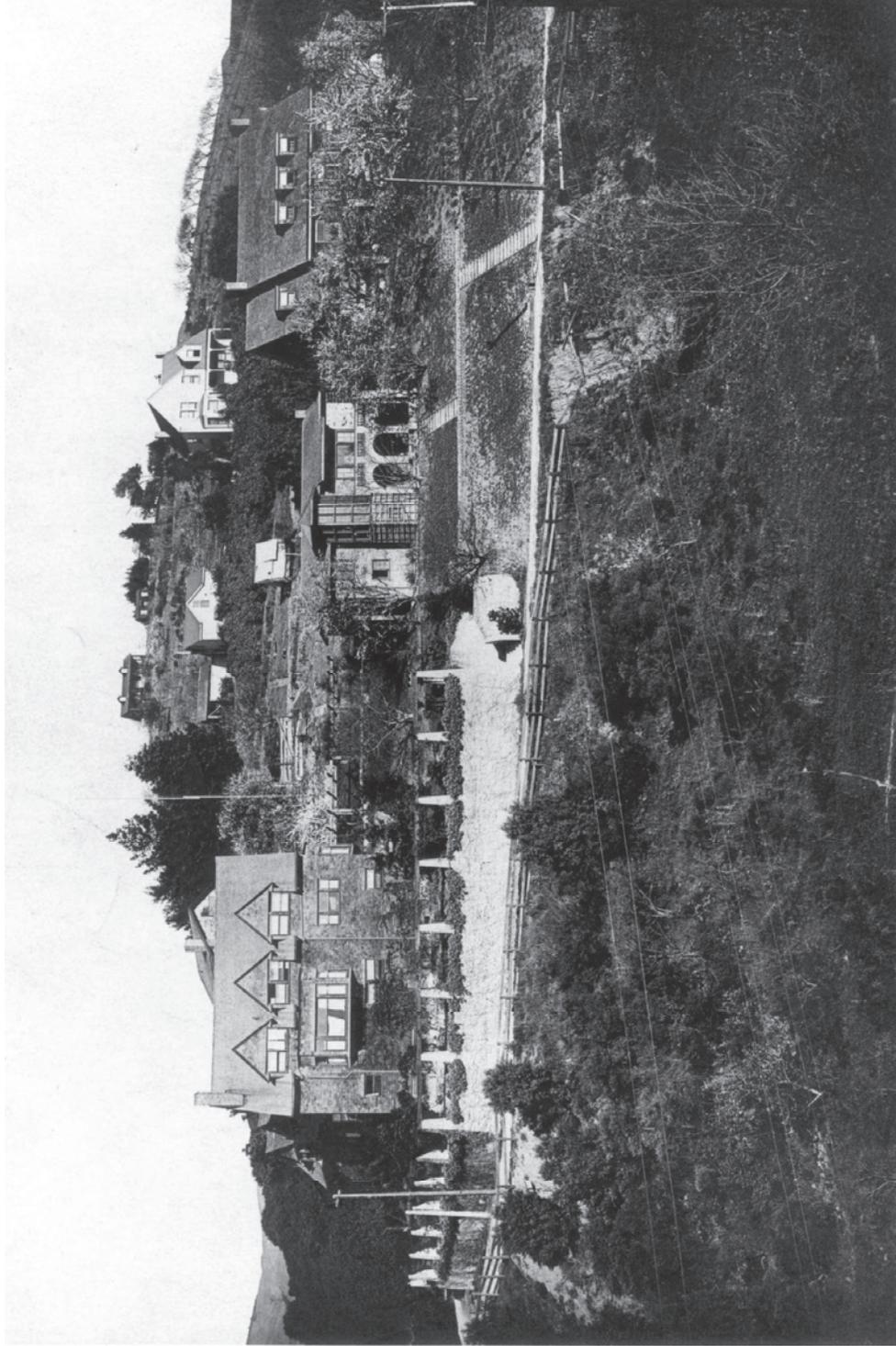


Figure 1: Mouser-Parsons House is in upper right of frame, with white clapboard siding and visible porch. The house is in its original location, near the current address of 11 Mosswood Road. Undated image courtesy of Berkeley Architectural Heritage Association.

A-1

21 Mosswood Road Landmark Application



Figure 2: An 1889 photograph taken from above the Mouser farmhouse and associated outbuildings. The rear elevation of the house visible here later became the front elevation when the house was moved up Mosswood Road in 1910. Image from Bailey, *Berkeley the Beautiful*. Courtesy of Bancroft Library, University of California at Berkeley.

A-2

21 Mosswood Road Landmark Application



Figure 3: An early photo of the relocated and renovated Mouser farmhouse taken by Edward Parsons. Note that Mosswood Road is still unpaved and that the concrete retaining wall is not yet constructed in front of the house. Digitally inverted silver nitrate negative. Undated image #nn23, Edward T. and Marion R. Parsons Photographs Collection (FIC-2020-001), William E. Colby Memorial Library, Sierra Club.



Figure 4: This panorama, taken uphill of the relocated house, was possibly taken the same day as Figure 6. (The same two boards are visible to the east of the front porch). The kitchen door is visible to the west with steeply pitched porch roof above. Undated image #nn22, Parsons Photographs Collection, Colby Memorial Library, Sierra Club.

A-3



Figure 6: This photograph, taken by Edward or Marion Parsons, shows the walls and wood deck removed at the front porch and replaced with a brick patio. Note the new concrete retaining wall. The curb of Mosswood Road, now paved, is visible in the background. Image #mm420, Parsons Photographs Collection, Colby Memorial Library, Sierra Club.



Figure 5: Brick patio and concrete retaining wall between the dwelling and Mosswood Road. These landscape features, largely unchanged, appear in a Parsons photograph (Figure 9). Photograph by Isaac Warshauer, January 27, 2024.

21 Mosswood Road Landmark Application



Figure 7: Concrete steps and pillar at the brick patio. These features bear a resemblance to the improvements at Orchard Lane designed by Henry Atkins. Photograph by Isaac Warshauer, October 6, 2024.

A-5

21 Mosswood Road Landmark Application



Figure 8: The south elevation of the Mouser-Parsons house. Photograph by Isaac Warshauer, October 6, 2024.

A-6



Figure 9: Marion Randall Parsons on the front porch of the newly renovated Mouser-Parsons house. Note the wood deck and shingled walls. "Marion Parsons on Porch," POR: Parsons, Marion Randall: 03, Bancroft Library Portrait Collection, University of California at Berkeley, ca. 1910.

21 Mosswood Road Landmark Application



Figure 10: The north elevation of the Mouser Parsons House. Photograph by Isaac Warshauer, October 6, 2024.

A-8

21 Mosswood Road Landmark Application



Figure 11: The interconnected forms of the bay windows and balconies at the northwest corner of the Mouser-Parsons House. Photograph by Isaac Warshauer, February 3, 2024.

A-9

21 Mosswood Road Landmark Application



Figure 12: The southeast corner of the Mouser-Parsons House. Note the alterations at the kitchen on the first floor, including sash windows at the corner and a lean-to addition. Photograph by Isaac Warshauer, October 9, 2024.

A-10

21 Mosswood Road Landmark Application



Figure 13: View of the southwest corner of the Mouser-Parsons House from Mosswood Road. Photograph by Isaac Warshauer, October 6, 2024.

A-11

21 Mosswood Road Landmark Application



Figure 14: West elevation of the house. Photograph by Laura Veit, December 11, 2024.

A-12



Figure 15: Giant Sequoia (*Sequoiadendron giganteum*) planted by Marion Parsons at the southeast corner of the lot at 21 Mosswood Road. Photograph by Isaac Warshauer, October 6, 2024.

21 Mosswood Road Landmark Application



Figure 16: An 1889 view of the Silas Mouser farmhouse (background left, behind the Samuel Perkins house, built 1886). The whole of Panoramic Hill is treeless ranch land, although the zig-zagging edge of Panoramic Way is visible to the right of the Mouser house. The Smyth-Fernwald house appears background right. Image from Charles A. Bailey, *Berkeley the Beautiful* (San Francisco: C.A. Bailey, 1889). Courtesy of Bancroft Library.

A-14

21 Mosswood Road Landmark Application



Figure 17: Two images from an 1889 panorama featuring the Mouser farmhouse. The photograph was taken on Panoramic Way, looking north from just above the second switchback. Image from Bailey, *Berkeley the Beautiful*. Courtesy of Bancroft Library.



Figure 18: A comparison of conditions on Panoramic Way, in 1889 and today. The Mouser farmhouse appears to be in the future right-of-way of Mosswood Road. Image on the right is an enlargement of Figure 16, above. Photograph on right by Isaac Warshauer, March 7, 2024.



A-15

21 Mosswood Road Landmark Application

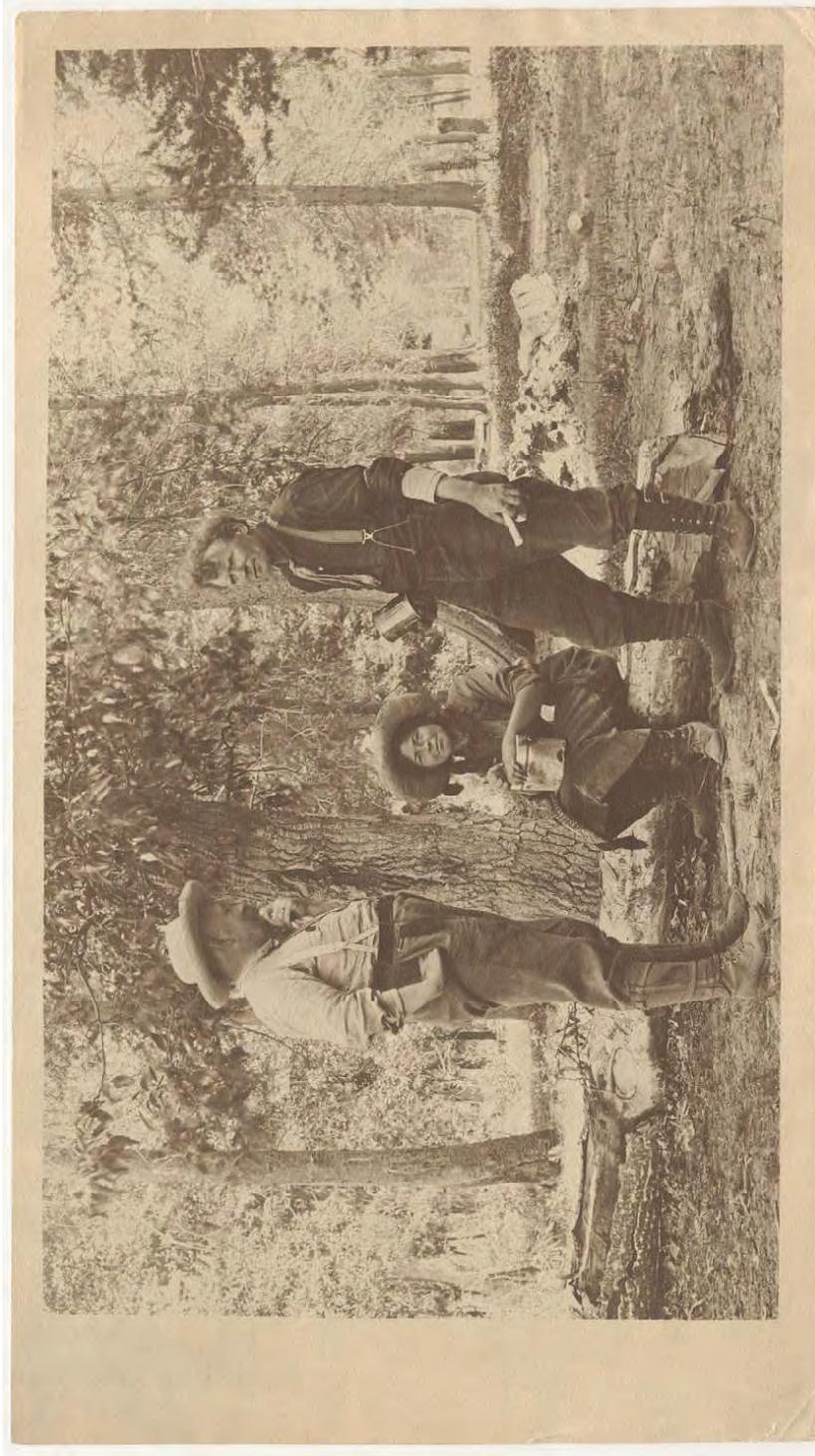


Figure 19: Edward (left) and Marion Parsons (center) on an unidentified excursion. POR: Parsons, Marion Randall: 24 Bancroft Library Portrait Collection, University of California at Berkeley.

A-16

21 Mosswood Road Landmark Application



Figure 20: An undated photograph of Marion Parsons in the redwood-paneled living room of the renovated Mouser-Parsons house. Photograph by Sidney Webb. POR: Parsons, Marion Randall:17, Bancroft Library Portrait Collection, University of California, Berkeley.

A-17

21 Mosswood Road Landmark Application



Figure 21: An undated photograph of Edward Parsons in the study of the renovated Mouser-Parsons house. Photograph by Sidney Webb. POR: Parsons; Edward Taylor: 5, Bancroft Library Portrait Collection, University of California, Berkeley.

A-18

21 Mosswood Road Landmark Application



Figure 22: Edward and Marion Parsons on a visit with John Muir at his home in Martinez. Herbert Wendell Gleason, "[John] Muir with Edward Taylor Parsons and Marion Randall Parsons at Martinez." POR: Muir, John: 63. Bancroft Library Portrait Collection, University of California at Berkeley, October 13, 1913.

A-19

21 Mosswood Road Landmark Application



Figure 23: View of the "doubled" arrangement of shingles on the Mouser-Parsons House. This results in an unusually large shingle exposure and gives a distinctive texture to the cladding. Photograph by Isaac Warshauer, January 24, 2025.



Figure 24: Metal roof at living room corner bay window. The integrated gutter also appears at the dining room bay window and front porch. Photograph by Isaac Warshauer, January 23, 2025.

A-20

21 Mosswood Road Landmark Application



Figure 25: Front door and window at front porch. Photograph by Isaac Warshauer, January 23, 2025.

A-21

21 Mosswood Road Landmark Application



Figure 26: Mullioned French casement windows with bowed pediment header at the first floor study (south elevation). Photograph by Isaac Warshauer, January 24, 2025.

A-22

21 Mosswood Road Landmark Application



Figure 27: Glazed French door, redwood gutter, and shingled parapet at the roof deck. Photograph by Isaac Warshauer, January 23, 2025.

A-23

21 Mosswood Road Landmark Application



Figure 29: Balcony and half glazed door at dining room bay window. Photograph by Isaac Warshauer, January 23, 2025.



Figure 28: Balcony and angled casement window at living room corner bay window. Photograph by Isaac Warshauer, January 23, 2025.

A-24

21 Mosswood Road Landmark Application



Figure 30: Fixed window at first floor dining room (east elevation).  
Photograph by Isaac Warshauer, January 24, 2025.

A-25

21 Mosswood Road Landmark Application



Figure 31: Garage, built 1924 at the southwest corner of the subject property. It is structurally unsound and being further compromised by an adjacent redwood tree. Photograph by Isaac Warshauer, January 24, 2025.

A-26

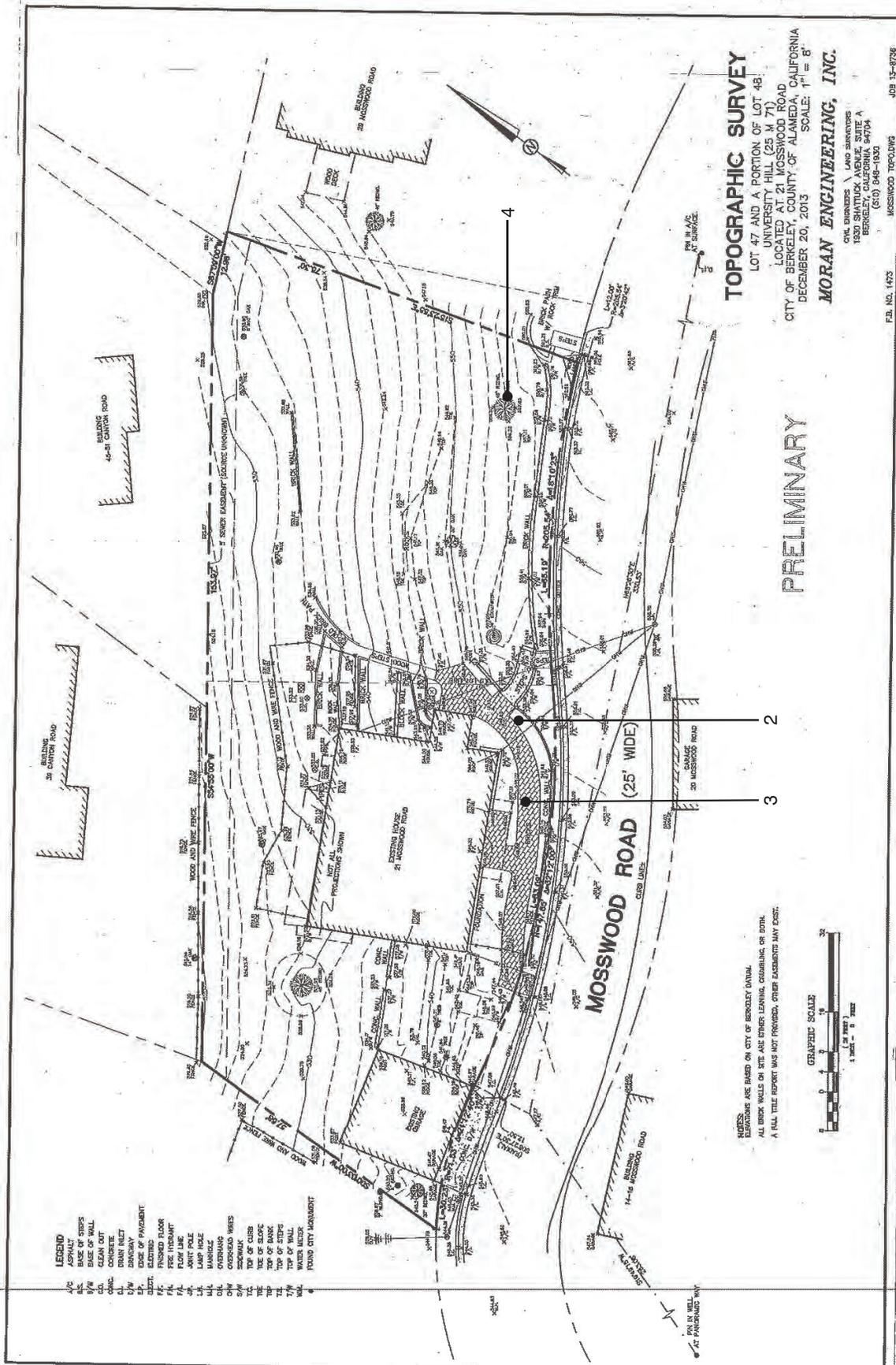


Figure 32: View of the garage from the northeast showing temporary shoring installed . Photograph by Isaac Warshauer, January 24, 2025.



Figure 33: Detail view of east wall of the garage showing a Chinese perforated green glazed tile used as a vent screen. This is a signature architectural motif of Walter Steilberg. Photograph by Isaac Warshauer, January 24, 2025.

Attachment B: Drawings



**TOPOGRAPHIC SURVEY**  
 LOT 47 AND A PORTION OF LOT 48  
 UNIVERSITY HILL (25 M 71)  
 LOCATED AT 21 MOSSWOOD ROAD  
 CITY OF BERKELEY, COUNTY OF ALAMEDA, CALIFORNIA  
 DECEMBER 20, 2013 SCALE: 1" = 8"  
**MORAN ENGINEERING, INC.**  
 CIVIL ENGINEERS & LAND SURVEYORS  
 1930 SHATTUCK AVENUE, SUITE A  
 BERKELEY, CALIFORNIA 94704  
 (510) 848-1900  
 F.B. NO. 1473  
 MOSSWOOD\_TPOG0.DWG  
 JOB 13-8726

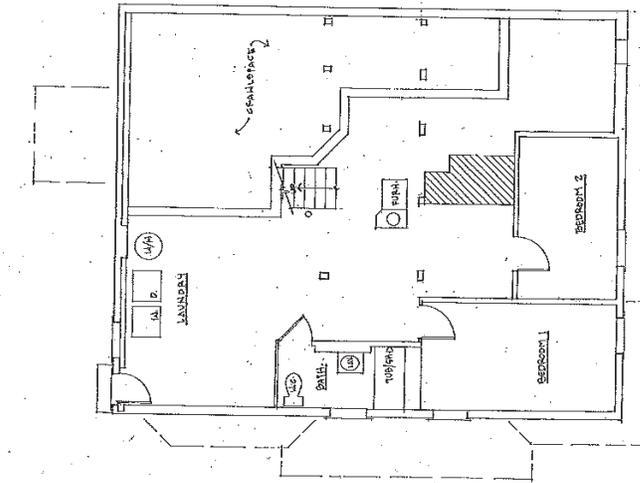
PRELIMINARY

NOTES:  
 1. SURVEYS ARE BASED ON CITY OF BERKELEY DATUM.  
 2. ALL BENCH MARKS ON SITE ARE EITHER LEARNED, CORROBORATED, OR BOTH.  
 3. A FULL TITLE REPORT WAS NOT PROVIDED. GREAT EMBLEMENTS MAY EXIST.  
 GRAPHIC SCALE  
 1" = 8'  
 0 4 8 16 24 32  
 FEET

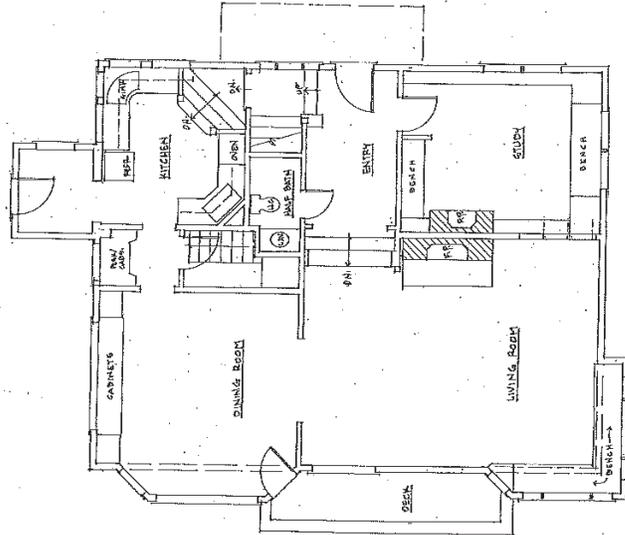
- LEGEND**
- A/C ASH
  - ASR ASPHALT
  - BSR BASE OF STOPS
  - BSW BASE OF WALL
  - CA CLEAN OUT
  - CON CONCRETE
  - CLM CURB LINE
  - C/W CURB WALK
  - END OF PAVEMENT
  - EL ELEVATION
  - FFA FINISHED FLOOR
  - FFM FINISHED FLOOR MEASUREMENT
  - FLA FLOW LINE
  - FLP FLOW LINE POLE
  - LHP LAMP HOLE
  - LSR LAMP SOCKET
  - OSR OVERHEAD WIRE
  - OSW OVERHEAD WIRE
  - SWW SIDEWALK
  - TL TOP OF CURB
  - TLR TOP OF CURB LINE
  - TRR TOP OF RAMP
  - TSR TOP OF STEPS
  - TRW TOP OF WALL
  - WM WATER METER
  - WMC FOUND CITY MARKERS

B-1

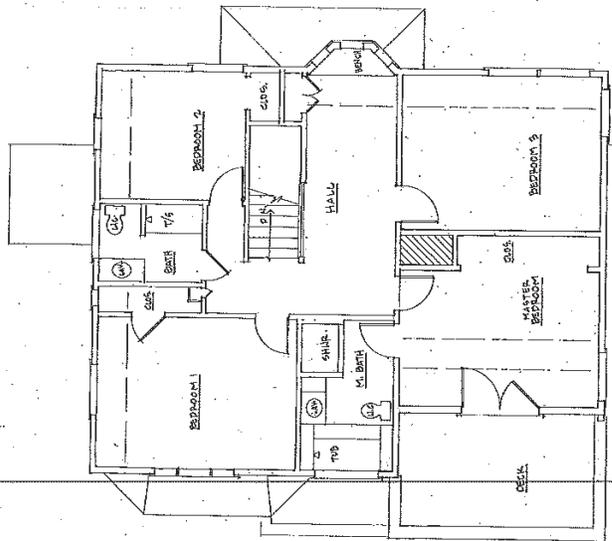
UNDERLYING SURVEY IS THE WORK OF MORAN ENGINEERING, INC.  
INCLUDED FOR INFORMATION ONLY.



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| PREPARED & SUBMITTED FOR<br>ANDREW M. HAYBALL<br>1000 W. 10TH AVE. SUITE 100<br>DENVER, CO 80202 | <b>JARVIS ARCHITECTS</b><br>1000 W. 10TH AVE. SUITE 100<br>DENVER, CO 80202<br>(303) 733-1111 | 210-14<br>2A<br>10/11/14 |
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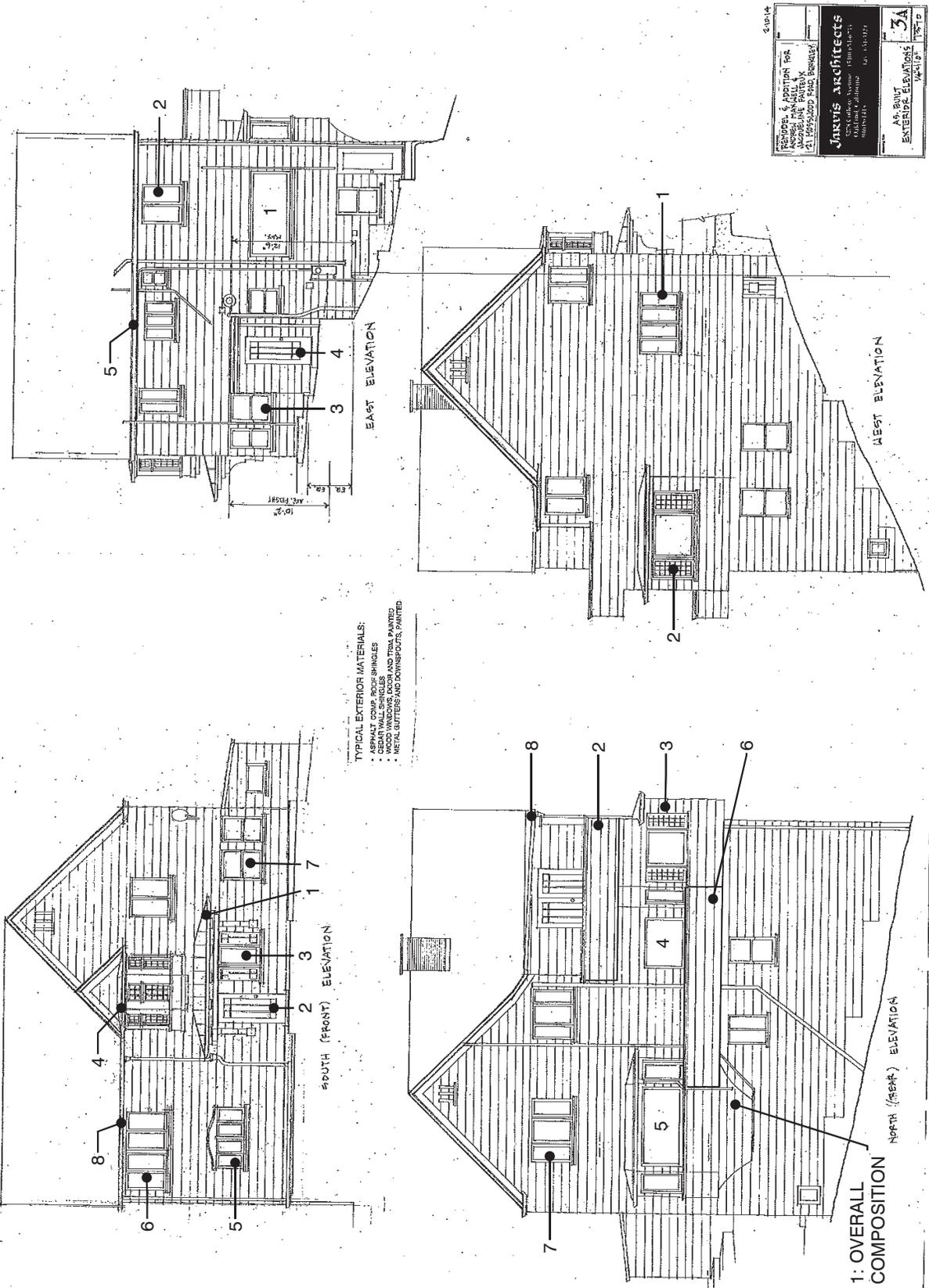
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WORK OF JARVIS ARCHITECTS.  
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21 Mosswood Road Landmark Application

Supplemental Information

**B: Elevations Noting Locations of Features**



25/01/14

PROVISION & SPECIFICATION FOR ARCHITECTURAL ELEVATIONS FOR 21 MOSSWOOD ROAD, WINDSOR, ONTARIO

**JARVIS ARCHITECTS**  
1000 SHEPPARD AVENUE EAST, SUITE 100  
SCARBOROUGH, ONTARIO M1S 1T5  
TEL: (416) 291-1111

AS BUILT EXTERIOR ELEVATIONS 3A

DATE: 04/10/14

UNDERLYING DRAWINGS ARE THE WORK OF JARVIS ARCHITECTS.  
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B-3

Attachment C

## JOHN MUIR AND THE ALASKA BOOK

BY MARION RANDALL PARSONS



In November, 1912, not long after his return from his last long journey across South America and Africa, Mr. Muir came to Berkeley to begin work on his Alaska notes. For a month he worked at my home with a stenographer, getting an exact transcription of the journals. The travel-worn, weather-stained little books carried on those memorable exploring trips of nearly forty years before were crammed with sketches and voluminous notes, jotted down perhaps in the canoe, or around the camp-fire, but oftenest in the solitudes of the great glaciers in whose study he cheerfully underwent so much cold and hunger and hardship.

It was most amusing to watch Mr. Muir at work. His intense interest in his subject led him to make many a long digression as his notes brought this or that incident to mind. Time meant nothing to him. Household machinery might stop, food grow cold on the table, and the business members of the family miss their morning trains while Mr. Muir pursued the tranquil course of his subject to the end. And so for an hour or more he might discourse while the stenographer sat with her hands folded. Her stolidity and indifference exasperated him beyond measure. To have no curiosity about the "terrestrial manifestations of God," above all to have no interest in glaciers, was to him both incomprehensible and sinful.

Once started on a task Mr. Muir was a tireless worker. The book in hand might have lain fallow for thirty years, but when it began to take form and substance he was all afire with eagerness to see it finished. Long evenings he spent poring over the notebooks or drawing from them the texts of the monologues he delighted in. His mind, indeed, dwelt with such complete absorption on his work that his conversation nearly always indicated its trend. His speech had all the beauty of phrase, the force and vigor of style of his written word, but with an added spell of fire and enthusiasm and glowing vitality that made it

Photo by Herbert W. Gleason

an inspiration and never-ending delight. Many a page of this Alaska book is for me a living record of our fireside hours of companionship.

Not until many months later, however, did I have any close acquaintance with *Travels in Alaska*. After working on it only a short time, Mr. Muir laid the book aside to take an active part in the fight for Hetch Hetchy. A few weeks after the final defeat a severe illness, from whose effects he never fully recovered, again interrupted the book. In his weakened condition the mere sifting out of the enormous mass of material was a task almost beyond his strength. Finding him one day utterly discouraged over it, I offered to go to him a day or two each week to help him until he could find the secretary to his mind. The arrangement proved unexpectedly happy and congenial to us both, and lasted until within a week of his death.

No one unacquainted with Mr. Muir's habits of work and living could appreciate the difficulty, nor, indeed, the humorous nature of the task. He was living alone in the dismantled old home, unused save for his study and sleeping porch. He went to his daughter's home for his meals, but neither she nor anyone else was allowed to touch the study, overflowing as it was with books and papers. Confusion was no word for the state of the manuscripts. He had been collecting material for over thirty years. In the interval that had elapsed since he began real work on it the two typewritten copies of the journals had become mixed, and in some cases both had been revised. Material from certain parts of the journals, moreover, had been used in newspaper letters and again in magazine articles, so as many as five different versions of some passages were in existence. Even had they been collected together and in order, to read and compare and reject would have been sufficiently hard, but fresh versions were constantly coming to light, or in my absence Mr. Muir would unearth a copy of some version already disposed of. He was in the habit of making notes on anything that came to hand—an opened envelope, a paper bag, the margin of a newspaper. No scrap of manuscript could ever be destroyed, and I could devise no system of putting the rejected material aside that served to keep him from "discovering" it at some later date. Finally I took to hiding copied and rejected sheets alike

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*John Muir and the Alaska Book*

35

inside a great roll of papers conspicuously tied with red ribbons and labeled in huge capitals "Copied!" and little by little the orange-box full of manuscript and the piles of scattered notes littering desk and table were reduced to a single working copy.

By seven o'clock each morning Mr. Muir had breakfasted and was ready for the day's work, usually lasting, with but the interruption of an hour at lunch and dinner and another at mail time, until ten at night. Composition was always slow and laborious for him. "This business of writing books," he would often say, "is a long, tiresome, endless job." To read his easy, flowing, forceful sentences, as rich in imagery and simple in diction as Bible English, no one would dream what infinite pains had been taken in their creation. Each sentence, each phrase, each word, underwent his critical scrutiny, not once but twenty times before he was satisfied to let it stand. His rare critical faculty was unimpaired to the end. So too was the freshness and vigor of his whole outlook on life. No trace of pessimism or despondency, even in the defeat of his most deeply cherished hopes, ever darkened his beautiful philosophy, and only in the intense physical fatigue brought on by his long working hours was there any hint of failing powers.

Mr. Muir himself, however, seemed to know that the end was near. Very touching were his attempts to rehabilitate the old house, whose forlorn emptiness and desolation were never allowed to weigh upon his own serene spirit, to put it in readiness for whomsoever should next live there. During the latter months of his life he often expressed the conviction that he would never live to write another book. His plan had long been to have his books tell the story of his life and travels, and in the early days of our work together he would often speak of the volumes of this wanderer's autobiography that he hoped yet to complete. But he was curiously untroubled about leaving his work unfinished. To a most unusual degree he seemed to feel that his had been a glorious life, wholly worth while. "Oh, I have had a *bully* life!" he said once. "I have done what I set out to do." And again: "To get these glorious works of God into yourself—that's the great thing; not to write about them." That nature's beauty had a deep and lasting influence on character was one of his most earnest beliefs. No impassable gulf between things ma-

terial and spiritual ever existed for him, and scientific study only served to deepen his natural reverence and faith. Throughout this book, as through all the others, rings his triumphant belief in the harmony and unity of our universe, its imperishable beauty, its divine conception, "reflecting the plans of God."

It was a rare privilege to work with him day by day, a man of the most original thought, of the very highest ideals, of simplicity and truth and kindness unsurpassed. He gave of his best in conversation. His genial, whimsical humor, his acute appraisal of character and motives, his wide knowledge of literature and intimate friendship with many of the leading men of his time, made him a wonderful companion. The memory of our long hours together will always remain a delight and an inspiration, for they brought me not only increased love and reverence for a beautiful spirit, but a new conception of the spiritual significance of the great world of nature he loved so well.

The work on this book was the chief pleasure and recreation of Mr. Muir's last days, for through it he lived again many of the most glorious experiences of his life. Always I shall remember the glow that would light his face whenever he paused in his work to tell in stirring words the story of some particularly inspiring day. Many years ago, after watching a sunrise in Glacier Bay, he wrote: "We turned and sailed away, joining the outgoing bergs . . . feeling that, whatever the future might have in store, the treasures we had gained this glorious morning would enrich our lives forever." How true this was, how vital a part of his life these treasures of memory were, no one who met him could fail to know. For him neither time nor age had power to dim the glory of that icy land, after the Sierra Nevada, the best loved of all his wilderness homes.

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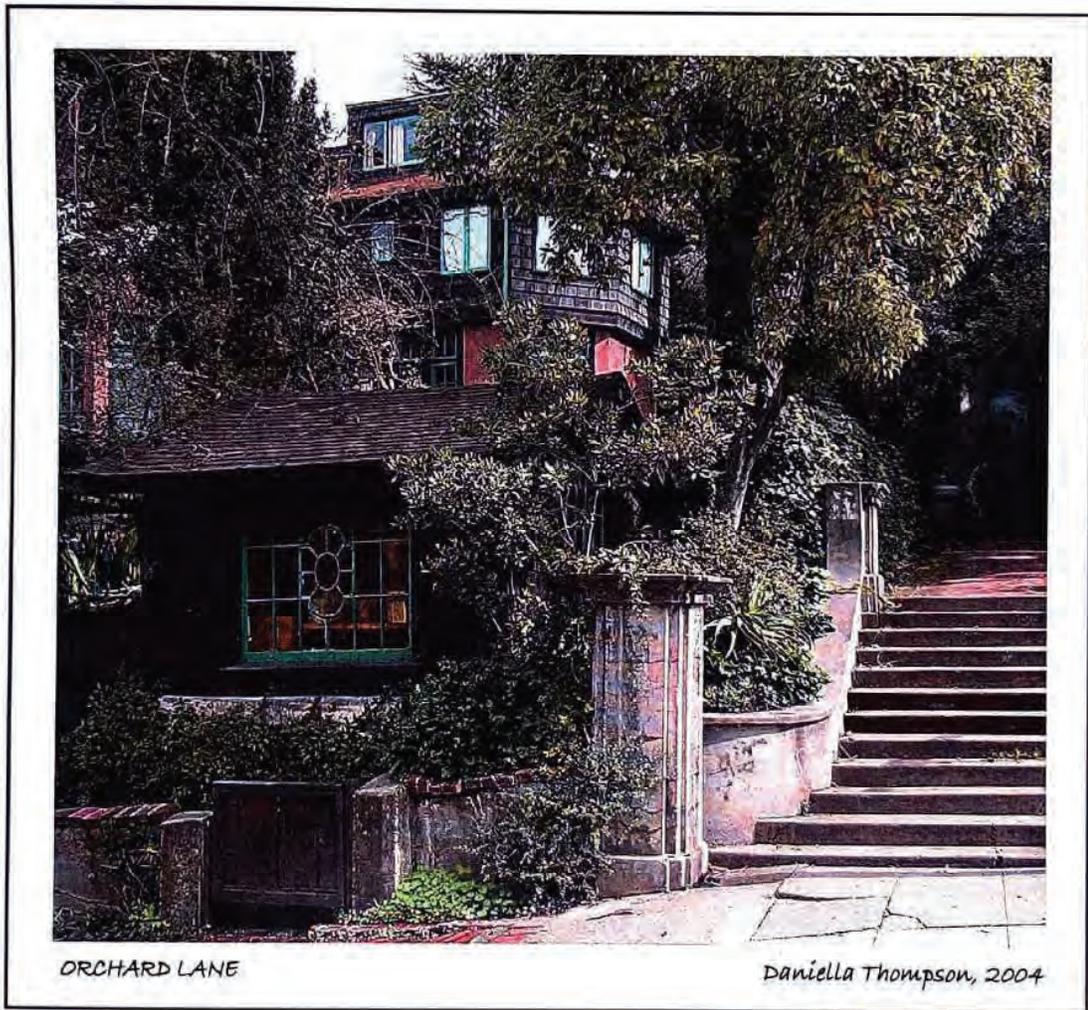
Attachment D

FILE COPY



# PANORAMIC HILL

LIVING WITH NATURE & PATHS, STEPS, GARDENS, REDWOOD  
HILLSIDE HOUSES, AND BAY VIEWS & WOVEN TOGETHER INTO  
AN IDYLIC SYLVAN RETREAT & RIGHT IN THE MIDDLE OF TOWN



ORCHARD LANE

Daniella Thompson, 2004

BERKELEY ARCHITECTURAL HERITAGE ASSOCIATION



# UNIVERSITY TERRACE

subdivision map, 1888

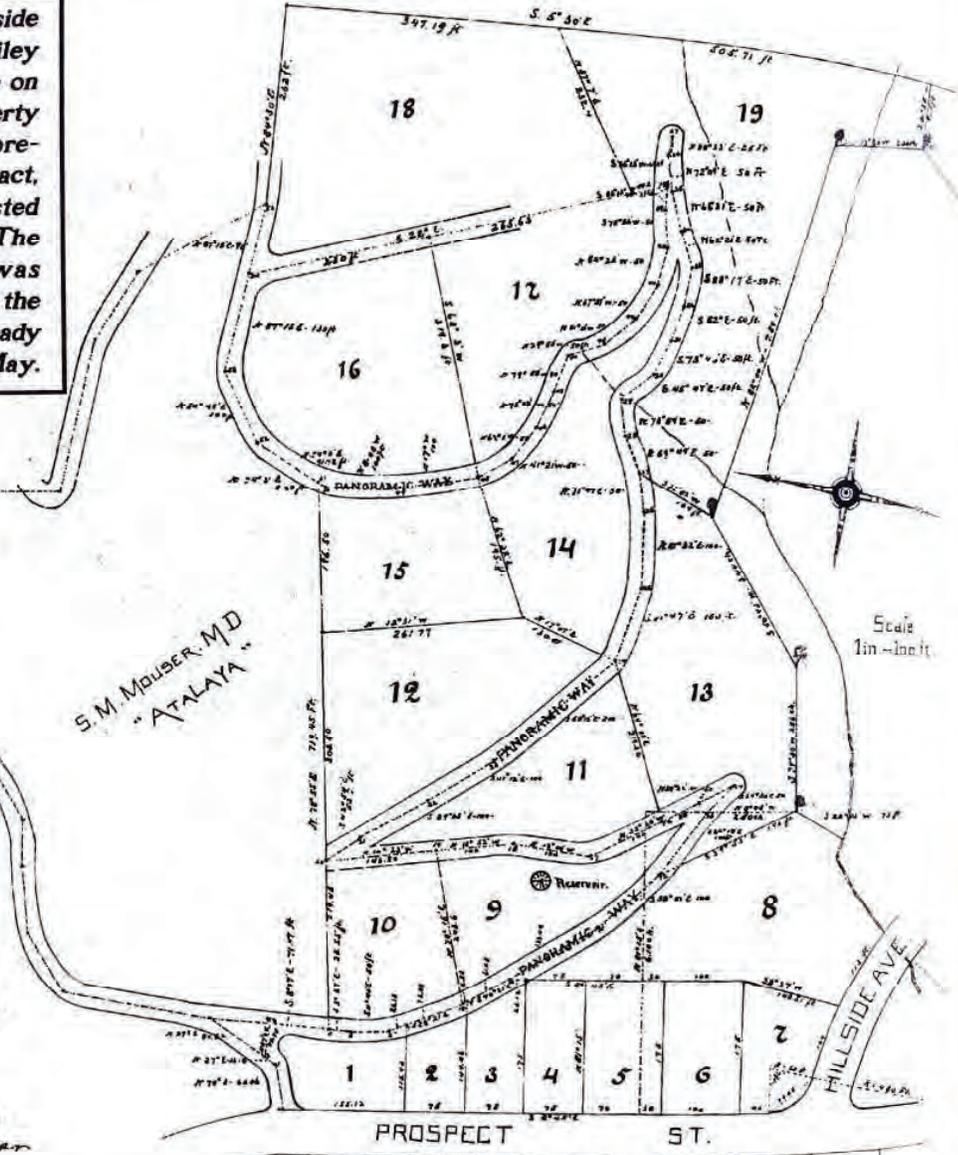


University Terrace, the new hillside subdivision that Charles A. Bailey filed at the County Courthouse on August 18, 1888, included property in Lots 47 through 50 of the pre-existing Berkeley Property Tract, laid out by Frederick Law Olmsted in 1864 for the University. The University Terrace tract was surveyed in July of 1888, and the portion shown as Atalaya had already been sold to Dr. Mouser in May.

1/2045  
Filed at Request of  
Charles A. Bailey  
August 14<sup>th</sup> 1888  
at 4 1/2 min. past 11 o'cl. A.  
in the office of the County Recorder of the County of Alameda State of California.  
J. D. Woods  
County Recorder.  
By M. C. Hamilton  
Deputy Recorder.

Signatures  
Chas. A. Bailey  
J. M. Mouser

S. M. MOUSER, MD  
"ATALAYA"



Scale  
1 in = 100 ft

## UNIVERSITY TERRACE.

Berkeley, Cal.

Surveyed by - { F. H. Cassano  
R. E. Bush.  
Conceded  
R. E. Bush  
Aug 4/88  
July 1888.



*The renowned Berkeley Hills, verdant backdrop to the University town, are shown here in about 1922. Panoramic Hill is in the center of the picture, with Strawberry Canyon to the left. Camera Shop photo from Berkeley California, Looking through the Golden Gate, promotional brochure. BAHA Archives.*

## PANORAMIC HILL

*Just south, and adjoining the University grounds, a hill extends with graceful slopes, affording sunny exposure and superior views. A roadway has been built reaching the summit, winding back and forth, forming an easy grade and making available the most pleasing building sites. The result is gratifying.*

*Before the vision is a vast panorama, for beauty and variety perhaps unsurpassed. The Golden Gate, the Broad Pacific, the many waters, the moving crafts, the graceful mountains, the scattering islands, and the cities of the hillsides and plains are ever objects of untiring interest. To a lover of the beautiful it is an enchanting region.*

*—Charles A. Bailey, Berkeley the Beautiful, 1889.*

**P**ANORAMIC HILL is the quintessential Berkeley hillside neighborhood: narrow winding one-lane streets, pedestrian pathways that meander up the hillside, fabulous views. The neighborhood might also be, according to State Historian Maryln Bourne Lortie, "Berkeley's best grouping of First Bay Tradition/Arts and Crafts residential architecture ... the work of a star-studded array of 'master architects.'"

Since the Fire of 1923 destroyed a concentration of homes designed by many of the same architects, Panoramic Hill stands as emblematic of other early hillside neighborhoods in addition to being a neighborhood with its own unique identity. What is more, the neighborhood's long history, from the 1880s until the present day, serves as an illuminating case study in evolving residential design and zoning liberties that have affected all Berkeley residents.

Panoramic Hill is defined by natural features which distinguish it as a particular place within the community of Berkeley's many hillside neighborhoods. Being the westernmost spur of Skyline Ridge,

Panoramic Hill is articulated by Strawberry Canyon to the north and by Hamilton Gulch to the south. Isolated and remote, yet in the middle of University development, the neighborhood is surrounded on three sides by the natural environment, and on the fourth, western side, by the California Memorial Stadium and the bustling "Southside".

It is the intention of the tour to tell the social and architectural history of this neighborhood's emergence and its survival.

### A BEGINNING.

Although Indian burials were found during the excavation for the nearby stadium by Strawberry Creek, the story, as told here, begins long after the western world's discovery of the area. Interwoven with the early history of the University of California, the history of the Arts and Crafts Movement, and the evolution of what would become known as the First, Second, and Third Bay Area Tradition of architecture, the neighborhood is a living reminder of our past.

*Panoramic Hill viewed from Piedmont Avenue in 1889. At the left is the Samuel Perkins House (Clinton Day, 1886) still standing, but altered, at 2421 Piedmont Ave. Behind on the hill, is the newly-completed Mouser House. At the far right, the Italianate-style house with landscaped grounds was called "Fernwald." Illustration from Charles A. Bailey, Berkeley the Beautiful, 1889. Courtesy of The Bancroft Library, University of California, Berkeley (xF869 BS B6 The Adeline Tract).*



Panoramic Hill is still served by the same road, Panoramic Way, which was cut in 1888 by Charles Bailey—an early San Francisco real estate developer who purchased this hillside section of the already-existing Berkeley Property Tract—in anticipation of his own re-subdivision of the land. Following principles that were first articulated in 1864 by Frederick Law Olmsted for the Berkeley Property Tract, the road followed the contour of the hill rather than the hill being cut and shaped to conform. Once a dirt road, and now macadamized, Panoramic Way is narrow and steep, and switches back and forth at sharp angles.

After construction of the road, Bailey sold one very large parcel of land to Silas M. Mouser, a San Francisco surgeon and physician. Dr. Mouser built a two-story house and planted an almond orchard, and called his new country retreat *Atalaya*, Spanish for “watchtower.” The locals, who mostly lived near the University and the steam train line on Shattuck Avenue, considered such a remote and high-up location “extraordinary.”

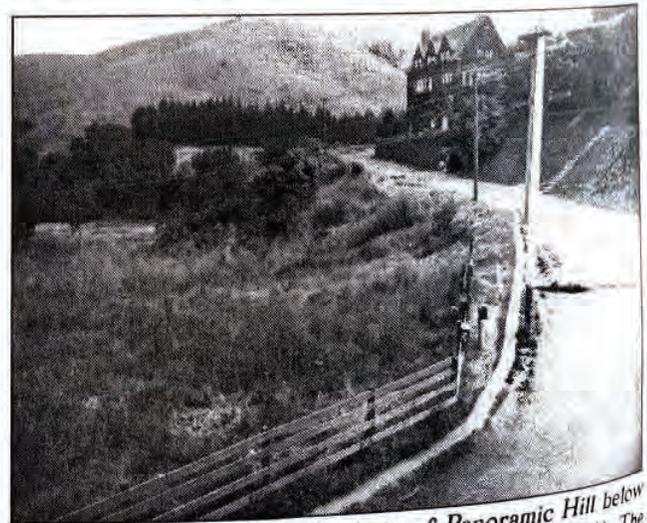
#### UNIVERSITY TERRACE OF 1888.

Bailey filed a subdivision map with the County for the remainder of his property and aptly named it University Terrace, due to its proximity to the University campus.

In Bailey’s promotional booklet for his many residential subdivisions, entitled *Berkeley, the Beautiful*, he described the hill’s “sunny exposure and superior views,” but may have exaggerated a bit when he described the road as “forming an easy grade.”

#### A NEW ERA.

Even with Mr. Bailey’s enthusiastic marketing, and even though the lots were located within walking distance of the campus, it took 13 years for someone with enough imagination and foresight to build a home in University Terrace. The first houses—two or three were built simultaneously in 1901—not only signaled the emergence of a hillside neighborhood, but also set the architectural tone for subsequent home-building. One of the houses, designed by Bernard Maybeck for Professor of Law George Boke, dared to expose its rafters, introduced Swiss chalet features, and fostered a livable L-shaped living and dining room arrangement demonstrating



*Canyon Road clings to the base of Panoramic Hill below the Rieber House (Coxhead & Coxhead, 1904). The meadow behind the fence in the left foreground is the site of the Stadium Parking Lot. Courtesy Ernest Sotelo.*

a conscious turn away from Victoriana. This rustic home became one of Maybeck's most famous designs and was not only twice reproduced with Mr. Maybeck's permission, but was the inspiration for several other Berkeley houses.

#### UNIVERSITY HILL OF 1909.

Warren Cheney, the former editor of the literary magazine, *The Californian*, built one of these "inspired" houses at the back of his own house on College Avenue north of Bancroft. He also turned to real estate and, in 1910, determined that the late Dr. Mouser's estate would be suitable land for development. Naming the new subdivision University Hill, in thematic harmony with neighboring University Terrace, Cheney made some necessary improvements to his hillside property.

First and foremost, he built Orchard Lane, a classical Beaux-Arts concrete staircase, which cut an arterial pedestrian corridor up the hillside. Designed by Henry Atkins, a partner in the prestigious San Francisco fine arts firm of Vickery, Atkins and Torrey, Orchard Lane was adorned with balustrades, benches, and corner piers. Architecturally linked to the Atkins-designed Bancroft Steps just downhill, Orchard Lane was ultimately a both practical and refined route to nearby Piedmont Way and the University.



The Boke House and, to the right and partially hidden, the Dean House, both completed in early 1902, and the Lewis House, visible farther to the right, were the first three houses built in the University Terrace Tract. Prof. Boke and his children can be seen at the left. Courtesy College of Environmental Design Documents Collection, University of California, Berkeley.



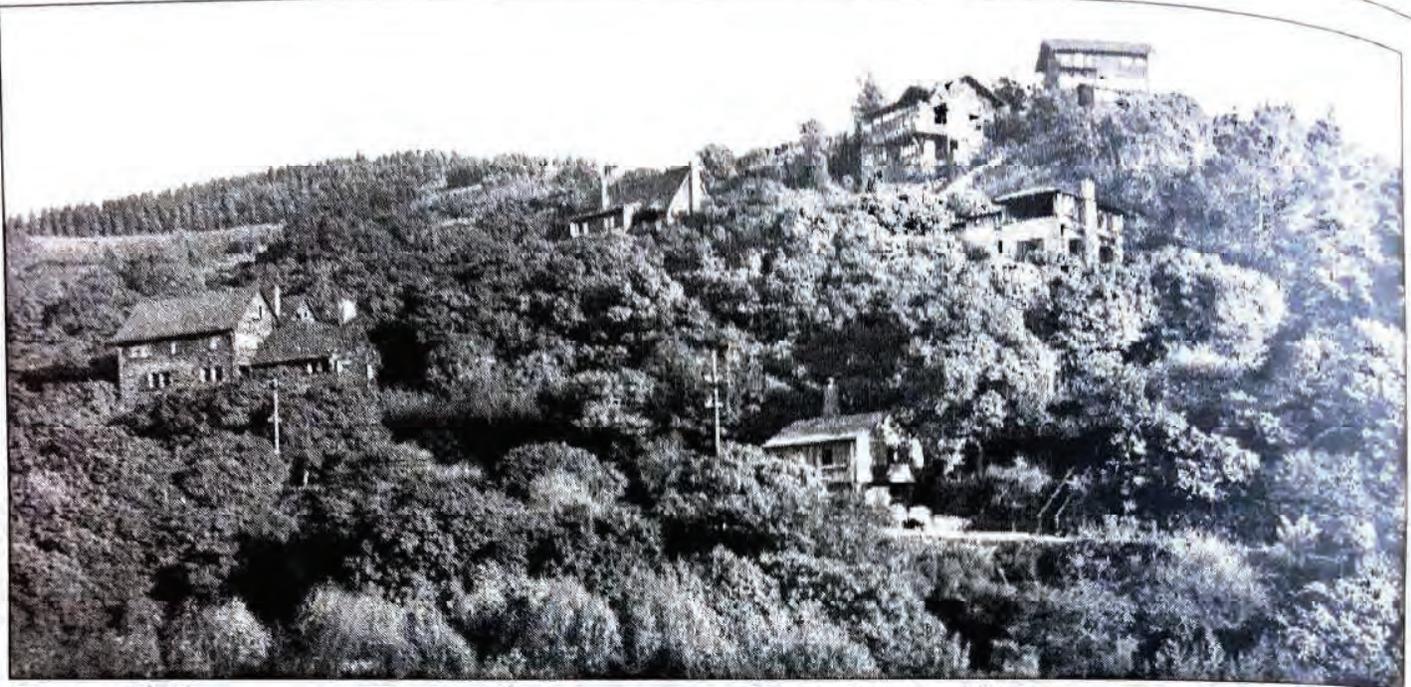
Orchard Lane, designed by Henry Atkins in 1910. City of Berkeley Landmark No. 168. Elizabeth Crews, 1974.

#### WARREN CHENEY ADDS NEW ROADS.

Cheney created three more roads, all of which now end in *cul-de-sacs*. Two bordered the University's undeveloped Strawberry Canyon, where "no shooting [was] allowed at any season." Known now as the University's Ecological Study Area, this canyon land was appreciated early in the University's history and recommended by Frederick Law Olmsted to be set aside as open space.

One of Cheney's roads was Cañon Road (now "Canyon"), a spelling that reflected the Peralta days, and a road which was already noted on County Surveyer William F. Boardman's 1868 map of the Berkeley Property Tract. Now superseded by Centennial Drive on the north side of Strawberry Canyon, Canyon Road once served several dairy farms high up in the canyon.

Above Canyon Road, Mosswood Road was built, also in close relation to the beautiful canyon. The first residents of Mosswood Road were Edward and Marion Parsons, who were both key figures in the Sierra Club's early history. After purchasing the old Mouser House, the Parsons' moved the house further into the canyon, remodeled the exterior and interior with redwood, and thereby manifested a domestic life at one with their calling. Near the end of Mosswood Road, Walter Ratcliff designed a brown shingle house for Professor of Classics James Turney Allen and his wife Amelia, who became an avid birdwatcher and published author while living in



*This circa 1922 view shows the University Hill tract, developed by Warren Cheney in 1910. At the far left, on Canyon Road, is the large, shingled Stratton House (1911) and to the right, one of the O'Connor cottages (Walter T. Steilberg, 1921). Above, from left to right on Mosswood Road, are the Allen House (Walter H. Ratcliff, Jr., 1911) and the Parsons House (Walter T. Steilberg, 1921). The Parker House (1915) is perched on Arden Steps, and at the top of Arden Road is the Hersam House, also from 1915. BAHA Archives.*

this live-oak forest. At the beginning of Mosswood Road, Julia Morgan designed a house for Professor of Botany Willis Jepson, who developed the first taxonomy of California native plants. The overlap and interplay between human subject, physical space, and habitat shows a pleasure in living with—and not just “building with”—nature.

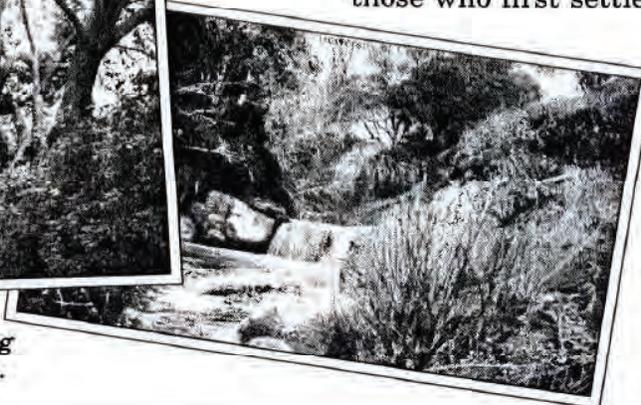
Even farther up is Arden Road. This third road was appropriately named, given the “dense grove of young live-oak trees” that was characteristic of the north side of the hill. Ernest Hersam, Professor

of Mining, was one of the first to build on Arden Road, and the remarkable clinker brick retaining wall at the entrance supports the house while enhancing the street with its color and texture.

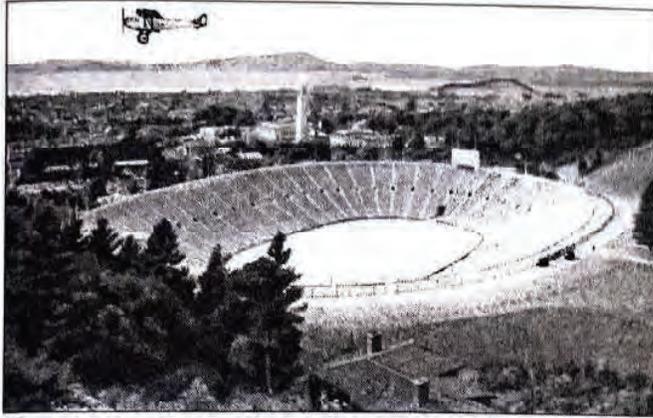
**A BEAUTIFUL NATURAL PLACE.**

Special geologic features of the area had created a ravine at the mouth of Strawberry Canyon where Strawberry Creek flowed in a series of waterfalls beneath a canopy of live oaks. At the time he laid out the Berkeley Property Tract, Frederick Law Olmsted referred to this spot as a “beautiful natural place,” and its proximity was an inducement for those who first settled here. Ernest Coxhead- and Julia Morgan- designed homes, once on the edge of this ravine, still stand as faithful reminders of the neighborhood’s early relationship between natural and built environments.

**MEMORIAL STADIUM IS BUILT.**  
But in January 1923, the scenic, ecological, and political landscape was funda-



*Two vintage postcards depicting scenes along Strawberry Creek.*



*This vintage postcard shows the proximity of the Memorial Stadium to Panoramic Hill. In the foreground is the roof of the Parsons House on Mosswood Road. From this view, one can see what a shock the new stadium would have been to residents who were accustomed to a sylvan outlook.*

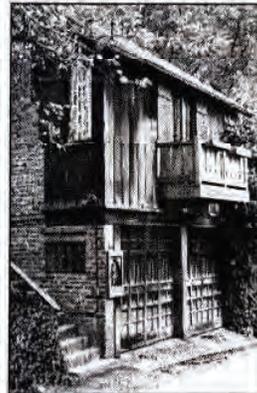
mentally changed when the University began excavation for a stadium in the middle of the “beautiful natural place.” Using 10,000 pounds of dynamite, 24,000 pounds of black powder, hydraulic machines, and horse-drawn wagons, the stadium was completed by that November. The destruction of this sylvan setting provoked controversy in the community, but the intrusion of such a mammoth structure was an especial shock to the immediate neighborhood. Dreams die hard, and in 1996, near the end of his life, David Brower wrote in an introduction to Galen Rowell’s *Bay Area Wild*, “...let the Hayward Fault reclaim the segment of Strawberry’s south fork that was buried in 1920 [sic] by what was then touted as the Million Dollar California Memorial Stadium.”

Although many houses were designed so as to benefit from their close physical relationship to this

parklike ravine, the houses still stand as gracious reminders of the neighborhood’s tight-knit bond between nature and culture, properly situated on each site, and in relation to each other. At the time of the stadium construction, some residents left, while others continued to find the few games a year an acceptable sacrifice for the otherwise substantial benefits of the neighborhood. Architect Walter Steilberg had already put in the foundation for his house at 1 Orchard Lane “when the stadium frenzy broke loose.” He had designed a dining room plate glass window to look into the ravine from one direction and San Francisco from the other. But the construction of a sorority house across Panoramic Way, in combination with stadium construction, removed the anticipated views.

**A SPECIAL DESIGN FEATURE ON THE HILL**

In the early 1900s, Berkeleyans were quick to embrace the automobile, and as one promotional brochure proclaimed in 1912, “The proportion of automobiles to population in Berkeley is high.” This situation had a positive design consequence for Panoramic Hill:



numerous hillside garages were designed with cottage-like apartments either underneath or above. For example, Miss Eleanor Gardner, of Arden Road, commissioned her friend archi-

*This is one of Panoramic Hill’s many charming 2-story cottage-garage combinations (O’Connor Cottage, 1928, at 45 Canyon Road). Anthony Bruce, 2004.*



*Shot from almost the same perspective as the view above, this picture shows how extensively the ravine was re-shaped to accommodate the great bowl of the stadium. BAHA Archives, gift of Estate of Margo Gwinn.*



*"Cañon Road" as it curves around the base of Panoramic Hill and leads east into Strawberry Canyon, in about 1900. BAHA Archives, gift of Judith Palache Gregory.*

tect William Wurster to design a four-car garage with apartment above; businessman Charles Mel commissioned Steilberg to design a five-car garage with apartment on top. In general, design was not sacrificed for the mundane purpose of vehicle storage, but instead, the problem was a stimulus for design creativity, as the charming results clearly show.

#### **ARCHITECTURE ON THE HILL EVOLVES.**

The evolution to more modern architectural forms can be seen in the neighborhood by following the designs of Walter Steilberg alone. From traditional Arts and Crafts motifs seen in his own first home in the neighborhood (38 Panoramic Way), to invention of the patented Fabricrete material, to commissioned brown-shingles in still rustic but



*Late afternoon on Canyon Road in Strawberry Canyon, 1923. BAHA Archives, gift of Richard Wesell.*

more contemporary form (e.g. 29 Mosswood Road), the movement toward Modern is made visible.

When architect Robert Ratcliff, son of architect Walter Ratcliff, built his mid-century home in the challenging location on a spit of land within the second hairpin turn, he undoubtedly benefited from engineering solutions impossible 40 years earlier. Shattuck heir Weston Havens commissioned architect Harwell Hamilton Harris in 1939 to build a mechanically daring residence which was detached from the hillside. In these ways, design remained in close relation to nature, while evolving through expansion of what was mechanically feasible.

#### **PANORAMIC HILL'S SURVIVAL.**

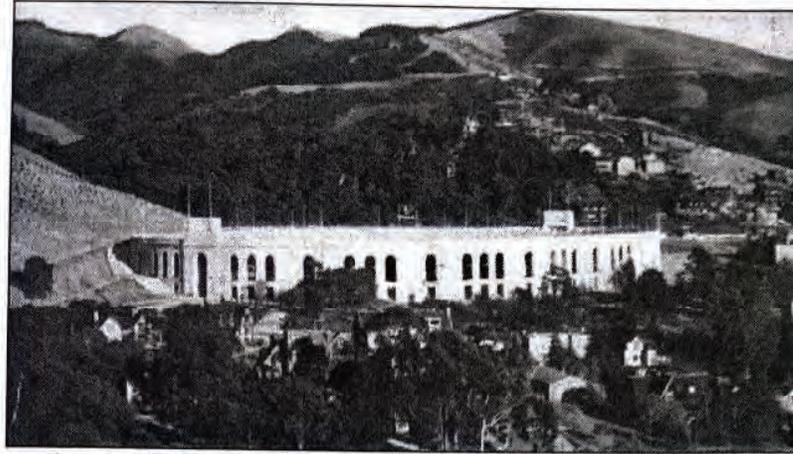
Although the neighborhood had life after the stadium was built, near ruination appeared imminent when zoning was changed to allow increased density here. During a housing crisis and increase in student population in the 1960s, inappropriate development threatened the tranquil ambience. Citing the one road in and out of the neighborhood, and the fact that it was surrounded on three sides by wildlands, the neighbors lobbied the City in the mid-1970s, and succeeded in being downzoned to an Environmental Safety-Residential zone, the most restrictive zoning for a single-family neighborhood in Berkeley.

At this writing, part of Panoramic Hill has been nominated by the California Historical Resources Commission to be listed on the National Register of Historic Places as an historic district. The neighborhood awaits a decision from the Keeper of the National Register, and also waits anxiously to hear of proposed changes to the historic stadium. As new construction and intensified use of the stadium appear imminent, the struggle begins anew. The story repeats itself. For 82 years, the neighborhood and the stadium have co-existed in delicate balance. During this time, significant architecture on Panoramic Hill has not only been preserved, but new structures of significance have been added. A preservation perspective on this controversial issue would call for balancing competing interests in order to maintain the architectural heritage of this "star-studded" neighborhood for the education, enlightenment, and enjoyment of future generations of Californians.

*—Janice Thomas,  
Panoramic Hill, Easter 2005*

## MEMORIAL STADIUM *Controversial from the Start*

Where once Strawberry Creek turned its leisurely course to the bay, man has reared a great concrete bowl where more than seventy thousand people may gather



*Panoramic Hill can be seen behind the newly-completed Memorial Stadium (John Galen Howard, architect) in this vintage postcard.*

to watch athletic contests and to see their sons and daughters graduate from college walls.

— Robert Sibley,  
The Romance of the University of California, 1928.

©

**B**EFORE Memorial Stadium was constructed, Strawberry Canyon was Berkeley's most popular place to experience nature. It was a place for contemplation, bird-watching, and walking in the woods. Completed in November of 1923 in time for the Big Game with Stanford, the stadium was built amid intense controversy.

When initially proposed and promoted in 1921, the stadium was planned for a two-block area located east of Oxford Street between Allston and Bancroft ways just south of Strawberry Creek, where today the Sports Facility stands.

Robert Gordon Sproul, Assistant Comptroller and a future University president, and President David Barrows were enthusiastic about the location in a promotional brochure produced to raise funds for the undertaking. But, the plans changed and



*Professor Rieber, whose house (in the upper left) was designed expressly to look out over a wilderness, was so upset by the Stadium construction, that he moved to Southern California. BAHA Archives, gift of Richard Wesell.*

Strawberry Canyon was chosen instead, inspiring opposition from not only the neighborhood, but also from a group of architects and a landscape architect who had worked on the initial stadium plan. The architects were prominent graduates of the School of Architecture at the University: William G. Corlett (class of 1910), Henry H. Gutterson (class of 1905), Walter T. Steilberg (class of 1909), and Walter H. Ratcliff, Jr. (class of 1903). The landscape architect was Bruce Porter.

The group wrote an open letter, published in the form of a pamphlet, to the "Students, Faculty, Alumni and Friends of the University of California" asking them to write the Regents to "reconsider their decision" pointing out that they had donated funds for a stadium on the Allston/Bancroft site and not in Strawberry Canyon. Further objections included:

- 1) "The location of the stadium in Strawberry Canyon would prevent its being the central unit of a large athletic establishment."
- 2) "Considerations of Transportation and Accessibility" pointed out the obvious, that it was far from existing transportation lines.
- 3) The development would forever destroy the natural beauty of the canyon and "the inspiration that nature has placed there."

The University decided on the Strawberry Canyon location because it already owned the land.

— Susan Dinkelspiel Cerny



999 No. 1 666

## THE FERGUSON-STEILBERG FAMILY COMPOUND

### *Panoramic Way at Orchard Lane*



**C**OMPRISING three charming homes designed in different styles, this family compound at the foot of Orchard Lane is the gateway to Panoramic Hill. It might even be said to represent the Hill on a miniature scale. The architect-owner, Walter T. Steilberg (1887–1974), studied architecture at the University of California, graduating in 1910 with a bachelor's degree in architecture and a minor in structural engineering. Steilberg worked with Julia Morgan for ten years before establishing his own office in 1920, and later continued to perform engineering work on Morgan commissions, including the Berkeley Women's City Club, Pasadena YWCA, and Hearst Castle, where he also designed two cottages.

In 1917, Steilberg built his first home at 38 Panoramic Way. A year later, his wife Rowena, their newborn second daughter, and his mother perished in the influenza epidemic. Steilberg's eldest daughter, the late Helena Lawton, recalled that "Losing himself in work was his panacea, and this was so for the rest of his life."

Steilberg soon became the resident architect of Panoramic Hill, designing homes and garage apartments for various neighbors. In 1920, he was asked to design a house for Mary V.E. Ferguson at 1 Orchard Lane. Ferguson was lodging with her daughter Elizabeth, a University research assistant, in Marion Parsons' house at 21 Mosswood Road. As it would happen, Steilberg and Elizabeth fell in love and married the following year—first in a Quaker ceremony, then, "to make it official," at 21 Mosswood, then the home of Unitarian minister Earl Morse Wilbur.

Over the next decade, Steilberg built three structures on the large sloping lot. He also planted the garden, maintained today by his granddaughter.

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### 1 Panoramic Way

#### Walter T. Steilberg, architect

#### 1921

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The Steilbergs lived in this small brown-shingle cottage until the main house was constructed. The entrance door is discreetly positioned on the north side. Note the charming doorbell and the "Steilberg green" of the trim. The cottage is divided into two masses. The larger one includes a living room with exposed rafters, a small kitchen and bath. The smaller one consists entirely of a porchlike bedroom, connected to the living room via pocket French doors and to the pergola via Dutch doors. The all-redwood interiors are suffused with light from windows on all sides. Particularly graceful is the living-room bay window with the arched muntins. This window used to reveal panoramic bay views.

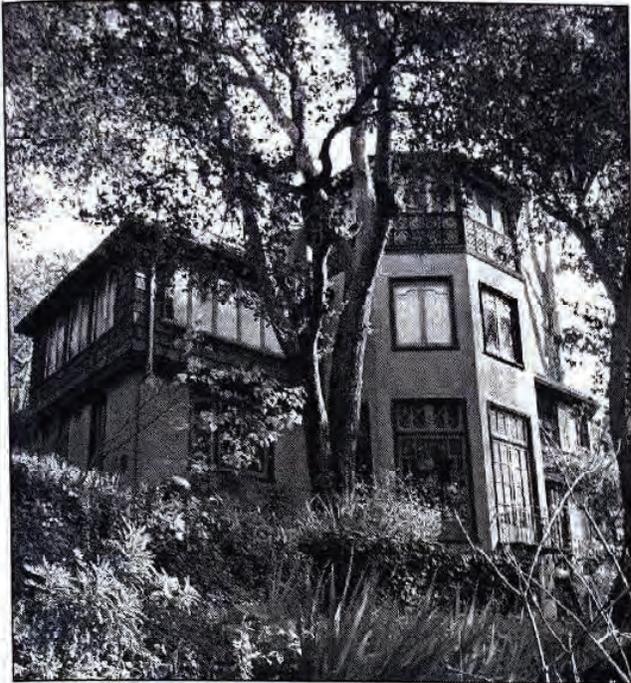
The cottage sits atop a two-car concrete garage whose redwood doors, embellished with decorative cutouts and glass panes, are hinged and roll along



*The cottage, as seen from the road. Daniella Thompson, 2005.*

a metal track inside the garage. Steilberg's signature Chinese perforated green tiles serve as air vents embedded in the concrete under the cottage.

Connected to the cottage is a brick-paved pergola that extends along the entire Panoramic Way frontage. At the southern end, the pergola terminates at a delightful brown-shingle playhouse with an oversized amber-glass window featuring a flower-like leaded-glass medallion.



*The Ferguson-Steilberg House. Daniella Thompson, 2005.*

windows and French doors featuring a variety of designs displays a recurring Chinese motif. The green-painted trim used to match the green of Silas Mouser's almond trees, long since gone, and the underside of the eaves was once sky blue.

The top floor of the tower, now glazed, was originally an open balcony, whose parapet is made up of Chinese perforated tiles. As you walk around the house, note the architect's penchant for exceedingly narrow stairs.

The entrance is tucked away in the rear. A spacious stair hall ushers the way through French doors to the large living room, which occupies the entire ground floor south of the tower. A long octagon, this room is lined with bookcases, cabinetry, and paneling made of lauan (Philippine mahogany), a wood also used in the beamed ceiling and the floor. Between the cabinets and the ceiling, the walls are plastered. The four blunt corners house casement windows or French doors with leaded-glass clerestories. A large window set in the west wall overlooks the front terrace and garden. Opposite from it, the large, ornamental brick fireplace features a high wooden mantel with dragon designs in relief. Noteworthy are the curved window seats, the perforated medallions with bird-, flower-, and fruit-motifs set in the cabinet on the south wall, and the amber glass in three of the windows.

The dining room occupies the ground floor of the tower and has a concave, pumpkin-shaped plaster ceiling with the remaining "pan" from the original Oriental-style light fixture at its center. All but one facet of the octagon are filled with windows or French doors. The only exception is the northeastern facet, where a tiled fireplace is set flush with the wall and surmounted by a china cabinet with leaded-glass doors. A decorative transom echoes the clerestories above the windows and doors. On the east facet, the doors leading to the pantry are glazed with mirrors.

Mirrored doors are also found on the east facet of the tower's top room, where all-around glazing reveals stunning city and bay view. A small galley kitchen, a bedroom, and a sleeping porch complete the third floor, which was converted to a separate apartment at the end of WWII.

**1 Orchard Lane**  
**Walter T. Steilberg, architect**  
**1922-23**

This 12-room residence is aligned along a north-south axis to maximize western views. The house is built on a slope, with each floor opening onto a terrace or a deck. Two 2-story wings flank a 3-story octagonal tower. The tower and the ground floors of the wings are clad in rose-colored stucco, while the projecting second floors on either side are covered with untreated redwood shingles. An abundance of



*The Steilberg children's playhouse at the south end of the pergola, opposite the cottage. Daniella Thompson, 2005.*



**4 Mosswood Lane**  
**Walter T. Steilberg, architect**  
**1930**

*It was the Berkeley conflagration of 1923 which impressed upon me the urgent need for a basic improvement in "small-scale" construction; and also suggested a possible solution of the problem. Of the six hundred houses which burned, little was left, save ashes and chimneys; but in a few instances the outer stucco shell was left standing, even after the rest of the house had been completely destroyed. This exhibition of strength suggested to me the possibility of constructing walls entirely of stucco; hollow walls, in which an exterior stucco shell would be united to an inner one by vertical webs of the same material.*

So wrote Steilberg in an article published by *The Architect and Engineer* in March 1931, introducing his patented Fabricrete. The architect used Fabricrete to construct this beguiling Mediterranean-style cottage at the rear of his property.



*The Fabricrete cottage viewed from Mosswood Lane; and a detail of the stairway to the roof patio. Daniella Thompson, 2005.*

The first thing you'll notice is the recessed entry door, which is set with triangles of leaded colored glass. The second will be the narrow curving stairway leading to the rooftop terrace.

The only wood in this house is found in the doors, kitchen cabinets, breakfast nook table, and built-in bookshelves. The steel casement windows have tile sills. The floors are concrete. The living room is an exercise in Art Deco, with its zigzag ceiling and Mayan motif above the bookshelves. The oversized fireplace is trimmed with the same green tile that lines the breakfast nook. Built-in light panels in the ceiling are made of capiz shells. The ubiquitous perforated green tiles make repeated appearances within and without.

Set at the top of the lot, this retiring house rewards the visitor with stunning bay views framed by foliage.

*From here, the paths and steps lead off in various directions, inviting you to, perhaps, continue on Mosswood Lane's soft carpet of redwood needles uphill into the canyon to House No. 6. Or, instead, to return to Orchard Lane and back down to Panoramic Way. Although Houses Nos. 2 and 3, on Canyon Road at the base of the hill are listed next, you may wish to visit them later.*



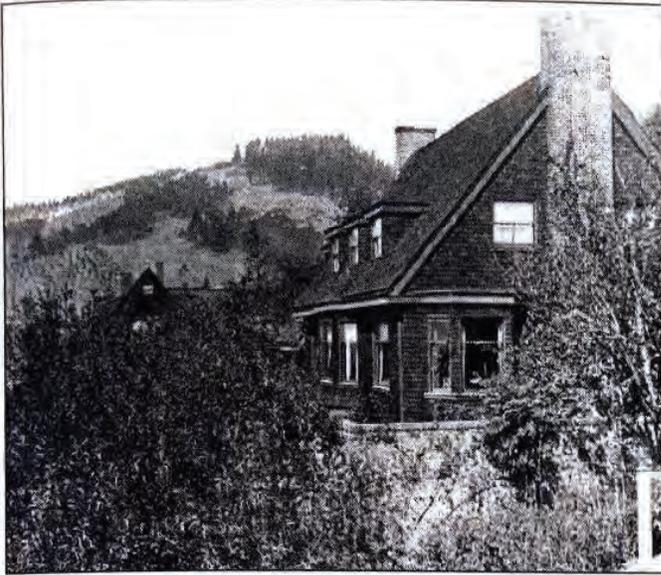
\*\*\* No. 2 \*\*\*

**THE FREDERIC TORREY HOUSE**  
**1 Canyon Road @ Coxhead & Coxhead, 1905-06**



**T**HE HOUSE was built for Frederic Torrey, a "very proper Bostonian", as his daughter described him, who came to California in the late 19th century and by 1900 was a partner in the prestigious San Francisco fine arts firm of

Vickery, Atkins and Torrey, which combined interior decoration and framing services with an art gallery. (Mr. Torrey helped to launch such artists as Imogen Cunningham and Maynard Dixon.) He chose to live in the quieter, more intellectually stimulat-



*The Torrey House in its hillside setting. The Rieber House is visible in the distance. 1920s photograph, courtesy the Torrey family.*

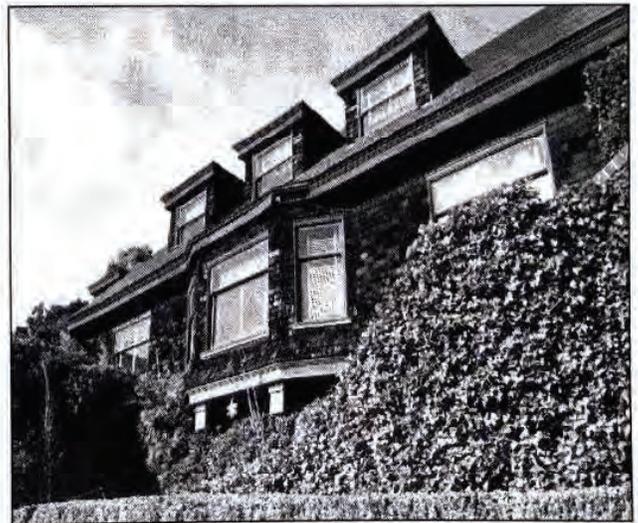
ing surrounds of Berkeley. Torrey was in Europe while the Canyon Road house was being built, and his wife and daughter moved into their new home after being shaken out of bed by the 1906 Earthquake, and spent the first three days watching San Francisco burn from their new hillside living room.

The house was built for \$7,500 and was one of Coxhead's essays in the English cottage style translated into brown shingles. The house is particularly notable for its dramatic siting, its roof echoing the steep slope of the hill and its "front" door at the back of the house admitting the visitor to a stunning view of the Bay through the living room. As in the best of Coxhead's work, the house nestles comfortably into the lush surrounding landscape, becoming part and parcel of wistaria, ivy, and redwood.

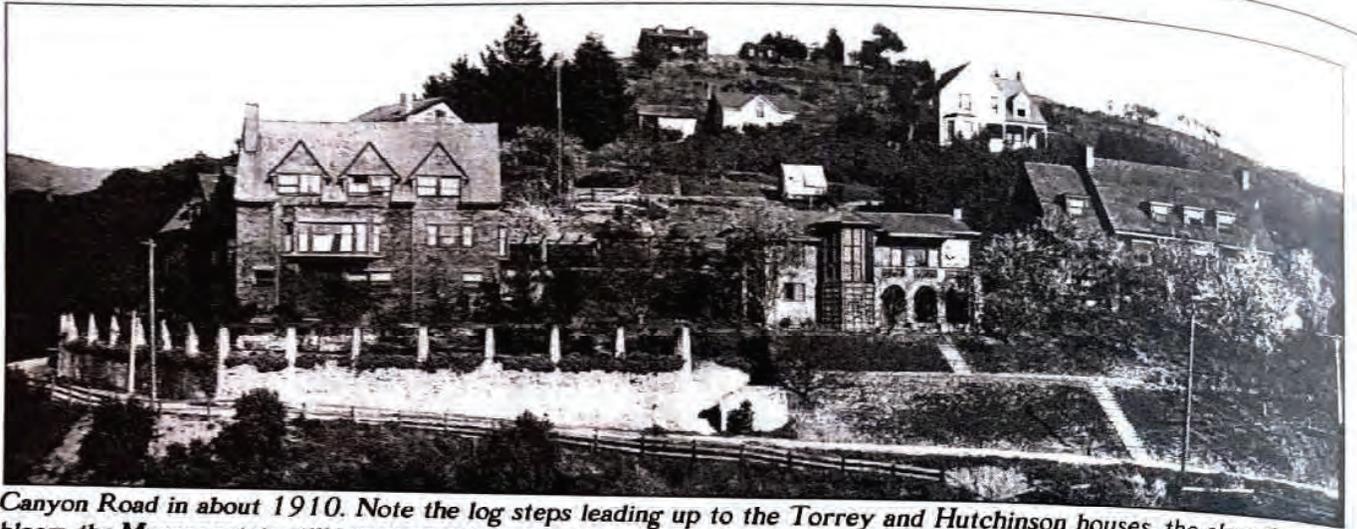
The Torrey, Rieber, and then-shingled Hutchinson house between them formed a prominent architectural gateway to the developing Panoramic Hill neighborhood at the turn of the century when an almond orchard still covered the hillslope and constituted a communal garden. The Torrey house was originally reached by log steps which were soon replaced by the complex and breathtaking stairs which now ascend the hillside. These stairs were designed by Henry Atkins, Torrey's partner, who also designed Bancroft Steps and the superb Orchard Lane just up Panoramic Way.

The house has fine redwood interiors, a remarkably open plan, and ample provision for outdoor living. In addition to the trellis-covered terrace to the south, a once-open loggia extended off the dining room to the north. The interiors offer a rare and largely intact example of the "artistic home" recommended by Torrey's friend Charles Keeler at the turn of the century. Walls are covered with grasscloth (which retains its original dark brown color only in the library) and with fine leather-bound editions, paintings and prints. Oriental carvings and prints in the dining room were collected in Chinatown. The rich wooden carvings were also designed by Henry Atkins; the bundled laurel wreath under the dining room mantelpiece is Atkins' trademark and is seen also on the bases of the trellis columns outside as well, and in fine buildings in downtown San Francisco. The firm also designed the splendid interiors and furniture for Doe Library and the President's House (now the Chancellor's dwelling) on campus.

For years, a reproduction of Marcel Duchamp's *Nude Descending the Staircase* appropriately hung at the base of the Torrey staircase where the original once hung, brought from the Armory Show by Mr. Torrey to scandalize the Berkeley artistic establishment as it had New York in 1913. Described by one contemporary critic as "an explosion in a shingle factory", it was perhaps a worthier guest for Berkeley than was then realized. The house has remained in the Torrey family for three generations.



*The Torrey House. David de Vries, 1976.*



*Canyon Road in about 1910. Note the log steps leading up to the Torrey and Hutchinson houses, the almond trees in bloom, the Mouser estate still intact, and the precipitous drop into the ravine from Canyon Road. Courtesy Torrey family.*

### Some Canyon Road Houses

#### **5 CANYON ROAD**

Torrey Cottage, 1935

Walter T. Steilberg

One of Steilberg's many cottage-over-garage combinations.

#### **9 CANYON ROAD**

Prof. Lincoln Hutchinson House, 1908

Morgan & Hoover

Designed for Prof. Lincoln Hutchinson by Julia Morgan during her brief partnership with Ira Hoover, the house was originally sheathed in shingles. After a fire in the 1920s, a third story was added by architect William C. Hays and the shingles replaced by stucco. Prof. Hutchinson and his brother Jim [see House No. 7] were founders of the Sierra Ski Club at Norden.

#### **15 CANYON ROAD**

Charles & Winifred Rieber House, 1904

Coxhead & Coxhead

Literally wrapping itself around the base of Panoramic Hill and following the curve of Canyon Road, this rambling shingled house is one of the most intriguingly sited hillside homes in Berkeley. Its picturesque appearance of high-peaked roofs and a profusion of gables is heightened by its woodsy setting. The back of the house faces the street and the entrance is reached by a winding path that leads up through a sheltered garden. The spacious interior is notable for its extensive use of redwood.

From the living room, instead of the impressive view of the Memorial Stadium, Rieber, Professor of Logic, looked down on the wooded area at the mouth of the Canyon, and each morning he walked through here to the University. Rieber was one who protested the destruction of the ravine, but to no avail. In response, he moved to Southern California. *City of Berkeley Landmark No. 216.*

#### **33 CANYON ROAD**

Albert Whitney House, c. 1905

owner-designed

This shingled house, designed by the original owner, University mathematics professor Albert Whitney, sits directly behind 15 Canyon Road and is best viewed from Mosswood Path. Early Panoramic Hill resident Florence Stratton Reinke recalled that Whitney made a model of his house and showed it to her by putting it on top of cushions which were plumped to resemble the slope of the hill.

#### **37 CANYON ROAD**

Raymond Mathis House, 1969

Raymond Mathis, architect

The two Mathis houses continue the brown-shingle tradition of Canyon Road.

#### **39 CANYON ROAD**

Raymond Mathis House No. 2, 1971

Raymond Mathis, architect

#### **45 CANYON ROAD**

Leonore O'Connor Cottage No. 4, 1928

Thomas S. Lossing, designer

The picturesque garage doors are an important part of the quaint rustic design of this cottage, the last of the four built by Nora O'Connor (*see photo in Introduction*).

#### **47 CANYON ROAD**

Leonore O'Connor Cottage No. 3, 1927

Thomas S. Lossing, designer

#### **51 CANYON ROAD**

Leonore O'Connor Cottage No. 2, 1921

Walter T. Steilberg, architect

Another intriguing cottage/garage combination with unusual garage doors and gently curving windows.

**53-57 CANYON ROAD**

Donald Johnson duplex, 1970  
Ashjian & Meier, architects

**61 CANYON ROAD**

Christopher Brown House, 1987  
Ronald Dean Senna, architect

**67 CANYON ROAD**

Prof. George Malcolm Stratton House, 1911  
owner-designed

The Strattons built two other houses in the neighborhood, the first being 2434 Hillside Ave. (Ernest Coxhead, 1901). Later, they decided to design their next brown-shingle house themselves. Florence Stratton Reinke recalled that her father designed the exterior and her mother, the interior. Stratton, Professor of Psychology at the University, loved the out-of-doors and every Sunday he would take his family on a ramble through the Berkeley hills, often ending at the Manchesters' house on Shasta Road for Sunday dinner.



*The Stratton House. Courtesy of the Stratton Family.*

*Beyond the Stratton House, Canyon Road becomes a dirt path leading through the University's Ecological Study Area.*



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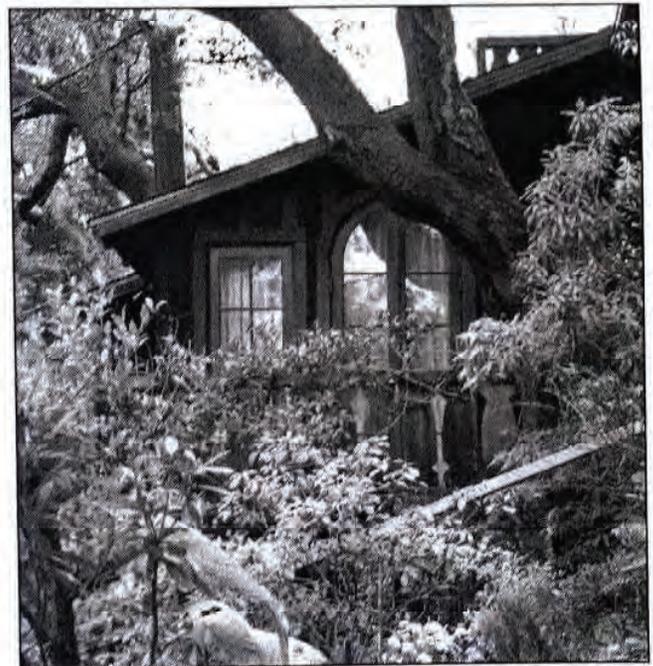
**THE LEONORE O'CONNOR COTTAGE**  
49 Canyon Road & designer unknown, c. 1908



**C** LIMBING UP, up, and up a wooded slope, along a narrow, angling brick walk, you will arrive at the veritable treehouse that is the O'Connor Cottage. The cottage is surrounded by and indeed growing out of trees—a magnificent spreading oak that comes up through the lower deck, and two more trees off to the side that emerge from the foundation!

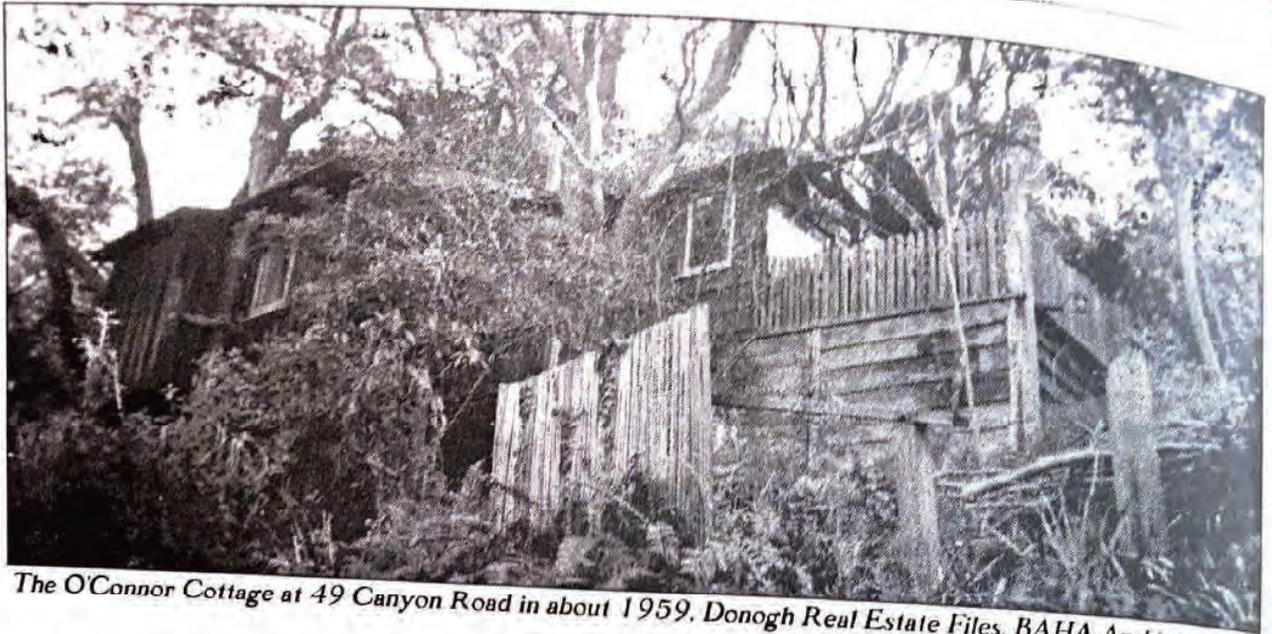
This was the first house that Berkeley resident Leonore (Nora) F. O'Connor built on this large hillside lot overlooking Strawberry Canyon—land that she purchased in 1906 from Dr. Mouser, four years before his estate, *Atalaya*, was subdivided by Warren Cheney as the "University Hill" tract. Eventually three more, numbers 45, 47, and 51, completed the complex, but not until the 1920s. Local folklore has it that Nora lived out her life in number 49, and ownership of the entire complex remained in the family of her brother Charles until 1960, when all four houses were sold. They are now condominiums.

Thomas F. Lossing designed numbers 45 and 47 (He's probably best known as husband of the country's first policewoman!), but the designer of number 49 is yet unknown. The original date and size of the house may always remain a mystery.



*The O'Connor Cottage today. Daniella Thompson, 2005.*

Margo Gwinn, a tenant of Miss O'Connor, remembered hearing that the house was built in about 1908, and the fact that Charles is listed at 49 Canyon Road in the 1909 city directory seems to sub-



*The O'Connor Cottage at 49 Canyon Road in about 1959. Donogh Real Estate Files. BAHA Archives.*

stantiate this date. The 1910 Census indicates that by then, both brother and sister were at this address. Undated city records show a complex plan with many, many walls and three decks. Notes read, "All rooms on different levels none above or below any other." And that's certainly the case! But, whatever the cottage's beginnings—whether as a single room dating from 1908 that now serves as the kitchen (as some of the lore has it), or as a real house with multiple rooms on multiple levels, number 49 is today an exceptionally homelike and cozy tree-top cottage. The various parts of the house, dating from different eras, form a marvelously integrated and welcoming whole. A small sleeping loft high above the trees, part of a major 1980s remodel by Tom Larsen, is visible from the walkway to the house. Look for it as you leave.

In the kitchen, tongue-and-groove paneling and flat-panel cupboard fronts are giveaway signs of age, as is the peculiar, asymmetrically angled east wall. There's a mystery bulge over the sink, with no clue anywhere, even from the roof, as to what its function was. The painted softwood steps leading down into the living area also are recognizable as old.

The City's sketchplan outlines the area of the living room, bedroom, kitchen, and three decks, as well as undetermined spaces jutting eastward. These spaces are now incorporated into the remodeling and addition that was completed in the 1980s. Notes on the City document specify as rooms, "1

living room, 2 bedrooms, 1 bath, 1 shower, 1 furnace"; and as fixtures, "1 bath, 1 shower, 2 water closets, 2 lavatories, 1 sink, 1 auto heater, 20 gal.," plus "1 fireplace, 1 chimney." The living room and bedroom floors are specified as "pine," with redwood trim and walls and paneled ceiling for the living room. Today the intimate brick fireplace and the massive central ceiling beam recall the early construction.

Beyond the living room is the 1980s addition that considerably enlarged the cottage. There is now a good-sized room used as dining room, a sleeping loft with view (further suggestion of being in a treehouse!), a half bath, and—down the steps and around to the right—a cleverly designed two-part full bathroom and a bedroom that is now used as a study. Just a year ago, the steps were redone so that they look contemporaneous in both material and design with the older sections of the house.

As you leave the O'Connor Cottage to go back down the walkways of this lovely complex of cottages, take pleasure in the simple and peaceful wooded gardens that the condominium owners work together to maintain. And don't forget to look back to number 49 with its loft rising high above the trees.

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*From here, the booklet returns to the Panoramic Way tour houses. You will find a complete listing of all Panoramic Way houses in the Appendix.*

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No. 4



## THE GEORGE BOKE HOUSE

23 Panoramic Way © Bernard Maybeck, architect, 1901



*The Boke House then. Illustration from Charles Keeler, The Simple Home, 1904.*

### **Swiss Chalets for Hillside Homes.**

*Frederick H. Clark, secretary of the Homestead Loan Association of Berkeley and three kindred associations in San Francisco, is improving the property recently purchased by him in the University Terrace tract. This scenic plat is situated at the head of Channing way on a gentle declivity and is very beautifully located.*

*Mr. Clark will build for Prof. G. H. Boke, and Margaret Deane [sic], handsome Swiss chalets which are the creation of Architect Meybeck [sic], A.H. Broad, the contractor, will begin work at once.*

*Berkeley Daily Gazette, November 14, 1901.*

**I**N FACT, only one of the two so-called "Swiss chalets" was designed by Maybeck. It was the one built for George H. Boke, a law instructor at the University of California, who resided with his wife and three children nearby, at 2630 Channing Way. Frederick H. Clark was apparently the deed holder on both "chalets," since Boke was never listed in the assessor's records, and Margaret A. Dean did not appear there until 1908. Both houses were completed on February 14, 1902.

Boke (1869–1929) was an up-and-coming figure at the University. A graduate of the 1894 class alongside Julia Morgan and Frank Norris, his trajectory can be traced through city directory listings that show his rise from instructor to assistant professor, associate professor, and professor in the course of four years. An idealist reformer, Boke was active in



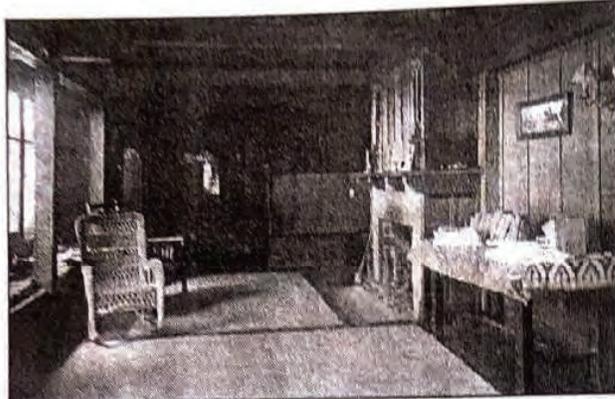
*The Boke House now. Daniella Thompson, 2005.*

the San Francisco graft prosecutions of 1906–1909. Writer Lincoln Steffens (1866–1936), a muckraker himself, would write:

*George Boke was the handsomest, the gayest, the clearest teacher of law at the University of California when, years ago, Fremont Older [editor of the San Francisco Bulletin], Rudolph Spreckles [sic], and Francis J. Henry set out to clean up San Francisco. Boke came to them, all blond and smiling brave, to offer his services and Spreckles gladly took him in.*

It didn't take long for the reformers' efforts to implicate members of the University's Board of Regents. Although the Regents couldn't fire Boke, his career at the University was over. In 1907, he taught at Stanford. The next year he began publishing the short-lived San Francisco weekly *Liberator*.

Boke's tenure at 23 Panoramic Way was brief. In 1904, he was listed in the directory without an address; in '05, at 2329 Dana Street; and in '06 and '07, at 2516 Le Conte Avenue. By 1908, he was gone from Berkeley. Through his son Richard, we know that in 1906 Boke built a "modern" redwood house in Carmel. This house, wrote the son, "shows somewhat the Maybeck influence." Steffens, rather dramatically, suggests that Boke came to Carmel a broken man, paralyzed in an invalid chair, speechless and motionless—all as a result of his bitter struggle against the forces of evil. In fact, Boke continued to work for a number of years, and in 1915 he published the book *Cases in equit: selected from decisions of English and American courts*.



*The Boke House living room, looking north to the stairhall. Illustration from Louis J. Stellmann, "The Swiss Chalet Type for America." House & Garden, November 1911. To the right is the same view of the Elston House living room in Aberdeen. Note the similarities and differences in its execution. BAHA Archives, Dimitri Shipounoff Collection.*

Boke was succeeded at 23 Panoramic by Clifton Price (1867–1942), a professor of Latin who later added to his holdings the Jerome C. Ford apartment house at 77 Panoramic (A.H. Broad, 1904) and commissioned Julia Morgan in 1912 to build the apartment house at 5–11 Panoramic. The 1920 U.S. Census records him as sharing the 4-bedroom house with his wife, three children, a brother-in-law, two cousins, and a servant. But the arrangement was short-lived, as Price regularly moved his residence from one property to another. In 1924, Price married his second wife, Wilson Holden (1895–1979), who lived in the house for the rest of her life. The current owners bought it from her estate in 1980.

Maybeck's design for the Boke house is both traditional and advanced for its time. The upper story, clad in vertical redwood boards, extends two feet beyond the first floor, where the boards are horizontal. Two wings of a broadly overhanging roof part to admit a central gable with a pair of double casement windows. A trio of casements appears just below, in a square bay projecting from the first floor façade. On the north side, an open sleeping balcony is a reminder of hardier generations.

Exterior decorative touches include diagonal bracing on the second-floor; cutout apple shapes in the front-porch and sleeping-balcony parapets; fake "log cabin" ends at the southwestern corner; and "cuckoo clock" frames on the two small stairwell windows. In his book *Bernard Maybeck*, Kenneth Cardwell orients the visitor:

*The house, on a sloping site, is entered on a half-level below the main floor. Its stairhall is built outside of the main rectangular form of the house, and is used as entry, circulation, and stairway for the principal living areas.*

*The first landing of the stairway forms a vestibule for the living room. Double bolster blocks have been used on the columns between the stairhall and the living room to form a decorative entrance. A doorway at the second landing provides access to a large sleeping balcony [...]. The stairway then turns ninety degrees and leads to second-floor sleeping accommodations.*

The living and dining rooms are arranged in an open "L" with no separating doors. Both are paneled in board-and-batten redwood, with exposed posts and beams and more decorative bolster blocks. Atypically for Maybeck, the fireplace is small, with a simple bracketed wooden mantel and tile surround. Two small cabinets above the mantel have leaded-glass doors in the same pattern as the stairwell windows. Note the cutouts in the wallboards between them. The reclining ceramic cat was made by the architect's daughter-in-law, Jacomena Maybeck.

The bedrooms (not open today) are also finished in redwood board-and-batten. Originally stained a mossy green, they were later painted in Easter-egg colors. The current owners meticulously replaced the upstairs walls and ceilings with clear redwood, and also restored the living-room casement windows, which had been converted to a picture window.

The Boke House had repercussions in Berkeley and beyond. An exact copy of it was built in Oakland. Maybeck's office records indicate that duplicate plans were sent to Mr. J. B. Elston in Aberdeen, Washington in 1906 for his house (still standing). Berkeley houses that appear to bear the Boke stamp are the neighboring Dean House; the Warren Cheney Cottage (Carl Ericsson, 1902); the de Neiman House, 21 Hillside Court (A.H. Broad, 1906); and Carl Ericsson's own house at 1625 Jaynes St. (1909).



☞ No. 5 ☞



## THE MARGARET DEAN HOUSE

25 Panoramic Way & A.H. Broad, designer, 1901

**T**HE DEAN HOUSE was built simultaneously with the neighboring Boke house. The designer and builder was prominent Berkeley contractor, pioneer civic figure, and amateur artist Alphonso Herman Broad (1851–1930). In Berkeley since 1877, Broad was a member of the city's first Board of Trustees in 1881. Later he became Town Marshal. In 1880, Broad went into business as a building contractor and designer, and within five years was well-known throughout Berkeley and Oakland for his "Eastlake cottages."

The oldest surviving building designed by A.H. Broad is a house built in 1886 for George Edwards at 2530 Dwight Way. In 1892, Broad built the Whittier, Le Conte, and Columbus schools. In 1906, he became "superintendent of reconstruction of Berkeley Schools injured by the earthquake." It was at this time that he gained the distinction of being the first city official ever to seek a reduction in salary.

A.H. Broad kept up with the changing styles in home design, and his work ranges from the Stick-Eastlake to the rustic Brown Shingle of the early 1900s. The Dean House is a good example of the latter, as is the apartment house at 77 Panoramic.

In his later years, Broad gave in to a long-cherished desire to paint. He was a self-taught artist who often painted with a characteristic apple-green color. His landscapes are reminiscent of the Barbizon school, though they are never as dark and moody as those of the later style of William Keith, of whom Broad was a close friend. The two made many sketching trips together to the Sierra. Broad was known for the "signature" painting he left in many of the houses he built. His paintings are prized in Berkeley homes, and some are included in the Oakland Museum collection of California Art.

The 3-bedroom Dean House was commissioned by banker Frederick H. Clark for Margaret A. Dean (1856–1939), daughter of Judge Jacob Hardy of Hawaii.



*The Dean House. Daniella Thompson, 2005.*

In the late 1870s, she met the English ship's purser Daniel Dean. Their marriage was short-lived, as Daniel died in 1885. Seven years later, Margaret came to Berkeley with her two children, Alice (1882–1971) and Daniel William (1885–1972). The latter was the father of Dan Dean, retired Berkeley High School counselor and husband of former Berkeley mayor Shirley Dean. Alice studied at the University and went on to become a gym teacher at Willard Jr. High School. She married Thomas Hoskins and had three sons. When the couple separated, Alice and the boys moved back into her mother's house. Meanwhile, Daniel was engaged in sheep ranching. In 1921, Margaret had a house built for her daughter at 2736 Shasta Road. Five years later, she had a

second dwelling built for herself next door, at 2734 Shasta. Daniel and his family moved in with her at the onset of the Depression.

Beginning in 1927, the Panoramic Hill house was rented, and in 1933 Oras and Claudine Black moved in. Their daughter Nancy Noyes, mother of the current owner, recalls that bats had taken up residence and some windows were broken. The Blacks bought the house in



*Margaret Dean with her children, Alice and Daniel. Courtesy of the Dean Family.*

1937. They were friendly with the Deans, who would visit them at their Inverness house.

The Dean House bears some resemblance to the neighboring Boke residence. In both, the entrance is situated on the left, and the front steps are parallel to the façade. In the Dean House, the solid shingled stair parapet recalls A.H. Broad's Bentley House at 2683 Le Conte Ave. (1900).

The interior layout, too, evokes the Boke House. The stairwell is to the left, the living room to the right, the dining room behind the living room, and the kitchen to the left of the dining room. All the rooms except the renovated kitchen and baths are clad in board-and-batten clear heart redwood, and the ceiling beams are exposed 2x8" joists.

Many houses on Panoramic Hill embody the principles of Charles Keeler's *The Simple Home*, but the Dean House may be the supreme example. Note the pure simplicity of the stair balustrade and the piano niche created by the staircase soffit in the living room—the sole ornament is the soffit bracket, which echoes Maybeck's brackets in the sleeping balcony next door. Originally, this niche contained an L-shaped bench with storage beneath.

Although arranged in an "L", the living and dining rooms aren't as openly fluid as in the Boke House. A.H. Broad separated the two rooms with a door and placed back-to-back fireplaces next to it. These fireplaces are a model of simple elegance: clin-

ker-brick surrounds and starkly modern-looking redwood mantels. So are the picture moldings and plain friezes found in each room.

The house was renovated twice. In the 1950s, the dining room was remodeled by Robert Ratcliff, a friend of the family who lived at 74 Panoramic Way. Ratcliff brought in more light by replacing the eastern window with French doors and eliminating the door leading to the living room. He also added bookshelves and removed a built-in china cupboard that resembled the one at the Boke House. In the living room, the bench under the stairs was removed to create the piano niche.

A second renovation was done in 2000 by the owner's cousin (Nick Noyes Architecture). Great attention was given to preserving period feel and original materials. New double-hung sash windows match the old ones. The kitchen and adjoining pantry and laundry—converted from a rear porch in the '50s—were combined into a large kitchen-family room. The owner lovingly oiled all the paneling, which radiates a rich red glow. "It took me four months," he says, "but it was worth it."

*Mosswood Road was aptly named, as it suggests a shady spot, and here on the north side of Panoramic Hill, the houses are built in a forest of live oak, redwood, and pine. The steep slope descends into the canyon where Strawberry Creek directs its course.*

### Some Mosswood Road Houses

#### **6 MOSSWOOD ROAD**

Charles Mel House, 1924  
Walter T. Steilberg

A Fabricrete cottage-over-garage; canvas curtains in arched openings.

#### **8 MOSSWOOD ROAD**

The Merrill Co. speculative house,  
1919-20

Harris Allen, architect

#### **10 MOSSWOOD ROAD**

The Merrill Co. speculative house,  
1919-20

Harris Allen, architect

#### **20 MOSSWOOD ROAD**

Ben White & Sharon Landes  
House, c. 2000

architect unknown

The newest addition to Mosswood Road's sylvan setting.

#### **38 MOSSWOOD ROAD**

Parker House, 1915  
Junk-Riddell Co., designer

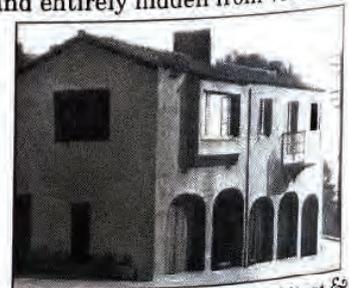
Built for Prof. Carleton H. and Cornelia Stratton Parker on the east side of Arden Steps. Mrs. Parker, a cousin of the nearby Stratton family, described the house and the Hill in her bestseller *An American Idyll* (Boston, 1919): "That spring we began building our very own home in Berkeley...we bought high up on the Berkeley hills, where we could realize as much privacy as was possible, and yet where our friends could reach us—if they could stand the climb...There, around the redwood table in the living-room, by the window overlooking the Golden Gate, we had the suppers that meant much joy to us and I hope to the friends we gathered around us. There, on the porches overhanging the very Canyon itself we had our Sunday teaparties..."

#### **44 MOSSWOOD ROAD**

Chandra & Soma Chaudhury  
House, 1991

#### **48 MOSSWOOD ROAD**

Richmond Strong House, c. 1928  
[Thomas S. Lossing, designer?]  
Located at the end of the *cul-de-sac*, and entirely hidden from view.



6 Mosswood Road, from Architect & Engineer, March 1931.

No. 6



## THE HILARY & JOE FELDMAN HOUSE

13 Mosswood Road • Frank Lloyd Wright, architect, 1939-1974



**I**N THE LATE 1930s, Lewis N. Bell engaged Frank Lloyd Wright to design a house in the Hollywood Hills near Mulholland Drive. Wright created for Bell one of his early Usonian houses—an 800-sq.-ft., one-story structure in wood, glass, brick, and concrete. The prevailing theme was hexagonal—first seen in Wright’s 1936 Hanna “Honeycomb” House (on the Stanford University campus).

The Bell plans were completed in 1939, but owing to the high cost of construction, they weren’t executed. Wright kept the original drawings. In 1941, he built a very similar residence—the Carlton David Wall “Snowflake” House—in Plymouth, Michigan.

In 1974, attorney Joe Feldman approached the Frank Lloyd Wright Foundation at Taliesin and asked for a Frank Lloyd Wright plan that could be used to build a house on his Panoramic Hill lot. Wright’s widow Olgivanna, senior architect and structural engineer Kamal Amin, and FLW Archives head Bruce Brooks Pfeiffer searched the archives and selected the Bell House plans as the most appropriate for the site. Recalled Kamal Amin in a January 2005 letter:

*Mr. Wright had done more study on that house than he had on others he had sketched before his passing. So there was no ambiguity about his intent aesthetically.*

*I was able to engineer the building by inserting reinforcing members of rolled steel sections in the appropriate places so as not to alter any feature of the building. Joe’s lot was markedly steeper than the one the house was designed for. So, the back wall is by necessity somewhat higher than the one in the Bell House. This is the only difference between the two designs.*

According to the Frank Lloyd Wright Building Conservancy, the original layout was flipped in order

*The hexagonal lines of the house and terrace are apparent in this view looking north. Daniella Thompson, 2005.*

to fit the present site, and the retaining wall was constructed in brick instead of board and batten. Ronald L. Scherubel, Executive Director of the Conservancy, wrote:

*The Feldman House is extremely significant in that it fills a gap in the record of Wright’s actual built works, allowing architectural historians and students to see an important early step in Wright’s development of the Usonian house, following so closely its introduction with the Jacobs I House in 1936, albeit through the eyes and talents of the Taliesin Architects’ later adaptation. The house exhibits Wright’s early genius for making a very small space seem so large and open. It was his first use of the hexagonal modular design in a smaller house, after its successful introduction in the much larger Hanna House in 1936. The hexagon form which almost eliminates corners, coupled with the expansive windows, allows the living space to flow out onto the deck, making the interior space appear much larger than its square footage suggests.*

*Like the original sighting in Los Angeles, hills and trees—redwoods, native oaks and towering pines—also surround the Feldman House. From the veranda, one has a 200-degree view of the Bay Area that sweeps east from Oakland to San Francisco, the Bay Bridge, Alcatraz and*



## PANORAMIC HILL house tour msp, 2005

### Open To-Day

1. 1 Orchard Lane
- 1 Panoramic Way
- 4 Mosswood Lane
2. 1 Canyon Road
3. 49 Canyon Road
4. 23 Panoramic Way
5. 25 Panoramic Way
6. 13 Mosswood Road
7. 14 Mosswood Road—garden only
8. 16 Mosswood Road
9. 21 Mosswood Road
10. 29 Mosswood Road
11. 37 Mosswood Road
12. 100 Arden Road—garden only
13. 70 Arden Road
14. 65 Arden Road
15. 255 Panoramic Way
16. 11 Mosswood Road—garden only

### a guide to Panoramic Hill's PATHS & STEPS

**WE ENCOURAGE YOU** to use the network of public paths and steps whenever possible.

- c **ORCHARD LANE**—runs between Houses No. 1, No. 16, and No. 14, in two sections
- c **MOSSWOOD LANE**—between House No. 1 and House No. 6, beginning at the second landing of Orchard Lane
- c **ARDEN STEPS** (steep!)—between House No. 11 and House No. 12
- c *In addition*, there is a public path to the north of House No. 12; this is the shortest route to House No. 15

- c Refreshments will be served in the garden of House No. 16 from 1:00 until 6:30.
- c The BAHG book table will be located at House No. 16.
- c Berkeley Path Wanderers Association information table at House No. 16 (and watch for Path Wanderers on the paths!)
- c Please, no eating, drinking, or smoking inside the houses.
- c Photography from the street only.

 Blind corner — watch for cars!

*Angel Islands, the Golden Gate Bridge, Sausalito, Marin County to the Richmond Bridge in the west.*

As in many Wright houses, the street façade is unassuming, revealing only a flat roofline, a plain redwood wall on the left, and another of reddish custom-made brick on the right. All the excitement is reserved for the interior, where the single large public space is oriented toward the vistas. Floor-to-ceiling glass walls divided by horizontal redwood frames surround the living-dining area, and perpendicular pairs of glass doors are mitered into the corners to maximize the views. Terraces sheltered by the cantilevered roof form a natural extension of the indoor space.

A core of brick, comprising the hexagonal kitchen and the fireplace, separates the public space from the private ones. Throughout the house (even in the bathroom), board-and-batten redwood walls are surmounted by clerestory windows with a cutout de-

sign, which reappears in window shutters, folding closet doors, and a screen between living room and kitchen. Note the angular pattern in the redwood ceilings, the triangular ceiling lights, and the light column embedded in the chimney (bulbs are changed from above).

Wright did not believe in large bedrooms, and the two in this house are characteristically small. But contrary to the belief that "bedrooms are for sleeping," these are equipped with ample bookshelves conforming to the hexagonal scheme.

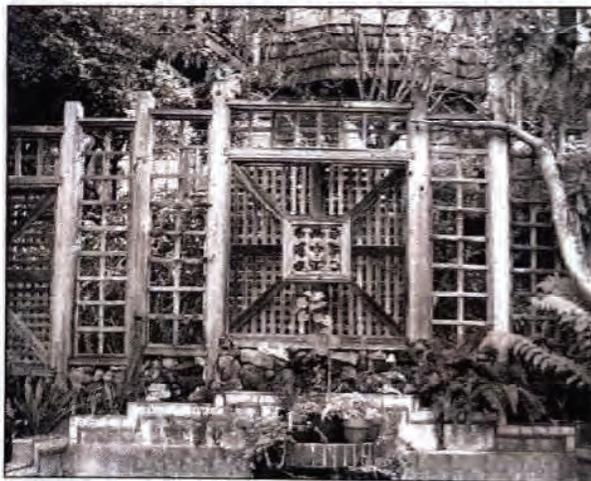
The house originally came with Wright-designed furniture. The current owners, who bought it from the Feldmans in 1978, donated the furniture to the Victoria and Albert Museum in London (no American museum would accept it) and have since created their own enchanting interpretation of this small jewel.

000 No. 7 000

THE ANNIE & ROBERT BAIRD HOUSE  
14 Mosswood Road & Mabel Baird, designer, 1919

— garden only —

**A**S YOU ASCEND the stairs at 14 Mosswood Road, you are invited to meander through the hillside garden of the Baird House in order to reach 16 Mosswood situated further up the hillside on an adjacent lot. Take time to notice the stone terraces of uncut local rock lazily defining the hillside and setting the stage for native ferns, live oaks, hazelnut, and buckeye. Rising out of this bucolic setting is the two-story brown-shingle home designed by Mabel Baird in 1919 for Robert H. and Annie P. Baird, its residents until 1928. Originally, the house was a simple rectangle with a gabled roof and overhanging eaves. A subsequent owner, James Sather Hutchinson, an attorney and accomplished carpenter, made alterations after pur-



*A garden fence. Daniella Thompson, 2005.*

chasing the property in 1935. That same year, Hutchinson hired a landscape architect to draw up elaborate garden plans. The design included two fountains and extensive terracing on the adjacent uphill lots, which Hutchinson also owned.

Hutchinson and his brothers, Edward and Lincoln, were avid mountaineers and early founders of the Sierra Club, along with Edward and Marion Parsons (see House No. 9). Lincoln lived in his Julia Morgan-designed home at 9 Canyon Road for many years. A love of nature is reflected in the structures Hutchinson added to the property, which include a studio/garage, a loom cottage, and a summer house, all woven into the hillside as though occurring naturally.

Follow the brick pathway north into the garden and you'll come upon a shingled Studio with gabled roof, exposed rafter tails, multiple bay windows, and a breezeway running the length of its south side. This north facing Studio sits cleverly atop a 3-car garage, and was designed by Walter Steilberg in 1936. It served as meeting place for the Sunday Strollers Club, a group of Sierra mountaineers including the Hutchinson brothers and conservationist and real estate developer Duncan McDuffie. Be sure to take note of the simple Art Deco-inspired motifs in the concrete on the street side of the garage.



Loom Cottage. Daniella Thompson, 2005.

The north eastern edge of the property is defined by the small (approximately 9x14'), one-room "Loom" Cottage built by Hutchinson for his adopted daughter Marjorie, a weaver. Note the decorative side-lights flanking the entry door. Follow the gently curving brick pathway up beside the cottage, past the azaleas, ferns, wild iris, and Japanese maples, all living in harmony beneath a canopy of mature live oaks.

south and east perimeter of the property from the terrace. (The fence is a sympathetic addition by the current and fourth owner.) The second story tiled patio adjacent to the master bedroom is a clever use of the flat roof top of the servant's quarters below. A slim pedestrian bridge spans the distance from the main house across the roof of the workshop to the garden. The patio, workshop, bridge, and garden ironwork additions are all courtesy of Hutchinson.

888 No. 8 888



THE MABEL BAIRD HOUSE

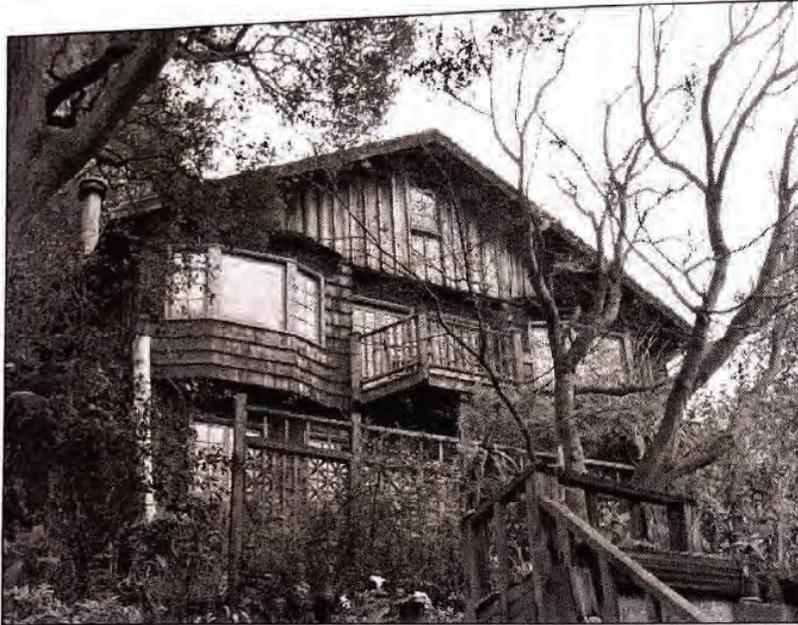
16 Mosswood Road @ Mabel Baird, designer, 1922



Garden lantern at 16 Mosswood Road. Daniella Thompson, 2005.

**I**N 1919, Mabel Anne Baird graduated Phi Beta Kappa from the University of California. In 1922, she designed this two-story cottage above and behind her family home at 14 Mosswood Road. It is said that no. 16 was built as a wedding present for a Baird family member. While we don't know this for certain, it would be a challenge to find a more romantic spot: the expansive views belying the cabin's seclusion among the oak woodlands. In 1928, the home was purchased by Charles and Olga Spieker who made it their primary home until 1991. Like Baird's earlier design at #14, the rectangular structure is shingled in cedar, has a gabled roof with overhanging eaves, casement windows, and French doors at the entryway. It is also built into the hillside, thereby providing ground level access to both the first and second story.

The interior is predominantly rough-hewn redwood in a board-and-batten configuration. Very little remodeling has occurred over the years, thereby leaving the kitchen and bathrooms remarkably intact. At some period,



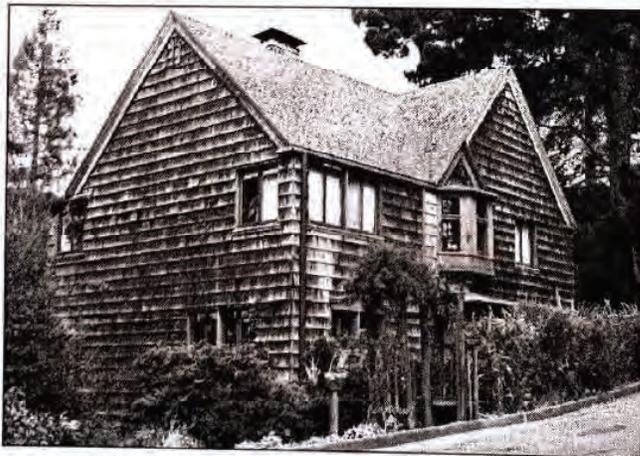
*The Mabel Baird House, Daniella Thompson, 2005.*

fashion dictated the painting of the redwood panels. The home's third and present owners have begun to restore the original interiors by flipping the boards to reveal the natural redwood, as originally intended. Note the restoration process in progress in the living room. Situated on the second floor, the location of this room ingeniously takes advantage of the gable roof to provide a cathedral ceiling of exposed beams and rough-hewn redwood. The size of the room easily accommodates the large clinker brick fireplace flanked by bookshelves, while the expansive windows invite the outside in. With a sleeping porch on the eastern side, nestled under mature oaks, this characteristically simple home is perfectly situated.

\*\*\* No. 9 \*\*\*



**THE MOUSER-PARSONS HOUSE**  
21 Mosswood Road © architect unknown, 1888  
(John Hudson Thomas, architect, 1910 alterations)



*The Mouser-Parsons House, as remodeled by John Hudson Thomas. Anthony Bruce, 2004.*

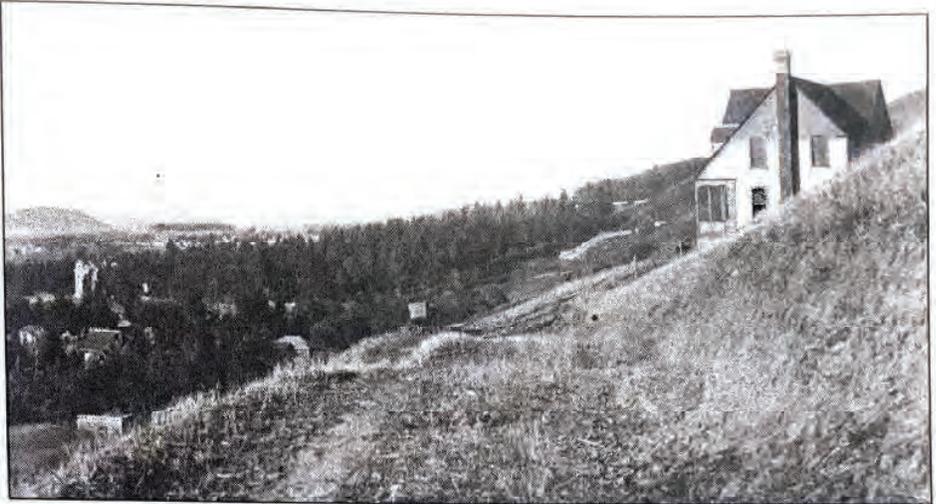
Bay. On November 5 of that year, the Berkeley *Herald* reported:

*Dr. Mouser's house now being constructed on the hillside east of the town is visited by many who regard the situation as being extraordinary for the location of the dwelling. It will certainly open the eyes of many to the desirability of the hills as a handsome location for those who can afford to keep a horse and carriage and do not care for the frequent visits of their friends.*

Around his house Mouser planted an almond orchard. He called his country retreat *Atalaya* ("watchtower" in Spanish). Mouser was never listed in the Berkeley directory, but his son Benjamin, also a physician, appeared in the 1901 edition as a resident of Panoramic Way. As soon as the elder Mouser died, Benjamin sold *Atalaya* to editor-turned-realtor Warren Cheney. Cheney in turn sold the house to Edward Taylor Parsons (1861–1914) and his wife Marion (1878–1953). Parsons was one of the first salesmen for the Sherwin-Williams paint company.

**T**HE Mouser House is believed to be the first residence built on Panoramic Hill. In 1888 and again in 1895, Silas Mercer Mouser, M.D. (1823–1909) of San Francisco purchased large parcels on the hill from major landowner Charles A. Bailey. Also in 1888, Mouser began building a gable-roofed, white clapboard house on the present location of 11 Mosswood Road, where it faced the

*The Mouser House in its original location, facing west. Freshly cut Panoramic Way is in the foreground. Illustration from Charles Bailey, Berkeley the Beautiful, 1889. Courtesy of The Bancroft Library, University of California, Berkeley (xF869 BS B6).*



He traveled throughout the West and settled in San Francisco about 1900. An active mountaineer and photographer, he joined the Sierra Club the same year and assisted Club secretary William E. Colby in establishing the Club's outings program. Parsons served as a director of the Sierra Club from 1904 until his death. In his eulogy of Parsons, John Muir recalled:

*In 1907 he married Marion Randall, as able and enthusiastic a mountaineer as himself, whom he first met on the Sierra Club Outing of 1903, and three years later, in 1910, established his first home high up on the Berkeley hills overlooking the Golden Gate ...*



*Looking down on the Mouser House and its outbuildings clustered along what is now Mosswood Lane. Illustration from Charles Bailey, Berkeley the Beautiful, 1889. Courtesy of The Bancroft Library, University of California, Berkeley (xF869 BS B6 "University").*

Parsons moved the Mouser House to its present location, overlooking Strawberry Canyon, on land he had previously purchased from Mouser. He retained John Hudson Thomas to remodel it in the Arts and Crafts style. On the new site, the house was turned so the previous façade now faced away from the street to the view. The new entrance was close to the road and below the street grade. Tho-

mas added interest to the new façade by placing a substantial bay window surmounted by a false pediment above the entrance door, which shelters beneath a copper-sheathed awning supported by heavy wooden brackets. The exterior is clad in redwood barn shakes. Note that the shingles are even with the sash, and the windows have no visible frames except for the library window west of the entrance.

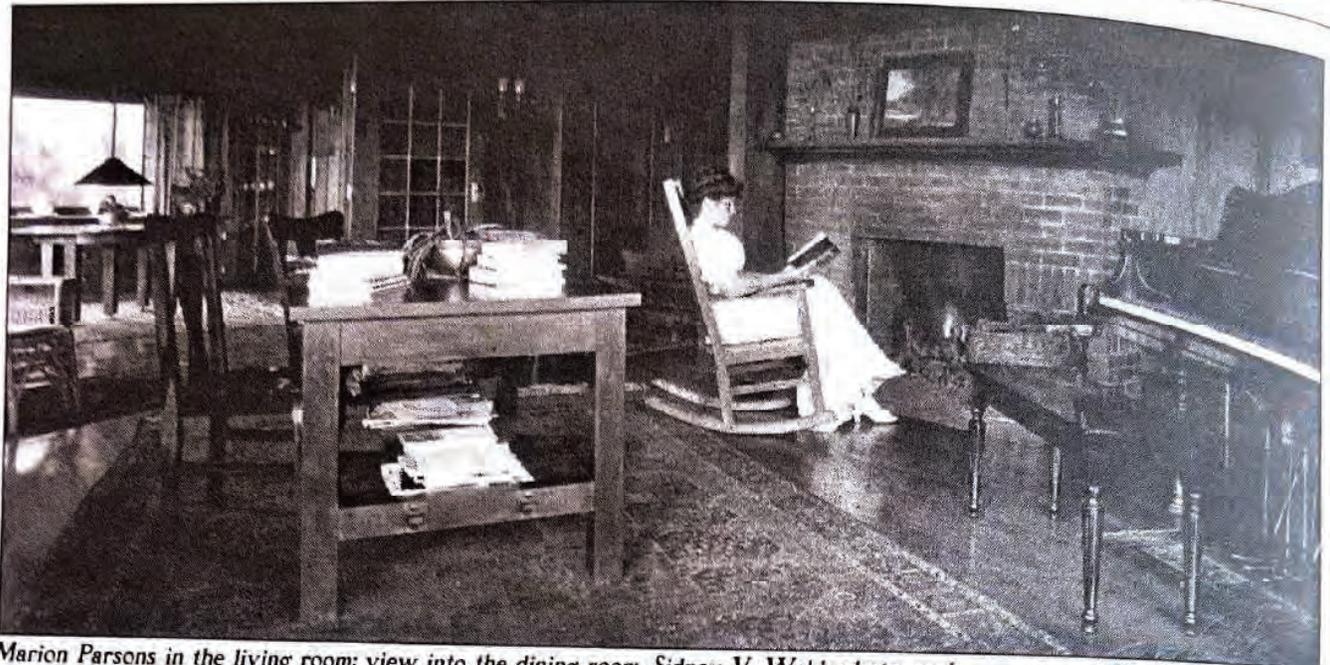
The ground floor comprises a kitchen to the right of the entrance, a library to the left, and at the rear, spacious living and dining rooms extending the entire length of the house. Heavy French doors with leaded-glass panels connect the rooms. Thomas clad the old plastered walls in board-and-batten redwood, with ceilings likewise paneled and beamed. The old double-hung windows gave way to horizontal picture windows affording stunning bay and canyon views. An angled bay window in the living room is a possible survivor from the farmhouse. Thomas designed built-in furniture for the three public rooms:

window seats, cupboards, sideboards, bookcases, and in the library, a fireside bench.

In the old house, all rooms on the ground floor were at the same level. When the house was turned around, the vestibule and library were built three steps above the living and



*Marion Parsons at the entrance. Courtesy of The Bancroft Library, University of California, Berkeley (POR 3 Marion Parsons).*



*Marion Parsons in the living room: view into the dining room. Sidney V. Webb photograph, courtesy of The Bancroft Library, University of California, Berkeley (POR 17 Marion Parsons).*

dining rooms to accommodate the slope of the hill. The ceilings, however, are the same height in all the rooms. Thomas cleverly exploited this feature by inserting a soffit next to the living-room fireplace to house the library storage cupboard. These two rooms also share back-to-back brick fireplaces with wooden mantels (Thomas removed the original chimneys, which were located at two ends of the house).

In the dining room, the mica-shaded ceiling lamp and wall sconce are the work of Dirk van Erp, the legendary San Francisco coppersmith who was the



*E. T. Parsons in his study. Sidney V. Webb photograph, courtesy of The Bancroft Library, University of California, Berkeley (POR 5 Edward Parsons).*

first to make these lamps in 1910. Many years ago, architect and neighbor Walter Steilberg told the current owner, "You'll grow to like them."

The kitchen is the only downstairs room to have been remodeled. A redwood-lined stairwell leads to the second floor. The balustrade and newel post are Victorian remnants from the original house. In the hall, the large bay window with its built-in seat creates a charming sitting room. Possibly for economic reasons, the upstairs walls were not plastered but finished with Beaver Board, a wood-fiber product. The Beaver Board company of Keeseville, N.Y. advertised its product thus:

#### **Better Walls and Ceilings**

*Use Beaver Board instead of lath and plaster. It never cracks: needs no repairs, does away with unsanitary wall-paper: is easily and quickly put up at any time of year: suits any kind of building. Let us show you how it looks.*

Redwood batten covered the seams between the Beaver Board panels and as trim at door height and around the ceilings. The walls in the four bedroom are now sheetrocked, but the batten has been retained, although at somewhat wider intervals.

It was at the Parsons home that John Muir began transcribing his Alaska journals in November 1912. Marion assisted him with the manuscript of *Travels in Alaska* in his final months and edited it for publication after his death in 1914. Edward Par-

sons died the same year. Parsons Memorial Lodge in Tuolumne Meadows at Yosemite National Park was built in his memory, and Parsons Peak in the Cathedral Range was named for him. Marion Parsons became the first woman elected to the board of directors of the Sierra Club and served for twenty-two years, having a hand in the establishment of the National Park Service in 1916. She was also an

amateur painter. In 1921, when Marion Parsons built a new house next door, this became the home of Dr. Earl Morse Wilbur (1886–1956), first dean of the Pacific Unitarian School for the Ministry (now Starr King School) and its president from 1911 until 1931. Dr. Wilbur was a leading historian of Unitarianism and wrote several authoritative books on the subject.

DDD No. 10 CCC



## THE MARION RANDALL PARSONS HOUSE

29 Mosswood Road & Walter T. Steilberg, architect, 1921



*The Parsons House in 1922. BAHA Archives.*

**E**DWARD AND MARION PARSONS were married for just seven years. He retired from the Sherwin-Williams Company the year of their marriage and died unexpectedly in 1914. An obituary in the *Berkeley Daily Gazette* of May 23, 1914 announced:

*After an illness of only a few weeks, Edward T. Parsons died yesterday at his home, on University Hill. Parsons returned from a business trip to Honolulu in April, and his illness dates from that time.*

Marion remained at 21 Mosswood Road for another seven years. She was busy with her activities in the Sierra Club: mountaineering, writing, editing, committee work, as well as her art. Her home continued to be a salon for leading nature enthusiasts and artists, where the Muir family, William Keith, Stephen Mather, William Colby, Ansel Adams, and others gathered. Marion also took in lodgers. The 1920 U.S. Census recorded three lodgers living with her. Two of them were Mary V.E. Ferguson and her daughter Elizabeth, a research assistant at the

University—future wife of Walter T. Steilberg, who was then a widower living at 38 Panoramic Way.

It is not known why Marion decided to build a new house. When she did, she called on Steilberg to design it on a double lot she owned directly to the east of 21 Mosswood Road.

The new house, also below the road grade, is sited away from the street and set in a rustic garden amidst seven mature coast live oaks. While 21 Mosswood is exposed, 29 Mosswood is very private—only the roof is visible from the street (note: the roof's charming horizontal green stripes, although evocative of Steilberg, are in fact a recent embellishment by the current owner). As you descend the steps toward the house, notice the *Sequoia gigantea* planted by the Parsons.

At 29 Mosswood, Steilberg created a modern, streamlined version of 21 Mosswood. Before you enter, see how many green perforated Chinese tiles you can locate on the exterior of the house and the garage. These were Steilberg's signature marks, often used as vents. A Dutch door with leaded glass in the upper panel ushers the visitor into a small vestibule paneled in board-and-batten redwood. A sliding door in the west wall opens, and two steps descend into a large living room extending the full depth of the house. As in the Mouser-Parsons house, the walls here are paneled in untreated clear heart redwood, the ceiling is beamed, and a wide flat frieze is used above door level. At the front of the living room, a heavy soffit sets the library alcove apart. Built-in bookshelves, cabinets, and window seats recall similar arrangements at 21 Mosswood. So do the wide windows, which reveal generous bay and canyon views. The iron brackets of the wall sconces

are original, although the lampshades are not.

Folding French doors lead into the intimate dining room, which is considerably smaller than the one at the Mouser-Parsons House. In these doors, as well as in the windows, wooden muntins are used instead of the leading seen in the older house. The kitchen has been expanded and updated but retains a period feel. New cupboards match the originals.

In this house, Marion Parsons continued to receive social gatherings (Ansel Adams is said to have played the piano here). Again she took in lodgers, favoring professors' families. During the 1920s, her lodgers were Benjamin Harrison Lehman (1889–1977), his wife Gladys, and son Hal. Lehman was professor of English at the University and a minor novelist, whose best-known work was the suggestively titled *Wild Marriage*. In 1937 he married the actress Judith Anderson and settled at 97 Tamalpais Road. That marriage lasted but two years, and Lehman's ties with Marion Parsons continued until her death, when she bequeathed her house and two lots on Mosswood Road to Hal. Her will, filed in probate court on August 13, 1953, also specified:

*Give to Benjamin Harrison Lehman the drawings and etchings by Camille Pissaro and the old silver service and teaspoons:*

Another close friend, fellow Sierra Club leader William E. Colby who lived at 2901 Channing Way (Julia Morgan, 1905) and later in Big Sur, received a mountain painting by William Keith.

Hal Lehman never lived in the house. It was sold to Josephine Emily Smith (1886–1983), who for many years worked in the University comptroller's office, rising to the top position there. Miss Smith was an avid birdwatcher and a member of the Cooper Ornithological Club. So was her constant companion Mary Stephanie Albro (1885–1982), a University librarian. In the 1920s, the two had lived at 1801 Highland Place on the Northside. By 1937, they had moved to Panoramic Hill, residing at 51 Canyon Road, one of Miss O'Connor's cottages.

Miss Smith retired at the age of 70, around the time she bought the Parsons house. Her neighbor Ernest Sotelo tells that "Smith & Albro, Inc." used to hike in the Sierra, ski, and ice-skate. In a workshop adjacent to the house, Miss Smith had a hand press on which she printed cards for the Women's Faculty Club, of which she was a member. She took delight in shopping for typefaces. The current owners bought the house from her estate in 1984.

DDD No. 11 EEE



## THE ALLEN HOUSE

37 Mosswood Road © Walter H. Ratcliff, Jr., architect, 1911



**T**HE ALLENS were renting Warren Cheney's Maybeck-inspired garden cottage on College Avenue when they learned that their landlord was selling lots in the middle of Strawberry Canyon, uphill of the fine houses on Piedmont Way. University Hill was the name of this newly laid subdivision, and Professor of Classics James Turney Allen and his wife Amelia Sanborn Allen were some of its earliest residents.

Building their house near the end of Mosswood Road, this contemplative couple was afforded the quiet and privacy they desired. Their neighbors included other University faculty, including Professor George Stratton below them at 67 Canyon Road and Professor Carleton Parker across the street at 38 Mosswood Road.

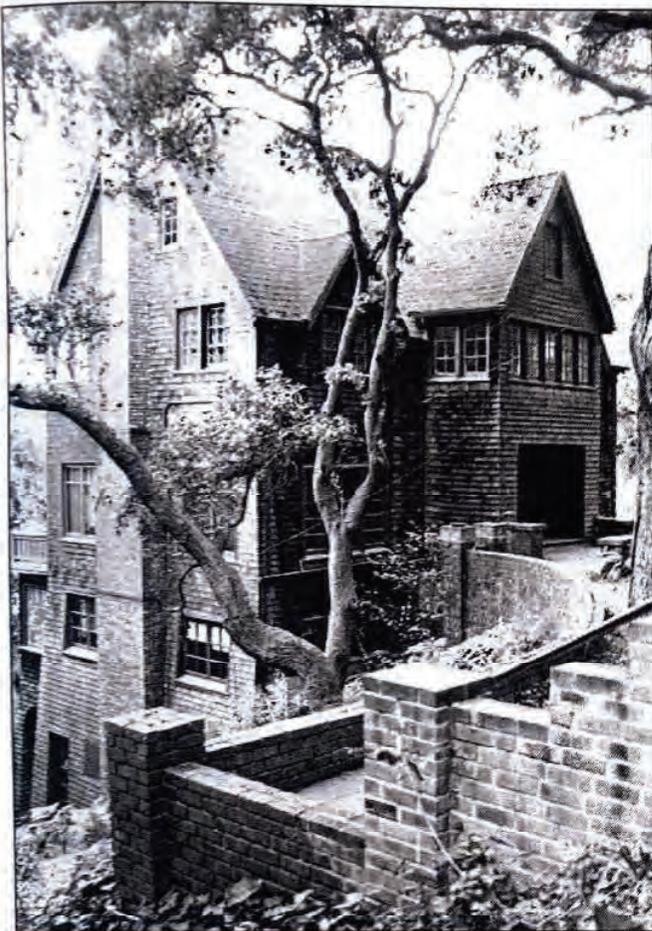
Designed by British-born architect Walter Ratcliff, the Allen House represents an integration

of the English vernacular with the brown shingle Arts and Crafts style. Even the approach to the house, along a narrow brick pathway, is reminiscent of English country cottage landscapes.

In keeping with the modest grandeur of the dwelling, the brick retaining wall is substantial yet graceful, with a built-in brick bench as an enjoyable amenity. When the house was built, a trellis extended from the front entrance. But as the growth of the live oak trees on this northern slope has created a shady location, the trellis has since been removed (and before the present owner's stewardship).

The steeply-pitched gable roof and the five stories give height to this house built on the downhill side of the road. Several front gables give additional lift, and the prominent battered foundation is a substantial base both visually and engineering-wise.

The front entrance is through a sheltered alcove,



*The Allen House. Daniella Thompson, 2005.*

and just inside the front door, the ceiling is low. The entrance hall steps down, following the slope of the hill, and opens up to a space with a 10-foot ceiling covered in redwood beams and paneling. A redwood fireplace mantel and high redwood baseboards bring additional warmth to the dining and living rooms.

The presence of live oaks and the abundance of large casement windows combine to give the experience of living in a large—albeit symmetrical and classical—tree house. A natural extension of this indoor-outdoor relationship was Mrs. Allen's enthusiasm for the birds in her immediate environs. In 1915, she published "Birds of a Berkeley Hillside" in the March issue of *The Condor*, written from her perspective of living in Strawberry Canyon.

Choosing to build "in the middle of a dense grove of young live oak trees", their lot was adjacent to what is now known as the University's Ecological Study Area. Mrs. Allen wrote, "No shooting is allowed at any season.... To the north and east the

oak forest is continuous, interspersed with bay trees; and there is a dense undergrowth of hazel, cascara, poison oak, spiraea, wild rose, snow-berry, wild currant, blackberry and brakes, with thimble-berries and wild parsnip filling the cross ravines."

Prof. Allen retired from the University as Professor Emeritus. He had shown leadership as a founding member of the Pacific Coast Philological Association, president of the Classical Association of the Pacific States, and president of the San Francisco Archaeological Society. His scholarship was vast and included a concordance of the dramas of Euripides. After his wife's death in 1945, he posthumously published her writings, entitled *Chasing Wrens*, which describes their expeditions to the Sierra Nevada, Santa Cruz mountains, and Monterey.

Prof. Allen remarried, and the second Mrs. Allen (Lois) continued to live out her years in the same residence. One of her friends, Helen Mead Pillans, professor of astronomy at Mills College, also lived at 37 Mosswood until she passed away. In her final years, Prof. Pillans lived in the downstairs in-law unit, and rented out the upstairs as a rooming house.

Very little of the exterior has changed since the brown-shingle house was built. The only interior changes are the 1985 remodel of the kitchen and 1992 remodel of the upstairs bath, both by Dan Phipps and Associates of San Francisco. Using the present owner's English-influenced furnishings, the interior first floor entrance, living room, and dining room have been decorated, painted, and freshly interpreted by artist Marc Foster Grant of Berkeley.

Over the years, the yard had become overgrown with English ivy, but is gradually being returned to a more native state. The redwood sorrel lining the entrance path volunteered upon removal of introduced species. Native plants thrive in the meadow and fire break between the house and the Ecological Study Area. In keeping with the philosophy of the Hillside Club, still there are no fences which would divide the landscape between the downhill Stratton House and the Parsons House on one side and the live oak and bay woodland on the other.

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*Climb the somewhat arduous Arden Steps, past the Parker House on the left, now sadly altered, and ascend out of the shady oak woodland into the bright sunlight of Arden Road, named by developer Warren Cheney after Shakespeare's "Arden Forest."*

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999 No. 12 999

**THE HERSAM HOUSE**  
100 Arden Road ☉ owner-designed, 1915  
— garden only —



*The Hersam House. Daniella Thompson, 2005.*

**A** HILLSIDE redwood house with an impressive clinker brick retaining wall and entryway. Designed by the original owners,

Prof. and Mrs. Ernest A. Hersam. You are invited to climb the stairs into the garden and pause to enjoy the view and a glass of ice water.

**Some Arden Road Houses**

**9 ARDEN ROAD**

Gene Bernardi House, 1968  
Wurster, Bernardi & Emmons, architects

**10 ARDEN ROAD**

Tom Burke House, 1991  
D. Wilson, architect

**24 ARDEN ROAD**

Ynes Ghirardelli House, 1940  
Gardner Dailey, architect  
The 1973 remodel by Don Porter included a second story.

**40 ARDEN ROAD**

Linden Naylor House, 1940-43  
Harwell Hamilton Harris, architect

**50 ARDEN ROAD**

Francis L. Cross House, 1938  
Winfield Scott ("Duke") Wellington, architect

**59 ARDEN ROAD**

Prof. Oliver M. Washburn House  
Junk-Riddell Co., designer, 1912

**60 ARDEN ROAD**

George Maslach House No. 1, 1951  
Hachiro Yuasa, architect

**62 ARDEN ROAD**

George Maslach House No. 2, 1953  
Hachiro Yuasa, architect



**76 ARDEN ROAD**

Bradley-Gardner House, 1925  
architect unknown  
Remodeled by William Wurster in 1939  
for Eleanor Gardner.

**89 ARDEN ROAD**

Eva de la Guerra Buchanan House,  
1925  
owner-designed  
Notice the low brick wall along the front of the property, and the brick wall running downhill south of the house.

**95 ARDEN ROAD**

Barbara Pitman Kalway House, 1953  
James B. Crocker, architect

*The Buchanan House and its handcrafted brick wall. 1952 photo from Donogh Real Estate Files, BAHA Archives.*



☞ No. 13 ☞



## THE ELEANOR GARDNER COTTAGE

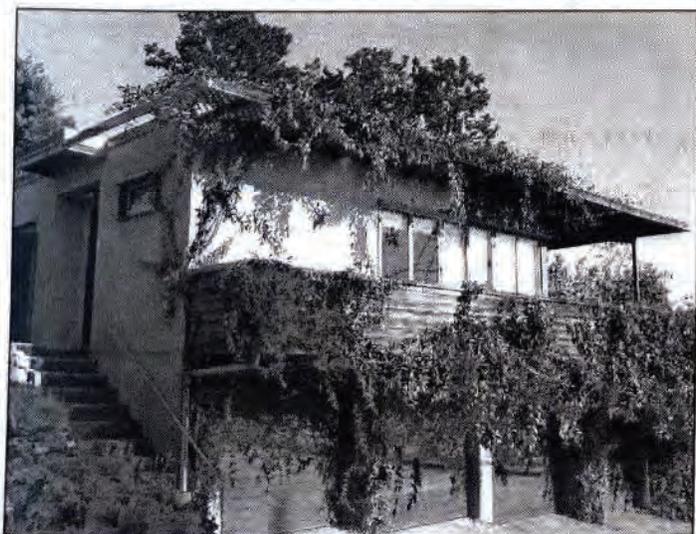
70 Arden Road ☞ William W. Wurster, architect, 1941

**C**OTTAGES above garages are a recurring building type in Berkeley, especially on Panoramic Hill where lots are steep and land is scarce. This example was designed by William Wurster for Eleanor Gardner, who lived next door at 76 Arden Road (Bradley House, 1925). Two years earlier, in 1939, she had commissioned Wurster to remodel her older house.

The two-story, flat roofed cottage is a gentle form of Modernism: a rectilinear form that is both softened and enlivened by color, texture, and the play of light and dark. Wurster has masterfully composed simple and ordinary—but contrasting—building materials to create a seemingly effortless abstract design of great sophistication.

The primary siding materials are coarse, sand-textured concrete stucco impregnated with a gray color that is close to the color of sidewalks. The contrasting material is smooth, unpainted redwood boards about five inches wide. Thin strips of molding around windows and doors are painted a medium blue, or “Wurster Blue,” so called by University of California architecture students in the 1960s!

The garage/cottage is essentially a rectangle with four single-car garages across the ground floor façade that step up the hillside. Above the garages is a solid wood balcony dripping with trumpet vine.



Trellises above extend to the edge of the balcony completing the rectangular form. The cottage, above the garages and set back from the balcony, is L-shaped; the “L” created by a cut-out on the southwest side of the rectangle.

The ever-changing play of light and dark is an important element here. Strong shadows are created by the full-width, projecting balcony across the front, that casts bands of light and dark across the ground floor, as well as the cottage above. Medium, rectangular shadows are created by the trellis-work above the balcony (originally an open pattern of rectangles, now laid over with lattice work.) Small, subtle shadows are created by the recessed garage doors, and the slightly overlapping boards.

The entrance is on the north side, up pebble-embedded concrete steps. The composition of the entrance is pure geometry: a small, unsupported projecting roof shades the shallow recessed entry, edges are sharply defined, not rounded, and the front door is taller than average, a Wurster trademark.

The interior floor-plan consists of three rooms, plus a bath. The living room, on the west, has a band of modular casement windows that wrap around the southwest corner of the room. A door opens to a balcony. The original wood burning stove is in the north corner. A hallway, generously wide for the size of the living quarters, leads to the bedroom and bath, and ends with a door to the garden. Windows in the kitchen, bath, and bedroom are generous sized rectangles with four rectangular panes of glass.

Inexpensive plywood paneling on walls and ceilings, with seams covered by narrow half-round molding strips, is stained a redwood brown. The kitchen, with wood counters, is original. The only alterations are the plastered and painted walls of the kitchen and bath, and a new closet door in the bedroom.

William Wilson Wurster (1895-1973) is regarded as the most influential, early, mid-twentieth century Modernist architect in the San Francisco Bay Area. His work was simple and direct, even when

*The Gardner Cottage. Susan Cerny, 2005.*

large and elegant. He had a keen sense of proportion: the relationship between the height of a room and its size, and the size of windows and walls. His houses open gracefully to balconies, patios or gar-

dens and views are carefully framed. He stated that he wanted his work to look spontaneous — “unarchitected” — as if it had been designed by a carpenter.

\*\*\* No. 14 \*\*\*

### THE PARKER HOUSE

65 Arden Road © Walter T. Steilberg, architect, 1935



**N**EARLY HIDDEN beneath lush growth and covered by creeping fig vines, is a small redwood house that can just be glimpsed if you look closely. From Arden Road, only the two garage doors are clearly visible, but as ones gaze moves through the garden gate and across the small uneven brick patio, the brown shingle house appears. The original redwood screen door is arched at the top to duplicate the graceful arch of the redwood front door, which is paneled vertically and inset with a lacy wood carving of fruit—perhaps pear—that echoes those seen in his own house. Behind this cutwork is an openable window.



*The entrance patio, suffused with late afternoon light. Daniella Thompson, 2005.*

A small front hall, with stairway leading to the left, opens into the light-filled rectangular living room, ending in a three-sided bay directly facing the Golden Gate, with a panoramic view stretching from the south bay to the Campanile, the campus, and the distant north bay.

fan to the corners where two skylights have been skillfully added to light these dark spots. Behind the rafters, the roof sheathing of wide redwood boards alternate with narrow bands, creating a polished and sophisticated design. A brick fireplace in the center of the north wall dominates the room and runs from floor to ceiling, with a tall, narrow opening. The floor and back wall of the firebox are laid with diagonal bricks, as are the smaller fireplaces in the dining room and the downstairs bedroom, all designed to share the same chimney in the center of the house. The upper section of the living room fireplace has a mantel wider on the sides and narrow across the front; above, the bricks taper slightly, and around the rafter end is a special brick design touch to be noticed.



The polished redwood beamed ceiling of low pitch is the cottage’s finest feature, and beautifully uses structure as design. A center ridge beam runs the length of the room with five rafters in the bay radiating from a central point to the top of the walls, while the other rafters slope in parallel formation. At the east end, three rafters

*The front door with its carved pear panel. Daniella Thompson, 2005.*

The study is to the south of the living room and its original redwood sliding doors are on display. To the north, is the dining room with separate brick corner fireplace with cupboard above. A built-in corner cupboard is opposite with glazed cupboard above and storage below. The deck off the dining room,

and another below, have been added, as have large windows in the living room, dining room, and study.

All of the woodwork—doors, trim, newel posts, balustrades, and railings—is redwood that is especially beautiful, the hardware is all original, and the floors appear to be Philippine mahogany, which the architect had used in his own house. His signature inset carvings are found in several of the interior doors, and the exterior trim is Steilberg's signature shade of green (which is said that he chose partly for its durability) seen in other Steilberg houses on the tour.

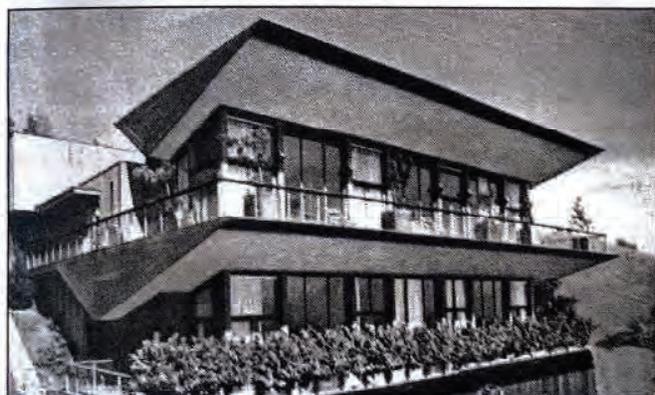
Original double-hung windows remain in the kitchen and small lower level back bedroom, all on the north side. Downstairs, a gracious master bedroom was created by removing a wall, leaving the corner fireplace in the middle of the east wall, and eliminating a small room on the north front of the house. The smaller back bedroom is most notable for its set of original windows set at a slight angle, creating a long triangular windowsill.

The house was built for Alfred Parker, a teacher in the Berkeley schools, and his wife, Ella. They both graduated from the University in the 1920s.

☛ No. 15 ☛

## THE JOHN WESTON HAVENS, JR., HOUSE

255 Panoramic Way ☞ Harwell Hamilton Harris, architect, 1939–41



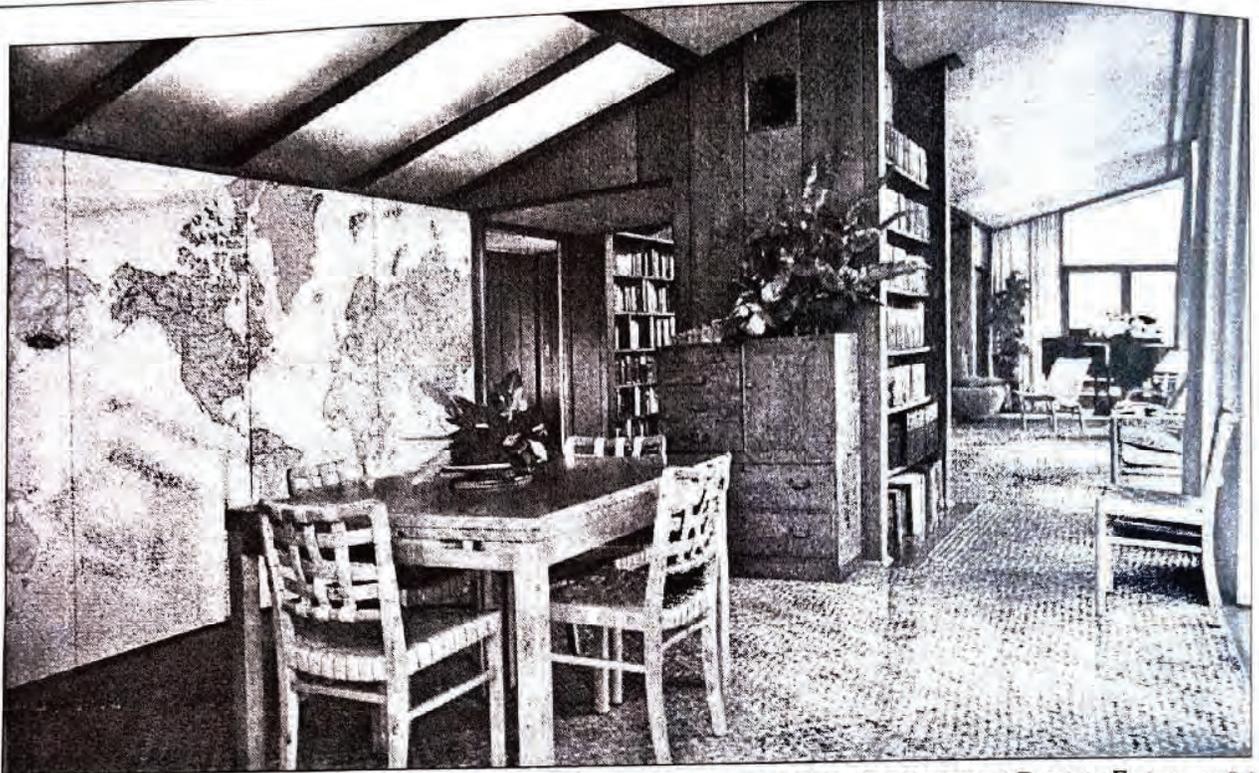
*The Havens House from below. From Elizabeth Gordon, "How to Judge Modern", House Beautiful, August 1944.*

**B**ERKELEY'S most revolutionary modern house was built, incongruously enough, for a scion of Berkeley's most traditional family, the Shattucks. In 1852, Francis Kittredge Shattuck (1825–1898) came to California and soon became a leading figure in the development of Oakland and Berkeley. By 1868, he had convinced his younger sister Elizabeth Helen (1835–1912) and her lawyer husband Henry Herman Havens to follow in his steps. Elizabeth had seven children. The third was John Weston Havens, who in 1881 entered the University of California. The childless Shattuck invited his nephew to live with him in Berkeley and made him his heir. John's only child was John Weston Havens, Jr. (1903–2001).

Young Weston grew up in a large brown-shingle house at 2631 Benvenue Avenue with his father and governess. From the windows, he could see the site of his future home on Panoramic Hill. He graduated from the University in 1923 and devoted his life to the parallel pursuits of managing the family's properties and art patronage. A devotee of modernism, he followed new trends in architecture, which led him to Harwell Hamilton Harris (1903–1990).

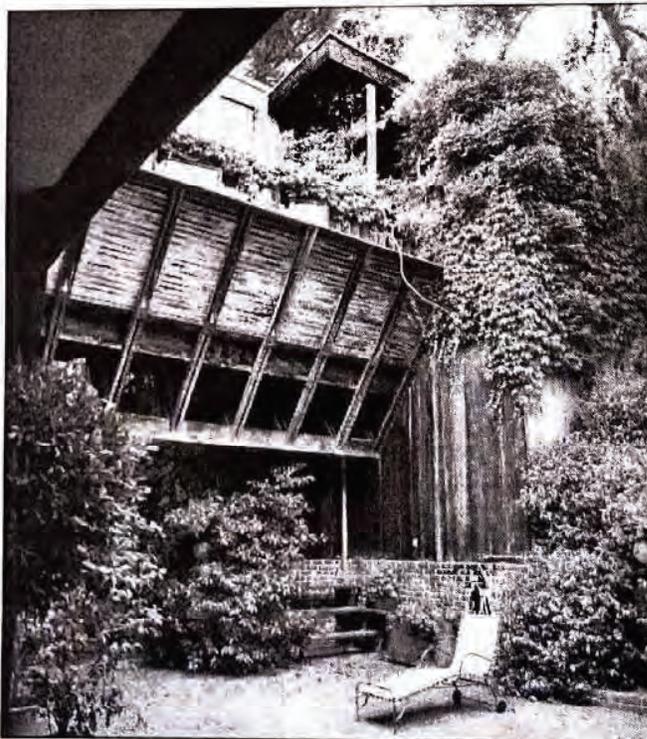
Born in Redlands, Harris was the son of an architect and rancher. His early ambition was to be a sculptor, and he studied at the Otis Art Institute. Visiting a Frank Lloyd Wright house was a revelation that changed his career. In 1928 he was admitted to the University of California architecture school, but instead of moving to Berkeley, he found employment with R.M. Schindler and Richard Neutra. Neutra discouraged Harris from attending formal classes in architecture, although he did attend classes given by Neutra at the Los Angeles Academy of Modern Art. While in Neutra's office, Harris worked on seminal projects such as the Lovell Health house and the Rush City competition.

Harris established his own practice in 1933. Inspired by the work of the Greene brothers and Bernard Maybeck, he developed a regional style that integrated Modernist principles with a sensitivity to site and materials. His own home, Fellowship Park, won the 1936 *House Beautiful* Small House



Looking from the dining room toward the living room. The mural was painted by family friend Patricia Fudger on folding panels that open to reveal the kitchen. From Elizabeth Gordon, "How to Judge Modern", House Beautiful, August 1944.

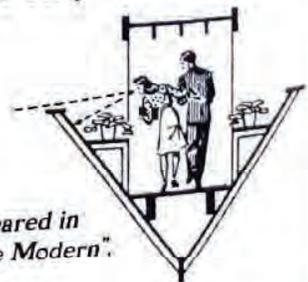
competition and established his reputation in California. In 1937, John Entenza, the influential edi-



tor of *California Arts and Architecture*, commissioned Harris to design his home. Weston Havens was a regular subscriber to the leading architectural magazines and was well acquainted with Harris's work. In 1939—following a trip to Europe, where he purchased modern furniture by Alvar Aalto, Bruno Mathsson, and other Scandinavian designers—Havens arranged a meeting with the architect. Soon thereafter he invited Harris to Berkeley and showed him two lots he had recently acquired high up between Arden Road and Panoramic Way (Havens then sold the lower lot to his friend, bank president Linden Naylor, who engaged Harris to design a house at 40 Arden Road).

At that time, Havens was living in the Coxhead-designed Rieber House at 15 Canyon Road. But he

The famous entry bridge that connects the house to the road. Henry Bowles, 1985.



A diagram of the bridge that appeared in Elizabeth Gordon, "How to Judge Modern", House Beautiful, August 1944.

wanted something altogether different: a house that would take maximum advantage of the glorious view. And he had other requirements: walls that should be either books or glass; a spiral stair; a pass-through between kitchen and dining room; and a map of the world. The architect delivered just that. In 1944, Harris described the design for a *House Beautiful* article devoted exclusively to this house:

*The ceiling of each room is tipped up to increase the vertical view and include a larger slice of the sky, which in this area is filled with ever-changing patterns of clouds sweeping across the Golden Gate toward the house and disappearing toward the hills behind the house. The view is no mere segment of something seen through a hole. Rather it is an extension of the sky, the water, the hills. Because the house has no visible connection with the ground, a soaring effect is produced by the rising ceilings. It is a sky house, more than an earth house.*

Built on a 35-degree slope and hidden behind a seven-foot high redwood fence, the house is divided into two volumes. The small east wing, comprising a 742-foot carport with maid's quarters below, hugs the hillside. A sunken courtyard separates it from the two-story main building to the west, which is approached via a dramatic covered bridge. Standing free of the slope, the house faces open space on all sides. Inverted roof gables maximize both natural illumination and views.

The main (upper) floor of the dwelling includes living and dining rooms, kitchen, and a guestroom. Like the exterior, the interior walls, cabinetry, and doors are made of redwood. In the public rooms, note



*The living room and its western view. Henry Bowles, 1985.*

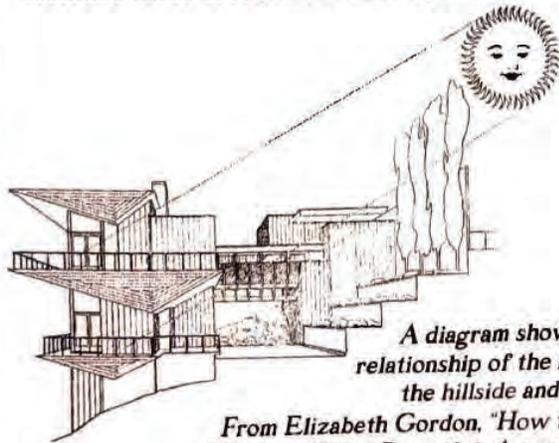
the lively contrast between inner and outer walls. Along the east wall, the ceiling is only seven-feet high. Here the warm colors of redwood bookshelves, brick hearth, books and furniture bestow an intimate atmosphere. In contrast, the western wall is all glass, extending the living space toward the view by way of a wraparound balcony, where the eaves are 15-feet high. In the dining room, the east wall displays a world map mural painted by Patricia Fudger, a family friend. The middle panels of this mural open to reveal a pass-through to the kitchen, which retains its original cabinetry.

A spiral stair sheathed in birch leads to the lower level, where two bedrooms with back-to-back bathrooms open onto private terraces and a badminton court facing a terraced garden to the east. On the west side, they face directly onto the Golden Gate.

Completed in December 1941, the Havens house represents the pinnacle of Harwell Hamilton Harris' career. Having lived in it for 60 years, Havens bequeathed it to the University of California.



*Portrait of Weston Havens. Arnold Genthe, 1928.*



*A diagram showing the relationship of the house to the hillside and the sun.*

*From Elizabeth Gordon, "How to Judge Modern", House Beautiful, August 1944.*

No. 16



## THE WILLIS LYNN JEPSON HOUSE & COTTAGE

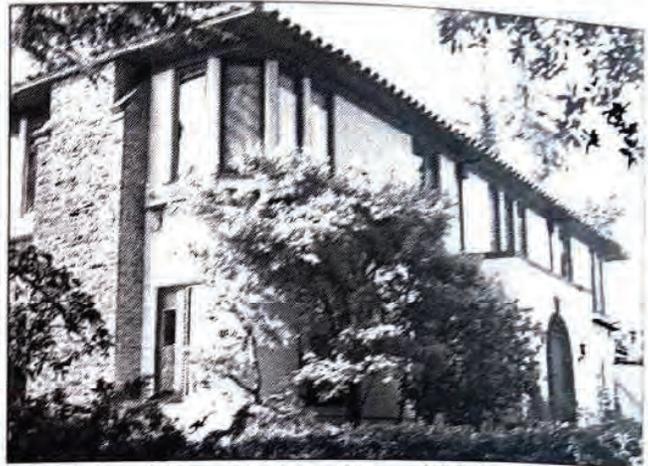
11 Mosswood Road & Julia Morgan, architect, 1925, 1930



— garden only —

**R**EFRESHMENTS of punch, cookies, and strawberries are to be found behind the gracious garden wall of the Willis Jepson House. Momentary pause might give reflection that this once was the site of Dr. Silas M. Mouser's country farmhouse, *Atalaya*, built in 1888. In those early days, as today, this plateau on the sloping hillside created an idyllic spot for Mouser's modest working farm surrounded by fragrant almond trees. In 1910 when Edward and Marion Parsons moved the old Mouser House around to 21 Mosswood Road, the level site, named by Dr. Mouser for its spectacular views—reaching far out beyond the edges of the western world—now lay open. It was not until 1925 and 1930, respectively, that Julia Morgan designed, first, the three-room house and garage and, then, the stately seven-room house hugging the rim of the hillside, leaving just enough space for the intimate formal garden.

Julia Morgan had already designed many beautiful Mediterranean-styled buildings by 1925. While her distinctive Mediterranean homes might seem to be a departure in "feel" from her earlier brown-shingle houses (see: the Hutchinson House, 9 Canyon Road, 1908, and the Turner House, 66 Panoramic Way, 1908), they each were individually expressive of her disciplined attention to classic pro-



*The Jepson House. Anthony Bruce, 2004.*

portions, careful placement of doors and windows, restraint of detailing, and choice of fine materials. Miss Morgan's house built for the noted botany professor, Willis Jepson, seems to be reflective of the surrounding homes designed by Walter Steilberg, who was closely associated with her throughout his career. Privately set back behind the garden, yet still glimpsed over the wall and through the picturesque iron gate, the house commands a presence quite unique on the hillside. Professor Jepson joined the community of neighbors on Panoramic Hill as he also was a charter member of the Sierra Club.

## HOUSES OF PANORAMIC WAY

*This inventory of houses on Panoramic Way, Panoramic Place, and Orchard Lane includes only those addresses that could be researched using City of Berkeley building permit records, City of Berkeley tax assessment records (at The Bancroft Library), and the BAHA Archives. Houses in the 400 block of Panoramic Way, and beyond, are within the Oakland city limits, and their documentation must await a future tour.*



*The Price Apts. Anthony Bruce, 1979.*

### 5-11 PANORAMIC WAY

Clifton Price Apartment House, 1912  
Julia Morgan, architect  
Clifton Price of the University classics department commissioned this 4-unit apartment building. In scale and style, it could be one of the grand houses or fraternities that by then mingled on the streets below.

### 10 PANORAMIC WAY

Wilson Price House, 1958  
no architect listed on building permit

### 12 PANORAMIC WAY

Golden Fine Apartment House, 1949  
Campbell & Wong (Worley K. Wong), architect  
This Modern building faces Prospect Street.

### 18-24 PANORAMIC WAY

Rev. Ray C. Brooks House, 1914  
W. S. Montgomery, designer  
The Brooks House and the next-door

house have been physically joined to create the present fourplex. Note the superb Craftsman window frames. Artists Walter and Margaret Keane lived and painted here in the mid-1950s.

### 26-30 PANORAMIC WAY

Mrs. Mary Bradley House, 1925  
no architect listed on permit

### 27 PANORAMIC WAY

Prof. Percival Exum Lewis House  
architect unknown, 1901 or 1902  
This shingled house was built about the same time as the Boke and Dean houses. The house rests on the remains of a brick cistern built to hold runoff from a spring: an important source of water for the early University.

### 34 PANORAMIC WAY

Leonard & Adeline Ascher House, 1936  
Frederick L. Confer, architect  
A "Regency" style house built by a professor.



*The Buckham "chalet" seen from below. House & Garden, Nov. 1911.*

### 36 PANORAMIC WAY

John W. Buckham House, 1908  
Frank M. May, designer  
The chalet imagery is similar to that of the Runde house at no. 122. The board-and-batten has been highlighted whimsically in green and white paint.

### 38 PANORAMIC WAY

Walter and Rowena Steilberg House, 1917  
Walter T. Steilberg, architect  
Cascading shallow gabled roofs with wide overhanging eaves together with the shadowy recessed entry, gives this house the romantic and engaging quality for which the Hill is reknowned. Steilberg designed this house early in his career for his first wife Rowena, an artist, who did the woodcarving around the front door.

### 48 PANORAMIC WAY

William Corlett House, 1958  
William Corlett, architect

### 50 PANORAMIC WAY

William Corlett House, 1949  
William Corlett, architect

### 52 PANORAMIC WAY

Anne Barnett House, 1954  
no architect listed

### 54 PANORAMIC WAY

Architectural Prototypes Duplex, 1964  
Architectural Prototypes, architect

### 56 PANORAMIC WAY

Architectural Prototypes Duplex, 1964  
Don H. Harms (Architectural Prototypes), architect

### 58 PANORAMIC WAY

Henry & Celestine Rowe House, c. 1890  
Henry Rowe designed and built several houses on the Hill. His own house was destroyed by fire in 1992.

### 59-61 PANORAMIC WAY

Atkinson-Moise House, 1929  
Walter T. Steilberg, architect  
In 1952, Howard Moise, an architecture professor at the University, designed a second story addition to the main body of the house which seamlessly joins old and new.

### 60 PANORAMIC WAY

William J. Moore House, 1913  
Henry Rowe, builder

### 62 PANORAMIC WAY

Laura McDowell House, 1908  
Henry Rowe, builder  
Additions include the rounded corner section with the salvaged 19th century double doors at the entrance.

### 64 PANORAMIC WAY

Mrs. E. Rountree House, 1908  
Henry Rowe, builder

### 65 PANORAMIC WAY

John G. Hoffman House, 1964  
Robert B. Tucker (Architectural Prototypes), architect

### 66 PANORAMIC WAY

Elsie Lee Turner House, 1908  
Morgan & Hoover, architects  
Elsie Lee Turner was one of Julia Morgan's most enthusiastic clients, and a close friend as well. She and other members of her family commissioned numerous buildings from 1904 to 1941, including the Black Sheep Restaurant building on Bancroft Way.



*Moise House. Anthony Bruce, 2004.*

### 67 PANORAMIC WAY

John G. Hoffman Cottage, 1964  
Robert Ducher (Architectural Prototypes), architect

### 70 PANORAMIC WAY

John Brecher House, 1949  
Hachiro Yuasa, architect  
Art historian and author Sheldon Cheney retired to this house when he returned to Berkeley in 1974. His father was Warren Cheney.



*Paine fountain. Anthony Bruce, 2004.*

### 72 PANORAMIC WAY

Mary & Robert Paine House, 1939  
Robert Ratcliff, architect  
As you walk up Panoramic you will see permanent mossy, wet patches on the street and on the steps leading to 72 Panoramic. Set back from the hedge is a small fountain with a carved head. Evelyn Ratcliff's father, sculptor Robert Paine [see 94 Panoramic] designed this fountain in the 1920s at the foot of their property to function as a run-off for the spring beneath it.

### 74 PANORAMIC WAY

Evelyn & Robert Ratcliff House, 1941  
Robert Ratcliff, architect  
This house, gracefully wedged into a narrow hairpin turn, was built in several stages for Evelyn and Robert Ratcliff, son of Walter Ratcliff. The architectural firm, begun in 1906, exists today in its third generation as The Ratcliff Architects.

**75-77 PANORAMIC WAY**

Jerome C. Ford Apartments, 1904  
A. H. Broad, designer

This early building rose above the surrounding orchards and used large expanses of windows and trellis-covered balconies to take advantage of the view.

**94 PANORAMIC WAY**

Robert Paine Studio, 1917  
Owner-designed

This unusual house was built by Robert Paine, a sculptor and the father of Evelyn Ratcliff, as his studio and the family home. Note the sidewalls sheathed in roofing material, and the bronze doorknocker and inscription sculpted by the owner. Among his sculptures are the paleolithic animals at the La Brea Tar Pits.

**101 PANORAMIC WAY**

Ferguson House, 1931  
Walter T. Steilberg, architect

The Fabricrete walls are 2 1/2 inches thick with wire mesh sandwiched in the middle. Robert Ratcliff, who designed an addition for the house, was faced with the challenge of cutting a doorway into a solid concrete wall.

**107 PANORAMIC WAY**

Mrs. V.F. Bortveit House, 1926  
Chester Miller, architect

Designed by a partner in the firm of Miller & Warneke for a drama instructor at the Cora Williams Insitute. The living room was intended for theatricals.

**111 PANORAMIC WAY**

Lucia Lane Hymes House, 1978  
"Lane-Manley Solar House"  
Garth Collier, architect

A design that employs solar energy.

**120 PANORAMIC WAY**

Miss S. Bayde Duplex, 1938  
no architect listed

Owner-designed alterations, 1985-88.

**121 PANORAMIC WAY**

Kingsley Price House, 1964  
Robert Ratcliff, architect  
Commissioned by a member of the Clifton Price family on land he purchased from the Ratcliff family.

**122 PANORAMIC WAY**

Winifred Runde House, 1912  
Henry Rowe, builder

**125 PANORAMIC WAY**

Robert J. Darter House, 1934  
Julian C. Mesic, architect  
Alterations by Robert Ratcliff, 1947.

**130 PANORAMIC WAY**

David & Irene Singman House, 1956  
Charles Warren Callister, architect

**136 PANORAMIC WAY**

Janet & Byron Brown House, 1985  
Richard C. Hubble, architect

**140 PANORAMIC WAY**

Louise Rigg House, 1976  
Louise Rigg, designer with Carl Groch, architect

**150 PANORAMIC WAY**

Cliff Ceridono Duplex, 1962  
Haluk Akol, architect

**152 PANORAMIC WAY**

Calco-Davis Co. Duplex, 1963-64  
Calco-Davis Co., architect

**154 PANORAMIC WAY**

Calco-Davis Co. Duplex, 1963  
Calco-Davis Co., architect

**156 PANORAMIC WAY**

Calco-Davis Co. Duplex, 1964  
Calco-Davis Co., architect

**157 PANORAMIC WAY**

Edna & Elmera Schmidt House, 1926  
no architect listed on permit

**158 PANORAMIC WAY**

C.V. Carrickson House, 1963  
Jack Walling, designer

**160-162 PANORAMIC WAY**

A.B. Mann House & Guest Cottages, 1929  
no architect listed on permit  
alterations by Howard Moise, 1947  
Through the gate, with its rustic brick posts, one has but a tantalizing glimpse of these wooden buildings and landscaped grounds along Derby Creek.

**208 PANORAMIC WAY**

Marjorie G. Edwards House, 1923  
architect: *building permit is illegible*  
This brown-shingle house, designed in a "U" around a sheltered garden, is an early addition to upper Panoramic.

**222 PANORAMIC WAY**

Marion D. Taylor House, 1957  
owner-designed

**240 PANORAMIC WAY**

Elizabeth McGuire House, 1928  
Anton Boyko, designer  
The earlier address, no. "316", reflected the fact that the house, set in the middle of this large block, faced the upper part of the road. It was designed by an architecture student at the University and is hidden today from view.

**260 PANORAMIC WAY (old no. 200)**

Imogene Dougherty House, 1894  
Visible in early photographs of the Hill as a white-painted cottage. It retained its late 19th century appearance until a 1980s remodel. A cluster of cabins and sheds on the hill above it are remembered by Hill residents and may have been the outbuildings for this house.

**265 PANORAMIC WAY**

George J. Maslach House No. 3, 1955  
Hachiro Yuasa, architect

**280 PANORAMIC WAY**

Lafontaine-Hoyt House, 1906  
architect unknown  
The second owner, Dr. Werner F. Hoyt, remodeled the house in the 1920s and '30s, engaging architect John K. Ballantine, a friend of the family.

**299 PANORAMIC WAY**

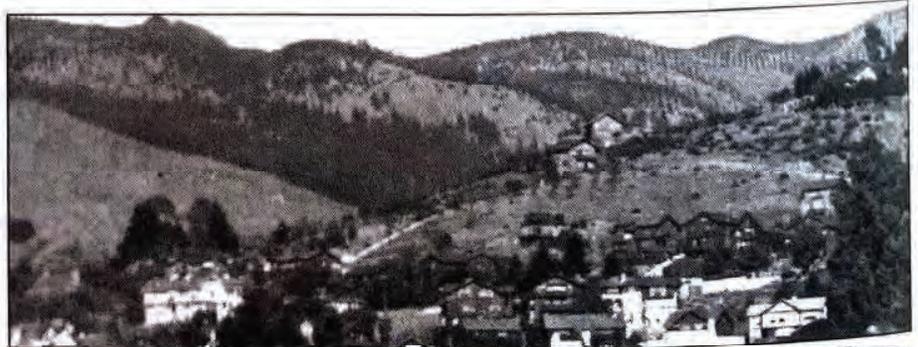
Margaret Hodgen House, 1926  
Elizabeth Austin, architect  
This steeply gabled, redwood house was designed by a 1910 University graduate who worked first for Gutterson.

**301 PANORAMIC WAY**

Mary Stearns House, 1932  
Elizabeth M. Austin, architect

**303 PANORAMIC WAY**

Henrik Wallman House, 1983  
Gene H. Clements, architect



Panoramic Hill in 1916. Courtesy of Bertha Clark Thomas.



The upper reaches of Panoramic Hill in about 1949. Seen in the ravine at the hairpin turn is the Mann House, 162 Panoramic; directly above it on the hillside is the Eaton House, with its two staggered roofs, at no. 336. Slightly to the right, the dark horizontal structure with white trim is the Bahme Duplex at no. 240. Above and close together, from left to right, are the backs of the Choate House, no. 352, the Wilson House, no. 356, and the Langworthy House, no. 358. To the right and above, partly hidden by trees, is the early brown-shingle cottage of the children's books authors. Donogh Real Estate Files, BAHA Archives.

#### 314 PANORAMIC WAY

John R. Dawson House, 1931  
J.A. Pinkerton, designer

This white stucco cottage was altered in 1958 by architect George O. Olsen.

#### 320 PANORAMIC WAY

house, pre-1928

#### 322 PANORAMIC WAY

cottage, pre-1929 (in rear of no. 324.)

324 PANORAMIC WAY (old no. 300)  
house, pre-1929

#### 330 & 332 PANORAMIC WAY

E.A. Cranston House, 1931, 1932

Edwin Lewis Snyder, architect

The Cranstons had rented 314 Panoramic before buying this lot where they had watched the sunset many times. In 1931 they built the Monterey-style house, and, a year later, the cottage behind, originally for friends.

#### 335 PANORAMIC WAY

Dick Bahme House, 1963

Ken Feenstra, architect

#### 336 PANORAMIC WAY

Lloyd & Dorothy Eaton House, 1940

William Wilson Wurster, architect

#### 337 PANORAMIC WAY

Thomas & Della Reid House, 1964

Don Harms, Robert Tucker & James Tuley, architects

#### 339 PANORAMIC WAY

Thomas & Della Reid House, 1956

Gerard Fisher, designer

#### 340 PANORAMIC WAY

Dick Bahme Duplex, 1947

Robert Adams, architect

#### 345 PANORAMIC WAY

Thomas & Della Reid House, 1964

Don Harms, Robert Tucker & James Tuley, architects

#### 350 PANORAMIC WAY

Edwin C. Flynn House, 1936

George Rushforth, architect

This shingled house has a notable facade of random bricks and stone.

#### 352 PANORAMIC WAY

Choate House, pre-1929

Earlier numbers for this house were "307" and "332". According to oral tradition, Harold and Evelyn Choate bought this property in the 1920s and honeymooned in the existing 1-room rustic cabin. They added to the house over the years.

#### 356 PANORAMIC WAY

Frank H. Wilson House, 1940-41

L.F. Hyde, designer

#### 358 PANORAMIC WAY

Madeline Langworthy House, 1937

Williams & Wastell, architects

#### 360 PANORAMIC WAY

Dick Bahme Apartment House, 1956

Jack Pruyn, architect

Tucked behind the houses on the south side of this block, is, surprisingly, a 10-unit apartment building.

#### 363 PANORAMIC WAY

house, c. 1922

For many years the highest house on the Hill. Built for two authors of childrens' books, and was numbered as "400" and later as "341".

#### 365 PANORAMIC WAY

Donald A. Johnson Cottage, 1968

Lars Thorsnes, architect

#### 367 PANORAMIC WAY

Donald A. Johnson House, 1968

Lars Thorsnes, architect

#### 8 PANORAMIC PLACE

Douglas Carter House & Guest Cottage  
no architect listed on permit, 1941-42

#### 3 ORCHARD LANE

Harry Jackson House, 1915

Jeffrey Bangs, architect

The concrete balustrade to the west of the house is said to have been designed by Bernard Maybeck.

#### 19 ORCHARD LANE

Philip Bush House, 1950

no architect listed on permit

#### 21 ORCHARD LANE

Alfred E. Parker Cottage, 1949

C.O. Bradhoff, designer




## ACKNOWLEDGEMENTS




*To the volunteers and docents, to residents and former residents who have shared their knowledge, memories, and historic photographs, to Janice Thomas, Fredrica Drotos, and Michael Kelly for their memorable talk, and to the residents of Panoramic Hill who are sharing their homes, gardens, and neighborhood with us today, our deepest thanks.*

### — House Tour Committee —

**Chair:** Janice Thomas

**House Selection:** Susan Chase, Jane Edginton, Fredrica Drotos, Lesley Emmington Jones, Wendy Markel, Daniella Thompson, Anthony Bruce

**Publicity:**

Daniella Thompson, Arlene Silk, Wendy Markel

**Volunteers:** Susan Chase, Lynn Crosby, Sarah Wikander

**House Captains:** Barbara Barbour, Neysa Carpenter, Fredrica Drotos, Jane Edginton, Richard Ehrenberger, Steve Finacom, Jeff Gillman, Sally Hughes, Yvonne McCredie, Claudia Reet, Sally Sachs, Jerry & Renee Wachtel, Richard Wesell, Sarah Wikander

**Special Arrangements:**

Stephanie Manning, Tim Hansen, Carl Wikander

**Publications Table:**

Susan Dinkelspiel Cerny, Carrie Olson

**Traffic & Parking:** Paul Abboud, Jerry Sulliger

**Announcement:** Anthony Bruce

**Reception:** Austene Hall, Jeannie de Vries

**THE BERKELEY ARCHITECTURAL HERITAGE ASSOCIATION** is Berkeley's nonprofit preservation organization, incorporated in 1974. BAHA provides an active educational program of tours, lectures, publications, and research assistance. Membership, at \$25 per year, includes notification of all publications and events, with member discounts, and a subscription to the quarterly BAHA Newsletter. The research office and archives are located in the McCreary-Greer House, 2318 Durant Avenue across from the Berkeley City Club. This 1901 Colonial Revival residence was a gift to BAHA in 1986 from Alice Greer. Call 510-841-2242 for current office hours, write us at [baha@ren.com](mailto:baha@ren.com), or visit us at [www.berkeleyheritage.com](http://www.berkeleyheritage.com).

*The tour was held on Sunday, May 1, 2005.*

### — House Tour Brochure —

**Text:** Janice Thomas, Daniella Thompson, Lesley Emmington Jones, Sharon Entwistle, Jane Edginton, Fredrica Drotos, Susan Dinkelspiel Cerny; including material previously written for BAHA by Gray Brechin, Anthony Bruce, and Susan Dinkelspiel Cerny

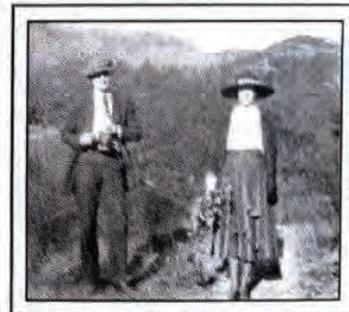
**Editing:** Anthony Bruce, Lesley Emmington Jones, Janice Thomas, Daniella Thompson

**Research Assistance:** Hilary Bendich, Anthony Bruce, Dan Dean, Joanna Steilberg Dwyer, John English, Lesley Emmington Jones, Barbara Dean Smith, Jerry Sulliger, Daniella Thompson

**Design:** Anthony Bruce

**Cover photograph:** Daniella Thompson, 2004.

**Printing:** Copygrafik



### **Special thanks to:**

Berkeley Path Wanderers Association for tending Panoramic Hill's paths; Irene Hegarty, Director of Community Relations, University of California; Susan E. Snyder, The Bancroft Library; College of Environmental Design, University of California, for opening the Weston Havens House; The Bread Garden for cookies; Frog Hollow for strawberries; Linda Snyder, for flower arrangements; and the Panoramic Hill Association for assistance and encouragement.



# UNIVERSITY HILL

## subdivision map, 1910



**THE WARREN CHENEY CO. INC.**  
**AGENTS**  
2154 CENTER ST. BERKELEY, CAL.

# UNIVERSITY HILL

## BERKELEY, CAL.

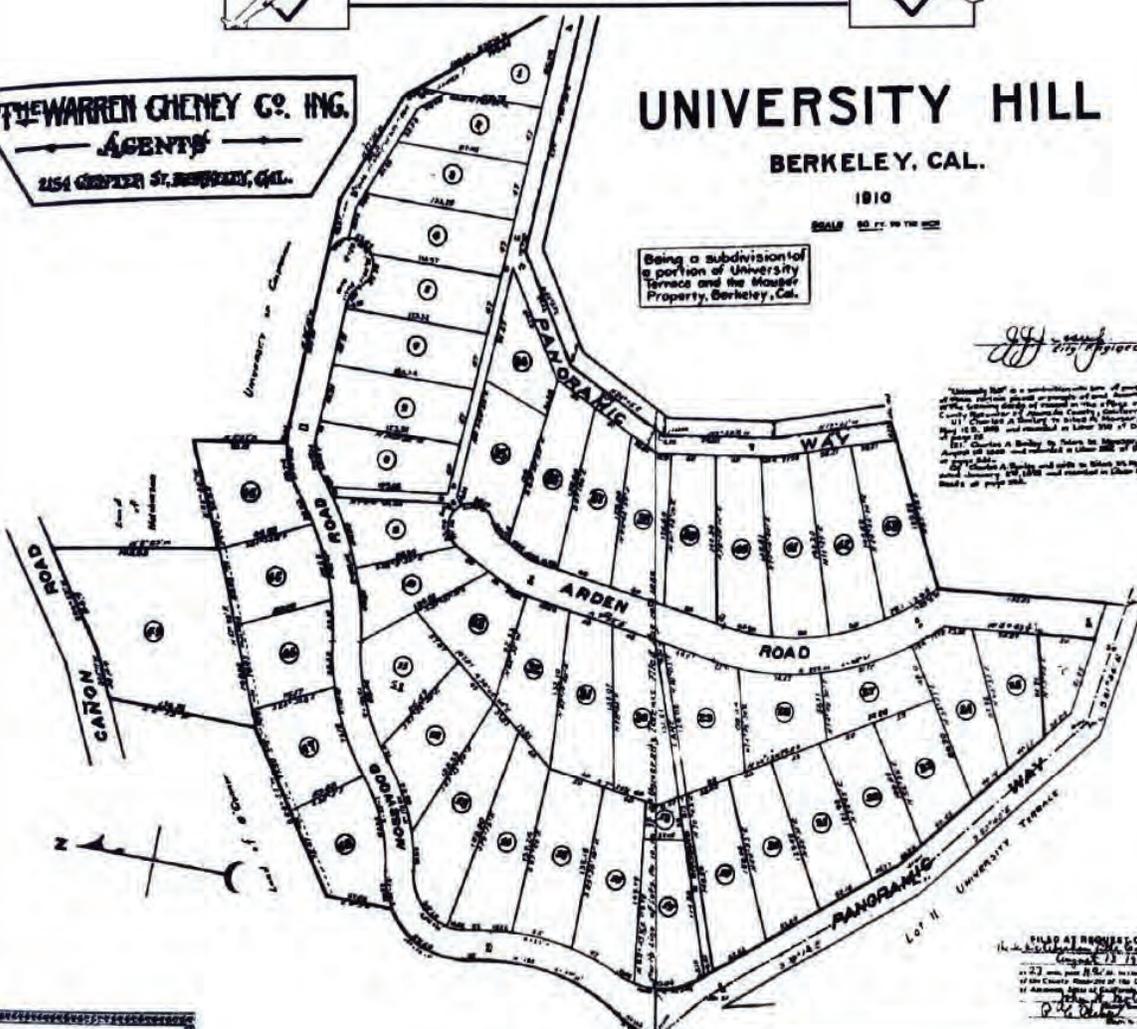
1910

SCALE 80 FT. TO THE INCH

Being a subdivision of a portion of University Terrace and the Mouser Property, Berkeley, Cal.

*J.H. Mouser*

University Hill is a subdivision of a portion of University Terrace and the Mouser Property, Berkeley, Cal. The same being a portion of University Terrace and the Mouser Property, Berkeley, Cal. as shown on the map of the same filed in the County Clerk's Office, Berkeley, Cal. on August 13, 1910, and recorded in Book 350 of Deeds Page 115, 1910, and recorded in Book 350 of Deeds Page 115, 1910. Charles A. Bailey is shown as the owner of the same. All lots and blocks are shown on this map. Charles A. Bailey and wife is shown as the owner of the same. All lots and blocks are shown on this map. August 13, 1910 and recorded in Book 350 of Deeds Page 115.



**Stanley Farm**  
Particular Milk  
For Particular People

**MILKED** in the Berkeley Hills and delivered within fifteen minutes from the time it leaves the cow.

**IT STAYS SWEET THESE HOT DAYS**

**WE CAN SERVE** a few more Particular People south of Bancroft and East of Telegraph. If you are troubled with sour milk phone Berkeley 6303.

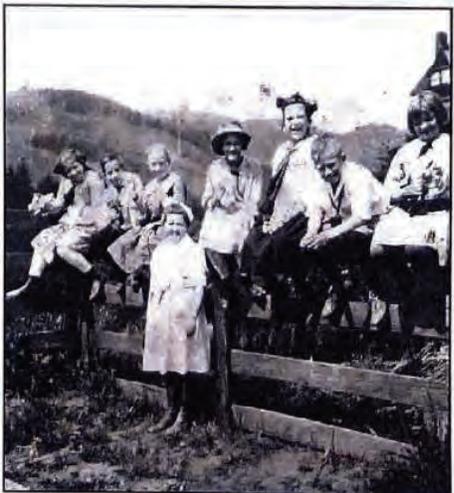
**Stanley Farm**  
**CANYON ROAD**

University Hill, a subdivision created by the Warren Cheney Co., was filed at the County Courthouse on August 13, 1910. It comprised a re-subdivision of Lots 12 and 15 of University Terrace, as well as a new subdivision of much of the Mouser estate, Atalaya. Orchard Lane was added as an amenity at this time.

Several dairy farms—"Such," "Stutt," "Stanley"—existed in Strawberry Canyon and were reached by Canyon Road. This ad appeared on September 28, 1912 in the Berkeley Gazette.

Ready for a hike up Canyon Road. Note Rieber House in upper right. BAH Archives, Lynne Crocker Collection.

FILED AT REQUEST OF  
Warren Cheney Co. Inc.  
August 13 1910  
County Clerk of the County of Alameda  
J.H. Mouser



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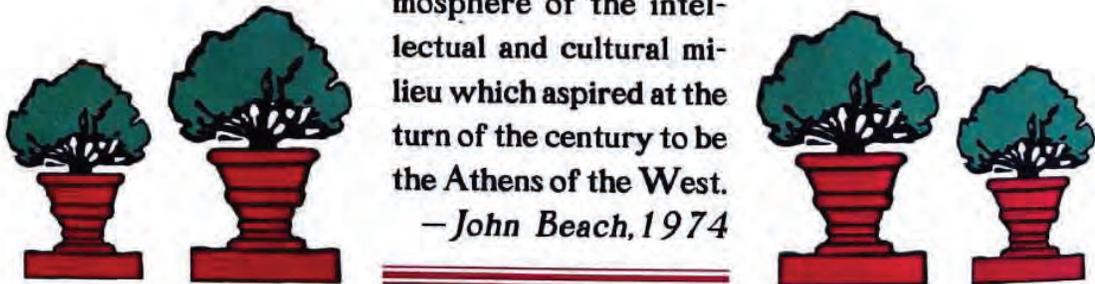
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**T**HE quality of this area depends not so much on its individual buildings, though there are many fine structures by Berkeley's most important designers, but upon the survival of a complete neighborhood that provides a background for these buildings. Thus, the individual designs of Coxhead, Morgan, or Maybeck do not appear as museum pieces in a glass case, divorced of context, but convey the image and atmosphere of the intellectual and cultural milieu which aspired at the turn of the century to be the Athens of the West.

—*John Beach, 1974*

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NPS Form 10-900  
(Oct.1990)

OMB No. 1024-0018

124

**Attachment E**

**United States Department of the Interior  
National Park Service**

**National Register of Historic Places  
Registration Form**

7

This form is for use in nominating or requesting determinations for individual properties and districts. See instructions in *How to Complete the National Register of Historic Places Registration Form* (National Register Bulletin 16A). Complete each item by marking "x" in the appropriate box or by entering the information requested. If any item does not apply to the property being documented, enter "N/A" for "not applicable." For functions, architectural classification, materials, and areas of significance, enter only categories and subcategories from the instructions. Place additional entries and narrative items on continuation sheets (NPS Form 10-900a). Use a typewriter, word processor, or computer, to complete all items.

**1. Name of Property**

historic name Panoramic Hill

other names/site number University Terrace, University Hill

**2. Location**

street & number Panoramic Wy, Canyon Rd, Mosswood, Orchard Ln, Arden Rd.  not for publication

city or town Berkeley  vicinity

state California code CA county Alameda code 001 zip code 94704

**3. State/Federal Agency Certification**

As the designated authority under the National Historic Preservation Act of 1986, as amended, I hereby certify that this  nomination  request for determination of eligibility meets the documentation standards for registering properties in the National Register of Historic Places and meets the procedural and professional requirements set forth in 36 CFR Part 60. In my opinion, the property  meets  does not meet the National Register Criteria. I recommend that this property be considered significant  nationally  statewide  locally. (  See continuation sheet for additional comments.)

[Signature] 28 MARCH 2005  
Signature of certifying official/Title Date

California Office of Historic Preservation  
State or Federal agency and bureau

In my opinion, the property  meets  does not meet the National Register criteria. (  See continuation sheet for additional comments.)

\_\_\_\_\_  
Signature of commenting or other official Date

\_\_\_\_\_  
State or Federal agency and bureau

**4. National Park Service Certification**

I hereby certify that this property is:

- entered in the National Register  See continuation sheet.
- determined eligible for the National Register  See continuation sheet.
- determined not eligible for the National Register
- removed from the National Register
- other (explain): \_\_\_\_\_

Signature of the Keeper [Signature] Date of Action 10/21/05

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

Panoramic Hill  
Name of Property

Alameda, California  
County and State

**5. Classification**

**Ownership of Property**  
(Check as many boxes as apply)

- private
- public-local
- public-State
- public-Federal

**Category of Property**  
(Check only one box) AUG 11 2005

- building(s)
- district
- site
- structure
- object

**Number of Resources within Property**  
(Do not include previously listed resources in the count.)

| Contributing             | Noncontributing |            |
|--------------------------|-----------------|------------|
| 61                       | 18              | buildings  |
|                          |                 | sites      |
| 14 (roads, paths, walls) | 1 (wall)        | structures |
| 1 (fountain)             |                 | objects    |
| 76                       | 19              | Total      |

**Name of related multiple property listing**  
(Enter "N/A" if property is not part of a multiple property listing.)

N/A

**Number of contributing resources previously listed in the National Register**

**6. Function or Use**

**Historic Functions**  
(Enter categories from instructions)

Domestic – single and multiple dwellings

**Current Functions**  
(Enter categories from instructions)

Domestic – single and multiple dwellings

**7. Description**

**Architectural Classification**  
(Enter categories from instructions)

Shingle; Bungalow/Craftsman; Mission/Spanish  
Colonial Revival; Beaux-Arts

**Materials**  
(Enter categories from instructions)

foundation Earth, concrete  
roof Shingle; Terra Cotta; Concrete  
walls Shingle; Brick; Granite; Stucco; Concrete; Fabricrete  
other Brick; Iron; Copper; Ceramic Tile; Glass; Concrete; Fabricrete

**Narrative Description**

(Describe the historic and current condition of the property on one or more continuation sheets.)

See Continuation Sheets

Panoramic Hill  
Name of Property

Alameda, California  
County and State

**8. Statement of Significance**

**Applicable National Register Criteria**

(Mark "x" in one or more boxes for the criteria qualifying the property for National Register listing)

- A Property is associated with events that have made a significant contribution to the broad patterns of our history.
- B Property is associated with the lives of persons significant in our past.
- C Property embodies the distinctive characteristics of a type, period, or method of construction or represents the work of a master, or possesses high artistic values, or represents a significant and distinguishable entity whose components lack individual distinction.
- D Property has yielded, or is likely to yield information important in prehistory or history.

**Criteria Considerations**

(Mark "X" in all the boxes that apply.)

Property is:

- A owned by a religious institution or used for religious purposes.
- B removed from its original location.
- C a birthplace or a grave.
- D a cemetery.
- E a reconstructed building, object, or structure.
- F a commemorative property.
- G less than 50 years of age or achieved significance within the past 50 years.

**Areas of Significance**

(Enter categories from instructions)

Architecture

**Period of Significance**

1901-1950

**Significant Dates**

**Significant Person**

(Complete if Criterion B is marked above)

**Cultural Affiliation**

**Architect/Builder**

Bernard, Maybeck; Coxhead, Ernest; Morgan, Julia;  
Steilberg, Walter; Ratcliff, Walter H., Jr.; Thomas, John  
Hudson; Wright, Frank Lloyd; Atkins, Henry; Paine, Robert;  
Ratcliff, Robert; Wurster, William.

**Narrative Statement of Significance**

(Explain the significance of the property on one or more continuation sheets.)

**9. Major Bibliographical References**

(Cite the books, articles, and other sources used in preparing this form on one or more continuation sheets.)

**Previous documentation on file (NPS):**

- preliminary determination of individual listing (36 CFR 67) has been requested.
- previously listed in the National Register
- previously determined eligible by the National Register
- designated a National Historic Landmark
- recorded by Historic American Buildings Survey # \_\_\_\_\_
- recorded by Historic American Engineering Record # \_\_\_\_\_

**Primary Location of Additional Data**

- State Historic Preservation Office
- Other State agency
- Federal agency
- Local government
- University
- Other

Name of repository:

See Continuation Sheet

Panoramic Hill  
Name of Property

Alameda, California  
County and State

**10. Geographical Data**

**Acreage of Property:** 12.3 acres

**UTM References**

(Place additional UTM references on a continuation sheet)

|   | Zone | Easting | Northing | Zone | Easting | Northing |         |
|---|------|---------|----------|------|---------|----------|---------|
| 1 | 10   | 666060  | 4191480  | 3    | 10      | 666360   | 4191360 |
| 2 | 10   | 660250  | 4191600  | 4    | 10      | 666170   | 4191210 |
|   |      |         |          | 5    | 10      | 666100   | 4191300 |

**Verbal Boundary Description**

(Describe the boundaries of the property on a continuation sheet.)

**Boundary Justification**

(Explain why the boundaries were selected on a continuation sheet.)

**11. Form Prepared By**

name/title Janice Thomas & Fredrica Drotos

organization Berkeley Architectural Heritage Association date November 8, 2004

street & number 37 Mosswood Road telephone (510) 549-1171

city or town Berkeley state CA zip code 94704

**Additional Documentation**

Submit the following items with the completed form:

**Continuation Sheets**

**Maps**

A **USGS map** (7.5 or 15 minute series) indicating the property's location.

A **Sketch map** for historic districts and properties having large acreage or numerous resources.

**Photographs**

Representative **black and white photographs** of the property.

**Additional items**

(Check with the SHPO or FPO for any additional items)

**Property Owner**

(Complete this item at the request of the SHPO or FPO.)

name \_\_\_\_\_

street & number \_\_\_\_\_ telephone \_\_\_\_\_

city or town \_\_\_\_\_ state \_\_\_\_ zip code \_\_\_\_\_

**Paperwork Reduction Act Statement:** This information is being collected for applications to the National Register of Historic Places to nominate properties for listing or determine eligibility for listing, to list properties, and to amend existing listings. Response to this request is required to obtain a benefit in accordance with the National Historic Preservation Act, as amended (16 U.S.C. 470 *et seq.*).

**Estimated Burden Statement:** Public reporting burden for this form is estimated to average 18.1 hours per response including the time for reviewing instructions, gathering and maintaining data, and completing and reviewing the form. Direct comments regarding this burden estimate or any aspect of this form to the Chief, Administrative Services Division, National Park Service, P.O. Box 37127, Washington, DC 20013-7127; and the Office of Management and Budget, Paperwork Reductions Project (1024-0018), Washington, DC. 20503.

United States Department of the Interior  
National Park Service

## National Register of Historic Places Continuation Sheet

Panoramic Hill, Alameda County, CA

Section number 7 Page 1

Panoramic Hill Historic District  
Alameda County, California

### NEIGHBORHOOD CHARACTER

The Panoramic Hill Historic District is a woodsy, hillside residential neighborhood consisting primarily of single-family detached houses built primarily from 1901 through the 1940s in various stages and manifestations of the Bay Area Tradition. Whereas the proposed district is located in Berkeley, California, part of the hillside neighborhood is in Oakland. The Berkeley section is in the lower elevations and where early development occurred.

The hill itself is geographically distinguished by Strawberry Canyon to the north and Hamilton Gulch to the south. In this way, the hill's borders, and also the neighborhood's boundaries, are naturally articulated. Situated in the East Bay Hills, the hillside's predominant orientation is west.

The neighborhood is uphill, within walking distance, and east of what is now known as the University of California at Berkeley's Central Campus. The western face of this hillside neighborhood orients to the panoramic views of the San Francisco Bay, the Golden Gate, Mt. Tamalpais, and to historically significant University structures, e.g. the Campanile. The northern face of the Panoramic Hill neighborhood looks across Strawberry Canyon to another hill where the Lawrence Berkeley National Laboratory and the University's Hill Campus are also located. The Hill Campus includes the Witter Intercollegiate Rugby Field, the Levine-Fricke Intercollegiate Softball Field, and the Strawberry Canyon Recreation Area, which are located at the base of the Panoramic Hill neighborhood, and undeveloped open space known as the Ecological Study Area, which is located to the east of the neighborhood. The northwestern face of the neighborhood orients to the California Memorial Stadium.

To the immediate west of the Panoramic Hill neighborhood is housing zoned for multiple units. With the college campus nearby, many of these dwellings are sororities, fraternities, and co-ops. To the southwest of the neighborhood is historic Hillside Court and Hillside Avenue, which is zoned for single-family use.

At the time of the neighborhood's beginning, the floor of Strawberry Canyon was known as Strawberry Valley, and Strawberry Creek flowed through the canyon above ground. Then, a "beautiful natural place"<sup>ii</sup>, the creek has since been culverted and the ravine filled. The University's Botanical Gardens were also in the vicinity<sup>iii</sup>. The properties located at 1, 9, and 15 Canyon Road were sited so as to benefit from these amenities as much as for the panoramic views. Despite the absence of the creek and the botanical gardens in contemporary times, the structures stand as a reminder of the neighborhood's early relationship between natural and built environments.

NPS Form 10-900-a  
(8-85)

OMB Approval No. 1024-0018

United States Department of the Interior  
National Park Service

## National Register of Historic Places Continuation Sheet

Panoramic Hill, Alameda County, CA

Section number 7 Page 2

In general, contributing houses in the district are as unique as the sites upon which they were built because each house is custom-designed for the peculiarities of the hilly topography. Although some houses are stucco and others a patented concrete known as Fabricrete, most of the houses are clad in still unpainted and unstained wood shingles. Natural building materials, e.g. redwood, are glorified, albeit modestly, in these houses and serve both functional and aesthetic purposes. The relationship between indoors and out-of-doors is evident in expansive window elements granting bay and/or canyon views, numerous west facing and/or north facing balconies, and the prevalence of outdoor rooms, e.g. patios and porches, juxtaposed against living rooms, dining rooms, and sleeping quarters.

The district includes 79 buildings, of which more than 60 contribute. The vast majority were single-family dwellings (and ancillary structures) at the time of their construction although two apartment buildings were built in the neighborhood during the early 1900s. Today the district is zoned single-family although there are numerous exceptions. Many single-family homes have secondary units and in other cases what were originally single-family houses have been divided up into several living units.

The area was developed before the road was macadamized and before the automobile was the preferred and common mode of transportation. There is only one road into the neighborhood, Panoramic Way, and it is narrow and switches back and forth like good hiking trails cut for steep terrain. The road follows the contour of the hill rather than the hill being shaped and cut out to conform to the structure. Off of this one road are three streets, i.e. Canyon Road, Mosswood Road, and Arden Road, which also come to dead ends and which are within the district boundaries. An extension of Panoramic Way dead ends at the first switchback, but this more recently built area is not included in the district. Panoramic Way also continues up the hill beyond the boundaries of the district.

Pedestrian pathways are characteristic of the neighborhood. The most elaborate is a public pedestrian thoroughfare built in a classical Beaux-Arts style known as Orchard Lane. Other public pathways include Mosswood Lane and Arden Steps. Given the meandering route of Panoramic Way, the several arterial pedestrian paths facilitate more efficient foot travel.

Several houses have their main entrances off of these public pedestrian thoroughfares, e.g. 1 and 3 Orchard Lane, and 101 and 107 Panoramic Way. In addition to public pathways, there are also numerous jointly-owned private walkways, e.g. the concrete walkway shared by 5-11 Panoramic Way, 23 Panoramic Way, and 73, 75, and 77 Panoramic Way.

After the road was macadamized and the automobile popularized, numerous garages were built. Several have apartments built above them, e.g. a combination concrete garage and brown shingled apartment at both 1 Panoramic Way and 14 Mosswood Road. In the case of 6 Mosswood Road, both the garage and apartment were built of concrete. In another instance a two-story house was built above a two-car garage, e.g. 101 Panoramic Way. Garages were also sometimes built into retaining walls, e.g. 15 Canyon Road.

United States Department of the Interior  
National Park Service

## National Register of Historic Places Continuation Sheet

Panoramic Hill, Alameda County, CA

Section number 7 Page 3

Although some fences have been added over the years, there are several clusters of houses where properties blend with little evidence of where one highly irregular lot begins and the other ends. For example the back yards of 67 Canyon Road and 37 Mosswood Road and the side yard of 29 Mosswood Road and 37 Mosswood Road are spacious, open, unfenced and an appropriate transition to the undeveloped University land to the immediate east.

There are numerous retaining walls, one of which is interrupted or cut out for a staircase and concrete fish pond (at 72 Panoramic Way). The sculpted spout is used to direct water drained from the natural underground springs. To this day water seeps from the adjacent retaining wall. A tall concrete retaining wall, with tapered pillars on top and with a trellis on top of the pillars, curves around the northwest base of the district at 15 Canyon Road. On Arden Road a privately owned retaining wall at the entrance of 100 Arden Road is made entirely of clinker brick. A concrete retaining wall at the second hairpin between 101 and 107 Panoramic Way on the uphill side is broken up by the upper extension of Orchard Lane. The concrete retaining wall on the downhill side of Panoramic Way at the second hairpin creates just enough space for the niche upon which 74 Panoramic Way is built. In these various ways, the hillside development of houses, retaining walls, streets, fountains, and fences is in tune with nature.

### PUBLIC INFRASTRUCTURE

Panoramic Way, a steep and narrow road that switches back and forth at sharp angles through the Panoramic Hill neighborhood, up the hill to the Oakland border and beyond, was carved out in 1888 by Charles A. Bailey as he developed University Terrace. So perilous was the dirt road that, as late as 1917, only one hill resident owned a car; even horses were apt to stumble as they tried to navigate the sharp turns. Though the road was never properly graded, it was eventually paved, and though discussions to create a second access road took place, Panoramic Way has retained its original form and remains the only access road to the Panoramic Hill neighborhood.<sup>iii</sup>

Canyon Road was spelled Cañon Road on a 1910 map of the University Hill subdivision, the spelling being a reflection of the Spanish heritage of the Peralta tract that predated existing development. Before University Hill was developed, the same road was shown on University Terrace subdivision maps in 1888 but without a street name. Before University Terrace was developed, the same road could be seen on Boardman's 1868 map of the Berkeley Property Tract but without a street name. The road itself is flat unlike every other road on Panoramic Hill, joins Panoramic Way at its entrance to the neighborhood, extends around to the canyon side of the hill, passes the adjacent California Memorial Stadium, and ends in a substandard cul-de-sac. A map of Strawberry Valley in 1875 shows the same road extending into the canyon.<sup>iv</sup>

Mosswood Road begins at the second hairpin turn on Panoramic Way, curves around the hillside, runs parallel to Canyon Road, and ends in a substandard cul-de-sac on the north facing side of the hill. The University's Ecological Study Area can be accessed from Mosswood Road as the street borders the undeveloped area, which is coastal live oaks, bay trees, and native ferns in this particular

United States Department of the Interior  
National Park Service

## National Register of Historic Places Continuation Sheet

Panoramic Hill, Alameda County, CA

Section number 7 Page 4

ecosystem. From Mosswood Road, a footpath has been worn from human traffic and goes downhill to the Strawberry Canyon Recreation Area and uphill to the Lower Jordan Fire Trail. The road was laid out by Warren Cheney in 1910 for the University Hill subdivision.

Arden Road begins on Panoramic Way and ends in a cul-de-sac just uphill of Mosswood Road. The road was laid out by Warren Cheney for the University Hill subdivision in 1910.

Orchard Lane is a public pedestrian path developed by Warren Cheney in 1910 as part of his University Hill subdivision. Designed by Henry Atkins, the classical Beaux-Arts concrete staircase connects the beginning of Panoramic Way to Panoramic Way at the second hairpin. A more simplified version of Orchard Lane picks up at the second hairpin and connects to Arden Road. The beginning of Orchard Lane is graced with corner piers which were originally topped with urns but have since been lost to vandals. The pathway is lined with poplar trees planted by architect Walter Steilberg when he lived at 1 Orchard Lane. The pedestrian pathway curves up the hill and is defined by balustrades. Each landing benefits from a concrete bench and becomes a place to linger. Whereas the lower section of Orchard Lane is adorned with benches, balustrades, and corner piers, the second section of Orchard Lane is an unadorned concrete stairway with numerous landings. Several houses "front" on both upper and lower sections of Orchard Lane, including (but not limited to) 1 and 3 Orchard Lane and 101 and 107 Panoramic Way. Orchard Lane is not only an arterial pedestrian corridor stairway for movement within the neighborhood but also a visual link to the Bancroft Steps downhill of the neighborhood, also designed by Henry Atkins, and ultimately a practical route to Piedmont Way and the University. Orchard Lane was made a City Landmark in 1991.

Arden Steps is a steep concrete staircase of 100 steps connecting Mosswood Road to the cul-de-sac at Arden Road, which is where Arden Path begins, and extends to Panoramic Way at the upper reaches. This public staircase was part of the University Hill development, and in 1915 a house was built at 38 Mosswood with the main entrance off of Arden Steps. The staircase has a utilitarian design consisting of a retaining wall and galvanized steel railing on its east side, a curb on the west side, and two small landings along its length.

Mosswood Lane was named Stockade Lane when University Hill was first subdivided in 1910. However, in 1922 when Walter Steilberg built a Fabricrete cottage fronting on the footpath, he renamed the public thoroughfare. Whereas Orchard Lane is formal in design, and whereas Arden Steps is a steep climb, Mosswood Lane is an unimproved path with gentle slope and curvature. Boy Scouts reinforced the integrity of the path with railroad ties (circa 2000), and gravel was laid on the lower elevations during a garden tour (circa 2001) but otherwise the path remains unchanged. The path is lined with redwood trees on one side with fallen redwood needle-like leaves softening the footpath itself. The homes that flank each side of the path are the rear yards and back sides of historic and architecturally important dwellings including two by Julia Morgan and two by Ernest Coxhead and one by Frank Lloyd Wright. The curved retaining wall of a Beaux-Arts terrace at 3 Orchard Lane also backs up to Mosswood Lane and was designed by Bernard Maybeck although the retaining wall is now covered by overgrown ivy.

NPS Form 10-900-a  
(8-86)

OMB Approval No. 1024-0018

United States Department of the Interior  
National Park ServiceNational Register of Historic Places  
Continuation Sheet

Panoramic Hill, Alameda County, CA

Section number 7 Page 5

PRIVATE DEVELOPMENT

1. 1 Panoramic Way – TWO CONTRIBUTING: cottage and garage - combination;  
playhouse pergola and garage combination (a)

Year built: 1921; 1931  
Architect: Steilberg, Walter  
Original owner: Steilberg, Walter

This small three-room brown shingle cottage sits above a two car concrete garage at the base of Walter Steilberg's family home. The redwood garage doors with decorative cut-outs are hinged and roll along a metal track inside the garage. A bay window with decorative mullions on the western elevation once opened to panoramic views of the bay. Exterior decorative details include Chinese perforated tiles that also serve as vents. Indoor and outdoor relationships strengthened with a Dutch door at the south elevation which opens onto a wide brick walkway and pergola that runs parallel to Panoramic Way until it meets a brown shingle playhouse with amber glass in windows at the end. The playhouse has a low-pitch gable roof with an 18 lite picture window with centered decorative medallion. Supporting the walkway and pergola is a concrete retaining wall with a built-in garage constructed in 1931.

2. 5, 7, 9, 11 Panoramic Way - ONE CONTRIBUTING: apartment building

Year built: 1912  
Architect: Morgan, Julia  
Original owner: Price, Clifton

"This two-story and basement apartment building is designed around an interior court on a hillside where the views, and hence the fenestration, are of major importance. Upstairs, a large bay over the arched entrance is flanked by groups of 4 windows together, then another bay at each end. On the first floor the large banks of windows at the corners have balustrades that repeat the design of the front of the central arch, and suggest balconies without breaking up the masses. Brick steps lead up to a small terrace from an entrance at one side. There is a suggestion of half-timbering, not used in a medieval sense as much as for design element to emphasize the windows. The central lower façade is indented, with the plain supports creating pattern interest."<sup>iv</sup> The half-timbering has been painted off-white, the color of the stucco, and is not original. Part of the front lawn, the hedge, and retaining wall were removed in 1995 to make way for a parking pad for residents and guests' vehicles. A trellis covers. The change does not negatively impact the integrity of the structure.

NPS Form 10-900-a  
(8-86)

OMB Approval No. 1024-0018

United States Department of the Interior  
National Park ServiceNational Register of Historic Places  
Continuation Sheet

Panoramic Hill, Alameda County, CA

Section number 7 Page 6

3. 18, 20, 22, 24 Panoramic Way – TWO CONTRIBUTING: house; [20, 22, 24 PWay]  
house (a) [18 PWay]

Year built: between 1911 and 1921<sup>vi</sup>  
Architect: unknown<sup>vii</sup>  
Original owner: unknown

This fourplex is made from two separate buildings which have been physically joined. Both buildings have very shallow street setbacks and appear as one story on the street side but are multi-story from the rear. One of the buildings (18) is stucco whereas the other (20, 22, 24) is clad in brown shingles. The stucco building has an arched entry way that is flanked by small six- lite casement windows. A projecting bay window to the north sits atop a below street-level garage. The garage has side-hinged doors. The wood shingle building is L-shaped with a complicated front gable roof with exposed rafter tails. Three gently pitched parallel gables recede from back to front. The house has a side main entrance. A cantilevered porch wraps from the south side to the western exposure with scroll sawn Swiss chalet inspired balcony railing. A pair of off-center double-hung sash windows and an ornamental leaded glass casement window with Craftsman inspired window frames adorn the simple front façade.

4. 23 Panoramic Way – ONE CONTRIBUTING: house  
NON-CONTRIBUTING: detached garage rehabilitated 1987 (a)

Year built: 1901  
Architect: Maybeck, Bernard  
Original owner: Boke, George H.

This two story wood frame home on a concrete foundation with a shallow gabled roof, wide overhanging eaves with exposed rafter tails is sheathed on the first floor with horizontal redwood boards and on the second with vertical boards overlaid by horizontal boards, creating a kind of half-timbering effect. The roofline of the front façade is interrupted by a large dormer with a sweeping gable containing four wood casement windows with single lites. The exterior was originally oiled but has since been stained a brownish color to preserve the wood from sun damage while blending in with the environment. The house was originally designed without a roof over the front porch, but early photos show the roof was added long ago. One enters the house via a half-level below the main floor. The living room windows, originally three pairs of casements with a single horizontal division, were replaced by fixed sheets of glass by the second owner, and then returned to the original fixed pane windows by the third and current owners<sup>viii</sup>. These three large windows occupy the west elevation first floor, while four smaller casement windows occupy the dormer directly. The view is oriented toward the San Francisco Bay. The shallow gable roof, wide overhanging eaves, carved balustrades, and cross-log corners all add to the chalet feeling. Board balusters hand sawn in a Swiss motif ornament a sleeping porch on the eastern exposed second story. Posts have been added underneath to support the sleeping porch. The original wood shingle roof has been replaced with a

NPS Form 10-900-a  
(8-86)

DMB Approval No. 1024-0018

United States Department of the Interior  
National Park ServiceNational Register of Historic Places  
Continuation Sheet

Panoramic Hill, Alameda County, CA

Section number 7 Page 7

composition shingle roof of similar character. One of the most innovative features is the continuous L-shaped space that connects the living and dining room, presaging more modernist dwellings.

A three car garage located uphill behind the home is accessed by Panoramic Way as it winds to its second switchback (across from and below 74 Panoramic Way). The garage is true to the original style of the Boke House with its shallow gabled roof and its stained cedar shakes. It is one story on the street level and two stories from the backyard level of the Boke House with storage on the first or backyard level. Five single lite casement windows open the garage to bay views.

5. 25 Panoramic Way – TWO CONTRIBUTING: house;  
detached garage (a)

Year house built: 1908  
Designer/builder: Broad, A.H.  
Year garage built: 1926  
Original owner: Deane, Margaret

This two story single-family dwelling with side gabled roof has an exterior clad in unpainted and unstained redwood shingles. A side entrance porch with projecting gable mimics the Boke House next door. A projecting bay on the southwest façade contains four sash windows, and two flat projecting bays on the second story each contain a pair of sash windows. Because the house is built near the first hairpin turn on Panoramic Way, the house fronts on Panoramic Way while the garage at the rear of the house also has access from Panoramic Way. The two car garage is brown shingles and has a shallow gabled roof. The structure is enhanced by two square windows each containing four square lites on the western wall opening the garage to SF Bay and Golden Gate views.

6. 27 Panoramic Way – ONE CONTRIBUTING: house

Year built: 1903  
Designer/builder: Hoover, Edgor  
Original owner: Lewis, Exum Percival

This two and one half story simple rectangular brown shingle single-family dwelling with side gable moderately pitched roof and overhanging eaves was built on what remains of a brick cistern used to hold water for the University in its early days.<sup>ix</sup> The front entry is from a shed roofed porch which projects from the northwestern façade. Situated between an uphill and downhill section of Panoramic Way, the house is two stories from below, facing the bay. From above and behind, the house is one story and appears to be a very small cottage shallowly set back from Panoramic Way after the first hairpin turn. Fenestration on the eastern façade consists of a pair of small, vertically elongated wood-frame sash windows. A pair of multi-lite French doors dominates the southern exposure. The front western exposure is no longer visible to the passerby, due to the lush vegetation grown up and around the structure.

NPS Form 10-900-a  
(8-86)

OMB Approval No. 1024-0018

United States Department of the Interior  
National Park ServiceNational Register of Historic Places  
Continuation Sheet

Panoramic Hill, Alameda County, CA

Section number 7 Page 8

7. 30 Panoramic Way – NON-CONTRIBUTING: house – extensive alterations8. 32 Panoramic Way - NON-CONTRIBUTING: house – extensive alterations9. 36 Panoramic Way – ONE CONTRIBUTING: house

Year built: 1908

Designer/builder: May, Frank M.

Original owner: Buckham, J. W.

This two-story hillside house mimics the imagery of a chalet with features such as scroll sawn balcony, vertical wood siding, and carved ornamentation, all of which are similar to the well-known Boke House at 23 Panoramic Way. The shallow side-gable roof is complicated on both north and south sides by three shed dormers 'perforating' the roofline at the eave and supported by wooden side-brackets flanking each sash window. Built on the downhill side of Panoramic Way, a terrace and balcony face into the hillside. The approach is from the northeast where the kitchen entrance is most obvious and under a small shed roof. Exposed beams support the gently sloping shed roof. The main entrance to the southeast is accessed by way of a gable roofed entry porch. The combination half-limber and board-and-batten exterior is now painted cream with green trim.

10. 38 Panoramic Way – ONE CONTRIBUTING: house and garage combination

Year built: 1917

Architect: Steilberg, Walter

Original owner: Steilberg, Walter

This three story stucco presents a half story façade to the street and steps down the hill to become three stories on the western elevation. The roof is a series of low-raking gables which widely overhang the walls of this asymmetrical cruciform floor plan. The end beams are finished in scroll sawn carving. The entrance is recessed with woodcarvings around the front door. Massive stucco-faced chimney pierces the roof at the south with a pitched chimney cap. Twin front facing gables project on the front northern exposure; one houses a narrow single-car garage while the other a large segmented arch window of leaded, opaque, colored glass. Steilberg's first wife Rowena crafted the wood carvings around the entry door and was responsible for the sculptural detail on all of his early buildings.

11. 59 & 61 Panoramic Way (formerly 69 & 71) – TWO CONTRIBUTING: house;  
detached garage (a)

Year built: 1928-1929

Architect: Steilberg, Walter

Original owner: Atkinson, Florence

Architect: Moise, Howard

NPS Form 10-906-a  
(8-86)

DMB Approval No. 1024-0018

United States Department of the Interior  
National Park ServiceNational Register of Historic Places  
Continuation Sheet

Panoramic Hill, Alameda County, CA

Section number 7 Page 9

A two story, single family, wood shingle clad structure with a low-raking gable roof, broad eaves and projecting end beams atop a concrete foundation, follows an L-shaped plan. The home was built into a triangular lot inside the first hair-pin turn on Panoramic Way, with a very shallow setback on the uphill side and nestled in among redwood trees. Steilberg composed the home to conform to the setting so that the southern wall is angled away from what is now a tree stump but would have been a mature tree when the house was designed. On the western facade a second redwood was used in place of a decorative pillar holding up a trellis over the half round portico containing a rooftop terrace. A stone retaining wall combines with a concrete retaining wall covered with wooden lattice curved to follow the contour of the hillside. Above the retaining wall is a terrace. A pergola gateway with wooden columns, tapering from bottom to top with hand carved cross braces, marks the entrance from the eastern side. The second story was designed in 1954 by architect Howard Moise although visual inspection does not reveal where the addition begins and ends. The house was later subdivided into two apartments with the entryway to one apartment on the eastern (uphill) side of the lot. The entryway is inset with a substantial wooden lintel where the original street number (#71) is carved. To the left of the entry is a window screened by six green glazed perforated Oriental tiles. Additional fenestration includes two-lite casement windows placed asymmetrically. A north-east corner window configuration groups three windows per side separated by natural redwood vertical supports and two incised horizontal bands at the top. A large, mullioned bay window dominates the south-facing elevation. A red brick chimney is prominent on the northwest elevation. A single-car wood frame garage is wedged into the narrowest part of the lot at Panoramic Way's first hairpin turn. Lattice work overlapping in squares atop wood siding gives the garage the appearance of an oversized Japanese jewel box; the effect is enhanced by ochre glazed perforated Oriental tiles on the eastern side and similar tiles glazed "Steilberg-green" on the western side.

12. 60 Panoramic Way – TWO CONTRIBUTING: house  
retaining wall (a)

Year built: 1913  
Contractor: Rowe, Henry  
Original owner: Moore, William J.

This two and one half story single-family dwelling is built on the uphill side of Panoramic Way near the first hairpin turn. The exterior is clad in natural wood shingle and topped by a front gabled roof with overhanging eaves which are supported by exposed roof beams. The chimney is clinker brick. On the first story of the western façade is a square bay with three double-hung windows consisting of multiple lites and an inset entry porch. The front door has a vertical inset panel flanked by side lites of diamond-paned leaded glass. The second story contains a pair of three-sided bay windows under a secondary hip-roof overhang. A stone retaining wall of local volcanic rhyolite about 4 feet in height wraps around the property line at the street, adjoining the retaining wall at 62 Panoramic Way. A flight of steep stone steps leads to the wooden entry porch.

United States Department of the Interior  
National Park Service

## National Register of Historic Places Continuation Sheet

Panoramic Hill, Alameda County, CA

Section number 7 Page 10

13. 62 Panoramic Way – TWO CONTRIBUTING: house  
detached garage (a)

Year built: 1908  
Designer/builder: Rowe, Henry  
Original owner: McDowell, Mrs. Laura

This two and one half story single-family gable roof house in natural wood shingle is built on the uphill side of Panoramic Way. The west-facing main entrance has been altered with salvaged nineteenth-century double French doors with a large four lite square transom above. The entire entry structure is a half-round two story tower topped by an enclosed balcony. The street level garage is integral to the concrete retaining wall and was structurally reinforced in the early 1990s, but maintains its integrity. A pair of wooden side-hinged doors open out to the street.

14. 64 Panoramic Way – ONE CONTRIBUTING: house  
NON-CONTRIBUTING: garage and apartment – altered (a)

Year built: 1908  
Contractor: Rowe, Henry  
Original owner: Rountree, Mrs. E.

Two and one half story gabled roof shingle clad house has elaborately bracketed eaves. Built on the uphill side of Panoramic Way, the property is accessed by way of a concrete staircase shared with 66 Panoramic Way. Main entrance to house is on the north side, protected and defined by a gable-roofed open porch. Windows are undivided double-hung sash. A ground floor addition with a deck opening off the main floor is a non-contributing feature. Although constructed as income-property with apartments, it appears to be a single-family dwelling.

15. 65 & 67 Panoramic Way – TWO NON-CONTRIBUTING: house; [65 PWay]  
house [67 PWay] -  
later construction (c. 1964)

16. 66 Panoramic Way - ONE CONTRIBUTING: house

Year built: 1908  
Architects: Morgan, Julia and Hoover, Ira  
Original owner: Turner, Elsie Lee

This three story, brown shingled rectangular house sits on a concrete foundation beneath a complicated multi-level side-gabled roof with exposed rafter tails. The original gable roof entry porch has been enclosed. Built on the uphill side of Panoramic Way, the property is accessed by way of a concrete staircase shared with 64 Panoramic Way. Originally, a single family house, it now has

NPS Form 10-900-a  
(8-86)

OMB Approval No. 1024-0018

United States Department of the Interior  
National Park Service

National Register of Historic Places  
Continuation Sheet

Panoramic Hill, Alameda County, CA

Section number 7 Page 11

multiple entrances to accommodate four apartments. The main and original entry is on the southside and accessed from the shared concrete landing. The gable entrance into 66 B, has overhanging eaves and support brackets; the brackets are decorated with a distinctive arrow pointing earthward. The second and third story exteriors are clad in stained wood shingles. The first story exterior is clad in clapboard siding with a pair of four-lite casement windows to the north and a pair of large picture windows to the south on the western facade. The second story has a flat bay with a single lite picture window flanked by two – four-lite casements. A long shallow shed dormer with a pair of four-lite casement windows dominates the western roofline on the third story. The dormer is supported by four carved wooden angle brackets. The fundamental contributing features remain intact, while alterations and additions are sympathetic.

17. 70 Panoramic Way – ONE NON-CONTRIBUTING: house – substantial alterations in 1960s

18. 72 Panoramic Way – TWO CONTRIBUTING: studio;  
fountain (a)

Year studio built: 1939  
Architect: Ratcliff, Robert  
Original owner: Ratcliff, Robert  
Year fountain built: 1939  
Sculptor: Paine, Robert

This small one story two room structure on the uphill side of Panoramic Way was built as a studio by and for architect Robert Ratcliff. The studio is clad in horizontal wood siding with a shed roof. Entry is through a Dutch door with a handcrafted doorknob. A brick chimney is on the back side. Reinforced concrete retaining walls along the steep side of the roadway open to reveal a split level concrete stairway and reinforced concrete railing containing a rectangular fish pond fed a constant supply of fresh water from the mouth/spout of a sculpted Poseidon-like character draining water from a natural spring in the hillside. The architect Walter Steilberg, while being interviewed by the architectural historian Sally Woodbridge, commented, "...it was only through the wisdom of Mr. Paine—Robert Paine, the sculptor, who was the father of Mrs. Robert Ratcliff—that the spring was drained. He made a fountain of it for their house and that, for the time being, put a stop to it. Water ran the year round; if he hadn't done that, we would have had more slides there."<sup>xx</sup>

19. 74 Panoramic Way – ONE CONTRIBUTING: house

Year built: 1941-1952  
Architect: Ratcliff, Robert  
Original owner: Ratcliff, Robert

The low, horizontal lines of this single-family house are created by varnished clapboard siding, a split-level floor plan, and a shallow gable roof. Carefully tucked into a hairpin on Panoramic Way, the downhill side of the house is supported by a retaining wall, which also supports the road cut for

NPS Form 10-900-a  
(8-86)

OMB Approval No. 1024-0018

United States Department of the Interior  
National Park Service**National Register of Historic Places  
Continuation Sheet**

Panoramic Hill, Alameda County, CA

Section number 7 Page 12

Panoramic Way. The entrance from the downhill side of the second Panoramic Way hairpin is marked with a shallow, concrete urn supported by a base of pressed bricks stacked at cross angles with a garden stairway of the same brick. The house was built in several stages with significant additions in 1952 including a projecting glass stair tower at the south end. A series of six large square picture windows on the western facade is contrasted with minimal window openings on the eastern side. Variation in materials includes a sand-colored pressed brick chimney and a stucco covered chimney. An asymmetrical gable roof gradually becomes symmetrical.

20. 73, 75, 77 Panoramic Way – ONE CONTRIBUTING: apartment building

Year built: 1904  
Designer/builder: Broad, A.H.  
Original owner: Ford, Jerome C.

This three story rectangular structure with side gable roof on the downhill side of Panoramic Way is actually a three unit apartment building. Each floor of this brown-shingle, Craftsman style structure is a separate apartment with no interconnecting stairway, and each has its own entrance directly to the outdoors. The eastern façade has a small enclosed porch with two stacked shed roofs and a trellis composed of heavy beams and cross-members. Fenestration consists primarily of double-hung sash. Balconies upstairs and down dominate the western façade. A small north facing balcony provides the entry porch for the apartment below. A rustic wooden pulley rigged beside the balcony would have eased the transport of heavy items to the second floor residence. Wood sash windows have been replaced with aluminum but do not significantly diminish the structure's overall integrity.

21. 94 Panoramic Way – ONE CONTRIBUTING: house

Year built: 1917  
Owner/designer: Paine, Robert Treat  
Original owner: Paine, Robert Treat

This modest yet eclectic bungalow was designed by the sculptor Robert Treat Paine. Paine designed the bungalow with his love of ships in mind and lived here with his wife and two daughters throughout his adult life. The roofline has a delicate camber leaving the impression one is in the bow of a ship. Taking advantage of the cheapest materials, including salvaged wood, Paine used tarpaper for the exterior siding on the first story, alternating with post and beam wood panels. The north side is now sheathed in copper which was a renovation by Ratcliff family members during the past decade. [Paine's daughter Evelyn married Robert Ratcliff, and the bungalow remains in the Paine/Ratcliff family to this day.] A balcony is cantilevered over hand carved outlookers with flat scroll-sawn balustrades on the west side of the cabin. On the second story, the exterior perimeter consists of clapboard siding. A row of nine ribbon windows each with twelve small square lites, open the small 'master' bedroom to the majestic bay views. A second bedroom contains a northern wall of built-in bookshelves and end tables reminiscent of crew quarters in a ship's hold. The corners of the south wall of the upper story are cambered. A balcony at the front (east side) serves as a roof over the

United States Department of the Interior  
National Park Service

National Register of Historic Places  
Continuation Sheet

Panoramic Hill, Alameda County, CA

Section number 7 Page 13

entry while ornamental scrolls on heavy wooden brackets support the balcony. A final feature of this unique home is the bronze door knocker of a sculptor with anvil declaring this the studio of Robert Treat Paine. Attached to the front door made of vertical planks with large metal studs, the doorknocker's existential inscription reads: "The bird of time has but a little way to fly and lo the bird is on the wing."

22. 101 Panoramic Way – ONE CONTRIBUTING: house and garage combination

Year built: 1931  
Architect: Steilberg, Walter  
Original owner: Ferguson, Mary Vaneveren

This three story Fabricrete single-family dwelling with an intersecting gable terracotta tile roof is located on the uphill side of Panoramic Way. The first story consists of a two-car garage designed with heavy fabric curtains in place of a door. Two stories of living space rise above the garage with the bedroom level below the main living area and entrance. The dwelling faces the Bay with the main entrance on the side accessed from Orchard Lane. On the other side of Orchard Lane is the main entrance of 107 Panoramic Way, and the two dwellings are complementary in Mediterranean and Spanish Revival idioms. The front door is accessed through a covered inset entryway; the low, small portal has a lintel above adorned with decorative scrolling. The heavy Fabricrete interior is remarkable for its barrel-vaulted ceiling in the living room. French doors from the living room open onto a balcony oriented toward the Bay and ornamented with Steilberg's signature, glazed, Oriental, perforated, ceramic tiles. The L-shaped plan with breadth in front has a kitchen wing in the back. Fenestration consists of steel sashes and casements. A three-sided bay on the southwest side has a tile hip roof and amber glass window panes. An addition in 1953 by architect Robert Ratcliff enclosed the north elevation porch and is the only alteration to the house. The addition is complementary although in the Ratcliff vernacular, as illustrated by frameless glass window slides.

23. 107 Panoramic Way – ONE CONTRIBUTING: house and garage combination

Year built: 1926; 1939  
Architect: Miller, Chester  
First owner: Bortweit, V.F.

This three and one half story single-family dwelling follows an L-shaped plan and borrows from Mediterranean, Pueblo, and Spanish Colonial Revival features including a flat roof with tile-covered eaves and a white stucco exterior. Situated on the uphill side of Panoramic Way, its main entrance is across from 101 Panoramic Way on Orchard Lane. The first story consists of a two-car garage cambered at 45 degree angles to connect the vertical and horizontal elements. Garage doors are tongue and groove and hinged on the side. The west elevation is dominated by an oversized casement window; a huge multi-paned picture window composed of three parts. The center is a vertical piece of unadorned glass flanked by tall narrow mullioned casement windows. The whole

NPS Form 10-900-a  
(8-86)

OMB Approval No. 1024-0018

United States Department of the Interior  
National Park ServiceNational Register of Historic Places  
Continuation Sheet

Panoramic Hill, Alameda County, CA

Section number 7 Page 14

configuration is six panes high. The half story consists of a square penthouse room with pyramidal hip tile roof rising above the main flat roof. A round edge parapet wall simulates adobe construction. Windows have steel sashes of various shapes.

24. 1 Canyon Road – TWO CONTRIBUTING: house;  
Beaux-Arts stairway and retaining wall (a)

Year built: 1906  
Architect: Coxhead, Ernest  
Original owner: Torrey, Frederic

This three-story rectangular single-family dwelling with side-gable roof, overhanging eaves, and natural wood shingles, is built on the uphill side of Canyon Road at the back of its lot. Originally accessed by way of log steps, within several years the entrance stairway was formalized in a Beaux-Arts classical style designed by Henry Atkins in the vernacular of nearby Orchard Lane (see below). The steeply pitched gabled roof is punctuated by three dormers with broad sash windows. Two plain brick chimneys flank each side gable. The first story is dominated by a massive bay window supported by large wood brackets. Originally the front door was sited at the back of the house to maximize vistas of the bay, creek, and the UC Botanical Gardens from the interior. The house has since been reconfigured to accommodate several apartments. The entrance from the back has been relocated to the southern side where there is a large patio and pergola. An open loggia once extended off the dining room to the north. In the 1950's a sleeping porch on the main level was enclosed with double-hung aluminum windows. The exterior from the front is largely intact, and in general, the house retains its integrity.

25. 5 Canyon Road – ONE CONTRIBUTING: (1) garage and cottage combination

Year built: 1935  
Architect: Steilberg, Walter  
Original owner: Torrey, H.B.

A one-story brown shingle cottage atop a three-car Fabricrete garage was built on the uphill side of Canyon Road with no street setback. The garage is composed of three graceful ivy-covered doorless arches. The second story fenestration consists of three sets of wood windows, including a pair of casements flanked by two bays. The structure has a side-gable low pitched roof with overhanging eaves and a side entrance accessed from the same Beaux-Arts stairway to 1 Canyon Road.

26. 9 Canyon Road – ONE CONTRIBUTING: house;  
ONE NON-CONTRIBUTING: detached garage (a) – later construction

Year built: 1908, but extensively remodeled in 1920s  
Architect: Morgan, Julia, Ira Hoover, William C. Hays  
Architect: William C. Hays

NPS Form 10-900-a  
(8-86)

OMB Approval No. 1024-0018

United States Department of the Interior  
National Park ServiceNational Register of Historic Places  
Continuation Sheet

Panoramic Hill, Alameda County, CA

Section number 7 Page 15

Original owner: Hutchinson, Lincoln

A two story rectangular single-family house with moderately pitched side gable roof; this dwelling was originally built as a brown shingle and redesigned after a fire in the 1920s when a story was added and the structure sheathed in stucco. Three great arches and a three-story tower of small paned windows dominate the west elevation with the former providing support for an open-air terrace above and the latter allowing ample light and views. Built on the uphill side of Canyon Road and at the back of the lot, the house is accessed by the classical concrete stairways shared with 1 Canyon and designed by Henry Atkins.

27. 15 Canyon Road – THREE CONTRIBUTING: house;  
detached garage (a)  
retaining wall (b)

Year built: 1904  
Architect: Coxhead, Ernest  
Original owner: Rieber, Charles

This massive three-story brown shingle is located at the base of the Panoramic Hill neighborhood and irregularly shaped to conform to the lateral curve of the hillside. The house was sited so as to afford direct and unimpeded views of the San Francisco Bay and Golden Gate as well as Strawberry Creek and the UC Botanical Gardens through the oversize bay windows. The steeply pitched side gable roof is punctuated by five steeply pitched gable dormers; clinker brick chimneys dominate the north and west elevations. A two story leaded glass window opens the interior staircase to northern light. Windows on the back are double-hung with diamond-paned leaded glass in upper sash. The main entrance is on the back side accessed by a winding brick path through a sheltered garden. A studio and terrace on the northeastern slope face the Bay and Canyon. A concrete retaining wall topped by tapered pillars supporting a trellis surrounds the property, and includes a single car garage cut within. Some superficial changes do not diminish the integrity of the overall structure. Originally single family, the house was subdivided into three units during World War II.

28. 33 Canyon Road - ONE CONTRIBUTING: house

Year built: 1907  
Owner/designer: Whitney, Albert<sup>vi</sup>

This single-family L-shaped home is clad in wood shingles under a low slung gable roof of wood shakes atop its original brick foundation. The main entry is from the south west side by way of a brick walkway. The living room forms the L-shape of this structure and appears to be a very old addition to the original rectangular structure. A modest wing with a shed roof on the back of the house has multiple light windows. Other fenestration is mainly composed of expansive casements with six small panes at the top; small eight paned windows near main entrance door; and four ribbon windows at attic level on the northern exposure. Located uphill of and accessible from Canyon Road via a steep

United States Department of the Interior  
National Park Service

## National Register of Historic Places Continuation Sheet

Panoramic Hill, Alameda County, CA

Section number 7 Page 16

path, the more convenient pedestrian access now that automobiles are used to access the neighborhood, is downhill from Mosswood Road and via Mosswood Lane. From Mosswood the house appears to be a modest one story structure, while the Canyon Road approach presents two and one half stories with panoramic views of Strawberry Canyon and the San Francisco Bay. The property flows to the terraced garden at 15 Canyon Road just below, which is separated by a modest weathered split-rail fence. A wood-framed single panel glass door on the eastside kitchen entrance and some minor window alterations on the eastern side do not negatively impact the overall integrity of the structure.

29. 37 Canyon Road – ONE NON CONTRIBUTING: house - later construction (c. 1969)

30. 39 Canyon Road – ONE NON CONTRIBUTING: house - later construction (c. 1971)

31. 45 Canyon Road - ONE CONTRIBUTING: house and garage combination

Year built: 1924  
Architect: Steilberg, Walter  
Original owner: O'Connor, Lenore

This small rectangular cottage with shallow street setback was the last of four cottages (see 47, 49, and 51 Canyon Road) built on one lot by owner Lenore O'Connor. Today the cottages are part of a condominium association with the grounds commonly maintained. Built at the base of the hill on a heavily wooded north facing slope and oriented toward Strawberry Canyon, the cottages blend into the site. Although similar in style (e.g. scroll-sawn balconies, combination horizontal siding/redwood shingle), each is unique and sensitive to the idiosyncrasies of individual sites. One unique feature of 45 Canyon Road is the complicated roof which is apparent especially from the perspective of the back and southwestern side where two sides of the roof come together to create an unusual triangular point for what is an otherwise ¼ pitch gable roof. On the rustic exterior, the upper story is shingled whereas the main story is vertical boards with a cornered notch at the bottom of each board. The foundation is reinforced concrete and brick, and the chimney is also brick. Casement windows and a balcony with scroll-sawn railing are some of the features consistent with the other cottages. The garage doors of the two-car garage are paneled with small squares and rectangles and nearly gothic pointed windows, or cut-outs, which are now filled in with opaque material.

32. 47 Canyon Road - ONE CONTRIBUTING: house

Year built: 1927  
Designer/builder: Lassing, T.F.  
Original owner: O'Connor, Lenore

This cottage sitting at the back of the lot has completely rustic horizontal board siding and no shingles. Balconies, scroll-sawn porch railing, and a gable roof are compatible with details of

United States Department of the Interior  
National Park Service

## National Register of Historic Places Continuation Sheet

Panoramic Hill, Alameda County, CA

Section number 7 Page 17

neighboring cottages. A small modern addition does not detract from the structure's overall contribution.

33. 49 Canyon Road - ONE CONTRIBUTING: house

Year built: 1908  
Designer/builder: Lassing, T.F.  
Original owner: O'Connor, Lenore

Built in 1908 at the back of the lot, this cottage has rustic horizontal board siding below and board-and-batten above with all siding left alone, unpainted, weathered, and natural. Casement windows have small panels in a square plane. A penthouse story has interesting gable roof.

34. 51 Canyon Road - ONE CONTRIBUTING: house and garage combination

Year built: 1924  
Architect: Steilberg, Walter  
Original owner: O'Connor, Lenore

Built at the front of the lot with shallow street setback, this two story cottage with reinforced concrete and brick foundation has board and horizontal battens covering the first floor exterior and natural wood shingle covering the second floor exterior under a simple gable roof. The modest living quarters are located on the second story above a one car garage with hinged wooden barn doors enhanced by decorative window vents. The second story fenestration consists of a decoratively mullioned three panel with side lights and a multi-lite casement on the north and an expansive three panel French doors opening onto a side porch entry with scroll-sawn Swiss chalet style railings. In 1982, a sympathetic alteration converted a second garage to additional living space with two pairs of four light wooden windows and a street level entry under the second story porch. The alteration does not significantly alter the integrity of the structure.

35. 53 & 57 Canyon Road - ONE NON CONTRIBUTING: two unit building - later construction, 1970

36. 61 Canyon Road - ONE NON CONTRIBUTING: house - later construction (c. 1987)

37. 67 Canyon Road (formerly 51 Canyon Road) - TWO CONTRIBUTING: house;  
detached  
garage (a)

Year built: 1911  
Owner/designer: Stratton, George Malcolm<sup>xii</sup>

United States Department of the Interior  
National Park Service

National Register of Historic Places  
Continuation Sheet

Panoramic Hill, Alameda County, CA

Section number 7 Page 18

This single family house rises three and a half stories from the street on the uphill side of Canyon Road; the bulk and mass is striking. The wood shingled structure has a double steeply pitched side gabled roof with overhanging eaves. The front gable has been altered by the addition of two large skylights facing north. The main entrance is on the west side by way of a concrete and brick stairway, made complex by many turns and levels. The west facing entry portal is defined by a Tudor-arched door way, a built-in bench on one side, board and batten siding, and a single-paneled wooden door. A one story western wing off the main house has a side-gable roof. A second story open face balcony on the north side is supported by massive wooden brackets that, although sympathetic, are not original. Balcony railing was replaced with compatible modifications in 2003. Built on a sub-standard cul-de-sac with very shallow street setback and facing Strawberry Canyon, the house is bordered by a forest of coastal live oaks and bay trees in the undeveloped land known as the University of California at Berkeley's Ecological Study Area. The physical location at the base of the hill and at the geographic interface between the neighborhood and the University makes this house a socio-geographic landmark. A five foot high concrete retaining wall following the contours of Canyon Road has been recently retrofitted but maintains the original brick steps to the expansive entry. While the public side of the home is austere, the back side opens onto a lush terrace garden providing a private outdoor living area for the residents. Windows are mostly plain double hung sash. A window has been added to the street-side of the house on the floor below the main entrance. The overall structure retains its integrity. A one-car garage is built into a concrete retaining wall of the hillside is unaltered.

38. 4 Mosswood Lane - ONE CONTRIBUTING; cottage

Year built: 1930  
Architect: Steilberg, Walter  
Original owner: Steilberg, Walter

This one and one half story Mediterranean style cottage is built of Fabricrete with a shallow gable roof of terracotta tiles and was Steilberg's response to the devastating Berkeley Hills fire in 1923. This was meant to be a low cost home impermeable to fires and other disasters. The windows have steel sashes, the sills are tile. The only wood in the structure are the kitchen cabinets, the doors and bookshelves built-in beside the fireplace and the table in the breakfast nook. The cottage is accessible only by foot off Mosswood Lane and from the rear of the Steilberg family compound at 1 Orchard Lane and 1 Panoramic Way; the cottage is a hidden gem. A roof top terrace, accessed by a graceful curving substandard stairway, breaks the roofline on the front eastern elevation. Metal frame multi-lite windows are plentiful. A large picture window on the western façade allows an expansive bay view from the living room. An oversize fireplace in the living room provides heat throughout the house due to the foot thick concrete walls which have pigment rubbed in while still wet so that the interior never requires painting, which was another cost saving feature. Even the lighting fixtures were designed by Steilberg. Using capiz shells for the built in shades, a technique adapted from antique Chinese domestic paning, he felt they would be a low cost solution to lighting. The front door is similar to the one Steilberg designed for 6 Mosswood Road, that is, an arched doorway with leaded designs in colored glass. Venting is cleverly concealed behind Steilberg's trademark glazed green Oriental

NPS Form 10-900-a  
(8-86)

CMB Approval No. 1024-0018

United States Department of the Interior  
National Park ServiceNational Register of Historic Places  
Continuation Sheet

Panoramic Hill, Alameda County, CA

Section number 7 Page 19

perforated tiles. The half story on the western elevation consists of a small bedroom or study accessed by a steep, gently curving interior stairway.

39. 6 Mosswood Road – ONE CONTRIBUTING: cottage and garage combination

Year built: 1924  
Architect: Steilberg, Walter  
Original owner: Mel, Charles

This two story Mediterranean style Fabricrete cottage with terra-cotta tile shed roof sits atop a foundation of five large archways forming five garage spaces with entry off of Mosswood Road on a sub-standard lot. A flat projecting bay window flanked by two four lite casements rests above two north west facing arches. An iron and glass balcony is buttressed by Fabricrete piers and centered above the fourth archway on the western façade accessed by multiple lite French doors. A side entry is tucked away, not visible from the street, and accessed by a concrete stairway shared by 8 and 10 Mosswood. The entry door is arched with leaded glass panes. In 2004, the two most southern garages were altered with the addition of side hinged custom built wooden barn doors, which are compatible with and do not detract from the whole, and replace original (but deteriorated) hanging curtains.

40. 8 Mosswood Road - ONE CONTRIBUTING: house

Year built: 1919  
Architect: Allen, Harris  
Original owner: Mel, Charles

This two and one half story home sits on the uphill side of Mosswood Road and behind 6 Mosswood Road and shares the entry stairs for 6 and 10 Mosswood Road. The exterior is finished in ship-lap siding on the first story and jazz stucco on the upper one and one half stories with a low gabled roof and overhanging eaves. The side entry is on the north under a gabled portico through an arched doorway.

41. 10 Mosswood Road – ONE NON CONTRIBUTING: house – significantly altered42. 11 Mosswood Road - TWO CONTRIBUTING: house;  
cottage and garage combination (a)

Year garage-apartment built: 1925  
Year house built: 1929  
Architect: Morgan, Julia  
Original owner: Jepson, Willis

NPS Form 10-900-a  
(8-85)

CMB Approval No. 1024-0018

United States Department of the Interior  
National Park ServiceNational Register of Historic Places  
Continuation Sheet

Panoramic Hill, Alameda County, CA

Section number 7 Page 20

This two story rectangular structure with stucco exterior and shallow hipped terracotta tile roof is one-room deep and symmetrical with single lite casement windows dominating all sides. The narrow depth and window dominance afford spectacular views of the bay from each room. Corner windows are canted on all four corners. The windows of the southeastern and southwestern elevations are arched, while all others are single or double rectangles. The back yard is terraced with a 10 foot high concrete retaining wall that edges the property and forms a privacy barrier between the garden and the public Mosswood Lane to the west. The front yard towards the east is level. The front gate located at the second switchback of Panoramic Way (where Mosswood Road begins) is a reminder of days when there were fewer cars navigating the switchback. Ironwork configured in a herbarium theme flank the front arched entry way door. Three fireplaces are distinctive, especially a carved "Herbarium Mantel" by Jules Suppo. The interior also boasts a single person "birdcage" elevator between the first and second stories. Exterior alterations include a wooden privacy fence and alternate gated entrance on the northeast side at the street as well as a sliding glass door which led to an outdoor balcony (later added and now dismantled) along the southwestern side of the house. The sliding doors are not visible from the street and therefore do not detract significantly from the overall integrity of the structure. The two car garage with small apartment above was originally built for Willis Jepson, renowned Botanist and UC Professor, while Julia Morgan completed the design and construction of his home at 11 Mosswood.<sup>xiii</sup> The apartment is a rectangular stucco structure with terracotta tile hipped roof. Fenestration consists of multi lite casement windows and a set of French doors opening to a small ornamental balcony on the southern exposure. Entry is gained from the west up a narrow flank of wooden stairs across a portico running the length of the second story western façade.

43. 13 Mosswood Road - TWO NON-CONTRIBUTING: house;  
retaining wall (a)

Year designed: 1939  
Year built: 1975  
Architect: Wright, Frank Lloyd  
Original owner: Feldman, Joseph

Built entirely with four materials – glass, wood, concrete, and brick - the exterior of this one-story is rust-colored custom-made brick on the street side and floor to ceiling walls of glass on the back and sides where panoramic bay views, terraces, and living spaces meet. A cantilevered roof creates a spacious carport and entrance at the front and provides cover for the terracing on the sides and back. The terrace has been expanded and carried toward the street while access to the terrace has been increased by replacing a window with a door. The downward sloping site is supported by a massive brick retaining wall that not only creates the terrace but is reminiscent of the retaining wall built sixty years earlier at 100 Arden Road (see photo 61.a.1). The horizontal lines of the house are strengthened by the rooflines, the brick pattern, and even a horizontal metal railing painted in rustic red. The interior board and batten walls are made entirely of California clear heart redwood; light fixtures and other interior detail are all original designs of Wright. Clerestory windows surrounded by a band of redwood cutouts serve as walls. The house was originally conceived in 1939 for Lewis N.

United States Department of the Interior  
National Park Service

## National Register of Historic Places Continuation Sheet

Panoramic Hill, Alameda County, CA

Section number 7 Page 21

Bell in Malibu but built at the Berkeley location in 1974. The posthumous project was authorized by Olgivanna Wright and overseen by Taliesin Foundation architects.<sup>xiv</sup> The design, materials and foundation were reworked to suit the northern California character of the new site. For example, "(t)hirty thousand bricks were specially made to the 2 ¼" Eastern U.S., rather than the 2 5/8" California, standard to fit Wright's 13" unit system, here applied to a two-foot-grid parallelogram module."<sup>xv</sup> The house is significant and its importance is underscored by the support of the Frank Lloyd Wright Building Conservancy. Ronald L. Scherubel, Executive Director of the organization has provided some explanation of the building's history and important qualities.

*In the late 1930s, Lewis N. Bell engaged Frank Lloyd Wright to design a house for him on a hilly Los Angeles site. Wright accepted the commission and the plans were completed in 1939 calling for a house of brick and native wood to be nestled into the Hollywood Hills near Mulholland Drive, commanding a sweeping view of Los Angeles. Regrettably, due to the high cost of the construction, the Bells did not proceed with the building of what would have been one of Mr. Wright's more charming, small, early Usonian houses. Wright and Taliesin retained the original drawings.*

*In 1974 Mr. and Mrs. Joe Feldman went to Taliesin looking for a Frank Lloyd Wright plan that they could build. After some deliberation with officials at Taliesin, including Kamal Amin, a senior architect and structural engineer with 23 years in the Taliesin Fellowship, Bruce Brooks Pfeiffer, currently head of the Frank Lloyd Wright Archives, and Olgivanna Wright, Wright's widow, they chose the plans for the Bell House as most appropriate for Joe Feldman's site.*

*The construction followed the original 1939 plans prepared by Wright, as closely as the more modern building and seismic codes would permit. California clear heart redwood is used in the board and batten walls and for trim. The most significant changes include flipping the plans into a mirror image of the original layout to better fit the new site, and constructing a more substantial retaining wall out of brick instead of board and batten. Being in an earthquake zone and on a very steep hill, the main challenge was to insert the necessary reinforcement to maintain the integrity of the aesthetics without the slightest of design changes. None of these modifications detract from the significance of the final structure.*

*The Feldman House is extremely significant in that it fills a gap in the record of Wright's actual built works, allowing architectural historians and students to see an important early step in Wright's development of the Usonian house, following so closely its introduction with the Jacobs 1 House in 1936, albeit through the eyes and talents of the Taliesin Architects' later adaptation. The house exhibits Wright's early genius for making a very small space seem so large and open. It was his first use of the hexagonal modular design in a smaller house, after its successful introduction in the much larger Hanna House in 1936. The hexagon form which almost eliminates corners, coupled with the expansive windows, allows the living space to flow out onto the deck making the interior space appear much larger than its square footage suggests.*

The Feldman House is not yet fifty years old and for that reason has been named a non-contributor. However, as the building approaches the fifty-year mark, it should be re-evaluated and, if integrity is maintained, re-classified as contributing.

NPS Form 10-900-a  
(8-86)

DMB Approval No. 1024-0018

United States Department of the Interior  
National Park ServiceNational Register of Historic Places  
Continuation Sheet

Panoramic Hill, Alameda County, CA

Section number 7 Page 22

44. 14 Mosswood Road - FOUR CONTRIBUTING: house;  
detached garage (a)  
cottage (b)  
retaining wall (c)

Year house built: 1919  
Architect: Baird, Mabel R.  
Original owner: Baird, Robert H.  
Year garage built: 1936  
Architect: Steilberg, Walter  
Original owner: Hutchinson, Lincoln

Built on the uphill side of Mosswood Road, this rectangular brown shingle, two and one half story house is entered through a projecting covered porch. An early alteration, it is flanked on the street side with two evenly placed large square four lite stationary windows. Two pairs of French doors originally formed the entryway, which is the same door treatment for 16 Mosswood Road which was also designed by Mabel Baird. The current owner has (as a seismic upgrade) converted the entryway to a single pair of working French doors with a stationary side light utilizing the original doors in the conversion. However, this alteration has not adversely affected the integrity of the original design. A second story sleeping porch forms the wide dormer above the entrance and is inset with three casement windows. The back eastern facing wall of the house is tucked into the hillside. The architect made clever use of the natural features of the site by abutting a tiled terrace to the second story master bedroom. The terrace is reached through multi-lite French doors. Below the terrace, a servant's quarter is tucked off the kitchen entrance to the home. The roof is gabled, and the interior is sheathed in redwood. In 1936 the then owners commissioned Walter Steilberg to design a three car garage. Made of a patented method of making reinforced concrete known as Fabricrete (see section 7, Walter Steilberg), the garage is adorned with simple Art Deco inspired details on the façade. Above the garage is brown shingle north-facing studio with two projecting bay windows to the north, one to the east, and one to the west topped by a gabled roof with exposed rafter tails. A one room wood shingled guest cottage (approximately 9' x 14') conforms to the slope of the hillside and was added to the northeast of the property at approximately the same date as the garage. The cottage has a gently sloping gabled roof with exposed rafter tails and expansive windows on the north and south sides. The front west facing façade is only wide enough for the single entrance door flanked by decorative sidelites and one small single lite casement window. A natural, uncut rock retaining wall extends from the southwest property line to the northeasterly garage, following and defining the gentle curve of Mosswood Road. The entire property is enveloped in coastal live oaks, native shrubs and a few exotics.<sup>xvi</sup>

45. 16 Mosswood Road - ONE CONTRIBUTING: house

Year built: 1922  
Owner/designer: Baird, Mabel R.

United States Department of the Interior  
National Park Service

## National Register of Historic Places Continuation Sheet

Panoramic Hill, Alameda County, CA

Section number 7 Page 23

This square-shaped Arts & Crafts influenced bungalow has a rustic exterior being clad in natural wood shingled siding above a concrete foundation for two stories and wide board and narrow batten for the top half story. The roof is a gently sloping gable with exposed rafter tails. The west facing entrance façade of the home is fully symmetrical; four pair of wood casement windows containing eight lites per window are placed two pair on each side of an entry way of ten lite French doors. A second story cantilevered balcony with closely spaced vertical wood spindles projects over the front entrance. The second story west facing facade continues the symmetry with double French doors placed center to the façade and opening to the balcony and flanked by projecting bay windows framed on either side by eight-lite casement windows. The third or half story has one centered eight-lite casement window. A clinker brick fireplace and chimney is visible on the northwest side of the structure. From the rear the home conforms to the sloping hillside and appears to be a single story cottage with entry accessed through a sleeping porch containing four single pane sliding ribbon windows on the front and two sets of triple casement windows on the north and south sides of the porch. Sheltered from the street at the end of a 100' long, steep, ascending path, the house is situated above and behind 14 Mosswood, surrounded by coastal live oaks and bays laurels, yet opened to panoramic views of the Golden Gate Bridge, the Campanile and the surrounding Berkeley hills.

46. 20 Mosswood Road - TWO NON-CONTRIBUTING: house;  
detached garage (a) –  
later construction (c. 2000)

47. 21 Mosswood Road - TWO CONTRIBUTING: house;  
detached garage (a)

Year house built: 1895  
Builder: unknown  
Original owner: Mouser, Silas  
Year moved and remodeled: 1910  
Architect: Thomas, John Hudson  
Owner: Parsons, Edward T.  
Year garage built: 1924

This single-family, two story dwelling was originally a white clapboard farmhouse located where 11 Mosswood Road now stands. In 1910, the house was relocated to its current site and remodeled in the Arts and Crafts style. Close to the road with a very shallow street setback, the exterior is clad in redwood shingles. The shingles are even with the sash, and the windows have no visible frame. The interior was remodeled, and except for the kitchen, the first floor walls and ceiling were paneled in redwood throughout. Open-faced balconies orient to the north and the canyon below. Expansive picture windows on the southwestern corner provide views of the bay and on the north provide views of the canyon. The street side of the house has smaller rectangular single lite casement windows arranged symmetrically on either side of the entry way. The entry door is multi-lite beveled glass protected by a copper sheathed awning which forms the support for a second story bay window.

United States Department of the Interior  
National Park Service

## National Register of Historic Places Continuation Sheet

Panoramic Hill, Alameda County, CA

Section number 7 Page 24

48. 29 Mosswood Road - TWO CONTRIBUTING: house;  
detached garage (a)

Year built: 1921  
Architect: Steilberg, Walter  
Original owner: Parsons, Marion

This two and one half story brown-shingle home is a large rectangle upon a concrete foundation. A low-hipped roof surmounts the design and widely overhangs the building in various places. Sited facing the downhill side of Mosswood Road, the home is two stories on the front elevation and three full stories on the rear (facing Strawberry Canyon).

"The walls have a massive, 'bearing' quality because of the relatively small ratio of window to wall area, but the fenestration forms the principal element of articulation for the design. The windows are of varying dimensions, and give an 'at-random' quality to the rear elevation. Banked casements are used exclusively on the upper story. Large fixed-sash picture windows are found on rear." HRI The main floor interior is almost exclusively finely finished redwood board and batten on both walls and ceilings. An original sleeping porch is with accordion wood sash windows is maintained on the northern (canyon side) of the second story. In 1985, the kitchen was enlarged and a family room was added to the north eastern side of the home but the addition is sympathetic (including a hipped roof and redwood shingle siding) with the original structure and does not detract from the overall integrity. Built just prior to the devastating North Berkeley fire of 1923, this home still has the original roof top sprinkler system, installed by the owners after 1923 to protect against future catastrophe. A two-car garage, clad in brown-shingle, on two story high stilts, was built as part of the same project. The garage has a side gable and a shed roof off the back with a pair of casement windows that open to the canyon. On the east side wall, window openings are filled with green, glazed, perforated Oriental tiles. Plain, stained, wood doors are recent additions.

49. 37 Mosswood Road – TWO CONTRIBUTING: house;  
retaining wall (a)

Year built: 1911  
Architect: Ratcliff, Walter H. Jr.  
Original owner: Allen, James T. Allen

Built on the downhill side of Mosswood Road, the three story brown shingle rectangular house has a steeply pitched side-gable roof, a steeply pitched front gable over the inset front porch, and gables over each of the windows on the top floor. The house is symmetrical with the entrance centered in the front and rows of multi-paned casement windows on each side. A substantial battered concrete foundation supports the structure. A curved roofline graces one upstairs deck which is enclosed on two sides and suitable for sleeping. This house is on the edge of the neighborhood, sited above and behind 67 Canyon Road and borders the University's Ecological Study Area. An open faced balcony opens off the northern exposed canyon side of the house and next to the adjacent oak-bay woodlands of the Ecological Study Area. In general, windows are large and plentiful serving to bring nature inside; in the living room, each sash of the large casement windows is divided into ten panes. The east elevation dining room has a large rectangular picture window overlooking the oak-bay

NPS Form 10-900-a  
(8-86)

OMB Approval No. 1024-0018

United States Department of the Interior  
National Park ServiceNational Register of Historic Places  
Continuation Sheet

Panoramic Hill, Alameda County, CA

Section number 7 Page 25

woodlands next door. From the street, the brick stairway and retaining wall gracefully curves to follow the contours of the hillside and forms a built-in brick bench as it reaches the front entryway. The original plans show a trellis at the entrance, but that was before the oak trees were mature on this north facing lot. Some windows have been added to the side and back on the eastern and southern corner of the main floor, but otherwise the exterior is unaltered.

The University land next door was not then known as the Ecological Study Area. However, it was a preserve where "no shooting is allowed at any season..."<sup>xvii</sup> and the grounds of 37 Mosswood were part of that larger landscape. As described by Mrs. Amelia Sanborn Allen, "Our house is in the middle of a dense grove of young live-oak trees, on the southern wall of the canyon opposite the University dairy, and to the south and west of the swimming pool."<sup>xviii</sup> The landscape of 37 Mosswood Road and the adjacent University land remains much the same today.

50. 38 Mosswood Road – ONE CONTRIBUTING: house

Year built: 1915  
Owner/designer: Parker, Carleton

This three story roughly square structure is sided with natural wood barn shakes under a flat roof with overhanging eaves. The dwelling steps steeply down the hillside from Arden Road although its address is Mosswood Road, and its entrance is off the Arden Steps. The second story entrance is from a side porch with a balcony above. Fenestration consists of single lite casement windows and two picture windows on the western exposure claiming views of the Golden Gate from the second story living room. Cantilevered porches on the northern exposure of the first and second stories overlook Strawberry Canyon. The third story back of the house is at street level with access from the cul-de-sac at Arden Road adjacent to the massive clinker brick retaining wall for 100 Arden Road. After a fire in the 1940's the original steeply pitched gable roof was replaced with the current flat roof and broad eaves. In 1982, a deck was added to the first story on the northern (canyon) side of the house of house. The alterations do not substantially detract from the integrity of the dwelling.

51. 1 Orchard Lane - ONE CONTRIBUTING: house

Year built: 1922  
Architect: Steilberg, Walter  
Original owner: Steilberg, Walter

This three-story, 12-room single family house was the principal residence (and one of three related structures) for Walter Steilberg and his family (rf. 1 Panoramic Way and 4 Mosswood Lane). The exterior is finished in unpainted/unstained redwood shingles and rose-colored stucco. Green painted window trim matches the green of the surrounding almond trees, whereas the underside of the eaves was once sky blue. An octagonal tower dominates the western façade; the third story of which has a balustrade formed by his trademark glazed green Oriental perforated tiles. Exemplifying the relationship of the building and its site, "the house climbs a slope with each story opening onto

NPS Form 10-900-a  
(8-86)

OMB Approval No. 1024-0018

United States Department of the Interior  
National Park Service**National Register of Historic Places  
Continuation Sheet**

Panoramic Hill, Alameda County, CA

Section number 7 Page 26

terraces or decks, with glass doors echoing the fenestration."<sup>xx</sup>...glass dining room with mirror doors on east wall reflecting the bay view. This room is duplicated on the third story but here a bank of glazed perforated Chinese tiles forms a balustrade. Architectural features include mullions of amber glass, elaborate and expansive fenestration, custom-designed lighting fixtures, door handles, and paint custom-ordered to match outdoor colors. The south wing was built as bedrooms and the top-floor (east) porch was enclosed in 1927. Expansion of the top floor, south-facing study in 1945-46 involved changing the small peaked-roof space to a 10'x12' flat-roofed space suitable for use as a bedroom. At about the same time, an outside door (glass-paned) was added to a corner of the north, second-floor bedroom, in order to ease access to that room which was being converted to Steilberg's office. The original wood shingle roof has been replaced with composition shingle.

52. 3 Orchard Lane – TWO CONTRIBUTING: house;  
retaining wall (a)

Year built: 1915  
Architect: Bangs, E. Geoffrey  
Original owner: unknown

This rectangular two story wooden structure with wood shingle siding stained a dark brown has a gently gabled roof. The house conforms to the hillside, and its second story roofline is on grade with the switchback where Panoramic Way intersects Mosswood Road. The fenestration consists primarily of large picture windows, commanding expansive views of the Golden Gate. Some wooden windows have been replaced by aluminum but size and locations remain as originally built. A second story portico is reached by a pair of large French doors and is shielded from the western exposure by a generous pergola. The property is accessible by foot in three ways - from the west via Mosswood Lane, from the south via a classical entrance marked by a delicately painted #3 on a pillar mid-way up Orchard Lane, or from the south east by way of the topmost landing of Orchard Lane as it meets Panoramic Way at the Mosswood intersection. Built five years after the completion of Orchard Lane, the main entrance was then from Orchard Lane and designed in the beaux-arts style. The design is carried through to two terraces that wrap around the back of the house mimicking the pattern of the classical balustrades.<sup>xix</sup> The retaining wall to this terrace can be seen from Mosswood Lane below. The main entrance to the 3 Orchard Lane is from Orchard Lane and the design of the private staircase is in the beaux-arts style in keeping with the vernacular of the public staircase. The terrace is likewise designed in the Beaux-arts style and is graced with concrete balustrades supported by two massive curved retaining walls one of which can be seen from Mosswood Lane below. The similarity of design between the Beaux-arts staircase at 3 Orchard Lane and Orchard Lane itself makes the private entrance appear to be a branch of Orchard Lane.<sup>xx</sup>

53. 19 Orchard Lane – ONE CONTRIBUTING: cottage

Year built: 1950.  
Builder: Jevans, J.H.  
Original owner: Bush, Phillip

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(8-85)

OMB Approval No. 1024-0018

United States Department of the Interior  
National Park Service**National Register of Historic Places  
Continuation Sheet**

Panoramic Hill, Alameda County, CA

Section number 7 Page 27

This small (26' x 26') one and one-half story cottage with its flat, tar and gravel roof is accessible solely by foot, by way of the public Orchard Lane steps. The small, simple box-like structure is unobtrusive as it descends the hillside upon which it is built. The southern and eastern facades are devoid of fenestration. The original entry door situated next to the red brick chimney on the southern façade is no longer used and has been replaced with clapboard siding to match the rest of the cottage and does not adversely affect the integrity of the structure. Entry is through a private gateway via the deck which runs the length of the western façade. The western façade is dominated by French doors providing panoramic bay views and entry to the cottage. Two small fixed rectangular wood windows on the northern façade comprise the only other fenestration. The cottage sits atop a cistern formerly used as a reservoir fed by an underground spring. The redwood clapboard siding has been painted brown and is illustrative of the Second Bay Region Style.

**54. 21 Orchard Lane – ONE CONTRIBUTING: cottage**

Year built: 1949  
Builder: Brodhoff, C.O.  
Original owner: Parker, Alfred

This rectangular one and one-half story cottage is clad in redwood clapboard stained a dark brown. The shallow pitched gable roof is notched in the southeastern corner in order to accommodate a mature coastal live oak tree but is otherwise symmetrical. The cottage is accessible only by foot by way of the Orchard Lane steps. The unadorned entrance to the house faces the hillside to the east under a small shed roof. The western façade is dominated by three pairs of eight-lite casement windows which open the cottage up to the panoramic bay view. A large clinker brick chimney and a single eight-lite casement window dominate the southern exposure visible from the Orchard Lane path. This cottage casually combines elements from both First and Second Bay Region Styles into a small, unified whole.

**55. 59 Arden Road (formerly 30 Arden Road) - ONE CONTRIBUTING: house**

Year house built: 1912  
Builder: Junk-Riddle Co.  
Year garage built: 1924  
Original owner: Washburn, O.M.

This two and one half story rectangular wood shingled home with gabled roof, exposed rafter tails, broad eaves and angled support brackets for the beam ends, is mostly hidden from Arden Road. The main entrance on the south side of the dwelling is from Arden but the home is most visible from the Orchard Lane steps on the north side. The western façade is open to light and bay views through wide double hung sash windows wherein the upper sash is divided vertically into four panes. A sun room with a band of windows brings in light from the west, and a square bay window with shed roof opens the house to wooded views on the south elevation. The chimney is clad in concrete. Minor exterior alterations include replacement of two upstairs windows without vertical lites and the addition

United States Department of the Interior  
National Park Service

## National Register of Historic Places Continuation Sheet

Panoramic Hill, Alameda County, CA

Section number 7 Page 28

of an attached garage of hollow tile sometime prior to 1929. The garage is compatible and does not detract from the overall integrity of the home. The original house burned to the ground on December 26, 1912 and was rebuilt soon thereafter.

56. 65 Arden Road - ONE CONTRIBUTING: house

Year built: 1935  
Architect: Steilberg, Walter  
Original owner: Parker, Alfred

This L-shaped natural barn-shingled home with hipped roof and wide overhanging eaves has a shallow street setback as it steps down the western slope of the hillside from Arden Road. The front of the house is dominated by a two car garage which abuts the house to form the L. The garage is closed from the street by undistinguished redwood doors. A small brick terrace enclosed by a wooden fence and gate leads to the main entry door protected by a shed roof projecting from the garage wing. There are no windows on the street side and main entrance. The only ornamentation is found on the entry door where a small privacy window is carved in an "Oriental" motif. From Arden Road the home appears to be a one story cottage attached to a large garage. From the Orchard Lane approach the house is three stories tall and is dominated by a three sided turret like structure with double single lite casement windows in each face of the turret, giving commanding views of the Bay to the west. A side second story entrance is located off of Orchard Lane.

57. 70 Arden Road - ONE CONTRIBUTING: house and garage combination

Year built: 1939  
Architect: Wurster, William  
Original owner: Gardner, Eleanor

This rectangular wood siding and stucco two story home runs parallel to the street in a shallow L configuration. The second story living space above a line of four single stall garages on the street level has a flat roof with overhanging eaves. The main entrance is from the north side in a recessed alcove barely visible from the street. Built on the uphill side of Arden Road three very large casement windows on the western façade provide an expansive view of the bay. The stucco has had an ochre pigment added before application. A projecting balcony with horizontal board on its face runs the entire length of the western facade. Redwood garage doors are compatible. This home is a fine example of Second Bay Region Style architecture.

58. 76 Arden Road - ONE CONTRIBUTING: house

Year built: 1925  
Contractor: Mason-McDuffie Co. Designer unknown  
Original owner: Bradley, H.W.  
Interior second unit; 1939

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OMB Approval No. 1024-0018

United States Department of the Interior  
National Park ServiceNational Register of Historic Places  
Continuation Sheet

Panoramic Hill, Alameda County, CA

Section number 7 Page 29

Architect: Wurster, William

This two and one half story box style Mediterranean-influenced stucco over wood two-story structure has a flat recessed roof and is on the uphill side of Arden Road facing the Bay. The main entry is from the south side up two flights of steep concrete steps. Two large picture windows each flanked by casements dominate the western façade, one window per story. The second story window is enhanced by an inset in the stucco wall above in the shape of a elongated half oval. The half story basement was converted to a second unit in the 1940s and designed by William Wurster. The unit has characteristic modern features such as a cement floor in bathroom and kitchen, plywood paneling on the walls, and a Celotex ceiling.

59. 89 Arden Road – ONE NON-CONTRIBUTING; house remodeled extensively in 1991.

60. 95 & 99 Arden Road - ONE NON-CONTRIBUTING: duplex - later construction (c. 1953)

61. 100 Arden Road (formerly 47 Arden Road)- THREE CONTRIBUTING: house;  
detached garage (a)  
retaining wall (b)

Year built: 1915

Designer/owner: Hersam, Ernest A.

This imposing two and one half story rectangular structure is sheathed in natural wood shingles and sits on a concrete foundation under a side gabled roof with wide over-hanging eaves and exposed rafter tails. A remarkable clinker brick retaining wall and entry way envelops the property and presents an inviting though fortress-like effect as it follows the gentle curve of the Arden Road cul-de-sac. Several landings twist and turn to reach the main entrance on the south side of the property where a pitched gable porch roof protects the classic Craftsman door from the direct sun. To the left of the entrance is a secondary retaining wall with clinker brick buttresses forming the border for a garden and a built-in clinker brick bench. Fenestration consists of three large square picture windows dominating the western façade opening the living room to spectacular bay views. On the second story, double hung sash windows have six lites in each of the top sashes, and a balcony is supported by wooden angle brackets. Inside the house, walls and ceilings are paneled in unstained clear-heart redwood. The garage is built into the hillside and faced by the clinker brick retaining wall with a high-opening arched doorway and an unremarkable wooden door.

<sup>i</sup> Siegel and Strain, Architects, Historic Structure Report California Memorial Stadium (Berkeley: University of California Office of Planning, Design, and Construction, 1999), p. 13.

<sup>ii</sup> Suzanne B. Riess, editor, *The Julia Morgan Architectural History Project* Vol. 1 (Berkeley: The Regents of the University of California, 1976), p. 109-110.

<sup>iii</sup> Gray Allen Brechin, *Berkeley Urban Conservation Survey* (BAHA); Marilyn Wright Ford, "Panoramic Hill: The Early Days," in *Panoramic Hill: Berkeley's Most Romantic Neighborhood*, revised edition (Berkeley: BAHA, 1996), pp. 1-2; Riess, p. 104.

NPS Form 10-900-a  
(8-86)

OMB Approval No. 1024-0018

United States Department of the Interior  
National Park ServiceNational Register of Historic Places  
Continuation Sheet

Panoramic Hill, Alameda County, CA

Section number 7 Page 30

<sup>iv</sup> Frank Soulé, Jr., *Map of Strawberry Valley and Vicinity – Showing the Natural Sources of the Water Supply of The University of California With proposed System of Reservoirs, distributing Pipes, etc.*, 1875.

<sup>v</sup> Berkeley Urban Conservation Survey (Berkeley: Berkeley Architectural Heritage Association, 1977).

<sup>vi</sup> Not shown on 1911 Sanborn maps but building altered in 1921.

<sup>vii</sup> A search of building permits, zoning permits, finance records, and BAHA files found no information about original owner or architect.

<sup>viii</sup> Warren and Lorna Byrne, *Notes on the Exterior* (Berkeley: Berkeley Architectural Heritage Association, block 10-1861, 2004).

<sup>ix</sup> Soulé.

<sup>x</sup> Riess, p. 103

<sup>xi</sup> Interview of Florence Stratton Reinke by Anthony Bruce and Lesley Emmington-Jones (Berkeley: Berkeley Architectural Heritage Association, audio tape, October 1977).

<sup>xii</sup> Ibid.

<sup>xiii</sup> Interview of Howard Mel by Fredrica Drotos, 10/30/04.

<sup>xiv</sup> Interview of Jeanne Allen by Janice Thomas, 10/30/04.

<sup>xv</sup> William Allin Storrer, *The Architecture of Frank Lloyd Wright: A Complete Catalog*, 2<sup>nd</sup> ed. (Cambridge, Massachusetts: The MIT Press, 1991) A436.

<sup>xvi</sup> Interview of Hilary Bendich by Fredrica Drotos, 11/8/04.

<sup>xvii</sup> Amelia Sanborn Allen, "Birds of a Berkeley Hillside," in *The Condor* Vol. XVII (March 1915), p. 79.

<sup>xviii</sup> Allen, p. 78.

<sup>xix</sup> Interview of Jane Bendix, current owner of 3 Orchard Lane, by Janice Thomas on 10/23/04. Mrs. Bendix described a watercolor of the exterior of her house which was signed by Bernard Maybeck. She believes he had a role in designing her house.

<sup>xx</sup> Ibid.

United States Department of the Interior  
National Park Service

## National Register of Historic Places Continuation Sheet

Panoramic Hill, Alameda County, CA

Section number 8 Page 1

### SUMMARY

The Panoramic Hill Historic District is eligible for the National Register of Historic Places under criterion C at the local level of significance. Under criterion C, Panoramic Hill is significant in the area of Architecture as a neighborhood that represents the Bay Area Tradition in architecture, primarily the first phase associated with the Arts and Crafts Movement. The district includes notable houses by architects Ernest Coxhead, Bernard Maybeck, Julia Morgan, Walter Steilberg, and others; a distinctive street plan; and paths and steps that provide pedestrian circulation. Since the north side fire of 1923, Panoramic Hill is among the most extensive surviving Arts and Crafts neighborhoods in Berkeley, which was the Northern California center of this important early twentieth century architectural movement. The district is significant for the period from 1901, when the first home was constructed, through 1950. Construction of significant new buildings dwindled during the 1940s and had virtually ended by that later date. A few significant architect-designed alterations took place to existing homes in the early 1950s. One home, the Feldman House at 13 Mosswood Road, was constructed in 1975 from a 1939 Frank Lloyd Wright design.

### HISTORIC CONTEXT

#### Architecture

Late nineteenth-century California residential architecture for the middle and upper middle classes was characterized for the most part by repetitive floor plans, wood construction, and decorated interior and exterior surfaces. These decorated surfaces reflected the possibilities suggested by mass produced illustrations and realized by steam-driven machinery in wood-working factories more than they did any conscious aesthetic ideas. Painted houses of this sort line the streets of Berkeley's new neighborhoods that were expanding with the University of California, notably the College Homestead tract on the south side of the campus, the principal residential neighborhood for the University. In later years, houses like these came to be identified collectively as "Victorian," or labeled by stylistic terms as Italianate, Eastlake, or Queen Anne.

Victorian Berkeley was little different from Victorian neighborhoods throughout California and the rest of the United States. Likewise, Victorian America had many similarities with comparable districts of Europe and other industrialized countries. The common ingredient in all of these places was the recent and rapid industrialization of societies. Everywhere, industrialization resulted in a growing middle class and, at the same time, a growing gap between those who could afford to live comfortably and those who struggled in poverty. The architecture we now call Victorian was developed to accommodate those who benefited

United States Department of the Interior  
National Park Service

## National Register of Historic Places Continuation Sheet

Panoramic Hill, Alameda County, CA

Section number 8 Page 2

materially from industrialization. The plentiful and conspicuous architecture of Victorian houses struck many as a symbol of the age, for both good and bad.

In England, where the differences between rich and poor were particularly strong, and the differences between middle class neighborhoods and working class slums were particularly evident, powerful critics focused their attacks – and solutions – on architecture. John Ruskin and William Morris saw the middle ages as the last great period for architecture, which went into decline with the Renaissance and sunk to its nadir during the Industrial Revolution in the nineteenth century. Since the middle ages, when skilled craftsmen were directly responsible for the creation of beautiful buildings, industrialization had resulted in the estrangement of workers from their work and in the consequent ugliness of buildings and cities.

Out of this critique, and the examples of William Morris, came the Arts and Crafts Movement. This movement began in England and subsequently spread to the United States and other industrialized countries. It sought to replace mass-produced, machine-made architecture whose appearance alienated people from society with hand crafted architecture whose appearance helped to unify producers and users of architecture, among different elements of society.

The Arts and Crafts movement influenced progressive architects and clients in cities throughout the United States – although usually more for its architectural than its social aspects. The work of H.H. Richardson and Frank Lloyd Wright, the Shingle Style in New York and New England, the Mission Revival, and other regional expressions all reflected aspects of the ideas and imagery of the Arts and Crafts movement in various ways. However, nowhere did the Arts and Crafts movement emerge more directly than in the San Francisco Bay Area, and nowhere did it flourish more extensively than in Berkeley.

Arts and Crafts ideas were introduced to the San Francisco Bay Area by Joseph Worcester, a Swedenborgian minister who cultivated “rustic qualities” in a house in Piedmont in 1876 and in four shingled houses on top of Russian Hill in San Francisco in 1888-1889.<sup>1</sup> These were followed in the 1890s by the generally scattered work of four recently arrived architects to the Bay Area – Ernest Coxhead, Willis Polk, A.C. Schweinfurth, and Bernard Maybeck. Trained in different ways, beginning in the late 1880s these sophisticated architects introduced to the region buildings with a new kind of imagery for clients who shared their rejection of the architectural mainstream. Although each architect had a distinctive approach, the four produced buildings with certain common characteristics – unpainted redwood structures often clad in shingles, reliance on vernacular sources (of various kinds, including California barns and working buildings, California Missions, English country architecture, and the architecture of rural northern France), hand craftsmanship (ironically, most of these houses were just as dependent on industrial processes and machine-driven tools as were those in Victorian styles), and compositions of contradictory volumes, surfaces, and details.

In the mid 1890s, the groundwork was laid for a broader impact of Arts and Crafts ideas and of the work of these architects. A house designed by Maybeck for himself led to another

**United States Department of the Interior**  
National Park Service**National Register of Historic Places**  
**Continuation Sheet**

Panoramic Hill, Alameda County, CA

Section number 8 Page 3

designed for his friend, the poet, Charles Keeler, and subsequently to several others near Keeler's house on Highland Place in north Berkeley. In the development of these houses, Maybeck and Keeler promoted a radical view of residential architecture, with simple houses built in harmony with nature. These ideas were given a forum with the establishment of the Hillside Club in 1898 – at first a women's club which met in Schweinfurth's shingled Unitarian Church on the south side of the campus. Reorganized by Maybeck and Keeler to include men in 1902, the Hillside Club functioned as a persuasive force for the dissemination of Arts and Crafts ideas in Berkeley. The publication in 1904 of the *Simple Home* by Keeler made these ideas more coherent and more widely available. From Keeler's book and Berkeley's example, progressive architects and clients built neighborhoods of rustic, unpainted, wood houses that blended with their natural settings on streets laid out to minimize disruption to the typically hilly topography. These neighborhoods formed a sharp contrast to more ordinary districts of painted houses on regular lots, whose landscaping and decoration emphasized both their separation from nature and their origins in industrial society.

Beginning around the turn of the century, enclaves of Arts and Crafts houses began to develop in scattered parts of the San Francisco Bay Area. While the largest such neighborhood was on the north side of Berkeley, others developed on the south side along Panoramic Way and Hillside Court; along Edgewood Avenue in San Francisco; in the Professorville neighborhood in Palo Alto and in Mill Valley, Sausalito, Ross, and San Anselmo in Marin County. In addition, Pacific Avenue where it faces the Presidio in San Francisco, was built as an urban version of what was generally a suburban development.

Mostly begun in the early 1900s, these neighborhoods of Arts and Crafts houses were built up with a consistent character during the 1910s and 1920s. Where there was room for infill buildings, or where there was room to expand, these neighborhoods grew in later decades in ways that were stylistically different but, at the same time, similar in important underlying ways. The results were often neighborhoods that were stylistically diverse but still harmonious and cohesive, unified by the use of materials, relationships to the natural setting, reference to vernacular sources, and employment of architectural contradictions. In retrospect, scholars have identified a Bay Area Tradition in architecture that, through a series of phases, encompasses a variety of styles.<sup>11</sup>

Following the first phase of the Bay Area Tradition, characterized by two generations of Arts and Crafts architecture designed by Coxhead, Polk, Schweinfurth, Maybeck, Julia Morgan, Louis Christian Mullgardt, John Hudson Thomas, and others, were two later phases. The second phase from the 1920s to 1950s drew on the imagery of small cottages based on northern European vernacular designs; the historical vernaculars of California in wood and stucco – Spanish Colonial, Monterey, and rural farms; and a regional modernism, typified by the work of William Wurster. The third phase, of the 1960s to 1970s, was characterized by the work of architects Charles Moore, Donlyn Lyndon, William Turnbull, and Joseph Esherick. The emblematic project of this phase was Sea Ranch, inspired both by rural California barns and by the work of the modern architect, Louis Kahn.

United States Department of the Interior  
National Park Service

## National Register of Historic Places Continuation Sheet

Panoramic Hill, Alameda County, CA

Section number 8 Page 4

In neighborhoods that were established in the first (Arts and Crafts) phase of the Bay Area Tradition, infill and additions to the neighborhood with buildings from subsequent phases was common and typically resulted in still-compatible neighborhoods. The original north Berkeley Hillside Club neighborhood was largely destroyed by a devastating fire in 1923. Wood and stucco houses representing both the first and second phases of the Bay Area Tradition were rebuilt around remnant clusters (for example, along Buena Vista Road) of early Arts and Crafts era houses. On Panoramic Hill, houses from the second phase of the Bay Area Tradition were built on infill lots and up the hill to the east of the original cluster of Arts and Crafts era houses. In these cases and elsewhere, the neighborhoods have remained coherent ensembles through decades of development and change.

### Architects

#### Bernard Maybeck (1862-1957)

Bernard Maybeck was born in New York City in 1862, the son of German immigrants. His father's training in Flemish and Dutch cabinet making and specialization in wood carving, along with his own education at the Deutsche-Americanische Schule, deeply influenced the future aesthetic of Bernard Maybeck's architecture. In 1881, Maybeck set sail for Paris, where he studied at the Ecole des Beaux-Arts. In 1886, after five years in Paris, Maybeck returned to the United States and joined the firm of Carrère and Hastings in New York. In 1889 he came to the Bay Area, and eventually joined the offices of A. Page Brown, the most prestigious architectural firm in San Francisco. In 1894 he joined the Department of Instrumental Drawing at the University of California in Berkeley, a move that forever changed Maybeck's career. The largely rural town of Berkeley, with its beautiful hillsides and sweeping vistas of the Bay Area proved to be the perfect canvas for Maybeck to develop his love for German and Dutch medieval architecture, to foster the growth of the Arts and Crafts movement in California. Over the next several decades, Maybeck developed a reputation as an eccentric artist and became one of the most influential voices of the Hillside Club and residential development of Berkeley and the Bay Area. He mentored numerous aspiring architects, including Julia Morgan and Lillian Bridgman, and designed some of the most significant works of architecture in the Bay Area, including the First Church of Christ, Scientist, in Berkeley, and the Palace of the Fine Arts in San Francisco. Maybeck died on October 3, 1957 at the age of 95.<sup>iii</sup>

On Panoramic Hill, Maybeck designed the single-family dwelling at 23 Panoramic Way. The Swiss-chalet style home was designed in 1901 for law professor George Boke. The Boke House, as it has come to be known, has been copied twice there being one on Mather Street in Oakland and another in Aberdeen, Washington.<sup>iv</sup> Although the houses were built from the Boke house plans, which Maybeck had himself sold, he did not supervise construction of the Oakland and Aberdeen structures, and as a result, there are subtle differences in detail from the original.<sup>v</sup>

United States Department of the Interior  
National Park Service

## National Register of Historic Places Continuation Sheet

Panoramic Hill, Alameda County, CA

Section number 8 Page 5

### Ernest Coxhead (1863-1933)

Ernest Coxhead was born in Eastbourne, England in 1863. He trained at the Royal Academy and Architectural Association in London. He and his brother, Almeric, immigrated to Los Angeles, California, in 1886, where they opened an architectural practice together. Three years later, they relocated to San Francisco, where Coxhead stayed until his death in 1933. Inspired by the natural beauty of the Bay Area and influenced by the English arts-and-crafts movement's search for "truth" in design, Coxhead aspired to create a regional style that celebrated and respected the natural surroundings of the area. He favored English country architecture in his domestic designs - steeply pitched roofs, restrained informal exteriors that offered few clues to the interior design, formal interiors, and asymmetrical floor plans that lent themselves to elements of surprise and freedom of expression. His early houses were clad with brown shingles, and although shingled houses had long been popular in the American suburban and rural landscape, he, along with such contemporaries as Willis Polk, A.C. Schweinfurth, and Bernard Maybeck, was responsible for bringing idealized rustic beauty to an urban environment. A trip to Europe, with a stop en route at the World's Columbian Exposition in Chicago, along with America's growing interest in classicism and Beaux-Arts architecture, influenced Coxhead's later, larger houses, but their impact did not have the same reach as his earlier, shingle homes. Coxhead died in Berkeley in 1933.<sup>vi</sup>

On Panoramic Hill, Coxhead designed two brown shingle single-family dwellings during the first decade of the 20<sup>th</sup> century. Both were located on Canyon Road before Strawberry Creek had been culverted and the stadium built. The first of these Coxhead-designed houses was built in 1904 for Professor of Logic and Rhetoric Charles Rieber at 15 Canyon Road. The site sensitive design conforms to the lateral curvature of the hillside and its footprint is U-shaped and slightly akimbo as it wraps around the hill. The orientations of this complicated footprint are to both the bay and the canyon where Strawberry Creek flowed. A courtyard created inside the U-shape structure is the back of the house, a formal entrance, and having a terraced garden backdrop. The second of the Coxhead-designed houses on Panoramic Hill was built in 1905 for San Francisco fine-arts dealer Frederick Torrey at 1 Canyon Road. Also facing west with views, this brown shingled residence has dormer windows and a complicated footprint with numerous courtyards.

### Julia Morgan (1872-1957)

Julia Morgan was born in San Francisco in 1872 and raised across the bay in the then affluent suburb of Oakland. She enrolled in the University of California in 1890, where she was one of few women who majored in Civil Engineering. A lifelong friendship, mentorship, and professional partnership began during her junior year, when Morgan met and studied under the young and eccentric architect and professor, Bernard Maybeck. After graduating with honors in 1894, Morgan collaborated with Maybeck, who encouraged her to study at his *alma mater*, the École des Beaux-Arts. Six years later she returned to California, the first to earn a degree in

United States Department of the Interior  
National Park Service

## National Register of Historic Places Continuation Sheet

Panoramic Hill, Alameda County, CA

Section number 8 Page 6

architecture at the École des Beaux-Arts, and soon found work with John Galen Howard. In 1904 she set up her own business in the carriage house of her parents' home. By 1905, she had moved her practice to San Francisco, and from 1907 until her final retirement in 1951, Morgan located her practice in the Merchants Exchange Building in San Francisco. Apart from a short-lived partnership with Ira Hoover, she retained sole ownership of and authority over her architectural practice, which was one of the most prolific in the region. Though William Randolph Hearst's estate near San Simeon remains Morgan's most famous commission, she built her practice on the hundreds of houses and dozens of clubs, charities, schools, and other organizations of an extensive and influential women's network. Julia Morgan died in San Francisco in 1957.

On Panoramic Hill, Morgan designed three structures. One was an apartment building located at 5-11 Panoramic Way in 1912. This two story basement apartment building of stucco and half-timber was designed in a restrained Tudor mode. The symmetrical structure is U-shaped with a court yard in the back and gable roofs on the back wings. Windows dominate the front elevation so as to take full advantage of the panoramic views of the bay. In the front of the building is a common staircase and entryway for four apartments. Bay views are on the west elevation. The structure is subtle in design with the half-timbering being the predominant design element.

While still working with Ira Hoover in 1912, Morgan designed a brown shingle "apartment house" for Elsie Lee Turner, a childhood friend, at 66 Panoramic Way. In 1929, Morgan designed a single-family dwelling for Professor of Botany Willis Jepson at 11 Mosswood Road. A rectangular wood-frame stucco structure with tile roof, the Mediterranean style house is one room deep which brings light and the outdoors into each room.

### Walter Steilberg (1887-1974)

Walter Steilberg was born in Louisville, Kentucky, in 1887, and grew up in San Diego, California. During his high school years, Steilberg spent his summers working in the offices of Irving Gill, widely recognized as one of the most influential architects in modernism. Steilberg moved to Los Angeles after high school graduation and worked for Myron Hunt, most famous for such projects as the Rose Bowl in Pasadena, Caltech, Pomona, and Occidental College campuses, and the Pasadena Public Library. Steilberg studied architecture at the University of California, graduating in 1910 with a bachelor's degree in architecture and minor in structural engineering. Steilberg worked with Julia Morgan for ten years, before establishing his own office in 1920. He continued to acquire significant engineering work from Morgan, including that of the Berkeley City Women's Club, Pasadena YWCA, and work related to Hearst Castle. The devastating 1923 Berkeley fire, which scorched the hills to the north of the University campus and destroyed 400 buildings, inspired Steilberg to develop more fireproof construction materials. He patented a method of making reinforced concrete known as Fabricrete, which utilized thin stucco membranes to create a vertical air cavity.<sup>vii</sup> Steilberg was designing residential structures during the Great Depression. At the start of World War II, Steilberg was 54 years old and rather than

NPS Form 10-900-a  
(8-86)

OMB Approval No. 1024-0018

United States Department of the Interior  
National Park Service**National Register of Historic Places  
Continuation Sheet**

Panoramic Hill, Alameda County, CA

Section number 8 Page 7

enlisting he worked for a company in Seattle designing army bases. After the war, Steilberg served as structural engineer for the 1949 renovation work of UC Berkeley's Memorial Stadium. He died in 1974.

Steilberg's buildings on Panoramic Hill demonstrate his talent for designing domestic architecture, and there he would find a suitable location for two family homes among other structures. His first family home was located at 38 Panoramic Way, but ended tragically when both his first wife and daughter died from influenza. He was asked to design 1 Orchard Lane for Mrs. Mary V. Ferguson, who would become his mother-in-law, upon marrying Mrs. Ferguson's daughter Elizabeth. There he would raise his family and live for the remainder of his life. While 1 Orchard Lane was under construction he lived in the brown shingle cottage he designed at 1 Panoramic Way.

After the Berkeley hills fire of 1923, Steilberg's designs were intentionally as fireproof as possible: "I watched 400 buildings burn to the ground and decided to build a fireproof house."<sup>viii</sup> His design solutions were to develop the Fabricrete system while also utilizing metal window sashes, tile window sills, and floors of reinforced concrete. To demonstrate the feasibility of the Fabricrete system, Steilberg designed 101 Panoramic Way which is a two car garage at ground level and a two story house above. The reinforced concrete was used throughout and even for a vaulted ceiling in the living room. Steilberg used the same Fabricrete system to build five garage spaces on the ground level with a cottage above at 6 Mosswood Road. This would be rental property for the owner Charles Mel. The five garage openings were covered with muted colored, striped cotton curtains to soften the potential bluntness of the long five car garage. The Fabricrete cottage at 4 Mosswood Lane was built on Steilberg's family property that included 1 Orchard Lane and 1 Panoramic Way. It served as income property.

Steilberg was commissioned to design two other garage-apartment combinations (1 Canyon Road and 14 Mosswood Road) on Panoramic Hill both of which were built with reinforced concrete at ground level with brown shingle cottages on top.

Steilberg also was commissioned to design several houses on the hill, e.g. the brown shingle house for Marion Parsons at 29 Mosswood Road in 1921, the brown shingle house designed for Florence Atkinson in 1928 at 59/61 Panoramic Way, the brown shingle cottage for Lenore O'Connor at 45 Canyon Road in 1924, and the brown shingle residence at 65 Arden Road in 1935 for Alfred Parker.

Walter H. Ratcliff, Jr. (1881-1973)

Walter H. Ratcliff, Jr. was born in London in 1881. The family immigrated to America in 1893, finally settling in Berkeley, California. Ratcliff attended the University of California, where he

United States Department of the Interior  
National Park Service

## National Register of Historic Places Continuation Sheet

Panoramic Hill, Alameda County, CA

Section number 8 Page 8

majored in chemistry and graduated with honors in 1903. During his undergraduate years Ratcliff developed an interest in architecture and designed his first speculative house in Berkeley in 1902. Over the next few years he designed and built a number of brown-shingle speculative houses in Oakland and Berkeley. In 1904, Ratcliff attended the British School in Rome. Two years later, he returned to Berkeley and worked in the offices of John Galen Howard. By 1908, he had started his own practice, first in San Francisco, then in Berkeley (where it is now the oldest East Bay firm), and continued to design both great and small, mostly English-influenced homes. In 1913, the city of Berkeley appointed Ratcliff City Architect, in which position he developed a reputation for both design and economy. Mills College, the women's college in Oakland, appointed him campus architect in 1923; the school's desire for buildings in the increasingly popular Spanish Colonial Revival style sent Ratcliff traveling to Mexico to sketch buildings of the early Spanish colonial period. From that point forward, he alternated regularly between English and Spanish styles. Walter Ratcliff died in Berkeley in 1973.

On Panoramic Hill, Ratcliff designed the brown shingle single-family structure at 37 Mosswood Road. Built in 1911 for Professor of Classics James Allen, the steeply pitched gable roof and the apparent five stories give height to this house built on the downhill side of the street. The presence of coastal live oaks and the abundance of large casement windows combine to give the experience of living in a large, albeit symmetrical and classical, tree house. Several front gables add lift to the house which is supported by a prominent battered foundation.

### Robert T. Paine (1869-1946)

Robert Treat Paine was born in Indiana in 1870. A sculptor and technical innovator, he studied at the Chicago School of Art and also under Augustus Saint-Gaudens at the Art Students League in New York. While in New York, Paine invented a "pointing-up" device for mechanically tracing the outlines of a sculpture and reproducing them on a magnified scale, a process which had previously been done by hand. The first piece thus enlarged was the 1896 model for Saint-Gaudens' William Tecumseh Sherman Monument, a heroic-size bronze group standing at the 59th Street entrance of Central Park in New York City. After working in Italy, Paine moved to Berkeley in 1913 and in 1915 was commissioned to work on the upcoming 1915 Panama-Pacific Exposition in San Francisco. In this capacity he supervised the installation of sculptural embellishments to the Palace of Fine Arts and also created *The Illustrious Obscure*, a fountain on an island at the north end of the Palace of Fine Arts lagoon. Over three decades, Paine was commissioned to do numerous sculptures and sculptural embellishments by both private individuals and public institutions. His wife Mary Trueblood Paine taught mathematics at the Extension Division of the University of California. One of their two daughters, Evelyn Paine, married architect Robert Ratcliff and lived much of her childhood and all of her adult life in the Panoramic Hill neighborhood. Robert T. Paine died in 1946.

On Panoramic Hill in 1917, Paine designed his personal studio at 94 Panoramic Way although the building would serve primarily as his family residence. As a sculptor for numerous public

United States Department of the Interior  
National Park Service

## National Register of Historic Places Continuation Sheet

Panoramic Hill, Alameda County, CA

Section number 8 Page 9

installations, he was often living on-site and away from home. The house at 94 Panoramic Way has a handcrafted doorknocker, unusual exterior sheathing, e.g. tarpaper in combination horizontal board siding, and an unusual roofline that is nearly flat but slightly cambered. In response to slides caused by an underground spring at 74 Panoramic Way, Paine designed a fountain for the downhill property at 72 Panoramic Way.<sup>ix</sup>

### John Hudson Thomas (1878-1945)

John Hudson Thomas was born in Ward, Nevada in 1878 and grew up in the San Francisco Bay Area. After graduating from Yale University in 1902, he enrolled in the architecture program at the University of California and studied under the tutelage of John Galen Howard and Bernard Maybeck. Thomas worked for Howard for a short time, before entering into a partnership with George T. Plowman in 1906. During this period of his career he designed, with Plowman, a series of redwood bungalows which established his reputation. In 1910 he established his own practice. He continued to design wood houses when clients requested them, but he became deeply involved with exploring the visual possibilities of working in stucco. Thomas borrowed ideas from a range of sources and transformed and integrated them into very complex compositions. Among the most influential architects in Thomas's career were Adolf Loos, Otto Wagner, Charles Mackintosh, and Charles Voysey. A member of the Hillside Club, he mastered the archetypal Craftsman style advocated by Charles Keeler, but Thomas's early work also shows a whimsical exploration in Mission, Gothic, Tudor, Art Nouveau, English Cottage, and Viennese Secessionist styles. After 1915, however, Thomas designed more literal interpretations of historical styles, a notable feature of the second Bay Area Tradition. Thomas died in 1945.

John Hudson Thomas only designed one house on Panoramic Hill, and it was a remodel at that. However, his work in 1910 to remodel a farmhouse and the first house in the subdivision of University Hill, was important as an expression of Arts and Crafts period ideals in general and the early environmentalist owners', Edward and Marion Parsons', ideals in particular. The structure at 21 Mosswood Road was transformed from a white clapboard exterior to cladding in brown shingle. The downstairs interior was sheathed entirely in redwood. A modest entry was put on the street side with balconies and a more expansive window mass on the back and side which oriented toward the canyon and bay. The entry of the house was rotated 180 degrees, and one of the design challenges was surely to make what was the back side of the house a suitable entrance while the front of the house used every bit of space for windows, balconies, and interior seating areas with no access from this elevation.

### Robert W. Ratcliff (1913 - 1998)

Robert Ratcliff was born on May 6, 1913 in Berkeley, California, where he lived his entire life. In 1936, he graduated from the School of Architecture at the University of California at Berkeley. In

United States Department of the Interior  
National Park Service

## National Register of Historic Places Continuation Sheet

Panoramic Hill, Alameda County, CA

Section number 8 Page 10

1945, after serving in the Army, he joined the architectural firm of his father, Walter H. Ratcliff. With the Ratcliff firm Robert was responsible for the Mills College general plan and the design of nine buildings there. Much of his work centered around the University of California, not only at Berkeley but at Santa Cruz, San Francisco, San Diego, and Irvine. He was responsible for numerous restoration and renovation projects at the Berkeley campus in the early years of his career. As an architect for the City of Berkeley, he designed the controversial round firehouse on the Alameda, inspired by the triangular site and his desire to build around the mature trees located there. He designed the administration building for the Pacific School of Religion, the Alameda County Administration Building, several buildings at the Lawrence Berkeley National Laboratory, Kaiser Hospital, Fernwald Student Housing and Highland Hospital in Oakland. As someone who worked in the Second Bay Region Style, he was heavily influenced by the work of William Wurster and worked as an alumni advocate to change the curriculum of the UC School of Architecture towards Modernism and away from the Beaux-Art system of which his professors had been advocates. Ratcliff and his wife Evelyn, a landscape architect and the daughter of sculptor Robert Treat Paine, were devoted environmentalists and advocated for open creeks and for development inclined toward preserving and enhancing the natural features of a site. Their son Christopher Ratcliff is the third generation of architects to join the family business, Ratcliff Architects. Robert Ratcliff died in 1998.

Ratcliff designed numerous single-family dwellings on Panoramic Hill, but only two within the district boundaries. More importantly than the number he designed is that he chose the neighborhood as the location for his family home at 74 Panoramic Way. The house was built in stages, but the first stage was as early as 1941, at the beginning of World War II. The particular site he chose was a small niche of land within the precarious second hairpin turn on Panoramic Way and above ground of an underwater spring. He also designed the cottage next door at 72 Panoramic Way.

### William Wilson Wurster (1895-1973)

William Wurster was born in Stockton, California in 1895. He was trained in the classical Beaux-Arts tradition at the University of California. His San Francisco-based architectural firm Wurster, Bernard & Emmons was formed in 1945. He designed more than 200 homes, primarily in the 1930's, 1940's, and 1950's, which emphasized the relationship between indoors and outdoors, locating windows to intentionally capitalize on views, simplifying and reducing both interior and exterior detail, using indigenous materials, and exemplifying a sensitivity to site. Utilizing these relationships, one particularly influential residential building was the Gregory Farmhouse, which is a rustic, one-story ranch house in Scotts Valley, California. Wurster was responsible for creating the College of Environmental Design at UC Berkeley, which was interdisciplinary in its approach to design, and included Landscape, Planning, Architecture, and Design Arts. He became the College's dean. The building which houses the College of Environmental Design was named for Wurster and his wife Catherine Bauer Wurster, a notable planner, although he did not design the building as commonly thought. Wurster was designing houses during a period of national economic downturn. The characteristic lack of ostentation in his designs was

United States Department of the Interior  
National Park Service

## National Register of Historic Places Continuation Sheet

Panoramic Hill, Alameda County, CA

Section number 8 Page 11

especially attractive to wealthy Bay Area residents, who commissioned him to build homes from Lake Tahoe to Big Sur. His designs were warm in comparison to the austere International style of architects, such as Ludwig Mies van der Rohe and Le Corbusier and have been referred to as "soft modernism." Wurster won the prestigious Gold medal from the American Institute of Architects. He died in 1973.

On Panoramic Hill, Wurster designed a boxy garage and cottage combination at 70 Arden Road in 1939 for Miss Eleanor Gardner who lived next door at 76 Arden Road. Wurster also designed an extra dwelling unit to be incorporated into the lower floor of Miss Gardner's home at 76 Arden Road.

### Frank Lloyd Wright (1867-1959)

Frank Lloyd Wright was born in Richland Center, Wisconsin. From a young age, buildings fascinated Wright, but rather than architecture he studied civil engineering at the University of Wisconsin in Madison. After school, he moved to Chicago to work for the architectural firm of J. Lyman Silsbee and in 1887, was hired by the firm of Adler and Sullivan who were designing Chicago's Auditorium Building. Louis Sullivan was the young Wright's mentor and "Lieber Meister" (beloved master) and Wright eventually became the chief draftsman and head of the firm's residential design. It was not long before Wright began to develop his own architectural ideas—low, sheltering rooflines, the prominence of the central fireplace and "the destruction of the box" in favor of an open floor plan. Contrary to the firm's policies, Wright began "moonlighting", and was subsequently fired for the betrayal. He left, taking with him, Sullivan's considerable design influence. Wright began his own firm in 1893 and worked out of his now famous Home Studio in Oak Park, an affluent Chicago suburb. In the years between 1893 and 1901, Wright produced 49 buildings—primarily residential. This work is collectively known as the "prairie school". His personal life was dramatic and tragic and included abandonment of his first wife for a highly publicized liaison with Mamah Borthwick Cheney, the wife of a client. She was murdered by a servant, who also set their home on fire. It took Wright over 20 years to recover from these events, but even during the nadir of his career, he completed many important architectural projects including the Imperial Hotel in Tokyo and several concrete Californian residences. In 1932 Wright founded the Taliesin Fellowship. Thirty apprentices came to live and learn with Wright—bringing with them, a reliable stream of fees and sending out into the world—avid Wright disciples. The Fellows program was expanded to Arizona in 1936 and coincided with a rush of new commissions, including Fallingwater, his most famous building. During the war years, few buildings were produced, but under the G.I. bill, Taliesin built 270 houses—many in the simplified Usonian style. Wright also completed large important projects including Price Tower skyscraper, the Guggenheim Museum and the Marin County Civic Center. Frank Lloyd Wright defined "organic architecture" as architecture that is appropriate to time, appropriate to place, appropriate to man. These three concepts characterized his work throughout his long career. He died at the age of 92.

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OMB Approval No. 1024-0018

United States Department of the Interior  
National Park Service

## National Register of Historic Places Continuation Sheet

Panoramic Hill, Alameda County, CA

Section number 8 Page 12

On Panoramic Hill, Wright's designs found suitable expression at 13 Mosswood Road. The house was originally designed in 1939 for Lewis N. Bell in Malibu but was re-sited to the Berkeley location in 1974. The posthumous project was authorized by Olgivanna Wright and overseen by the Taliesen architects. The design, materials and foundation were reworked to suit the northern California character of the new site. The house is an excellent example of Wright's Usonian period and includes characteristic features, e.g. masonry rising directly out of the ground, a centralized kitchen, a carport instead of a garage, and a dining room folded into a corner of the living room and adjacent to the fireplace.<sup>x</sup>

### District History

#### Early Ownership and Planning

No roads led to plot number 80 in 1857 when Julius Kellersberger surveyed and platted the 16,970.68 acre ranch of Vincente and Domingo Peralta.<sup>xi</sup> By 1875, the location of plot 80 was identified as part of the "undivided mountain or hill land" of the Peraltas' ranch – the future Panoramic Hill neighborhood – at the very eastern limit of the land envisioned for development.<sup>xii</sup> Only dense black lines arranged in circular patterns signified the Coastal Range – evidently an impossible place to reach, let alone build. Kellersberger's map would foreshadow the slow and particular development of Panoramic Hill

By the time the College of California intended to relocate from downtown Oakland to the rural, unincorporated town of Berkeley to the north, the College had plenty of undeveloped land including, by then, plot number 80. To raise the money necessary to develop the college campus, the College of California turned to Isaac H. Brayton, as it had done in the past. A Congregationalist minister and large property owner, he owned the College of California buildings located in Oakland as he had loaned money to the College to save it from imminent bankruptcy in 1868. Since the new college planned to continue using the downtown Oakland buildings, for the time being at least, it offered to swap all of its land outside the boundaries of the future Berkeley campus for the mortgage on the buildings of the Oakland campus. The proposed land deal included Plot 80.

The land deal also included a small portion of what was known as the Berkeley Property Tract. As early as 1864 the College of California had acquired undeveloped land east and south of Strawberry Creek and had hired Frederick Law Olmsted to design a suitable residential neighborhood conducive to contemplation and refinement. The land deal included a part of the Berkeley Property Tract that remained undeveloped and outside of, although nearby, the area laid out by Olmsted.<sup>xiii</sup>

By the time the land deal was finalized, it was Isaac Brayton's widow, Mary, who signed on the dotted line making her the property owner of the future Panoramic Hill neighborhood.<sup>xiv</sup> Brayton

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OMB Approval No. 1024-0018

United States Department of the Interior  
National Park Service

## National Register of Historic Places Continuation Sheet

Panoramic Hill, Alameda County, CA

Section number 8 Page 13

did little to foster development on the hill, and upon her decease, her brother, sister, and in-laws inherited the land, and subsequently sold it in 1887 to real estate developer Charles Bailey.

The neighborhood began the following year in 1888 when Bailey subdivided University Terrace and cut a road "to meander...by the most feasible route according to the natural lay of the land..."<sup>xv</sup> The result is Panoramic Way, a narrow road with hairpin turns up the southern half of the hillside.

Also in 1888, Bailey sold one parcel of land to Silas M. Mouser, a San Francisco-based surgeon and physician, who first arrived in California in 1849. In 1895, he sold Mouser another parcel, who at some time between 1888 and 1895 built on the land a relatively modest farm house, planted almond orchards, and called his country retreat "Atalaya", the Spanish word for "watchtower." The local newspaper took note: "Dr. Mouser's house now being constructed on the hillside east of the town is visited by many who regard the situation as being extraordinary for the location of the dwelling. It will certainly open the eyes of many to the desirability of the hills as a handsome location for those who can afford to keep a horse and carriage and do not care for the frequent visits of their friends."<sup>xvi</sup>

By the time of his death in 1906, Bailey had divided his remaining land into parcels and sold all of it as part of University Terrace. Atalaya, meanwhile, remained intact until 1909. That year, just before his death, Silas Mouser deeded the farm to his son who, just one year later, sold it in its entirety to Warren Cheney, former editor of the literary magazine, *The Californian*, who turned to real estate development when his eyesight began to fail. Atalaya gave way to a new subdivision, University Hill,<sup>xvii</sup> which together with University Terrace would comprise the future Panoramic Hill neighborhood.

### Residential and Infrastructure Development for Diverse Intellectual Community

Even as the earthquake of 1906 sent thousands of San Franciscans fleeing across the bay to build new homes and new lives in Oakland and Berkeley and even as Francis Marion Smith and the Real Estate Syndicate opened extensive tracts of land and expanded the Key Route rail system to the outreaches of Oakland and north Berkeley, University Terrace and University Hill remained isolated. With no immediate access to public transportation, a single, narrowly winding access road, and steep, irregular lots that were difficult to build upon, prospective homeowners were a self-selecting lot. Situated above the lush flora, running creek and waterfalls of Strawberry Valley and the UC Botanical Gardens, commanding breathtaking views of the San Francisco Bay and beyond, and within walking distance of the University, the hill did ultimately attract nature lovers, artists, bohemians, and intellectuals who sought refuge from the deleterious effects of urban life and industrial development.<sup>xviii</sup>

In 1901 George Boke, who would eventually be Professor of Law in the School of Jurisprudence, hired Bernard Maybeck to design a rustic home with Swiss chalet features at 23 Panoramic Way in the University Terrace subdivision. A widow named Margaret Deane then

United States Department of the Interior  
National Park Service

## National Register of Historic Places Continuation Sheet

Panoramic Hill, Alameda County, CA

Section number 8 Page 14

hired Boke house builder A.H. Broad to build a shingled home with similar chalet features next door at 25 Panoramic Way. Over the next few years, development picked up pace, allowing J.R. Baird, a real estate developer and future resident of the hill, to report in 1906, "Hill property is demanding good prices and there is an unusual call for lots in the highest sections of Berkeley. We have disposed of several lots in the University Terrace during the past week and have several deals under negotiation."<sup>xxix</sup>

By 1910, when Warren Cheney subdivided University Hill, seven more homes had been built along Panoramic Way and Canyon Road in the University Terrace area. Cheney saw promise for University Hill and quickly set about promoting its development. Though owned by the University, nearby Strawberry Valley enhanced the properties' appeal, a fact that was capitalized upon in Cheney's advertisements which noted that "the beautiful property will always be held as a public park."<sup>xxx</sup>

Cheney forged two new roads from Panoramic Way into Atalaya, Dr. Mouser's former property, naming them Mosswood Road and Arden Road, and hired Henry Atkins, of Vickery, Atkins and Torrey, a prominent San Francisco fine arts firm, to design a pedestrian pathway connecting Panoramic Way to the new roads. The result was Orchard Lane, a concrete classical stairway, complete with urns, balustrades, and a graceful curve up the hillside. In keeping with the prevailing style of public architecture in the Bay Area at the time, Atkins chose the Beaux-Arts style.<sup>xxxi</sup>

Being in walking distance of the University campus, the hill attracted numerous faculty including Charles Rieber, Professor of Logic and Rhetoric, who commissioned architect Ernest Coxhead to design his family home at 15 Canyon Road. Other early faculty residents included, but were not limited to, Albert Whitney, Professor of Mathematics, who built his home at 33 Canyon Road in 1907. Lincoln Hutchinson, Professor of Commerce, followed suit in 1908 with a home at 9 Canyon Road designed by Julia Morgan. George Stratton, first chair of the Department of Psychology, built his home at 67 Canyon Road (formerly 51 Canyon Road) in 1911. Also in 1911 James T. Allen, Professor of Classics, commissioned Walter Ratcliff to design his home at 37 Mosswood Road. Carleton Parker, Professor of Labor Economics, built at 38 Mosswood Road in 1915, and Ernest Hersam, Professor of Mining, built higher up on the hill at 100 Arden Road (formerly 47 Arden Road) also in 1915.<sup>xxxi</sup>

Not surprisingly given its location near Strawberry Valley, and the vigorous climb to reach the hill, the neighborhood also attracted nature lovers and early leaders in the environmental movement. One such resident was Edward T. Parsons, a member of the Sierra Club, who aided John Muir in the fight to save Hetch-Hetchy Valley from being dammed. As he was also active in planning club trips and an accomplished writer, Parsons Memorial Lodge was built in his memory. His wife Marion Parsons shared Edward Parsons' enthusiasms, and after his death she continued to host Sierra Club meetings at their home at 21 Mosswood Road. They had transformed the once clapboard farmhouse into a craftsman gem through the capable

United States Department of the Interior  
National Park Service

## National Register of Historic Places Continuation Sheet

Panoramic Hill, Alameda County, CA

Section number 8 Page 15

design work of John Hudson Thomas. Marion Parsons served as director of the Sierra Club for over 20 years from 1914-1938.

Hill resident Lincoln Hutchinson, resident of 9 Canyon Road, co-founded the Sierra Ski Club in Norden when he was not on campus teaching. Other Sierra Club connections included member Clifton Price, who developed the Julia Morgan-designed apartment building (5-11 Panoramic Way), and Sierra Club charter member Willis Jepson, who was also Professor of Botany at the University and owner of the Julia Morgan designed residence at 11 Mosswood Road.

The label "nature lover" is apt for this generation of hill resident. Willis Jepson made his life's work the classification of native flora and developed the first complete index of California native plants. Moving on the hill in the mid- to late 1920s<sup>xxiii</sup>, on the original site of the Mouser farmhouse, and where there are now two residences (11 Mosswood Road and 13 Mosswood Road), he found a suitable environment for a personal research garden. Amelia Sanborn Allen, of 37 Mosswood Road, wife of Classics Professor James T. Allen, was a self-educated ornithologist who developed her avocation while residing in Strawberry Canyon<sup>xxiv</sup> and during vacations to the Sierras, Santa Cruz mountains, and Monterey<sup>xxv</sup>. Of her home in Strawberry Canyon, she wrote

"Our house is in the middle of a dense grove of young live-oak trees.... The house faces south and up the hill. To the west are three unimproved lots, one of woodland, the others partly open, with several rather large pine trees. To the north and east the oak forest is continuous, interspersed with bay trees; and there is a dense undergrowth of hazel, cascara, poison oak, spiraea, wild rose, snowberry, wild currant, blackberry and brakes, with thimble-berries and wild parsnip filling the cross ravines."<sup>xxvi</sup>

For others, nature was integral to their domestic lifestyle, such as Cornelia Stratton Parker's description of life at 38 Mosswood Road.

"There, around the redwood table in the living-room, by the window overlooking the Golden Gate, we had the suppers that meant much joy to us and I hope to the friends we gathered around us. There, on the porches overhanging the very Canyon itself we had our Sunday tea-parties."<sup>xxvii</sup>

The remote neighborhood also nurtured intellectual, sophisticated lifestyles, e.g. Ben Lehman, Professor of English, who from his Strawberry Canyon residence at 29 Mosswood Road, corresponded regularly with such famous writers as Sara Bard Field, Gertrude Atherton, John Steinbeck, and Thornton Wilder. Walter Steilberg, who first lived in 38 Panoramic Way then later at 1 Orchard Lane, hosted a panoply of guests including musicians Alfred Hertz, Ernest Block, Albert I. Elkus, Henry Cowell, and Ernst Bacon; writers Thornton Wilder, Leonard Bacon, Austin Wright, Sheldon Cheney, and Charles Keeler; photographers Ansel Adams, Imogen Cunningham, and Cedric Wright; artists Beniamino Bufano, Ralph Stackpole, Ray Boynton, Rudolph Schaefer, Joseph Page-Fredericks, and Robert Paine; fellow architects Eliel

United States Department of the Interior  
National Park Service

## National Register of Historic Places Continuation Sheet

Panoramic Hill, Alameda County, CA

Section number 8 Page 16

Saarienen, Richard Neutra, Harwell Harris, Warren Callister, Gardner Daily, Julia Morgan, Henry Gutterson, and William Corlett; psychologists Edward C. Tolman and James Stratton, all of whom are just some of the notable people who graced the halls of the Steilberg houses.<sup>xxxviii</sup>

The neighborhood naturally attracted faculty because of its proximity to the University campus. But the neighborhood was also near Piedmont Way then the location of Berkeley's finest homes<sup>xxxix</sup> and attracted connoisseurs of fine art as well as artists. For example, Frederic Torrey, who lived at 1 Canyon Road, was a principal in Vickery, Atkins and Torrey, a prominent San Francisco fine arts firm that helped to launch the careers of such notable artists as Imogen Cunningham and Maynard Dixon. Torrey apparently took pleasure in shocking the still rather conservative Berkeley art community by hanging Marcel Duchamp's *Nude Descending a Staircase* in prominent view in the entrance foyer of his home at 1 Canyon Road. He had bought the piece at the Armory Show in New York in 1913, which introduced to Americans Europe's most avant-garde artwork and subsequently changed the face of American artwork for the twentieth century.<sup>xxx</sup> Professor Rieber's wife, Winifred Smith Rieber, of 15 Canyon Road, was an esteemed portrait artist whose subjects would eventually include such notable figures as Albert Einstein, Thomas Mann, Phoebe Hearst, and Mrs. Herbert Hoover.<sup>xxxi</sup> Professor Carleton Parker and his wife Cornelia Stratton Parker enjoyed having guests to their home at 38 Mosswood Road; one such guest was artist Alexander Calder, who was then a student at Berkeley High School.<sup>xxxii</sup>

In the 1920 census records, there were a total of 34 households on the hill including a doctor, an accountant, a traveling salesman, five high school or grammar school teachers, one author, three artists, one art dealer, and nine professors. In general, the hill attracted a diverse and progressive crowd living outside mainstream commerce and industry.<sup>xxxiii</sup>

### Architectural Development

The first house to be built in University Terrace was the Boke House at 23 Panoramic Way. Built in 1901, this house has become one of Maybeck's most famous designs and exemplifies the basic tenets of vernacular architecture in the California Arts and Crafts movement. The same year, Boke House builder A.H Broad designed and built 25 Panoramic Way. Like the Boke House, the exterior was clad in brown shingles and the interior walls and ceiling covered in redwood. These were small brown shingle houses, and the dwelling next door at 27 Panoramic Way, built soon thereafter in 1903, was no exception.

At the same time as these single-family houses were being built at this remote hillside location, a more population dense three-unit apartment building was designed for 73, 75, & 77 Panoramic Way. The brown shingle dwelling was designed by the builder A.H. Broad and

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United States Department of the Interior  
National Park Service

## National Register of Historic Places Continuation Sheet

Panoramic Hill, Alameda County, CA

Section number 8 Page 17

resembled a single-family dwelling from the outside. Inside, however, each apartment occupied a floor, and there were no connecting interior stairways in between. Balconies dominated the west elevation. Just uphill of the Boke House, a concrete pathway connected the apartment building to the Boke House and to Panoramic Way below.

Although small houses and apartment buildings were being built on Panoramic Way during the first decade of the 20<sup>th</sup> century, two large single-family houses were designed by Ernest Coxhead at 1 and 15 Canyon Road in 1906 and 1904, respectively. Although the houses on Panoramic Way had views of the bay and distant vistas, the houses on Canyon Road also had views of the nearby UC Botanical Gardens and Strawberry Creek. The emphasis on indoor-outdoor relationships was enhanced with window placement, window size, courtyards, and terraces. The large buildings blended in to their environments with brown shingled exteriors.

As demand for hill locations increased, another apartment building was built in the neighborhood in 1912. Designed by Julia Morgan, the four-unit stucco half-timbered apartment for Professor Price made no apologies for being an apartment building unlike the apartment building at 73, 75, and 77 Panoramic Way. However, it was subtle and restrained as many of Morgan's residential projects were inclined to be.

Before designing the Price Apartments, Morgan designed in 1908 a brown shingled house at 66 Panoramic Way. The dwelling was designed for her childhood friend Elsie Lee Turner, who used the dwelling for income property. A concrete staircase was shared with 64 Panoramic Way, which was also clad in brown shingles. For both buildings, the main entrances were to the side, faced each other, and oriented in a friendly arrangement toward the shared stairway.

Once the University Hill subdivision was developed in 1910, development moved further along Canyon Road and deeper into the canyon. Development moved from the western face of the hill to the northwestern face, which was along the new streets of Mosswood and Arden Roads. Also added was Orchard Lane, an arterial path that facilitated efficient travel, but also served as announcement of a more exceptional development. Formerly Dr. Mouser's almond orchard, the University Hill area also had plenty of fruit trees and an abundance of live oaks.<sup>xxxiv</sup>

In 1910, Edward T. Parsons bought Mouser's farmhouse and had it moved to its present location at 21 Mosswood Road, which allowed for a more prominent view of the canyon than its former location at Panoramic Way's second hairpin turn. John Hudson Thomas was hired to remodel the farmhouse. To enhance the canyon views, he found creative solution in transforming what was originally the back of the house to a street side front entrance so as to utilize the expansive windows in what was originally the front of the house.

Between 1911 and 1915, four professors would build houses in the most remote location possible within the University Hill subdivision. In 1911, Professor George Stratton built a house at the end of Canyon Road, and Professor James Allen built a house at the end of Mosswood Road. Both of these houses were next door to undeveloped University land. In 1915, Professor

United States Department of the Interior  
National Park Service

## National Register of Historic Places Continuation Sheet

Panoramic Hill, Alameda County, CA

Section number 8 Page 18

Parker built a house at 38 Mosswood, and Professor Hersam built a house at the cul-de-sac of Arden Road (now 100 Arden Road; then 47 Arden). In all these instances, rather than seeking fantastic panoramic views of the bay, they sought refuge at the end of the road, near the undeveloped University land next door, and oriented towards Strawberry Canyon. Although only one of them, 37 Mosswood Road, was designed by an architect, i.e. Walter Ratcliff, all were clad in brown shingles, had steeply pitched gable roofs, and interior walls and ceilings lined in redwood.

The Arts and Crafts movement continued to find expression on Panoramic Hill after World War I. Mabel Baird, who designed 14 and 16 Mosswood Road in 1919 and 1922, respectively, continued in the shingled mode. Even Walter Steilberg, who built an international reputation for his experiments in fireproof construction methods, designed 65 Arden Road in the old shingled manner in 1935.

The Bay Area's Arts and Crafts architecture included many styles, and the variations on the Arts and Crafts theme found expression on Panoramic Hill. A combination of factors influenced architects, builders, and home owners to seek alternatives to brown shingles. Rapid deforestation rendered wood increasingly scarce and expensive to build with, and the devastating Berkeley fire of 1923 made all too clear that the beloved wood houses posed serious fire hazards. In response to these and other factors, architects and home owners turned to Spanish Colonial Revival and Mediterranean styles of domestic architecture and built with concrete, tile, iron, and stucco instead of wood. These new styles still adhered to the basic tenets mentioned above, but also celebrated California's history and climate. In fact, with their flat roofs, thicker walls, and greater use of tile, they were more appropriate for the dry and temperate to warm climate than the often steeply pitched gabled roofs of earlier shingled houses.

The Steilberg compound at 1 Panoramic Way, 1 Orchard Lane, and 4 Mosswood Lane exemplifies the evolution of design away from brown shingle to other materials. Designed and constructed between 1922 and 1929, the property includes a classic shingled cottage (1 Panoramic Way), a half shingle/half-stucco main house (1 Orchard Lane), and a small Fabricrete cottage with a low pitched tile roof with flat terrace on top (4 Mosswood Lane).

Built in 1931, the Fabricrete house at 101 Panoramic Way is Mediterranean influenced while the stucco dwelling at 107 Panoramic Way, built in 1926, is more pueblo-style, but both retain Arts and Crafts features. The Julia Morgan-designed Spanish Colonial Revival stucco house and garage-cottage combination at 11 Mosswood Road likewise retain detail that define the period. The avian-themed hand-wrought iron gate at the front entrance as well as the fireplaces carved by Jules Suppo<sup>xxxv</sup>, who did much of the artisanal work at Hearst Castle, underscore this point particularly well.

In 1939, William Wurster designed a boxy wood siding and stucco house with four single stall garages below. By 1941, Robert Ratcliff had committed to building his family home in the niche

United States Department of the Interior  
National Park Service

## National Register of Historic Places Continuation Sheet

Panoramic Hill, Alameda County, CA

Section number 8 Page 19

of land created by the second hairpin turn on Panoramic Way in synchrony with the Walter Steilberg-designed house at the first hairpin turn on Panoramic Way built in 1928. Meanwhile, Frank Lloyd Wright would be designing a home for a Malibu residence in 1939 that would later be re-sited by Taliesin architects for the northern California location at Panoramic Hill and supervised during construction in 1974.

### Changes to the Area Adjacent to the District – California Memorial Stadium

Though the Hayward Fault runs through the first switchback at Panoramic Way and has always posed an imminent threat to the neighborhood, the biggest upheaval to the area was the construction of California Memorial Stadium in Strawberry Canyon, immediately to the north of Canyon Road. The new stadium was originally designed for the flatlands to the south of campus. But after much debate, and to the dismay of residents who had bought property and built their homes with Warren Cheney's promise of unspoiled nature forever surrounding them, the University finally decided to build on the Strawberry Canyon site, permanently and fundamentally changing the natural landscape as well as the residents' relationship to the University.<sup>xxxvi</sup>

Preparations for the construction of the new stadium immediately made apparent how dramatically it would alter the landscape that had shaped the development of Panoramic Hill for decades. Excavation of the 22-acre site began in January 1923. With 24,000 pounds of black powder and 10,000 pounds of dynamite, excavators loosened the ground. A combination of steam shovels, Caterpillar tractors, horse-drawn wagons, and hydraulic machines then removed the earth. Strawberry Creek was also diverted before construction began. By the end of November 1923, Panoramic Hill residents who once overlooked a botanical garden and an untamed bird and wildlife sanctuary now set their gaze upon "a double-decked steel and reinforced concrete structure with 60,000 seats, and underneath the seating decks were training quarters, convenience stations, reception room, handball and tennis courts, and other features. The outer walls were 91 feet high and ...bigger than the Coliseum in Rome."<sup>xxxvii</sup>

The University's decision to build at the Strawberry Canyon site launched a litany of complaints to the city; some of the most vocal of them came from residents of Panoramic Hill. Walter Steilberg, who had already designed and built two houses on the hill, and Walter Ratcliff who had designed one house on the hill, along with other prominent architects, e.g. John Galen Howard, Henry H. Gutterson, and William Corlett<sup>xxxviii</sup>, whose son would later build on the hill, voiced their concern over the suitability of the site—its seismic vulnerability (the Hayward fault runs through the middle of the site), potential traffic problems, excavating the land, and the destruction of the landscape. Most concerned residents cited the fire chief's assertion that building the stadium at the Strawberry Canyon site would create a dangerous fire hazard, which was the one legal argument that could be sustained. But implicit in many of the complaints was a concern over the destruction of the natural environment around which they had built their homes and lives. Berkeley residents had just witnessed the effects of campus expansion at Bancroft Way, the street running along the southern perimeter of the University campus. The

United States Department of the Interior  
National Park Service

## National Register of Historic Places Continuation Sheet

Panoramic Hill, Alameda County, CA

Section number 8 Page 20

destruction of trees and demolition of homes with street widening presaged similar devastation during stadium construction. Other Panoramic Hill residents, like Theological Seminary Professor John Buckham at 36 Panoramic Way, made generic references to spoiling the beauty of the city. Still other residents fled. Harold Sawyer, who had recently purchased property on the hill with the intention to build, assured the city that he would not do so if the stadium were built in Strawberry Canyon. A man of his word, Sawyer and his family moved to Oakland instead. Professor of Logic Charles Rieber, who along with his wife the esteemed portrait artist Winifred Smith Rieber, fought a very public battle to conserve the beauty of the area which was adjacent to their home at 15 Canyon Road. In an embarrassing move for the Berkeley campus, the family relocated to southern California, where Rieber became the first Dean of the College of Arts and Sciences at the University of California, Los Angeles, and where ultimately a building was named in his honor.<sup>xxxix</sup>

### Neighborhood Development After the Stadium

Despite substantially changing the neighborhood environs, development on the hill continued after the stadium was built. Walter Steilberg had already put in the foundation for 1 Orchard Lane "when the stadium frenzy broke loose."<sup>xi</sup> He had designed a dining room plate glass window to look into the Botanical Gardens from one direction and San Francisco from the other. But the construction of a sorority house across the street on the other side of Panoramic Way in combination with stadium construction rendered these design details pointless. Despite these changes, Walter Steilberg continued to live on the hill, raise his family, and find other inspiration in the neighborhood. Later, in 1941, Robert Ratcliff would begin building his family home on Panoramic Hill at 74 Panoramic Way. He had already designed a small cottage at 72 Panoramic Way, for his mother-in-law, and his father-in-law Robert Paine had already designed a house at 94 Panoramic Way.

Garages would proliferate as many early houses on the hill were built without garages. For example, in 1939 Miss Eleanor Gardner who lived in 76 Arden Road commissioned her friend William Wurster to design a four car garage with apartment above.<sup>xii</sup>

Proximity to the campus and student housing shortages during the 1960's created demand for housing on Panoramic Hill as elsewhere in the City. In 1963, architect Howard Moise was granted a use permit to use 9 Canyon Road for a two-family dwelling.<sup>xiii</sup> One of the small cottages in the condominium association on Canyon Road was subdivided further and was allowed by the City of Berkeley to become a two family dwelling.<sup>xiii</sup> Professor Rieber's former residence at 15 Canyon was sub-divided into three dwelling units. In the 1960's, Professor Buckham's former residence at 36 Panoramic Way received a use permit to operate a boarding house.<sup>xiv</sup>

Development intensified further when on July 20, 1967, the City of Berkeley adopted Ordinance No .4273 which allowed two dwelling units to be built on one lot. But within 10 years,

United States Department of the Interior  
National Park Service

## National Register of Historic Places Continuation Sheet

Panoramic Hill, Alameda County, CA

Section number 8 Page 21

homeowners had organized and led the effort to down-zone the neighborhood into the most restrictive single-family zone in Berkeley. Known as the Environmental Safety-Residential zone, and in recognition of substandard infrastructure and extreme fire hazards, it effectively halted the rapid proliferation of more intensive development unsuitable for the neighborhood.

### Panoramic Hill Subdivisions and Boundaries

The Panoramic Hill Historic District occupies portions of three early subdivisions. These are the Berkeley Property Tract, University Terrace, and University Hill. The first of these was the Berkeley Property Tract, from which parts were resubdivided, one part of which was University Terrace. University Hill was subdivided from Dr. Mouser's farm known as Atalaya.

The relationship between University Terrace and University Hill is like two irregular pieces of a jigsaw puzzle that together make a whole. What is, or is not, in one subdivision or the other is virtually irrelevant to its sense of place.

The unifying element is Panoramic Way by which every motorized traveler must use to enter and leave the neighborhood. So, for example, residential areas not accessed by Panoramic Way, such as Hillside Court on the southwestern façade of Panoramic Hill, are not included in the Panoramic Hill district. The district is defined therefore by common access and not by geography, topography, or even proximity.

The proposed district occupies portions, but not all, of both University Terrace and University Hill. At some point during the hill's development, the two subdivisions accessed by Panoramic Way became known as Panoramic Hill. No subdivision was ever developed by that name, but Panoramic Hill nevertheless became the colloquial identifier. The name of the Mouser's farm, Atalaya, never stuck although it was at one time Warren Cheney's choice for what would become Arden Road. University Terrace and University Hill did not last and without subdivision maps there would hardly be a record of their usage. Instead it was Panoramic Hill that would evolve as a most accurate name since the neighborhood was blessed by panoramic views and one narrow, meandering, impossible, but quaint road by the same name. It is the Panoramic Hill Historic District that holds this history.

### EVALUATION

The Panoramic Hill Historic District is eligible for the National Register of Historic Places under criterion C at the local level of significance. Under criterion C, Panoramic Hill is significant in the area of Architecture as a neighborhood that represents the Bay Area Tradition in architecture, primarily the first phase associated with the Arts and Crafts movement. The district includes notable houses by architects Ernest Coxhead, Bernard Maybeck, Julia Morgan, Walter

NPS Form 10-900-a  
(8-86)

OMB Approval No. 1024-0018

United States Department of the Interior  
National Park Service

## National Register of Historic Places Continuation Sheet

Panoramic Hill, Alameda County, CA

Section number 8 Page 22

Steilberg, and others; a distinctive street plan; and paths and steps that provide pedestrian circulation. Since the north side fire of 1923, Panoramic Hill is among the most extensive surviving Arts and Crafts neighborhoods in Berkeley, which was a center of this important early twentieth century architectural movement. The district is significant for the period from 1901, when the first building was constructed, to 1950.

### Integrity

#### Location

The Panoramic Hill Historic District retains integrity of location. It remains today where it was built. One house, Dr. Mouser's farmhouse of 1888, was moved within the district to 21 Mosswood Road in 1910. This change occurred within the period of significance and is part of the history of the district.

#### Design

The Panoramic Hill Historic District retains integrity of design. The principal changes to the district since the end of the period of significance are the construction of 11 new houses and the alteration of many houses for multi-tenant use. The new houses are compatible in scale and materials; although not contributors, they maintain the pattern of development of single family houses and garages that characterizes the design of the district. The alteration of houses for multi-tenant use is generally not accompanied by major exterior alterations. However, multi-tenant use is often associated with lower maintenance than exists for single-unit residences.

#### Setting

At a grand scale, the setting of the district is little changed. The major aspects of setting – its isolation on a hill with canyons to the north and south and a panoramic view to the west, are unchanged.

The principal changes in the immediate setting are the development of apartment buildings adjacent to the district on its west side and the expansion of the neighborhood up the hill to the east. The apartment buildings present an incompatible edge to the district. The expanded neighborhood to the east, much of it representing the second and third phases of the Bay Area Tradition, is newer than the area within the district but is generally not incompatible with it. It is possible that parts of this expanded neighborhood could be added to this district in the future when sufficient perspective exists to evaluate it.

#### Materials

United States Department of the Interior  
National Park Service

National Register of Historic Places  
Continuation Sheet

Panoramic Hill, Alameda County, CA

Section number 8 Page 23

Integrity of materials in the district remains high. The full range of materials, including the dominant redwood, remains present, as do other materials – stucco, tile, iron, concrete, and brick. The use of materials is one of the hallmarks of the Arts and Crafts movement, and the original materials are largely intact.

Workmanship

Integrity of workmanship, like integrity of materials, is high. Likewise, workmanship is a hallmark of Arts and Crafts architecture. Workmanship is a characteristic that is more evident up close, to private visitors, than from public streets and pathways.

Feeling

Integrity of feeling is diminished – in generally superficial and ephemeral ways – notably the parking of cars along the roads, and minor exterior modifications for multi-tenant use.

Association

Integrity of association is high. Because the original houses and other buildings and structures of the district are intact, the association with the history of the district is present.

<sup>i</sup> Richard Longstreth, *On the Edge of the World: Four Architects in San Francisco at the Turn of the Century* (Berkeley, 1983), pp. 112-113.

<sup>ii</sup> Sally Woodbridge, *Bay Area Houses*, New Edition (Salt Lake City: Gibbs Smith Publisher, 1988), pp. 8-22.

<sup>iii</sup> Kenneth H. Cardwell, *Bernard Maybeck: Artisan, Architect, Artist* (Santa Barbara: Peregrine Smith, Inc., 1977).

<sup>iv</sup> Berkeley Urban Conservation Survey, Folder 1861, BAHA; Cardwell, *Bernard Maybeck*, pp. 74-77.

<sup>v</sup> Interview of John Arthur by Janice Thomas on 10/26/04. Mr. Arthur is author of two books on Bernard Maybeck to be published in the spring 2005 by Gibbs Smith Publisher.

<sup>vi</sup> Ernest Coxhead Collection, 1919-1932 Finding Aid, College of Environmental Design Archives, University of California, Berkeley; <http://findaid.oac.cdlib.org/findaid/ark:/13030/tf087001g5/bioghst/112931656>.

<sup>vii</sup> John Beach, *Berkeley Gazette*, December 19, 1974.

<sup>viii</sup> *Ibid.*

<sup>ix</sup> Suzanne B. Riess, editor, *The Julia Morgan Architectural History Project* Vol. 1 (Berkeley: The Regents of the University of California, 1976), p. 103.

<sup>x</sup> Interview of Jeanne Allen by Janice Thomas on 10/30/04.

<sup>xi</sup> Julius Kellersberger, *Map of the Ranchos of Vicente and Domingo Peralta*, January 21, 1857, Alameda County Office of the Recorder, Book 17, p. 12.

<sup>xii</sup> *Map of the Undivided Mountain or Hill Land of the Vicente and Domino Peralta Rancho*, March 2, 1875.

<sup>xiii</sup> Berkeley Architectural Heritage Association, *Frederick Law Olmsted's Berkeley Legacy – Piedmont Way and The Berkeley Property Tract* (Berkeley: 1995), p. 1-5.

United States Department of the Interior  
National Park Service

National Register of Historic Places  
Continuation Sheet

Panoramic Hill, Alameda County, CA

Section number 8 Page 24

<sup>xiv</sup> Ibid.; *Official and Historical Atlas Map of Alameda County*, California (Oakland: Thompson & West, 1878), pp. 112-13; Verne Stadtman, *The University of California: 1868-1968*, p. 40.

<sup>xv</sup> *Alameda County Book of Deeds 350/77*.

<sup>xvi</sup> *Berkeley Herald*, November 5, 1888.

<sup>xvii</sup> Frank Soulé, Jr., *Map of Strawberry Valley and Vicinity Showing the Natural Resources of the Water Supply of the University of California with Proposed System of Reservoirs, Distributing Pipes, etc.* (Lith. Britton Rey & Co.: San Francisco, 175); Survey map of University Terrace, 1888, BAHA; *Alameda County Book of Deeds 325/159-163, 330/43, 50/75-78, 559/355-56, 1637/446-48, 1754/186-189*.

<sup>xviii</sup> Kellersberger; Alameda County Office of the Recorder, Book 17, p. 12; for a history of the Key Route system and Reality Syndicate, see George Hildebrand, *Borax Pioneer: Francis Marion Smith* (San Diego: Horwell-North Books, 1982).

<sup>xix</sup> "Realty Men Report many Sales and an Advance in Prices," in Richard Schwartz, *Berkeley 1900: Daily Life at the Turn of the Century* (RSB Books, 2000), p. 183.

<sup>xx</sup> University Hill," advertisement in *Berkeley Gazette*, August 16, 1910; "More about University Hill," advertisement in *Berkeley Gazette*, August 17, 1910, p. 8.

<sup>xxi</sup> The Bay Area boasts some of the greatest concentration of Beaux-Arts architecture in the United States. Phoebe Hearst, widow of mining tycoon and United States Senator George Hearst and mother of politician and media mogul, William Randolph Hearst, for example, underwrote an international competition in 1898 to find an architect who could design a new University of California campus worthy of international prestige; virtually all the applicants, including the architect of the winning design, studied for some period at the Ecole des Beaux-Arts. San Francisco also took advantage of its ruined state following the 1906 earthquake to construct a city hall and civic center in the Beaux-Arts style as well. John Bakewell and Arthur Brown, Jr., both Beaux-Arts graduates and contemporaries of Julia Morgan, designed and implemented the complex as it stands today. See Gray Brechin, *Imperial San Francisco: Imperial San Francisco: Urban Power, Earthly Ruin* (Berkeley, 1999); Richard Longstreth, *On the Edge of the World: Four Architects in San Francisco at the Turn of the Century* (Berkeley, 1983); Roy Lowe, "A Western Acropolis of Learning": *The University of California in 1897* (Berkeley, 1996).

<sup>xxii</sup> Anthony Bruce, et al., *Panoramic Hill: Berkeley's Most Romantic Neighborhood*, revised edition (Berkeley: Berkeley Architectural Heritage Association, 1996).

<sup>xxiii</sup> Jepson may have lived in the garage apartment, which was built before the house was completed in 1929. However, available records are unclear on this point.

<sup>xxiv</sup> Amelia Sanborn Allen, "Birds of the Berkeley Hillside," in *The Condor* Vol. XVII (March 1915), p. 78.

<sup>xxv</sup> Amelia Sanborn Allen, *Chasing Wrens* (Berkeley: Gillick Press, 1945).

<sup>xxvi</sup> Ibid, p. 78.

<sup>xxvii</sup> Cornelia Stratton Parker, *An American Idyll: The Life of Carleton H. Parker* (Boston, 1919): pp. 90-91.

<sup>xxviii</sup> Berkeley Urban Conservation Survey, Folder 1862, BAHA.

<sup>xxix</sup> Lesley Emmington Jones, *Frederick Law Olmsted's Berkeley Legacy – Piedmont Way and The Berkeley Property Tract* (Berkeley: Berkeley Architectural Heritage Association, 1995).

<sup>xxx</sup> Ibid.

<sup>xxxi</sup> City of Berkeley Landmark, June 7, 1999.

<sup>xxxii</sup> Interview of Mrs. Cornelia Stratton Parker by J.R.K. Kantor, University Archivist and Panoramic Hill resident who lived in 38 Mosswood Road from 95-1957 and interviewed Mrs. Parker during the period of 1962 until her death some years later.

<sup>xxxiii</sup> 1920 United States Federal Census, Alameda County, City of Berkeley, California, Enumeration District 174.

<sup>xxxiv</sup> Allen, p. 78; Early undated photograph of "Berkeley Highlands - Side Hill Homes" (Berkeley Architectural Heritage Association, Archives).

<sup>xxxv</sup> Interview of Frances Fischer, current owner of 11 Mosswood Road by Karen McNeill, June 28, 2004.

NPS Form 10-900-a  
(8-88)

OMB Approval No. 1024-0018

United States Department of the Interior  
National Park ServiceNational Register of Historic Places  
Continuation Sheet

Panoramic Hill, Alameda County, CA

Section number 8 Page 25

<sup>xxxvi</sup> Siegel and Strain, Architects, "Historic Structure Report: University of California, Berkeley, California Memorial Stadium," prepared for the University of California Office of Planning, Design, and Construction, September 23, 1999, pp. 16-23.

<sup>xxxvii</sup> Ibid., pp. 21-32.

<sup>xxxviii</sup> Susan Cerny, "Berkeley Observed; Memorial Stadium – controversial from the start", *Berkeley Daily Planet*, September 2, 9, 12 of 2003.

<sup>xxxix</sup> City of Berkeley Landmark, June 7, 1999.

<sup>xl</sup> Riess, p. 106.

<sup>xli</sup> Interview of Robert Breecker, current owner of 76 Arden Road, by Janice Thomas, 10/15/04.

<sup>xlii</sup> City of Berkeley Use Permit #5089, 1/2/63.

<sup>xliii</sup> City of Berkeley Use Permit #5021, 7/3/73.

<sup>xliiv</sup> City of Berkeley Use Permit #132.

NPS Form 10-900-a  
(8-85)

OMB Approval No. 1024-0018

United States Department of the Interior  
National Park ServiceNational Register of Historic Places  
Continuation Sheet

Panoramic Hill, Alameda County, CA

Section number 9 Page 1

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National Park Service

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Continuation Sheet

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Section number 9 Page 2

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National Park Service

National Register of Historic Places  
Continuation Sheet

Panoramic Hill, Alameda County, CA

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NPS Form 10-900-a  
(8-86)

OMB Approval No. 1024-0018

United States Department of the Interior  
National Park Service**National Register of Historic Places  
Continuation Sheet**

Panoramic Hill, Alameda County, CA

Section number 10 Page 1**VERBAL BOUNDARY DESCRIPTION**

See Sketch Map.

AUG 11 2005

**BOUNDARY JUSTIFICATION**

Panoramic Hill is geographically distinguished by Strawberry Canyon to the north and Hamilton Gulch to the south. The hill's borders are naturally articulated. Situated in the East Bay Hills, the hillside's predominant orientation is west.

The lower elevations of the hillside neighborhood have a concentration of houses, garages, and landscape features that fit all of the criteria of the proposed historic district. Although a few structures built at higher elevations would meet all of the criteria, they lie within an area that was largely developed after the historical period in question.

United States Department of the Interior  
National Park Service

## National Register of Historic Places Continuation Sheet

Section number \_\_\_\_ Page

**Panoramic Hill Historic District  
Photographic Directory:**

**5 x 7 - Black and White Fiber-Reprints**

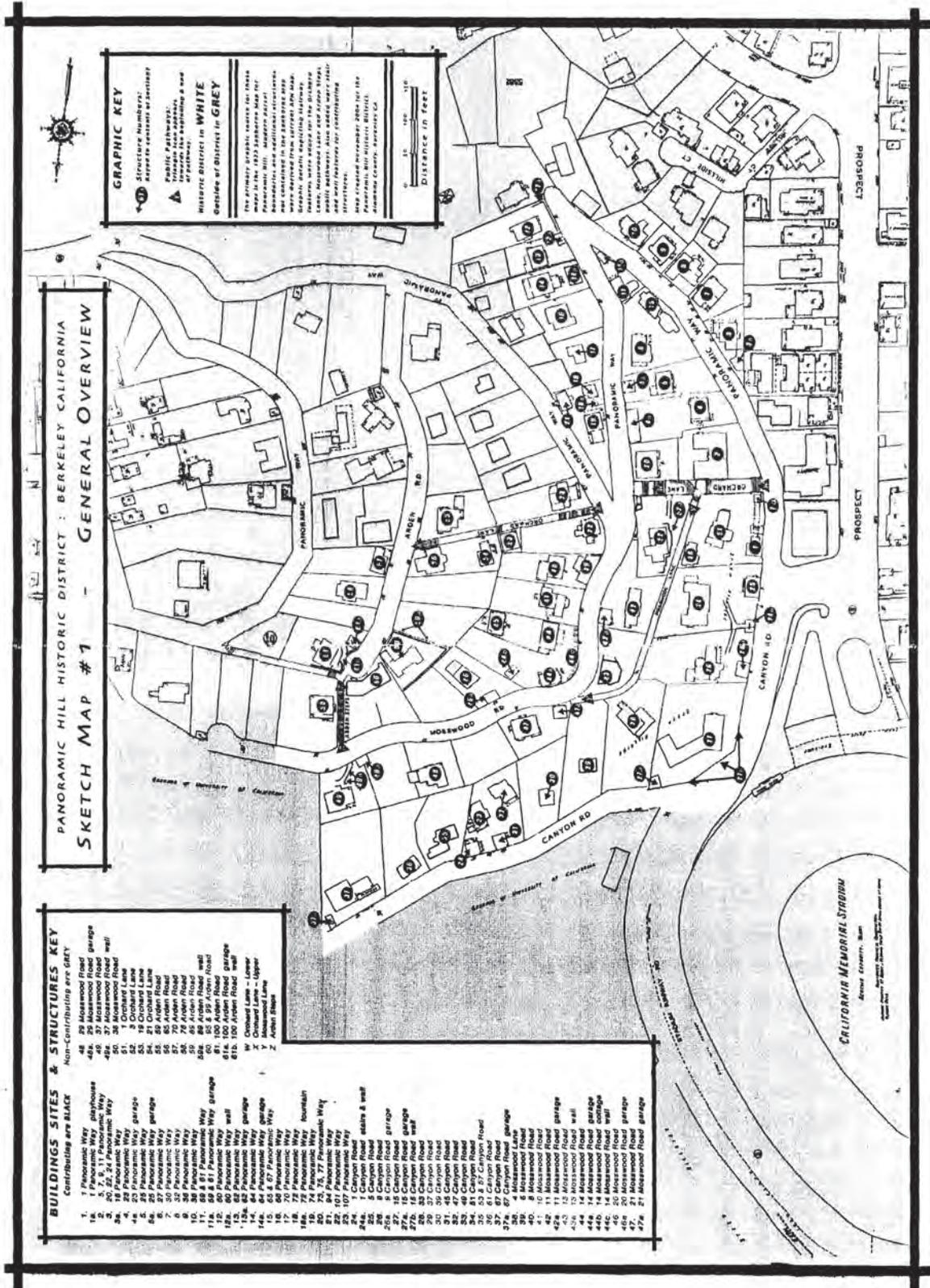
The information in 3, 4, 5 below applies to all 5 x 7 - black and white fiber reprints:

3. Photographer: Fredrica Drotos
4. Date of Photograph(s): 2004
5. Location of Original Negative(s): 16 Mosswood Road, Berkeley, California

Key: R indicates the photograph is a fiber reprint

Direction of Camera:

|             |           |
|-------------|-----------|
| 4.1. (R)    | East      |
| 11.1. (R)   | Northeast |
| 11.2. (R)   | North     |
| 23.3. (R)   | Southwest |
| 27.1. (R)   | Southeast |
| 31.1. (R)   | Southeast |
| 39.2. (R)   | South     |
| 42.1. (R)   | Northwest |
| 49.1. (R)   | Northeast |
| 61.a.1. (R) | North     |
| z.1. (R)    | South     |
| v.2.(R)     | Northwest |
| v.3.(R)     | West      |
| v.6. (R)    | Northwest |
| v.7. (R)    | South     |









**MILLS ACT APPLICATION**  
**2025-2035 REHABILITATION PLAN & RESTORATION SCHEDULE**

*for*

**21 Mosswood Road**  
**Berkeley, CA 94704**

*August 7, 2025*

| <i>Feature</i>                                       | <i>Location</i>                   | <i>Character Defining?</i> | <i>Condition</i> | <i>Recommended Treatment</i>                                                        | <i>Schedule (Estimated)</i> | <i>Budget* (From bids)</i> |
|------------------------------------------------------|-----------------------------------|----------------------------|------------------|-------------------------------------------------------------------------------------|-----------------------------|----------------------------|
| <b>SITE &amp; LANDSCAPE REPAIRS</b>                  |                                   |                            |                  |                                                                                     |                             |                            |
| Entry stairs, retaining wall and walkway             | Front Yard                        | Yes                        | Poor             | Repair stairs, wall and uneven brick walkway                                        | 2034                        | \$20,000                   |
| Frontline Wildfire Defense                           | Entire Building                   | Yes                        | N/A              | Install exterior sprinklers on house. Install backup water supply for sprinklers.   | 2026                        | \$81,000                   |
| <b>CONCRETE &amp; STRUCTURAL REPAIRS</b>             |                                   |                            |                  |                                                                                     |                             |                            |
| Foundations at west, south and portion of east walls | South, west, and east foundations | No                         | Poor             | Replace existing front cracked foundation and install new piers per Engineer's plan | 2025-26                     | \$300,000                  |
| Dry Rot Repair                                       | Entire Building                   | Yes                        | Poor             | Replace dry-rotted framing at walls, floors, wood trim, at scuppers and gutters     | 2026                        | \$20,000                   |
| Seismic Stabilization of house                       | Entire Building                   | No                         | Poor             | Shear plywood and structural improvements per Engineering                           | 2026-27                     | \$40,000                   |
| <b>MOISTURE PROTECTION</b>                           |                                   |                            |                  |                                                                                     |                             |                            |

|                                            |                                                 |     |      |                                                                                                                                                 |           |          |
|--------------------------------------------|-------------------------------------------------|-----|------|-------------------------------------------------------------------------------------------------------------------------------------------------|-----------|----------|
| Site Drainage                              | Entire Building                                 | No  | Poor | Provide drainage for storm water, install french drain behind new front foundation, and direct water away from foundations and walls of house   | 2025      | \$20,000 |
| Waterproofing and Damproofing              | Entire Building                                 | No  | Fair | Repair door and window leaks, add weatherstripping and flashing                                                                                 | 2027      | \$15,000 |
| Balcony Membranes                          | Two Rear Balconies                              | Yes | Fair | Repair and replace balcony membranes                                                                                                            | 2030      | \$15,000 |
| Integral (Redwood?) Gutters and Downspouts | Entire Building                                 | Yes | Poor | Repair and replace all leaking scuppers, missing downspouts, and gutters                                                                        | 2028      | \$20,000 |
| Sheet Metal Flashings and Trim             | Entire House                                    | Yes | Fair | Patch and repair at damaged areas including all four metal roofs                                                                                | 2029      | \$10,000 |
| Roof Accessories                           | Entire House                                    | Yes | Fair | Repair damaged vents, parapets, and flashing at chimney. Periodic maintenance of all mastic at roof penetrations.                               | 2028      | \$10,000 |
| <b>DOOR &amp; WINDOW REPAIRS</b>           |                                                 |     |      |                                                                                                                                                 |           |          |
| Historic Exterior Doors                    | Front and Side Elevations                       | Yes | Fair | Repair and refinish four existing doors including thresholds                                                                                    | 2033      | \$8,000  |
| Wood Windows                               | Entire House                                    | Yes | Fair | Repair, restore, and repaint all existing wooden windows to full operation. Preserve all original glass, install new glazing putty as required. | 2033      | \$40,000 |
| <b>EXTERIOR FINISHES</b>                   |                                                 |     |      |                                                                                                                                                 |           |          |
| Exterior Paint                             | Wood doors and windows, eaves, trim and casings | Yes | Fair | Maintenance: One complete paint job every 10 years                                                                                              | 2026-2036 | \$50,000 |

|                                                               |               |     |      |                                                                                                                                     |         |                    |
|---------------------------------------------------------------|---------------|-----|------|-------------------------------------------------------------------------------------------------------------------------------------|---------|--------------------|
| Wood Shingle Siding                                           | Entire House  | Yes | Poor | Replace wood shingles to match existing, retaining the 10" double 'long' shingle pattern including waterproof stain and scaffolding | 2031    | 170,000            |
| <b>GARAGE REPAIRS</b>                                         |               |     |      |                                                                                                                                     |         |                    |
| Footings                                                      | Entire Garage | No  | Poor | Replace existing foundation system with new pier and grade beams                                                                    | 2031-32 | \$150,000          |
| Dry Rot                                                       | Entire Garage | Yes | Poor | Replace dry-rotted framing at walls, roof and floors                                                                                | 2031-32 | \$15,000           |
| Seismic Stabilization and Lateral Bracing of Garage           | Entire Garage | No  | Poor | Shear plywood and structural improvements per Engineering                                                                           | 2031-32 | \$15,000           |
| Exterior Wall Shingles                                        | Entire Garage | Yes | Poor | Replace wood shingles to match existing 10" exposure, including waterproof stain and scaffolding                                    | 2033    | \$100,000          |
| New Shingle Roof, gutters and downspouts                      | Entire Garage | Yes | Poor | Replace Shingle Roof                                                                                                                | 2035    | \$28,000           |
| New pressure-treated subframing and concrete floor            | Entire Garage | No  | Poor | Structural elements per Engineering                                                                                                 | 2031-32 | \$30,000           |
|                                                               |               |     |      |                                                                                                                                     |         |                    |
| <b>TOTAL ESTIMATED REHABILITATION &amp; MAINTENANCE COSTS</b> |               |     |      |                                                                                                                                     |         | <b>\$1,157,000</b> |

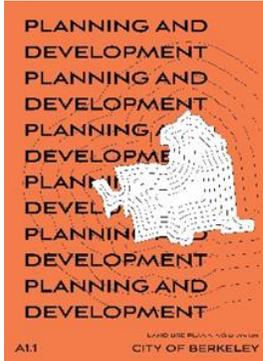
*\*Costs for budget allocation provided by licensed building contractors.*

# Landmarks Preservation Commission Staff Report

App #LMMM2025-0001

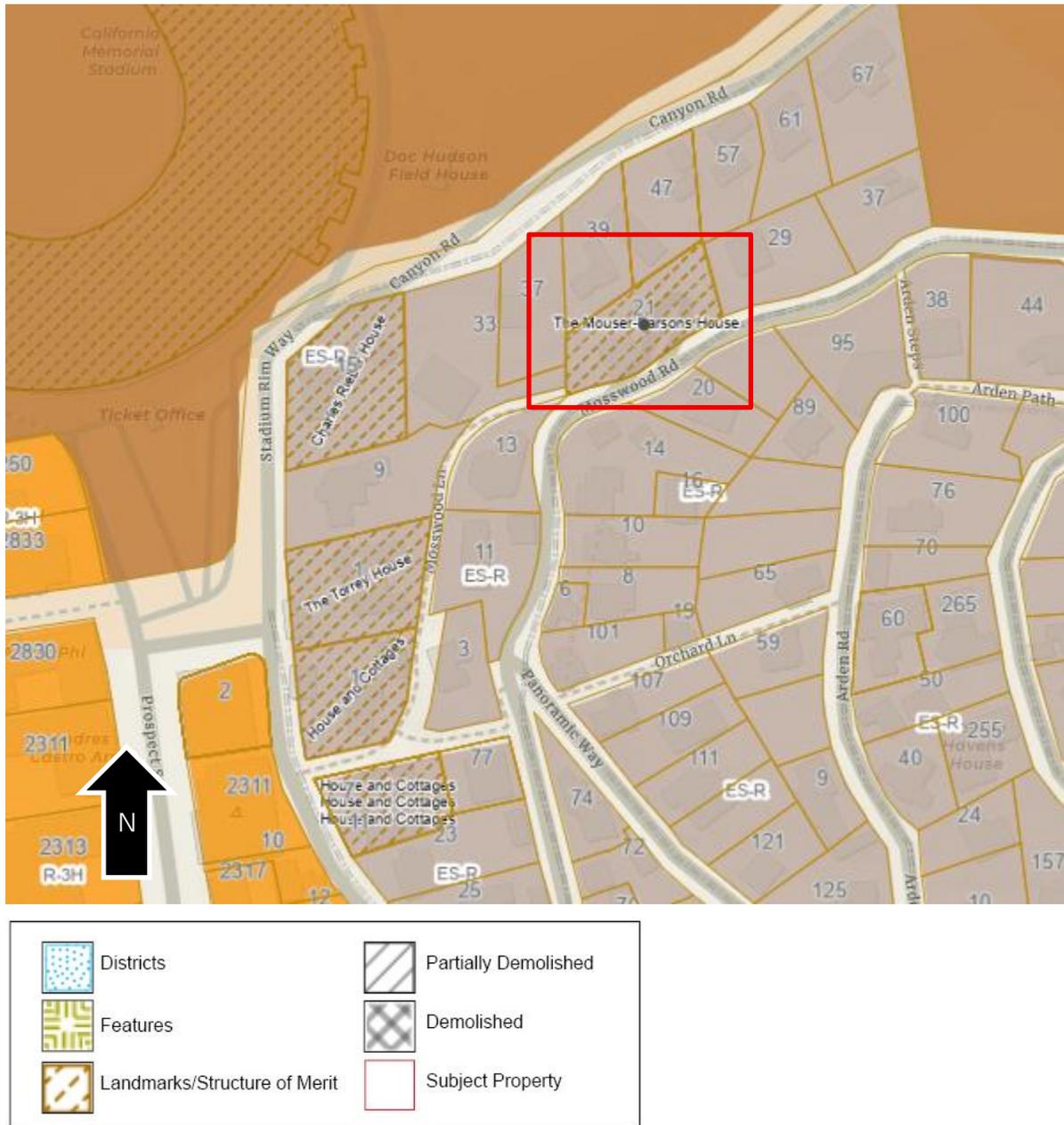
September 4, 2025

## Mills Act Contract Application at 21 Mosswood Road The Mouser-Parsons Residence



| Quick Facts                                                                                                                                                                                                                                                                                                                                                                                                                                                                      | Project Description:                                                                         |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------|
| <p><b>Applicant:</b> Jerri Holan</p> <p><b>Property Owner:</b> Isaac Warshauer and Laura Veit</p> <p><b>Project Address:</b> 21 Mosswood Road</p> <p><b>GP Land Use:</b> Low Density Residential (LDR)</p> <p><b>Zoning:</b> Environmental Safety-Residential (ES-R)</p> <p><b>Historic District:</b> No</p> <p><b>CEQA:</b> N/A</p> <p><b>Submittal Date:</b> May 22, 2025</p> <p><b>Date Deemed Complete:</b> August 7, 2025</p> <p><b>Project Planner:</b> Allison Riemer</p> | <p>The applicant is seeking a Mills Act contract for a Landmark residential property.</p>    |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  | Permits Requested:                                                                           |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  | N/A                                                                                          |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  | Staff Recommendation:                                                                        |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  | Approve the proposed rehabilitation schedule and recommend favorable action to City Council. |

**VICINITY MAP SHOWING NEARBY CITY LANDMARKS & DISTRICTS**



**Figure 1:** Vicinity and Zoning Districts Map

## AERIAL



Figure 2: Aerial Image (Source: GoogleEarth 2025)

## STREET ELEVATION



Figure 3: South elevation (Source: Landmark application, 2024)

## **BACKGROUND**

The single-family farmhouse at 21 Mosswood Road was constructed in 1888 on a nearby lot on Panoramic Hill and was relocated to its current location in 1910. It was remodeled in the First Bay Tradition in 1910 by master architect John Hudson Thomas. Features that convey its historic significance include the residence's integration into its steep hillside setting, asymmetrical wing-and-gable form, unpainted wood-shingle exterior cladding, original casement windows, and hexagonal bay and oriel windows. The existing detached garage also contributes to the property's significance. Additional architectural details can be found in Attachment 1.

The subject property was designated a City Landmark in March 2025; see Attachment 4. On May 22, 2025, the applicant, on behalf of the property owner, submitted a Mills Act Contract Application for the property.

## **ANALYSIS**

The applicant's historic architect, who is also serving as the historic resource consultant, prepared the Mills Act submittal in line with the City's program requirements. The Mills Act application includes the following components:

- 1) Historic Architectural Summary for the subject property (Attachment 1), which includes a list of the character-defining features.
- 2) A Rehabilitation Plan (Attachment 2), which outlines the projects identified for restoration, rehabilitation, and maintenance of the property over the ten-year contract period; and
- 3) A financial analysis spreadsheet for estimating the potential Mills Act tax savings for this request, based on property-specific figures calculated using standard formulas.

The purpose of this review is to confirm the eligibility of the property to participate in the program and verify the validity of the identified work plan items. Should the City enter into a Mills Act Contract with the property owner, the Alameda County Assessor's Office will be responsible for verifying the figures provided by the applicant, conducting calculations, and applying actual property tax reductions on future tax bills beginning in 2026.

All improvements included in the Rehabilitation Plan (Attachment 2) relate to restoring the historic, character-defining features of the building and site, or extending the Landmark's useful life. Based on the rehabilitation plan (Attachment 2), all of the proposed work items can be considered "ordinary maintenance and repair" since they do not include a change to the character of any of the exterior features, and therefore, would be exempt from the requirements of a Structural Alteration Permit (SAP), pursuant to the Landmarks Preservation Ordinance (Berkeley Municipal Code Section 3.24.260). If any future work is

proposed to go beyond the scope of “ordinary maintenance and repair,” it would be subject to prior approval by the Commission.

The work plan items appear to be justifiable in that they constitute restoration, repair, rehabilitation, and continued maintenance of the subject property. Further, the work plan would provide for the property’s “use, maintenance and restoration as to retain its characteristics as property of historical significance,” as provided for in the Mills Act, Government Code Sections 50280 et. Seq., as authorized by the Berkeley City Council per Resolution No. 59,355 – N.S. For these reasons, staff concludes that the proposed rehabilitation plan items represent improvements that are consistent with the requirements of the Mills Act.

### **MILLS ACT CONTRACT PROPOSAL**

The intent of the Mills Act is to provide property tax relief so that the property owners entering into Mills Act Contracts with the City will reinvest a significant portion of the property tax savings resulting from the Contract into preserving and/or restoring their property. The applicant’s proposed 10-year plan of improvements is provided in Attachment 2, and summarized in Table 1, below.

Table 1. Summary of Rehabilitation Schedule & Recommended Treatments

| <b>Feature</b>                                       | <b>Treatment<br/>(as recommended by historic resource consultant)</b>             | <b>Estimated<br/>Year of<br/>completion</b> |
|------------------------------------------------------|-----------------------------------------------------------------------------------|---------------------------------------------|
| Entry stairs, retaining wall, and walkway            | Repair stairs, wall, and uneven brick walkway                                     | 2034                                        |
| Frontline Wildfire Defense                           | Install exterior sprinklers on house. Install backup water supply for sprinklers. | 2026                                        |
| Foundations at west, south and portion of east walls | Replace existing cracked foundation and install new piers per engineer’s plan     | 2026                                        |
| Dry rot repair                                       | Replace dry-rotted framing at walls, floors, wood trim, scuppers, and gutters     | 2026                                        |
| Seismic stabilization                                | Shear plywood and structural improvements per engineering                         | 2027                                        |

|                                |                                                                                                                   |      |
|--------------------------------|-------------------------------------------------------------------------------------------------------------------|------|
| Site drainage                  | Install French drain behind new front foundation, direct water away from foundations and walls of house           | 2025 |
| Waterproofing                  | Repair door and window leaks, add weatherstripping and flashing                                                   | 2027 |
| Balcony membranes              | Repair and replace balcony membranes                                                                              | 2030 |
| Gutters and downspouts         | Repair and replace leaking scuppers, missing downspouts, and gutters                                              | 2028 |
| Sheet metal flashings and trim | Patch and repair all four metal roofs                                                                             | 2029 |
| Roof accessories               | Repair damaged vents, parapets, and flashing at chimney. Periodic maintenance of all mastic at roof penetrations. | 2028 |
| Historic exterior doors        | Repair and refinish four doors, including thresholds                                                              | 2033 |
| Wood windows                   | Repair, restore, repaint all wood windows. Preserve original glass, install new glazing putty as required.        | 2033 |
| Exterior paint                 | One complete paint job every 10 years (wood doors and windows, eaves, trim, casings).                             | 2036 |
| Wood shingle siding            | Replace to match existing.                                                                                        | 2031 |
| Garage- footings               | Replace foundation system with new pier and grade beams.                                                          | 2032 |
| Garage- dry rot                | Replace framing at walls, roof, and floors                                                                        | 2032 |
| Garage- seismic stabilization  | Shear plywood and structural improvements per engineering                                                         | 2032 |
| Garage- shingles               | Replace to match existing.                                                                                        | 2033 |
| Garage- roof                   | Replace shingle roof, gutters, and downspouts.                                                                    | 2035 |

|                                       |                                          |      |
|---------------------------------------|------------------------------------------|------|
| Garage- subframing and concrete floor | New structural elements per engineering. | 2032 |
|---------------------------------------|------------------------------------------|------|

Per the applicant’s calculations in Attachments 2 and 3, the owner’s work plan represents a full reinvestment of the savings into the property (i.e. spending \$1,157,000 on the 10-year work plan, while saving \$583,520 in property tax reduction over the 10-year period).

### **RECOMMENDATION**

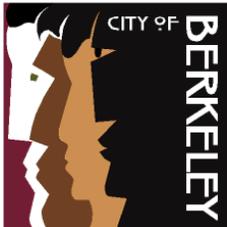
Staff has determined that all work proposed in the Mills Act Contract work plan provides for the property’s “use, maintenance and restoration as to retain its characteristics as property of historical significance,” and advises the Commission to recommend that City Council approve the Mills Act Contract request for the subject property.

### **Environmental Review**

The review of the Mills Act contract is not subject to the California Environmental Quality Act (CEQA) pursuant to CEQA Guidelines Section 15061(b)(3) “Review for Exemptions.”

### **Attachments**

1. Historic Architectural Summary, dated May 21, 2025
2. Rehabilitation Plan, dated August 7, 2025
3. Financial Analysis Spreadsheet, received August 27, 2025
4. Notice of Decision – Landmark Designation, March 6, 2025
5. Project Estimates, received May 30, 2025



Office of the City Manager

CONSENT CALENDAR  
March 24, 2026

To: Honorable Mayor and Members of the City Council  
 From: Paul Buddenhagen, City Manager  
 Submitted by: Jennifer Louis, Chief of Police  
 Subject: Contract No. 32400052 Amendment: Berry Brothers Towing and Transport Inc.

RECOMMENDATION

Adopt a Resolution authorizing the City Manager to execute a contract amendment with Berry Brothers, Contract No. 32400052, to extend the existing capacity to perform towing services from \$50,000 to an amount not to exceed \$100,000 from November 1, 2023, through October 31, 2027.

FISCAL IMPACTS OF RECOMMENDATION

Approval of the recommendation would support ongoing operational expenses required for public safety including but not limited to traffic, parking and vehicles subjected to criminal investigations. The funding for this contract will be from the existing police department General Fund budget.

CURRENT SITUATION AND ITS EFFECTS

The police department has an ongoing operational need to promptly remove and relocate vehicles that are out of compliance with local and state laws in order to maintain public safety, ensure traffic flow, and preserve access for emergency services. This need is continuous and often time-sensitive, particularly when vehicles pose safety hazards or impede public rights-of-way.

A significant portion of these enforcement actions involve large recreational vehicles and other oversized or complex vehicles that are difficult to move and require specialized towing equipment and expertise. The limited availability of towing providers capable of safely handling these vehicles has the potential to create delays, which can negatively impact enforcement efforts, community safety, and police department efficiency.

Berry Brothers Towing currently provides critical support to the police department in addressing these challenges. The company possesses the specialized heavy-duty equipment and operational capacity necessary to tow and relocate large recreational

vehicles and other non-standard vehicles in compliance with applicable regulations. Their familiarity with police department procedures and ongoing availability allows for timely response and effective coordination.

Given the continuous nature of this enforcement need and the specialized services required, maintaining uninterrupted access to Berry Brothers Towing is essential to supporting police operations and minimizing operational delays. Any disruption in these services could result in enforcement backlogs, increased safety risks, and reduced efficiency in addressing vehicles that are unlawfully parked or otherwise in violation of local and state laws.

### BACKGROUND

Berry Brothers Towing is one of our four towing service companies selected through a competitive process with request for proposals conducted in 2023 with Specification No. 23-11612-C. Berry Brothers Towing is equipped to not only tow standard sized vehicles but the larger abandoned and non-operable recreational vehicles. Additionally, they are available for On-Call standard towing services twenty-four hours a day, seven days a week. They have provided reliable, consistently satisfactory, towing services over the life of this contract.

### ENVIRONMENTAL SUSTAINABILITY AND CLIMATE IMPACTS

This contract increase is necessary to support additional towing services, special event operations (including Cal Football), and the anticipated rise in large recreational vehicles during FY 2026 and FY 2027. Failure to increase the contract would significantly impair the Berkeley Police Department's ability to abate recreational vehicles that are in violation of state and local laws.

Such limitations would have adverse impacts on public health, safety, and the environment. Many of the recreational vehicles encountered by the Police Department contain hazardous materials and biological waste. There have been documented instances in which these materials and waste products have been illegally and improperly disposed of, including dumping onto public streets and into the storm drain system. These actions pose a direct risk of pathogen exposure to the public, City staff, and the San Francisco Bay.

### RATIONALE FOR RECOMMENDATION

Berry Brothers Towing plays an integral role in public safety through its ongoing collaboration with the police department in the removal and relocation of vehicles that are out of compliance with local and state laws. These services directly support public safety operations by ensuring roadways, public spaces, and emergency access routes remain clear and safe for community use.

Many of the vehicles handled by Berry Brothers Towing include large recreational vehicles and other oversized or non-standard vehicles that are often difficult to move or relocate. The complexity and potential safety risks associated with towing such vehicles require specialized expertise, training, and equipment. Berry Brothers Towing possesses the necessary heavy-duty equipment and technical capability to safely and efficiently tow these larger vehicles in compliance with applicable regulations.

Given the company's demonstrated experience, operational reliability, and capacity to support the City of Berkeley in complex towing situations, Berry Brothers Towing is well-suited to continue providing these critical services. Their role contributes directly to maintaining public safety, regulatory compliance, and the effective functioning of municipal and law enforcement operations.

ALTERNATIVE ACTIONS CONSIDERED

Not extending the current contract, and thereby reducing the level of towing service currently available, would negatively impact our ability to remove and relocate vehicles that are out of compliance with local and state laws, thereby directly affecting public safety.

CONTACT PERSON

Jennifer Louis, Police Chief, (510) 981-5700

Attachments:

1: Resolution

RESOLUTION NO. ##,###-N.S.

CONTRACT NO. 32400052 AMENDMENT: BERRY BROTHERS TOWING AND  
TRANSPORT INC.

WHEREAS, Berry Brothers Towing plays an integral role in supporting public safety operations by working in coordination with the police department to remove and relocate vehicles that are out of compliance with local and state laws; and

WHEREAS, the timely removal of unlawfully parked or non-compliant vehicles is essential to maintaining public safety, traffic flow, and access for emergency services; and

WHEREAS, a significant number of these enforcement actions involve large recreational vehicles and other oversized or non-standard vehicles that are difficult to move and require specialized towing equipment and expertise; and

WHEREAS, Berry Brothers Towing possesses the specialized heavy-duty equipment, technical capability, and operational experience necessary to safely and efficiently tow and relocate these larger vehicles in compliance with applicable regulations; and

WHEREAS, the police department has an ongoing and continuous operational need for reliable towing services capable of addressing these complex vehicle removals without delay.

NOW THEREFORE, BE IT RESOLVED by the Council of the City of Berkeley that the City Manager is authorized to execute an amendment to Contract No. 32400052 with Berry Brothers Towing to extend the existing capacity to perform towing services from \$50,000 to an amount not to exceed \$100,000 from November 1, 2023, through October 31, 2027.



Office of the City Manager

CONSENT CALENDAR  
MARCH 24, 2026

To: Honorable Mayor and Members of the City Council

From: Paul Buddenhagen, City Manager

Submitted by: Wahid Amiri, Interim Director, Public Works

Subject: Contract: Lehr Upfitters OPCO dba Lehr Auto for Police Vehicle Supplies, Equipment, and Installation Services

RECOMMENDATION

Adopt a Resolution authorizing the City Manager to execute a contract with Lehr Upfitters dba Lehr Auto for Police vehicle supplies, equipment, and installation services, in an amount not to exceed \$1,500,000, for a period of April 1, 2026, through June 30, 2029.

FISCAL IMPACTS OF RECOMMENDATION

Funding in the amount of \$500,000 will be available in the Fiscal Year (FY) 2026 adopted budget of the Equipment Replacement Fund (671). Funding for FY 2027 and FY 2028 is subject to appropriation in future fiscal years' budgets, based on the Police Department's ongoing vehicle replacement and upfitting needs.

CURRENT SITUATION AND ITS EFFECTS

The Police Department replaces vehicles on a routine basis. Police vehicles require specialized equipment and installation. The contract with Lehr Upfitters OPCO dba Lehr Auto will provide installation of specialized equipment required to ensure police vehicles meet public safety and operational requirements. These replacement vehicles are needed by the City's Police Department in their work to provide public safety services in Berkeley.

Establishing a three-year contract with Lehr Upfitters OPCO dba Lehr Auto will support ongoing Police Department vehicle replacement and upfitting needs, ensure continuity of service, and maintain compliance with City procurement requirements. The City's competitive bidding requirements for this purchase will be met utilizing the County of Orange contract No. MA-080-26010159.

Staff do not have the capacity or specialized expertise to perform these installation services in-house. Lehr Upfitters OPCO dba Lehr Auto provides the technical expertise and continuity needed to support Police Department operations and ensure vehicles are placed into service in a timely manner.

This contract will support the City's Strategic Plan Priority Project, advancing our goal to create a resilient, safe, connected, and prepared city.

Effective January 1, 2026, local agencies are required to satisfy noticing requirements for certain contracts for services that meet the criteria outlined in Government Code Section 3504.1 as amended by AB 339. This project does not meet the criteria in Government Code Section 3504.1 and is exempt from the noticing requirement.

### BACKGROUND

The City is allowed to purchase goods without undergoing a competitive bid process if the City utilizes pricing obtained by another entity through a competitive process. On December 9, 2025, the County of Orange Public Works Department entered into a contract for vehicle equipment, supplies, and equipment installation services, contract No. MA-080-26010159. General Terms and Conditions, Section 16, states that this contract will be extended to other California local and state governmental entities wishing to use the pre-negotiated prices and terms of this contract.

Throughout the year, the Department purchases vehicles and equipment for the City's other operating departments. These vehicles require specialized supplies/equipment and installation. This is paid for through the Equipment Replacement fund. If a purchase will exceed \$50,000, the Department of Finance, General Services Division solicits bids or utilizes pricing obtained by another entity's competitively bid contracts to ensure the City's departments receive the best pricing.

### ENVIRONMENTAL SUSTAINABILITY AND CLIMATE IMPACTS

City's environmental sustainability and climate goals by enabling the use of more fuel-efficient vehicles. These vehicles reduce fuel consumption and the associated greenhouse gas emissions compared to conventional gasoline-powered patrol vehicles.

### RATIONALE FOR RECOMMENDATION

The Department continues to have a critical operational need for these services due to ongoing vehicle replacement and upfitting activities. Entering into a contract with Lehr Upfitters OPCO dba Lehr Auto, will allow the City to maintain continuity of service, avoid disruption to active vehicle deployments, and efficiently support Police Department operations. This approach is the most effective and cost-efficient means of meeting the City's public safety vehicle needs.

### ALTERNATIVE ACTIONS CONSIDERED

Council could choose not to approve this contract, which would require the City to either delay vehicle replacement and upfitting activities or initiate a new procurement for these services. Due to the specialized nature of the work and the City's lack of in-house capacity, these alternatives would likely result in delays, increased costs, and impacts on Police Department operations.

Contract: Lehr Upfitters OPCO dba Lehr Auto for Police Vehicle Supplies,  
Equipment, and Installation Services

CONSENT CALENDAR  
MARCH 24, 2026

CONTACT PERSON

Joy Brown, Operations Manager, Public Works, 510-981-6629

Christopher Bonaventure, Lieutenant, Police Department, 510-593-1431

Attachment:

1. Resolution

RESOLUTION NO. ##,###-N.S.

CONTRACT: LEHR UPFITTERS OPCO DBA LEHR AUTO FOR POLICE VEHICLE  
SUPPLIES, EQUIPMENT, AND INSTALLATION SERVICES

WHEREAS, vehicle supplies, equipment and installation services are needed by the City Police Department in their work to provide public safety services in Berkeley; and

WHEREAS, funding in the amount of \$500,000 is available in the Equipment Replacement fund (671), and funding for Fiscal Years 2027 and 2028 is subject to appropriations; and

WHEREAS, this contract is exempt from the noticing requirements set forth in Government Code Section 3504.1; and

WHEREAS, the City utilized pricing obtained through a December 9, 2025, competitively bid County of Orange contract; and

WHEREAS, vehicle installation services are required due to ongoing Police vehicle replacement and upfitting needs, necessitating contract authority for vehicle replacement supplies, equipment and installation services.

NOW THEREFORE, BE IT RESOLVED by the Council of the City of Berkeley that the City Manager is authorized to execute contract for police vehicle supplies, equipment, and installation services with Lehr Upfitters OPCO, dba Lehr Auto, for police vehicle supplies, equipment, and installation services in an amount not to exceed \$1,500,000 for a three year period ending June 30, 2029.



Office of the City Manager

CONSENT CALENDAR  
March 24, 2026

To: Honorable Mayor and Members of the City Council  
From: Paul Buddenhagen, City Manager  
Submitted by: Wahid Amiri, Interim Director, Public Works  
Subject: Contract: Peterson Trucks, Inc. for Heavy Duty Vehicle Parts and Service

RECOMMENDATION

Adopt a Resolution authorizing the City Manager to execute a contract with Peterson Trucks, Inc. for heavy duty vehicle parts and service in an amount not to exceed \$300,000 for the term of April 1, 2026, to April 14, 2027, with the option to extend three more years.

FISCAL IMPACTS OF RECOMMENDATION

Funding is available in the FY2026 Budget in Equipment Maintenance Fund 672. Funding for future years is subject to the Council’s approval of the proposed budget and annual appropriation ordinances.

CURRENT SITUATION AND ITS EFFECTS

The Public Works Department requires ongoing access to manufacturer certified service, parts and related equipment to ensure the safe and reliable operation of the City’s heavy-duty vehicles. The City has partnered with Peterson Trucks for many years to provide parts and service to support repairs to backhoes, wheel loaders, skid steers, and other equipment.

The City’s competitive bidding requirements for this contract have been satisfied by using Sourcwell Contract No. 011723-CAT and No. 080124-NVS. Peterson Trucks is the local authorized dealer for Caterpillar and International Parts. The Sourcwell contracts provides access to original equipment manufacturer (OEM) parts but does not include certified service, or diagnostic and repair labor. Occasionally, repairs are beyond the scope or capacity of City staff and it is more efficient and cost effective if Peterson Trucks makes the repair using the parts they are already providing. As a result, a waiver of competitive solicitation is required to authorize service labor under these purchase orders, ensuring compliance with the City’s procurement requirements and maintaining uninterrupted access to necessary manufacturer-controlled service functions.

Vehicle parts and service labor are routinely needed to maintain and repair the City's fleet.

This contract will support fleet reliability and advances the Strategic Plan goal to provide state-of-the-art, well-maintained infrastructure, amenities, and facilities.

Effective January 1, 2026, local agencies are required to satisfy noticing requirements for certain contracts for services that meet the criteria outlined in Government Code Section 3504.1 as amended by AB 339. This project does not meet the criteria in Government Code Section 3504.1 and is exempt from the noticing requirement.

### BACKGROUND

The City Charter allows the City to purchase goods without undergoing a competitive bid process if the City utilizes pricing obtained by another entity through a competitive process.

On June 13, 2024, Sourcewell released request for proposals (RFP) #080124 for OEM Vehicle Parts and Supplies. The RFP was available for approximately 50 days and 15 proposals were submitted. Upon review of proposals, Sourcewell Proposal Evaluation Committee selected five proposals, one of which was Navistar, Inc. (previously International Harvester Company). On November 12, 2024, Sourcewell executed a contract with Navistar, Inc. authorizing participating agencies to purchase equipment, parts and related services through authorized dealers including Peterson Trucks.

On November 15, 2022, Sourcewell released RFP #011723 for Heavy Construction Equipment with Related Attachments and Technology. The RFP was available for approximately 63 days and 18 proposals were submitted. Upon review of proposals, Sourcewell Proposal Evaluation Committee selected 13 proposals, one of which was Caterpillar, Inc. On May 24, 2023, Sourcewell executed a contract with Caterpillar, Inc., authorizing participating agencies to purchase equipment, parts and related services through authorized dealers including Peterson Trucks.

Throughout the year, Public Works purchases parts via cooperative contracts to ensure that City departments receive the best pricing.

### ENVIRONMENTAL SUSTAINABILITY AND CLIMATE IMPACTS

The City prioritizes maintaining its vehicles in the most efficient and environmentally responsible condition possible.

Timely preventive maintenance supported by using OEM parts helps extend vehicle life, minimize breakdowns, and maintain compliance with emissions standards. The use of OEM components aligns with the City's Fleet Electrification and Sustainability goals by ensuring existing vehicles remain in optimal operating condition until replacement with zero-emission alternatives becomes feasible.

RATIONALE FOR RECOMMENDATION

Purchasing OEM parts from Peterson Trucks is the most cost-effective method of maintaining the City's heavy-duty fleet. The use of genuine OEM parts ensures proper fit, performance, and warranty compliance, reducing vehicle downtime and extending the service life of existing equipment. Maintaining an adequate supply of OEM parts also ensures that Public Works can complete preventive maintenance and repair work in a timely manner, minimizing the risk of service interruptions to City operations.

Utilizing pricing obtained through Sourcewell Contract No. 011723-CAT and No. 080124-NVS satisfies the City's competitive bidding requirements and ensures the most competitive pricing available.

ALTERNATIVE ACTIONS CONSIDERED

Public Works could purchase non-OEM or aftermarket parts. However, aftermarket parts may not meet manufacturer specifications, be more expensive, and could void existing warranties or reduce vehicle performance and reliability.

CONTACT PERSON

Joy Brown, Operations Manager, Public Works, 510-981-6629

Attachment:

1: Resolution

RESOLUTION NO. ##,###-N.S.

CONTRACT: PETERSON TRUCKS, INC. FOR HEAVY DUTY VEHICLE PARTS AND SERVICE

WHEREAS, original equipment manufacturer (OEM) service, parts and related equipment are needed by the City; and

WHEREAS, funding in the amount of \$300,000 is available in the Equipment Maintenance Fund 672 for FY2026, and spending in future years is subject to Council's approval of the proposed citywide budget; and

WHEREAS, this contract is exempt from the noticing requirements set forth in Government Code Section 3504.1; and

WHEREAS, on June 13, 2024, Sourcewell released request for proposals (RFP) #080124 for OEM Vehicle Parts and Supplies; the solicitation remained open fifty days and fifteen proposals were submitted; and

WHEREAS, upon review of proposals, Sourcewell Proposal Evaluation Committee selected Navistar, Inc. (previously International Harvester Company) as one of the most responsive proposers to meet the specifications, awarding Contract No. 080124-NVS; and

WHEREAS, on November 15, 2022, Sourcewell released RFP #011723 for Heavy Construction Equipment with Related Attachments and Technology; the solicitation remained open for approximately sixty-three days and eighteen proposals were submitted; and

WHEREAS, upon review of proposals, Sourcewell Proposal Evaluation Committee selected 13 proposals, the highest ranked being Caterpillar, Inc. awarding Contract No. 011723-CAT; and

WHEREAS, service is not included in the Sourcewell contracts therefore a waiver of solicitation for service is authorized; and

WHEREAS, Peterson Trucks, Inc. is an authorized dealer of genuine OEM parts, warranty support, and technical assistance to the City.

WHEREAS, for all Sourcewell contracts, the administrative fee is paid by the supplier directly to Sourcewell and is not passed on to the City.

NOW THEREFORE, BE IT RESOLVED by the Council of the City of Berkeley that the City Manager is authorized to execute a contract with Peterson Trucks, Inc. for heavy

March 24, 2026

duty vehicle parts, service and related equipment in an amount not to exceed \$300,000 for the term of April 1, 2026 to April 14, 2027, with the option to extend three more years.





Office of the City Manager

CONSENT CALENDAR  
March 24, 2026

To: Honorable Mayor and Members of the City Council  
From: Paul Buddenhagen, City Manager  
Submitted by: Wahid Amiri, Interim Director, Department of Public Works  
Subject: Contract: Terocons, Inc. for FY 2026 Curb Ramp & Sidewalk Repair Project

RECOMMENDATION

Adopt a Resolution approving specifications for the FY 2026 Curb Ramp & Sidewalk Repair Project (Specification No. 26-11764-C), authorizing the City Manager to accept the bid of Terocons, Inc. as the lowest, responsive and responsible bidder and to execute a contract and any amendments, extensions, or other change orders until completion of the FY 2026 Curb Ramp & Sidewalk Repair Project in accordance with the approved specifications in an amount not to exceed \$4,207,883.

FISCAL IMPACTS OF RECOMMENDATION

Funding is available in Fiscal Year 2026 from the Sidewalk Capital Improvement Program and the Street Capital Improvement Program.

|                                                         |                    |
|---------------------------------------------------------|--------------------|
| State Transportation Tax (Fund 127) .....               | \$349,782          |
| Measure F Alameda County VRF ST and RD (Fund 133) ..... | \$100,000          |
| Measure BB Sales Tax (Fund 134) .....                   | \$2,745,971        |
| Private Party Sidewalks (Fund 149) .....                | \$328,630          |
| Capital Improvement Fund (Fund 501) .....               | \$683,500          |
| <b>Total construction cost</b>                          | <b>\$4,207,883</b> |

No other funding is required, and no other projects will be delayed due to this expenditure.

|                                |                       |
|--------------------------------|-----------------------|
| Low bid by Contractor .....    | \$3,825,348.00        |
| 10% Contingency .....          | \$382,535.00          |
| <b>Total construction cost</b> | <b>\$4,207,883.00</b> |

CURRENT SITUATION AND ITS EFFECTS

The project incorporates 140 curb ramp improvements at locations corresponding to the streets selected for the FY 2026 Street Maintenance and Rehabilitation Project (see Attachment 2, Location Map for Curb Ramp Improvements). Completing the curb ramp improvements in advance of the FY 2026 Street Maintenance and Rehabilitation Project will ensure the timely completion of the paving within the optimal weather window.

In addition to curb ramp improvements, the project will address over 115 locations (see Attachment 3, Location Map for Sidewalk Repairs) that were identified as requiring removal and replacement repair from the sidewalk locations on the 50-50 Sidewalk Repair Program waitlist.

The project was released for bids on January 13, 2026, and bids were opened on February 3, 2026 (see Attachment 4, Abstract of Bids). Nine non-local/local bids were received, from a low of \$3,825,348 to a high of \$5,030,780.76. The engineer's estimate for the project was \$4,530,000.

Terocons, Inc. of San Francisco, California was the lowest responsive and responsible bidder, with a bid of \$3,825,348, and their references were found to be satisfactory. This project includes a 10% contingency, which brings the total contract amount up to the requested \$4,207,883. Staff recommend a contract for this project be awarded to Terocons, Inc.

The FY 2026 Curb Ramp & Sidewalk Repair Project (Specification No. 26-11764-C) is a Strategic Plan Priority Project, advancing our goal to provide state-of-the-art, well-maintained infrastructure, amenities, and facilities.

Effective January 1, 2026, local agencies are required to satisfy noticing requirements for certain contracts for services that meet the criteria outlined in Government Code Section 3504.1 as amended by AB 339. This project does not meet the criteria in Government Code Section 3504.1 and is exempt from the noticing requirement.

### BACKGROUND

The City is required to provide accessible curb ramps under Title II of the Americans with Disabilities Act (ADA) and Section 504 of the Rehabilitation Act of 1973. Curb ramps are a critical connection between sidewalks and street crossings, enabling people with disabilities, seniors, parents with strollers, and all pedestrians to navigate our city safely.

When streets are altered through resurfacing projects, federal law requires the simultaneous installation or upgrading curb ramps to current ADA standards at affected crosswalk locations. The City has been systematically upgrading curb ramps throughout Berkeley as part of its ongoing commitment to accessibility and compliance with federal regulations. The FY 2026 Curb Ramp and Sidewalk Repair Project will upgrade 140 curb ramps to meet current standards for slope, width, surface texture, and other accessibility requirements.

In October 2011, the City established a sidewalk repair and replacement program to improve the quality of Berkeley's approximately 375 total miles of concrete sidewalks. The City currently shares sidewalk replacement costs with property owners on a 50-50 basis, irrespective of the cause of the deterioration. The sidewalk repair portion of this project will help address the program's backlog of needed repairs.

### ENVIRONMENTAL SUSTAINABILITY AND CLIMATE IMPACTS

This project supports the City's climate action goals by improving pedestrian infrastructure and encouraging walking as an alternative to driving. The improvements will also enhance accessibility for all residents, promoting a more equitable and sustainable transportation system.

### RATIONALE FOR RECOMMENDATION

The City conducted a public bid process, and Terocons, Inc. submitted the lowest, responsive, and responsible bid. The work requires contracted services, as the City does not possess the in-house labor or equipment resources necessary to complete this specialized construction work.

### ALTERNATIVE ACTIONS CONSIDERED

No alternative action was considered. The City could choose not to proceed with this project. However, this would prevent the City from improving accessibility and meeting its obligations under the Americans with Disabilities Act. It could also delay the FY 2026 Street Maintenance and Rehabilitation Project, which is part of the FY 2024 to FY 2028 Street Rehabilitation Plan.

### CONTACT PERSON

Wahid Amiri, Interim Director of Public Works, (510) 981-6396  
Terrence Salonga, Supervising Civil Engineer, (510) 981-6447

### Attachments:

- 1: Resolution
- 2: Location Map for Curb Ramp Improvements
- 3: Location Map for Sidewalk Repairs
- 4: Abstract of Bids

RESOLUTION NO. ##,###-N.S.

CONTRACT: TEROCONS, INC. FOR FY 2026 CURB RAMP & SIDEWALK REPAIR PROJECT

WHEREAS, the FY 2026 Curb Ramp & Sidewalk Repair Project will upgrade curb ramps to current ADA standards and rehabilitate deteriorated sidewalks as part of the City's ongoing Street and Sidewalk Capital Improvement Programs; and

WHEREAS, funding in the amount of \$4,207,883 is available in the FY 2026 in State Transportation Tax (Fund 127), Measure F (Fund 133), Measure BB Sales Tax (Fund 134), Private Party Sidewalks (Fund 149), Capital Improvement Fund (Fund 501); and

WHEREAS, this contract is exempt from the noticing requirements set forth in Government Code Section 3504.1; and

WHEREAS, the City has neither the labor nor the equipment necessary to undertake this FY 2026 Curb Ramp & Sidewalk Repair Project; and

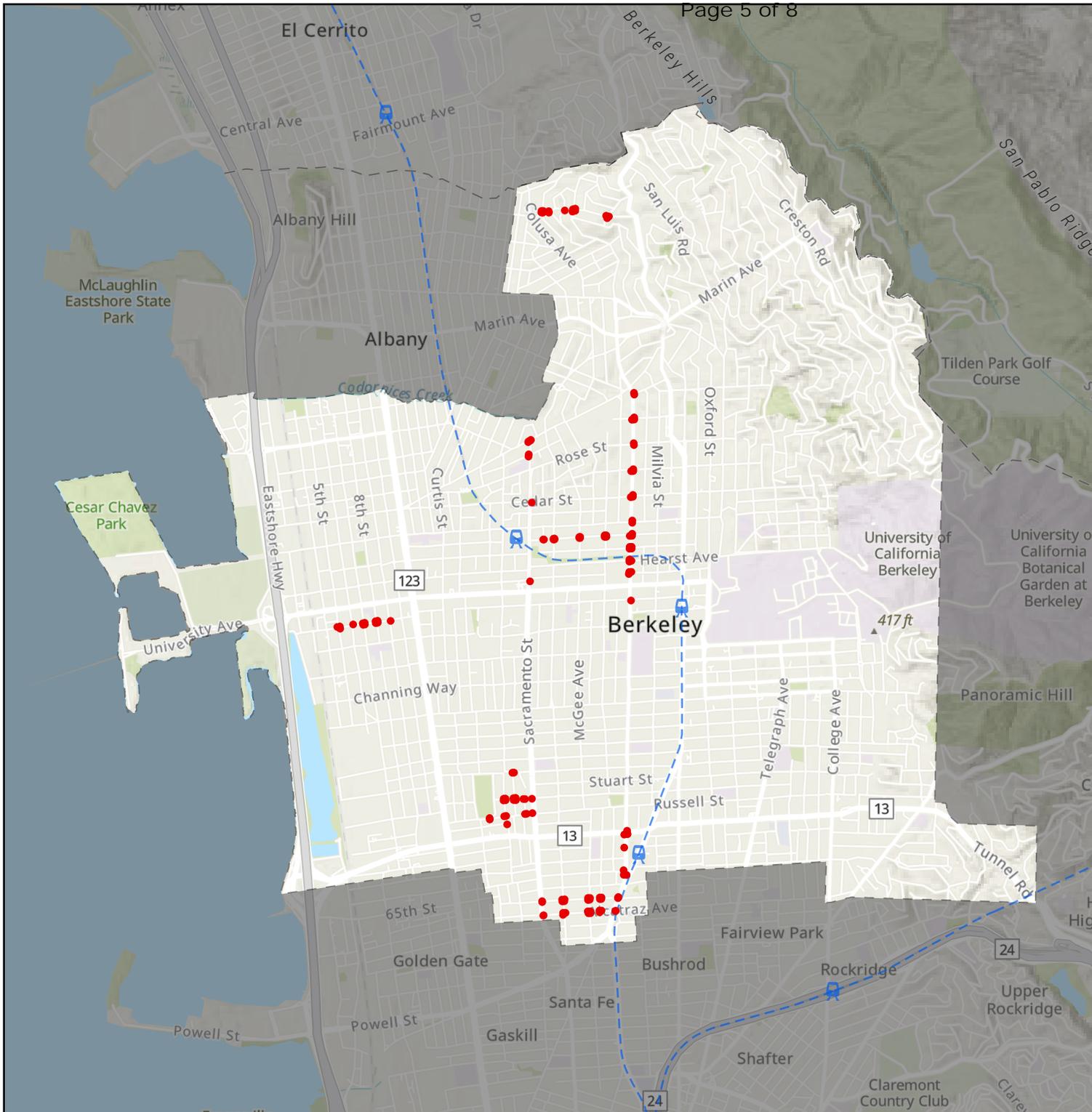
WHEREAS, an invitation for bids was duly advertised, and Terocons, Inc. was the lowest responsive and responsible bidder.

NOW THEREFORE, BE IT RESOLVED by the Council of the City of Berkeley that the Specifications for Specification No. 26-11764-C FY 2026 Curb Ramp & Sidewalk Repair Project are approved.

BE IT FURTHER RESOLVED that the Council of the City of Berkeley authorizes the City Manager to execute a contract and any amendments, extensions, or change orders until completion of the project in accordance with the approved specifications with Terocons, Inc. for the FY 2026 Curb Ramp & Sidewalk Repair Project, in an amount not to exceed \$4,207,883, which includes a 10% contingency for unforeseen circumstances. A record signature copy of said agreement and any amendments are to be on file in the Office of the City Clerk.

# FY 2026 Curb Ramp Repair Scope

- Curb Ramp Repair Scope FY26
- 🚇 BART Station
- - - BART Line



This map is for reference purposes only. Data are not survey precise

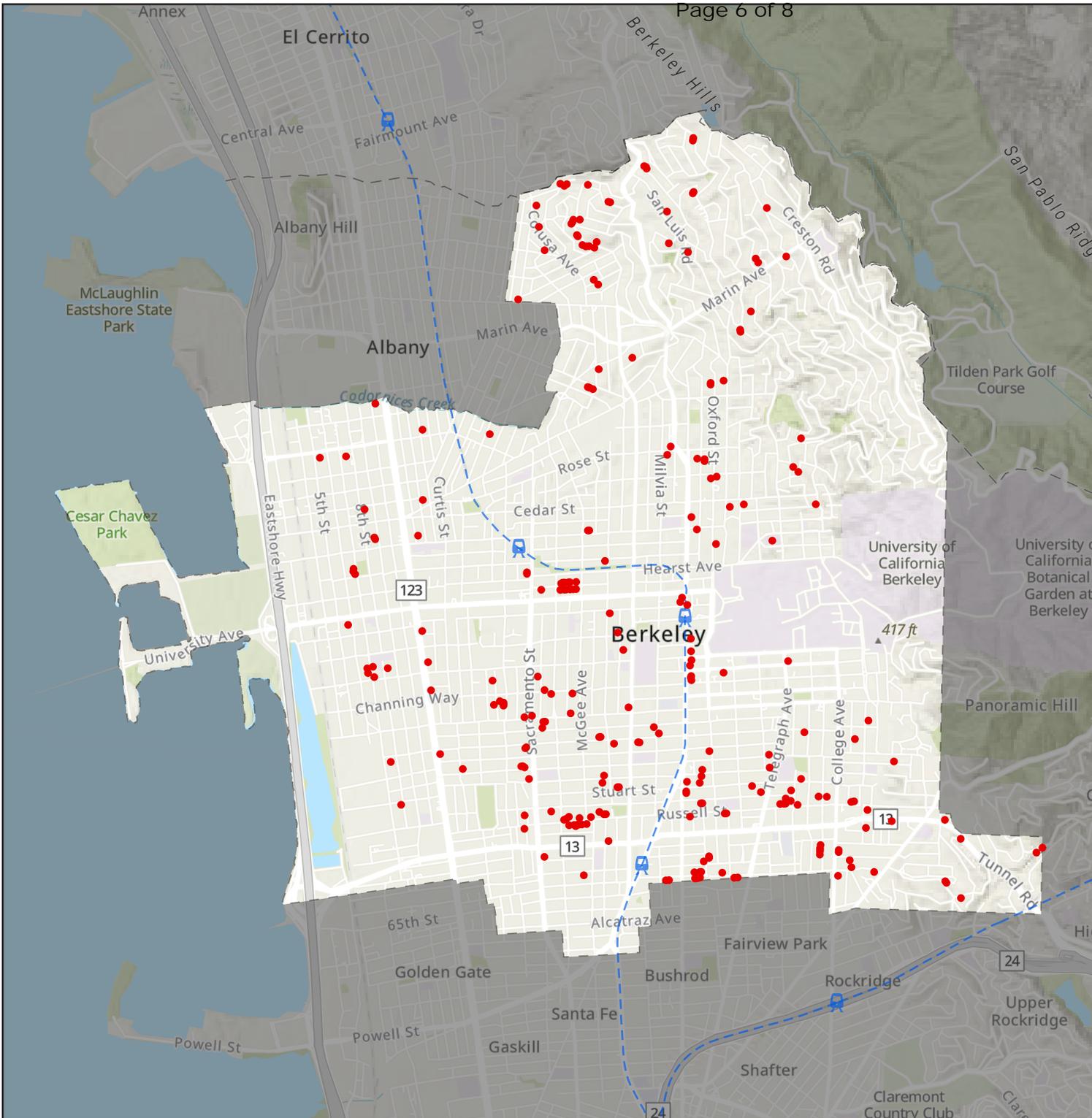
Care was taken in the creation of this map, but it is provided "AS IS". Please contact the City of Berkeley to verify map information or to report any errors.  
January 6, 2026



**CITY OF BERKELEY**  
 Engineering Division  
 1947 Center Street  
 Berkeley CA 94704

# FY 2026 Sidewalk Repair Scope

- Sidewalk Repair Scope FY26
- 🚇 BART Station
- - - BART Line

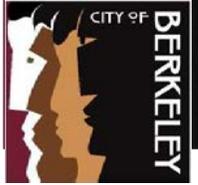


This map is for reference purposes only. Data are not survey precise

Care was taken in the creation of this map, but it is provided "AS IS". Please contact the City of Berkeley to verify map information or to report any errors. January 6, 2026



**CITY OF BERKELEY**  
 Engineering Division  
 1947 Center Street  
 Berkeley CA 94704



**City of Berkeley  
Abstract of Bid Worksheet**

Finance Department  
General Services Division

[FOR: FY2026 Curb Ramp & Sidewalk Repair Project](#)  
[26-11764-C](#)

**Bid Date: 02/03/2026**

| required w/ bid                                    |                                         |                 |                                         |          |            |           |    |             |     |    |    |  |
|----------------------------------------------------|-----------------------------------------|-----------------|-----------------------------------------|----------|------------|-----------|----|-------------|-----|----|----|--|
| Bidders                                            | Package A                               | Package B       | Package A+B                             | Bid Bond | Addendum 1 | Exp+Qual. | SC | Taxpayer ID | EBO | OS | NF |  |
| 1 Sposeto                                          | \$ 3,439,731.50                         | \$ 934,998.00   | \$ 4,374,729.50                         | X        | X          | X         | X  | X           | X   | X  | X  |  |
| 2 Terocons                                         | \$ 2,824,143.00                         | \$ 1,001,205.00 | \$ 3,825,348.00                         | X        | X          | X         | X  | X           | X   | X  | X  |  |
| 3 Kerex                                            | \$ 3,483,054.00                         | \$ 1,299,887.00 | \$ 4,782,941.00                         | X        | X          | X         | X  | X           | X   | X  | X  |  |
| 4 Rosas Bros *                                     | \$ <del>2,969,340.00</del> 2,924,590.00 | \$ 975,594.00   | \$ <del>3,944,934.00</del> 3,900,184.00 | X        | X          | X         | X  | X           | X   | X  | X  |  |
| 5 Rapid Grading Services                           | \$ 3,674,884.00                         | \$ 1,117,994.00 | \$ 4,792,878.00                         | X        | X          | X         | X  | X           | X   | X  | X  |  |
| 6 JJR Construction                                 | \$ 3,148,488.00                         | \$ 978,822.00   | \$ 4,127,310.00                         | X        | X          | X         | X  | X           | X   | X  | X  |  |
| 7 Spencon Construction                             | \$ 2,760,653.00                         | \$ 1,082,430.00 | \$ 3,843,083.00                         | X        | X          | X         | X  | X           | X   | X  | X  |  |
| 8 Calico California Constructors *                 | \$ <del>3,213,901.76</del> 3,829,821.76 | \$ 1,200,959.00 | \$ <del>4,472,901.76</del> 5,030,780.76 | X        | X          | X         | X  | X           | X   | X  | X  |  |
| 9 Bauman Landscape                                 | \$ 3,385,955.00                         | \$ 989,612.00   | \$ 4,375,567.00                         | X        | X          | X         | X  | X           | X   | X  | X  |  |
| 10 *Error in tabulation found. Corrections in red. |                                         |                 |                                         |          |            |           |    |             |     |    |    |  |

Bid Recorder: **Aundra Richards** Tanisha Gainer *Aundra Richards*  
Aundra Richards (Feb 5, 2026 11:49:23 PST)

Bid Opener: Roop Soorma *Roop Soorma*

Project Manager: Stephanie Angcla *Stephanie Angcla*

Date Feb 5, 2026

Date Feb 5, 2026

Date 2/5/2026

2180 Milvia Street, Berkeley, CA 94704 Tel: 510.981.7320 TDD: 510.981.6903 Fax: 510.981.7390  
E-mail: [finance@ci.berkeley.ca.us](mailto:finance@ci.berkeley.ca.us)

# 26-11764-C Bid Abstract\_rev1

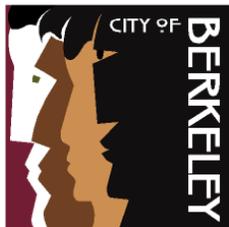
Final Audit Report

2026-02-05

|                 |                                              |
|-----------------|----------------------------------------------|
| Created:        | 2026-02-05                                   |
| By:             | Stephanie Angcla (SAngcla@berkeleyca.gov)    |
| Status:         | Signed                                       |
| Transaction ID: | CBJCHBCAABAAsoNzgVmgFuo9C8Rc6tCoCpkV_53_BkaB |

## "26-11764-C Bid Abstract\_rev1" History

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Office of the City Manager

CONSENT CALENDAR

March 24, 2026

To: Honorable Mayor and Members of the City Council

From: Paul Buddenhagen, City Manager

Submitted by: Wahid Amiri, Interim Director, Department of Public Works

Subject: Contracts: Pavement and Safety Improvement/Program Management Consulting Services for Measure FF-funded Projects

RECOMMENDATION

Adopt six Resolutions authorizing the City Manager to execute contracts and any amendments with NCE, Pavement Engineering, Inc., Kittleson & Associates, Sanbell, Cordoba Corporation and Mark Thomas for on-call professional services for Measure FF-funded projects for the amounts listed below, each for a period not to exceed three years:

1. NCE for an amount not to exceed \$2,500,000
2. Pavement Engineering, Inc. for an amount not to exceed \$2,500,000
3. Kittleson & Associates for an amount not to exceed \$2,500,000
4. Sanbell for an amount not to exceed \$1,800,000
5. Cordoba Corporation for an amount not to exceed \$1,500,000
6. Mark Thomas for an amount not to exceed \$600,000

SUMMARY

In November 2024, Berkeley voters approved Measure FF, a parcel tax to fund sidewalk and street repairs and improvements. The measure provides dedicated infrastructure funding over a 14-year duration, beginning in Fiscal Year 2026 (July 1, 2025). Measure FF revenues are projected to generate \$15 million per year and can be adjusted by the Council each year for inflation. Based on responses to the request for qualifications released in October 2025, staff recommend executing contracts, not to exceed three years, with six consulting firms that are best qualified to provide services related to delivering Measure FF-funded projects.

FISCAL IMPACTS OF RECOMMENDATION

Initial funding for these contracts in the amount of \$550,000 is available in the Fiscal Year (FY) 2026 budget in Fund 166 (Measure FF Sidewalk and Street Repairs Parcel Tax). Ongoing funding for these services in FY 2027 and FY 2028 is subject to future budget appropriations of Measure FF revenues.

The not-to-exceed amount for each contract does not correlate to any one existing project. The amounts are intended to reflect potential need within the contract period that would be directly associated with an approved budgeted scope of work. Work performed under these agreements would be managed through City purchase and task order processes, which provides for detailed accounting on a project basis.

### CURRENT SITUATION AND ITS EFFECTS

A Request for Qualifications (RFQ) was issued October 30, 2025 (Specification No. 26-11765-C), seeking qualified firms or individuals to provide on-call civil engineering planning, design and construction management services for various infrastructure programs and projects related to the Measure FF parcel tax. The work may include design services, pavement rehabilitation, pavement plan public input, accountability reporting, commission meeting support, and Complete Streets and green infrastructure related services that support the implementation of Measure FF funded projects citywide.

On December 2, 2025, the City received nine Statements of Qualifications (SOQs) from firms, which were evaluated by one or more review panels for each specialized service area. In each service area, the following firms (in alphabetical order) received the highest rankings of those evaluated, and after completing reference checks, were determined to be the best qualified to meet the City's needs:

#### Infrastructure/Streets

- Cordoba Corporation
- Mark Thomas
- NCE
- Pavement Engineering, Inc.

#### Traffic/Transportation

- Cordoba Corporation
- Kittleson & Associates
- Mark Thomas
- Sanbell

Existing City staff lack the capacity and expertise in the specialized service areas above; therefore vendor support is necessary. This bench of consultants will allow the City to make timely progress on existing work plans and support the acceleration of Measure FF project delivery. Multiple contractor selections in each category ensure that the City will be able to secure competitive pricing among the best qualified contractors for each scope of work.

The services provided support the Strategic Plan goal to provide state-of-the-art, well-maintained infrastructure, amenities, and facilities.

Effective January 1, 2026, local agencies are required to satisfy noticing requirements for certain contracts for services that meet the criteria outlined in Government Code Section 3504.1 as amended by AB 339. This project does not meet the criteria in Government Code Section 3504.1 and is exempt from the noticing requirement.

### BACKGROUND

Over the next fourteen years, the Public Works Department is expecting to significantly increase its capital projects output with the implementation projects funded by the voter-approved Measure FF. The Measure is projected to generate approximately \$15 million per year in new funding for street repair, sidewalks and pedestrian path repair, safety improvements for streets, sidewalks, bicycle facilities and pedestrian paths, and other environmental enhancements,

Public Works utilizes civil engineering and transportation consultants to design and manage projects. Particularly in situations where the nature of the work is highly specialized, such as assessment districts, paving, drainage, sanitary sewer, transportation engineering and planning, traffic engineering, green infrastructure design and permitting, construction administration and inspections. On-call contracts provide professional planning, design, engineering, and construction management services on as needed basis, reducing the City's structural overhead.

### ENVIRONMENTAL SUSTAINABILITY AND CLIMATE IMPACTS

These contracts will help ensure successful completion of capital improvement and other projects that advance the City's sustainability goals, including stormwater improvements to reduce flood potential and green infrastructure projects, sanitary sewer projects to minimize risk of Sanitary Sewer Overflows, as well as Complete Streets projects that promote walking, biking and transit use. There are no negative environmental effects of this action.

### RATIONALE FOR RECOMMENDATION

These firms received the highest rankings of the firms evaluated and are the best qualified to meet the City's needs. City staff recommend awarding contracts to these consultants to get the best value for the City, distribute the anticipated workload, and create an alternative source for services. NCE, Pavement Engineering, Inc., Kittleson & Associates, Sanbell, Mark Thomas and Cordoba Corporation have expertise in one or more areas of civil engineering & planning; transportation & safety; and infrastructure.

### ALTERNATIVE ACTIONS CONSIDERED

Council could choose not to move forward with these contracts; however, the progress of implementing Measure FF and its funded improvement projects would be significantly delayed. Existing staff do not have capacity to deliver the anticipated workload associated with these on-call contracts. The City has insufficient staffing and resources to design, manage and inspect construction of the number of projects in this program. If these contracts are not awarded, the City will have constrained technical professional services capacity and funder staff's ability to deliver Measure FF improvement projects.

CONTACT PERSON

Wahid Amiri, Interim Director of Public Works, Public Works (510) 981-6396

Attachments:

1. Resolution – Contract with NCE
2. Resolution – Contract with Pavement Engineering, Inc.
3. Resolution – Contract with Kittleson & Associates
4. Resolution – Contract with Sanbell
5. Resolution – Contract with Mark Thomas
6. Resolution – Contract with Cordoba Corporation
7. Bid Abstract

March 24, 2026

RESOLUTION NO. ##,###-N.S.

CONTRACT: NCE CORPORATION FOR ON-CALL PROFESSIONAL SERVICES

WHEREAS, Public Works requires on-call professional services for the implementation of Measure FF-funded projects and programs, and

WHEREAS, initial funding in the amount of \$100,000 is available in the Fiscal Year (FY) 2026 budget in Fund 166 (Measure FF Sidewalk and Street Repairs Parcel Tax). Additional funding for FY 2027 and FY 2028 of each contract is subject to appropriation in the future fiscal years' budget based on the department's needs for professional services, and

WHEREAS, this contract is exempt from the noticing requirements set forth in Government Code Section 3504.1; and

WHEREAS, on October 30, 2025, the City issued a Request For Qualifications for Pavement and Safety Improvement/Program Management Consulting Services (Specification No. 26-11765-C) soliciting proposals from qualified firms; and

WHEREAS, on December 2, 2025, nine Statements of Qualifications were received from firms specializing in a variety of professional services necessary to provide on-call civil engineering planning, design and construction management services for various infrastructure programs and projects related to the Measure FF parcel tax; and

WHEREAS, staff reviewed the proposals and determined that NCE is highly qualified to provide infrastructure/streets services.

NOW THEREFORE, BE IT RESOLVED by the Council of the City of Berkeley that the City Manager is authorized to execute a contract and any amendments with NCE for on-call professional services for a total contract period of three years in an amount not to exceed \$2,500,000. A record signature copy of said contracts and any amendments to be on file in the Office of the City Clerk.

March 24, 2026

RESOLUTION NO. ##,###-N.S.

CONTRACT: PAVEMENT ENGINEERING, INC. FOR ON-CALL PROFESSIONAL SERVICES

WHEREAS, Public Works requires on-call professional services for the implementation of Measure FF-funded projects and programs, and

WHEREAS, initial funding in the amount of \$100,000 is available in the Fiscal Year (FY) 2026 budget in Fund 166 (Measure FF Sidewalk and Street Repairs Parcel Tax). Additional funding for FY 2027 and FY 2028 of each contract is subject to appropriation in the future fiscal years' budget based on the department's needs for professional services, and

WHEREAS, this contract is exempt from the noticing requirements set forth in Government Code Section 3504.1; and

WHEREAS, on October 30, 2025, the City issued a Request For Qualifications for Pavement and Safety Improvement/Program Management Consulting Services (Specification No. 26-11765-C) soliciting proposals from qualified firms; and

WHEREAS, on December 2, 2025, nine Statements of Qualifications were received from firms specializing in a variety of professional services necessary to provide on-call civil engineering planning, design and construction management services for various infrastructure programs and projects related to the Measure FF parcel tax; and

WHEREAS, staff reviewed the proposals and determined that Pavement Engineering, Inc. is highly qualified to provide infrastructure/streets services.

NOW THEREFORE, BE IT RESOLVED by the Council of the City of Berkeley that the City Manager is authorized to execute a contract and any amendments with Pavement Engineering, Inc. for on-call professional services for a total contract period of three years in an amount not to exceed \$2,500,000. A record signature copy of said contracts and any amendments to be on file in the Office of the City Clerk.

March 24, 2026

RESOLUTION NO. ##,###-N.S.

CONTRACT: KITTLESON & ASSOCIATES FOR ON-CALL PROFESSIONAL SERVICES

WHEREAS, Public Works requires on-call professional services for the implementation of Measure FF-funded projects and programs, and

WHEREAS, initial funding in the amount of \$100,000 is available in the Fiscal Year (FY) 2026 budget in Fund 166 (Measure FF Sidewalk and Street Repairs Parcel Tax). Additional funding for FY 2027 and FY 2028 of each contract is subject to appropriation in the future fiscal years' budget based on the department's needs for professional services, and

WHEREAS, this contract is exempt from the noticing requirements set forth in Government Code Section 3504.1; and

WHEREAS, on October 30, 2025, the City issued a Request For Qualifications for Pavement and Safety Improvement/Program Management Consulting Services (Specification No. 26-11765-C) soliciting proposals from qualified firms; and

WHEREAS, on December 2, 2025, nine Statements of Qualifications were received from firms specializing in a variety of professional services necessary to provide on-call civil engineering planning, design and construction management services for various infrastructure programs and projects related to the Measure FF parcel tax; and

WHEREAS, staff reviewed the proposals and determined that Kittleson & Associates is highly qualified to provide traffic/transportation services.

NOW THEREFORE, BE IT RESOLVED by the Council of the City of Berkeley that the City Manager is authorized to execute a contract and any amendments with Kittleson & Associates for on-call professional services for a total contract period of three years in an amount not to exceed \$2,500,000. A record signature copy of said contracts and any amendments to be on file in the Office of the City Clerk.

March 24, 2026

RESOLUTION NO. ##,###-N.S.

CONTRACT: SANBELL FOR ON-CALL PROFESSIONAL SERVICES

WHEREAS, Public Works requires on-call professional services for the implementation of Measure FF-funded projects and programs, and

WHEREAS, initial funding in the amount of \$100,000 is available in the Fiscal Year (FY) 2026 budget in Fund 166 (Measure FF Sidewalk and Street Repairs Parcel Tax). Additional funding for FY 2027 and FY 2028 of each contract is subject to appropriation in the future fiscal years' budget based on the department's needs for professional services, and

WHEREAS, this contract is exempt from the noticing requirements set forth in Government Code Section 3504.1; and

WHEREAS, on October 30, 2025, the City issued a Request For Qualifications for Pavement and Safety Improvement/Program Management Consulting Services (Specification No. 26-11765-C) soliciting proposals from qualified firms; and

WHEREAS, on December 2, 2025, nine Statements of Qualifications were received from firms specializing in a variety of professional services necessary to provide on-call civil engineering planning, design and construction management services for various infrastructure programs and projects related to the Measure FF parcel tax; and

WHEREAS, staff reviewed the proposals and determined that Sanbell is highly qualified to provide traffic/transportation services.

NOW THEREFORE, BE IT RESOLVED by the Council of the City of Berkeley that the City Manager is authorized to execute a contract and any amendments with Sanbell for on-call professional services for a total contract period of three years in an amount not to exceed \$1,800,000. A record signature copy of said contracts and any amendments to be on file in the Office of the City Clerk.

March 24, 2026

RESOLUTION NO. ##,###-N.S.

CONTRACT: CORDOBA CORPORATION FOR ON-CALL PROFESSIONAL SERVICES

WHEREAS, Public Works requires on-call professional services for the implementation of Measure FF-funded projects and programs, and

WHEREAS, initial funding in the amount of \$100,000 is available in the Fiscal Year (FY) 2026 budget in Fund 166 (Measure FF Sidewalk and Street Repairs Parcel Tax). Additional funding for FY 2027 and FY 2028 of each contract is subject to appropriation in the future fiscal years' budget based on the department's needs for professional services, and

WHEREAS, this contract is exempt from the noticing requirements set forth in Government Code Section 3504.1; and

WHEREAS, on October 30, 2025, the City issued a Request For Qualifications for Pavement and Safety Improvement/Program Management Consulting Services (Specification No. 26-11765-C) soliciting proposals from qualified firms; and

WHEREAS, on December 2, 2025, nine Statements of Qualifications were received from firms specializing in a variety of professional services necessary to provide on-call civil engineering planning, design and construction management services for various infrastructure programs and projects related to the Measure FF parcel tax; and

WHEREAS, staff reviewed the proposals and determined that Cordoba Corporation is highly qualified to provide infrastructure/streets and traffic/transportation services.

NOW THEREFORE, BE IT RESOLVED by the Council of the City of Berkeley that the City Manager is authorized to execute a contract and any amendments with Cordoba Corporation for on-call professional services for a total contract period of three years in an amount not to exceed \$1,500,000. A record signature copy of said contracts and any amendments to be on file in the Office of the City Clerk.

March 24, 2026

RESOLUTION NO. ##,###-N.S.

CONTRACT: MARK THOMAS FOR ON-CALL PROFESSIONAL SERVICES

WHEREAS, Public Works requires on-call professional services for the implementation of Measure FF-funded projects and programs, and

WHEREAS, initial funding in the amount of \$50,000 is available in the Fiscal Year (FY) 2026 budget in Fund 166 (Measure FF Sidewalk and Street Repairs Parcel Tax). Additional funding for FY 2027 and FY 2028 of each contract is subject to appropriation in the future fiscal years' budget based on the department's needs for professional services, and

WHEREAS, this contract is exempt from the noticing requirements set forth in Government Code Section 3504.1; and

WHEREAS, on October 30, 2025, the City issued a Request For Qualifications for Pavement and Safety Improvement/Program Management Consulting Services (Specification No. 26-11765-C) soliciting proposals from qualified firms; and

WHEREAS, on December 2, 2025, nine Statements of Qualifications were received from firms specializing in a variety of professional services necessary to provide on-call civil engineering planning, design and construction management services for various infrastructure programs and projects related to the Measure FF parcel tax; and

WHEREAS, staff reviewed the proposals and determined that Mark Thomas is highly qualified to provide infrastructure/streets and traffic/transportation services.

NOW THEREFORE, BE IT RESOLVED by the Council of the City of Berkeley that the City Manager is authorized to execute a contract and any amendments with Mark Thomas for on-call professional services for a total contract period of three years in an amount not to exceed \$600,000. A record signature copy of said contracts and any amendments to be on file in the Office of the City Clerk.



**City of Berkeley  
Abstract of Bid Worksheet**

Finance Department  
General Services Division

For: Pavement and Safety Improvement/Program Management Consulting Service

**Spec. 26-11765-C**

**DATE: 12/02/2025**

|    | Bidders                    | Local Vendor | WC | NF | OS | SC | LW | EBO |
|----|----------------------------|--------------|----|----|----|----|----|-----|
| 1  | Bureau Veritas             |              | X  | X  | X  | X  | X  | X   |
| 2  | Kittelson                  |              | X  | X  | X  | X  | X  |     |
| 3  | Pavement Engineering, INC. |              | X  | X  | X  | X  | X  | X   |
| 4  | NCE                        |              | X  | X  | X  | X  | X  | X   |
| 5  | Sanbell                    |              | X  | X  | X  | X  | X  | X   |
| 6  | Willdan Engineering        |              | X  | X  | X  | X  | X  | X   |
| 7  | Cordoba Corporation        |              | X  | X  | X  | X  | X  | X   |
| 8  | Mark Thomas                |              | X  | X  | X  | X  | X  | X   |
| 9  | Shields Sowko              |              | X  | X  | X  | X  | X  | X   |
| 10 |                            |              |    |    |    |    |    |     |

**Bid Recorder:**

Tanisha Gainer

Signed by: *Tanisha Gainer*

DATE 12/3/2025

**Bid Opener:**

Sherri Degnan

Signed by: *Sherri Degnan*

DATE 12/3/2025

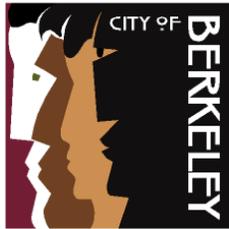
**Project Manager:**

Wahid Amiri

Signed by: *Wahid Amiri*

DATE 12/3/2025





Office of the City Manager

CONSENT CALENDAR  
March 24, 2026

To: Honorable Mayor and Members of the City Council

From: Paul Buddenhagen, City Manager

Submitted by: Wahid Amiri, Interim Director, Department of Public Works

Subject: Contracts: Multi-Disciplinary On-Call Professional Services for Capital Improvement Projects

RECOMMENDATION

Adopt thirty-four Resolutions authorizing the City Manager to execute one or more contracts with the following vendors and the associated not to exceed amounts for on-call civil engineering services for capital improvement projects, for a total contract period of three years:

1. Advanced Mobility Group for an amount not to exceed \$500,000
2. AECOM Technical Services, Inc. for an amount not to exceed \$1,800,000
3. Alta Planning + Design, Inc. for an amount not to exceed \$1,000,000
4. Bureau Veritas North America, Inc. for an amount not to exceed \$2,250,000
5. BKF Engineers for an amount not to exceed \$1,550,000
6. Coastland DCCM for an amount not to exceed \$1,000,000
7. Community Design + Architecture, Inc. for an amount not to exceed \$500,000
8. Cornerstone Structural Engineering Group for an amount not to exceed \$500,000
9. CSWST2 for an amount not to exceed \$1,200,000
10. Dewberry Engineers, Inc. for an amount not to exceed \$200,000
11. Diablo Engineering Group for an amount not to exceed \$900,000
12. ENGEO Incorporated for an amount not to exceed \$350,000
13. Fehr & Peers for an amount not to exceed \$1,750,000
14. Geographic Technologies Group, Inc. for an amount not to exceed \$500,000
15. GFT Infrastructure, Inc. for an amount not to exceed \$950,000
16. GHD, Inc. for an amount not to exceed \$500,000
17. Ghirardelli Associates, Inc. for an amount not to exceed \$2,250,000
18. HydroScience Engineers, Inc. for an amount not to exceed \$1,000,000
19. Kimley-Horn and Associates, Inc. for an amount not to exceed \$2,150,000
20. Kittleson & Associates, Inc. for an amount not to exceed \$1,000,000
21. LCC Engineering & Surveying, Inc. for an amount not to exceed \$1,100,000
22. Mark Thomas & Company, Inc. for an amount not to exceed \$200,000
23. Nelson & Nygard Engineering, Inc. for an amount not to exceed \$500,000
24. Ninyo & Moore Geotechnical & Environmental Sciences Consultants for an amount not to exceed \$500,000

25. Parametrix for an amount not to exceed \$350,000
26. Pavement Engineering, Inc. for an amount not to exceed \$1,500,000
27. PEC Water, Inc. for an amount not to exceed \$1,000,000
28. Sanbell Bay Area for an amount not to exceed \$700,000
29. SCI Consulting Group for an amount not to exceed \$500,000
30. Swinerton Management & Consulting for an amount not to exceed \$2,250,000.
31. TJKM Transportation Consultants for an amount not to exceed \$750,000
32. Toole Design Engineering for an amount not to exceed \$500,000
33. Wood Rodgers, Inc. for an amount not to exceed \$500,000
34. West Yost for an amount not to exceed \$1,000,000

The City Manager will have option to amend the term of each of the contracts.

### SUMMARY

The Public Works Department expects significantly increased workloads, resulting from deferred maintenance; ongoing and planned capital projects; and increased funding for the street capital improvement program. Based on responses to the request for qualifications released in October 2025, staff recommend executing contracts with thirty-four consulting firms best qualified to provide specialized professional services related to assessment districts, paving, drainage, sanitary sewer, transportation engineering and planning, traffic engineering, and green infrastructure for design, permitting, construction administration, and inspections. This on-call solicitation was multi-disciplinary and allowed firms to submit for one or more of the specialty areas.

The work to be performed under these contracts will help ensure successful completion of capital improvement projects that advance the City's sustainability goals, including stormwater improvements to reduce flood potential and green infrastructure projects, sanitary sewer projects to minimize risk of Sanitary Sewer Overflows, as well as Complete Streets projects that promote walking, biking and transit use.

### FISCAL IMPACTS OF RECOMMENDATION

Initial funding for the contracts is available in the Fiscal Year (FY) 2026 budgets in one the following: Measure BB – Local Streets and Roads Fund (134), Measure BB - Bike and Pedestrian Fund (135), State Capital Grants Fund (306), Sanitary Sewer Operations Fund (611), and Clean Stormwater Fund (616). Additional funding for FY 2026 and funding for FY 2027 and FY 2028 of each contract(s) is subject to appropriation in the future fiscal years' capital budget based on the department's needs for professional services.

The not to exceed amount for each contract does not correlate to any one existing project, rather, the amounts are intended to reflect potential need within the contract period that would be directly associated with an approved budgeted scope of work. Work performed under these agreements would be managed through City purchase and task order processes, which provides for detailed accounting on a project basis.

## CURRENT SITUATION AND ITS EFFECTS

A Request for Qualifications (RFQ) was issued October 30, 2025 (Specification No. 26-11761-C) seeking qualified firms or individuals to provide on-call professional services in order to implement all components of capital improvement programs and projects including streets and sidewalk, storm, sanitary sewer, structural engineering, transportation planning, transportation and traffic engineering, construction management, Green Infrastructure, Assessment Districts, Geographic Information System, and Geotechnical and Engineering Testing.

On December 4, 2025, the City received 49 Statements of Qualifications (SOQs) from firms, which were evaluated by one or more review panels for each specialized service area. In each service area, the following firms (in alphabetical order) received the highest rankings of those evaluated, and after completing reference checks, were determined to be the best qualified to meet the City's needs:

### Assessment Districts

- SCI Consulting Group

### Construction Management

- AECOM Technical Services Inc.
- Bureau Veritas North America, Inc.
- Ghirardelli Associates, Inc.
- Swinerton Management & Consulting

### Geographic Information Systems

- Dewberry Engineers, Inc.
- Geographic Technologies Group, Inc.

### Geotechnical and Engineering Testing

- ENGEO Incorporated
- Ninyo & Moore Geotechnical & Environmental Sciences Consultants

### Green Infrastructure

- CSWST2
- GFT Infrastructure, Inc.
- PEC Water Inc.

### Sanitary Sewer

- Coastland DCCM
- GHD, Inc.
- HydroScience Engineers, Inc.
- Sanbell Bay Area
- West Yost

Storm Drain

- Kimley-Horn and Associates, Inc.
- PEC Water Inc.
- Wood Rodgers, Inc.

Surveying

- CSWST2
- LCC Engineering & Surveying, Inc.
- Mark Thomas & Company, Inc.
- Sanbell Bay Area

Streets & Sidewalk

- BKF Engineers
- Kimley-Horn and Associates, Inc.
- Pavement Engineering, Inc.

Structural Engineering

- Cornerstone Structural Engineering Group

Traffic Engineering

- Advanced Mobility Group
- Fehr & Peers
- Kittleson & Associates, Inc.
- Parametrix
- TJKM Transportation Consultants

Transportation Engineering

- AECOM Technical Services Inc.
- BKF Engineers
- CSWST2
- Diablo Engineering Group
- GFT Infrastructure, Inc.
- Kimley-Horn and Associates, Inc.
- LCC Engineering & Surveying, Inc.

Transportation Planning

- Alta Planning + Design, Inc.
- Community Design + Architecture, Inc.
- Fehr & Peers
- Kittleson & Associates, Inc.
- Nelson & Nygard Engineering, Inc.
- Toole Design Engineering

City staff cannot complete work in the above-mentioned specialized service areas due to prioritization of baseline services and project management. Contractors will be utilized for work with identified funds and invited to respond to task-based requests for proposals (RFPs) within their specific areas of expertise. This bench of consultants will allow the City to respond quickly to emergencies and make timely progress on existing work plans. Multiple contractor selections in each category ensure that the City will be able to find the most competitive pricing among the best qualified contractors for each scope of work.

The services provided support the Strategic Plan goal to provide state-of-the-art, well-maintained infrastructure, amenities, and facilities.

Effective January 1, 2026, local agencies are required to satisfy noticing requirements for certain contracts for services that meet the criteria outlined in Government Code Section 3504.1 as amended by AB 339. This project does not meet the criteria in Government Code Section 3504.1 and is exempt from the noticing requirement.

#### BACKGROUND

Over the next several years, the Public Works Department is expecting significantly increased workloads, resulting from deferred maintenance; ongoing and planned capital projects; and increased funding for the street capital improvement program. For many years, the City has used civil engineering and transportation consultants to design and manage projects. These include situations where the nature of the work is highly specialized, such as assessment districts, paving, drainage, sanitary sewer, transportation engineering and planning, traffic engineering, and green infrastructure for design, permitting, construction administration, and inspections. On-call contracts provide professional planning, design, engineering, and construction management services on as needed basis, reducing the City's structural overhead.

This on-call solicitation was multi-disciplinary and allowed firms to submit for one or more of the following areas of expertise:

- Assessment Districts
- Construction Management
- Geographic Information Systems
- Geotechnical and Engineering Testing
- Green Infrastructure
- Sanitary Sewer
- Storm Drain
- Streets & Sidewalk
- Structural Engineering
- Traffic Engineering
- Transportation Engineering

- Transportation Planning

### ENVIRONMENTAL SUSTAINABILITY AND CLIMATE IMPACTS

These contracts will help ensure successful completion of capital improvement projects that advance the City's sustainability goals, including stormwater improvements to reduce flood potential and green infrastructure projects, sanitary sewer projects to minimize risk of Sanitary Sewer Overflows, as well as Complete Streets projects that promote walking, biking and transit use. There are no negative environmental effects of this action.

### RATIONALE FOR RECOMMENDATION

These firms received the highest rankings of the firms evaluated and are the best qualified to meet the City's needs. City staff recommend awarding a contract to these consultants to get the best value for the City, distribute the anticipated workload, and create an alternative source for services. Advanced Mobility Group, AECOM Technical Services Inc., Alta Planning + Design, Inc., Bureau Veritas North America, Inc., BKF Engineers, Coastland DCCM, Community Design + Architecture, Inc., Cornerstone Structural Engineering Group, CSWST2, Dewberry Engineers, Inc., Diablo Engineering Group, ENGEO Incorporated, Fehr & Peers, Geographic Technologies Group, Inc., GFT Infrastructure, Inc., GHD, Inc., Ghirardelli Associates, Inc., HydroScience Engineers, Inc., Kimley-Horn and Associates, Inc., Kittleson & Associates, Inc., LCC Engineering & Surveying, Inc., Mark Thomas & Company, Inc., Ninyo & Moore Geotechnical & Environmental Sciences Consultants, Nelson & Nygard Engineering, Inc., Parametrix, Pavement Engineering, Inc., PEC Water Inc., Sanbell Bay Area, SCI Consulting Group, Swinerton Management & Consulting, TJKM Transportation Consultants, Toole Design Engineering, Wood Rodgers, Inc., and West Yost, have particular expertise in one or more areas of civil engineering design, transportation planning, transportation engineering, traffic engineering, construction management, construction support, geographic information systems, geotechnical and engineering testing, and assessment district engineering.

### ALTERNATIVE ACTIONS CONSIDERED

Council could choose not to move forward with these contracts; however, the progress of planned capital improvement projects would be significantly delayed. Existing staff do not have capacity to deliver the anticipated workload associated with these on-call contracts. If these contracts are not awarded, the City will no longer have on-call professional service consultants available and could negatively impact the City's ability to deliver capital improvement projects. The City has insufficient staffing and resources to design, manage and inspect construction of the number of projects in our capital program.

### CONTACT PERSON

Wahid Amiri, Interim Director of Public Works, Public Works (510) 981-6396

## Attachments:

1. Resolution – Contract with Advanced Mobility Group
2. Resolution – Contract with AECOM Technical Services, Inc.
3. Resolution – Contract with Alta Planning + Design, Inc.
4. Resolution – Contract with Bureau Veritas North America, Inc.
5. Resolution – Contract with BKF Engineers
6. Resolution – Contract with Coastland DCCM
7. Resolution – Contract with Community Design + Architecture, Inc.
8. Resolution – Contract with Cornerstone Structural Engineering Group
9. Resolution – Contract with CSW2T2
10. Resolution – Contract with Dewberry Engineers, Inc.
11. Resolution – Contract with Diablo Engineering Group
12. Resolution – Contract with ENGEO Incorporated
13. Resolution – Contract with Fehr & Peers
14. Resolution – Contract with Geographic Technologies Group, Inc.
15. Resolution – Contract with GFT Infrastructure, Inc.
16. Resolution – Contract with GHD, Inc.
17. Resolution – Contract with Ghirardelli Associates, Inc.
18. Resolution – Contract with HydroScience Engineers, Inc.
19. Resolution – Contract with Kimley-Horn and Associates, Inc.
20. Resolution – Contract with Kittelson & Associates, Inc.
21. Resolution – Contract with LCC Engineering & Surveying, Inc.
22. Resolution – Contract with Mark Thomas & Company, Inc.,
23. Resolution – Contract with Nelson & Nygard Engineering, Inc.
24. Resolution – Contract with Ninyo & Moore Geotechnical & Environmental Sciences Consultants
25. Resolution – Contract with Parametrix
26. Resolution – Contract with Pavement Engineering, Inc.
27. Resolution – Contract with PEC Water, Inc.
28. Resolution – Contract with Sanbell Bay Area
29. Resolution – Contract with SCI Consulting Group
30. Resolution – Contract with Swinerton Management & Consulting
31. Resolution – Contract with TJKM Transportation Consultants
32. Resolution – Contract with Toole Design Engineering
33. Resolution – Contract with Wood Rodgers, Inc.
34. Resolution – Contract with West Yost
35. Bid Abstract

March 24, 2026

RESOLUTION NO. ##,###-N.S.

CONTRACT: ADVANCED MOBILITY GROUP FOR ON-CALL PROFESSIONAL SERVICES

WHEREAS, Public Works requires on-call professional services for the implementation of its capital improvement programs; and

WHEREAS, initial funding is available in the FY 2026 budget in the Measure BB – Local Streets and Roads Fund (134), Measure BB - Bike and Pedestrian Fund (135), State Capital Grants Fund (306), Sanitary Sewer Operations Fund (611) and Clean Stormwater Fund (616), and additional funding for FY 2026 and funding for FY 2027 and FY 2028 of this contract will be identified and requested for appropriation as projects arise; and

WHEREAS, this contract is exempt from the noticing requirements set forth in Government Code Section 3504.1; and

WHEREAS, on October 30, 2025, the City issued a Request For Qualifications for Multi-Disciplinary On-Call Professional Services (Spec 26-11761-C) soliciting proposals from qualified firms; and

WHEREAS, on December 4, 2025, forty-nine Statements of Qualifications were received from firms specializing in a variety of professional services necessary to implement municipal civil engineering projects, including transportation planning; transportation engineering; traffic engineering; land surveying; pavement, sanitary sewer, storm drain, sidewalk, creek restoration, and green infrastructure engineering design; assessment engineering; geographic information systems consultation; and geotechnical engineering and materials testing; and

WHEREAS, staff reviewed the proposals and determined that Advanced Mobility Group is highly qualified to provide traffic engineering services.

NOW THEREFORE, BE IT RESOLVED by the Council of the City of Berkeley that the City Manager is authorized to execute a contract and any amendments with Advanced Mobility Group for on-call professional services for a total contract period of three years in an amount not to exceed \$500,000. A record signature copy of said contracts and any amendments to be on file in the Office of the City Clerk.

March 24, 2026

RESOLUTION NO. ##,###-N.S.

CONTRACTS: AECOM TECHNICAL SERVICES INC.. FOR ON-CALL  
PROFESSIONAL SERVICES

WHEREAS, Public Works requires on-call professional services for the implementation of its capital improvement programs, and

WHEREAS, on October 30, 2025, the City issued a Request For Qualifications for Multi-Disciplinary On-Call Professional Services (Spec 26-11761-C) soliciting proposals from qualified firms; and

WHEREAS, this contract is exempt from the noticing requirements set forth in Government Code Section 3504.1; and

WHEREAS, on December 4, 2025, forty-nine Statements of Qualifications were received from firms specializing in a variety of professional services necessary to implement municipal civil engineering projects, including transportation planning; transportation engineering; traffic engineering; land surveying; pavement, sanitary sewer, storm drain, sidewalk, creek restoration, and green infrastructure engineering design; assessment engineering; geographic information systems (GIS) consultation; and geotechnical engineering and materials testing; and

WHEREAS, initial funding is available in the FY 2026 budget in the Measure BB – Local Streets and Roads Fund (134), Measure BB - Bike and Pedestrian Fund (135), State Capital Grants Fund (306), Sanitary Sewer Operations Fund (611) and Clean Stormwater Fund (616), and additional funding for FY 2026 and funding for FY 2027 and FY 2028 of this contract will be identified and requested for appropriation as projects arise, and

WHEREAS, staff reviewed the proposals and determined that AECOM Technical Services, Inc. is highly qualified to provide transportation engineering and construction management services; and

NOW THEREFORE, BE IT RESOLVED by the Council of the City of Berkeley that the City Manager is authorized to execute two contracts and any amendments with AECOM Technical Services, Inc. for on-call professional services for a total contract period of three years in amounts not to exceed \$350,000 for transportation engineering services, and \$1,450,000 for construction management services for a total not to exceed amount of \$1,800,000. A record signature copy of said contracts and any amendments to be on file in the Office of the City Clerk.

March 24, 2026

RESOLUTION NO. ##,###-N.S.

CONTRACT: ALTA PLANNING + DESIGN, INC. FOR ON-CALL PROFESSIONAL SERVICES

WHEREAS, Public Works requires on-call professional services for the implementation of its capital improvement programs, and

WHEREAS, initial funding is available in the FY 2026 budget in the Measure BB – Local Streets and Roads Fund (134), Measure BB - Bike and Pedestrian Fund (135), State Capital Grants Fund (306), Sanitary Sewer Operations Fund (611) and Clean Stormwater Fund (616), and additional funding for FY 2026 and funding for FY 2027 and FY 2028 of this contract will be identified and requested for appropriation as projects arise, and

WHEREAS, this contract is exempt from the noticing requirements set forth in Government Code Section 3504.1; and

WHEREAS, on October 30, 2025, the City issued a Request For Qualifications for Multi-Disciplinary On-Call Professional Services (Spec 26-11761-C) soliciting proposals from qualified firms; and

WHEREAS, on December 4, 2025, forty-nine Statements of Qualifications were received from firms specializing in a variety of professional services necessary to implement municipal civil engineering projects, including transportation planning; transportation engineering; traffic engineering; land surveying; pavement, sanitary sewer, storm drain, sidewalk, creek restoration, and green infrastructure engineering design; assessment engineering; geographic information systems consultation; and geotechnical engineering and materials testing; and

WHEREAS, staff reviewed the proposals and determined that Alta Planning + Design, Inc. is highly qualified to provide transportation planning.

NOW THEREFORE, BE IT RESOLVED by the Council of the City of Berkeley that the City Manager is authorized to execute a contract and any amendments with Alta Planning + Design, Inc. for on-call professional services for a total contract period of three years in an amount not to exceed \$1,000,000. A record signature copy of said contracts and any amendments to be on file in the Office of the City Clerk.

March 24, 2026

RESOLUTION NO. ##,###-N.S.

CONTRACT: BUREAU VERITAS NORTH AMERICA, INC. FOR ON-CALL  
PROFESSIONAL SERVICES

WHEREAS, Public Works requires on-call professional services for the implementation of its capital improvement programs; and

WHEREAS, initial funding is available in the FY 2026 budget in the Measure BB – Local Streets and Roads Fund (134), Measure BB - Bike and Pedestrian Fund (135), State Capital Grants Fund (306), Sanitary Sewer Operations Fund (611) and Clean Stormwater Fund (616), and additional funding for FY 2026 and funding for FY 2027 and FY 2028 of this contract will be identified and requested for appropriation as projects arise; and

WHEREAS, this contract is exempt from the noticing requirements set forth in Government Code Section 3504.1; and

WHEREAS, on October 30, 2025, the City issued a Request For Qualifications for Multi-Disciplinary On-Call Professional Services (Spec 26-11761-C) soliciting proposals from qualified firms; and

WHEREAS, on December 4, 2025, forty-nine Statements of Qualifications were received from firms specializing in a variety of professional services necessary to implement municipal civil engineering projects, including transportation planning; transportation engineering; traffic engineering; land surveying; pavement, sanitary sewer, storm drain, sidewalk, creek restoration, and green infrastructure engineering design; assessment engineering; geographic information systems consultation; and geotechnical engineering and materials testing; and

WHEREAS, staff reviewed the proposals and determined that Bureau Veritas North America, Inc. is highly qualified to provide construction management services.

NOW THEREFORE, BE IT RESOLVED by the Council of the City of Berkeley that the City Manager is authorized to execute a contract and any amendments with Bureau Veritas North America, Inc. for on-call professional services for a total contract period of three years in an amount not to exceed \$2,250,000. A record signature copy of said contracts and any amendments to be on file in the Office of the City Clerk.

March 24, 2026

RESOLUTION NO. ##,###-N.S.

CONTRACTS: BKF ENGINEERS FOR ON-CALL PROFESSIONAL SERVICES

WHEREAS, Public Works requires on-call professional services for the implementation of its capital improvement programs; and

WHEREAS, initial funding is available in the FY 2026 budget in the Measure BB – Local Streets and Roads Fund (134), Measure BB - Bike and Pedestrian Fund (135), State Capital Grants Fund (306), Sanitary Sewer Operations Fund (611) and Clean Stormwater Fund (616), and additional funding for FY 2026 and funding for FY 2027 and FY 2028 of this contract will be identified and requested for appropriation as projects arise; and

WHEREAS, this contract is exempt from the noticing requirements set forth in Government Code Section 3504.1; and

WHEREAS, on October 30, 2025, the City issued a Request For Qualifications for Multi-Disciplinary On-Call Professional Services (Spec 26-11761-C) soliciting proposals from qualified firms; and

WHEREAS, on December 4, 2025, forty-nine Statements of Qualifications were received from firms specializing in a variety of professional services necessary to implement municipal civil engineering projects, including transportation planning; transportation engineering; traffic engineering; land surveying; pavement, sanitary sewer, storm drain, sidewalk, creek restoration, and green infrastructure engineering design; assessment engineering; geographic information systems (GIS) consultation; and geotechnical engineering and materials testing; and

WHEREAS, staff reviewed the proposals and determined that BKF Engineers is highly qualified to provide transportation engineering and street and sidewalk engineering services.

NOW THEREFORE, BE IT RESOLVED by the Council of the City of Berkeley that the City Manager is authorized to execute two contracts and any amendments with BKF Engineers for on-call professional services for a total contract period of three years in amounts not to exceed \$800,000 for transportation engineering services, and \$750,000 for streets and sidewalk engineering services for a total not to exceed amount of \$1,550,000. A record signature copy of said contracts and any amendments to be on file in the Office of the City Clerk.

March 24, 2026

RESOLUTION NO. ##,###-N.S.

CONTRACT: COASTLAND DCCM FOR ON-CALL PROFESSIONAL SERVICES

WHEREAS, Public Works requires on-call professional services for the implementation of its capital improvement programs; and

WHEREAS, initial funding is available in the FY 2026 budget in the Measure BB – Local Streets and Roads Fund (134), Measure BB - Bike and Pedestrian Fund (135), State Capital Grants Fund (306), Sanitary Sewer Operations Fund (611) and Clean Stormwater Fund (616), and additional funding for FY 2026 and funding for FY 2027 and FY 2028 of this contract will be identified and requested for appropriation as projects arise; and

WHEREAS, this contract is exempt from the noticing requirements set forth in Government Code Section 3504.1; and

WHEREAS, on October 30, 2025, the City issued a Request For Qualifications for Multi-Disciplinary On-Call Professional Services (Spec 26-11761-C) soliciting proposals from qualified firms; and

WHEREAS, on December 4, 2025, forty-nine Statements of Qualifications were received from firms specializing in a variety of professional services necessary to implement municipal civil engineering projects, including transportation planning; transportation engineering; traffic engineering; land surveying; pavement, sanitary sewer, storm drain, sidewalk, creek restoration, and green infrastructure engineering design; assessment engineering; geographic information systems consultation; and geotechnical engineering and materials testing; and

WHEREAS, staff reviewed the proposals and determined that Coastland DCCM is highly qualified to provide sanitary sewer engineering services.

NOW THEREFORE, BE IT RESOLVED by the Council of the City of Berkeley that the City Manager is authorized to execute a contract and any amendments with Coastland DCCM for on-call professional services for a total contract period of three years in an amount not to exceed \$1,000,000. A record signature copy of said contracts and any amendments to be on file in the Office of the City Clerk.

March 24, 2026

RESOLUTION NO. ##,###-N.S.

CONTRACT: COMMUNITY DESIGN + ARCHITECTURE, INC. FOR ON-CALL  
PROFESSIONAL SERVICES

WHEREAS, Public Works requires on-call professional services for the implementation of its capital improvement programs; and

WHEREAS, initial funding is available in the FY 2026 budget in the Measure BB – Local Streets and Roads Fund (134), Measure BB - Bike and Pedestrian Fund (135), State Capital Grants Fund (306), Sanitary Sewer Operations Fund (611) and Clean Stormwater Fund (616), and additional funding for FY 2026 and funding for FY 2027 and FY 2028 of this contract will be identified and requested for appropriation as projects arise; and

WHEREAS, this contract is exempt from the noticing requirements set forth in Government Code Section 3504.1; and

WHEREAS, on October 30, 2025, the City issued a Request For Qualifications for Multi-Disciplinary On-Call Professional Services (Spec 26-11761-C) soliciting proposals from qualified firms; and

WHEREAS, on December 4, 2025, forty-nine Statements of Qualifications were received from firms specializing in a variety of professional services necessary to implement municipal civil engineering projects, including transportation planning; transportation engineering; traffic engineering; land surveying; pavement, sanitary sewer, storm drain, sidewalk, creek restoration, and green infrastructure engineering design; assessment engineering; geographic information systems consultation; and geotechnical engineering and materials testing; and

WHEREAS, staff reviewed the proposals and determined that Community Design + Architecture, Inc. is highly qualified to provide transportation planning services.

NOW THEREFORE, BE IT RESOLVED by the Council of the City of Berkeley that the City Manager is authorized to execute a contract and any amendments with Community Design + Architecture, Inc. for on-call professional services for a total contract period of three years in an amount not to exceed \$500,000. A record signature copy of said contracts and any amendments to be on file in the Office of the City Clerk.

March 24, 2026

RESOLUTION NO. ##,###-N.S.

CONTRACT: CORNERSTONE STRUCTURAL ENGINEERING GROUP FOR ON-  
CALL PROFESSIONAL SERVICES

WHEREAS, Public Works requires on-call professional services for the implementation of its capital improvement programs; and

WHEREAS, initial funding is available in the FY 2026 budget in the Measure BB – Local Streets and Roads Fund (134), Measure BB - Bike and Pedestrian Fund (135), State Capital Grants Fund (306), Sanitary Sewer Operations Fund (611) and Clean Stormwater Fund (616), and additional funding for FY 2026 and funding for FY 2027 and FY 2028 of this contract will be identified and requested for appropriation as projects arise; and

WHEREAS, this contract is exempt from the noticing requirements set forth in Government Code Section 3504.1; and

WHEREAS, on October 30, 2025, the City issued a Request For Qualifications for Multi-Disciplinary On-Call Professional Services (Spec 26-11761-C) soliciting proposals from qualified firms; and

WHEREAS, on December 4, 2025, forty-nine Statements of Qualifications were received from firms specializing in a variety of professional services necessary to implement municipal civil engineering projects, including transportation planning; transportation engineering; traffic engineering; land surveying; pavement, sanitary sewer, storm drain, sidewalk, creek restoration, and green infrastructure engineering design; assessment engineering; geographic information systems consultation; and geotechnical engineering and materials testing; and

WHEREAS, staff reviewed the proposals and determined that Cornerstone Structural Engineering Group is highly qualified to provide structural engineering services.

NOW THEREFORE, BE IT RESOLVED by the Council of the City of Berkeley that the City Manager is authorized to execute a contract and any amendments with Cornerstone Structural Engineering Group for on-call professional services for a total contract period of three years in an amount not to exceed \$500,000. A record signature copy of said contracts and any amendments to be on file in the Office of the City Clerk.

March 24, 2026

RESOLUTION NO. ##,###-N.S.

CONTRACTS: CSWST2 FOR ON-CALL PROFESSIONAL SERVICES

WHEREAS, Public Works requires on-call professional services for the implementation of its capital improvement programs; and

WHEREAS, initial funding is available in the FY 2026 budget in the Measure BB – Local Streets and Roads Fund (134), Measure BB - Bike and Pedestrian Fund (135), State Capital Grants Fund (306), Sanitary Sewer Operations Fund (611) and Clean Stormwater Fund (616), and additional funding for FY 2026 and funding for FY 2027 and FY 2028 of this contract will be identified and requested for appropriation as projects arise; and

WHEREAS, this contract is exempt from the noticing requirements set forth in Government Code Section 3504.1; and

WHEREAS, on October 30, 2025, the City issued a Request For Qualifications for Multi-Disciplinary On-Call Professional Services (Spec 26-11761-C) soliciting proposals from qualified firms; and

WHEREAS, on December 4, 2025, forty-nine Statements of Qualifications were received from firms specializing in a variety of professional services necessary to implement municipal civil engineering projects, including transportation planning; transportation engineering; traffic engineering; land surveying; pavement, sanitary sewer, storm drain, sidewalk, creek restoration, and green infrastructure engineering design; assessment engineering; geographic information systems consultation; and geotechnical engineering and materials testing; and

WHEREAS, staff reviewed the proposals and determined that CSWST2 is highly qualified to provide transportation engineering, green infrastructure engineering, and surveying services.

NOW THEREFORE, BE IT RESOLVED by the Council of the City of Berkeley that the City Manager is authorized to execute two contracts and any amendments with CSWST2 for on-call professional services for a total contract period of three years in amounts not to exceed \$500,000 for transportation engineering services, and \$700,000 for green infrastructure engineering and surveying services for a total not to exceed amount of \$1,200,000. A record signature copy of said contracts and any amendments to be on file in the Office of the City Clerk.

March 24, 2026

RESOLUTION NO. ##,###-N.S.

CONTRACT: DEWBERRY ENGINEERS, INC. FOR ON-CALL PROFESSIONAL SERVICES

WHEREAS, Public Works requires on-call professional services for the implementation of its capital improvement programs; and

WHEREAS, initial funding is available in the FY 2026 budget in the Measure BB – Local Streets and Roads Fund (134), Measure BB - Bike and Pedestrian Fund (135), State Capital Grants Fund (306), Sanitary Sewer Operations Fund (611) and Clean Stormwater Fund (616), and additional funding for FY 2026 and funding for FY 2027 and FY 2028 of this contract will be identified and requested for appropriation as projects arise; and

WHEREAS, this contract is exempt from the noticing requirements set forth in Government Code Section 3504.1; and

WHEREAS, on October 30, 2025, the City issued a Request For Qualifications for Multi-Disciplinary On-Call Professional Services (Spec 26-11761-C) soliciting proposals from qualified firms; and

WHEREAS, on December 4, 2025, forty-nine Statements of Qualifications were received from firms specializing in a variety of professional services necessary to implement municipal civil engineering projects, including transportation planning; transportation engineering; traffic engineering; land surveying; pavement, sanitary sewer, storm drain, sidewalk, creek restoration, and green infrastructure engineering design; assessment engineering; geographic information systems consultation; and geotechnical engineering and materials testing; and

WHEREAS, staff reviewed the proposals and determined that Dewberry Engineers, Inc. is highly qualified to provide geographic information system services.

NOW THEREFORE, BE IT RESOLVED by the Council of the City of Berkeley that the City Manager is authorized to execute a contract and any amendments with Dewberry Engineers, Inc. for on-call professional services for a total contract period of three years in amounts not to exceed \$200,000. A record signature copy of said contracts and any amendments to be on file in the Office of the City Clerk.

March 24, 2026

RESOLUTION NO. ##,###-N.S.

CONTRACT: DIABLO ENGINEERING GROUP FOR ON-CALL PROFESSIONAL SERVICES

WHEREAS, Public Works requires on-call professional services for the implementation of its capital improvement programs; and

WHEREAS, initial funding is available in the FY 2026 budget in the Measure BB – Local Streets and Roads Fund (134), Measure BB - Bike and Pedestrian Fund (135), State Capital Grants Fund (306), Sanitary Sewer Operations Fund (611) and Clean Stormwater Fund (616), and additional funding for FY 2026 and funding for FY 2027 and FY 2028 of this contract will be identified and requested for appropriation as projects arise; and

WHEREAS, this contract is exempt from the noticing requirements set forth in Government Code Section 3504.1; and

WHEREAS, on October 30, 2025, the City issued a Request For Qualifications for Multi-Disciplinary On-Call Professional Services (Spec 26-11761-C) soliciting proposals from qualified firms; and

WHEREAS, on December 4, 2025, forty-nine Statements of Qualifications were received from firms specializing in a variety of professional services necessary to implement municipal civil engineering projects, including transportation planning; transportation engineering; traffic engineering; land surveying; pavement, sanitary sewer, storm drain, sidewalk, creek restoration, and green infrastructure engineering design; assessment engineering; geographic information systems consultation; and geotechnical engineering and materials testing; and

WHEREAS, staff reviewed the proposals and determined Diablo Engineering Group is highly qualified to provide transportation engineering services.

NOW THEREFORE, BE IT RESOLVED by the Council of the City of Berkeley that the City Manager is authorized to execute a contract and any amendments with Diablo Engineering Group for on-call professional services for a total contract period of three years in an amount not to exceed \$900,000. A record signature copy of said contracts and any amendments to be on file in the Office of the City Clerk.

March 24, 2026

RESOLUTION NO. ##,###-N.S.

CONTRACT: ENGEO INCORPORATED FOR ON-CALL PROFESSIONAL SERVICES

WHEREAS, Public Works requires on-call professional services for the implementation of its capital improvement programs; and

WHEREAS, initial funding is available in the FY 2026 budget in the Measure BB – Local Streets and Roads Fund (134), Measure BB - Bike and Pedestrian Fund (135), State Capital Grants Fund (306), Sanitary Sewer Operations Fund (611) and Clean Stormwater Fund (616), and additional funding for FY 2026 and funding for FY 2027 and FY 2028 of this contract will be identified and requested for appropriation as projects arise; and

WHEREAS, this contract is exempt from the noticing requirements set forth in Government Code Section 3504.1; and

WHEREAS, on October 30, 2025, the City issued a Request For Qualifications for Multi-Disciplinary On-Call Professional Services (Spec 26-11761-C) soliciting proposals from qualified firms; and

WHEREAS, on December 4, 2025, forty-nine Statements of Qualifications were received from firms specializing in a variety of professional services necessary to implement municipal civil engineering projects, including transportation planning; transportation engineering; traffic engineering; land surveying; pavement, sanitary sewer, storm drain, sidewalk, creek restoration, and green infrastructure engineering design; assessment engineering; geographic information systems consultation; and geotechnical engineering and materials testing; and

WHEREAS, staff reviewed the proposals and determined ENGEO Incorporated is highly qualified to provide geotechnical and engineering testing services.

NOW THEREFORE, BE IT RESOLVED by the Council of the City of Berkeley that the City Manager is authorized to execute a contract and any amendments with ENGEO Incorporated for on-call professional services for a total contract period of three years in amount not to exceed \$350,000. A record signature copy of said contracts and any amendments to be on file in the Office of the City Clerk.

March 24, 2026

RESOLUTION NO. ##,###-N.S.

CONTRACT: FEHR & PEERS ON-CALL PROFESSIONAL SERVICES

WHEREAS, Public Works requires on-call professional services for the implementation of its capital improvement programs; and

WHEREAS, initial funding is available in the FY 2026 budget in the Measure BB – Local Streets and Roads Fund (134), Measure BB - Bike and Pedestrian Fund (135), State Capital Grants Fund (306), Sanitary Sewer Operations Fund (611) and Clean Stormwater Fund (616), and additional funding for FY 2026 and funding for FY 2027 and FY 2028 of this contract will be identified and requested for appropriation as projects arise; and

WHEREAS, this contract is exempt from the noticing requirements set forth in Government Code Section 3504.1; and

WHEREAS, on October 30, 2025 the City issued a Request For Qualifications for Multi-Disciplinary On-Call Professional Services (Spec 26-11761-C) soliciting proposals from qualified firms; and

WHEREAS, on December 4, 2025, forty-nine Statements of Qualifications were received from firms specializing in a variety of professional services necessary to implement municipal civil engineering projects, including transportation planning; transportation engineering; traffic engineering; land surveying; pavement, sanitary sewer, storm drain, sidewalk, creek restoration, and green infrastructure engineering design; assessment engineering; geographic information systems consultation; and geotechnical engineering and materials testing; and

WHEREAS, staff reviewed the proposals and determined Fehr & Peers is highly qualified to provide traffic engineering and transportation planning services.

NOW THEREFORE, BE IT RESOLVED by the Council of the City of Berkeley that the City Manager is authorized to execute a contract and any amendments with Fehr & Peers for on-call professional services for a total contract period of three years in an amount not to exceed \$1,750,000. A record signature copy of said contracts and any amendments to be on file in the Office of the City Clerk.

March 24, 2026

RESOLUTION NO. ##,###-N.S.

CONTRACT: GEOGRAPHIC TECHNOLOGIES GROUP FOR ON-CALL  
PROFESSIONAL SERVICES

WHEREAS, Public Works requires on-call professional services for the implementation of its capital improvement programs; and

WHEREAS, initial funding is available in the FY 2026 budget in the Measure BB – Local Streets and Roads Fund (134), Measure BB - Bike and Pedestrian Fund (135), State Capital Grants Fund (306), Sanitary Sewer Operations Fund (611) and Clean Stormwater Fund (616), and additional funding for FY 2026 and funding for FY 2027 and FY 2028 of this contract will be identified and requested for appropriation as projects arise; and

WHEREAS, this contract is exempt from the noticing requirements set forth in Government Code Section 3504.1; and

WHEREAS, on October 30, 2025, the City issued a Request For Qualifications for Multi-Disciplinary On-Call Professional Services (Spec 26-11761-C) soliciting proposals from qualified firms; and

WHEREAS, on December 4, 2025, forty-nine Statements of Qualifications were received from firms specializing in a variety of professional services necessary to implement municipal civil engineering projects, including transportation planning; transportation engineering; traffic engineering; land surveying; pavement, sanitary sewer, storm drain, sidewalk, creek restoration, and green infrastructure engineering design; assessment engineering; geographic information systems consultation; and geotechnical engineering and materials testing; and

WHEREAS, staff reviewed the proposals and determined Geographic Technologies Group is highly qualified to provide geographic information system services.

NOW THEREFORE, BE IT RESOLVED by the Council of the City of Berkeley that the City Manager is authorized to execute a contract and any amendments with Geographic Technologies Group for on-call professional services for a total contract period of three years in an amount not to exceed \$500,000. A record signature copy of said contracts and any amendments to be on file in the Office of the City Clerk.

March 24, 2026

RESOLUTION NO. ##,###-N.S.

CONTRACTS: GFT FOR ON-CALL PROFESSIONAL SERVICES

WHEREAS, Public Works requires on-call professional services for the implementation of its capital improvement programs; and

WHEREAS, initial funding is available in the FY 2026 budget in the Measure BB – Local Streets and Roads Fund (134), Measure BB - Bike and Pedestrian Fund (135), State Capital Grants Fund (306), Sanitary Sewer Operations Fund (611) and Clean Stormwater Fund (616), and additional funding for FY 2026 and funding for FY 2027 and FY 2028 of this contract will be identified and requested for appropriation as projects arise; and

WHEREAS, this contract is exempt from the noticing requirements set forth in Government Code Section 3504.1; and

WHEREAS, on October 30, 2025, the City issued a Request For Qualifications for Multi-Disciplinary On-Call Professional Services (Spec 26-11761-C) soliciting proposals from qualified firms; and

WHEREAS, on December 4, 2025, forty-nine Statements of Qualifications were received from firms specializing in a variety of professional services necessary to implement municipal civil engineering projects, including transportation planning; transportation engineering; traffic engineering; land surveying; pavement, sanitary sewer, storm drain, sidewalk, creek restoration, and green infrastructure engineering design; assessment engineering; geographic information systems consultation; and geotechnical engineering and materials testing; and

WHEREAS, staff reviewed the proposals and determined GFT is highly qualified to provide transportation and green infrastructure engineering services.

NOW THEREFORE, BE IT RESOLVED by the Council of the City of Berkeley that the City Manager is authorized to execute two contracts and any amendments with GFT for on-call professional services for a total contract period of three years in amounts not to exceed \$450,000 for transportation engineering services, and \$500,000 for green infrastructure engineering services for a total not to exceed amount of \$950,000. A record signature copy of said contracts and any amendments to be on file in the Office of the City Clerk.

March 24, 2026

RESOLUTION NO. ##,###-N.S.

CONTRACT: GHD, INC. FOR ON-CALL PROFESSIONAL SERVICES

WHEREAS, Public Works requires on-call professional services for the implementation of its capital improvement programs; and

WHEREAS, initial funding is available in the FY 2026 budget in the Measure BB – Local Streets and Roads Fund (134), Measure BB - Bike and Pedestrian Fund (135), State Capital Grants Fund (306), Sanitary Sewer Operations Fund (611) and Clean Stormwater Fund (616), and additional funding for FY 2026 and funding for FY 2027 and FY 2028 of this contract will be identified and requested for appropriation as projects arise; and

WHEREAS, this contract is exempt from the noticing requirements set forth in Government Code Section 3504.1; and

WHEREAS, on October 30, 2025, the City issued a Request For Qualifications for Multi-Disciplinary On-Call Professional Services (Spec 26-11761-C) soliciting proposals from qualified firms; and

WHEREAS, on December 4, 2025, forty-nine Statements of Qualifications were received from firms specializing in a variety of professional services necessary to implement municipal civil engineering projects, including transportation planning; transportation engineering; traffic engineering; land surveying; pavement, sanitary sewer, storm drain, sidewalk, creek restoration, and green infrastructure engineering design; assessment engineering; geographic information systems consultation; and geotechnical engineering and materials testing; and

WHEREAS, staff reviewed the proposals and determined GHD, Inc. is highly qualified to provide sanitary sewer engineering services.

NOW THEREFORE, BE IT RESOLVED by the Council of the City of Berkeley that the City Manager is authorized to execute a contract and any amendments with GHD, Inc. for on-call professional services for a total contract period of three years in an amount not to exceed \$500,000. A record signature copy of said contracts and any amendments to be on file in the Office of the City Clerk.

March 24, 2026

RESOLUTION NO. ##,###-N.S.

CONTRACT: GHIRARDELLI ASSOCIATES, INC. FOR ON-CALL PROFESSIONAL SERVICES

WHEREAS, Public Works requires on-call professional services for the implementation of its capital improvement programs; and

WHEREAS, initial funding is available in the FY 2026 budget in the Measure BB – Local Streets and Roads Fund (134), Measure BB - Bike and Pedestrian Fund (135), State Capital Grants Fund (306), Sanitary Sewer Operations Fund (611) and Clean Stormwater Fund (616), and additional funding for FY 2026 and funding for FY 2027 and FY 2028 of this contract will be identified and requested for appropriation as projects arise; and

WHEREAS, this contract is exempt from the noticing requirements set forth in Government Code Section 3504.1; and

WHEREAS, on October 30, 2025, the City issued a Request For Qualifications for Multi-Disciplinary On-Call Professional Services (Spec 26-11761-C) soliciting proposals from qualified firms; and

WHEREAS, on December 4, 2025, forty-nine Statements of Qualifications were received from firms specializing in a variety of professional services necessary to implement municipal civil engineering projects, including transportation planning; transportation engineering; traffic engineering; land surveying; pavement, sanitary sewer, storm drain, sidewalk, creek restoration, and green infrastructure engineering design; assessment engineering; geographic information systems consultation; and geotechnical engineering and materials testing; and

WHEREAS, staff reviewed the proposals and determined Ghirardelli Associates, Inc. is highly qualified to provide construction management services.

NOW THEREFORE, BE IT RESOLVED by the Council of the City of Berkeley that the City Manager is authorized to execute a contract and any amendments with Ghirardelli Associates, Inc. for on-call professional services for a total contract period of three years in an amount not to exceed \$2,250,000. A record signature copy of said contracts and any amendments to be on file in the Office of the City Clerk.

March 24, 2026

RESOLUTION NO. ##,###-N.S.

CONTRACT: HYDROSCIENCE ENGINEERS, INC. FOR ON-CALL PROFESSIONAL SERVICES

WHEREAS, Public Works requires on-call professional services for the implementation of its capital improvement programs; and

WHEREAS, initial funding is available in the FY 2026 budget in the Measure BB – Local Streets and Roads Fund (134), Measure BB - Bike and Pedestrian Fund (135), State Capital Grants Fund (306), Sanitary Sewer Operations Fund (611) and Clean Stormwater Fund (616), and additional funding for FY 2026 and funding for FY 2027 and FY 2028 of this contract will be identified and requested for appropriation as projects arise; and

WHEREAS, this contract is exempt from the noticing requirements set forth in Government Code Section 3504.1; and

WHEREAS, on October 30, 2025, the City issued a Request For Qualifications for Multi-Disciplinary On-Call Professional Services (Spec 26-11761-C) soliciting proposals from qualified firms; and

WHEREAS, on December 4, 2025, forty-nine Statements of Qualifications were received from firms specializing in a variety of professional services necessary to implement municipal civil engineering projects, including transportation planning; transportation engineering; traffic engineering; land surveying; pavement, sanitary sewer, storm drain, sidewalk, creek restoration, and green infrastructure engineering design; assessment engineering; geographic information systems consultation; and geotechnical engineering and materials testing; and

WHEREAS, staff reviewed the proposals and determined HydroScience Engineers, Inc. is highly qualified to provide sanitary sewer engineering services.

NOW THEREFORE, BE IT RESOLVED by the Council of the City of Berkeley that the City Manager is authorized to execute a contract and any amendments with HydroScience Engineers, Inc for on-call professional services for a total contract period of three years in an amount not to exceed \$1,000,000. A record signature copy of said contracts and any amendments to be on file in the Office of the City Clerk.

March 24, 2026

RESOLUTION NO. ##,###-N.S.

CONTRACTS: KIMLEY-HORN AND ASSOCIATES, INC. FOR ON-CALL  
PROFESSIONAL SERVICES

WHEREAS, Public Works requires on-call professional services for the implementation of its capital improvement programs; and

WHEREAS, initial funding is available in the FY 2026 budget in the Measure BB – Local Streets and Roads Fund (134), Measure BB - Bike and Pedestrian Fund (135), State Capital Grants Fund (306), Sanitary Sewer Operations Fund (611) and Clean Stormwater Fund (616), and additional funding for FY 2026 and funding for FY 2027 and FY 2028 of this contract will be identified and requested for appropriation as projects arise; and

WHEREAS, this contract is exempt from the noticing requirements set forth in Government Code Section 3504.1; and

WHEREAS, on October 30, 2025, the City issued a Request For Qualifications for Multi-Disciplinary On-Call Professional Services (Spec 26-11761-C) soliciting proposals from qualified firms; and

WHEREAS, on December 4, 2025, forty-nine Statements of Qualifications were received from firms specializing in a variety of professional services necessary to implement municipal civil engineering projects, including transportation planning; transportation engineering; traffic engineering; land surveying; pavement, sanitary sewer, storm drain, sidewalk, creek restoration, and green infrastructure engineering design; assessment engineering; geographic information systems consultation; and geotechnical engineering and materials testing; and

WHEREAS, staff reviewed the proposals and determined that Kimley-Horn and Associates, Inc. is highly qualified to provide transportation engineering, storm drainage engineering, and street and sidewalk engineering services.

NOW THEREFORE, BE IT RESOLVED by the Council of the City of Berkeley that the City Manager is authorized to execute two contracts and any amendments with Kimley-Horn and Associates, Inc. for on-call professional services for a total contract period of three years in amounts not to exceed \$900,000 for transportation engineering services, and \$1,250,000 for storm drainage and streets and sidewalk engineering services for a total not to exceed amount of \$2,150,000. A record signature copy of said contracts and any amendments to be on file in the Office of the City Clerk.

March 24, 2026

RESOLUTION NO. ##,###-N.S.

CONTRACT: KITTLESON & ASSOCIATES, INC. FOR ON-CALL PROFESSIONAL SERVICES

WHEREAS, Public Works requires on-call professional services for the implementation of its capital improvement programs; and

WHEREAS, initial funding is available in the FY 2026 budget in the Measure BB – Local Streets and Roads Fund (134), Measure BB - Bike and Pedestrian Fund (135), State Capital Grants Fund (306), Sanitary Sewer Operations Fund (611) and Clean Stormwater Fund (616), and additional funding for FY 2026 and funding for FY 2027 and FY 2028 of this contract will be identified and requested for appropriation as projects arise; and

WHEREAS, this contract is exempt from the noticing requirements set forth in Government Code Section 3504.1; and

WHEREAS, on October 30, 2025, the City issued a Request For Qualifications for Multi-Disciplinary On-Call Professional Services (Spec 26-11761-C) soliciting proposals from qualified firms; and

WHEREAS, on December 4, 2025, forty-nine Statements of Qualifications were received from firms specializing in a variety of professional services necessary to implement municipal civil engineering projects, including transportation planning; transportation engineering; traffic engineering; land surveying; pavement, sanitary sewer, storm drain, sidewalk, creek restoration, and green infrastructure engineering design; assessment engineering; geographic information systems consultation; and geotechnical engineering and materials testing; and

WHEREAS, staff reviewed the proposals and determined Kittleson & Associates, Inc. is highly qualified to provide traffic engineering and transportation planning services.

NOW THEREFORE, BE IT RESOLVED by the Council of the City of Berkeley that the City Manager is authorized to execute a contract and any amendments with Kittleson & Associates, Inc. for on-call professional services for a total contract period of three years in an amount not to exceed \$1,000,000. A record signature copy of said contracts and any amendments to be on file in the Office of the City Clerk.

March 24, 2026

RESOLUTION NO. ##,###-N.S.

CONTRACTS: LCC ENGINEERING & SURVEYING, INC. FOR ON-CALL  
PROFESSIONAL SERVICES

WHEREAS, Public Works requires on-call professional services for the implementation of its capital improvement programs; and

WHEREAS, initial funding is available in the FY 2026 budget in the Measure BB – Local Streets and Roads Fund (134), Measure BB - Bike and Pedestrian Fund (135), State Capital Grants Fund (306), Sanitary Sewer Operations Fund (611) and Clean Stormwater Fund (616), and additional funding for FY 2026 and funding for FY 2027 and FY 2028 of this contract will be identified and requested for appropriation as

WHEREAS, this contract is exempt from the noticing requirements set forth in Government Code Section 3504.1; and projects arise; and

WHEREAS, on October 30, 2025, the City issued a Request For Qualifications for Multi-Disciplinary On-Call Professional Services (Spec 26-11761-C) soliciting proposals from qualified firms; and

WHEREAS, on December 4, 2025, forty-nine Statements of Qualifications were received from firms specializing in a variety of professional services necessary to implement municipal civil engineering projects, including transportation planning; transportation engineering; traffic engineering; land surveying; pavement, sanitary sewer, storm drain, sidewalk, creek restoration, and green infrastructure engineering design; assessment engineering; geographic information systems (GIS) consultation; and geotechnical engineering and materials testing; and

WHEREAS, staff reviewed the proposals and determined LCC Engineering & Surveying, Inc. is highly qualified to provide transportation engineering and surveying services.

NOW THEREFORE, BE IT RESOLVED by the Council of the City of Berkeley that the City Manager is authorized to execute two contracts and any amendments with LCC Engineering & Surveying, Inc. for on-call professional services for a total contract period of three years in amounts not to exceed \$900,000 for transportation engineering services, and \$200,000 for surveying services for a total not to exceed amount of \$1,100,000. A record signature copy of said contracts and any amendments to be on file in the Office of the City Clerk.

March 24, 2026

RESOLUTION NO. ##,###-N.S.

CONTRACT: MARK THOMAS & COMPANY, INC. FOR ON-CALL PROFESSIONAL SERVICES

WHEREAS, Public Works requires on-call professional services for the implementation of its capital improvement programs; and

WHEREAS, initial funding is available in the FY 2026 budget in the Measure BB – Local Streets and Roads Fund (134), Measure BB - Bike and Pedestrian Fund (135), State Capital Grants Fund (306), Sanitary Sewer Operations Fund (611) and Clean Stormwater Fund (616), and additional funding for FY 2026 and funding for FY 2027 and FY 2028 of this contract will be identified and requested for appropriation as projects arise; and

WHEREAS, this contract is exempt from the noticing requirements set forth in Government Code Section 3504.1; and

WHEREAS, on October 30, 2025, the City issued a Request For Qualifications for Multi-Disciplinary On-Call Professional Services (Spec 26-11761-C) soliciting proposals from qualified firms; and

WHEREAS, on December 4, 2025, forty-nine Statements of Qualifications were received from firms specializing in a variety of professional services necessary to implement municipal civil engineering projects, including transportation planning; transportation engineering; traffic engineering; land surveying; pavement, sanitary sewer, storm drain, sidewalk, creek restoration, and green infrastructure engineering design; assessment engineering; geographic information systems (GIS) consultation; and geotechnical engineering and materials testing; and

WHEREAS, staff reviewed the proposals and determined Mark Thomas & Company, Inc. is highly qualified to provide surveying services.

NOW THEREFORE, BE IT RESOLVED by the Council of the City of Berkeley that the City Manager is authorized to execute a contract and any amendments with Mark Thomas & Company, Inc. for on-call professional services for a total contract period of three years in an amount not to exceed \$200,000. A record signature copy of said contracts and any amendments to be on file in the Office of the City Clerk.

March 24, 2026

RESOLUTION NO. ##,###-N.S.

CONTRACT: NELSON & NYGARD ENGINEERING, INC. FOR ON-CALL  
PROFESSIONAL SERVICES

WHEREAS, Public Works requires on-call professional services for the implementation of its capital improvement programs; and

WHEREAS, initial funding is available in the FY 2026 budget in the Measure BB – Local Streets and Roads Fund (134), Measure BB - Bike and Pedestrian Fund (135), State Capital Grants Fund (306), Sanitary Sewer Operations Fund (611) and Clean Stormwater Fund (616), and additional funding for FY 2026 and funding for FY 2027 and FY 2028 of this contract will be identified and requested for appropriation as projects arise; and

WHEREAS, this contract is exempt from the noticing requirements set forth in Government Code Section 3504.1; and

WHEREAS, on October 30, 2025, the City issued a Request For Qualifications for Multi-Disciplinary On-Call Professional Services (Spec 26-11761-C) soliciting proposals from qualified firms; and

WHEREAS, on December 4, 2025, forty-nine Statements of Qualifications were received from firms specializing in a variety of professional services necessary to implement municipal civil engineering projects, including transportation planning; transportation engineering; traffic engineering; land surveying; pavement, sanitary sewer, storm drain, sidewalk, creek restoration, and green infrastructure engineering design; assessment engineering; geographic information systems consultation; and geotechnical engineering and materials testing; and

WHEREAS, staff reviewed the proposals and determined Nelson & Nygard Engineering, Inc. is highly qualified to provide transportation planning services.

NOW THEREFORE, BE IT RESOLVED by the Council of the City of Berkeley that the City Manager is authorized to execute a contract and any amendments with Nelson & Nygard Engineering, Inc. for on-call professional services for a total contract period of three years in an amount not to exceed \$500,000. A record signature copy of said contracts and any amendments to be on file in the Office of the City Clerk.

March 24, 2026

RESOLUTION NO. ##,###-N.S.

CONTRACT: NINYO & MOORE GEOTECHINCAL & ENVIRONMENTAL SCIENCES  
CONSULTANTS FOR ON-CALL PROFESSIONAL SERVICES

WHEREAS, Public Works requires on-call professional services for the implementation of its capital improvement programs; and

WHEREAS, initial funding is available in the FY 2026 budget in the Measure BB – Local Streets and Roads Fund (134), Measure BB - Bike and Pedestrian Fund (135), State Capital Grants Fund (306), Sanitary Sewer Operations Fund (611) and Clean Stormwater Fund (616), and additional funding for FY 2026 and funding for FY 2027 and FY 2028 of this contract will be identified and requested for appropriation as projects arise; and

WHEREAS, this contract is exempt from the noticing requirements set forth in Government Code Section 3504.1; and

WHEREAS, on October 30, 2025, the City issued a Request For Qualifications for Multi-Disciplinary On-Call Professional Services (Spec 26-11761-C) soliciting proposals from qualified firms; and

WHEREAS, on December 4, 2025, forty-nine Statements of Qualifications were received from firms specializing in a variety of professional services necessary to implement municipal civil engineering projects, including transportation planning; transportation engineering; traffic engineering; land surveying; pavement, sanitary sewer, storm drain, sidewalk, creek restoration, and green infrastructure engineering design; assessment engineering; geographic information systems (GIS) consultation; and geotechnical engineering and materials testing; and

WHEREAS, staff reviewed the proposals and determined Ninyo & Moore Geotechnical & Environmental Sciences Consultants is highly qualified to provide geotechnical and engineering testing services.

NOW THEREFORE, BE IT RESOLVED by the Council of the City of Berkeley that the City Manager is authorized to execute a contract and any amendments with Ninyo & Moore Geotechnical & Environmental Sciences Consultants for on-call professional services for a total contract period of three years in an amount not to exceed \$500,000. A record signature copy of said contracts and any amendments to be on file in the Office of the City Clerk.

March 24, 2026

RESOLUTION NO. ##,###-N.S.

CONTRACT: PARAMETRIX FOR ON-CALL PROFESSIONAL SERVICES

WHEREAS, Public Works requires on-call professional services for the implementation of its capital improvement programs; and

WHEREAS, initial funding is available in the FY 2026 budget in the Measure BB – Local Streets and Roads Fund (134), Measure BB - Bike and Pedestrian Fund (135), State Capital Grants Fund (306), Sanitary Sewer Operations Fund (611) and Clean Stormwater Fund (616), and additional funding for FY 2026 and funding for FY 2027 and FY 2028 of this contract will be identified and requested for appropriation as projects arise; and

WHEREAS, this contract is exempt from the noticing requirements set forth in Government Code Section 3504.1; and

WHEREAS, on October 30, 2025, the City issued a Request For Qualifications for Multi-Disciplinary On-Call Professional Services (Spec 26-11761-C) soliciting proposals from qualified firms; and

WHEREAS, on December 4, 2025, forty-nine Statements of Qualifications were received from firms specializing in a variety of professional services necessary to implement municipal civil engineering projects, including transportation planning; transportation engineering; traffic engineering; land surveying; pavement, sanitary sewer, storm drain, sidewalk, creek restoration, and green infrastructure engineering design; assessment engineering; geographic information systems consultation; and geotechnical engineering and materials testing; and

WHEREAS, staff reviewed the proposals and determined that Parametrix is highly qualified to provide traffic engineering services.

NOW THEREFORE, BE IT RESOLVED by the Council of the City of Berkeley that the City Manager is authorized to execute a contract and any amendments with Parametrix for on-call professional services for a total contract period of three years in an amount not to exceed \$350,000. A record signature copy of said contracts and any amendments to be on file in the Office of the City Clerk.

March 24, 2026

RESOLUTION NO. ##,###-N.S.

CONTRACT: PAVEMENT ENGINEERING, INC. FOR ON-CALL PROFESSIONAL SERVICES

WHEREAS, Public Works requires on-call professional services for the implementation of its capital improvement programs; and

WHEREAS, initial funding is available in the FY 2026 budget in the Measure BB – Local Streets and Roads Fund (134), Measure BB - Bike and Pedestrian Fund (135), State Capital Grants Fund (306), Sanitary Sewer Operations Fund (611) and Clean Stormwater Fund (616), and additional funding for FY 2026 and funding for FY 2027 and FY 2028 of this contract will be identified and requested for appropriation as projects arise; and

WHEREAS, this contract is exempt from the noticing requirements set forth in Government Code Section 3504.1; and

WHEREAS, on October 30, 2025, the City issued a Request For Qualifications for Multi-Disciplinary On-Call Professional Services (Spec 26-11761-C) soliciting proposals from qualified firms; and

WHEREAS, on December 4, 2025, forty-nine Statements of Qualifications were received from firms specializing in a variety of professional services necessary to implement municipal civil engineering projects, including transportation planning; transportation engineering; traffic engineering; land surveying; pavement, sanitary sewer, storm drain, sidewalk, creek restoration, and green infrastructure engineering design; assessment engineering; geographic information systems (GIS) consultation; and geotechnical engineering and materials testing; and

WHEREAS, staff reviewed the proposals and determined Pavement Engineering, Inc. is highly qualified to provide pavement and sidewalk engineering services.

NOW THEREFORE, BE IT RESOLVED by the Council of the City of Berkeley that the City Manager is authorized to execute a contract and any amendments with Pavement Engineering, Inc. for on-call professional services for a total contract period of three years in an amount not to exceed \$1,500,000. A record signature copy of said contracts and any amendments to be on file in the Office of the City Clerk.

March 24, 2026

RESOLUTION NO. ##,###-N.S.

CONTRACT: PEC WATER, INC. FOR ON-CALL PROFESSIONAL SERVICES

WHEREAS, Public Works requires on-call professional services for the implementation of its capital improvement programs; and

WHEREAS, initial funding is available in the FY 2026 budget in the Measure BB – Local Streets and Roads Fund (134), Measure BB - Bike and Pedestrian Fund (135), State Capital Grants Fund (306), Sanitary Sewer Operations Fund (611) and Clean Stormwater Fund (616), and additional funding for FY 2026 and funding for FY 2027 and FY 2028 of this contract will be identified and requested for appropriation as projects arise; and

WHEREAS, this contract is exempt from the noticing requirements set forth in Government Code Section 3504.1; and

WHEREAS, on October 30, 2025, the City issued a Request For Qualifications for Multi-Disciplinary On-Call Professional Services (Spec 26-11761-C) soliciting proposals from qualified firms; and

WHEREAS, on December 4, 2025, forty-nine Statements of Qualifications were received from firms specializing in a variety of professional services necessary to implement municipal civil engineering projects, including transportation planning; transportation engineering; traffic engineering; land surveying; pavement, sanitary sewer, storm drain, sidewalk, creek restoration, and green infrastructure engineering design; assessment engineering; geographic information systems (GIS) consultation; and geotechnical engineering and materials testing; and

WHEREAS, staff reviewed the proposals and determined that PEC Water, Inc. is highly qualified to provide storm drainage and green infrastructure engineering services.

NOW THEREFORE, BE IT RESOLVED by the Council of the City of Berkeley that the City Manager is authorized to execute a contract and any amendments with PEC Water, Inc. for on-call professional services for a total contract period of three years in an amount not to exceed \$1,000,000. A record signature copy of said contracts and any amendments to be on file in the Office of the City Clerk.

March 24, 2026

RESOLUTION NO. ##,###-N.S.

CONTRACT: SANBELL BAY AREA FOR ON-CALL PROFESSIONAL SERVICES

WHEREAS, Public Works requires on-call professional services for the implementation of its capital improvement programs; and

WHEREAS, initial funding is available in the FY 2026 budget in the Measure BB – Local Streets and Roads Fund (134), Measure BB - Bike and Pedestrian Fund (135), State Capital Grants Fund (306), Sanitary Sewer Operations Fund (611) and Clean Stormwater Fund (616), and additional funding for FY 2026 and funding for FY 2027 and FY 2028 of this contract will be identified and requested for appropriation as projects arise; and

WHEREAS, this contract is exempt from the noticing requirements set forth in Government Code Section 3504.1; and

WHEREAS, on October 30, 2025, the City issued a Request For Qualifications for Multi-Disciplinary On-Call Professional Services (Spec 26-11761-C) soliciting proposals from qualified firms; and

WHEREAS, on December 4, 2025, forty-nine Statements of Qualifications were received from firms specializing in a variety of professional services necessary to implement municipal civil engineering projects, including transportation planning; transportation engineering; traffic engineering; land surveying; pavement, sanitary sewer, storm drain, sidewalk, creek restoration, and green infrastructure engineering design; assessment engineering; geographic information systems (GIS) consultation; and geotechnical engineering and materials testing; and

WHEREAS, staff reviewed the proposals and determined Sanbell Bay Area is highly qualified to provide surveying and sanitary sewer services.

NOW THEREFORE, BE IT RESOLVED by the Council of the City of Berkeley that the City Manager is authorized to execute a contract and any amendments with Sanbell Bay Area for on-call professional services for a total contract period of three years in an amount not to exceed \$700,000 for surveying and sanitary sewer services. A record signature copy of said contracts and any amendments to be on file in the Office of the City Clerk.

March 24, 2026

RESOLUTION NO. ##,###-N.S.

CONTRACT: SCI CONSULTING GROUP FOR ON-CALL PROFESSIONAL SERVICES

WHEREAS, Public Works requires on-call professional services for the implementation of its capital improvement programs; and

WHEREAS, initial funding is available in the FY 2026 budget in the Measure BB – Local Streets and Roads Fund (134), Measure BB - Bike and Pedestrian Fund (135), State Capital Grants Fund (306), Sanitary Sewer Operations Fund (611) and Clean Stormwater Fund (616), and additional funding for FY 2026 and funding for FY 2027 and FY 2028 of this contract will be identified and requested for appropriation as projects arise; and

WHEREAS, this contract is exempt from the noticing requirements set forth in Government Code Section 3504.1; and

WHEREAS, on October 30, 2025, the City issued a Request For Qualifications for Multi-Disciplinary On-Call Professional Services (Spec 26-11761-C) soliciting proposals from qualified firms; and

WHEREAS, on December 4, 2025, forty-nine Statements of Qualifications were received from firms specializing in a variety of professional services necessary to implement municipal civil engineering projects, including transportation planning; transportation engineering; traffic engineering; land surveying; pavement, sanitary sewer, storm drain, sidewalk, creek restoration, and green infrastructure engineering design; assessment engineering; geographic information systems (GIS) consultation; and geotechnical engineering and materials testing; and

WHEREAS, staff reviewed the proposals and determined SCI Consulting Group is highly qualified to provide assessment district services.

NOW THEREFORE, BE IT RESOLVED by the Council of the City of Berkeley that the City Manager is authorized to execute a contract and any amendments with SCI Consulting Group for on-call professional services for a total contract period of three years in an amount not to exceed \$500,000. A record signature copy of said contracts and any amendments to be on file in the Office of the City Clerk.

March 24, 2026

RESOLUTION NO. ##,###-N.S.

CONTRACT: SWINERTON MANAGEMENT & CONSULTING FOR ON-CALL  
PROFESSIONAL SERVICES

WHEREAS, Public Works requires on-call professional services for the implementation of its capital improvement programs; and

WHEREAS, initial funding is available in the FY 2026 budget in the Measure BB – Local Streets and Roads Fund (134), Measure BB - Bike and Pedestrian Fund (135), State Capital Grants Fund (306), Sanitary Sewer Operations Fund (611) and Clean Stormwater Fund (616), and additional funding for FY 2026 and funding for FY 2027 and FY 2028 of this contract will be identified and requested for appropriation as projects arise; and

WHEREAS, this contract is exempt from the noticing requirements set forth in Government Code Section 3504.1; and

WHEREAS, on October 30, 2025, the City issued a Request For Qualifications for Multi-Disciplinary On-Call Professional Services (Spec 26-11761-C) soliciting proposals from qualified firms; and

WHEREAS, on December 4, 2025, forty-nine Statements of Qualifications were received from firms specializing in a variety of professional services necessary to implement municipal civil engineering projects, including transportation planning; transportation engineering; traffic engineering; land surveying; pavement, sanitary sewer, storm drain, sidewalk, creek restoration, and green infrastructure engineering design; assessment engineering; geographic information systems consultation; and geotechnical engineering and materials testing; and

WHEREAS, staff reviewed the proposals and determined Swinerton Management & Consulting is highly qualified to provide construction management services.

NOW THEREFORE, BE IT RESOLVED by the Council of the City of Berkeley that the City Manager is authorized to execute a contract and any amendments with Swinerton Management & Consulting for on-call professional services for a total contract period of three years in an amount not to exceed \$2,250,000. A record signature copy of said contracts and any amendments to be on file in the Office of the City Clerk.

March 24, 2026

RESOLUTION NO. ##,###-N.S.

CONTRACT: TJKM TRANSPORTATION CONSULTANTS FOR ON-CALL  
PROFESSIONAL SERVICES

WHEREAS, Public Works requires on-call professional services for the implementation of its capital improvement programs; and

WHEREAS, initial funding is available in the FY 2026 budget in the Measure BB – Local Streets and Roads Fund (134), Measure BB - Bike and Pedestrian Fund (135), State Capital Grants Fund (306), Sanitary Sewer Operations Fund (611) and Clean Stormwater Fund (616), and additional funding for FY 2026 and funding for FY 2027 and FY 2028 of this contract will be identified and requested for appropriation as projects arise; and

WHEREAS, on October 30, 2025, the City issued a Request For Qualifications for Multi-Disciplinary On-Call Professional Services (Spec 26-11761-C) soliciting proposals from qualified firms; and

WHEREAS, this contract is exempt from the noticing requirements set forth in Government Code Section 3504.1; and

WHEREAS, on December 4, 2025, forty-nine Statements of Qualifications were received from firms specializing in a variety of professional services necessary to implement municipal civil engineering projects, including transportation planning; transportation engineering; traffic engineering; land surveying; pavement, sanitary sewer, storm drain, sidewalk, creek restoration, and green infrastructure engineering design; assessment engineering; geographic information systems consultation; and geotechnical engineering and materials testing; and

WHEREAS, staff reviewed the proposals and determined TJKM Transportation Consultants is highly qualified to provide traffic engineering services.

NOW THEREFORE, BE IT RESOLVED by the Council of the City of Berkeley that the City Manager is authorized to execute a contract and any amendments with TJKM Transportation Consultants for on-call professional services for a total contract period of three years in an amount not to exceed \$750,000. A record signature copy of said contracts and any amendments to be on file in the Office of the City Clerk.

March 24, 2026

RESOLUTION NO. ##,###-N.S.

CONTRACT: TOOLE DESIGN ENGINEERING FOR ON-CALL PROFESSIONAL SERVICES

WHEREAS, Public Works requires on-call professional services for the implementation of its capital improvement programs; and

WHEREAS, initial funding is available in the FY 2026 budget in the Measure BB – Local Streets and Roads Fund (134), Measure BB - Bike and Pedestrian Fund (135), State Capital Grants Fund (306), Sanitary Sewer Operations Fund (611) and Clean Stormwater Fund (616), and additional funding for FY 2026 and funding for FY 2027 and FY 2028 of this contract will be identified and requested for appropriation as projects arise; and

WHEREAS, this contract is exempt from the noticing requirements set forth in Government Code Section 3504.1; and

WHEREAS, on October 30, 2025, the City issued a Request For Qualifications for Multi-Disciplinary On-Call Professional Services (Spec 26-11761-C) soliciting proposals from qualified firms; and

WHEREAS, on December 4, 2025, forty-nine Statements of Qualifications were received from firms specializing in a variety of professional services necessary to implement municipal civil engineering projects, including transportation planning; transportation engineering; traffic engineering; land surveying; pavement, sanitary sewer, storm drain, sidewalk, creek restoration, and green infrastructure engineering design; assessment engineering; geographic information systems consultation; and geotechnical engineering and materials testing; and

WHEREAS, staff reviewed the proposals and determined Toole Design Engineering is highly qualified to provide transportation planning services.

NOW THEREFORE, BE IT RESOLVED by the Council of the City of Berkeley that the City Manager is authorized to execute a contract and any amendments with Toole Design Engineering for on-call professional services for a total contract period of three years in an amount not to exceed \$500,000. A record signature copy of said contracts and any amendments to be on file in the Office of the City Clerk.

March 24, 2026

RESOLUTION NO. ##,###-N.S.

CONTRACT: WOOD RODGERS, INC. FOR ON-CALL PROFESSIONAL SERVICES

WHEREAS, Public Works requires on-call professional services for the implementation of its capital improvement programs; and

WHEREAS, initial funding is available in the FY 2026 budget in the Measure BB – Local Streets and Roads Fund (134), Measure BB - Bike and Pedestrian Fund (135), State Capital Grants Fund (306), Sanitary Sewer Operations Fund (611) and Clean Stormwater Fund (616), and additional funding for FY 2026 and funding for FY 2027 and FY 2028 of this contract will be identified and requested for appropriation as projects arise; and

WHEREAS, this contract is exempt from the noticing requirements set forth in Government Code Section 3504.1; and

WHEREAS, on October 30, 2025, the City issued a Request For Qualifications for Multi-Disciplinary On-Call Professional Services (Spec 26-11761-C) soliciting proposals from qualified firms; and

WHEREAS, on December 4, 2025, forty-nine Statements of Qualifications were received from firms specializing in a variety of professional services necessary to implement municipal civil engineering projects, including transportation planning; transportation engineering; traffic engineering; land surveying; pavement, sanitary sewer, storm drain, sidewalk, creek restoration, and green infrastructure engineering design; assessment engineering; geographic information systems consultation; and geotechnical engineering and materials testing; and

WHEREAS, staff reviewed the proposals and determined Wood Rodgers, Inc., is highly qualified to provide storm drainage engineering services.

NOW THEREFORE, BE IT RESOLVED by the Council of the City of Berkeley that the City Manager is authorized to execute a contract and any amendments with Wood Rodgers, Inc. for on-call professional services for a total contract period of three years in an amount not to exceed \$500,000. A record signature copy of said contracts and any amendments to be on file in the Office of the City Clerk.

March 24, 2026

RESOLUTION NO. ##,###-N.S.

CONTRACT: WEST YOST FOR ON-CALL PROFESSIONAL SERVICES

WHEREAS, Public Works requires on-call professional services for the implementation of its capital improvement programs; and

WHEREAS, initial funding is available in the FY 2026 budget in the Measure BB – Local Streets and Roads Fund (134), Measure BB - Bike and Pedestrian Fund (135), State Capital Grants Fund (306), Sanitary Sewer Operations Fund (611) and Clean Stormwater Fund (616), and additional funding for FY 2026 and funding for FY 2027 and FY 2028 of this contract will be identified and requested for appropriation as projects arise; and

WHEREAS, this contract is exempt from the noticing requirements set forth in Government Code Section 3504.1; and

WHEREAS, on October 30, 2025, the City issued a Request For Qualifications for Multi-Disciplinary On-Call Professional Services (Spec 26-11761-C) soliciting proposals from qualified firms; and

WHEREAS, on December 4, 2025, forty-nine Statements of Qualifications were received from firms specializing in a variety of professional services necessary to implement municipal civil engineering projects, including transportation planning; transportation engineering; traffic engineering; land surveying; pavement, sanitary sewer, storm drain, sidewalk, creek restoration, and green infrastructure engineering design; assessment engineering; geographic information systems consultation; and geotechnical engineering and materials testing; and

WHEREAS, staff reviewed the proposals and determined West Yost is highly qualified to provide sanitary sewer engineering services.

NOW THEREFORE, BE IT RESOLVED by the Council of the City of Berkeley that the City Manager is authorized to execute a contract and any amendments with West Yost for on-call professional services for a total contract period of three years in an amount not to exceed \$1,000,000. A record signature copy of said contracts and any amendments to be on file in the Office of the City Clerk.



City of Berkeley  
Abstract of Bid Worksheet

Finance Department  
General Services Division

For: Multi-Disciplinary On-Call Professional Services  
Spec. 26-11761-C

DATE: 12/04/2025

| Bidders | Local Vendor                  | W/C | NF | OS | SC | LW | ERC |
|---------|-------------------------------|-----|----|----|----|----|-----|
| 1       | 4leaf Inc                     | No  | x  | x  | x  | x  | x   |
| 2       | AECOM                         | No  | x  | x  | x  | x  | x   |
| 3       | Al TA Planning                | No  | x  | x  | x  | x  | x   |
| 4       | AMG                           | No  | x  | x  | x  | x  | x   |
| 5       | Anderson Piro                 | No  | x  | x  | x  | x  | x   |
| 6       | BKF                           | No  | x  | x  | x  | x  | x   |
| 7       | BSK Associates                | No  | x  | x  | x  | x  | x   |
| 8       | Buraku Vertes                 | No  | x  | x  | x  | x  | x   |
| 9       | OD + A                        | No  | x  | x  | x  | x  | x   |
| 10      | CoastBend DCOM                | No  | x  | x  | x  | x  | x   |
| 11      | CSRO                          | No  | x  | x  | x  | x  | x   |
| 12      | CSWBST2                       | Y   | x  | x  | x  | x  | x   |
| 13      | Dmshery                       | No  | x  | x  | x  | x  | x   |
| 14      | DuabJEG                       | No  | x  | x  | x  | x  | x   |
| 15      | ENJOED                        | No  | x  | x  | x  | x  | x   |
| 16      | Fehr & Peers                  | No  | x  | x  | x  | x  | x   |
| 17      | GFT                           | Y   | x  | x  | x  | x  | x   |
| 18      | Griffith Associates           | No  | x  | x  | x  | x  | x   |
| 19      | GTC                           | No  | x  | x  | x  | x  | x   |
| 20      | Harris & Associates           | No  | x  | x  | x  | x  | x   |
| 21      | Holms Consulting              | No  | x  | x  | x  | x  | x   |
| 22      | HydroScience                  | Yes |    |    |    |    |     |
| 23      | Interwest                     | No  | x  | x  | x  | x  | x   |
| 24      | BI                            | Yes | x  | x  | x  | x  | x   |
| 25      | Joe Hill Consulting Engineers | No  | x  | x  | x  | x  | x   |
| 26      | Kirkham & Associates          | No  | x  | x  | x  | x  | x   |
| 27      | LCC Engineering & Surveying   | No  | x  | x  | x  | x  | x   |
| 28      | Mark Thomas                   | No  | x  | x  | x  | x  | x   |
| 29      | Ning & Moore                  | No  |    |    |    |    |     |
| 30      | NN Engineering                | Yes | x  | x  | x  | x  | x   |
| 31      | MVE Inc.                      | No  | x  | x  | x  | x  | x   |
| 32      | PEC Water                     | No  | x  | x  | x  | x  | x   |
| 33      | PSI                           | No  | x  | x  | x  | x  | x   |
| 34      | Sanford                       | No  | x  | x  | x  | x  | x   |
| 35      | SCL                           | No  |    |    |    |    |     |
| 36      | SSC                           | No  | x  | x  | x  | x  | x   |
| 37      | Swierbarton                   | No  | x  | x  | x  | x  | x   |
| 38      | TJCM                          | No  | x  | x  | x  | x  | x   |
| 39      | TOOLE DESIGN ENGINEERING      | No  | x  | x  | x  | x  | x   |
| 40      | Walker Consultants            | No  | x  | x  | x  | x  | x   |
| 41      | Willen                        | No  | x  | x  | x  | x  | x   |
| 42      | WOODRIDGE CORP                | No  | x  | x  | x  | x  | x   |
| 43      | WOODRODGERS                   | NO  | x  | x  |    |    |     |
| 44      | WY                            | No  | x  | x  | x  | x  | x   |
| 45      | ACE Quality Control           | No  | x  | x  | x  | x  | x   |
| 46      | GHD Engineering               | No  | x  | x  | x  | x  | x   |
| 47      | AZAD Engineering              | No  | x  | x  | x  | x  | x   |
| 48      | KimBy Horn                    | No  | x  | x  | x  | x  | x   |
| 49      | Parametric                    | No  | x  | x  | x  | x  | x   |
| 50      |                               |     |    |    |    |    |     |
| 51      |                               |     |    |    |    |    |     |
| 52      |                               |     |    |    |    |    |     |
| 53      |                               |     |    |    |    |    |     |
| 54      |                               |     |    |    |    |    |     |
| 55      |                               |     |    |    |    |    |     |
| 56      |                               |     |    |    |    |    |     |

Bid Recorder: Roop Soorma DATE: 02/02/2021  
 Bid Opener: Sherri Deanan DATE: 02/02/2021  
 Project Manager: Vincent Chen DATE: 02/02/2021

# Updated:26-11761-C On Call Professional Service

Final Audit Report

2026-02-02

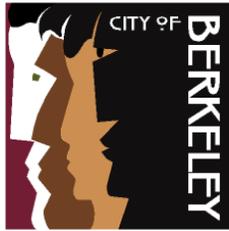
|                 |                                              |
|-----------------|----------------------------------------------|
| Created:        | 2026-02-02                                   |
| By:             | Roopreet Soorma (RSoorma@berkeleyca.gov)     |
| Status:         | Signed                                       |
| Transaction ID: | CBJCHBCAABAAIPJBy2xS1Xy2LaQd2cIndqwnQts7yJ8q |

## "Updated:26-11761-C On Call Professional Service" History

-  Document created by Roopreet Soorma (RSoorma@berkeleyca.gov)  
2026-02-02 - 9:57:25 PM GMT
-  Document emailed to Vincent Chen (VChen@berkeleyca.gov) for signature  
2026-02-02 - 9:57:28 PM GMT
-  Document emailed to Sherri Degnan (SDegnan@berkeleyca.gov) for signature  
2026-02-02 - 9:57:29 PM GMT
-  Document emailed to Roopreet Soorma (RSoorma@berkeleyca.gov) for signature  
2026-02-02 - 9:57:29 PM GMT
-  Email viewed by Sherri Degnan (SDegnan@berkeleyca.gov)  
2026-02-02 - 10:00:24 PM GMT
-  Email viewed by Roopreet Soorma (RSoorma@berkeleyca.gov)  
2026-02-02 - 10:01:01 PM GMT
-  Document e-signed by Roopreet Soorma (RSoorma@berkeleyca.gov)  
Signature Date: 2026-02-02 - 10:01:28 PM GMT - Time Source: server
-  Document e-signed by Sherri Degnan (SDegnan@berkeleyca.gov)  
Signature Date: 2026-02-02 - 10:02:43 PM GMT - Time Source: server
-  Email viewed by Vincent Chen (VChen@berkeleyca.gov)  
2026-02-02 - 10:55:32 PM GMT
-  Document e-signed by Vincent Chen (VChen@berkeleyca.gov)  
Signature Date: 2026-02-02 - 10:57:42 PM GMT - Time Source: server

✔ Agreement completed.

2026-02-02 - 10:57:42 PM GMT



Mental Health Commission

CONSENT CALENDAR  
March 24, 2026

To: Honorable Mayor and Members of the City Council  
 From: Mental Health Commission  
 Submitted by: Ajay Krishnan, Chairperson, Mental Health Commission  
 Subject: Reappointment of Edward Opton to the Mental Health Commission

RECOMMENDATION

Adopt a Resolution approving the re-appointment of Edward Opton as a representative of the general public interest category, for his second term ending January 21, 2026, and to start his third term beginning March 25, 2026, to March 24, 2029.

FISCAL IMPACTS OF RECOMMENDATION

None.

CURRENT SITUATION AND ITS EFFECTS

The Mental Health Commission is authorized to be composed of thirteen members. However, there are presently five vacancies on the Commission. These vacancies impair the Commission's ability to adequately review and evaluate the community's mental health needs, resources, and programs.

Approval of the recommended action will keep one position filled and allow the Commission to move one step closer to having a full complement of commissioners to review and evaluate the community's mental health needs, resources, and programs.

BACKGROUND

California state law requires that appointments to the Mental Health Commission meet specific categories, who may serve up to nine years consecutively. The general public interest category may include anyone who has an interest in and some knowledge of mental health services. The special public interest category includes direct consumers of public mental health services and family members of consumers, which together must constitute at least fifty percent, or seven seats, of all the commission seats. Direct consumers and family members shall each constitute at least 20% of the commission membership.

The Mental Health Commission recommends Edward Opton for the General Public Interest seat. Mr. Opton is a retired attorney and has a Ph.D. in clinical psychology and has volunteered at the National Center for Youth Law to improve mental health

treatment for children in foster care. Mr. Opton has also been active in the community working on numerous issues that affect the community.

Mr. Opton has served on the Mental Health Commission for 6 years. One of his focuses has been people living with mental illness and substance use issues and disorders and the intersection with law enforcement, the criminal legal system, and incarceration systems in Berkeley and Alameda County, as well as non-police crisis response to serving people in crisis in the community. In addition, he has focused on diversion of people with mental illness and substance use issues and disorders away from policing and further avoiding involuntary commitment and transfer to the county psychiatric hospital or criminal legal involvement and incarceration at the county jail.

On January 22, 2026, the Mental Health Commission passed the following motion:

Discussion and Vote to re-appoint Commissioner Edward Opton for his 3<sup>rd</sup> term.

M/S/C (Sol, Teague) Move that we vote Commissioner Edward Opton to be re-appointed for a 3<sup>rd</sup> term

PASSED

Ayes: Fontana-Narell, Hunt, Krishnan, Sol, Teague, Tregub, Turner Noes: None;  
Abstentions: None; Absent: Gu

#### ENVIRONMENTAL SUSTAINABILITY

There are no identifiable environmental effects or opportunities associated with the subject of this report.

#### RATIONALE FOR RECOMMENDATION

Approval of the recommended action will allow the Mental Health Commission to move one step closer to having a full and complement of commissioners to review and evaluate the community's mental health needs, resources, and programs.

#### ALTERNATIVE ACTIONS CONSIDERED

None.

#### CITY MANAGER

The City Manager concurs with the content and recommendations of the Commission's Report.

#### CONTACT PERSON

Jamie Works-Wright, Commission Secretary, (510) 981-7721

Attachments:

1: Resolution

RESOLUTION NO. ##,###-N.S.

RE-APPOINTMENT OF EDWARD OPTON TO THE MENTAL HEALTH COMMISSION

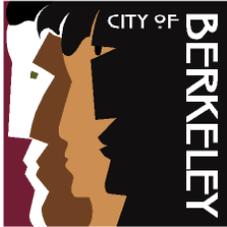
WHEREAS, membership of the Mental Health Commission is composed of thirteen appointments by the City Council as a whole, including one appointment by the mayor (*or designee*), six special public interest appointments, and four general public interest appointments; and

WHEREAS, with the incoming implementation of the Behavioral Health Services Act, the City of Berkeley will need to have a full complement of diverse appointees to the Commission to review and evaluate the community's mental health needs, resources, and programs and to fulfill its mandate; and

WHEREAS, the Mental Health Commission, at its January 22, 2026, meeting recommended the re-appointment of Edward Opton to the Mental Health Commission.

NOW THEREFORE, BE IT RESOLVED by the Council of the City of Berkeley that the Council re-appoint Edward Opton as a representative of the general public interest category, for his 2<sup>nd</sup> term ending January 21, 2026, and his third term beginning March 25, 2026, ending March 24, 2029.





Peace and Justice Commission

CONSENT CALENDAR  
March 24, 2026

To: Honorable Mayor and Members of the City Council

From: Peace and Justice Commission

Submitted by: Reverend Dwayne Phillips, Chairperson, Peace and Justice Commission

Subject: Develop an educational event for the Berkeley Community to increase awareness of impacts of the Alien Enemies Act

RECOMMENDATION

Consistent with the City of Berkeley's stance as a sanctuary city for immigrants safeguarding their due process rights, the Peace and Justice Commission recommends that given that during the third invocation of the Alien Enemies Act (the Act has only been invoked three times prior to this year, during the War of 1812, World War I, and World War II), Japanese residents of the Berkeley community, survivors and their ancestors, were harmed by the invocation of the act during World War II in which persons of Japanese, Italian and German ancestry, primarily in coastal areas but also in Berkeley, and were transported and interned in U.S. camps, including in California, that Council refer to the City Manager to refer to the appropriate department or division to develop an educational event, whether a panel of speakers, a film, a play or some combination of these, for the Berkeley community so that the broader community can be made aware of the impact of the Alien Enemies Act and its impact on Berkeley community members during World War II. Such event shall be free of charge and well-promoted.

FISCAL IMPACTS OF RECOMMENDATION

The fiscal impacts are minimal but would require the cost of a venue, staff time and materials for promotion.

CURRENT SITUATION AND ITS EFFECTS

On March 15, 2025, President Trump issued a proclamation invoking the Alien Enemies Act (AEA) against members of the Venezuelan gang Tren de Aragua (TdA) without evidence that those migrants he directed be sent to a Salvadoran prison were in fact, members of TdA. In addition, the analysis conducted by the American Immigration Council and the Freedom of Press Foundation shows that the National Intelligence Council indicated that most of the 18 agencies within the intelligence community did not show the necessary nexus between Tren de Agua and the Venezuelan government sufficient to support that the AEA was applicable.

This proclamation invoking the Alien Enemies Act is the first time that the AEA has been invoked since 1941 during World War II when the United States, and other nations, were at war with Hitler. The previous times the AEA was invoked were in the War of 1812 and World War I.

On May 5, 2025, the Peace and Justice Commission heard from a panel of primarily, Berkeley residents who were survivors and descendants of persons detained and incarcerated at Japanese internment camps who detailed the impact of the internment camps on their and their families lives.

Federal legislation to repeal the AEA, titled the Neighbors Not Enemies Act, is pending in Congress where it has been sitting in the Judiciary Committee for over 2 years.

### BACKGROUND

On June 9, 2025, the Peace and Justice Commission passed the motion:

M/S/C Pitskar Elias/Marasovic with the amendment from Commissioner Pitskar Elias that Alternate Recommendation on Alien Enemies Act and Impact on Berkeley JapaneseAmerican Community During World War II remove references to community-wide education: "The Peace and Justice Commission further recommends that given that during the third invocation of the Alien Enemies Act (the Act has only been invoked three times prior to this year, during the War of 1812, World War I, and World War II), Japanese residents of the Berkeley community, survivors and their ancestors, were harmed by the invocation of the act during World War II in which persons of Japanese, Italian and German ancestry, primarily in coastal areas but also in Berkeley, were transported and interned in U.S. camps, including in California, that Council refer to the City Manager to refer to the appropriate department or division to develop an educational event, whether a panel of speakers, a film, a play or some combination of these, for the Berkeley community so that the community can be made aware of the impact of the Alien Enemies Act and its impact on Berkeley community members during World War II. Such event shall be free of charge and well-promoted." "That is achieved through community education."

Ayes: Cassidy, Yasavul, Weisberg, Marasovic, Fink, Pitskar Elias, Lee, Morizawa, Gaith, Mascarenhas-Swan

Noes: Phillips

Abstention: McNeill

Leave of absence: Mencher, Park, Taylor

Absent: None

ENVIRONMENTAL SUSTAINABILITY AND CLIMATE IMPACTS

None identified.

RATIONALE FOR RECOMMENDATION

The City of Berkeley Council has reaffirmed its status as a sanctuary city for undocumented immigrants and refugees repeatedly, most recently in January 2025 and previously in 1985, 2017, 2019 and 2020.

Recently, the Trump Administration compiled a list of sanctuary cities and counties, including Berkeley, who are about to be issued a letter demanding that they come into full compliance with federal immigration laws or lose all federal funding.

Due process rights, notice and an opportunity to be heard, are at the core of our nation's fundamental rights. The Trump administration invocation of the AEA is mired in an uninformed, capricious rationale based on ancestry, race, physical appearance, and prejudices rather than facts or even a legally accurate nexus to the country of origin.

As a sanctuary city, Berkeley should protect all its residents, workers and users of services in coordination with State, County and other local jurisdictions. To do so, we must remain fully informed and prepared to defend on behalf of our City and its residents, workers and users of services.

History that does not continue to be taught is forgotten. The harmful deportations and detentions of the past that seriously disrupted and damaged Japanese-American's person's lives including those in our own community should never be forgotten. That is achieved through community education.

ALTERNATIVE ACTIONS CONSIDERED

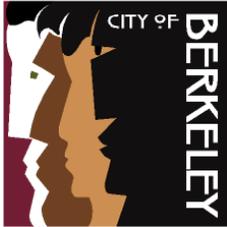
Another Commission recommendation was considered which would have requested that Council denounce the invocation of the Alien Enemies Act of 1798; endorse the proposed Neighbors not Enemies Act which repeals the Alien Enemies Act (invoked 3 times previously during the War of 1812, World War I and World War II); and send a copy of a resolution denouncing their actions to President Trump, Vice-President J.D. Vance and Pete Hegseth, Secretary of Defense. That recommendation did not pass.

CITY MANAGER

Due to vacancies and financial constraints, the City Manager's Office does not have the resources to implement the event requested by the Peace and Justice Commission. For this reason, the City Manager recommends that the City Council refer this item to the budget process. The resources needed for the event will vary depending on the format and staff estimate that approximately \$5,000 to \$10,000 would be needed to host such an event, in addition to staff time. This could cover costs such as securing a venue, refreshments, and speaker fees.

CONTACT PERSON

Tasha Tervalon, Assistant to the City Manager, Commission Secretary, City Manager's Office, 510-981-5347



Peace and Justice Commission

CONSENT CALENDAR  
March 24, 2026

To: Honorable Mayor and Members of the City Council  
 From: Peace and Justice Commission  
 Submitted by: Reverend Dwayne Phillips, Chairperson, Peace and Justice Commission  
 Subject: Re-affirm City of Berkeley Commitment to Free Speech

RECOMMENDATION

Adopt this recommendation re-affirming the City of Berkeley's commitment to Free Speech and Assembly and its opposition to the detainment and deportation of immigrants without due process, violating their constitutionally protected speech.

FISCAL IMPACTS OF RECOMMENDATION

Minimal.

CURRENT SITUATION AND ITS EFFECTS

Since the beginning of his second administration, President Trump has begun a systematic dismantling of due process rights that threaten the safety of both American citizens and those legally in the United States.

BACKGROUND

On March 8th, Federal Immigration officers dressed in plain clothes illegally detained Mahmoud Khalil, a legal green card holder married to an American citizen, and former Columbia University student, sending him to an ICE detention facility in Louisiana without charge. He faces deportation for his political activism.

The following week, Badar Khan Suri, a visiting scholar at Georgetown University married to an American citizen, was detained and his visa revoked by ICE in retaliation for his wife's political activism. He similarly has not been charged with a crime and is slated for deportation.

In late March, Rumeya Ozturk, a Tufts Ph.D. student, was also detained by plain clothes ICE agents over an op-ed article she wrote for her school newspaper objecting to the University's response to the war in Gaza in early 2024. She has not been charged with a crime and slated for deportation.

State Department Secretary Marco Rubio recently said he had revoked "300 visas" on similar grounds, having used AI and other surveillance technologies to identify students who took part in protests.

In 2024, UC Berkeley was the site of numerous peaceful demonstrations that included both domestic and international students. The Trump administration's current posture of detaining and deporting without charge students who are in the country legally on the basis of their constitutionally protected right to free speech and assembly threatens the fabric of the Berkeley community. It has created a culture of extreme fear reminiscent of the McCarthy era when countless individuals were targeted without evidence over speculation around their political beliefs.

While the Trump administration has said that these detentions are a part of a wider effort to combat antisemitism on college campuses, 100 Jewish faculty from UC Berkeley signed a letter in March and called on all members of the community to denounce the practice<sup>1</sup>.

Student activists are far from the only population being targeted. The Trump administration is also targeting people for a wide range of non-criminal behavior including union organizing. There have even been instances of green card holders being detained at their routine immigration check-ins. As a part of their crack-down, there have already been a number of erroneous detentions and deportations, including of Kilmar Abrego Garcia who was deported to El Salvador's CECOT prison due to "an administrative error" despite having been granted protection from deportation. Jeanette Vizguera, an immigrant rights activist, was detained by ICE at work, again without charge. Julio Noriego, an American Citizen, was also detained in an ICE sweep.

At least six UC Berkeley students have had their visas revoked as a part of the Trump administration's sweeps.

On March 25th, 2025, Alfredo Juarez, a community activist and Farm Worker, was driving his wife to work when he was randomly stopped by ICE Agents. When he attempted to get his ID, after being asked for it, ICE Agents smashed his window and detained him. He currently faces no charges, but is detained in the Northwest ICE Processing Center in Tacoma.

Lewelyn Dixon, a Green Card holder who has lived in the US for 50 years was returning from an international trip and was detained while going through customs to come home. She was detained because of an embezzlement charge that was resolved 20 years ago. She has travelled internationally many times, but this time when she tried to come home she was detained, and is being held at the Northwest ICE Processing Center.

The Trump Administration has promised that this is just the beginning of their detention and deportation plan.

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<sup>1</sup> [https://drive.google.com/file/d/1w6bTVUMmUvW\\_HQZ-1T7vZc82spx25k0b/view](https://drive.google.com/file/d/1w6bTVUMmUvW_HQZ-1T7vZc82spx25k0b/view)

The First Amendment's position at the top of the Bill of Rights enshrines it as one of the most important protections anyone residing in the United States –citizen or non-citizen – is entitled to. Erosion of this protection for any reason is a threat to one of American democracy's central pillars. This erosion moves us dangerously close to an autocratic state that threatens everyone regardless of political creed or citizenship status.

#### ENVIRONMENTAL SUSTAINABILITY AND CLIMATE IMPACTS

None.

#### RATIONALE FOR RECOMMENDATION

Berkeley's history as the epicenter of the 1960s Free Speech movement is a core part of our City's identity. It is morally right for us to stand up and oppose practices that threaten all of us.

#### ALTERNATIVE ACTIONS CONSIDERED

The commission considered not commenting on the rise of disappearances and visa/green card revocations.

The commission considered taking no stance against the egregious violations of our constitutional protections, including in Berkeley.

#### CITY MANAGER

The City Manager takes no position on the content and recommendations of the Commission's Report.

#### CONTACT PERSON

Tasha Tervalon, Assistant to the City Manager, Commission Secretary, City Manager's Office, 510-981-5347





CONSENT CALENDAR

March 24, 2026

**To:** Honorable Mayor and Members of the City Council

**From:** Jenny Wong, City Auditor *zw*

**Subject:** Whistleblower Investigation Report on Ambulance Purchase

RECOMMENDATION

We recommend that City Council receive this report and request the City Manager to implement corrective actions in response to the recommendations. The report recommends clarifying procurement roles, formalizing escalation and notification expectations when required steps are bypassed, providing targeted training, reinforcing compliance expectations, and establishing clearer communication to City Council when purchasing requirements are not followed.

FISCAL IMPACTS OF RECOMMENDATION

There is no direct fiscal impact associated with receiving this report. The recommendations focus on strengthening procurement controls, clarifying roles and responsibilities, improving escalation practices, and increasing transparency when required purchasing steps are bypassed. Implementation may involve staff time for policy updates, training, and process improvements.

CURRENT SITUATION AND ITS EFFECTS

The City Auditor’s Office conducted a whistleblower investigation into a \$286,000 ambulance purchase after receiving a complaint alleging that the purchase proceeded without required prior City Council approval. The investigation substantiated the allegation and found that a former City employee committed the City to the purchase before required purchasing steps and approvals, including a Purchase Order and Council authorization, were completed.

Because established procurement controls were bypassed, the Finance Department was not aware of the purchase until the vendor was nearing completion of the custom-built ambulance, which limited oversight and delayed payment processing. The vendor withheld the vehicle title until payment was made. While the City ultimately received the ambulance and City Council later approved the purchase retroactively, the sequence of events increased financial and operational risk and reduced transparency in the procurement process.

BACKGROUND

The investigation was opened after the City Auditor’s Office received a complaint through the Whistleblower Program alleging that an ambulance purchase moved forward without required approval. The Auditor’s Office conducted the investigation under applicable government auditing and investigative standards.

The investigation included review of procurement records, approval documentation, policies and procedures, and staff interviews. This is the first public investigation report issued since the launch of the City Auditor's Whistleblower Program.

#### ENVIRONMENTAL SUSTAINABILITY

There are no identifiable environmental effects or opportunities associated with this report.

#### RATIONALE FOR RECOMMENDATION

The recommendations in the report support improved procurement controls, transparency, and accountability. The recommended changes are intended to reduce the risk of unauthorized commitments, strengthen oversight, and ensure required approval and purchasing steps are consistently followed. Implementing these process improvements supports sound stewardship of public funds and clear communication to City Council when procurement requirements are not met.

#### CONTACT PERSON

Jenny Wong, City Auditor, City Auditor's Office, 510-981-6750

#### Attachments:

1: Berkeley City Auditor Investigation Report Ambulance Purchase March 2026



Investigation Report

# Substantiated Whistleblower Allegation: \$286,000 Ambulance Purchased without Prior Council Approval

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March 2026

Jenny Wong, City Auditor

Erin Mullin, Whistleblower Program Manager



The investigation substantiated the whistleblower allegation. A former City employee committed the City to a \$286,000 ambulance purchase without authority, bypassing required controls. This created financial and reputational risk and reduced transparency and accountability in the purchasing process.

## Contents

Allegation and Investigative History ..... 2

Investigation Conclusions ..... 2

Background ..... 3

Scope of the Investigation ..... 4

Investigative Findings ..... 4

    Summary of Purchase Events..... 4

    The unauthorized commitment of City funds violated internal procedures, the Berkeley Municipal Code, and the City Charter. .... 6

    Unclear roles in fleet purchasing contributed to the bypass of controls. .... 6

    Delayed escalation of concerns reduced oversight and increased risk. .... 6

    Retroactive Council approval limited transparency and accountability..... 7

Recommendations ..... 7

Management Response ..... 8

Methodology ..... 9

Investigative Standards ..... 10

## Allegation and Investigative History

The Berkeley City Auditor’s Whistleblower Program received a report alleging that an ambulance had been purchased without prior City Council approval. The Auditor’s Office initiated an investigation to determine the validity of the allegation.

## Investigation Conclusions

The investigation substantiated the whistleblower allegation. We found that the former City employee committed the City to a \$286,000 ambulance purchase without the authority to do so. While the City has internal controls in place to guide and review purchases, those controls were bypassed. This failure created financial and reputational risk for the City and reduced transparency and accountability in the purchasing process.

## Background

City departments regularly purchase vehicles and equipment to support their operations. Under City policy, these purchases must follow a standardized process designed to ensure oversight, compliance, and protection of public funds. The process involves shared responsibilities among the requesting department, Public Works Equipment Maintenance Division (Fleet), and the Finance Department's General Services Division. For example, departments like Fire, Police, Parks, and Health, Housing, and Community Services rely on this process to procure vehicles and equipment.

Fleet manages the maintenance, purchase planning, and replacement of the City's vehicles and equipment. Fleet staff support departments in identifying needs, advising on specifications, and providing operational oversight to help ensure proposed purchases are appropriate and aligned with City requirements. While Fleet plays a key role in shaping and overseeing vehicle and equipment acquisitions, the Finance Department's General Services Division is the only unit authorized to issue Purchase Orders and formally commit the City to an expenditure.

The process generally involves the following steps:

- A department identifies the need for a vehicle or piece of equipment.
- Fleet staff coordinate with the department to develop specifications, confirm operational requirements, and validate anticipated costs.
- For purchases exceeding \$100,000, City Council approval is required before the City proceeds with any purchasing steps that would commit the City to an expenditure.
- Fleet staff prepare and submit a Purchase Requisition through the City's internal approval workflow.
- General Services reviews the Requisition and issues a Purchase Order, which serves as the City's official authorization for the vendor to proceed.

These steps are intended to ensure appropriate oversight, compliance with City requirements, and protection of public funds before the City is committed to an expenditure.

## Scope of the Investigation

The investigation focused on whether the vehicle purchase complied with City procurement policies, Administrative Regulations, and applicable provisions of the Berkeley Charter and Municipal Code. We examined whether the actions taken by staff constituted abuse, including misuse of position, bypassing required controls, and committing the City to an expenditure without proper authority.

## Investigative Findings

The investigation substantiated the allegation. We found that a former City employee committed the City to an ambulance purchase of \$286,000 without the authority to do so. The purchase proceeded without City Council approval and without completion of required purchasing steps, including a Purchase Requisition and Purchase Order. These actions were inconsistent with City purchasing requirements and involved bypass of established internal controls.

This action violated the City's internal purchasing procedures, the Berkeley Municipal Code (BMC) requirement for City Council approval of purchases over \$100,000, and the City Charter's limits on contracting authority. These actions created financial and operational risk and reduced transparency in the City's purchasing process.

We also found that unclear roles in fleet and equipment purchasing contributed to the bypass of controls, that staff did not elevate concerns when they realized required steps had not been completed, and that the purchase was later approved retroactively without clear disclosure to City Council.

## Summary of Purchase Events

In late 2022, a former City employee initiated a \$286,000 ambulance purchase without City Council approval or the completion of required purchasing steps. Fleet moved forward with the purchase before submitting a Purchase Requisition or obtaining a Purchase Order, and Finance was not involved until nearly ten months later, when the ambulance, which had to be built to order, was close to completion. Although required procedures had not been followed, the vendor proceeded with production without an approved purchase order in place, committing the City to an unauthorized and unbudgeted expenditure, creating a budget risk and limiting the City's ability to evaluate funding availability and priorities before funds were obligated.

City Council retroactively approved the purchase in December 2023, more than a year after the purchase was initiated and after the ambulance had already been delivered to the City. Final payment was not made until January 2024, and until payment was completed, the vendor withheld the vehicle title, delaying the City's ability to take full possession of the ambulance.

**Figure 1. Vehicle Purchase Timeline**

| Step                                        | Timing                            | Details                                                                                                                          |
|---------------------------------------------|-----------------------------------|----------------------------------------------------------------------------------------------------------------------------------|
| Need Identified                             | Late 2022                         | The Fire Department identified the need for an ambulance.                                                                        |
| Specifications and Cost Estimates Finalized | Late 2022                         | Fleet personnel coordinated with Fire to finalize vehicle specifications and confirm anticipated costs.                          |
| Unauthorized Purchase Agreement Executed    | Late 2022                         | A former City employee executed a purchase agreement without City Council approval, a Purchase Requisition, or a Purchase Order. |
| Finance Becomes Aware                       | About 10 months later             | Finance first learned of the purchase when the vendor was near completion of the custom-built ambulance.                         |
| Ambulance Delivered                         | Following Finance's involvement   | The ambulance was delivered before required purchasing steps had been completed. The vendor withheld the title pending payment.  |
| Retroactive Council Approval                | More than a year after initiation | City Council retroactively approved the purchase over 12 months after the unauthorized agreement was signed.                     |
| Purchase Order Issued                       | Shortly after Council approval    | Finance issued a purchase order, more than a year after the process began.                                                       |
| Vendor Paid                                 | Several weeks after delivery      | Final payment was made, vendor released vehicle title.                                                                           |

Source: Berkeley City Auditor

### **The unauthorized commitment of City funds violated internal procedures, the Berkeley Municipal Code, and the City Charter.**

The purchase was made without a Purchase Requisition, without a Purchase Order, without review by Finance, and without prior City Council authority. City policy requires all purchases to be entered into the City's financial system through a Purchase Requisition to enable centralized review for compliance with procurement rules, appropriate vendor selection, and competitive pricing. This step was skipped entirely.

Because the total cost exceeded \$100,000, City Council approval was required under the Berkeley Municipal Code before an authorized official could commit the City to the purchase. By moving forward with the purchase without following these requirements, the former City employee acted outside their delegated authority and acted in abuse of their authority. These actions violated the City's internal purchasing procedures, the BMC, and the City Charter, and undermined the controls intended to ensure proper oversight of public funds.

### **Unclear roles in fleet purchasing contributed to the bypass of controls.**

Interviews indicated that roles and responsibilities in the fleet and equipment purchasing process were not well understood across departments. This lack of clarity contributed to conditions in which an employee was able to bypass required steps and commit the City to a large purchase without proper authority. Clearer guidance would help define roles and ensure that responsibilities and authority are properly aligned, preventing future unauthorized commitments.

### **Delayed escalation of concerns reduced oversight and increased risk.**

During the purchasing process, staff recognized that key purchasing steps, including the issuance of a Purchase Order, had not been completed. However, there was no clearly defined escalation requirement or notification pathway specifying when process deviations must be elevated and to whom. As a result, Finance did not become aware of the purchase until ambulance delivery was imminent, which limited their ability to intervene earlier in the process.

When the ambulance arrived, the City could not immediately issue payment because no Purchase Order existed, and the vendor withheld the vehicle title until they received payment. This situation created both operational and financial risk for the City, disrupted normal vendor relations, and weakened oversight. This condition highlights the need for defined escalation expectations, documented notification pathways, and training so that when required purchasing steps are incomplete or bypassed, the issue is elevated promptly to the appropriate authority.

### **Retroactive Council approval limited transparency and accountability.**

City Council ultimately approved the purchase after the ambulance had been delivered and the title was being held by the vendor. The Council report did not clearly indicate that the approval was retroactive, reducing transparency for decision-makers and the public.

Although the purchase was eventually approved and payment completed, the sequence of events highlighted gaps in communication and oversight and demonstrated the need for a clearer process for notifying City Council when required purchasing steps have not been followed.

## **Recommendations**

1. To ensure clarity in all procurement processes, we recommend that Finance update the Purchasing Manual to explicitly state that, regardless of type, no purchase may be made without a purchase requisition, a purchase order, and, if over the council threshold, Council approval prior to any commitment.
2. To ensure accountability and improve early detection of purchasing irregularities, we recommend that Finance, in coordination with Human Resources, update Administrative Regulation 3.4 to include:
  - (1) Defined escalation and notification expectations when staff become aware that required purchasing steps have not been followed; and
  - (2) A general compliance statement clarifying that adherence to procurement requirements is mandatory and that violations may result in corrective or disciplinary action consistent with applicable personnel rules.

3. To ensure that all relevant departments understand roles and procedures, we recommend that the Human Resources Department and General Services provide targeted training and communication to departments on the fleet and equipment procurement process.
4. To ensure transparency and accountability when required purchasing steps are bypassed, we recommend that the City Manager's Office establish a process requiring timely communication to City Council whenever a purchase moves forward outside of the established procurement requirements. The process should define when notification is required, who is responsible for providing it, and how deviations from standard purchasing procedures should be clearly communicated to the City Council, especially when retroactive approval is requested.

## Management Response

Management agrees with the overarching principles expressed in the recommendations and acknowledges that City Council authorization was required prior to execution of this purchase. However, it should be noted that existing policy language exists; this breach arose from an individual employee bypassing established policy, which was a violation. Although the vendor proceeded with vehicle fabrication, the existing internal controls were effective in catching the policy and procedure violation. No payments were made until Council authorization was received. A personnel investigation into the policy violation was subsequently conducted and completed in 2024.

**Recommendation 1:** Management agrees that the purchase at issue proceeded without City Council approval and without completion of required purchasing steps. These actions were inconsistent with City purchasing requirements, per the Purchasing Manual, and involved the bypass of established internal controls. To bolster the existing purchasing requirements in the Purchasing Manual, Finance will include in one area language specifying the requirement of following these processes.

**Recommendation 2:** Management agrees that timely escalation is critical to ensure that corrective measures can be implemented. This should be emphasized in employee trainings, as referenced in #3 below. Management will assess the potential ramifications of adding language regarding disciplinary action to existing policies.

**Recommendation 3:** Management agrees that employees should receive regular training on procurement policies to ensure clarity. Management currently provides periodic training on procurement and will evaluate updates to emphasize the importance of internal controls. However, it should be noted, in this instance, an individual employee acted outside the scope of delegated authority and misrepresented the City's authorization status to the vendor. In bypassing Administrative Rule 3.4, the employee committed a significant violation of established procurement policy and internal controls.

**Recommendation 4:** Existing City Charter and Administrative Rules clearly outline purchasing limits. It is important to note in this instance, that due to the extended fabrication timeline associated with the vehicle, management was not immediately aware of the unauthorized commitment. In October 2023, the employee disclosed the matter to management. Upon notification, management initiated corrective actions, including preparation and submission of a report to the City Council recommending authorization of the purchase.

Finally, management continues a review of departmental policies, procedures, and internal control systems through the Equipment Maintenance/Fleet Study conducted by Mercury Associates. The Mercury Associates study was procured through a formal Request for Proposals (Specification No. 22-11496) issued on May 3, 2022, and was intended to evaluate fleet governance, oversight mechanisms, and process controls. Policies and practices improvements related to fleet procurement, billing, and maintenance have been implemented as a result of this assessment.

## Methodology

The Office performed a preliminary review of the whistleblower report to confirm our understanding of the reported allegations, and to determine if all the following four investigation criteria were met:

1. The alleged incident involved City of Berkeley property, infrastructure, employees, officials, or otherwise falls within the City's jurisdiction.
2. If true, the concern meets the definition of "fraud," "waste," or "abuse".
3. The alleged incident occurred within 12 months of being reported.
4. The alleged incident is not known to be the subject of current litigation.

After confirming that the allegation met these criteria, the Office conducted additional preliminary steps to assess whether sufficient predication existed to initiate an investigation. Predication refers to the presence of specific, articulable facts or information that, if true, would reasonably indicate fraud, waste, or abuse within the City's jurisdiction.

Based on the results of this preliminary review and the existence of sufficient predication, the Office initiated an investigation to arrive at the findings and conclusions in this report.

Specifically, we examined whether proper approvals were obtained, whether steps such as initiating a Purchase Requisition and routing the purchase through the General Services Division were followed, and whether City Council approval was secured before funds were committed. Evidence reviewed included vendor proposals, purchase documentation, Council resolutions, internal emails, and invoices. Interviews were conducted with city staff to confirm the sequence of events and identify any control weaknesses.

## **Investigative Standards**

Investigations conducted by the Berkeley City Auditor's Office are considered non-audit projects under the Government Auditing Standards and are conducted in accordance with the ethics and general standards (chapters 1-3), procedures recommended by the Associated of Certified Fraud Examiners (ACFE), and the Certified Fraud Examiner's Manual. Investigations conducted also adhere to the quality standards for investigations established by the Council of Inspectors General on Integrity and Efficiency (CIGIE), and to the Berkeley Municipal Code.



BERKELEY CITY COUNCILMEMBER  
**TERRY TAPLÍN**  
 DISTRICT 2

CONSENT CALENDAR  
 March 24th, 2026

To: Honorable Mayor and Members of the City Council

From: Councilmember Terry Taplin (co-author), Councilmember Igor Tregub (co-author), Mayor Ishii (co-sponsor), Councilmember Brent Blackaby (co-sponsor)

Subject: 2026 Holocaust Remembrance Day Program: Relinquishment of Council Office Budget Funds from General Funds and Grant of Such Funds

RECOMMENDATION

Adopt a Resolution approving the expenditure of an amount not to exceed \$500 per Councilmember, including \$500 from Councilmember Taplin, Councilmember Tregub, Councilmember Blackaby, and Mayor Ishii, to support the City's Annual Holocaust Remembrance Day program with funds relinquished to the City's general fund. The relinquishment of funds from the discretionary Council

Office Budget of all Councilmembers who would like to contribute, allows the City of Berkeley to invite the community to its 23<sup>rd</sup> Annual Holocaust Remembrance Day program, created by the community with City Council support. This year's program will be held on April 12<sup>th</sup>, 2026, at the Magnes Collection of Jewish Life and History in Berkeley's downtown. Registration via Eventbrite is required to attend.

FISCAL IMPACTS OF RECOMMENDATION

No General Fund impact: up to \$500 is available from contributing Councilmember's Council Office Budget discretionary accounts.

BACKGROUND

The City of Berkeley's Annual Holocaust Remembrance Day program has been supported by the City Council since its inception in 2002. The program has occurred annually, except in the year 2020 when the pandemic hit without enough time to pivot to a virtual program. Berkeley's Holocaust Remembrance Day has become a treasured event for Holocaust survivors, family members and the Bay Area community as the only secular, city-sponsored program in the region. The community program invites attendees to honor those who perished in the Holocaust and those who survived. With fewer living survivors available to share their stories, firsthand, and rising antisemitic hate crimes in our region and nation-wide, it is essential that we support the testimony of survivors and their children about the Holocaust and re-affirm our City's resolve to never forget.

ENVIRONMENTAL SUSTAINABILITY AND CLIMATE IMPACTS

No impact

CONTACT PERSON

Terry Taplin, Councilmember, District 2, (510) 981-7120

Attachments:

1: Resolution

RESOLUTION NO. ##,###-N.S.

AUTHORIZING THE EXPENDITURE OF SURPLUS FUNDS FROM THE OFFICE EXPENSE ACCOUNTS OF THE MAYOR AND COUNCILMEMBERS FOR A GRANT TO PROVIDE PUBLIC SERVICES FOR A MUNICIPAL PUBLIC PURPOSE

WHEREAS, Councilmember Taplin has surplus funds in his office expenditure accounts and will contribute \$500, and invite the Mayor and other Councilmembers to join him in contributing; and

WHEREAS, a California nonprofit tax-exempt corporation, The Jewish Community Center of the East Bay, serves as the fiscal sponsor of the Holocaust Remembrance Day program and will receive funds in an amount up to \$500 per contributing Councilmember's discretionary account; and

WHEREAS, the provision of such services would fulfill the municipal public purpose of providing an educational community program supporting Holocaust survivors, community recognition and factual information about the Holocaust. The grants will provide funds to produce the event.

NOW THEREFORE, BE IT RESOLVED by the Council of the City of Berkeley that funds relinquished by the Mayor and Councilmembers from their Council Office Budget, up to \$500 per office, shall be granted to the Jewish Community Center of the East Bay to fund the City of Berkeley's virtual 23rd Annual Holocaust Remembrance Day program on April 12, 2026.





**IGOR TREGUB**  
COUNCILMEMBER, DISTRICT 4

BERKELEY CITY COUNCILMEMBER  
**TERRY TAPLÍN**  
DISTRICT 2

## CONSENT CALENDAR

MARCH 24, 2026

To: Honorable Mayor and Members of the City Council

From: Councilmember Igor Tregub (Author), Councilmember Terry Taplin (Co-Author), Councilmember Mark Humbert (Co-Sponsor)

Subject: Referral to the City Manager: Banning the Sale and Use of Glue Traps

### RECOMMENDATION

Refer to the City Manager to ban glue traps within City of Berkeley limits, including the use by any individual or organization and sale of glue traps and require posted notice of municipal code changes in all stores selling rodent traps.

### RATIONALE FOR RECOMMENDATION

Glue traps indiscriminately catch and subject animals, birds, and insects to a painful, terrifying, unnecessary, prolonged suffering and ultimate death. On these grounds, wildlife rehabilitators and hospitals, animal protection groups, environmental advocacy organizations, and public health agencies around the country oppose the use of glue traps.

Glue traps are also a public health concern, as they increase the risk of zoonotic disease transmission. Animals on glue traps often remain alive for multiple days. During that time, they continue to urinate, defecate, and even bleed, potentially spreading harmful pathogens. In the process of removing these traps, while trapped animals are still alive, users run the risk of being bitten by the trapped animals, further increasing potential exposure of human users to pathogens. Several federal and state agencies warn the public not to use glue traps.

Despite all of these concerns, hardware stores across Berkeley currently sell glue traps. Glue traps are frequently made of plastic and present environmental challenges.

Banning glue traps will protect animals from cruelty and remove a uniquely dangerous product from the market, while preserving the ability of Berkeley residents to access and purchase other more humane and more effective wildlife control products. A glue trap

ban is also prudent in consideration of the recent Leptospirosis outbreaks in West Berkeley.<sup>1</sup>

## **FINANCIAL IMPLICATIONS**

Staff time will be needed to develop and enforce the policy. Although implementation will require staff resources and minor adjustments for retailers, the long-term benefits to animal welfare, environmental sustainability, and public health support adoption of the recommended action. Banning the use and sale of glue traps in Berkeley would require posted notice of the municipal code change. While the goal of this policy is compliance, penalties for noncompliance could offset the costs of policy development and enforcement.

## **CURRENT SITUATION AND ITS EFFECTS**

In recent years, wildlife rehabilitators, animal hospitals, animal protection organizations and environmental advocacy groups in the United States have become increasingly vocal in calling for a ban on the use and sale of glue traps (also known as “sticky traps” or “glue boards”), due to the suffering that these traps inflict on animals and the unique threat that they pose to wildlife.<sup>2</sup> Different levels of glue traps bans currently exist in England,<sup>3</sup> Germany,<sup>4</sup> Iceland,<sup>5</sup> Ireland,<sup>6</sup> New Zealand,<sup>7</sup> Scotland,<sup>8</sup> and Wales,<sup>9</sup> as well in the Belgian regions of Flanders<sup>10</sup> and Wallonia,<sup>11</sup> and in the following Australian states and territories: Australian Capital Territory, New South Wales, Tasmania, and

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<sup>1</sup> CITY OF BERKELEY PUBLIC HEALTH ALERT Addressing Leptospirosis at Harrison Street Encampments, January 12, 2026, <https://berkeleyca.gov/sites/default/files/2026-01/January%2012%2C%202026%20Lepto%20Health%20Alert%20Final.pdf>

<sup>2</sup> Attachment 1: List of organizations that have endorsed bans on the use and sale of glue traps, 2026

<sup>3</sup> UK Public General Acts, Glue Traps Act 2022, <https://www.legislation.gov.uk/ukpga/2022/26>

<sup>4</sup> (Translated) German Bundestag Academic Services, Brief information: On the ban of glue traps and leg-hold traps in trapping, 2024, <https://www.bundestag.de/resource/blob/1014260/WD-8-041-24-pdf.pdf>

<sup>5</sup> (Translated) Mast Food Institute, “Mouse control - which methods of pest control are legal?” 2021, <https://www.mast.is/is/um-mast/frettir/frettir/musagangur-hvada-adferdir-vid-aflifun-meindyra-samrymast-logum>

<sup>6</sup> Irish Statute Book, Wildlife Act, Section 34 1976, <https://www.irishstatutebook.ie/eli/1976/act/39/enacted/en/print#sec34>

<sup>7</sup> New Zealand Parliamentary Counsel Office, Animal Welfare (Glueboard Traps) Order 2009, <https://www.legislation.govt.nz/regulation/public/2009/0316/latest/whole.html#DLM2439753>

<sup>8</sup> Acts of the Scottish Parliament, Wildlife Management and Muirburn (Scotland) Act 2024, <https://www.legislation.gov.uk/asp/2024/4/part/1/crossheading/glue-traps/enacted>

<sup>9</sup> Llywodraeth Cymru Welsh Government, “Historic Total Ban on Snares and Glue Traps use comes into force,” 2023 <https://www.gov.wales/historic-total-ban-snares-and-glue-traps-use-comes-force>

<sup>10</sup> Flemish Codex, Flemish Code of Animal Welfare, Article 38, 2025, <https://codex.vlaanderen.be/PrintDocument.ashx?id=1039852>

<sup>11</sup> Walloon Parliament, Walloon Code on Animal Welfare, Chapter 4, Article 39, 2018 [https://www.wallonie.be/sites/default/files/2019-04/code\\_wallon\\_bea.pdf](https://www.wallonie.be/sites/default/files/2019-04/code_wallon_bea.pdf)

Victoria.<sup>12</sup> In 2024, Congressman Ted Lieu (D-CA) and then-Congressman Adam Schiff (D-CA) introduced a bill entitled the Glue Trap Prohibition Act (H.R. 7018)<sup>13</sup> which sought to ban the use and sale of glue traps nationwide. As of 2026, three cities in the United States, all in California – Culver City,<sup>14</sup> Ojai,<sup>15</sup> and West Hollywood,<sup>16</sup> – have passed legislation banning the use and sale of glue traps.

### **Animal Suffering & Impact on Wildlife**

Glue traps are widely considered to be one of the most inhumane wildlife control products available, as the traps immobilize animals but do not immediately kill them. Trapped animals are left to suffer a slow and painful death. After limbs and appendages become stuck to the trap, many animals suffer for days, dying slowly from dehydration, starvation, or blood loss. In some cases, trapped animals' noses and mouths become glued shut, so they suffocate to death. A 2014 study evaluating the humaneness of glue traps found that there is "overwhelming evidence" that glue traps are cruel and inhumane, noting that previous studies have found that 85% of animals caught on glue traps are still alive and suffering after 24 hours.<sup>17</sup> Glue trap users frequently report that animals caught in traps are often still alive when found, leaving users with the choice of throwing the trap in the garbage while the animal is still alive or to kill the animal, often by bludgeoning or drowning.

A 2025 study commissioned by the Massachusetts Department of Agricultural Resources<sup>18</sup> describes glue traps as "cruel and inhumane because trapped rodents can suffer agonizing, prolonged deaths while struggling to escape. Additionally, non-target species can get stuck in these traps (e.g., birds, reptiles, pets)." A 2023 study comparing the welfare impact of various rodent control devices<sup>19</sup> found that glue traps

<sup>12</sup> Royal Society for the Prevention of Cruelty to Animals, "Are glue boards legal in Australia?" 2025, <https://kb.rspca.org.au/categories/wild-animals/introduced-species/control-methods/are-glue-boards-legal-in-australia>

<sup>13</sup> Press Release: REP LIEU INTRODUCES BILL TO BAN USE OF GLUE TRAPS, 2024 <https://lieu.house.gov/media-center/press-releases/rep-lieu-introduces-bill-ban-use-glue-traps>

<sup>14</sup> Culver City Municipal Code 9.01.800-815, 2025 [https://codelibrary.amlegal.com/codes/culvercity/latest/culvercity\\_ca/0-0-0-22627](https://codelibrary.amlegal.com/codes/culvercity/latest/culvercity_ca/0-0-0-22627)

<sup>15</sup> City of Ojai, Ordinance 951, 2024 <https://ojai.ca.gov/DocumentCenter/View/2323/Ordinance-951---Use-and-Sale-of-Glue-Traps-PDF>

<sup>16</sup> West Hollywood Municipal Code 9.53 Use and Sale of Glue Traps, 2023, <https://ecode360.com/43908312>

<sup>17</sup> Canadian Association of Humane Trapping, "Evaluation of the Humaneness of Rodent Capture Using Glue Traps", Author: Nicole Fenwick, M.Sc., 2013, <https://caht.ca/evaluation-of-the-humaneness-of-rodent-capture-using-glue-traps/>

<sup>18</sup> Massachusetts Department of Agricultural Resources, "Anticoagulant Rodenticide Scientific Review Draft Phase 2 Report", 2025, <https://www.mass.gov/doc/anticoagulant-rodenticides-scientific-review-draft-phase-2-report/download>

<sup>19</sup> Ruyver et al, "Assessing animal welfare impact of fourteen control and dispatch methods for house mouse (*Mus musculus*), Norway rat (*Rattus norvegicus*) and black rat (*Rattus rattus*)," Cambridge University Press, 2023, <https://doi.org/10.1017/awf.2022.2>

inflict significantly more suffering on animals than snap traps, electrocution traps, and captive-bolt traps, as animals caught in glue traps experience “anxiety, fear, pain, hunger and thirst, panic, [and] distress” before dying or being killed.

Glue traps pose a threat to all species of wildlife that encounter the traps. Over the last 10 years, data from wildlife rehabilitators and animal hospitals collected and verified by the WILD-ONE database<sup>20</sup> reveal that glue traps have caught members of more than 179 species, including bats, lizards, mice, snakes, squirrels, salamanders, and turtles, as well as dozens of species of federally protected birds. In 2024 and 2025, WildCare, a wildlife hospital in San Rafael, CA admitted dozens of songbirds, as well as squirrels, opossums, lizards, and snakes, all of which were brought to the hospital after being caught on glue traps. During that same period, the San Francisco Department of Animal Care and Control responded to 46 calls about animals being caught in glue traps.<sup>21</sup> The trapped animals included cats, pigeons, mice, rats, crows, snakes, a California scrub jay, a sparrow, a finch, a bat, and a racoon.

### **Public Health**

In addition to subjecting animals to excruciating and prolonged suffering, glue traps also endanger human health because they increase the risk of zoonotic disease transmission. The Centers for Disease Control and Prevention (CDC) warns the public to not use glue traps<sup>22</sup> because unlike other lethal traps like snap traps, electrocution traps, and captive-bolt traps which are designed to kill animals instantly, animals caught on glue traps often remain alive, panicking and struggling to free themselves, for multiple days. During that time, they continue to urinate and defecate, spreading harmful pathogens, including but not limited to hantavirus and leptospirosis,<sup>23</sup> which humans often come into direct contact with when disposing of the traps with a live animal attached to them. As a result, the following federal and state health authorities all warn residents not to use glue traps:

- California Department of Public Health: “Place snap traps to catch any mice (do not use glue traps or live traps).”<sup>24</sup>

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<sup>20</sup> Attachment 2: Glue Trap Patient Intake Dataset from WILD-ONE

<sup>21</sup> Attachment 3: Log of Glue Trap Responses from the San Francisco Department of Animal Care and Control, 2020-2025

<sup>22</sup> U.S. Centers for Disease Control and Prevention, How to Trap Up to Remove Rodents, 2024, <https://www.cdc.gov/healthy-pets/rodent-control/trap-up.html>

<sup>23</sup> U.S. Centers for Disease Control and Prevention, About Leptospirosis, 2026, <https://www.cdc.gov/leptospirosis/about/index.html>

<sup>24</sup> California Department of Public Health, Hantavirus Infection, 2025, <https://www.cdph.ca.gov/Programs/CID/DCDC/pages/hantaviruspulmonarysyndrome.aspx>

- CDC Hantavirus Prevention Guide, 2025: “DO NOT USE glue traps and live traps. These traps can scare the rodents causing them to urinate, which can increase your chance of getting sick.”<sup>25</sup>
- New Mexico Department of Health: “Glue traps are not recommended. Rodents caught in glue traps are not killed instantly and may have increased urine output as part of their fear response. In addition to being less effective than other trapping methods such as snap traps, glue traps are considered by many to be inhumane and have a high risk of capturing harmless or beneficial species.”<sup>26</sup>
- New York State Department of Health: “Glue traps or live traps are not recommended because the rodent may defecate or urinate which might spread [Hantavirus].”<sup>27</sup>
- Washington State Department of Health: “Glue or live traps aren't preferred over snap or electronic traps because they keep the rodent alive, which allows them to continue to urinate and defecate. The urine and feces may contain germs which could increase your risk of being exposed to diseases.”<sup>28</sup>

### **Environmental Stewardship**

Berkeley’s Strategic Plan includes the goal of “be a global leader in addressing climate change, advancing environmental justice, and protecting the environment.”

As glue traps kill, injure, and permanently disable countless animals each year, indiscriminately catch non-target wildlife, pose a threat to human health, and are single-use devices, most frequently made of plastic, prohibiting the use and sale of glue traps aligns with Berkeley’s Strategic Plan Goal to “be a global leader in addressing climate change, advancing environmental justice, and protecting the environment.”<sup>29</sup>

Extinction of species, including birds and insects, is one of the major problems on the planet. State of the Birds report 2025<sup>30</sup>, that came after the 2019 study<sup>31</sup> that documented the loss of 3 billion birds<sup>32</sup> in North America over 50 years, showed further drastic decline of avian population across all ecosystems. While glue traps might not be

<sup>25</sup> U.S. Centers for Disease Control and Prevention, “You Can Prevent Hantavirus,” 2021, <https://www.cdc.gov/hantavirus/media/pdfs/2025/01/HantavirusBrochure-508.pdf>

<sup>26</sup> New Mexico Department of Health, Center for Health Protection, Infectious Disease Epidemiology Bureau, Manual for Investigation and Control of Selected Communicable Diseases: Hantavirus, 2024, <https://www.nmhealth.org/publication/view/general/5072/>

<sup>27</sup> New York State Department of Health, Hantavirus Disease, 2018, [https://www.health.ny.gov/diseases/communicable/hantavirus/fact\\_sheet.htm](https://www.health.ny.gov/diseases/communicable/hantavirus/fact_sheet.htm)

<sup>28</sup> Washington State Department of Health, Rodents, <https://doh.wa.gov/community-and-environment/pests/rodents>

<sup>29</sup> City of Berkeley, Strategic Plan, <https://berkeleyca.gov/your-government/our-work/strategic-plan>

<sup>30</sup> U.S. North American Bird Conservation Initiative (NABCI), State of the Birds Report 2025, <https://www.stateofthebirds.org/2025/>

<sup>31</sup> Rosenberg et al., “Decline of the North American avifauna,” Science, 2019, <https://doi.org/10.1126/science.aaw1313>

<sup>32</sup> 3 billion birds gone, <https://www.3billionbirds.org/>

the main contributor, banning them undeniably will help to prevent further unnecessary loss.

Banning the sale and use of glue traps directly aligns with environmental protections, both from the public health perspective and protection of non-target species. Furthermore, glue traps are often made of plastic and are the only common trap type that is not reusable. Prohibiting these single-use plastic traps aligns with Berkeley's Strategic Plan and Climate Action Plan goals to protect biodiversity, reduce plastic waste, and safeguard community health, while preserving access to more humane and effective rodent control alternatives.

### **ENVIRONMENTAL SUSTAINABILITY AND CLIMATE IMPACTS**

Protecting animals who play a vital role in the City's ecosystem – including but not limited to songbirds, small mammals and small reptiles – from being indiscriminately caught and killed in glue traps, aligns with the City's Climate Action Plan goals by preserving biodiversity, which includes the City's wildlife. Additionally, prohibiting the sale of single-use plastic glue traps aligns with the Climate Action Plan goal of reducing plastic waste.<sup>33</sup>

### **CONTACT PERSON**

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### **ATTACHMENTS:**

1. List of Organizations Supporting a Ban on the Use and Sale of Glue Traps
2. Glue Trap Patient Intake Dataset from [WILD-ONe](#)
3. Log of Glue Trap Responses from the San Francisco Department of Animal Care and Control, 2020-2025

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<sup>33</sup> City of Berkeley, Climate Action Plan, Goals 2 and 5, 2009,  
<https://berkeleyca.gov/sites/default/files/2022-01/Berkeley-Climate-Action-Plan.pdf>

**ATTACHMENT #1****Organizations Supporting a Ban on the Use and Sale of Glue Traps:**

1. Abbe-Freeland Animal Sanctuary
2. All Things Wild Rehabilitation
3. Animal & Earth Advocates
4. Animal Defenders International
5. Animal Help Now
6. Animal Protection League of New Jersey
7. Animal Rehabilitators of the Carolinas
8. Animal Rights Collective Portland
9. Animal Rights Hawai'i
10. Animals' Angels Inc.
11. Animals In Distress Association
12. The Animals Voice
13. Arizona Bat Rescue
14. Austin Bat Refuge
15. The AWARE Wildlife Center
16. Badger Run Wildlife Rehab
17. Ballydidean Farm Sanctuary
18. Bat Conservation & Rescue of Virginia
19. Bats Northwest
20. Bat World Sanctuary
21. Big Country Wildlife Rehabilitation Center
22. Blue Ridge Wildlife Center
23. California Wildlife Center
24. Carolina Waterfowl Rescue
25. Carolina Wildlife Center
26. Carolina Wildlife Rehabilitation Center
27. Carolina Wildlife Sanctuary
28. Catamount Wildlife Center
29. Center for Avian and Exotic Medicine
30. Center Valley Animal Rescue
31. Chesapeake Audubon Society
32. Chintimini Wildlife Center
33. Christian Animal Rights Association
34. Coast and Canyon Wildlife Rehabilitation
35. Colorado Voters for Animals
36. The Compassion Consortium
37. Cottontail Cottage Wildlife Rehab
38. The Coyote Center for Carnivore Ecology and Coexistence
39. Democrats for the Protection of Animals
40. Direct Action Everywhere

41. Dutchess County SPCA
42. Earthfire Institute
43. Evelyn Alexander Wildlife Rescue Center
44. Evelyn's Wildlife Refuge
45. Finger Lakes SPCA of Central New York
46. Florida Wildlife Hospital
47. Four Paws USA
48. Fox Wood Wildlife Rescue
49. Friends of Cape Wildlife
50. Friends of Woodland Park Zoo Elephants
51. Georgia Wildlife Network
52. Gold Country Wildlife Rescue
53. Good Bat Neighbor
54. Gordon Wildlife
55. Greenwood Wildlife Rehabilitation Center
56. Grit & Grace Wildlife Rehabilitation
57. Happy Valley Bats
58. Houston Humane Society Wildlife Center
59. The Hudson-Mohawk Bird Club
60. Humane Action Pittsburgh
61. Humane Indiana Wildlife Rehabilitation Center
62. The Humane League
63. Humane Long Island
64. Humane Voters of Washington
65. Humane Society of Ventura County
66. Humane World for Animals
67. Humane World Action Fund
68. Humboldt Wildlife Care Center/Bird Ally X
69. In Defense of Animals
70. Institute for Animal Happiness
71. The International Vegan Film Festival
72. Lady Freethinker
73. Lancaster Farm Sanctuary
74. Lehigh Valley Audubon Society
75. Liberty Wildlife Inc.
76. Lisa's Little Rescue
77. Luvn Arms Animal Sanctuary
78. Maine Animal Coalition
79. Main Street Vegan Academy
80. Marin Humane
81. Maryland Wildlife Rehabilitators Association
82. The MSPCA-Angell
83. Napa Wildlife Rescue
84. New York State Wildlife Rehabilitation Council

85. NorCal Bats
86. Northern Colorado Wildlife Center
87. Northwest Animal Rights Network
88. Oaken Acres Wildlife Center
89. Ojai Raptor Center
90. Out to Pasture Sanctuary
91. Owl Moon Raptor Center
92. Palm Springs Wildlife Advocates
93. Park City Wildlife Rehab
94. Pasado's Safe Haven
95. Paterson Animal Control
96. Pennsylvania Bat Rescue
97. PETA
98. Phoenix Wildlife Center
99. Protect Our Wildlife Vermont
100. Raptors Are the Solution
101. Raven Ridge Wildlife Center
102. Ravensbeard Wildlife Center
103. Rebellyous Foods
104. The Rochester Birding Association
105. Rockfish Wildlife Sanctuary
106. Rockford Regional Wildlife Coalition
107. Rogers Wildlife Rehabilitation Center
108. Salem Wildlife Rescue
109. The San Francisco Commission of Animal Control and Welfare
110. Save The Animals Rescue Foundation
111. Second Chance Wildlife Rescue
112. The Sierra Club
113. Social Compassion in Legislation
114. Songbird Care and Education Center
115. SPCA Monterey County
116. SPCA Serving Erie County
117. SPCA Westchester
118. Species Unite
119. Squirrelmender Wildlife Rehabilitation
120. Sunshine Haven Wildlife Rehabilitation
121. Sweetbriar Nature Center and the Steven Goldman Wildlife Rehabilitation Clinic
122. Teton Wildlife Rehabilitation Center
123. Their Turn
124. Turtle Crossing Wildlife Rehabilitation Farm
125. Turtle Rescue of the Hamptons
126. Ulster County SPCA
127. Urban Wildlife Rescue
128. Veganography

- 129. Voters For Animal Rights
- 130. Wild Bird Fund
- 131. Wild By Nurture
- 132. WildCare
- 133. Wild Care of Cape Cod
- 134. WildCare of Western New York
- 135. Wilderness Miracles Wildlife Rehab
- 136. Wildlife Care of Southern California
- 137. Wildlife Center of Virginia
- 138. Wildlife in Crisis
- 139. Wildlife Of Wisconsin
- 140. Wildlife Rescue & Rehabilitation Inc.
- 141. The Wildlife Wishing Well of Ithaca
- 142. Winchester Wildlife Rehabilitation Center
- 143. Wings Rescue Center
- 144. Wings Wildlife Rehabilitation Center
- 145. World Animal Protection U.S.
- 146. Yggdrasil Urban Wildlife Rescue

**ATTACHMENT #2****Glue Trap Patient Intake Dataset from [WILD-ONE](#) 2003-2024**

|                           |     |
|---------------------------|-----|
| Carolina Wren             | 309 |
| House Sparrow             | 171 |
| big brown bat             | 112 |
| Northern Cardinal         | 57  |
| Barn Swallow              | 40  |
| white-footed mouse        | 39  |
| House Wren                | 34  |
| Eastern Ratsnake          | 33  |
| house mouse               | 30  |
| Northern Mockingbird      | 30  |
| Common Garter Snake       | 30  |
| Song Sparrow              | 28  |
| Common Grackle            | 25  |
| American Robin            | 24  |
| European Starling         | 24  |
| House Finch               | 24  |
| Black-capped Chickadee    | 23  |
| eastern chipmunk          | 21  |
| southern flying squirrel  | 19  |
| Ring-necked Snake         | 19  |
| Dark-eyed Junco           | 19  |
| Virginia Opossum          | 18  |
| deer mouse                | 16  |
| Eastern Cottontail        | 16  |
| Mourning Dove             | 14  |
| Eastern Milk Snake        | 14  |
| Ruby-throated Hummingbird | 13  |
| Undetermined Bird         | 13  |
| Downy Woodpecker          | 13  |
| Eastern Screech-Owl       | 12  |
| White-breasted Nuthatch   | 12  |
| Gray Catbird              | 12  |
| Bewick's Wren             | 11  |
| Blue Jay                  | 11  |
| Tufted Titmouse           | 11  |
| Eastern Phoebe            | 10  |
| little brown bat          | 10  |
| eastern gray squirrel     | 8   |

|                          |   |
|--------------------------|---|
| Norway rat               | 8 |
| Chipping Sparrow         | 7 |
| long-eared myotis        | 7 |
| American Goldfinch       | 7 |
| Eastern Bluebird         | 6 |
| northern flying squirrel | 6 |
| little brown myotis      | 6 |
| Ringneck Snake           | 5 |
| Northern Ringneck Snake  | 5 |

Other species which count for 1-4 individual animals include: Common House Gecko, Common Yellowthroat, Southern Black Racer, Gray Ratsnake, White-crowned Sparrow, black rat, oldfield mouse, thirteen-lined ground squirrel, Rock Pigeon, Milk Snake, Northern Black Racer, California Kingsnake, Chestnut-backed Chickadee, Californis myotis, Yellow-rumped Warbler, evening bat, American Crow, Brown Creeper, White-winged Dove, Spotted Towhee, Rat Snake, Common Pigeon, Red-bellied Woodpecker, Loggerhead Shrike, Red-shouldered Hawk, Red-winged Blackbird, Northwestern Garter Snake, meadow vole, Five-lined Skink, common raccoon, Brown Thrasher, Golden-crowned Kinglet, Palm Warbler, eastern woodrat, gray myotis, Western Bluebird, Eastern Foxsnake, woodchuck, Red-breasted Nuthatch, Mallard, Green Anole, Texas Ratsnake, Brown-headed Cowbird, Eurasian Collared Dove, Ring-billed Gull, Common Starling, Brazilian free-tailed bat, Anna's Hummingbird, Rock Dove, American Tree Sparrow, Broad-headed Skink, Yellow-billed Cuckoo, Eastern Box Turtle, Sora, American Kestrel, Marsh Wren, Spotted Sandpiper, Rufous Hummingbird, Muscovy Duck, Townsend's chipmunk, Nashville Warbler, Winter Wren, Fox Sparrow, Brown Snake, Cornsnake, Texas mouse, Northern Copperhead, Undetermined Mammal, Northern Flicker, Cooper's Hawk, Baird's Rat Snake, Mountain Chickadee, Northern Long-eared Bat, short-tailed shrew, Corn Snake, Common Nighthawk, Golden-fronted Woodpecker, Striped Skunk, Northern Water Snake, Texas Spiny Lizard, eastern pipistrelle, Long-tailed Weasel, Northwestern Salamander, Violet-green Swallow, DeKay's Brownsnake, meadow jumping mouse, Eastern Ribbon Snake, White-throated Sparrow, Ovenbird, Yellow Warbler, Pacific Wren, least chipmunk, Painted Bunting, San Diego Alligator Lizard, Great Black-backed Gull, Common Myna, Pine Siskin, Yuma myotis, Plains Garter Snake, Speckled Kingsnake, pocketed free-tailed bat, Allen's 13-lined ground squirrel, Queen Snake, Swamp Sparrow, Queensnake, Blue-tailed Mole Skink, Raccoon, Australian Magpie, Great Horned Owl, Townsend's Warbler, red squirrel, Louisiana Waterthrush, Brown Shrike, Vaux's Swift, Brown Water Snake, Fish Crow, Red-headed Woodpecker, Western Scrub Jay, Blue-gray Gnatcatcher, American Toad, Cactus Wren, White-tailed Jackrabbit, Black-billed Magpie, Mediterranean Gekko, Indigo Bunting, Mediterranean House Gecko, Common Ground Dove, Florida mouse, Italian Wall Lizard, Cassin's Sparrow, Lark Sparrow, Little Brown Skink.

Total individual animals captured: **1606**

| activity_no | activity_seq | act_street_no | act_street_name | animal_id | Call Date             | activity_type | activity_subtype | activity_priority | animal_type | jurisdiction    | Activity Date         | dispatch_date         | working_date           | complete_date          | activity comment                                                                                                      | memo_id    | memo_text                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |
|-------------|--------------|---------------|-----------------|-----------|-----------------------|---------------|------------------|-------------------|-------------|-----------------|-----------------------|-----------------------|------------------------|------------------------|-----------------------------------------------------------------------------------------------------------------------|------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| A20-297229  | 1            | 2,786         | MISSION         | A438566   | 1/15/2020 3:04:00 PM  | WILD          |                  | 1                 | PIGEON      | INNER MISSION   | 1/15/2020 3:04:00 PM  | 1/15/2020 3:15:43 PM  | 1/15/2020 3:32:28 PM   | 1/15/2020 3:34:25 PM   | WAS ON GLUE TRAP BUT COVERED IN GLUE. SPANISH SPEAKER HAS BIRD.                                                       |            |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |
| A20-297493  | 1            | 3,160         | 20TH            | A439042   | 1/26/2020 5:10:00 PM  | WILD          | INJURED          | 1                 | BIRD        | LAKESHORE       | 1/26/2020 5:10:00 PM  | 1/26/2020 5:11:30 PM  | 1/26/2020 5:47:55 PM   | 1/26/2020 5:56:13 PM   | PFE BIRD ON GLUE TRAP                                                                                                 |            |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |
| A20-299369  | 1            | 247           | 32ND            |           | 4/28/2020 10:48:00 AM | WILD          | INJURED          | 1                 | BIRD        | SEA CLIFF       | 4/28/2020 10:48:00 AM | 4/28/2020 12:42:00 PM | 4/28/2020 12:55:00 PM  | 4/28/2020 12:58:00 PM  | MD SZ BIRD STUCK TO POSSIBLY A GLUE TRAP RIGHT NEXT TO THE RECYCLE BIN RP                                             |            |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |
| A20-299801  | 1            | 2,343         | FILLMORE        | A443202   | 5/19/2020 5:57:00 PM  | WILD          | INJURED          | 1                 | BIRD        | PACIFIC HEIGHTS | 5/19/2020 5:57:00 PM  | 5/19/2020 5:58:54 PM  | 5/19/2020 5:58:56 PM   | 5/19/2020 6:20:46 PM   | MEET RP OUT FRONT. BIRD STUCK IN GLUE TRAPPED. REMOVED FROM TRAP. STILL STICKY.                                       |            |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |
| A20-301151  | 1            | 816           | NORTH POINT     | A444397   | 6/29/2020 9:10:00 AM  | WILD          | INJURED          | 2                 | OTHER       | RUSSIAN HILL    | 6/29/2020 9:10:00 AM  | 6/29/2020 9:13:00 AM  | 6/29/2020 9:30:00 AM   | 6/29/2020 9:37:00 AM   | RAT IN GLUE TRAP                                                                                                      |            |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |
| A20-301792  | 1            | 758           | 22ND            | A445096   | 7/18/2020 8:48:00 AM  | WILD          | INJURED          | 2                 | OTHER       | CENTRL RICHMOND | 7/18/2020 8:48:00 AM  | 7/18/2020 8:51:00 AM  | 7/18/2020 9:07:00 AM   | 7/18/2020 9:11:00 AM   | RAT IN GLUE TRAP. RP UNSURE IF STILL ALIVE OR NOT                                                                     |            |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |
| A20-302096  | 1            | 150           | MARGARET        | A445428   | 7/27/2020 8:32:00 PM  | WILD          | TRAPPED          | 2                 | BIRD        | OCEANVIEW       | 7/27/2020 8:32:00 PM  | 7/27/2020 8:32:00 PM  | 7/27/2020 8:39:00 PM   | 7/27/2020 8:41:00 PM   | BIRD ON GLUE TRAP                                                                                                     |            |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |
| A20-303534  | 1            | 618           | SHRADER         | A447095   | 9/9/2020 3:17:00 PM   | RESCUE        | BUILDING         | 2                 | BIRD        | HAIGHT ASHBURY  | 9/9/2020 3:17:00 PM   | 9/9/2020 3:19:14 PM   | 9/9/2020 3:31:42 PM    | 9/9/2020 3:36:49 PM    | BIRD ON GLUE TRAP NEXT TO RECYCLING BIN                                                                               |            |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |
| A20-304513  | 1            | 900           | POST            | A448362   | 10/12/2020 8:58:00 AM | WILD          | INJURED          | 1                 | OTHER       | TENDERLOIN      | 10/12/2020 8:58:00 AM | 10/12/2020 9:00:32 AM | 10/12/2020 9:25:58 AM  | 10/12/2020 9:34:28 AM  | CLOSEST TO THIS 20 BUT ON HYDE. MOUSE ON GLUE TRAP AT BASE OF TREE                                                    |            |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |
| A20-304719  | 1            | 221           | BALBOA          |           | 10/18/2020 3:43:00 PM | WILD          | INJURED          | 1                 | OTHER       | INNER RICHMOND  | 10/18/2020 3:43:00 PM | 10/18/2020 3:45:44 PM | 10/18/2020 3:57:24 PM  | 10/18/2020 4:07:14 PM  | SOME TYPE OF ANIMAL ON GLUE TRAP                                                                                      |            |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |
| A20-304732  | 1            |               | OTSEGO          | A448606   | 10/19/2020 8:15:00 AM | WILD          | INJURED          | 2                 | OTHER       | MISSION TERRACE | 10/19/2020 8:15:00 AM | 10/19/2020 8:15:00 AM | 10/19/2020 8:34:00 AM  | 10/19/2020 8:43:00 AM  | RAT ON GLUE TRAP                                                                                                      |            |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |
| A20-304809  | 1            | 1,781         | 9TH             | A448717   | 10/21/2020 4:28:00 PM | WILD          | INJURED          | 1                 | BIRD        | INNER SUNSET    | 10/21/2020 4:28:00 PM | 10/21/2020 4:30:36 PM | 10/21/2020 4:59:22 PM  | 10/21/2020 5:02:13 PM  | BIRD WAS ON GLUE TRAP, THEY GOT IT OFF NOW IN A BOX. THEY FREED ANOTHER BUT IS NOW UTL IN GARAGE                      |            |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |
| A20-304832  | 1            | 460           | SOUTH VAN NESS  | A448731   | 10/22/2020 1:50:00 PM | WILD          | INJURED          | 1                 | OTHER       | INNER MISSION   | 10/22/2020 1:50:00 PM | 10/22/2020 1:52:00 PM | 10/22/2020 2:06:17 PM  | 10/22/2020 2:15:58 PM  | CALL WHEN 97 SOME TYPE OF RODENT ON STICKY TRAP STILL ALIVE. NOT SET BY RP                                            |            |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |
| A20-305407  | 1            | 2,622         | OCEAN           | A449259   | 11/11/2020 9:03:00 AM | WILD          | INJURED          | 2                 | BIRD        | LAKESIDE        | 11/11/2020 9:03:00 AM | 11/11/2020 9:10:12 AM | 11/11/2020 9:27:11 AM  | 11/11/2020 9:34:04 AM  | BIRD ON GLUE TRAP                                                                                                     |            |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |
| A20-306100  | 1            | 608           | GEARY           | A449919   | 12/5/2020 3:55:00 PM  | WILD          | INJURED          | 1                 | BIRD        | TENDERLOIN      | 12/5/2020 3:55:00 PM  | 12/5/2020 3:56:41 PM  | 12/5/2020 4:15:32 PM   | 12/5/2020 4:18:10 PM   | PIGEON IN GLUE TRAP                                                                                                   |            |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |
| A21-309598  | 1            | 101           | CERVANTES       |           | 4/18/2021 5:55:00 PM  | RESCUE        | BUILDING         | 1                 | OTHER       | MARINA          | 4/18/2021 5:55:00 PM  | 4/18/2021 5:56:00 PM  | 4/18/2021 6:02:00 PM   | 4/18/2021 6:09:00 PM   | MOUSE ON A GLUE TRAP                                                                                                  | A21-309598 | 04/18/21 18:48 RP DID NOT GIVE A UNIT NUMBER/ APARTMENT NUMBER SO WE WERE UNABLE TO MAKE CONTACT. -DTB28                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
| A21-309598  | 2            | 101           | CERVANTES       | A454729   | 4/18/2021 5:55:00 PM  | RESCUE        | BUILDING         | 1                 | OTHER       | MARINA          | 4/18/2021 5:55:00 PM  | 4/18/2021 6:50:00 PM  | 4/18/2021 7:36:00 PM   | 4/18/2021 7:42:00 PM   | MOUSE ON A GLUE TRAP                                                                                                  | A21-309598 | 04/18/21 18:48 RP DID NOT GIVE A UNIT NUMBER/ APARTMENT NUMBER SO WE WERE UNABLE TO MAKE CONTACT. -DTB28                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
| A21-309756  | 1            | 633           | BATTERY         | A454884   | 4/24/2021 3:06:00 PM  | RESCUE        |                  | 2                 | OTHER       | FINANC DIST NOR | 4/24/2021 3:06:00 PM  | 4/24/2021 3:36:00 PM  | 4/24/2021 4:01:00 PM   | 4/24/2021 4:17:00 PM   | X2 MICE GLUE TRAPS / 21 97                                                                                            | A21-309756 | 04/24/21 15:12 EXTENDED ETA DUE TO LOW-STAFFING / DISPATCHED FROM MISSION DISTRICT -SJ6                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |
|             |              |               |                 |           |                       |               |                  |                   |             |                 |                       |                       |                        |                        |                                                                                                                       |            | 04/24/21 15:18 ETA FURTHER EXTENDED / RF22 10-7 ON AGGRESSIVE DOG CALL (A21-309754). VN31 DISPATCHED TO HIGHER PRIORITY A21-309757 (E-RACCOON). -SJ6                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |
|             |              |               |                 |           |                       |               |                  |                   |             |                 |                       |                       |                        |                        |                                                                                                                       |            | 04/24/21 15:30 RE-DISPATCHED TO RF22/ SR22T -SJ6                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |
| A21-315679  | 1            | 2,468         | BUSH            | A462328   | 10/24/2021 4:42:00 PM | RESCUE        | BUILDING         | 2                 | OTHER       | LWR PACIFIC HEI | 10/24/2021 4:42:00 PM | 10/24/2021 4:45:00 PM | 10/24/2021 4:51:00 PM  | 10/24/2021 4:58:00 PM  | RAT ON GLUE TRAP IN GARAGE. RP CAN GIVE ACCESS                                                                        | A21-315679 | 10/24/21 17:13 A21-315679 RAT WAS STUCK IN GLUE TRAP INSIDE GARAGE BY TRASH BINS. RP SAID IT WAS NOT HER WHO SET GLUE TRAP. GARAGE IS IN A 6 UNIT BUILDING. DISCUSSED WITH RP HOW INHUMANE AND CRUEL GLUE TRAPS ARE. GAVE OTHER OPTIONS FOR GETTING RID OF RATS. RP SAID SHE WOULD SEND A MENU OUT TO THE BUILDING AS WELL AS LANDLORD. SR20T                                                                                                                                                                                                                                                                                                                                                               |
| A21-317137  | 1            | 368           | SWEENEY         | A463861   | 12/14/2021 1:55:00 PM | WILD          | INJURED          | 2                 | BIRD        | PORTOLA         | 12/14/2021 1:55:00 PM | 12/14/2021 1:57:00 PM | 12/14/2021 1:57:00 PM  | 12/14/2021 2:00:00 PM  | BIRD O GLUE TRAP                                                                                                      |            |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |
| A21-317299  | 1            | 619           | 21ST            | A464008   | 12/20/2021 8:00:00 PM | WILD          | INJURED          | 2                 | BIRD        | CENTRL RICHMOND | 12/20/2021 8:00:00 PM | 12/20/2021 8:20:00 PM | 12/20/2021 8:31:00 PM  | 12/20/2021 8:35:00 PM  | BIRD STUCK IN GLUE TRAP                                                                                               |            |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |
| A21-317511  | 1            | 78            | MANZANITA       | A464266   | 12/29/2021 4:06:00 PM | WILD          | INJURED          | 2                 | BIRD        | LAUREL HEIGHTS  | 12/29/2021 4:06:00 PM | 12/29/2021 4:07:00 PM | 12/29/2021 4:20:00 PM  | 12/29/2021 4:27:00 PM  | BIRD ON GLUE TRAP                                                                                                     |            |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |
| A22-319314  | 1            | 691           | LISBON          |           | 3/8/2022 9:13:00 AM   | RESCUE        | BUILDING         | 2                 | BIRD        | EXCELSIOR       | 3/8/2022 9:13:00 AM   | 3/8/2022 9:14:26 AM   | 3/8/2022 9:37:04 AM    | 3/8/2022 9:41:40 AM    | BIRD ON A GLUE TRAP                                                                                                   |            |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |
| A22-322002  | 1            | 0             | 20TH            | A469718   | 6/4/2022 7:12:00 PM   | WILD          | INJURED          | 2                 | BIRD        | INNER MISSION   | 6/4/2022 7:12:00 PM   | 6/4/2022 7:16:00 PM   | 6/4/2022 7:27:00 PM    | 6/4/2022 7:37:00 PM    | BIRD STUCK ON A GLUE TRAP                                                                                             |            |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |
| A22-322903  | 1            | 601           | STEINER         | A470947   | 7/2/2022 4:16:00 PM   | WILD          | INJURED          | 1                 | BIRD        | ALAMO SQUARE    | 7/2/2022 4:16:00 PM   | 7/2/2022 5:02:00 PM   | 7/2/2022 6:36:00 PM    | 7/2/2022 6:46:00 PM    | BIRD WAS IN GLUE TRAP - RP REMOVED BIRD AND CLEANED HIM OFF BUT THINKS LEG OR WING MAY BE BROKEN                      |            |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |
| A22-323669  | 1            | 155           | HAIGHT          | A472251   | 7/27/2022 8:12:00 PM  | WILD          | INJURED          | 2                 | BIRD        | HAYES VALLEY    | 7/27/2022 8:12:00 PM  | 7/27/2022 8:53:00 PM  | 7/27/2022 8:57:00 PM   | 7/27/2022 9:07:00 PM   | RP WILL BRING DOWN ON GLUE TRAP                                                                                       | A22-323669 | 07/27/22 20:41 EXTENDED ETA DUE TO STAFFING. ONLY AVAIL ACO KENNELING INJURED PIGEON FROM A22-323664 -SJ6                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |
| A22-323751  | 1            | 68            | SANTA FE        | A472370   | 7/30/2022 1:37:00 PM  | WILD          | TRAPPED          | 2                 | BIRD        | SILVER TERRACE  | 7/30/2022 1:37:00 PM  | 7/30/2022 1:40:00 PM  | 7/30/2022 1:55:11 PM   | 7/30/2022 2:01:05 PM   | SPARROW STUCK IN GLUE TRAP ON SIDE AND BACK - LOCATED IFO GARAGE AT 20                                                |            |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |
| A22-324340  | 1            | 0             | COSO            | A473483   | 8/19/2022 2:55:00 PM  | WILD          | INJURED          | 2                 | OTHER       | BERNAL HTS NORT | 8/19/2022 2:55:00 PM  | 8/19/2022 2:57:27 PM  | 8/19/2022 3:13:12 PM   | 8/19/2022 3:20:16 PM   | ONE TREE AT PARK NEAR INTERSECTION. RODENT ON STICKY SUBSTANCE. LIKELY TRAP. JUST UPHILL OF TREE                      |            |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |
| A22-324456  | 1            | 1,167         | HAYES           | A473677   | 8/22/2022 7:34:00 PM  | WILD          | TRAPPED          | 1                 | OTHER       | ALAMO SQUARE    | 8/22/2022 7:34:00 PM  | 8/22/2022 7:34:00 PM  | 8/22/2022 7:54:00 PM   | 8/22/2022 7:59:00 PM   | MOUSE ON GLUE TRAP STILL ALIVE                                                                                        |            |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |
| A22-324866  | 1            | 41            | KITTREDGE       | A474286   | 9/5/2022 10:37:00 AM  | WILD          | TRAPPED          | 2                 | OTHER       | LONE MOUNTAIN   | 9/5/2022 10:37:00 AM  | 9/5/2022 11:02:08 AM  | 9/5/2022 11:30:57 AM   | 9/5/2022 11:40:36 AM   | RAT ON GLUE TRAP MOVING IN STREET RP WILL TRY TO CONFIN                                                               |            |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |
| A22-325194  | 1            | 1,378         | PACIFIC         |           | 9/14/2022 3:48:00 PM  | WILD          | INJURED          | 1                 | SNAKE       | NOB HILL        | 9/14/2022 3:48:00 PM  | 9/14/2022 3:50:54 PM  | 9/14/2022 4:01:01 PM   | 9/14/2022 4:08:45 PM   | SNAKE ON GLUE TRAP                                                                                                    | A22-325194 | 09/14/22 17:10 I RESPONDED TO THIS CALL OF AN INJURED SNAKE. UPON ARRIVAL I MET WITH THE RP AND THE OWNER OF THE SNAKE. IT WAS A CORN SNAKE THAT HAD GOTTEN LOOSE WHILE THE OWNER HAD IT OUT TO STRETCH. WHILE OUT IT GOT INTO THE SHOP NEXT DOOR AND GOT STUCK IN A GLUE TRAP ON THE WINDOW SILL. THE OWNER WAS ALREADY WORKING ON GENTLY REMOVING THE SNAKE FROM THE TRAP WHEN I OFFERED TO HELP. HE HAD REMOVED THE ENTIRETY OF ITS BODY EXCEPT THE HEAD WHICH WAS STUCK TO A PAPER GLUE TRAP. I ASKED IF HE NEEDED ANY BABY OIL OR ASSISTANCE TO REMOVE THE SNAKE COMPLETELY AND HE SAID HE HAD EVERYTHING HE NEEDED AT HOME AND LEFT TO GO CLEAN OFF THE SNAKE. HE WENT INTO THE HOME NEXT DOOR. -MT5T |
| A22-325775  | 1            | 340           | PACIFIC         | A475588   | 10/4/2022 4:34:00 PM  | WILD          | INJURED          | 1                 | BIRD        | FINANC DIST NOR | 10/4/2022 4:34:00 PM  | 10/4/2022 4:36:00 PM  | 10/4/2022 5:18:00 PM   | 10/4/2022 5:23:00 PM   | BIRD WAS ON GLUE TRAP. NOW IN BOX W RP                                                                                |            |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |
| A22-325824  | 1            | 1,158         | BURROWS         | A475735   | 10/6/2022 5:25:00 PM  | WILD          | TRAPPED          | 1                 | SNAKE       | PORTOLA         | 10/6/2022 5:25:00 PM  | 10/6/2022 6:15:00 PM  | 10/6/2022 7:36:00 PM   | 10/6/2022 7:41:00 PM   | SNAKE ON STICKY RAT TRAP                                                                                              |            |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |
| A22-326063  | 1            | 4,342         | CALIFORNIA      | A476143   | 10/16/2022 1:28:00 PM | WILD          | INJURED          | 2                 | OTHER       | LAKE            | 10/16/2022 1:28:00 PM | 10/16/2022 1:30:00 PM | 10/16/2022 1:56:00 PM  | 10/16/2022 2:05:00 PM  | MOUSE ON GLUE TRAP IN MIDDLE OF SIDEWALK                                                                              | A22-326063 | 10/16/22 17:07: EMAIL SENT THROUGH 311 ABOUT A RODENT STUCK TO A GLUE TRAP IN THE MIDDLE OF THE SIDEWALK. I ARRIVED ON SCENE AND DID NOT SEE ANY ANIMAL. THERE WAS A TRASH CAN IN FRONT OF 4342 CALIFORNIA, SO I PEERED INSIDE AND SAW AN UPSIDEOWN GLUE TRAP. WHEN I TOUCHED TRAP, MOUSE STARTED SCREAMING AND WAS VERY MUCH ALIVE. I COVERED MOUSE AND TRAP WITH A TOWEL AND PLACED IN A TRANSPORT CARRIER. GOT BACK TO SHELTER AND BROUGHT TO VET STAFF FOR EVALUATION. -LM36                                                                                                                                                                                                                            |
|             |              |               |                 |           |                       |               |                  |                   |             |                 |                       |                       |                        |                        |                                                                                                                       |            | 10/21/22 12:38 RESTAURANT CLOSED. LEFT A NOTE POSTED FOR MANAGMENT TO CALL DISPATCH. I DID NOT SEE ANY GLUR TRAPS IN USE AT THE TIME OF MY VISIT. MC35                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |
| A22-326063  | 3            | 4,342         | CALIFORNIA      | A476143   | 10/16/2022 1:28:00 PM | WILD          | INJURED          | 1                 | OTHER       | LAKE            | 10/16/2022 5:04:00 PM | 10/21/2022 9:19:03 AM | 10/21/2022 11:02:21 AM | 10/21/2022 11:21:27 AM | FOLLOW UP WITH RESTRAUNT ABOUT USING GLUE TRAPS IN OUTDOOR SEATING AREA - SEE PICTURES/MEMO, RESTRAUNT CLOSED SUN/MON | A22-326063 | 10/16/22 17:07: EMAIL SENT THROUGH 311 ABOUT A RODENT STUCK TO A GLUE TRAP IN THE MIDDLE OF THE SIDEWALK. I ARRIVED ON SCENE AND DID NOT SEE ANY ANIMAL. THERE WAS A TRASH CAN IN FRONT OF 4342 CALIFORNIA, SO I PEERED INSIDE AND SAW AN UPSIDEOWN GLUE TRAP. WHEN I TOUCHED TRAP, MOUSE STARTED SCREAMING AND WAS VERY MUCH ALIVE. I COVERED MOUSE AND TRAP WITH A TOWEL AND PLACED IN A TRANSPORT CARRIER. GOT BACK TO SHELTER AND BROUGHT TO VET STAFF FOR EVALUATION. -LM36                                                                                                                                                                                                                            |
|             |              |               |                 |           |                       |               |                  |                   |             |                 |                       |                       |                        |                        |                                                                                                                       |            | 10/21/22 12:38 RESTAURANT CLOSED. LEFT A NOTE POSTED FOR MANAGMENT TO CALL DISPATCH. I DID NOT SEE ANY GLUR TRAPS IN USE AT THE TIME OF MY VISIT. MC35                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |
| A22-326119  | 1            | 1,914         | GOLDEN GATE     |           | 10/18/2022 4:06:00 PM | WILD          | TRAPPED          | 1                 | OTHER       | NORTH PANHANDLE | 10/18/2022 4:06:00 PM | 10/18/2022 4:20:51 PM | 10/18/2022 4:48:10 PM  | 10/18/2022 5:03:47 PM  | RAT STUCK IN TRAP, RP CAN NOT REACH TO RELEASE.                                                                       | A22-326119 | 10/18/22 18:47 OFC JOLLEY #6 ARRIVED AT LOCATION AND MADE CONTACT WITH THE HUSBAND OF THE RP. RP WAS NO LONGER AT 20. HUSBAND SHOWED US WHERE THE RAT STUCK IN THE TRAP WAS LAST SEEN, UNDERNEATH A SPACE UNDER AND EXTERIOR STORAGE CLOSET. WE WERE UNABLE TO LOCATE THE RAT OR TRAP. WE SAW ANOTHER GLUE TRAP IN THE STORAGE SPACE AND TOOK CUSTODY OF THAT. I EXPLAINED TO THE HUSBAND THAT USING GLUE TRAPS IS NOT GOING TO SOLVE A RODENT PROBLEM AND HE NEEDS TO FIGURE OUT A BITTER WAY TO DO SO. I SUGGESTED HE PUT AMMONIA TO HELP DETER RODENTS FROM COMING TO HIS HOUSE. -SJ6/PQ6T-                                                                                                              |
| A22-327604  | 1            | 2,448         | FILLMORE        | A478586   | 12/15/2022 1:05:00 PM | WILD          | INJURED          | 2                 | BIRD        | PACIFIC HEIGHTS | 12/15/2022 1:05:00 PM | 12/15/2022 1:07:52 PM | 12/15/2022 1:30:22 PM  | 12/15/2022 1:51:57 PM  | bird struggling on glue trap                                                                                          |            |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |
| A22-327771  | 1            | 2,706         | SAN BRUNO       | A478820   | 12/22/2022 8:05:00 PM | WILD          | TRAPPED          | 2                 | OTHER       | PORTOLA         | 12/22/2022 8:05:00 PM | 12/22/2022 8:07:00 PM | 12/22/2022 8:25:00 PM  | 12/22/2022 8:28:00 PM  | RATS ON GLUE TRAP                                                                                                     | A22-327771 | 12/22/22 21:50 WE RECEIVED A CALL THAT RAT HAD BEEN CAUGHT IN A GLUE TRAP. WE ASKED [REDACTED] TO BRING THE TRAP DOWN FOR OFFICERS TO PICK UP OUTSIDE OF THE RESIDENT. DUE TO PREVIOUS HOSTILITY TOWARDS OFFICERS. SHE WOULDN'T/ COULDN'T COMPLY WITH OUR INSTRUCTIONS. THE KITCHEN REMAINS CLUTTERED. WE ASKED IF THIS WAS THE ONLY TRAP SET. SHE SAID YES. WE STERNLY EDUCATED HER ON THE USE OF GLUE TRAPS AND EXPRESSLY TOLD HER NOT TO SET ANY MORE. WE ADVISED THAT IT WAS LIKELY THERE WERE MORE RATS IN THE UNIT AND TO MANAGE ACCORDINGLY. ANIMALS IMPOUNDED AND HUMANELY EUTHANIZED. MC35                                                                                                         |
| A23-327987  | 1            | 422           | 2ND             |           | 1/3/2023 12:02:00 PM  | WILD          | INJURED          | 2                 | BIRD        | INNER RICHMOND  | 1/3/2023 12:02:00 PM  | 1/3/2023 12:04:00 PM  | 1/3/2023 12:16:00 PM   | 1/3/2023 12:38:00 PM   | CROW STUCK IN GLUE TRAP                                                                                               | A23-327987 | 01/03/23 17:22 I RESPONDED OUT TO THIS CALL AND WAS ABLE TO LOCATE THE GLUE TRAP. THERE WERE FEATHERS STUCK TO THE GLUE TRAP BUT NO BIRD IN SIGHT. I LOOKED AROUND THE AREA BUT WAS UNABLE TO FIND ANY BIRDS. I TOOK THE GLUE TRAP FOR DISPOSAL -MT37                                                                                                                                                                                                                                                                                                                                                                                                                                                       |
| A23-327996  | 1            | 1,765         | VALLEJO         | A479128   | 1/3/2023 4:52:00 PM   | WILD          | INJURED          | 2                 | OTHER       | PACIFIC HEIGHTS | 1/3/2023 4:52:00 PM   | 1/3/2023 4:59:00 PM   | 1/3/2023 5:30:44 PM    | 1/3/2023 5:42:14 PM    | RP SET GLUE TRAPS. TWO MICE STUCK                                                                                     | A23-327996 | 01/03/23 17:02 EXTENDED ETA DUE TO STAFFING. SR33                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |
| A23-327998  | 1            | 2,706         | SAN BRUNO       |           | 1/3/2023 7:18:00 PM   | WILD          | IN               |                   |             |                 |                       |                       |                        |                        |                                                                                                                       |            |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |

| activity_no | activity_seq | act_street_no | act_street_name | animal_id | Call Date              | activity_type | activity_subtype | activity_priority | animal_type | jurisdiction    | Activity Date          | dispatch_date          | working_date           | complete_date          | activity_comment                                                                                                                                                                          | memo_id    | memo_text                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
|-------------|--------------|---------------|-----------------|-----------|------------------------|---------------|------------------|-------------------|-------------|-----------------|------------------------|------------------------|------------------------|------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| A23-332454  | 1            | 195           | KISKA           |           | 6/26/2023 4:45:00 PM   | RESCUE        | GLUE TRAP        | 2                 | BIRD        | HUNTERS POINT   | 6/26/2023 4:45:00 PM   | 6/26/2023 4:46:24 PM   | 6/26/2023 5:24:37 PM   | 6/26/2023 5:26:01 PM   | BIRD IN GLUE TRAP                                                                                                                                                                         | A23-332454 | 06/26/23 17:26 OFC ORTEGA #40 AND I RESPONDED OUT TO THIS CALL. UPON ARRIVAL THE RP CAME UP TO US AND NOTIFIED US THAT THE BIRD WAS DECEASED. SHE DIDNT KNOW THE SPECIES BUT IT WAS VERY TINY AND ITS WHOLE FACE WAS STUCK IN THE GLUE TRAP. THEY BURIED IT PRIOR TO OUR ARRIVAL. -MT37                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |
| A23-333976  | 1            | 2,215         | LINCOLN         | A490957   | 8/17/2023 7:31:00 PM   | RESCUE        | GLUE TRAP        | 2                 | MOUSE/RAT   | INNER SUNSET    | 8/17/2023 7:31:00 PM   | 8/17/2023 7:31:00 PM   | 8/17/2023 7:44:00 PM   | 8/17/2023 7:50:00 PM   | MOUSE STUCK IN GLUE TRAP                                                                                                                                                                  |            |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
| A23-334174  | 1            | 3,183         | MISSION         |           | 8/24/2023 6:33:00 AM   | WILD          | TRAP             | 2                 | MOUSE/RAT   | BERNAL HTS NORT | 8/24/2023 6:33:00 AM   | 8/24/2023 6:34:00 AM   | 8/24/2023 6:55:00 AM   | 8/24/2023 6:59:00 AM   | RAT IN GLUE TRAP IFO 20, MAKING NOISE IN DISTRESS                                                                                                                                         |            |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
| A23-334876  | 1            | 270           | 18TH            | A492179   | 9/16/2023 4:03:00 PM   | WILD          | INJURED          | 2                 | BIRD        | CENTRL RICHMOND | 9/16/2023 4:03:00 PM   | 9/16/2023 4:09:10 PM   | 9/16/2023 4:39:10 PM   | 9/16/2023 4:47:39 PM   | bird on glue trap                                                                                                                                                                         | A23-334876 | 09/16/23 16:14 extended traffic jk5                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |
| A23-335031  | 1            | 144           | 27TH            |           | 9/22/2023 6:45:00 AM   | STRAY         | TRAP             | 2                 | CAT         | LAKE STREET     | 9/22/2023 6:45:00 AM   | 9/22/2023 6:47:00 AM   | 9/22/2023 7:15:00 AM   | 9/22/2023 7:45:00 AM   | CAT STUCK IN GLUE TRAPS IN GARAGE                                                                                                                                                         | A23-335031 | 09/22/23 06:47: extended ETA due to being dispatch from other side of city. -lm36<br>09/22/23 08:31 CAT HAD MADE HIS WAY UNDER THE STAIRS IN THE GARAGE IN A VERY SMALL SPACE AND WAS UN REACHABLE. JK5 APPROVED TRAP TO BE SET IN GARAGE. HOMEOWNERS WILL BE AROUND AND WILL CALL US AS SOON AS CAT IS IN TRAP. CAT STILL HAD AT LEAST ONE GLUE TRAP STILL ATTACHED TO UNDERSIDE/FEET. CHECK TRAP BY 0730 ON 9/23/23- LM36<br>09/24/23 13:21 I TOOK PHOTOS WITH MY ACO PHONE TO SEE IF I AM ABLE TO SEE THE CAT. I WASNT ABLE TO SEE THE CAT BUT I DID SEE 2 GLUE TRAPS THAT WERE SITTING WHERE THE CAT MAY HAVE BEEN. I TOLD HOME OWNERS I WILL SPEAK WITH CAPTAIN OR LIEUTENANT TO LET THEM KNOW WHAT WAS GOING ON BUT WARNED HER THAT IF THE CAT IS NOT IN THE TRAP BY TOMORROW 9/25/23 WHEN WE CHECK WE WILL PULL THE TRAP. CHECKED WITH RF 22 AND SHE OKED THE TRAP TO BE PULLED. -DTB28<br>09/25/23 14:18 MADE CONTACT WITH THE HOME OWNER WHO SAID SHE LOOKED BACK AT CAMERA FOOTAGE FROM 9/23/23 AND SAID SHE SAW THE CAT THAT SHE BELIEVES WAS IN HER GARAGE AREA WALKING IN THE FRONT OF HER HOME. SHE ALSO SAID IT DIDNT LOOK LIKE IT NO LONGER HAD GLUE TRAPS ATTACHED. I RE-CHECKED THE TRAP AND THERE WAS NO CAT IN THE TRAP AND NO CAT UNDER THE STAIRS. TOOK TRAP OFF TRAP BOARD. -DTB28                                                                                                                                                                                                    |
| A23-335031  | 3            | 144           | 27TH            |           | 9/22/2023 6:45:00 AM   | STRAY         | TRAP             | 1                 | CAT         | LAKE STREET     | 9/22/2023 6:45:00 AM   | 9/23/2023 6:43:00 AM   | 9/23/2023 8:15:00 AM   | 9/23/2023 8:32:00 AM   | CHECK TRAP AT 0730<br>CAT STUCK IN GLUE TRAPS IN GARAGE                                                                                                                                   | A23-335031 | 09/22/23 06:47: extended ETA due to being dispatch from other side of city. -lm36<br>09/22/23 08:31 CAT HAD MADE HIS WAY UNDER THE STAIRS IN THE GARAGE IN A VERY SMALL SPACE AND WAS UN REACHABLE. JK5 APPROVED TRAP TO BE SET IN GARAGE. HOMEOWNERS WILL BE AROUND AND WILL CALL US AS SOON AS CAT IS IN TRAP. CAT STILL HAD AT LEAST ONE GLUE TRAP STILL ATTACHED TO UNDERSIDE/FEET. CHECK TRAP BY 0730 ON 9/23/23- LM36<br>09/24/23 13:21 I TOOK PHOTOS WITH MY ACO PHONE TO SEE IF I AM ABLE TO SEE THE CAT. I WASNT ABLE TO SEE THE CAT BUT I DID SEE 2 GLUE TRAPS THAT WERE SITTING WHERE THE CAT MAY HAVE BEEN. I TOLD HOME OWNERS I WILL SPEAK WITH CAPTAIN OR LIEUTENANT TO LET THEM KNOW WHAT WAS GOING ON BUT WARNED HER THAT IF THE CAT IS NOT IN THE TRAP BY TOMORROW 9/25/23 WHEN WE CHECK WE WILL PULL THE TRAP. CHECKED WITH RF 22 AND SHE OKED THE TRAP TO BE PULLED. -DTB28<br>09/25/23 14:18 MADE CONTACT WITH THE HOME OWNER WHO SAID SHE LOOKED BACK AT CAMERA FOOTAGE FROM 9/23/23 AND SAID SHE SAW THE CAT THAT SHE BELIEVES WAS IN HER GARAGE AREA WALKING IN THE FRONT OF HER HOME. SHE ALSO SAID IT DIDNT LOOK LIKE IT NO LONGER HAD GLUE TRAPS ATTACHED. I RE-CHECKED THE TRAP AND THERE WAS NO CAT IN THE TRAP AND NO CAT UNDER THE STAIRS. TOOK TRAP OFF TRAP BOARD. -DTB28                                                                                                                                                                                                    |
| A23-335031  | 4            | 144           | 27TH            |           | 9/22/2023 6:45:00 AM   | STRAY         | TRAP             | 1                 | CAT         | LAKE STREET     | 9/23/2023 2:28:00 PM   | 9/24/2023 6:21:00 AM   | 9/24/2023 8:32:00 AM   | 9/24/2023 8:44:00 AM   | CHECK TRAP AT 0832<br>CAT STUCK IN GLUE TRAPS IN GARAGE                                                                                                                                   | A23-335031 | 09/22/23 06:47: extended ETA due to being dispatch from other side of city. -lm36<br>09/22/23 08:31 CAT HAD MADE HIS WAY UNDER THE STAIRS IN THE GARAGE IN A VERY SMALL SPACE AND WAS UN REACHABLE. JK5 APPROVED TRAP TO BE SET IN GARAGE. HOMEOWNERS WILL BE AROUND AND WILL CALL US AS SOON AS CAT IS IN TRAP. CAT STILL HAD AT LEAST ONE GLUE TRAP STILL ATTACHED TO UNDERSIDE/FEET. CHECK TRAP BY 0730 ON 9/23/23- LM36<br>09/24/23 13:21 I TOOK PHOTOS WITH MY ACO PHONE TO SEE IF I AM ABLE TO SEE THE CAT. I WASNT ABLE TO SEE THE CAT BUT I DID SEE 2 GLUE TRAPS THAT WERE SITTING WHERE THE CAT MAY HAVE BEEN. I TOLD HOME OWNERS I WILL SPEAK WITH CAPTAIN OR LIEUTENANT TO LET THEM KNOW WHAT WAS GOING ON BUT WARNED HER THAT IF THE CAT IS NOT IN THE TRAP BY TOMORROW 9/25/23 WHEN WE CHECK WE WILL PULL THE TRAP. CHECKED WITH RF 22 AND SHE OKED THE TRAP TO BE PULLED. -DTB28<br>09/25/23 14:18 MADE CONTACT WITH THE HOME OWNER WHO SAID SHE LOOKED BACK AT CAMERA FOOTAGE FROM 9/23/23 AND SAID SHE SAW THE CAT THAT SHE BELIEVES WAS IN HER GARAGE AREA WALKING IN THE FRONT OF HER HOME. SHE ALSO SAID IT DIDNT LOOK LIKE IT NO LONGER HAD GLUE TRAPS ATTACHED. I RE-CHECKED THE TRAP AND THERE WAS NO CAT IN THE TRAP AND NO CAT UNDER THE STAIRS. TOOK TRAP OFF TRAP BOARD. -DTB28                                                                                                                                                                                                    |
| A23-335031  | 5            | 144           | 27TH            |           | 9/22/2023 6:45:00 AM   | STRAY         | TRAP             | 1                 | CAT         | LAKE STREET     | 9/23/2023 2:28:00 PM   | 9/25/2023 6:17:00 AM   | 9/25/2023 9:09:36 AM   | 9/25/2023 9:16:41 AM   | CHECK TRAP AT 0832 CAT STUCK IN GLUE TRAPS IN GARAGE OK TO PULL THE TRAP IF THE CAT IS NOT IN THE TRAP PER RF22.                                                                          | A23-335031 | 09/22/23 06:47: extended ETA due to being dispatch from other side of city. -lm36<br>09/22/23 08:31 CAT HAD MADE HIS WAY UNDER THE STAIRS IN THE GARAGE IN A VERY SMALL SPACE AND WAS UN REACHABLE. JK5 APPROVED TRAP TO BE SET IN GARAGE. HOMEOWNERS WILL BE AROUND AND WILL CALL US AS SOON AS CAT IS IN TRAP. CAT STILL HAD AT LEAST ONE GLUE TRAP STILL ATTACHED TO UNDERSIDE/FEET. CHECK TRAP BY 0730 ON 9/23/23- LM36<br>09/24/23 13:21 I TOOK PHOTOS WITH MY ACO PHONE TO SEE IF I AM ABLE TO SEE THE CAT. I WASNT ABLE TO SEE THE CAT BUT I DID SEE 2 GLUE TRAPS THAT WERE SITTING WHERE THE CAT MAY HAVE BEEN. I TOLD HOME OWNERS I WILL SPEAK WITH CAPTAIN OR LIEUTENANT TO LET THEM KNOW WHAT WAS GOING ON BUT WARNED HER THAT IF THE CAT IS NOT IN THE TRAP BY TOMORROW 9/25/23 WHEN WE CHECK WE WILL PULL THE TRAP. CHECKED WITH RF 22 AND SHE OKED THE TRAP TO BE PULLED. -DTB28<br>09/25/23 14:18 MADE CONTACT WITH THE HOME OWNER WHO SAID SHE LOOKED BACK AT CAMERA FOOTAGE FROM 9/23/23 AND SAID SHE SAW THE CAT THAT SHE BELIEVES WAS IN HER GARAGE AREA WALKING IN THE FRONT OF HER HOME. SHE ALSO SAID IT DIDNT LOOK LIKE IT NO LONGER HAD GLUE TRAPS ATTACHED. I RE-CHECKED THE TRAP AND THERE WAS NO CAT IN THE TRAP AND NO CAT UNDER THE STAIRS. TOOK TRAP OFF TRAP BOARD. -DTB28                                                                                                                                                                                                    |
| A23-335279  | 1            | 55            | HAWTHORNE       | A497197   | 10/11/2023 9:05:00 AM  | WILD          | TRAP             | 2                 | PIGEON      | FINANC DIST SOU | 10/11/2023 9:05:00 AM  | 10/11/2023 9:08:52 AM  | 10/11/2023 9:29:47 AM  | 10/11/2023 9:35:44 AM  | pigeon stuck in glue trap, 21 when 97                                                                                                                                                     |            |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
| A23-336657  | 1            | 305           | CHESTNUT        | A500803   | 11/15/2023 9:37:00 PM  | WILD          | CONFINED         | 2                 | BAT         | TELEGRAPH HILL  | 11/15/2023 9:37:00 PM  | 11/15/2023 9:37:00 PM  | 11/15/2023 10:00:00 PM | 11/15/2023 10:18:00 PM | BAT IN HALLWAY OF HOME                                                                                                                                                                    | A23-336657 | 11/16/23 21:08 RE: A23-336657; RP FROM 305 CHESTNUT CALLED STATING OFFICERS CAME LAST NIGHT FOR A BAT IT THERE HOUSE AND NOW THEY HAVE ANOTHER ONE. AND SAW ANOTHER ONE JUST OUTSIDE THERE WINDOW. WE ARRIVED ON SCENE AND RP STATED BAT WAS NOW INSIDE THEIR HALLWAY ON THE GROUND. WE WERE ABLE TO CONFINE BAT. APPEARED HEALTHY. EXPLAINED TO RP THAT THEY LIKELY HAVE A BAT INVESTATION AND THEY NEED TO TALK TO THEIR LANDLORD TO HAVE A BAT SPECIALIST COME OUT. WE LEFT TO ATTEMPT TO RTW IF APPROVED. ABOUT 2 MINUTES LATER RP CALLED BACK AGAIN AND STATED THERE WAS ANOTHER BAT IN THERE GARAGE. WE RETURNED TO TRY TO SECURE SECOND BAT. WE WERE ABLE TO SECURE 2ND BAT WITH OUT ISSUE. ALSO APPEARED HEALTHY. I CHECKED THE GARAGE AREA FOS POSSIBLE MORE BATS AND WE NOTICED THERE WAS A DROP CEILING WITH MISSING PANNELS, LIKELY AREA FOR BATS TO NEST. I THEN LOCATED A BAT IN A GLUE TRAP ON THE GROUND, STILL ALIVE. WE SECURED THIS BAT AND DISPOSED OF REMAINING GLUE TRAP. WE STRONGLY ENCOURAGED RP TO CONTACT LANDLORD TONIGHT FOR BAT SPECIALIST. VD1 WAS INFORMED OF THE SITUATION. PERMISSION TO RTW BATS GRANTED DUE TO THE FACT THEY ALL SEEMED HEALTHY. AND THE BAT FROM PREVIOUS NIGHT WAS ALREADY SENT TO HTL. WE WERE ABLE TO SAFELY RELEASE THE FIRST TWO BATS, AND ABLE TO FREE THE THIRD BAT FROM THE GLUE TRAP. IF MORE CALLS FOR BATS AT THIS LOCATION, THEY MAY NEED TO WAIT FOR BAT SPECIALIST UNLESS BAT APPEARS SICK OR HAS CONFIRMED EXPOSURE TO RESIDENTS. -PQ41- |
| A23-336657  | 2            | 305           | CHESTNUT        | A500803   | 11/15/2023 9:37:00 PM  | WILD          | CONFINED         | 2                 | BAT         | TELEGRAPH HILL  | 11/16/2023 6:24:00 PM  | 11/16/2023 6:49:00 PM  | 11/16/2023 6:58:00 PM  | 11/16/2023 7:41:00 PM  | BAT IN GARAGE                                                                                                                                                                             | A23-336657 | 11/16/23 21:08 RE: A23-336657; RP FROM 305 CHESTNUT CALLED STATING OFFICERS CAME LAST NIGHT FOR A BAT IT THERE HOUSE AND NOW THEY HAVE ANOTHER ONE. AND SAW ANOTHER ONE JUST OUTSIDE THERE WINDOW. WE ARRIVED ON SCENE AND RP STATED BAT WAS NOW INSIDE THEIR HALLWAY ON THE GROUND. WE WERE ABLE TO CONFINE BAT. APPEARED HEALTHY. EXPLAINED TO RP THAT THEY LIKELY HAVE A BAT INVESTATION AND THEY NEED TO TALK TO THEIR LANDLORD TO HAVE A BAT SPECIALIST COME OUT. WE LEFT TO ATTEMPT TO RTW IF APPROVED. ABOUT 2 MINUTES LATER RP CALLED BACK AGAIN AND STATED THERE WAS ANOTHER BAT IN THERE GARAGE. WE RETURNED TO TRY TO SECURE SECOND BAT. WE WERE ABLE TO SECURE 2ND BAT WITH OUT ISSUE. ALSO APPEARED HEALTHY. I CHECKED THE GARAGE AREA FOS POSSIBLE MORE BATS AND WE NOTICED THERE WAS A DROP CEILING WITH MISSING PANNELS, LIKELY AREA FOR BATS TO NEST. I THEN LOCATED A BAT IN A GLUE TRAP ON THE GROUND, STILL ALIVE. WE SECURED THIS BAT AND DISPOSED OF REMAINING GLUE TRAP. WE STRONGLY ENCOURAGED RP TO CONTACT LANDLORD TONIGHT FOR BAT SPECIALIST. VD1 WAS INFORMED OF THE SITUATION. PERMISSION TO RTW BATS GRANTED DUE TO THE FACT THEY ALL SEEMED HEALTHY. AND THE BAT FROM PREVIOUS NIGHT WAS ALREADY SENT TO HTL. WE WERE ABLE TO SAFELY RELEASE THE FIRST TWO BATS, AND ABLE TO FREE THE THIRD BAT FROM THE GLUE TRAP. IF MORE CALLS FOR BATS AT THIS LOCATION, THEY MAY NEED TO WAIT FOR BAT SPECIALIST UNLESS BAT APPEARS SICK OR HAS CONFIRMED EXPOSURE TO RESIDENTS. -PQ41- |
| A23-337668  | 1            | 85            | 5TH             | A503816   | 12/26/2023 12:04:00 PM | WILD          | INJURED          | 1                 | BIRD        | SOUTH OF MARKET | 12/26/2023 12:04:00 PM | 12/26/2023 12:08:48 PM | 12/26/2023 12:13:25 PM | 12/26/2023 12:22:51 PM | PIGEON UNABLE TO FLY GLUE ON WINGS                                                                                                                                                        |            |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
| A24-338413  | 1            | 2,682         | WAWONA          |           | 1/26/2024 11:53:00 AM  | RESCUE        | GLUE TRAP        | 2                 | BIRD        | OUTER PARKSIDE  | 1/26/2024 11:53:00 AM  | 1/26/2024 11:58:00 AM  | 1/26/2024 12:15:00 PM  | 1/26/2024 12:17:00 PM  | BIRD IN GLUE TRAP ON SIDEWALK IFO 20                                                                                                                                                      |            |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
| A24-338635  | 1            | 2,762         | 40TH            | A506893   | 2/4/2024 2:57:00 PM    | WILD          | INJURED          | 2                 | BAT         | OUTER PARKSIDE  | 2/4/2024 2:57:00 PM    | 2/4/2024 3:02:08 PM    | 2/4/2024 3:38:12 PM    | 2/4/2024 3:46:16 PM    | BAT STUCK ON STICKY TAPE, NO CONTACT IN HOUSE                                                                                                                                             |            |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
| A24-340757  | 1            | 60            | SANTA RITA      | A512881   | 4/27/2024 3:39:00 PM   | WILD          | INJURED          | 1                 | BIRD        | FOREST HILL     | 4/27/2024 3:39:00 PM   | 4/27/2024 3:46:52 PM   | 4/27/2024 4:19:44 PM   | 4/27/2024 4:34:10 PM   | SMALL FINCH WAS STUCK IN GLUE TRAP, RP UNSTUCK AND POSSIBLY BROKE WING. RP IS AT 20 AND CAN SHOW YOU THE BIRD, PLEASE CALL WHEN 49                                                        |            |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
| A24-342796  | 1            | 298           | 11TH            | A518127   | 7/4/2024 8:15:00 PM    | RESCUE        | GLUE TRAP        | 1                 | PIGEON      | SOUTH OF MARKET | 7/4/2024 8:15:00 PM    | 7/4/2024 8:20:00 PM    | 7/4/2024 8:24:00 PM    | 7/4/2024 8:32:00 PM    | PIGEON STUCK IN STICKY FLY TRAP ON BAR ROOF. CL42                                                                                                                                         |            |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
| A24-343306  | 1            | 2,168         | BUSH            | A519754   | 7/21/2024 6:26:00 PM   | WILD          | INJURED          | 2                 | BIRD        | PACIFIC HEIGHTS | 7/21/2024 6:26:00 PM   | 7/21/2024 6:26:00 PM   | 7/21/2024 6:48:00 PM   | 7/21/2024 6:51:00 PM   | RP FOUND AND REMOVED A BIRD FROM A GLUE TRAP. SAYS BIRD IS NOT WELL AND COVERED IN GLUE OIL AND SOAP.                                                                                     | A24-343306 | 07/21/24 18:39 EXTENDED ETA DUE TO OFFICERS BEING DISPATCHED FROM THE SHELTER. -MT37                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |
| A24-343665  | 1            | 741           | 30TH            | A520408   | 8/1/2024 2:00:00 PM    | RESCUE        | GLUE TRAP        | 2                 | BIRD        | OUTER RICHMOND  | 8/1/2024 2:00:00 PM    | 8/1/2024 2:01:21 PM    | 8/1/2024 2:31:37 PM    | 8/1/2024 2:36:37 PM    | BIRD IN GLUE TRAP                                                                                                                                                                         | A24-343665 | 08/01/24 14:08 EXTENDED ETA DUE TO PTS OF A INJURED COYOTE. -DTB28                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |
| A24-345375  | 1            | 2,621         | LAGUNA          | A524949   | 9/25/2024 3:09:00 PM   | WILD          | TRAP             | 2                 | BIRD        | PACIFIC HEIGHTS | 9/25/2024 3:09:00 PM   | 9/25/2024 3:18:57 PM   | 9/25/2024 3:59:59 PM   | 9/25/2024 4:06:45 PM   | BIRD DYING IN GLUE TRAP. RP LEFT BUT WILL GIVE ACCESS AT 4 PM                                                                                                                             | A24-345375 | 09/25/24 15:17 PUT IN AS CODE 2 BUT EXTENDED ETA BECAUSE RP WONT BE HOME TO GIVE ACCESS UNTIL THEN. SR33                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |
| A24-345834  | 1            | 658           | 19TH            |           | 10/7/2024 11:38:00 AM  | ASSIST        | PUBLIC           | 1                 | SNAKE       | OUTER RICHMOND  | 10/7/2024 11:38:00 AM  | 10/7/2024 2:15:48 PM   | 10/7/2024 3:36:15 PM   | 10/7/2024 3:52:55 PM   | SNAKE IN STORAGE ROOM, UNKNOWN TYPE OF SNAKE. DOOR NEXT TO SNAKE LEFT OPEN, TOLD TO TRY AND CONFINE AREA SO SNAKE ONLY HAS THE EXIT BUT RP TOO SCARED. REFUSED TO TAKE A PIC DUE TO FEAR. | A24-345834 | 10/07/24 17:52 I RESPONDED OUT TO THIS CALL AND MADE CONTACT WITH THE RP/ THEY SHOWED ME WHERE THEY SAW THE SNAKE. THEY HAD MULTIPLE GLUE TRAPS SET UP IN THE ROOM THE SNAKE WAS SEEN IN. I COULD SEE A TRAIL OF GLUE LEADING FROM ONE TRAP AROUND THE DOOR AND TO THE EXIT. I COULD NOT LOCATE A SNAKE. I EDUCATED THEM ON THE USE OF GLUE TRAPS AND ONLY USING HUMANE TRAPS THROUGH A PEST CONTROL COMPANY. -MT37                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |
| A24-345891  | 1            | 989           | HAMPSHIRE       |           | 10/8/2024 9:37:00 PM   | RESCUE        | GLUE TRAP        | 1                 | RACCOON     | POTRERO HILL    | 10/8/2024 9:37:00 PM   | 10/8/2024 9:48:53 PM   | 10/8/2024 10:01:50 PM  | 10/8/2024 10:24:35 PM  | RACCON W/ GLUETRAP STUCK ON FOOT. RP ADVISED TO CALL BACK IF THE RACCON LEAVES                                                                                                            | A24-345891 | 10/08/24 23:09 AC37 AND I MC W/ RP WHO BROUGHT US TO BACK AREA WHERE RACCOON WAS SEEN. THE RACCON WAS NO LONGER WHERE THEY HAD SEEN IT. WE LOCATED TWO HEALTHY RACCONS ON THE DECK OF THE NEIGHBORING HOUSE. NO TRAP ON EITHER OF THEM. AC37 LOCATED THE RACCOON W/ A RAT TRAP ON IT HIDING UNDER SOME STAIRS. I USED A CATCH POLE TO SECURE THE RACCOON, WHILE AC37 RELEASED THE TRAP. NO OBVIOUS INJURIES, WE RELEASED IT AND IT CLIMED OVER THE FENCE TO HIS SIBLINGS. RPS SAID THEY WOULD TALK TO THEIR LANDLORD ABOUT SETTING SNAP TRAPS IN THE BACKYARD. -PQ41-                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |

| activity_no | activity_seq | act_street_no | act_street_name | animal_id | Call Date              | activity_type | activity_subtype | activity_priority | animal_type | jurisdiction    | Activity Date          | dispatch_date          | working_date           | complete_date          | activity_comment                                                                                                                      | memo_id    | memo_text                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |
|-------------|--------------|---------------|-----------------|-----------|------------------------|---------------|------------------|-------------------|-------------|-----------------|------------------------|------------------------|------------------------|------------------------|---------------------------------------------------------------------------------------------------------------------------------------|------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| A24-346104  | 1            | 1,299         | STOREY          | A526468   | 10/17/2024 2:22:00 PM  | RESCUE        | GLUE TRAP        | 2                 | MOUSE/RAT   | PRESIDIO        | 10/17/2024 2:22:00 PM  | 10/17/2024 2:26:50 PM  | 10/17/2024 3:06:19 PM  | 10/17/2024 3:11:08 PM  | RAT STUCK ON A GLUE TRAP. LEG IS POSS BROKEN.                                                                                         | A24-346104 | 10/17/24 14:27 ETENDED ETA DUE TO TRAFFIC. -DTB28                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |
| A24-346135  | 1            | 1,698         | HUDSON          |           | 10/18/2024 12:23:00 PM | WILD          | INJURED          | 1                 | OTHER       | BAYVIEW DISTRIC | 10/18/2024 12:23:00 PM | 10/18/2024 12:26:19 PM | 10/18/2024 12:47:26 PM | 10/18/2024 12:57:06 PM | was on glue trap now stuck to cement. already ed r/p on it.                                                                           |            |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |
| A24-346384  | 1            | 3,580         | FOLSOM          | A527372   | 10/26/2024 1:38:00 PM  | RESCUE        | GLUE TRAP        | 2                 | MOUSE/RAT   | BERNAL HEIGHTS  | 10/26/2024 1:38:00 PM  | 10/26/2024 1:41:24 PM  | 10/26/2024 2:03:40 PM  | 10/26/2024 2:23:00 PM  | RAT STUCK ON GLUE TRAP. RP CAN NOT BRING IT DOWN. ITS BEHIND HER WASHER.                                                              | A24-346384 | 10/26/24 13:40 EXTENDED ETA DUE TO STAFFING. DTB28                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |
| A24-346503  | 1            | 3,294         | 26TH            | A527643   | 10/30/2024 8:24:00 PM  | WILD          | TRAP             | 1                 | PIGEON      | MISSION         | 10/30/2024 8:24:00 PM  | 10/30/2024 8:28:43 PM  | 10/30/2024 8:39:32 PM  | 10/30/2024 8:48:38 PM  | PIGEON ON GLUE TRAP SINCE THIS AFTERNOON                                                                                              |            |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |
| A24-346562  | 1            | 985           | UNION           | A527742   | 11/1/2024 6:27:00 PM   | RESCUE        | GLUE TRAP        | 2                 | BIRD        | RUSSIAN HILL    | 11/1/2024 6:27:00 PM   | 11/1/2024 6:27:00 PM   | 11/1/2024 6:47:00 PM   | 11/1/2024 6:53:00 PM   | BIRD ON GLUE TRAP                                                                                                                     |            |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |
| A24-346678  | 1            | 1,932         | WEBSTER         | A528447   | 11/5/2024 3:05:00 PM   | RESCUE        | GLUE TRAP        | 2                 | BIRD        | PACIFIC HEIGHTS | 11/5/2024 3:05:00 PM   | 11/5/2024 3:09:41 PM   | 11/5/2024 3:34:23 PM   | 11/5/2024 3:44:07 PM   | BIRD IN GLUE TRAP                                                                                                                     |            |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |
| A24-346955  | 1            | 1,299         | STOREY          | A529083   | 11/14/2024 12:28:00 PM | WILD          | INJURED          | 2                 | OTHER       | PRESIDIO        | 11/14/2024 12:28:00 PM | 11/14/2024 12:31:07 PM | 11/14/2024 12:53:10 PM | 11/14/2024 12:59:58 PM | ON GLUE TRAP                                                                                                                          | A24-346955 | 11/14/24 13:56 RESPONDED TO 1299 STOREY AND WAS SHOWN BY STAFF WHERE THE RAT WAS LOCATED. RAT WAS STUCK TO THE GLUE TRAP BUT APPEARED ALERT AND UNINJURED. MAINLY STUCK BY THE FEET AND TAIL. PLACED RAT IN VAN AND TRANSPORTED BACK TO SFACC. BRIEFLY EXAMINED BY VET STAFF AND CONTACTED LILA FOR TRANSFER. BCB28T                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
| A24-347164  | 1            | 1,320         | KEARNY          | A529636   | 11/22/2024 7:59:00 AM  | WILD          | INJURED          | 1                 | BIRD        | NORTH BEACH     | 11/22/2024 9:19:13 AM  | 11/22/2024 9:21:10 AM  | 11/22/2024 9:54:31 AM  | 11/22/2024 10:14:55 AM | CROW WITH GLUE ON IT. UNABLE TO FLY AWAY.                                                                                             |            |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |
| A24-347511  | 1            | 67            | BRENTWOOD       | A530155   | 12/4/2024 5:42:00 PM   | WILD          | CONFINED         | 1                 | BIRD        | TWIN PEAKS      | 12/4/2024 5:42:00 PM   | 12/4/2024 5:45:33 PM   | 12/4/2024 6:18:21 PM   | 12/4/2024 6:28:26 PM   | BIRD REMOVED FROM GLUE TRAP BY FINDER. BIRD SHOWS NO OBVIOUS SIGNS OF INJURY AND IS STABLE                                            |            |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |
| A24-348176  | 1            | 509           | STEVENSON       |           | 12/30/2024 1:36:00 PM  | RESCUE        | GLUE TRAP        | 2                 | MOUSE/RAT   | SOUTH OF MARKET | 12/30/2024 1:36:00 PM  | 12/30/2024 1:47:44 PM  | 12/30/2024 1:57:03 PM  | 12/30/2024 2:01:08 PM  | MOUSE IN GLUE TRAP IN GUTTER ACROSS ST FROM MONTEACRO RESTAURANT. 20 ON GOOGLE MAPS IS 509                                            | A24-348176 | 12/30/24 16:13 MICE ON TRAP HAD LIKELY BEEN DEAD LONG BEFORE MY ARRIVAL. THREW OUT THE GLUE TRAP. MC35                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |
| A25-348599  | 1            | 19            | MATEO           | A532889   | 1/14/2025 1:54:00 PM   | WILD          | TRAP             | 2                 | BIRD        | GLEN PARK       | 1/14/2025 1:54:00 PM   | 1/14/2025 2:03:46 PM   | 1/14/2025 2:03:47 PM   | 1/14/2025 2:11:03 PM   | BIRD ON GLUE TRAP                                                                                                                     |            |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |
| A25-348857  | 1            | 1,265         | WALLER          | A533387   | 1/22/2025 10:10:00 PM  | RESCUE        | GLUE TRAP        | 2                 | MOUSE/RAT   | HAIGHT ASHBURY  | 1/22/2025 10:10:00 PM  | 1/22/2025 10:12:00 PM  | 1/22/2025 10:23:00 PM  | 1/22/2025 10:30:00 PM  | MOUSE STUCK ON GLUE TRAP STILL ALIVE                                                                                                  |            |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |
| A25-349203  | 1            | 99            | HARDING         |           | 2/2/2025 2:44:00 PM    | WILD          | INJURED          | 1                 | BIRD        | LAKESHORE       | 2/2/2025 2:44:00 PM    | 2/2/2025 2:46:58 PM    | 2/2/2025 3:20:19 PM    | 2/2/2025 3:28:20 PM    | BIRD FLEW INTO RESTAURANT ONTO STICKY TRAP. REMOVED FROM STICKY TRAP AND NOW IN BOX. BIRD AND RP IN REST PER VM.                      | A25-349203 | 02/02/25 15:27 I MC W/ HARDING RESTAURANT STAFF WHO LET ME KNOW THAT A GOOD SAM IS TRANSPORTING THE SPARROW TO LINDESEY WILDLIFE CENTER. -PQ41-                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |
| A25-349757  | 1            | 1,884         | ILLINOIS        |           | 2/20/2025 10:17:00 AM  | WILD          | TRAP             | 2                 | MOUSE/RAT   | BAYVIEW DISTRIC | 2/20/2025 10:17:00 AM  | 2/20/2025 10:23:22 AM  | 2/20/2025 10:35:41 AM  | 2/20/2025 10:46:34 AM  | RAT CAUGHT IN GLUE TRAP, RP PUT BUCKET OVER IT. RP: [REDACTED]                                                                        |            |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |
| A25-350033  | 1            | 19            | MATEO           | A536096   | 3/1/2025 2:40:00 PM    | RESCUE        | GLUE TRAP        | 2                 | BIRD        | GLEN PARK       | 3/1/2025 2:40:00 PM    | 3/1/2025 2:42:46 PM    | 3/1/2025 2:59:57 PM    | 3/1/2025 3:07:20 PM    | BIRD ON GLUE TRAP                                                                                                                     |            |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |
| A25-350259  | 1            | 600           | DARTMOUTH       | A537080   | 3/8/2025 3:01:00 PM    | WILD          | INJURED          | 2                 | BIRD        | PORTOLA         | 3/8/2025 3:01:00 PM    | 3/8/2025 3:03:19 PM    | 3/8/2025 3:18:41 PM    | 3/8/2025 3:27:01 PM    | GLUE TRAP                                                                                                                             | A25-350259 | 03/08/25 16:06 RESPONDED TO 600 DARTMOUTH AND MC W/ THE RESIDENTS IN THE LOWER UNIT. THEY POINTED OUT THE GLUE TRAP IN THEIR YARD WITH A SMALL SONGBIRD STUCK ON IT. THE BIRD WAS STUCK BY ITS STOMACH AND LEFT WING. PLACED BIRD IN VAN AND TRANSPORTED BACK TO SFACC. BROUGHT BIRD TO VET STAFF WHERE IT WAS FREED FROM THE GLUE TRAP. OKED TO KENNEL IN 262 AND PLACED ON AIRTABLE FOR RECHECK. BC28T                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |
| A25-350348  | 1            | 761           | GIRARD          |           | 3/11/2025 8:25:00 AM   | RESCUE        | VEHICLE          | 1                 | CAT         | PORTOLA         | 3/11/2025 8:25:00 AM   | 3/11/2025 8:27:38 AM   | 3/11/2025 9:02:03 AM   | 3/11/2025 9:06:36 AM   | R/VEHICLE CAT W GLUE TRAP.                                                                                                            | A25-350348 | 03/11/25 13:21 I ARRIVED AT LOCATION AND MC WITH RP. RP EXPLAINED THE CAT HAD NOT BEEN SEEN LEAVING THE CAR BUT THE GLUE TRAP HAD COME OFF. I PLAYED CAT SOUNDS BUT DID NOT GET ANY RETURN MEOWS. I USED MY FLASHLIGHT AND TRIED TO LOOK FOR THE CAT BUT WAS UTM. AS I WAS GOING TO CLEAR, THE CAT CAME OUT FROM UNDER THE CAR AND RP SAW THE CAT RUN UNDER A CABINET IN THE GARAGE. THE CAT SEEMED VERY AFRAID BUT WAS NOT PHYSICALLY TRAPPED. I EDUC ON HOW TO GET THE CAT TO LEAVE AND CLEARED CALL. CO40                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |
| A25-351143  | 1            | 3,214         | MISSION         | A540458   | 4/4/2025 5:24:00 PM    | RESCUE        | GLUE TRAP        | 2                 | SNAKE       | BERNAL HEIGHTS  | 4/4/2025 5:24:00 PM    | 4/4/2025 5:49:00 PM    | 4/4/2025 5:50:00 PM    | 4/4/2025 5:56:00 PM    | SNAKE COMPLETELY STUCK TO GLUE TRAP. RP IS SECOND HAND, HOMEOWNER WILL CONFIRM WETHER DEAD OR ALIVE AND CALL BACK                     |            |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |
| A25-351254  | 1            | 449           | OFARRELL        | A541209   | 4/8/2025 12:20:00 PM   | WILD          | OPEN YARD        | 1                 | SNAKE       | TENDERLOIN      | 4/8/2025 12:20:00 PM   | 4/8/2025 12:48:03 PM   | 4/8/2025 1:28:49 PM    | 4/8/2025 1:38:49 PM    | SNAKE IN BASEMENT. RP CAN GIVE ACCESS                                                                                                 | A25-351254 | 04/08/25 14:35 KING SNAKE FOUND ON GLUE TRAP. TRANS TO ACC FOR UN- STICKING. NATIVE SPECIES , MOSTLY OK BUT DOES HAVE A CLOACAL PROLAPSE. TRANS TO LILA FOR CARE. MC35                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |
| A25-351464  | 1            | 127           | ALBION          | A542781   | 4/15/2025 5:30:00 PM   | WILD          | INJURED          | 2                 | BIRD        | MISSION         | 4/15/2025 5:30:00 PM   | 4/15/2025 5:30:00 PM   | 4/15/2025 5:46:29 PM   | 4/15/2025 5:51:14 PM   | SPARROW ON GLUE TRAP FOR >1HR                                                                                                         |            |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |
| A25-351986  | 1            | 18            | CADELL          | A548572   | 5/2/2025 7:25:00 PM    | WILD          | TRAP             | 1                 | BIRD        | NORTH BEACH     | 5/2/2025 7:25:00 PM    | 5/2/2025 7:27:00 PM    | 5/2/2025 7:51:00 PM    | 5/2/2025 7:55:00 PM    | BIRD IN GLUE FLY TRAP                                                                                                                 |            |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |
| A25-352027  | 1            | 956           | POST            | A549044   | 5/4/2025 11:06:00 AM   | RESCUE        | GLUE TRAP        | 2                 | MOUSE/RAT   | TENDERLOIN      | 5/4/2025 11:06:00 AM   | 5/4/2025 11:09:00 AM   | 5/4/2025 11:26:15 AM   | 5/4/2025 11:32:11 AM   | MOUSE IN GLUE TRAP. RP BELIEVES TRAP WAS SET BY [REDACTED] THEN THROWN OUT INTO HALLWAY IFO 20. CALL [REDACTED] AT CALLBOX FOR ENTRY. | A25-352027 | 05/07/25 10:31 MC W/ [REDACTED] CLAIMED HE DOES NOT AND WOULD NOT USE GLUE TRAPS AS HE HAS CATS SO "THAT WOULD BE STUPID". AGREED AND ADVISED TO LET ANYONE ELSE WHO MAY DO SO TO USE OTHER OPTIONS AS GLUE TRAPS WILL HARM ANY CREATURE AND ARE INHUMANE. RESIDENT WAS CONCERNED AS TO HOW HE WAS IDENTIFIED AS THE TRAP SETTER, ADVISED I DID NOT HAVE THAT INFO. -AK27                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |
| A25-352027  | 3            | 956           | POST            |           | 5/4/2025 11:06:00 AM   | INV           | CRUELTY          | 1                 | MOUSE/RAT   | NOB HILL        | 5/4/2025 12:18:00 PM   | 5/7/2025 8:11:42 AM    | 5/7/2025 10:19:17 AM   | 5/7/2025 10:35:08 AM   | FOLLOW UP WITH [REDACTED] ABOUT INHUMANE USE OF GLUE TRAPS FOR PEST CONTROL                                                           | A25-352027 | 05/07/25 10:31 MC W/ [REDACTED] CLAIMED HE DOES NOT AND WOULD NOT USE GLUE TRAPS AS HE HAS CATS SO "THAT WOULD BE STUPID". AGREED AND ADVISED TO LET ANYONE ELSE WHO MAY DO SO TO USE OTHER OPTIONS AS GLUE TRAPS WILL HARM ANY CREATURE AND ARE INHUMANE. RESIDENT WAS CONCERNED AS TO HOW HE WAS IDENTIFIED AS THE TRAP SETTER, ADVISED I DID NOT HAVE THAT INFO. -AK27                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |
| A25-352069  | 1            | 3,061         | 16TH            | A549091   | 5/5/2025 11:56:00 AM   | WILD          | INJURED          | 2                 | BIRD        | MISSION         | 5/5/2025 11:56:00 AM   | 5/5/2025 11:58:38 AM   | 5/5/2025 12:07:10 PM   | 5/5/2025 12:15:53 PM   | PIGEON WAS ON A GLUE TRAP / RP FREED IT, BUT BELIEVES WING HAS AN ISSUE                                                               | A25-352069 | 05/05/25 14:12 RP SHOWED ME OUT TO A SMALL YARD WHERE THE PIGEON HAD BEEN FREED FROM THE GLUE TRAP USING COOKING OIL. PIGEON WAS ALERT AND RESPONSIVE. APPEARED HEALTHY AND UNINJURED, EXCEPT FOR SOME MISSING PRIMARY FEATHERS ON HIS RIGHT WING. PLACED IN BOX AND TRANSPORTED BACK TO SFACC. PER VET STAFF OK TO KENNEL, POSSIBLE WILDCARE TRANSFER. KENNELED IN 256. BCB28T                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |
| A25-352174  | 1            | 901           | SUTTER          | A549883   | 5/8/2025 10:08:00 AM   | STRAY         | INJURED          | 2                 | CAT         | NOB HILL        | 5/8/2025 10:08:00 AM   | 5/8/2025 10:11:03 AM   | 5/8/2025 10:35:12 AM   | 5/8/2025 10:44:11 AM   | CAT STUCK ON GLUE TRAP                                                                                                                |            |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |
| A25-352413  | 1            | 181           | 6TH             | A551747   | 5/15/2025 9:29:00 AM   | WILD          | INJURED          | 2                 | BIRD        | SOUTH OF MARKET | 5/15/2025 9:29:00 AM   | 5/15/2025 9:31:00 AM   | 5/15/2025 9:44:00 AM   | 5/15/2025 10:01:00 AM  | was in snap trap, may be out                                                                                                          | A25-352413 | 05/15/25 10:11 BABY SONGBIRD STUCK TO GLUE TRAP. LOTS OF BLOOD AND TORN SKIN. SHALLOW BREATHING. CONSULTED WITH LW. PTS. EDUCATED/LECTURED RP. HE DID NOT PLACE TRAP BUT WAS APPROPRIATELY HORRIFIED AND SAID HE WOULD TALK TO MAINTENANCE ABOUT ENDING THE USE OF GLUE TRAPS ON THE PROPERTY. SP13                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |
| A25-352663  | 1            | 324           | GONZALEZ        | A553866   | 5/23/2025 1:39:00 PM   | WILD          | TRAP             | 2                 | BIRD        | LAKESHORE       | 5/23/2025 1:39:00 PM   | 5/23/2025 1:43:00 PM   | 5/23/2025 1:56:18 PM   | 5/23/2025 2:04:52 PM   | CROW WITH A STICKY MOUSE TRAP ON IT. THE CROW CAN NOT FLY.                                                                            | A25-352663 | 05/24/25 10:16 GLUE TRAP STUCK TO BACK TAIL FEATHERS OF BIRD. ABLE TO REMOVE WITH BABY OIL AND CROW QUICKLY FLEW OFF. UNINJURED. SP13                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |
| A25-352844  | 1            | 222           | LEAVENWORTH     | A555045   | 5/29/2025 3:08:00 PM   | RESCUE        | GLUE TRAP        | 2                 | PIGEON      | TENDERLOIN      | 5/29/2025 3:08:00 PM   | 5/29/2025 3:13:57 PM   | 5/29/2025 3:39:30 PM   | 5/29/2025 3:45:09 PM   | PIGEON IN GLUE TRAP. CALL RP FOR ACCESS                                                                                               |            |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |
| A25-353320  | 1            | 325           | BUCKINGHAM      | A557225   | 6/13/2025 7:21:00 PM   | WILD          | TRAP             | 1                 | BIRD        | LAKESHORE       | 6/13/2025 7:21:00 PM   | 6/13/2025 7:25:22 PM   | 6/13/2025 10:07:14 PM  | 6/13/2025 10:12:39 PM  | RP REMOVED FROM GLUE TRAP W/ OIL                                                                                                      |            |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |
| A25-353523  | 1            | 755           | FONT            | A559136   | 6/19/2025 6:39:00 PM   | WILD          | TRAP             | 1                 | BIRD        | LAKESHORE       | 6/19/2025 6:39:00 PM   | 6/19/2025 6:41:47 PM   | 6/19/2025 7:29:55 PM   | 6/19/2025 7:34:17 PM   | BIRD ON GLUE TRAP                                                                                                                     |            |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |
| A25-353757  | 1            | 4,115         | LINCOLN         | A561881   | 6/26/2025 11:05:00 PM  | WILD          | TRAP             | 2                 | RACCOON     | SUNSET/PARKSIDE | 6/26/2025 11:05:00 PM  | 6/26/2025 11:08:00 PM  | 6/26/2025 11:08:00 PM  | 6/26/2025 11:18:00 PM  | RAT IN TRAP. STILL ALIVE                                                                                                              | A25-353757 | 06/26/25 23:19 RESPONDED FOR UNK ANIMAL IN TRAP. LANDLORD HAD SET MANY GLUE AND SEVERAL PLASTIC "T-REX" STYLE TRAPS IN SEMI-OPEN WALKWAY. ONE CLAW TRAP HAD CAUGHT A YOUNG RAT'S LEG BUT NOT KILLED IT. LEAVING THE RAT WAS CRYING AND SUFFERING. I PICKED THE RAT AND TRAP UP. FREED THE LEG, AND PLACED RAT IN CARRIER. TRANS RAT ACROSS THE STREET AND RTWED IN THE PARK. RAT APPEARED MOSTLY UNHARMED, WAS VERY ACTIVE, AND ABLE TO NEARLY JUMP OUT OF CAT SIZED CARRIER. MC35 AND I COLLECTED ALL LOOSE TRAPS. UNABLE TO REMOVE GLUE TRAPS SCREWED TO WALL. PER RPS, LL HAD SET TRAPS AND THEY HAD BEEN TRYING TO GET THEM TO DO SOMETHING MORE HUMANE BUT HAD NOT HAD LUCK. I TOOK LL'S # AND CALLED TO LECTURE ON HUMANE TRAPPING. LL STATED THEY HAD Hired TERMINEX AND WERE UPSET WE HAD REMOVED TRAPS. ADVISED LL THE PLACEMENT WAS INHUMANE AS MANY UNINTENDED ANIMALS COULD GET TO THEM. ALSO STATED THE FACT THAT NONE OF THE TRAPS WERE LIKELY TO OFFER AN IMMEDIATE DEATH WAS EQUALLY HUMANE AND THAT IT IS OUR JOB TO PREVENT AND INTERVENE IN ANIMAL SUFFERING. WILL F/U W/ RF22 VIA EMAIL. -AK27/MC35 |
| A25-354341  | 1            | 158           | CAYUGA          | A565601   | 7/14/2025 9:57:00 AM   | WILD          | INJURED          | 2                 | MOUSE/RAT   | OUTER MISSION   | 7/14/2025 9:57:00 AM   | 7/14/2025 10:01:00 AM  | 7/14/2025 10:10:48 AM  | 7/14/2025 10:30:06 AM  | rat in glue strap on side walk across form 20                                                                                         |            |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |
| A25-354548  | 1            | 73            | AMBER           | A568906   | 8/14/2025 5:12:00 PM   | WILD          | TRAP             | 2                 | BIRD        | NOE VALLEY      | 8/14/2025 5:12:00 PM   | 8/14/2025 5:21:28 PM   | 8/14/2025 5:40:17 PM   | 8/14/2025 5:48:00 PM   | BIRD FLEW INTO GARAGE AND NOW STUCK IN GLUE TRAP                                                                                      | A25-354548 | 08/14/25 20:01 BIRD WAS STUCK ON GLUE TRAP. WAS ABLE TO REMOVE WITH BABY OIL. MISSING FEATHERS AND OILY BUT OTHERWISE APPEARS UNINJURED. BOTH MC35 AND I SPOKE TO RP ABOUT UNHUMANE GLUE TRAPS ARE. SP13                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |
| A25-355819  | 1            | 87            | CRAGS           |           | 8/25/2025 9:04:00 AM   | RESCUE        | GLUE TRAP        | 2                 | SQUIRREL    | GLEN PARK       | 8/25/2025 9:04:00 AM   | 8/25/2025 9:08:35 AM   | 8/25/2025 9:28:14 AM   | 8/25/2025 9:33:41 AM   | squirrel WITH HEAD CAUGHT IN TRAP UNDER BUSH TO LEFT OF DRIVEWAY                                                                      | A25-355819 | 08/25/25 11:01 MC W/ RESIDENT AT 20 WHO DIRECTED ME TO THE SIDE OF THE HOUSE WHERE SQUIRREL WAS SEEN. LOCATED THE TRAP BUT THERE WAS NO SQUIRREL STUCK INSIDE. NO SQUIRRELS SEEN IN THE VECINITY. BCB50                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |
| A25-355936  | 1            | 2,760         | 24TH            | A569497   | 8/28/2025 12:02:00 PM  | WILD          | INJURED          | 2                 | PIGEON      | MISSION         | 8/28/2025 12:02:00 PM  | 8/28/2025 12:05:54 PM  | 8/28/2025 12:07:32 PM  | 8/28/2025 12:14:48 PM  | in box on glue trap, diamond donut                                                                                                    |            |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |
| A25-356786  | 1            | 362           | PRENTISS        | A571919   | 9/22/2025 5:17:00 PM   | RESCUE        | GLUE TRAP        | 2                 | BIRD        | BERNAL HEIGHTS  | 9/22/2025 5:17:00 PM   | 9/22/2025 5:20:00 PM   | 9/22/2025 5:43:00 PM   | 9/22/2025 6:00:00 PM   | SCRUB JAY CAUGHT ON GLUE TRAP IN KITCHEN, EDUCATE ON GLUE TRAPS AND TAKE ALL THAT YOU CAN                                             |            |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |
| A25-356817  | 1            | 76            | NEBRASKA        | A571938   | 9/23/2025 4:40:00 PM   | WILD          | TRAP             | 2                 | SQUIRREL    | BERNAL HEIGHTS  | 9/23/2025 4:40:00 PM   | 9/23/2025 4:44:11 PM   | 9/23/2025 4:56:12 PM   | 9/23/2025 5:01:50 PM   | on glue trap in back yard                                                                                                             | A25-356817 | 09/23/25 17:48 A25-356817: MC W/ RP WHO SHOWED ME THE SQUIRREL IN THE BACKYARD, LAYING BELLY DOWN ON THE TRAP. ADVISED RP TO REMOVE ALL THEIR GLUE TRAPS AND USE SOMETHING MORE HUMANE. LOADED SQUIRREL INTO VAN AND TRANSPORTED BACK TO ACC. WITH HELP FROM VET STAFF. SQUIRREL WAS REMOVED FROM TRAP RELATIVELY EASY. LILA APPROVED TRANSFER. BCB50                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |





**Igor Tregub, Councilmember District 4**

CONSENT CALENDAR

March 24, 2026

To: Honorable Mayor and Members of the City Council

From: Councilmember Igor Tregub (Author), Mayor Adena Ishii (Co-Sponsor), Councilmember Cecilia Lunaparra (Co-Sponsor), Councilmember Terry Taplin (Co-Sponsor)

Subject: Letter of Gratitude to the Metropolitan Transportation Commission for their Support of Full Implementation of a Strong Transit-Oriented Communities Policy

**RECOMMENDATION**

Submit a letter of gratitude to the Metropolitan Transportation Commission (MTC) recognizing the full adoption and implementation of a strong and enforceable Transit-Oriented Communities (TOC) Policy.

**BACKGROUND**

In September 2022, the MTC adopted the TOC Policy as a central strategy of Plan Bay Area 2050+, the long-range plan developed jointly with the Association of Bay Area Governments (ABAG). The policy guides new housing and jobs to areas served by high-quality transit, helping to reduce greenhouse gas emissions, expand access to opportunity, and address the Bay Area's housing shortage.

The TOC Policy reflects extensive collaboration with local jurisdictions and includes key provisions such as flexibility through the "3Ps" framework (Production, Preservation, and Protection), averaging standards across station areas, and scaled requirements for smaller communities. Importantly, strong renter protections were incorporated to mitigate displacement risks and ensure that low-income residents and communities of color benefit from transit-oriented development.

Since the policy's adoption, Berkeley and other Bay Area jurisdictions have invested substantial staff time and public resources to amend zoning codes, update planning documents, and align local policies with TOC requirements. These efforts demonstrate Berkeley's good-faith reliance on the TOC Policy and its ongoing commitment to sustainable, equitable, and transit-focused development.

## **CURRENT SITUATION AND ITS EFFECTS**

On February 25, 2026, the MTC Board of Directors voted 12–5, with one member absent, to reaffirm the adoption and full implementation of the Transit-Oriented Communities (TOC) Policy by the Metropolitan Transportation Commission. This action ensures that local jurisdictions, including the City of Berkeley, can continue aligning housing and job growth with high-quality transit investments. By maintaining strong land use and density standards, robust renter protections, and clear accountability mechanisms connected to One Bay Area Grant 4 (OBAG4) funding, the policy supports sustainable and equitable transit-oriented development across the Bay Area.

Concentrating housing and employment near transit remains essential for restoring transit ridership, reducing greenhouse gas emissions, and achieving the climate, equity, and housing production objectives outlined in Plan Bay Area 2050+. The TOC Policy also protects prior investments made by Berkeley and other jurisdictions in zoning, planning, and community engagement, reinforcing the region’s long-term strategy for inclusive growth and transit recovery.

By affirming and implementing a strong, enforceable TOC Policy, MTC is helping to preserve the integrity of regional planning while advancing equitable, transit-oriented growth that benefits all Bay Area residents.

## **FISCAL IMPACTS OF RECOMMENDATION**

Limited staff time is required to communicate the City’s acknowledgment and continued support of the TOC Policy to the MTC and regional partners.

## **ENVIRONMENTAL SUSTAINABILITY**

The TOC Policy directly advances regional and local climate objectives by concentrating new housing and employment near high-quality transit. This reduces vehicle miles traveled (VMT), lowers greenhouse gas emissions, and promotes compact, sustainable land use patterns. The City Council’s support reinforces Berkeley’s Climate Action and Adaptation Plan and aligns with Plan Bay Area 2050+ strategies to meet regional emissions reduction targets.

## **CONTACT PERSON**

Councilmember Igor Tregub, Council District 4  
510-981-7140  
[ltregub@berkeleyca.gov](mailto:ltregub@berkeleyca.gov)

Olga Bolotina, Chief of Staff, Council District 4  
[obolotina@berkeleyca.gov](mailto:obolotina@berkeleyca.gov)

Shamaila Ahmed, Legislative Aide, Council District 4  
[sahmed@berkeleyca.gov](mailto:sahmed@berkeleyca.gov)

**ATTACHMENTS**

1. Thank you letter

**ATTACHEMENT #1 – Thank you letter**

Dear Chair Noack and all members of the Metropolitan Transportation Commission (MTC) board,

We write to express the City of Berkeley’s sincere appreciation for the MTC Board of Directors vote on February 25, 2026, to reaffirm the adoption and full implementation of the Transit-Oriented Communities (TOC) Policy as a key strategy of Plan Bay Area 2050+. This policy aligns housing and job growth with high-quality transit investments, helping reduce greenhouse gas emissions, expand access to opportunity, and address the Bay Area’s ongoing housing shortage.

In particular we express our support for the policy that:

1. **Retains strong TOC standards** consistent with Plan Bay Area 2050+ growth targets, ensuring sufficient housing and job density near transit to achieve regional climate, equity, and planning goals.
2. **Preserves robust renter protections**, safeguarding low-income residents and communities of color from displacement while allowing them to benefit from transit-oriented development.
3. **Maintains compliance as a condition of OBAG4 funding**, ensuring accountability in linking regional funding to the implementation of TOC standards.
4. **Upholds TOC density standards**, rather than defaulting to weaker state standards, ensuring the region meets its climate, equity, and livability commitments.

We appreciate your vote of support of these four principles and look forward to partnering with you for in the future to implement these.

With appreciation,



To: Honorable Mayor and Members of the City Council  
 From: Councilmember Shoshana O'Keefe (Author), Councilmember Terry Taplin (Co-Sponsor), Councilmember Brent Blackaby (Co-Sponsor), Mayor Adena Ishii (Co-Sponsor)  
 Subject: Berkeley High School National Society of Black Engineers Junior Chapter: Relinquishment of Council Office Budget Funds to the General Fund and Grant of Such Funds

### RECOMMENDATION

Adopt a Resolution approving the expenditure of an amount not to exceed \$500 per Councilmember, including \$500 from Councilmember Shoshana O'Keefe's discretionary fund and funds from any other Councilmembers who would like to contribute, to the Berkeley High School National Society of Black Engineers Junior Chapter to support its ongoing work to engage and empower students through STEM education, mentorship, leadership development, and community building.

### BACKGROUND

The National Society of Black Engineers (NSBE) is one of the largest student-led organizations in the U.S., with over 700 chapters and a membership of more than 24,000 worldwide. For over 50 years, NSBE has played a vital role in fostering innovation, guiding engineers to graduation, and enhancing STEM education for many K–12 students globally.

The mission of NSBE is to increase the number of Black engineers who excel academically, succeed professionally, and positively impact their community. Each year, NSBE leaves a profound mark on its participants. From the thousands of 3rd–5th graders engaged in the national Summer Engineering Experience for Kids (SEEK) camps, to the 15,000 collegiate students honing their academic and technical skills, NSBE strives to increase the number of diverse students studying engineering at both the undergraduate and graduate levels.

The NSBE Jr. Chapter at Berkeley High School has experienced remarkable growth, achievement, and has even received national recognition. In 2025, BHS students and co-advisors were honored with the Pre-College Program of the Year Award at the 51st Annual Leadership Convention in Chicago, IL – recognizing BHS students for their outstanding engagement, leadership, and impact throughout the year.

The NSBE Jr. Pre-College Initiative (PCI) program is designed to stimulate interest in science, technology, engineering and mathematics (STEM) fields. The goal is to encourage students in grades 9-12 to attend college and pursue technical degrees. Berkeley High's PCI program helps students discover firsthand how engineering and technology relate to the world around them and uncover the excitement of academic excellence, leadership, technical development and teamwork.

This item supports the Berkeley High NSBE Jr. Chapter's work to promote student learning, advance professional development, and cultivate future leaders, innovators and global citizens prepared to make a lasting impact on their community and beyond.

FISCAL IMPACTS

No General Fund impact.

CONTACT

Councilmember Shoshana O'Keefe, [sokeefe@berkeleyca.gov](mailto:sokeefe@berkeleyca.gov)

ATTACHMENTS

1. Resolution

RESOLUTION NO. ##,###-N.S.

WHEREAS, the National Society of Black Engineers (NSBE) is one of the largest student-led organizations in the U.S.; and

WHEREAS, for over 50 years, NSBE has played a vital role in fostering innovation, guiding engineers to graduation, and enhancing STEM education for many K–12 students globally; and

WHEREAS, the mission of NSBE is to increase the number of Black engineers who excel academically, succeed professionally, and positively impact their community; and

WHEREAS, the NSBE Jr. Chapter at Berkeley High School has experienced remarkable growth, achievement, and has even received national recognition; and

WHEREAS, the NSBE Jr. Chapter was honored with the Pre-College Program of the Year Award at the 2025 Golden Torch Awards of the 51st Annual Leadership Convention; and

WHEREAS, by supporting the Berkeley High NSBE Jr. Chapter, the Berkeley City Council will be encouraging student learning and professional development, and helping cultivate future leaders, innovators, and global citizens poised to make a lasting impact on their community and beyond;

NOW THEREFORE, BE IT RESOLVED by the Council of the City of Berkeley that funds relinquished by the Mayor and Councilmembers from their Council Office Budgets – up to \$500 per office – shall be granted to the Berkeley High School National Society of Black Engineers Junior Chapter.





To: Honorable Mayor and Members of the City Council  
 From: Councilmember Shoshana O'Keefe (Author), Councilmember Igor Tregub (Co-Sponsor), Mayor Adena Ishii (Co-Sponsor), Councilmember Terry Taplin (Co-Sponsor)  
 Subject: Make Music Day: Relinquishment of Council Office Budget Funds to the General Fund and Grant of Such Funds

### RECOMMENDATION

Adopt a Resolution approving the expenditure of an amount not to exceed \$500 per Councilmember from the discretionary office budgets of any Councilmembers who would like to contribute – including \$500 from Councilmember Shoshana O'Keefe, \$250 from Councilmember Igor Tregub, and \$250 from Mayor Adena Ishii – to the Downtown Berkeley Association to support Berkeley's first annual Make Music Day on June 21, 2026, with funds relinquished to the City's general fund for this purpose.

### BACKGROUND

[Make Music Day](#) or Fête de la Musique is a worldwide celebration of music. Launched in France in 1982 as a Ministry of Culture initiative, the celebration has spread to over 2,000 cities across dozens of countries, including the United States, Mexico, Germany, Japan, India, Australia, Peru, Brazil, Canada, Nigeria, the United Kingdom, and more.

The event is open to everyone who wants to participate, and routinely brings people together in parks, streets, plazas, porches, and balconies to share in the love of music. Held on the same day across the globe, the celebration encourages musicians of all levels to participate. Unlike traditional concerts or festivals, what makes Make Music Day unique is the fact that it's completely free and open to the public.

In France, the event enjoys broad participation, with almost 11% of French people having played an instrument or sung in public for Make Music Day and 64% of the country coming out each year to listen. On June 21, 2025, 147 U.S. cities organized 5,471 free concerts in Chattanooga TN, Fullerton CA, Kansas City MO, Madison WI, Montclair NJ, New York NY, Salem OR, San Jose CA, and Berkeley's neighboring city, Oakland CA – all on a single day.

Managed by the Downtown Berkeley Association (DBA) in partnership with Visit Berkeley, Make Music Day is a citywide celebration of live music held every year. Artists, music lovers, and local

spaces come together to turn parks, sidewalks, businesses, and public places across Berkeley into one big stage, showcasing performances and participatory music for all ages and genres.

The City of Berkeley has a long history of nurturing and supporting cultural and musical expression. This event provides an opportunity for community members to connect, meet their neighbors, and enjoy free, widespread outdoor musical performances across the city. As the City continues to rebound from the pandemic, this event provides a much needed opportunity to liven up its downtown and commercial districts. Funding from this item will cover the Make Music Day's membership dues, and expenses related to promotion and organization of the event.

This year, the worldwide Make Music Day will be held on the summer solstice on June 21, 2026.

#### FISCAL IMPACTS

No General Fund impact.

#### CONTACT

Councilmember Shoshana O'Keefe, [sokeefe@berkeleyca.gov](mailto:sokeefe@berkeleyca.gov)

#### ATTACHMENTS

1. Resolution

RESOLUTION NO. ##,###-N.S.

WHEREAS, Make Music Day is a worldwide celebration of Music; and

WHEREAS, the annual, free global event originated in France in 1982 and enjoys widespread participation; and

WHEREAS, almost 11% of French people have played an instrument or sung in public for Make Music Day and 64% of the country has come out each year to listen; and

WHEREAS, dozens of countries including the United States, Mexico, Germany, Japan, India, Australia, Peru, Brazil, Canada, Nigeria, the United Kingdom, and more participate in the celebration; and

WHEREAS, the event has spread to the United States and in 2025, 147 U.S. cities organized 5,471 free concerts in Chattanooga TN, Fullerton CA, Kansas City MO, Madison WI, Montclair NJ, New York NY, Salem OR, San Jose CA, and Oakland CA – all on a single day; and

WHEREAS, this year's worldwide Make Music Day will be held on the summer solstice on June 21, 2026;

NOW THEREFORE, BE IT RESOLVED by the Council of the City of Berkeley that funds relinquished by the Councilmembers from their Council Office Budgets, up to \$500 per office, shall be granted to the Downtown Berkeley Association to support Berkeley's inaugural Make Music Day celebration.





Brent Blackaby  
Councilmember District 6

CONSENT CALENDAR  
March 24, 2026

To: Honorable Mayor and Members of the City Council  
From: Councilmember Blackaby (Author), Mayor Ishii (Co-Sponsor)  
Subject: Berkeley Public Schools Fund Spring Luncheon 2026: Relinquishment of Council Office Budget Funds to General Fund and Grant of Such Fund

RECOMMENDATION

Adopt a Resolution approving the expenditure of an amount not to exceed \$500 per Councilmember including \$500 from Councilmember Blackaby and \$500 from Mayor Ishii for the Berkeley Public Schools Fund with funds relinquished to the City's general fund for this purpose from the discretionary Council Office Budgets of Councilmember Blackaby, Mayor Ishii and any other Councilmembers who would like to contribute.

FINANCIAL IMPLICATIONS

No General Fund impact. Councilmembers and the Mayor have funds in their discretionary accounts.

BACKGROUND

Since 1987, Berkeley Public Schools Fund Spring Luncheon has brought our community together to celebrate the people and partnerships that shape Berkeley's public schools. More than an event, it reflects a shared belief that strong schools are built through collective care, collaboration, and investment. Each year, educators, families, volunteers, community partners and local businesses gather to recognize impact and look ahead to what comes next. This tradition continues as we come together once again, *Building Berkeley Futures Together*.

ENVIRONMENTAL SUSTAINABILITY AND CLIMATE IMPACTS

There are no environmental impacts associated with the recommendations in this report.

CONTACT PERSON

Councilmember Brent Blackaby Council District 6 510-981-7160

Attachments:

1: Resolution for Council Expenditures

RESOLUTION NO. ##,###-N.S.

AUTHORIZING THE EXPENDITURE OF DISCRETIONARY FUNDS FROM THE OFFICE EXPENSE ACCOUNTS OF THE MAYOR AND COUNCILMEMBERS FOR A GRANT TO PROVIDE PUBLIC SERVICES FOR A MUNICIPAL PUBLIC PURPOSE

WHEREAS, Councilmember Brent Blackaby and Mayor Adena Ishii have funds in their office discretionary accounts and invite other Councilmembers to join them in contributing; and

WHEREAS, a California non-profit tax-exempt corporation, Berkeley Public Schools Fund, seeks funds from the City of Berkeley not to exceed \$500 per Councilmember, including the amount of \$500 from the office of Councilmember Brent Blackaby and \$500 from the office of Mayor Adena Ishii to the Spring Luncheon; and

WHEREAS, this gathering brings together 400 supporters of public education from all sectors of the community to celebrate the best of our public schools, including our educators, volunteers, and community partners; and

WHEREAS, the Berkeley Public Schools Fund (formerly the Berkeley Public Education Foundation) is a 501(c)(3) charitable organization established in 1983, when Proposition 13 tax restructuring began impacting public schools. A group of Berkeley parents and community leaders, concerned about the diminishing resources for public schools, created the Berkeley Public Schools Fund; and

WHEREAS, starting with educator grants, followed by volunteer programs, and most recently STEM programming, the Berkeley Public Schools Fund directs resources to areas of greatest need (“equity gaps”) in the Berkeley Unified School District (BUSD) and is a reliable resource for educators, BUSD, and the broader public-school community.

NOW THEREFORE, BE IT RESOLVED by the Council of the City of Berkeley that funds relinquished by the Mayor and Councilmembers from their Council Office Budget, up to \$500 per office, shall be granted to Berkeley Public Schools Fund to support the mission and program work which will be celebrated at the Spring Luncheon 2026.



## ACTION CALENDAR

March 24, 2026

To: Members of the City Council

Submitted by: Mayor Adena Ishii

Subject: Adopt a Resolution Authorizing Temporary Employment of Retired Annuitant Kathy Lee as Interim Director of Police Accountability

### RECOMMENDATION

Adopt a Resolution authorizing the appointment of Kathy Lee as a retired annuitant to serve as Interim Director of Police Accountability pursuant to Government Code Sections 21221(h) and 7522.56 and the Mayor to execute the attached employment agreement establishing an hourly rate of \$122.44, consistent with the publicly approved pay schedule for the Director of Police Accountability, with no additional benefits, per CalPERS rules for retired annuitants.

### SUMMARY

There is a critical need to temporarily fill the City's vacant Director of Police Accountability position—a role that requires specialized skills—while the City recruits a permanent Director. The City has identified Kathy Lee, a retired City employee who, among other roles, was previously the City's Police Review Commission Officer, to serve as Interim Director of Police Accountability. Her appointment will allow the City to maintain continuity of operations, ensure timely complaint review, and support the Police Accountability Board's annual objectives.

The appointment would be pursuant to state law permitting public entities to hire retired annuitants under certain circumstances, see Gov. Code §§ 21221(h) and 7522.56, for a limited term, not to exceed 960 hours of work in the fiscal year. The City Council would authorize the Mayor to execute the employment agreement attached as Exhibit A to the Resolution.

### FISCAL IMPACTS OF RECOMMENDATION

In accordance with CalPERS Retired Annuitant requirements, a retired annuitant's pay must be in the regular salary range for the position. The Director of Police Accountability classification has a salary range up to \$122.44 per hour, which will be used as the rate of compensation for the agreement. The maximum expenditure for the retired annuitant this fiscal year would, thus, be approximately \$117,542, assuming 960 hours is reached.

### CURRENT SITUATION AND ITS EFFECTS

The Director of Police Accountability independently investigates complaints against sworn Berkeley Police Department (BPD) officers, recommends corrective actions, and audits police practices to ensure transparency. The Director also acts as Secretary to the

Police Accountability Board (PAB). The City is conducting an active, publicly posted recruitment for the permanent Director of Police Accountability, which became vacant after the City Council voted to remove the former director from the post. The recommended interim appointment enables the City to maintain continuity during recruitment and onboarding of a new permanent Director.

Ms. Lee is a highly experienced and well-respected leader in the police accountability space. She previously served the City for 32 years, including as the Officer of the former Police Review Commission and the inaugural interim Director of Police Accountability, before retiring in July 2022. In these roles, Ms. Lee oversaw the City's intake and investigation of citizen complaints, as well as structured review of policies and operational guidelines to ensure consistency with City police oversight goals, legal requirements, and best practices.

Under Government Code Section 21221(h), a governing body may appoint a CalPERS retired annuitant to a vacant position that requires specialized skills during recruitment for a permanent replacement. The employment is subject to a 960-hour annual limit on that person's work across all CalPERS agencies. Compensation must be paid on an hourly basis, without benefits, and the hourly rate may not exceed the maximum nor be less than the minimum salary paid to employees performing comparable duties on the City's approved pay schedule. The interim appointment would be a one-time, limited duration, at-will position, and would end upon the effective date of the permanent Director's employment or earlier agreement termination, consistent with CalPERS retired annuitant rules.

Attached to the Resolution is an employment agreement between the City and Kathy Lee, retired annuitant, outlining the terms of her temporary employment. Prior to the start date of Ms. Lee's temporary employment with the City as a retired annuitant, the City would submit to CalPERS a copy of: 1) the approved and executed resolution; 2) the employment agreement; 3) the salary schedule listing the vacant position, and 4) the recruitment status for the vacant position, including a copy of or web link to the activated recruitment.

#### ENVIRONMENTAL SUSTAINABILITY AND CLIMATE IMPACTS

No environmental impacts from this specific resolution.

#### RATIONALE FOR RECOMMENDATION

The Office of Police Accountability requires executive leadership to: (1) oversee complaint intake, investigations, and findings; (2) manage reporting to the Police Accountability Board; (3) coordinate with the Berkeley Police Department on policy review and training recommendations; and (4) ensure timely public communications and case tracking. Kathy Lee brings specialized management and police oversight skills aligned with this role based on her decade of experience in police accountability roles with the City. The appointment will preserve operational continuity while the permanent recruitment proceeds.

The attached Resolution and Employment Agreement are drafted to comply with Government Code Sections 21221(h) and 7522.56, including the 960-hour cap, hourly only compensation, no benefits, one-time interim appointment, and active recruitment requirements. The Agreement also requires retired annuitant representations (e.g., no unemployment insurance received in the prior 12 months; notice of concurrent employment by another CalPERS agency) and timekeeping/reporting obligations to ensure compliance.

ALTERNATIVE ACTIONS CONSIDERED

Alternatives to appointing Kathy Lee to the interim position include: (1) Not approving the interim appointment and taking additional time to identify other candidates. However, this approach could risk gaps in oversight and delayed complaint processing; (2) Continue assigning acting duties to existing staff members, including Jose Murillo, Associate Management Analyst. However, this approach could place undue strain on existing employees, in an office where there are currently other vacancies.

Although the City examined these alternatives, it ultimately determined that Ms. Lee is specially trained, experienced, competent, and possesses the requisite skill and familiarity with City operations to ensure maximum continuity during the search for a permanent Director.

CONTACT PERSON

Adena Ishii, Mayor (510) 981-7100

Attachments:

1: Resolution

Exhibit A: Employment Agreement – Limited Term Retired Annuitant

RESOLUTION NO. ##,###-N.S.

A RESOLUTION OF THE COUNCIL OF THE CITY OF BERKELEY APPOINTING RETIRED ANNUITANT KATHY LEE AS INTERIM DIRECTOR OF POLICE ACCOUNTABILITY AND AUTHORIZING THE MAYOR TO EXECUTE AN EMPLOYMENT AGREEMENT

WHEREAS, the City of Berkeley (“City”) has a critical need to temporarily fill a vacancy in the position of Director of Police Accountability, a high-level classification responsible for leading citywide independent police accountability and oversight efforts;

WHEREAS, Government Code Section 21221(h) permits a governing body to make an interim appointment of a retiree to a vacant position during an active recruitment for a permanent appointment where the position requires specialized skills;

WHEREAS, the City Council has reviewed the entire employment agreement between Kathy Lee and the City, attached to this Resolution as Exhibit A, and finds the appointment necessary to ensure continuity of leadership and timely execution of critical police accountability initiatives while the City conducts and completes an active, publicly posted recruitment for the permanent Director of Police Accountability; and

WHEREAS, consistent with CalPERS retired annuitant requirements: (1) the appointment shall be limited to no more than 960 hours in any fiscal year; (2) the retiree shall receive no benefits, incentives, or compensation in lieu of benefits beyond the set hourly rate; and (3) the hourly rate shall be set within the established salary schedule for the Director of Police Accountability classification; and

WHEREAS, the City affirms that the recruitment for the permanent Director of Police Accountability is actively underway and publicly posted on the City’s website (and other recruitment platforms), and that this interim appointment is for a limited duration solely to maintain continuity of operations until a permanent appointment is made.

NOW, THEREFORE, BE IT RESOLVED by the Council of the City of Berkeley as follows:  
SECTION 1. The Council hereby appoints retired annuitant Kathy Lee to serve as Interim Director of Police Accountability under Government Code section 21221(h), effective March 24, 2026, subject to the terms and conditions of the Employment Agreement attached as Exhibit A and incorporated herein by reference and the limitations set forth in Government Code Section 7522.56.

SECTION 2. The employment shall be limited to 960 hours per fiscal year. The hourly base rate shall be \$122.44 per hour, which is within the current salary range for the

Director of Police Accountability classification as adopted by the City, and no additional benefits, incentives, or compensation in lieu of benefits shall be provided.

SECTION 3. The Council finds and certifies, in accordance with Government Code Sections 21221(h) and 7522.56 that (a) the position of the Director of Police Accountability requires specialized skills in senior management and leadership in police accountability work; (b) the appointment is being made in a public meeting and not on the consent calendar; (c) the appointment shall not exceed the limits in those statutes; and (d) the City has initiated and will maintain an active, publicly posted recruitment for the permanent Director of Police Accountability for the duration of this appointment.

SECTION 4. This Section 21221(h) interim appointment shall be made once and shall end no later than upon permanent appointment or termination of the Employment Agreement consistent with law, whichever comes first.

SECTION 5. The Mayor, or designee, is authorized to execute the Employment Agreement – Limited Term Retired Annuitant (Exhibit A) with Kathy Lee and to take all actions necessary to effectuate this appointment.

Exhibits:

A: Employment Agreement – Limited Term Retired Annuitant

**EMPLOYMENT AGREEMENT – LIMITED TERM RETIRED ANNUITANT  
INTERIM DIRECTOR OF POLICE ACCOUNTABILITY**

This Agreement is made and entered into this \_\_\_ day of \_\_\_\_\_, by and between the City of Berkeley (“Employer” or “City”) and Katherine Lee (“Employee” or “Retired Annuitant”), collectively (“Parties”).

**RECITALS**

WHEREAS, The City’s Director of Police Accountability is a regular position that is currently vacant and information regarding the recruitment for the position has been posted;

WHEREAS, Government Code Section 21221(h) permits the City to temporarily appoint a retired annuitant from the California Public Employees’ Retirement System (CalPERS) to a vacant position requiring specialized skills during recruitment for a permanent replacement;

WHEREAS, Employee was previously employed by the City for 32 years and retired in July 2022, and the parties have determined that Employee is specially trained, experienced, competent, and possesses the requisite specialized skills and training necessary to perform satisfactorily in the interim role;

WHEREAS, The City desires to retain Employee on a temporary, as-needed basis to perform the duties of Interim Director of Police Accountability while the City conducts an active recruitment for the permanent position; and

WHEREAS, Employee is willing to serve under the terms and conditions set forth herein.

NOW THEREFORE, in consideration of these recitals and the mutual covenants contained herein, the City and Employee agree as follows:

**1.0 TERM OF APPOINTMENT**

1.1 The term of this Agreement shall be for a limited duration beginning on March 31, 2026, and will end prior to the start date of a full-time permanent Director of Police Accountability, unless terminated earlier by either party.

1.2 This Agreement may be terminated immediately by the City, with or without cause, upon written notice. Employee acknowledges and agrees that Employee shall serve at the general direction of the City Council or its designee on an “at-will” basis and without due process and/or property rights to such employment or rights to appeal.

1.3 Employee may resign and terminate this Agreement upon two weeks’ prior written notice to the City. Unless otherwise agreed, no post-resignation compensation is owed beyond hours worked.

1.4 Employee's employment is subject to the 960-hour per fiscal year limitation applicable to CalPERS retired annuitants.

## **2.0 UNEMPLOYMENT INSURANCE BENEFITS**

2.1 Retired Annuitants are ineligible to serve or be employed by a public employer if, during the 12-month period prior to an appointment, the Retired Annuitant received any unemployment insurance compensation arising out of prior employment with a public employer. Gov. Code Section 7522.56.

2.2. Further, a Retired Annuitant that accepts employment, and has received unemployment insurance compensation within the 12 -month period preceding employment, must terminate employment effective the last day of the current payroll period. The Retired Annuitant shall not be eligible for reappointment for a period of 12 months following the termination date. *Id.*

2.3 In accordance with these provisions, Employee warrants that Employee has not received unemployment insurance compensation during the 12 -month period preceding this appointment. \_\_\_\_\_ (Initials)

## **3.0 180-DAY RULE**

A Retired Annuitant is not eligible to be employed for a period of 180 days following the date of retirement, absent special circumstances. Employee warrants that Employee retired from public service in July 2022, and as such, the terms of this Agreement comply with the 180-day statutory requirements. \_\_\_\_\_ (Initials)

## **4.0 DUTIES AND AUTHORITY**

The City shall employ Employee as Interim Director of Police Accountability, vested with the authority necessary to lead the Office of the Director of Police Accountability and its staff. Employee shall perform such duties consistent with the classification specification and the City Charter, Berkeley Municipal Code, and applicable policies.

## **5.0 WORK SCHEDULE AND 960-HOUR LIMITATION**

5.1 Employee shall devote the reasonable time, interest, and effort necessary to perform the assigned duties, with an expectation that Employee will devote approximately 32 hours per week. The City retains the right to designate, reduce, change, or amend the number of hours assigned to Employee consistent with the City's workload and other needs.

5.2 In no event shall Retired Annuitant work more than 960 hours in any fiscal year under this Agreement. Employee shall be responsible for keeping track of hours worked. Employee must submit record of hours worked to Payroll according to the same bi-weekly schedule as other City employees. The City will provide Employee with copies of the hours reports periodically submitted to CalPERS regarding Employee's employment with City.

5.3 In compliance with CalPERS regulations and requirements, the Parties expressly agree that Employee cannot and shall not perform any “volunteer” work to City during Employee’s employment under this Agreement.

5.4 Employee will immediately notify the City should Employee perform work as a Retired Annuitant for any other CalPERS member agency during the term of this Agreement. \_\_\_\_\_ (Initials)

**6.0 COMPENSATION**

6.1 The City shall pay Employee an hourly rate of \$122.44.

6.2 The hourly rate is within the City’s established salary range for the Director of Police Accountability classification, consistent with CalPERS retired annuitant requirements. Such compensation shall be the sole compensation for Employee’s services under this Agreement.

6.3 Payment shall be made in the City’s regular payroll cycle, subject to applicable withholdings.

**7.0 BENEFITS**

Except as required by state or federal law, Retired Annuitant shall not be entitled to receive any benefits (including but not limited to vacation and health benefits). No service credit shall accrue under CalPERS for hours worked under this Agreement.

**8.0. INDEMNIFICATION**

To the maximum extent permitted by law and City policy, the City shall defend and indemnify Employee for acts or omissions within the course and scope of duties under this Agreement, consistent with Government Code and City policies.

**9.0 CONFIDENTIALITY AND ETHICS**

9.1 Employee shall comply with all applicable conflict-of-interest, ethics, records retention, confidentiality, and public records laws and City policies, including filing any required Form 700 disclosures, if designated.

9.2 Employee will not maintain any financial interest or engage in any other contract employment, occupation, work, endeavor or association, whether compensated for or not, that would in any way conflict with, or impair, Employee’s ability to perform the duties described in this Agreement.

**10.0 WORKPLACE POLICIES**

Employee shall comply with all City policies (including code of conduct, harassment prevention, information security, and timekeeping). Hours worked shall be tracked and reported consistent with City procedures for retired annuitants.

**11.0 MODIFICATIONS**

This Agreement may be modified only by a written amendment signed by the Mayor (or designee) and Employee, and any modification shall remain in conformance with applicable CalPERS post-retirement employment laws.

**12.0 EFFECT ON EMPLOYEES CalPERS RETIREMENT; INDEMNIFICATION**

The City makes no representation on the impact, if any, this Agreement shall or may have upon Retired Annuitant's CalPERS retirement benefits, status, duties, and/or obligations. Employee acknowledges that in entering into this Agreement, Employee has not relied upon any such representations in assessing the CalPERS-related impact of this temporary employment. Retired Annuitant releases the City from any and all CalPERS-related claims or liabilities that may arise in connection with Retired Annuitant's employment pursuant to this Agreement.

**13.0 GENERAL PROVISIONS**

13.1 The text herein shall constitute the entire agreement between the parties.

13.2 Employee shall not assign any interest in this Agreement, and shall not transfer any interest in the same without the prior written consent of the City.

13.3 Employee agrees that all documents and writings of any type produced in the performance of this Agreement and delivered to the City or its staff shall be the sole property of the City, including all rights therein of whatever kind and whether arising from common or civil law or equity. Upon termination of this Agreement for any reason, or upon expiration of this Agreement, all such documents and writings produced in the performance of this Agreement shall be transferred to and become the property of the City upon its request without additional compensation.

13.4 If any provision, or any portion thereof, contained in this Agreement is held unconstitutional, invalid or unenforceable, the remainder of this Agreement, or portion thereof, shall be deemed severable, shall not be affected and shall remain in full force and effect.

13.5 This Agreement shall be governed by the laws of the State of California and any litigation brought pursuant to it shall be in Alameda County.

13.6 This Agreement constitutes the entire agreement between the City and Employee and supersedes and replaces any and all prior or contemporaneous agreements, understandings or commitments between the City and Employee. No waiver, alteration or

modification of any of the provisions of this Agreement shall be binding unless in writing and signed by a duly authorized representative of both the City and Employee.

13.7 This Agreement may be signed in counterpart or duplicate copies, and any signed counterpart of duplicate copy shall be equivalent to a signed original for all purposes.

13.8 This Agreement shall not be construed against any one party but shall be construed as if jointly prepared by City and Employee.

Executed on the \_\_\_ day of \_\_\_\_\_, 2026, in Berkeley, Alameda County, California.

CITY OF BERKELEY:

Employee:

\_\_\_\_\_

\_\_\_\_\_

Adena Ishii, Mayor

Katherine Lee

APPROVED AS TO FORM:

\_\_\_\_\_

Farimah Faiz Brown, City Attorney

ATTEST:

\_\_\_\_\_

Mark Numainville, City Clerk



Office of the City Manager

ACTION CALENDAR

March 24, 2026

**To:** Honorable Mayor and Members of the City Council  
**From:** Paul Buddenhagen, City Manager  
**Submitted by:** Jennifer Louis, Chief of Police  
**Subject:** Public Safety Technology: Surveillance Technology Ordinance and Police Equipment Ordinance Approvals, Policy Updates, and Contract Authority

RECOMMENDATION

Adopt a Resolution authorizing the following actions:

**Surveillance Technology Ordinance (BMC 2.99)**

1. Accept the Surveillance Acquisition Report and approve the Surveillance Use Policy for the Unmanned Aerial Systems (UAS) program.
2. Accept the Surveillance Acquisition Report and approve the Surveillance Use Policy for Community Video Streams.
3. Approve updated Surveillance Use Policies for fixed video cameras, reflecting Council-directed revisions to previously approved technology.

**Police Equipment Ordinance (BMC 2.100)**

4. Accept the Police Equipment Impact Statement and approve the Police Equipment Use Policy for UAS.

**Contract Authority**

5. Authorize the City Manager to amend the existing contract with Flock Safety to add Drone as First Responder (DFR) hardware, software, and services for an initial three-year term, in an amount not to exceed \$750,000.

6. Authorize the City Manager to amend the existing contract with Flock Safety to add Condor PTZ fixed surveillance cameras for an initial four-year term, in an amount not to exceed \$310,000, with an option to extend for one additional three-year term, for a total not to exceed \$600,000.
7. Authorize the City Manager to amend the existing contract with Flock Safety to add Flock Nova investigative software for a one-year term, in an amount not to exceed \$75,000, funded by the Byrne State Crisis Intervention Program (SCIP) grant previously accepted by Council on July 29, 2025.
8. Authorize the City Manager to amend the existing contract with Flock Safety to renew Automated License Plate Readers (ALPRs) for a two-year term, in an amount not to exceed \$330,000, with an option to extend for an additional two-year term, for a total not to exceed \$660,000.

### SUMMARY

This item requests City Council approval to advance the Berkeley Police Department's (BPD) public safety technology program through a consolidated set of actions. Only two of the technologies presented here are new to the City: the Drone as First Responder (DFR) program and a Community Video Streams integration. All other items involve renewals, extensions, or policy updates to technologies previously reviewed and approved by Council.

Consolidating these actions into a single item reflects the operational and fiscal advantages of maintaining the City's public safety technology within one integrated platform. Flock Safety is the sole vendor capable of delivering these capabilities under a single Master Services Agreement (MSA), which has been extensively negotiated by the City Attorney's Office and includes contractual protections that exceed the vendor's standard terms. Flock has offered a 10% discount on new products if the City executes by the end of March 2026, representing over \$100,000 in total savings. All prices meet or are below those listed for the same products on the Omnia cooperative purchasing consortium, which is the procurement mechanism used for this acquisition.

### FISCAL IMPACTS OF RECOMMENDATION

The total maximum financial commitment across all contracts is as follows:

- **DFR Program:** Not to exceed \$750,000 over three years.
- **Fixed Cameras:** Not to exceed \$310,000 over the initial four-year term (\$600,000 if the three-year option is exercised). Funding for the initial term is available in the General Fund allocation previously designated for surveillance cameras and transferred into the Police Department's current fiscal year's budget.

- **Flock Nova:** Not to exceed \$75,000 for one year. This expenditure is fully funded by the BSCC Byrne State Crisis Intervention Program (SCIP) grant of \$1,000,000 accepted by Council on July 29, 2025. The grant application identified \$125,504 for investigative software; this contract falls within that allocation. No General Fund impact.
- **ALPR Renewal:** Not to exceed \$330,000 for two years (\$660,000 if the two-year option is exercised).

At launch, the General Fund impact of this technology package is substantially offset by funding already in place. The PTZ camera contracts are funded by General Fund allocations previously designated for surveillance cameras and already transferred into the Police Department's current fiscal year budget. The Flock Nova contract is fully covered by the BSCC Byrne SCIP grant, with no General Fund impact. The City is therefore launching a comprehensive public safety technology upgrade with General Fund savings in the near term.

The ongoing subscription costs for the DFR program and ALPR renewal, the conversion of a Crime Analyst position to a new Senior Crime Analyst classification, and permanent funding of a Crime Analyst position (currently grant-funded through FY 27) will be funded through the permanent reduction of 3 sworn officer positions. At roughly \$288,000–\$292,000 per position in salary and benefits, 3 FTEs generate approximately \$870,000 in savings per year. This exceeds the combined annual subscription costs for both programs, resulting in an average savings of about \$160,000 to the General Fund each year even as the City deploys expanded capability. This approach has been reviewed and supported by the Berkeley Police Association.

The contracts are structured as annual subscriptions billed at signing for the first year and annually thereafter. Flock Safety has offered a 10% discount on new product lines (DFR, PTZ cameras, and Nova) if contracts are executed by the end of March 2026, representing over \$100,000 in total savings across the combined contract terms. The ALPR renewal is priced at the existing contract rate. All prices meet or are below those listed for the same products on the Omnia cooperative purchasing consortium, which is the procurement mechanism the City is using for this acquisition and which satisfies the City's competitive procurement requirements.

### CURRENT SITUATION AND ITS EFFECTS

This consolidated public safety technology package advances the Strategic Plan goal to create a resilient, safe, connected, and prepared city.

The Berkeley Police Department currently operates 52 Flock Safety Automated License Plate Reader (ALPR) cameras under a contract that expires in July 2026. Council has previously authorized fixed video surveillance cameras on multiple occasions, most recently approving a transition to Flock Safety's solar-powered Condor PTZ cameras on March 18, 2025, with the Surveillance Acquisition Report formally accepted on July 22,

2025. At the November 18, 2025, City Council meeting, the council directed staff to explore a Drone as First Responder program to improve public safety outcomes.

This item brings together the regulatory approvals, policy updates, and contract authority needed to move forward on all items. Rather than presenting each technology as a separate Council item over many months, this consolidated approach reflects the reality that these tools operate within a single platform and that unified procurement delivers significant fiscal, operational, and oversight advantages.

## BACKGROUND

### ***Legislative History***

The technologies in this item are governed by two local ordinances and state law. BMC 2.99, the Surveillance Technology Ordinance, requires a Surveillance Acquisition Report and Use Policy for any new surveillance technology or material change to an existing one. BMC 2.100, the Police Equipment Ordinance (as amended and in effect as of March 12, 2026), requires an Impact Statement and Use Policy for controlled military equipment consistent with AB 481. The UAS program is subject to both ordinances. Community Video Streams and fixed cameras are subject to BMC 2.99. The ALPR renewal involves no new technology and no policy changes; it requires only contract authority.

Council action on each technology to date:

- **ALPRs:** Surveillance Acquisition Report accepted and Use Policy approved July 2023. Contract authority approved October 2023 and executed July 2024, expiring July 2026. No new approvals required beyond contract renewal authority.
- **Fixed Cameras:** Originally authorized December 2021, and again January 2024. Transition to Flock Safety approved March 2025. Surveillance Acquisition Report for Flock Condor cameras accepted July 2025. Updated Use Policies presented here reflect Council-directed revisions and require Council approval.
- **Drones:** Surveillance Acquisition Report accepted and Use Policy approved June 2023. These policies authorize BPD to request field-deployed UAS from outside agencies through mutual aid for specified circumstances. Council directed staff to explore a department run UAS program, including DFR, in November 2025. This item presents the Surveillance Acquisition Report, updated Use Policy, Impact Statement for BPD to acquire and use both field-deployed and DFR drones, and contract authority for recurring DFR costs.
- **Community Video Streams:** This technology was discussed at BPD's January 2026 community meeting. This item presents the Surveillance Acquisition Report and Use Policy to Council for the first time. These materials were submitted to the

Police Accountability (PAB) in February 2026, and discussed during their subsequent regular public meetings.

- **Flock Nova:** Funded by the Byrne SCIP grant accepted by Council on July 2025, which identified investigative software as an eligible expenditure for the City's Gun Violence Intervention and Prevention Program.

### ***Community Engagement***

Every technology in this item has been subject to extensive community engagement and civilian oversight. The Police Accountability Board (PAB) has had the opportunity to review, discuss, and provide recommendations on each technology through public meetings, consistent with the deliberative process contemplated by the Surveillance Technology Ordinance and the Police Equipment Ordinance. A timeline of key engagement milestones follows:

- **ALPRs:** The PAB received the ALPR Surveillance Acquisition Report and Use Policy for review in May 2023. After independent review by the ODP, the PAB held a special meeting in June 2023 to discuss the proposed policies. The Public Safety Policy Committee held a special meeting later in June 2023 to discuss the ALPR policies and voted to send a qualified positive recommendation to Council on the condition that PAB concerns be addressed. Council approved the Surveillance Acquisition Report and Use Policy in July 2023 and approved the ALPR contract in October 2023. The PAB received a BPD presentation on ALPR operations and data-sharing practices in November 2024.
- **Fixed Cameras:** The PAB reviewed the proposed surveillance camera policies in March 2023 and provided written recommendations. The Public Safety Policy Committee received updates on camera and drone policies in March 2023. Council discussed the camera use policies in May 2023 and approved the final use policy in June 2023. In January 2024, Council voted to approve additional camera locations. Council approved revised camera locations and the vendor transition to Flock Safety in March 2025, and the PAB reviewed the revised locations and vendor transition at its March 2025 meeting. In July 2025, Council heard from BPD and Flock Safety about data security and data-sharing before accepting the Surveillance Acquisition Report, with Council members directing additional safeguards including language from the PAB to limit system access and data sharing. Council continued its consideration of the fixed camera program at its September 2025 meeting, during which concerns about federal data access were raised and the vote was continued to allow additional review.
- **Drones:** The PAB first reviewed proposed UAS policies for borrowing drones through mutual aid in February 2023, after BPD provided draft policies and an acquisition report in January 2023. The earlier UAS policies were included in the June 2023 Council surveillance ordinance item alongside fixed camera policies. The PAB took up the Drone as First Responder issue at its September 2025 meeting and

voted to partner with UC Berkeley's Criminal Law & Justice Center to assess operational, legal, and oversight considerations. The Public Safety Policy Committee reviewed the DFR proposal in October 2025 and voted to send a positive recommendation to Council. At its November 2025 meeting, the PAB discussed data security concerns related to the Flock platform. The Council directed staff to explore a DFR program in November 2025 after a meeting in which Councilmembers posed detailed questions about data practices, recording policies, and privacy safeguards. The ODPa prepared a preliminary analysis of DFR technology, presented to the PAB at its December 2025 meeting. BPD presented the DFR Impact Statement and Use Policy to the PAB at its February 2026 meeting.

- **Community Meeting - January 15, 2026:** The Police Department held a well-attended open community information session on January 15, 2026, to discuss the full suite of current and proposed public safety technologies. The session, which received extensive local news coverage, described how fixed cameras, ALPRs, drones, and community video streams work in practice, the data protections in place for existing technology, and the safeguards planned for proposed new tools. Community members asked questions and provided feedback that informed the policies and contract terms presented here.

Throughout this process, the PAB has served its function as an independent civilian oversight body. While the PAB and BPD have not always agreed- and the Department respects the Board's independence to reach its own conclusions- the iterative process of presentation, questioning, public comment, and written recommendations has produced stronger policies. The engagement record on these technologies spans more than three years and 23 public meetings across the Police Accountability Board, Public Safety Policy Committee, City Council, and BPD-hosted community meeting.

### ***Why Flock Safety***

Staff conducted an extensive evaluation of available vendors for each technology category before recommending Flock Safety as the City's consolidated platform. The evaluation considered product capability, data security, contract flexibility, pricing, interoperability, and the vendor's responsiveness to the City's legal and policy requirements.

### ***Product quality across categories***

Flock Safety offers fully featured, field-proven products in every category the City seeks: license plate readers, fixed video surveillance, drone-as-first-responder, investigative analytics, and community camera integration. No other single vendor can deliver all of these capabilities. Staff evaluated competing products from Axon, Skydio, Brinc, Avigilon and others. Axon came closest to matching Flock's breadth, but its ALPR and fixed camera software currently offers only search capability and does not support alerts or hotlists, which are features that have added significant public safety value for the

City, particularly for real-time response. Other vendors required the City to own and maintain hardware, lacked real-time alerting, or could not provide the level of technical support and product upgrades that Flock delivers as part of its subscription model.

### *Single ecosystem advantage*

Operating all public safety technology on a single platform creates substantial benefits for the City. From an oversight and audit perspective, a unified system means one dashboard, one set of access logs, one audit trail, and one point of accountability. This simplifies compliance with BMC 2.99, BMC 2.100, and AB 481 reporting requirements, and makes it easier to conduct regular audits. Operationally, officers benefit from a single login, consolidated alerts across camera types, and the ability to correlate data from ALPRs, fixed cameras, drones, and community streams in one workflow.

### *Contract and legal terms*

The City Attorney's Office has negotiated a single Master Services Agreement with Flock Safety that governs all product lines. Every redline proposed by the City Attorney's Office was accepted by Flock. The MSA includes protections that go well beyond the vendor's standard terms of service:

- The City owns all of its data, including anonymized derivatives. Flock is prohibited from selling, sharing, or distributing City data without explicit City authorization.
- Flock may disclose data to a government agency only upon a legal request and with the City's written consent. Consistent with the City's sanctuary policies, footage cannot be provided to federal immigration authorities in response to an administrative subpoena or similar request without a court order.
- Flock has agreed to include contractual financial penalties for data breaches or unauthorized disclosures, mirroring the framework approved by the Oakland City Council in December 2025 for its Flock agreement.
- Flock must promptly notify the City of any security incident or data breach and describe the scope and corrective steps.
- The City's ownership and control of its data survives contract termination.

These terms would apply uniformly across all product lines under the MSA so there are consistent protections whether the City is using ALPRs, fixed cameras, drones, or analytics software.

### *Responsiveness to community and City concerns*

Throughout the negotiation process, Flock Safety has demonstrated a willingness to align its practices with Berkeley's values. When the City Attorney's Office flagged concerns about federal access to data, Flock worked with staff to craft contract language that reflects the City's sanctuary city ordinance and state privacy law. When staff raised questions about data-sharing defaults based on reporting from other jurisdictions, Flock provided transparent answers and made platform changes so that settings are restrictive by default.

Staff independently confirmed with agencies that had experienced publicized issues that all concerns stemmed from default settings that were permissive out of the box, not from vendor overrides or policy violations. Flock has also stopped its federal data-sharing pilot programs nationally and introduced additional permission controls in response to community feedback from jurisdictions across the country. The company's willingness to accept every legal redline from the City Attorney's Office, proactively offer a financial penalty clause, and work iteratively with staff over time reflects an alignment of incentives and accountability.

### *Fiscal advantage*

Flock has offered the City a 10% discount on new product lines- DFR, PTZ cameras, and Nova- if contracts are executed by the end of March 2026, representing over \$100,000 in total savings. The ALPR renewal is priced at the existing contract rate. All prices across every product line meet or are below those listed for the same products on the Omnia cooperative purchasing consortium, which is the competitively bid procurement vehicle the City is using for this acquisition.

A consolidated procurement also reduces administrative overhead: one MSA, one vendor relationship, one procurement cycle, and one set of invoices, rather than managing separate agreements with multiple vendors. For reference, Alameda County is preparing a similar consolidated Flock procurement package for consideration later this year.

### ***Technology Descriptions***

#### **Drone as First Responder (DFR) - New Technology**

The DFR program provides BPD with drone dispatch capability integrated into the FlockOS platform. The system includes DJI Matrice 4TD drones with Dock 3 charging stations and Aerodome radar for detect-and-avoid capability. Drones launch from rooftop docking stations and can arrive at the scene of a call for service before ground units, providing real-time aerial video to dispatchers and responding officers. Within two years, the DJI hardware will be replaced with Flock's American-made, NDAA-compliant Alpha drone. The DFR Impact Statement and Use Policy are attached.

## **Community Video Streams - New Technology**

This capability allows BPD to view live or recorded video from private cameras whose owners have voluntarily registered and opted in to share access. The system does not involve the City purchasing or installing any cameras. Instead, it uses Flock Safety's software to map registered camera locations and, with explicit owner permission, route video feeds to BPD's FlockOS dashboard. Before any camera is activated, BPD must complete a pre-integration review including an in-person site assessment and public notification signage. All integrated cameras will be published on the City website. Camera owners retain ownership and can revoke access at any time. Facial recognition is strictly prohibited. All BPD accesses of the streams are logged and auditable, and are restricted to the uses described in the attached use policies. The Surveillance Acquisition Report and Use Policy are attached.

## **Fixed Video Cameras (Pan-Tilt-Zoom) - Previously Approved, Policy Update**

Solar-powered PTZ cameras installed and maintained by Flock Safety under a subscription model. The Surveillance Acquisition Report was accepted by Council on July 22, 2025. The updated Use Policies presented here incorporate Council-directed revisions and require Council approval before contract execution.

## **Nova - Grant-Funded Investigative Software**

Nova is a data analysis platform that centralizes records from the department's computer-aided dispatch (CAD), records management system (RMS), and digital evidence management system. It also provides access to open-source intelligence and shared inter-agency data to support case-linking and firearm case resolution. This tool is funded by the SCIP grant and directly supports the City's Gun Violence Intervention and Prevention Program.

## **Automated License Plate Readers (ALPRs) - Contract Renewal**

The City's existing network of 52 Flock Safety ALPR cameras. The current contract expires in July 2026. This item requests authority to renew for two years with an option for an additional two-year extension. No changes to the previously approved Surveillance Acquisition Report or Use Policy are proposed.

## **How It All Comes Together: A Real-Time Information Center**

The technologies described above are not standalone tools. They are components of a single, integrated real-time information center (RTIC) that BPD will build around FlockOS. When a 911 call comes in, analysts can simultaneously dispatch a drone to the scene for aerial video, pull up nearby ALPR and fixed camera feeds, check community-registered cameras for relevant angles, and cross-reference vehicle or suspect information through Nova analytics- all from one dashboard, in real time.

To design and operationalize this workflow, BPD will seek to hire a Senior Crime Analyst and permanently fund a Crime Analyst position (currently grant funded) using savings generated by the reduction in sworn officer positions to manage the RTIC on an ongoing basis. In preparation for those roles, BPD is currently developing the operational infrastructure the analyst will rely on: building the operational workflows that connect each data stream, designing standard operating procedures for how dispatchers, analysts, and officers interact with the feeds, and ensuring strict compliance with the City's data policies and access controls. This approach is the core reason the single-platform strategy matters. Fragmented systems from multiple vendors would make real-time correlation impossible without extensive custom integration work. FlockOS provides it natively, and the analysts are the people turning that capability into a functioning operation.

An RTIC is designed to function as a resource multiplier, which is particularly important given BPD's ongoing staffing challenges and the City's constrained budget environment. Rather than requiring additional patrol officers or dispatchers to monitor each data source independently, the platform allows a single analyst to synthesize information across all systems simultaneously and surface actionable information to officers already in the field. This means BPD can extend its operational capacity without a proportional increase in personnel costs. At a time when the city is managing a significant structural deficit and recruiting, hiring, and retaining sworn officers remains difficult and expensive, an RTIC enables the department to do more with its existing workforce by directing resources more precisely, reducing reactive deployment, and improving response times without expanding headcount.

#### ENVIRONMENTAL SUSTAINABILITY AND CLIMATE IMPACTS

The ALPR and PTZ cameras operate on solar power and battery systems thereby limiting the carbon footprint of public safety operations. The DFR program may also reduce vehicle emissions by decreasing the number of patrol car dispatches to calls that can be assessed aurally.

#### RATIONALE FOR RECOMMENDATION

Approving this item allows the City to move forward on a comprehensive, integrated public safety technology program that has been years in development. Each component has either been previously reviewed and approved by Council or is presented here for the first time with full documentation under the applicable ordinances.

The consolidation into a single vendor platform is not merely a matter of administrative convenience. It is a deliberate choice to maximize oversight, simplify compliance, and ensure that every piece of technology the Police Department operates is governed by the same contractual protections, the same audit infrastructure, and the same accountability mechanisms. A single MSA, negotiated to the City's specifications by the City Attorney's Office and accepted in full by Flock, provides a durable legal framework

that protects the City's data, upholds its sanctuary policies, and holds the vendor to financial consequences for violations.

The proposed technology suite, funded by permanently eliminating 3 officer positions, will result in a net savings of about \$160,000 per year to the General Fund after accounting for all technology subscription costs and the Crime Analyst positions, while providing response capabilities that multiply the effectiveness of public safety resources. That coupled with the 10% discount offered by Flock for execution by March 2026 provides a compelling fiscal incentive to act now, and the vendor's track record of responsiveness to this City's legal, policy, and community concerns gives staff confidence that this partnership will serve Berkeley well.

### ALTERNATIVE ACTIONS CONSIDERED

Staff assessed and considered procuring each technology category from a different vendor. This approach was rejected because it would fragment oversight across multiple platforms, require separate MSAs with varying levels of data protection, increase administrative burden, and forgo the ecosystem discount. Staff also evaluated specific competing products, most notably from Axon, whose ALPR and fixed camera products currently lack the alerting and hotlist capabilities that are central to BPD's real-time response model. Maintaining the status quo- renewing the ALPR contract alone and deferring all other technologies- was considered but would leave Council-directed initiatives unfulfilled and forfeit the consolidated pricing advantage.

### **CONTACT PERSON**

Jennifer Louis, Chief of Police, (510) 981-5700

### **ATTACHMENTS**

1. Resolution
2. Surveillance Acquisition Report: Unmanned Aerial Systems
3. Surveillance Use Policy (Policy 1303): Unmanned Aerial Systems
4. Police Equipment Impact Statement (Policy 709): Unmanned Aerial Systems
5. Police Equipment Use Policy (Policy 611): Unmanned Aerial Systems
6. Surveillance Acquisition Report: Community Video Streams
7. Surveillance Use Policies (Policies 355 and 1306): Community Video Streams
8. Updated Surveillance Use Policies (Policies 351 and 1304): Fixed Video Cameras
9. Master Services Agreement
10. Financial Penalties Amendment

**RESOLUTION NO. ##,###-N.S.**

**APPROVING SURVEILLANCE TECHNOLOGY AND POLICE EQUIPMENT  
ORDINANCE REQUIREMENTS, UPDATED USE POLICIES, AND AUTHORIZING  
CONTRACTS WITH FLOCK SAFETY FOR PUBLIC SAFETY TECHNOLOGY**

WHEREAS, the City of Berkeley has adopted BMC 2.99, the Surveillance Technology Ordinance, which requires City Council approval of a Surveillance Acquisition Report and Surveillance Use Policy prior to the acquisition or use of new surveillance technology; and

WHEREAS, the City of Berkeley has adopted BMC 2.100, the Police Equipment Ordinance, which requires City Council approval of a Police Equipment Impact Statement and Police Equipment Use Policy for controlled military equipment, consistent with AB 481; and

WHEREAS, the Drone as First Responder (DFR) portion of the Unmanned Aerial Systems program constitutes both a new surveillance technology under BMC 2.99 and controlled military equipment under BMC 2.100, and the Police Department has prepared and published the required Surveillance Acquisition Report, Surveillance Use Policy, Impact Statement, and Police Equipment Use Policy for Council review; and

WHEREAS, Community Video Streams constitute a new surveillance technology under BMC 2.99, and the Police Department has prepared and published the required Surveillance Acquisition Report and Surveillance Use Policy for Council review; and

WHEREAS, fixed video cameras were previously approved by Council, and updated Surveillance Use Policies reflecting Council-directed revisions are presented for approval; and

WHEREAS, the Police Department held a community information session on January 15, 2026, to present and gather feedback on the full suite of public safety technologies, and the Police Accountability Board has had an opportunity to review and provide input on each technology through multiple public meetings; and

WHEREAS, the City Council accepted the Byrne State Crisis Intervention Program (SCIP) grant award of \$1,000,000 on July 29, 2025, which identified investigative software as an eligible expenditure, and Flock Nova falls within that allocation; and

WHEREAS, the City's existing Flock Safety ALPR contract expires in July 2026, and renewal authority is required to maintain continuity of service; and

WHEREAS, the City Attorney's Office has negotiated a Master Services Agreement with Flock Safety that includes protections for City data ownership, restrictions on federal access consistent with the City's sanctuary policies, financial penalties for unauthorized disclosures, security incident notification requirements, and post-termination data

protections, and Flock Safety has accepted every revision proposed by the City Attorney's Office; and

WHEREAS, funding for the technology suite will come from eliminating up to 6 sworn officer positions, as supported by the Berkeley Police Association, resulting in a net savings to the General Fund; funding for fixed cameras is available in the General Fund allocation designated for surveillance cameras; funding for Flock Nova is available from the BSCC SCIP grant with no General Fund impact; and

WHEREAS, all prices meet or are below those listed for the same products on the Omnia cooperative purchasing consortium, satisfying the City's competitive procurement requirements; and

WHEREAS, Flock Safety has offered a 10% discount on new product lines if contracts are executed by the end of March 2026, representing over \$100,000 in savings.

**NOW THEREFORE, BE IT RESOLVED** by the Council of the City of Berkeley as follows:

### **Surveillance Technology Ordinance Approvals**

1. The City Council hereby accepts the Surveillance Acquisition Report and approves the Surveillance Use Policy for the Unmanned Aerial Systems program.
2. The City Council hereby accepts the Surveillance Acquisition Report and approves the Surveillance Use Policy for Community Video Streams.
3. The City Council hereby approves the updated Surveillance Use Policies for fixed video cameras.

### **Police Equipment Ordinance Approvals**

4. The City Council hereby accepts the Police Equipment Impact Statement and approves the Police Equipment Use Policy for unmanned aerial systems.

### **Contract Authority**

5. The City Manager is authorized to amend the existing Contract #32400088 with Flock Group, Inc. (Flock Safety) to add Drone as First Responder hardware, software, and services for an initial three-year term, in an amount not to exceed \$750,000.
6. The City Manager is authorized to amend the existing Contract #32400088 with Flock Group, Inc. (Flock Safety) to add fixed surveillance cameras for an initial four-

year term, in an amount not to exceed \$310,000, with an option to extend for one additional three-year term, for a total amount not to exceed \$600,000.

7. The City Manager is authorized to amend the existing Contract #32400088 with Flock Group, Inc. (Flock Safety) to add Nova investigative software for a one-year term, in an amount not to exceed \$75,000, funded by the Byrne State Crisis Intervention Program (SCIP) grant.
8. The City Manager is authorized to amend the existing Contract #32400088 with Flock Group, Inc. (Flock Safety) to renew Automated License Plate Readers (ALPRs) for a two-year term, in an amount not to exceed \$330,000, with an option to extend for an additional two-year term, for a total amount not to exceed \$660,000.

**BE IT FURTHER RESOLVED** that the total aggregate amount authorized under items 5 through 8 of this Resolution shall not exceed \$1,465,000 for the initial contract terms, and shall not exceed \$2,085,000 in the event all optional extension terms are exercised, with no individual contract term extending beyond seven years from the date of execution.

**BE IT FURTHER RESOLVED** that the City Manager is authorized to execute any amendments to the above contracts and the Master Services Agreement with Flock Safety, provided that any amendments do not increase the total amounts authorized herein and are consistent with the approved Use Policies and Impact Statements.

**BE IT FURTHER RESOLVED** that the authorized sworn officer strength of the Berkeley Police Department is hereby reduced by 3 full-time equivalent positions, effective July 1, 2026, with the resulting salary and benefit savings to fund the ongoing technology subscription costs authorized herein, the Senior Crime Analyst conversion, and the permanent funding of the Crime Analyst position that is currently grant-funded.

**BE IT FURTHER RESOLVED** that grant funds received under the SCIP grant and used for the Flock Nova contract shall not be used to supplant expenditures controlled by this body.

## **Background**

The Berkeley Police Department (BPD) seeks to acquire a comprehensive Unmanned Aerial System (UAS) program to enhance public safety operations and improve incident response times. This acquisition includes three distinct capabilities: interior-capable drones for searching confined spaces, field-deployed drones carried in patrol vehicles for immediate on-scene situational awareness, and a "Drone as a First Responder" (DFR) system capable of launching from a rooftop docking station. While UAS technology offers broad applications across various City departments such as for wildfire monitoring and disaster response, this Acquisition Report specifically addresses the use of this equipment by the Police Department for law enforcement purposes.

This document satisfies the requirements of BMC 2.99 for "publicly-released written report produced prior to acquisition... that includes..." sections covering description, purpose, location, impact, mitigation, data types and sources, data security, fiscal cost, third party dependence and access, alternatives, and experience of other entities of the equipment.

### **1. Description**

*Information describing the Surveillance Technology and how it works, including product descriptions from manufacturers*

The following are descriptions of drone models that are representative of a broader range of drones used for the same purposes.

#### **Description:**

The Unmanned Aerial System (UAS) described in this appendix consists of four different types of aircraft, including attached cameras, and internal components to support the safe and effective operation of the systems. Two of them are traditional UAS and two of them would allow the implementation of a "Drone as a First Responder" (DFR) system. The UAS are the following models:

- Avata 2: This UAS would be used for tactical operations and searches within interior confined spaces such as a warehouse, commercial building or residence.
- DJI Matrice 4T: This UAS would be used for patrol operations to rapidly respond to the scene of an incident and provide real-time video and situational awareness to officers responding to the scene. These systems would include the UAS, batteries, and software integration with our current CAD and Flock systems.

- DJI Matrice 4TD / Flock Alpha: This UAS would be dedicated to DFR response to rapidly respond to the scene of an incident and provide real-time video and situational awareness to officers responding to the scene. It would also include the installation of two charging and telecommunications docks on the roof of the Public Safety Building. Within two years, this UAS would be replaced with Flock Alpha UAS and a battery swapping dock.

**How it Works:**

Remote controllers would be used to operate each type of UAS. They provide a live video feed and ensure the safe and effective operations of the UAS. Digital media cards would be installed in the UAS and would store the video footage from the flights. The DFR system includes the installation of two charging and telecommunications docks.

**Manufacturers' Descriptions:**

"DJI Avata 2 is a compact and portable FPV camera drone equipped with built-in propeller guards. The aircraft uses both GNSS and a Vision System, allowing for stable hovering and smooth aerobatic maneuvers while flying both indoors and out."

"The DJI Matrice 4 Thermal drone introduces a compact, intelligent drone for professional use. Equipped with a thermal camera, enhanced sensing, and a laser range finder, this drone offers safer and more reliable operations. The Matrice 4T is ideal for industries including electricity, emergency response, public safety, and forestry conservation."

"The DJI Matrice 4TD is a professional-grade thermal drone designed for rapid, accurate intelligence across utility inspections, solar and wind maintenance, industrial monitoring, public safety, and search-and-rescue missions. Combining high-resolution thermal imaging with a visual camera, this dual-spectrum platform reveals details invisible to conventional sensors, allowing teams to detect overheating equipment, identify hotspots in solar arrays, monitor turbine performance, and locate heat signatures during emergency operations. Rugged, IP-rated construction and extended flight endurance ensure reliable performance in challenging environments, making the M4TD a mission-ready solution for demanding field conditions."

"Flock Alpha sets a new standard for rapid response in public safety. American-made and NDAA-compliant, Flock Alpha is purpose-built for DFR, enhancing speed, coverage area, and camera power in a fully integrated solution."

## **2. Purpose**

*Information on the proposed purpose(s) for the Surveillance Technology*

The primary objective of the UAS program is to leverage technology to preserve life and enhance safety.

- By providing an aerial vantage point, the UAS allows officers to create time and distance from a threat. This provides opportunities for negotiation and de-escalation that are not possible when officers are forced to make split-second decisions face-to-face with a suspect.
- The UAS allows for the remote assessment of hazardous scenes (e.g., suspicious devices, armed individuals), reducing the physical risk to officers and bystanders.
- UAS can rapidly clear calls for service (such as unfounded reports), allowing patrol officers to remain available for genuine emergencies and reducing police presence where it is not needed.

## **3. Location**

*The general location(s) it may be deployed and reasons for deployment*

Officers may use UAS anywhere officers have jurisdiction to operate as sworn peace officers. All deployments are strictly governed by the authorized use cases and privacy protections established in Policy 611 (UAS Operations) and Surveillance Use Policy 1303.

## **4. Impact**

*An assessment identifying potential impacts on civil liberties and civil rights including but not limited to potential disparate or adverse impacts on any communities or groups*

The Department acknowledges that UAS operations involve inherent privacy considerations, including the risk of inadvertently capturing footage of private areas (e.g., backyards or through windows) or uninvolved community members. To address this, the Department has established strict prohibitions against random surveillance or targeting individuals based on protected characteristics. While the aerial vantage point provides critical safety data, the Department's policies prioritize civil liberties by restricting recording to authorized missions and mandating that cameras be diverted away from private spaces when not actively engaged in a call for service, as detailed in the "Mitigations" section below.

## 5. Mitigations

*Information regarding technical and procedural measures that can be implemented to appropriately safeguard the public from any impacts identified*

To safeguard the public's welfare and civil liberties, the Department will implement the following affirmative technical and procedural measures:

- All DFR cameras will be programmed to orient toward the horizon (preventing ground recording) while in transit to a call for service. The camera will only point down upon arrival at the authorized scene.
- All UAS flights are logged, and flight data is auditable. Video data is stored on secure, encrypted servers (Evidence.com) with strict chain-of-custody controls.
- The UAS will not be equipped with facial recognition software or weapons of any kind.
- As required by BMC 2.99 and BMC 2.100, the Department will publish data regarding deployments on an annual basis.
- Information including flight logs and incident type will be published on a publicly accessible transparency portal shortly after the conclusion of a flight, typically within 1 hour after docking.
- The program is subject to review by the Police Accountability Board and approval by the City Council via the Annual Military Equipment Report and the Annual Surveillance Technology Report.

## 6. Data Types and Sources

*A list of the sources of data proposed to be collected, analyzed, or processed by the Surveillance Technology, including "open source" data*

Data collection is limited to video (visible and infrared) and associated telemetry (e.g., flight path, altitude) necessary for safe flight operations and situational awareness. The UAS will capture real-time video to assist pilots in navigating safely and assessing authorized scenes. These recordings are utilized solely for legitimate law enforcement purposes, including criminal investigations, administrative reviews, and training, in strict accordance with state laws and Department policy.

## **7. Data Security**

*Information about the steps that can be taken to ensure adequate security measures to safeguard the data collected or generated from unauthorized access or disclosure*

The Department will implement and maintain comprehensive data security protocols to preserve the integrity, confidentiality, and lawful use of UAS videos. Video recording will occur only during authorized operations and will not include continuous or passive surveillance. All recorded data will be stored securely on an internal hard drive and/or SD cards prior to upload to BPD's evidence database. Access to videos will be limited to authorized personnel with a legitimate law enforcement or administrative need. Any release or access to videos by third parties requires prior authorization and will be limited to legally authorized agencies or pursuant to a valid court order.

## **8. Fiscal Cost**

*The fiscal cost of each type of Controlled Equipment, including the initial costs of obtaining the equipment, the costs of each proposed use, the costs of potential adverse impacts, and the annual, ongoing costs of the equipment, including operating, training, transportation, storage, maintenance, and upgrade costs.*

The costs below represent estimates. Costs are subject to change at the time of purchase.

### **Initial Cost:**

- Purchase of field-based UAS (Avata 2 & Matrice 4T): Total \$44,500.
- Lease of PSB-based DFR (Year 1): \$100,000.
- Radar (Year 1): included.
- Dock Installation: \$15,000.

### **Cost of Use:**

- Each individual use of the UAS incurs a negligible financial cost, limited primarily to the electricity required to recharge the aircraft batteries. The operational cost is absorbed within the existing salary of the trained Pilot in Command (PIC) and does not require additional overtime or specialized funding. For the DFR program, the annual lease covers unlimited flights, meaning there is no incremental cost for high-frequency usage.

### **Costs of Potential Adverse Impacts:**

- Costs of adverse impacts could include property damage caused by a malfunctioning drone, but the experience of other agencies with drones and similar programs indicates that such incidents are extremely rare. Furthermore, strict adherence to FAA maintenance schedules, pre-flight inspections, and pilot training requirements serves to minimize the risk of malfunction or operator error. Any costs associated with accidental damage or liability claims would be addressed through the City's existing claims process.

**Annual and Ongoing Costs:**

- DFR Lease: \$125,000 per year (includes upgrade to Flock Alpha).
- Radar: \$150,000 per year.
- Parts/Maintenance (for purchased units): \$2,000 per year.

**Training Costs:**

- Training (4 primary pilots): \$24,000.
- Training (8 additional pilots): \$48,000.

**Maintenance and Storage Costs:**

- Parts/maintenance for purchased units: \$2,000 per year.
- Parts/maintenance for leased units: included.

**Upgrade Costs:**

- DFR upgrades are included in the lease. Within two years, this UAS would be replaced with Flock Alpha UAS and a battery swapping dock.

**9. Third Party Dependence and Access**

*Whether use or maintenance of the technology will require data gathered by the technology to be handled or stored by a third-party vendor on an ongoing basis, and whether a third party may have access to such data or may have the right to sell or otherwise share the data in aggregated, disaggregated, raw or any other formats*

All UAS data will be uploaded and stored on Axon's Evidence.com platform in line with existing departmental protocol for evidence collection. Axon complies with the EU-U.S. Privacy Shield Framework and the Swiss-U.S. Privacy Shield Framework as set forth by the U.S. Department of Commerce regarding the collection, use, and retention of personal information transferred from the European Union and Switzerland to the United States

(collectively, “Privacy Shield”). Axon has certified to the U.S. Department of Commerce that it adheres to the Privacy Shield Principles.

BPD will only share UAS data with other law enforcement agencies on a case-by-case basis in connection with an active investigation, or in response to a lawful judicial warrant or court order in compliance with state and local law.

## **10. Alternatives**

*A summary and general assessment of potentially viable alternative methods (whether involving the use of a new technology or not), if any, considered before deciding to propose acquiring the Surveillance Technology*

In the absence of a UAS program, the department would be limited to less effective and more costly alternatives. If we were to gain the same level of operational support, we could attempt to increase the amount of officers to match the coverage and responsiveness of aerial support. However that is not feasible at this time due to well established challenges in hiring and training suitable candidates. It would also not address underlying efficiency issues in that ground-based units lack the elevated perspective needed for efficient searches, crowd monitoring, and scene management, and offer reduced capacity to maintain time and distance for de-escalation. This can heighten the potential for confrontational encounters and diminish effectiveness in pursuits or rapidly evolving incidents.

Additionally, taking no action would leave existing operational challenges unaddressed. The department would continue to rely on outside agencies for aerial support, risking delays in critical moments. Without its own UAS capability, the department would forgo enhancements in officer safety and public protection, while falling behind regional peers who have already adopted this widely accepted and increasingly standard public safety tool.

## **11. Experience of Other Entities**

*To the extent such information is available, a summary of the experience of comparable government entities with the proposed technology, including any unanticipated financial or community costs and benefits, experienced by such other entities*

The Alameda County Sheriff's Office has operated its UAS program since 2015 and only reports a single community complaint, which was ultimately deemed unrelated to drone activity. The agency implemented a public transparency portal and documented multiple

operational successes, including enhanced officer safety, improved suspect apprehension, efficient crime scene documentation, and the successful location of missing persons.

The Hayward Police Department launched its UAS program in March 2022. Since then, the department has conducted 75 deployments without any citizen complaints or unexpected financial impacts. The program has been integral in reducing risk during critical incidents.

The Fremont Police Department began using UAS technology in 2017 and now maintains a fleet of 16 drones operated by 25 trained personnel. The department reports no community complaints, maintains regular updates to its transparency portal, and is currently developing its Drone as First Responder (DFR) capability. Fremont Police report that the program delivers significant operational advantages and has become an integrated part of its modern policing strategy.

These examples illustrate the increasing regional adoption and effectiveness of UAS programs across local police departments and reinforce their role as a valuable and accepted tool in contemporary law enforcement.

**Policy**  
**1303**

## Law Enforcement Services Manual

## Surveillance Use Policy-Unmanned Aerial System (UAS)

### 1303.1 PURPOSE

The purpose of this policy is to establish guidelines for the use of an unmanned aerial system (UAS) and for the storage, retrieval and dissemination of images and data captured by the UAS. Department personnel shall adhere to requirements for Unmanned Aerial Systems covered in this policy as well as the corresponding Use Policy - 611.

### 1303.2 AUTHORIZED USE

Authorized operators may deploy the UAS in the following circumstances:

1. To provide real-time situational awareness during high-risk or critical incidents, such as barricaded suspects, hostage situations, active shooters, the apprehension of armed and dangerous suspects, the pre-planning and service of a warrant allowing officers to create time and distance to formulate de-escalation strategies, facilitate safe tactical planning, and reduce the need for immediate physical engagement.
2. To assist in locating lost, missing, or injured persons during search and rescue operations.
3. To rapidly respond to calls for service to verify the nature of the incident, potentially determining that a law enforcement response is unnecessary for unfounded reports or low-priority incidents, thereby acting as a resource multiplier and keeping patrol officers available for other calls.
4. To locate fleeing suspects to effectively contain perimeters and reduce the need for dangerous ground-based foot pursuits.
5. To track fleeing vehicles from a safe distance, allowing patrol units to de-escalate or terminate dangerous ground pursuits while maintaining visual contact.
6. To clear interior buildings or confined spaces remotely to prevent potentially violent encounters between officers and hidden suspects.

7. To assist the Fire Department with fire mitigation and suppression, hazardous materials releases, or disaster response and recovery.
8. To remotely inspect potential explosive devices or hazardous objects.
9. To document complex crime scenes, accident scenes, or areas where an aerial perspective is critical for the investigation.
10. To respond to active criminal activity at mass gatherings or special events.
11. To mitigate hazards caused by other UAS interfering with emergency operations.
12. For pilot certification training and maintenance of proficiency.
13. To address other unforeseen exigent circumstances where there is an imminent threat to public safety, provided the deployment is consistent with the general privacy and safety principles of this policy.

### 1303.3 PROHIBITED USE

The UAS shall not be used:

1. To conduct random or arbitrary surveillance activities. This prohibition includes, but is not limited to, first amendment assemblies in accordance with Policy 428 First Amendment Assemblies.
2. To target a person based solely on actual or perceived characteristics, such as race, ethnicity, national origin, religion, sex, sexual orientation, gender identity or expression, economic status, age, cultural group, or disability.
3. To harass, intimidate, or discriminate against any individual or group.

Furthermore, the UAS shall not be equipped with:

1. Facial recognition software
2. Biometric analysis capabilities
3. Weapons of any kind, including lethal or non-lethal munitions.

### 1303.4 DATA COLLECTION

Data collection shall be limited to video (visible and infrared) and associated telemetry

(e.g., flight path, altitude) necessary for safe flight operations and situational awareness. The UAS will capture real-time video to assist pilots in navigating safely and assessing authorized scenes. These recordings shall be utilized solely for legitimate law enforcement purposes, including criminal investigations, administrative reviews, and training, in strict accordance with state laws and Department policy.

### **1303.5 DATA ACCESS**

Access to videos shall be limited to authorized personnel with a legitimate law enforcement or administrative need. Any release or access to videos by third parties requires prior authorization and shall be limited to legally authorized agencies or pursuant to a valid court order.

### **1303.6 DATA PROTECTION**

The Department shall implement and maintain comprehensive data security protocols to preserve the integrity, confidentiality, and lawful use of UAS videos. Video recording shall occur only during authorized operations and shall not include continuous or passive surveillance.

### **1303.7 CIVIL LIBERTIES AND RIGHTS PROTECTIONS**

The Department acknowledges that UAS operations involve inherent privacy considerations, specifically the risk of inadvertently capturing footage of private areas (e.g., backyards or through windows) or uninvolved community members. To address this, the Department prioritizes civil liberties by restricting recording to authorized missions and strictly adhering to the restrictions on random surveillance outlined in Section 611.6 (Prohibited Use).

To safeguard these rights, UAS operations shall adhere to the following restrictions:

1. Absent a warrant or exigent circumstances, operators and observers shall adhere to FAA regulations and shall not intentionally record or transmit images of any location where a person would have a reasonable expectation of privacy (e.g., residence, yard, enclosure).
2. Operators and observers shall take reasonable precautions to avoid inadvertently recording or transmitting images of uninvolved community members or areas where there is a reasonable expectation of privacy. Cameras shall be diverted away from private spaces when not actively engaged in a permitted use.
3. For DFR operations, cameras shall be programmed to orient toward the horizon (preventing ground recording) while in transit to a call for service and shall only be directed toward the scene upon arrival at the authorized location.

### **1303.8 DATA RETENTION**

UAS footage should be purged by BPD within 60 days if it does not contain any data of evidentiary value. If the data has evidentiary value, it should be uploaded into BPD's evidence database and kept pursuant to the established retention guidelines set forth in policy 804-Records Maintenance and Release.

### **1303.9 PUBLIC ACCESS**

Unauthorized use, duplication, and/or distribution of UAS camera footage is prohibited. Personnel shall not make copies of any UAS camera footage for their personal use and are prohibited from using a recording device such as a personal camera or any secondary video camera to capture UAS camera footage.

All UAS camera footage is property of the Berkeley Police Department and shall not be copied, released or disseminated in any form or manner outside the parameters of established policy, procedure, or laws.

The Custodian of Records, or their designee, will be responsible for handling requests for UAS camera footage.

### **1303.10 THIRD PARTY DATA SHARING**

Pursuant to the Records Maintenance and Release policy, data collected from the UAS may only be shared with other law enforcement agencies on a case-by-case basis in connection with an active investigation, or in response to a lawful judicial warrant or court order in compliance with state and local law.

### **1303.11 TRAINING**

The Program Coordinator will coordinate training of PICs and Visual Observers. The training course and materials will be approved through the training staff. An approved department instructor will oversee all training. Each training session will be documented and forwarded to the Policy and Training Bureau Sergeant.

### **1303.12 AUDITING AND OVERSIGHT**

Division Captains or their designee shall ensure compliance with this Surveillance Use Policy.

The Office of Strategic Planning and Accountability shall conduct biennial audits of UAS use.

Intentional violation of this policy may serve as grounds for disciplinary action pursuant to the Policy 1010, Personnel Complaints policy.

**1303.13 MAINTENANCE**

All UAS maintenance shall be conducted by the owner/operator of the device consistent with the manufacturer's specifications and as needed based on UAS usage.

DRAFT

**BERKELEY POLICE DEPARTMENT BMC 2.100 IMPACT STATEMENT AND POLICY 709 UPDATE – UNMANNED AERIAL SYSTEM**

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**Background**

The Berkeley Police Department (BPD) seeks to acquire a comprehensive Unmanned Aerial System (UAS) program to enhance public safety operations and improve incident response times. This acquisition includes three distinct capabilities: interior-capable drones for searching confined spaces, field-deployed drones carried in patrol vehicles for immediate on-scene situational awareness, and a "Drone as a First Responder" (DFR) system capable of launching from a rooftop docking station. While UAS technology offers broad applications across various City departments such as for wildfire monitoring and disaster response, this Impact Statement specifically addresses the use of this equipment by the Police Department for law enforcement purposes.

This document satisfies the requirements of AB 481 for "approval of the governing body, by an ordinance adopting military equipment use policy" for a specific type of military equipment: "unmanned, remotely piloted, powered aerial... vehicle" (AB 481). It also satisfies the requirements of BMC 2.100 for "a publicly released, written document that includes..." sections covering description, purpose, fiscal cost, impact, mitigations, alternatives, and third-party dependence of the equipment.

**1. Description**

*A description of each type of Controlled Equipment, the quantity sought, its capabilities, expected lifespan, intended uses and effects, and how it works, including product descriptions from the manufacturer of the Controlled Equipment.*

The following are descriptions of drone models that are representative of a broader range of drones used for the same purposes.

**Description:**

The Unmanned Aerial System (UAS) described in this appendix consists of four different types of aircraft, including attached cameras, and internal components to support the safe and effective operation of the systems. Two of them are traditional UAS and two of them would allow the implementation of a "Drone as a First Responder" (DFR) system. The UAS are the following models:

- Avata 2: This UAS would be used for tactical operations and searches within interior confined spaces such as a warehouse, commercial building or residence.

**BERKELEY POLICE DEPARTMENT BMC 2.100 IMPACT STATEMENT AND POLICY 709 UPDATE – UNMANNED AERIAL SYSTEM**

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- DJI Matrice 4T: This UAS would be used for patrol operations to rapidly respond to the scene of an incident and provide real-time video and situational awareness to officers responding to the scene. These systems would include the UAS, batteries, and software integration with our current CAD and Flock systems.
- DJI Matrice 4TD / Flock Alpha: This UAS would be dedicated to DFR response to rapidly respond to the scene of an incident and provide real-time video and situational awareness to officers responding to the scene. It would also include the installation of two charging and telecommunications docks on the roof of the Public Safety Building. Within two years, this UAS would be replaced with Flock Alpha UAS and a battery swapping dock.

**Quantity:**

Our initial purchase recommendation for drones is:

- DJI Avata 2: 4 units
- DJI Matrice 4T: 4 units
- DJI Matrice 4TD: 2 units
- Flock Alpha: 1 unit to replace the 2 Matrice 4TDs within 2 years

Ongoing inventory counts will be updated in the Annual Police Equipment Report as required by BMC 2.100.

**Capabilities:**

- The Avata 2 is a compact system designed for operation in confined interior spaces. It allows officers to remotely search buildings during high-risk alarms or warrant services, minimizing the need for officers to physically enter potentially hazardous environments without prior visual assessment.
- The Matrice 4T is a field-deployed unit carried by patrol officers for immediate operational support. It features high-resolution thermal and zoom sensors ideal for locating missing persons in complex terrain or tracking fleeing suspects to prevent dangerous ground pursuits.
- The Matrice 4TD and Flock Alpha serve as the core of the Drone as First Responder (DFR) program. These systems are capable of autonomous dispatch to calls for service, often arriving before ground units. This capability allows for the rapid verification of incidents, potentially allowing officers to downgrade their response or clear unfounded calls without physical police presence. They provide real-time

**BERKELEY POLICE DEPARTMENT BMC 2.100 IMPACT STATEMENT AND POLICY 709 UPDATE – UNMANNED AERIAL SYSTEM**

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situational awareness to responding officers and facilitate safer approaches and de-escalation strategies.

**Lifespan:**

The expected lifespan of the above UAS models is approximately 3 years.

**Uses and Effects:**

Authorized operators may deploy the UAS in accordance with Unmanned Aerial Systems Use Policy 611.5 Permitted Use and 611.6 Prohibited Use.

**How it Works:**

Remote controllers would be used to operate each type of UAS. They provide a live video feed and ensure the safe and effective operations of the UAS. Digital media cards would be installed in the UAS and would store the video footage from the flights. The DFR system includes the installation of two charging and telecommunications docks.

**Manufacturers' Descriptions:**

"DJI Avata 2 is a compact and portable FPV camera drone equipped with built-in propeller guards. The aircraft uses both GNSS and a Vision System, allowing for stable hovering and smooth aerobatic maneuvers while flying both indoors and out."

"The DJI Matrice 4 Thermal drone introduces a compact, intelligent drone for professional use. Equipped with a thermal camera, enhanced sensing, and a laser range finder, this drone offers safer and more reliable operations. The Matrice 4T is ideal for industries including electricity, emergency response, public safety, and forestry conservation."

"The DJI Matrice 4TD is a professional-grade thermal drone designed for rapid, accurate intelligence across utility inspections, solar and wind maintenance, industrial monitoring, public safety, and search-and-rescue missions. Combining high-resolution thermal imaging with a visual camera, this dual-spectrum platform reveals details invisible to conventional sensors, allowing teams to detect overheating equipment, identify hotspots in solar arrays, monitor turbine performance, and locate heat signatures during emergency operations. Rugged, IP-rated construction and extended flight endurance ensure reliable performance in challenging environments, making the M4TD a mission-ready solution for demanding field conditions."

## **BERKELEY POLICE DEPARTMENT BMC 2.100 IMPACT STATEMENT AND POLICY 709 UPDATE – UNMANNED AERIAL SYSTEM**

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"Flock Alpha sets a new standard for rapid response in public safety. American-made and NDAA-compliant, Flock Alpha is purpose-built for DFR, enhancing speed, coverage area, and camera power in a fully integrated solution."

### **2. Purpose**

*The specific purpose or purposes that each type of Controlled Equipment is intended to achieve.*

The primary objective of the UAS program is to leverage technology to preserve life and enhance safety.

- By providing an aerial vantage point, the UAS allows officers to create time and distance from a threat. This provides opportunities for negotiation and de-escalation that are not possible when officers are forced to make split-second decisions face-to-face with a suspect.
- The UAS allows for the remote assessment of hazardous scenes (e.g., suspicious devices, armed individuals), reducing the physical risk to officers and bystanders.
- UAS can rapidly clear calls for service (such as unfounded reports), allowing patrol officers to remain available for genuine emergencies and reducing police presence where it is not needed.

### **3. Fiscal Cost**

*The fiscal cost of each type of Controlled Equipment, including the initial costs of obtaining the equipment, the costs of each proposed use, the costs of potential adverse impacts, and the annual, ongoing costs of the equipment, including operating, training, transportation, storage, maintenance, and upgrade costs.*

The costs below represent estimates. Costs are subject to change at the time of purchase.

#### **Initial Cost:**

- Purchase of field-based UAS (Avata 2 & Matrice 4T): Total \$44,500.
- Lease of PSB-based DFR (Year 1): \$100,000.
- Radar (Year 1): included.
- Dock Installation: \$15,000.

#### **Cost of Use:**

**BERKELEY POLICE DEPARTMENT BMC 2.100 IMPACT STATEMENT AND POLICY 709 UPDATE – UNMANNED AERIAL SYSTEM**

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- Each individual use of the UAS incurs a negligible financial cost, limited primarily to the electricity required to recharge the aircraft batteries. The operational cost is absorbed within the existing salary of the trained Pilot in Command (PIC) and does not require additional overtime or specialized funding. For the DFR program, the annual lease covers unlimited flights, meaning there is no incremental cost for high-frequency usage.

**Costs of Potential Adverse Impacts:**

- Costs of adverse impacts could include property damage caused by a malfunctioning drone, but the experience of other agencies with drones and similar programs indicates that such incidents are extremely rare. Furthermore, strict adherence to FAA maintenance schedules, pre-flight inspections, and pilot training requirements serves to minimize the risk of malfunction or operator error. Any costs associated with accidental damage or liability claims would be addressed through the City's existing claims process.

**Annual and Ongoing Costs:**

- DFR Lease: \$125,000 per year (includes upgrade to Flock Alpha).
- Radar: \$150,000 per year.
- Parts/Maintenance (for purchased units): \$2,000 per year.

**Training Costs:**

- Training (4 primary pilots): \$24,000.
- Training (8 additional pilots): \$48,000.

**Maintenance and Storage Costs:**

- Parts/maintenance for purchased units: \$2,000 per year.
- Parts/maintenance for leased units: included.

**Upgrade Costs:**

- DFR upgrades are included in the lease. Within two years, this UAS would be replaced with Flock Alpha UAS and a battery swapping dock.

**BERKELEY POLICE DEPARTMENT BMC 2.100 IMPACT STATEMENT AND POLICY 709 UPDATE – UNMANNED AERIAL SYSTEM**

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**4. Impact**

*An assessment specifically identifying any potential impacts that the use of Controlled Equipment might have on the welfare, safety, civil rights, and civil liberties of the public.*

**Welfare and Safety**

The use of UAS technology will provide the Berkeley Police Department with an industry-standard tool that significantly enhances operational safety and efficiency. The UAS will improve response times to critical emergencies and calls for service, particularly those hampered by traffic congestion or geographic barriers. By providing rapid, aerial situational awareness, the UAS allows officers to assess threats and locate suspects before physical engagement. This capability allows officers to use time and distance to formulate de-escalation strategies, thereby reducing the likelihood of dangerous encounters for both officers and the community.

**Civil Rights and Civil Liberties**

The Department acknowledges that UAS operations involve inherent privacy considerations, including the risk of inadvertently capturing footage of private areas (e.g., backyards or through windows) or uninvolved community members. To address this, the Department has established strict prohibitions against random surveillance or targeting individuals based on protected characteristics. While the aerial vantage point provides critical safety data, the Department's policies prioritize civil liberties by restricting recording to authorized missions and mandating that cameras be diverted away from private spaces when not actively engaged in a call for service, as detailed in the "Mitigations" section below.

**5. Mitigations**

*Specific, affirmative technical and procedural measures that will be implemented to safeguard the public from such impacts.*

To safeguard the public's welfare and civil liberties, the Department will implement the following affirmative technical and procedural measures:

- All DFR cameras will be programmed to orient toward the horizon (preventing ground recording) while in transit to a call for service. The camera will only point down upon arrival at the authorized scene.

**BERKELEY POLICE DEPARTMENT BMC 2.100 IMPACT STATEMENT AND POLICY 709 UPDATE – UNMANNED AERIAL SYSTEM**

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- All UAS flights are logged, and flight data is auditable. Video data is stored on secure, encrypted servers (Evidence.com) with strict chain-of-custody controls.
- The UAS will not be equipped with facial recognition software or weapons of any kind.
- As required by BMC 2.99 and BMC 2.100, the Department will publish data regarding deployments on an annual basis.
- Information including flight logs and incident type will be published on a publicly accessible transparency portal shortly after the conclusion of a flight, typically within 1 hour after docking.
- The program is subject to review by the Police Accountability Board and approval by the City Council via the Annual Military Equipment Report and the Annual Surveillance Technology Report.

**6. Alternatives**

*Alternative method or methods by which the Police Department can accomplish the purposes for which the Controlled Equipment is proposed to be used, and rationale for selection over alternative methods.*

In the absence of a UAS program, the department would be limited to less effective and more costly alternatives. If we were to gain the same level of operational support, we could attempt to increase the amount of officers to match the coverage and responsiveness of aerial support. However that is not feasible at this time due to well established challenges in hiring and training suitable candidates. It would also not address underlying efficiency issues in that ground-based units lack the elevated perspective needed for efficient searches, crowd monitoring, and scene management, and offer reduced capacity to maintain time and distance for de-escalation. This can heighten the potential for confrontational encounters and diminish effectiveness in pursuits or rapidly evolving incidents.

Additionally, taking no action would leave existing operational challenges unaddressed. The department would continue to rely on outside agencies for aerial support, risking delays in critical moments. Without its own UAS capability, the department would forgo enhancements in officer safety and public protection, while falling behind regional peers who have already adopted this widely accepted and increasingly standard public safety tool.

### **7. Third Party Dependence**

*Whether use or maintenance of the Controlled Equipment will require the engagement of third party service providers.*

All UAS data will be uploaded and stored on Axon’s Evidence.com platform in line with existing departmental protocol for evidence collection. Axon complies with the EU-U.S. Privacy Shield Framework and the Swiss-U.S. Privacy Shield Framework as set forth by the U.S. Department of Commerce regarding the collection, use, and retention of personal information transferred from the European Union and Switzerland to the United States (collectively, “Privacy Shield”). Axon has certified to the U.S. Department of Commerce that it adheres to the Privacy Shield Principles.

### **8. Legal and Procedural Rules**

Authorized use must comply with state, federal laws, and Policy 611 Unmanned Aerial System (UAS) Operations.

### **9. Training**

The UAS Supervisor/Program Coordinator will coordinate training of Pilots in Command and Visual Observers. The training course and materials will be approved through the training staff. An approved department instructor will oversee all training. Each training session will be documented and forwarded to the Policy and Training Bureau Sergeant.

## Unmanned Aerial System (UAS) Operations

### 611 PURPOSE AND SCOPE

The purpose of this policy is to establish guidelines for the use of an unmanned aerial system (UAS) and for the storage, retrieval and dissemination of images and data captured by the UAS. Department personnel shall adhere to requirements for Unmanned Aerial Systems covered in this policy as well as the corresponding Surveillance Use Policy 1303.

#### 611.1 DEFINITIONS

**Drone as First Responder (DFR)** - A mode of operation where a UAS is deployed immediately in response to a call for service or other emergency. This mode of operation provides real-time aerial situational awareness to dispatchers, analysts and responding officers, assisting in the assessment of incidents, the coordination of resources, and the potential de-escalation or clearance of calls without the need for immediate physical police presence.

**Federal Aviation Administration (FAA)** – An entity of the federal government that regulates all aspects of civil aviation.

**Pilot in Command (PIC)** – Trained officer who is the sole person responsible for the operation of the UAS.

**Unmanned Aerial System (UAS)** - An unmanned aircraft of any type that is capable of sustaining directed flight, whether preprogrammed or remotely controlled (commonly referred to as an unmanned aerial vehicle (UAV)), and all of the supporting or attached systems designed for gathering information through imaging, recording or any other means.

**Visual Observer** – Trained officer who may act as a spotter for PIC to assist in navigating the UAS and avoidance of hazards.

#### 611.2 POLICY

Unmanned aerial systems may be utilized for the purpose of enhancing the department's mission to safeguard our diverse community by enabling remote visual

assessment and real-time situational awareness in the situations specified in this policy. Any use of a UAS will also be in strict accordance with BMC 13.114 Sanctuary City Ordinance, constitutional and privacy rights, and FAA regulations.

All uses of the UAS shall be reported in compliance with the Berkeley Municipal Code (BMC) 2.99 Surveillance Technology Ordinance, and BMC 2.100 Police Equipment Ordinance.

Additionally, the Department shall publish data regarding specific requests, flight paths, and deployments on the Department's transparency portal. Flight logs and incident types for DFR operations should be published as soon as practicable, typically within one hour of docking.

### **611.3 PRIVACY**

The Department acknowledges that UAS operations involve inherent privacy considerations, specifically the risk of inadvertently capturing footage of private areas (e.g., backyards or through windows) or uninvolved community members. To address this, the Department prioritizes civil liberties by restricting recording to authorized missions and strictly adhering to the restrictions on random surveillance outlined in Section 611.6 (Prohibited Use).

To safeguard these rights, UAS operations shall adhere to the following restrictions:

- 1) Absent a warrant or exigent circumstances, operators and observers shall adhere to FAA regulations and shall not intentionally record or transmit images of any location where a person would have a reasonable expectation of privacy (e.g., residence, yard, enclosure).
- 2) Operators and observers shall take reasonable precautions to avoid inadvertently recording or transmitting images of uninvolved community members or areas where there is a reasonable expectation of privacy. Cameras shall be diverted away from private spaces when not actively engaged in a permitted use.
- 3) For DFR operations, cameras shall be programmed to orient toward the horizon (preventing ground recording) while in transit to a call for service and shall only be directed toward the scene upon arrival at the authorized location.

### **611.4 PROGRAM COORDINATOR**

The Police Chief will appoint a program coordinator who will be responsible for the management of the UAS program. The program coordinator will ensure that policies and procedures conform to current laws, regulations, and best practices.

### **611.5 PERMITTED USE**

Authorized operators may deploy the UAS in the following circumstances:

- 1) To provide real-time situational awareness during high-risk or critical incidents, such as barricaded suspects, hostage situations, active shooters, the apprehension of armed and dangerous suspects, the pre-planning and service of a warrant allowing officers to create time and distance to formulate de-escalation strategies, facilitate safe tactical planning, and reduce the need for immediate physical engagement.
- 2) To assist in locating lost, missing, or injured persons during search and rescue operations.
- 3) To rapidly respond to calls for service to verify the nature of the incident, potentially determining that a law enforcement response is unnecessary for unfounded reports or low-priority incidents, thereby acting as a resource multiplier and keeping patrol officers available for other calls.
- 4) To locate fleeing suspects to effectively contain perimeters and reduce the need for dangerous ground-based foot pursuits.
- 5) To track fleeing vehicles from a safe distance, allowing patrol units to de-escalate or terminate dangerous ground pursuits while maintaining visual contact.
- 6) To clear interior buildings or confined spaces remotely to prevent potentially violent encounters between officers and hidden suspects.
- 7) To assist the Fire Department with fire mitigation and suppression, hazardous materials releases, or disaster response and recovery.
- 8) To remotely inspect potential explosive devices or hazardous objects.
- 9) To document complex crime scenes, accident scenes, or areas where an aerial perspective is critical for the investigation.
- 10) To respond to active criminal activity at mass gatherings or special events.
- 11) To mitigate hazards caused by other UAS interfering with emergency operations.
- 12) For pilot certification training and maintenance of proficiency.
- 13) To address other unforeseen exigent circumstances where there is an imminent threat to public safety, provided the deployment is consistent with the general privacy and safety principles of this policy.

## 611.6 PROHIBITED USE

- 1) The UAS shall not be used:
  - a) To conduct random or arbitrary surveillance activities. This prohibition includes,

but is not limited to, first amendment assemblies in accordance with Policy 428 First Amendment Assemblies.

- b) To target a person based solely on actual or perceived characteristics, such as race, ethnicity, national origin, religion, sex, sexual orientation, gender identity or expression, economic status, age, cultural group, or disability.
  - c) To harass, intimidate, or discriminate against any individual or group.
- 2) Furthermore, the UAS shall not be equipped with:
- a) Facial recognition software
  - b) Biometric analysis capabilities
  - c) Weapons of any kind, including lethal or non-lethal munitions.

#### **611.7 TRAINING**

The Program Coordinator will coordinate training of PICs and Visual Observers. The training course and materials will be approved through the training staff. An approved department instructor will oversee all training. Each training session will be documented and forwarded to the Policy and Training Bureau Sergeant.

#### **611.8 RETENTION REQUIREMENTS**

UAS footage should be purged by BPD within 60 days if it doesn't contain any data of evidentiary value. If the data has evidentiary value, it should be uploaded into BPD's evidence database and kept pursuant to the established retention guidelines set forth in policy 804-Records Maintenance and Release.

#### **611.9 RELEASE OF RECORDINGS**

- 1) Unauthorized use, duplication, and/or distribution of UAS camera footage is prohibited. Personnel shall not make copies of any UAS camera footage for their personal use and are prohibited from using a recording device such as a personal camera or any secondary video camera to capture UAS camera footage.
- 2) All UAS camera footage is property of the Berkeley Police Department and shall not be copied, released or disseminated in any form or manner outside the parameters of established policy, procedure, or laws.
- 3) The Custodian of Records, or their designee, will be responsible for handling requests for UAS camera footage.

## Background

Pursuant to BMC 2.99 Surveillance Technology Ordinance, this report and the associated surveillance use policy must be approved by City Council before “[e]ntering into an agreement with a non-City entity to acquire, share or otherwise use Surveillance Technology or the information it provides” (BMC2.99.030(1)(d)). The Berkeley Police Department (BPD) seeks to implement a community safety video integration capability to enhance real-time public safety operations and improve investigative efficiency. This initiative leverages software integration to access video footage from cameras voluntarily registered and shared by non-City entities.

This acquisition report is not for physical hardware but for the software capability to view community video streams. This approach acts as a resource multiplier, allowing authorized staff to virtually canvass areas for evidence and gain real-time situational awareness during critical incidents without the cost of installing new City poles and cameras.

This document satisfies the requirements of BMC 2.99 for “publicly-released written report produced prior to acquisition... that includes...” sections covering description, purpose, location, impact, mitigation, data types and sources, data security, fiscal cost, third party dependence and access, alternatives, and experience of other entities of the equipment.

### 1. Description

*Information describing the Surveillance Technology and how it works, including product descriptions from manufacturers*

#### **Description:**

The technology does not involve the City purchasing new cameras. Instead, it leverages software integrations to allow authorized BPD personnel to view live or recorded video streams from private cameras, only where the owner has explicitly granted permission to share data.

This system aggregates disparate video feeds into a centralized dashboard accessible to authorized BPD personnel, acting as a resource multiplier for investigations without requiring the City to install infrastructure.

#### **How it Works:**

The system functions through a cloud-based platform. Community members create an account and register their cameras. This places a pin on the BPD map indicating a camera exists at that location. For compatible systems that opt-in, the video feed is routed via secure API to the BPD dashboard. Access is permission-based. Camera owners retain ownership and can revoke access at any time. BPD personnel access the system via

secure login. Live viewing is restricted to active incidents, while historical access is used for gathering evidence.

**Manufacturers' Descriptions:**

The following descriptions are provided by Flock Safety, which is one vendor capable of delivering this integration.

"Flock Safety Wing® allows customers to easily integrate video cameras into FlockOS® for a seamless workflow. [It] integrates live stream traffic cameras, publicly or privately owned livestream security cameras into one cloud-based situational awareness dashboard to increase response time in mission-critical incidents."

"Registering your camera lets law enforcement know you have footage that could help during a criminal investigation. Places a pin on your local law enforcement's camera map... Integrating your business cameras gives law enforcement secure, live access to video streams and the ability to download footage when it's needed as evidence, or for a real-time crisis response."

**2. Purpose**

*Information on the proposed purpose(s) for the Surveillance Technology*

The proposed purpose of accessing community video streams is to provide real-time awareness and investigative capacity in following use cases:

- To support specific and active criminal investigations.
- To support serious traffic-related investigations.
- To support police misconduct investigations, and
- To respond to and review critical incidents or natural disasters.

**3. Location**

*The general location(s) it may be deployed and reasons for deployment*

Deployment of the Community Video Stream integration is a voluntary software integration with the Police Department. The Department will focus integration efforts on cameras located in the following high-priority areas:

- Integration will be prioritized for cameras owned by businesses and non-residential commercial property owners in major thoroughfares and districts, such as the Elmwood, Solano, Telegraph, Fourth Street, and Downtown business districts.

**BERKELEY POLICE DEPARTMENT BMC 2.99 ACQUISITION REPORT – COMMUNITY VIDEO STREAMS**

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- To facilitate rapid response to active shooter events, mass casualty incidents, or other critical public safety threats, the Department may enter into agreements with facilities or campuses where immediate video access could be vital for saving lives.

Actual locations are determined entirely by the entities that voluntarily agree to register or integrate their cameras and meet the requirements for integration. All locations will be within the City of Berkeley.

**4. Impact**

*An assessment identifying potential impacts on civil liberties and civil rights including but not limited to potential disparate or adverse impacts on any communities or groups*

The Department acknowledges that community video streams involve privacy considerations. The use policy strictly prohibits accessing cameras in areas where a reasonable expectation of privacy exists without a warrant. Access would be driven by specific criminal incidents or calls for service, not constant monitoring. The policy, local ordinances, and state law all would prohibit sharing this information for immigration enforcement purposes.

To further mitigate impacts, every camera must pass a Pre-Integration Review- including an in-person site assessment to confirm the camera is not positioned to capture areas where a reasonable expectation of privacy exists- before it is connected to the Department's system.

**5. Mitigations**

*Information regarding technical and procedural measures that can be implemented to appropriately safeguard the public from any impacts identified*

To safeguard the public's welfare and civil liberties, the Department will implement the following affirmative technical and procedural measures:

- Access is strictly permission-based. Camera owners must actively "opt-in" and can revoke access at any time.
- The use of facial recognition technology on any stream is strictly prohibited.
- All system access is logged. The audit trail records the user, date, time, and specific camera accessed as well as the case number and/or reason.
- Data is stored on CJIS-compliant servers.

**Pre-Integration Review:** In addition to the above, before any community video stream is integrated into the Department's system, the following review process shall be completed:

**BERKELEY POLICE DEPARTMENT BMC 2.99 ACQUISITION REPORT – COMMUNITY VIDEO STREAMS**

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- A designated Department member shall conduct an in-person visit to each camera location to: (i) confirm the camera's physical location and field of view; and (ii) verify the camera is not positioned to capture areas where a reasonable expectation of privacy exists, including but not limited to the interior of residences, private yards, restrooms, changing areas, or medical facilities.
- Prior to integration, signage shall be posted near each location with integrated cameras informing the public that the area is monitored by a camera integrated with the Berkeley Police Department. Signage shall be maintained for the duration of the integration.
- The Department shall publish and maintain on the City of Berkeley website a current list and map of all community cameras that have been integrated with the Department's system.
- The Investigations Division Captain, or their designee, shall review and approve the site assessment before integration is finalized. Integration shall not proceed if the site assessment identifies unresolved privacy concerns.

**6. Data Types and Sources**

*A list of the sources of data proposed to be collected, analyzed, or processed by the Surveillance Technology, including "open source" data*

Data collection is limited to camera footage and associated metadata voluntarily provided by community members. The system would integrate data from third-party hardware owned by non-City entities. BPD would not own the cameras nor any non-evidentiary data. Footage found to contain evidentiary value would be downloaded and stored according to existing evidence retention policies and protocols.

**7. Data Security**

*Information about the steps that can be taken to ensure adequate security measures to safeguard the data collected or generated from unauthorized access or disclosure*

This program would utilize a multi-layered security architecture to preserve the integrity and confidentiality of the data:

- Access requires secure login credentials with Multi-Factor Authentication (MFA).
- Access is restricted to authorized personnel and audited for compliance.
- The storage environment complies with CJIS standards.
- Evidentiary data downloaded for investigations is stored in the Department's digital evidence system (Evidence.com) and retained according to state law. Non-evidentiary data remains under the control of the camera owner.

## 8. Fiscal Cost

*The fiscal cost of each type of Controlled Equipment, including the initial costs of obtaining the equipment, the costs of each proposed use, the costs of potential adverse impacts, and the annual, ongoing costs of the equipment, including operating, training, transportation, storage, maintenance, and upgrade costs.*

The costs below represent estimates. Hardware costs and integration costs are paid by the private camera owners.

### **Initial Cost:**

- Hardware: \$0 (Cameras are owned by private entities).
- Software Integration: Estimated \$30 per stream per year paid by camera owners.
- For the first four years of integration, operating costs are covered through the department's existing agreement with Flock for the FlockOS platform. Thereafter, the annual subscription cost is estimated to be \$65,000.

### **Cost of Use:**

- The operational cost is absorbed within the existing salary of the investigating officers and this increased efficiency will likely result in time savings.

### **Costs of Potential Adverse Impacts:**

- Potential costs could arise from data breach litigation or claims of privacy violation. However, the reliance on voluntary consent to access cameras that already are in place as well as strict audit logs minimizes this risk. Strict adherence to the Use Policy will further mitigate liability.

### **Annual and Ongoing Costs:**

- No ongoing costs are incurred by the Department.

### **Training Costs:**

- Training is included in the software subscription and absorbed into regular in-service training hours.

### **Maintenance and Storage Costs:**

- Maintenance of the software platform is included in the subscription. Maintenance of physical cameras is the responsibility of the private owners.

### **Upgrade Costs:**

- Software upgrades are included in the annual subscription model.

### **9. Third Party Dependence and Access**

*Whether use or maintenance of the technology will require data gathered by the technology to be handled or stored by a third-party vendor on an ongoing basis, and whether a third party may have access to such data or may have the right to sell or otherwise share the data in aggregated, disaggregated, raw or any other formats*

All evidentiary video will be uploaded and stored on the Department's digital evidence platform (Evidence.com) in line with existing departmental protocol for evidence collection. The evidence platform vendor complies with applicable data protection frameworks regarding the collection, use, and retention of personal information.

Live and recorded video streams that have not been downloaded as evidence remain on the third-party camera systems and under the control of the camera owners. The Department does not own, store, or have ongoing custody of this data.

### **10. Alternatives**

*A summary and general assessment of potentially viable alternative methods (whether involving the use of a new technology or not), if any, considered before deciding to propose acquiring the Surveillance Technology*

In the absence of a community video streams program, the primary alternative is the traditional method of physical canvassing. This process requires officers to physically walk neighborhoods after a crime, locate cameras, identify owners, and request footage manually. This method is time and resource-consuming and often relies on the owner being present, having the appropriate login and being technically capable of exporting the footage. It delays investigations and pulls officers away from other duties. In contrast, remote access makes the process more efficient for both the department and the community member.

The Department considered significantly expanding the network of City-owned and operated fixed cameras to match the coverage provided by community streams. This alternative was deemed fiscally unfeasible. The cost to purchase additional City-owned cameras would be prohibitively expensive.

Another alternative is to rely on physical surveillance by officers to deter crime and capture evidence. While physical surveillance is a valid tactic, it is limited by the cost and availability of resources. It does not provide the persistent, resource-multiplying capability of a camera network, nor does it allow for the retrospective review of evidence crucial for prosecution.

A final alternative would be not acquiring access to community video streams. Without this technology, the Department would forgo enhancements in investigative efficiency and would continue to rely on slower, manual methods that may result in the loss of critical evidence or loss of available personnel power.

### **11. Experience of Other Entities**

*To the extent such information is available, a summary of the experience of comparable government entities with the proposed technology, including any unanticipated financial or community costs and benefits, experienced by such other entities*

In December 2025, the City of Oakland City Council voted 7-1 to approve a similar program under their "Community Safety Camera Systems" policy. OPD has established strict governance that explicitly prohibits the use of the technology for facial recognition, harassment, or immigration enforcement.

Regional jurisdictions like Alameda County, Vacaville, and Elk Grove also utilize fixed surveillance cameras and video integration as tools for public safety and crime deterrence which reflects a regional standard for the use of such technology in modern policing. San Francisco has publicized substantial public safety benefits associated with this technology used in concert with drones as a first responder and automated license plate readers.

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# Community Video Streams

## 355.1 PURPOSE AND SCOPE

This policy provides guidance for the use of the community video stream integration by the Berkeley Police Department (BPD). The purpose of accessing community video streams is to provide real-time awareness and investigative capacity in the following use cases:

- To support specific and active criminal investigations.
- To support serious traffic-related investigations.
- To support police misconduct investigations.
- To respond to and review critical incidents or natural disasters.

This initiative leverages software integration to access camera footage from cameras voluntarily registered and shared with BPD. This approach acts as a resource multiplier, allowing authorized staff to virtually canvass areas for evidence and gain real-time situational awareness during critical incidents without the cost or intrusiveness of installing new City poles and cameras.

## 355.2 POLICY

The Berkeley Police Department utilizes a community video streams system to enhance its anti-crime strategy, to effectively allocate and deploy personnel, support investigations, and to enhance safety and security in public areas. As specified by this policy, cameras owned by community partners in strategic locations throughout the City may be shared with the Police Department in order to record, deter, and solve crimes, to help the City safeguard against potential threats to the public, and to help manage emergency response situations during natural and human-made disasters, among other uses specified in Section 355.3.1.

Community video streams in public areas will be used in a legal and ethical manner while recognizing and protecting constitutional standards of privacy.

## 355.3 OPERATIONAL GUIDELINES

BPD members authorized to review community video streams may only access and review video from public areas and public activities where no reasonable expectation of privacy exists, and only for the purposes authorized by this policy.

### 355.3.1 PLACEMENT REVIEW AND MONITORING

Deployment of the Community Video Stream integration is a voluntary software integration with the Police Department. However, the Department will focus its integration efforts on cameras located in the following high-priority areas:

- Integration will be prioritized for cameras owned by businesses and non-residential commercial property owners in major thoroughfares and districts, such as the Elmwood, Solano, Telegraph, Fourth Street, and Downtown business improvement districts.
- To facilitate rapid response to active shooter events, mass casualty incidents, or other critical public safety threats, the Department may enter into agreements with facilities or

campuses where immediate video access could be vital for saving lives.

Actual locations are determined entirely by the entities that voluntarily agree to register or integrate their cameras and meet the requirements for integration. All locations will be within the City of Berkeley.

#### **355.3.2 COMMUNITY VIDEO STREAM CAMERA MARKINGS**

All public areas monitored by integrated community video streams shall be marked in a conspicuous manner with unobstructed signs to inform the public that the area is under police surveillance, as required by the Pre-Integration Review process below. Signage shall be maintained for the duration of the integration.

#### **355.3.3 INTEGRATION WITH OTHER TECHNOLOGY**

The Department may integrate technologies not otherwise prohibited with the community video streams system, provided that such use does not conflict with this policy or expand internal or external access beyond what is allowed by City law or Department policy. For example, integration may occur on a shared access platform where video data and automated license plate reader data are viewable in the same system.

#### **355.3.4 PRE-INTEGRATION REVIEW**

Before any community video stream is integrated into the Department's system, the following review process shall be completed:

- A designated Department member shall conduct an in-person visit to each camera location to:
  - Confirm the camera's physical location and field of view.
  - Verify the camera is not positioned to capture areas where a reasonable expectation of privacy exists, including but not limited to the interior of residences, private yards, restrooms, changing areas, or medical facilities.
- Prior to integration, signage shall be posted in a conspicuous location near each integrated camera informing the public that the area is monitored by a camera integrated with the Berkeley Police Department. Signage shall be maintained for the duration of the integration.
- The Department shall publish and maintain on the City of Berkeley website a current list and map of all community cameras that have been integrated with the Department's system.
- The Investigations Division Captain, or their designee, shall review and approve the site assessment before integration is finalized. Integration shall not proceed if the site assessment identifies unresolved privacy concerns.

#### **355.4 VIDEO SUPERVISION**

Access to community video streams camera data shall be limited to Berkeley Police Department (BPD) personnel utilizing the camera database for uses authorized above, with technical assistance from Public Works Department and Department of Information Technology personnel. Information may be shared in accordance with Sections 355.6 or 1304.9 below. BPD members seeking access to the camera system shall obtain the approval of the Investigations Division Captain, or their designee.

Supervisors should monitor community video streams access and usage to ensure BPD members are complying with this policy, other applicable department policy, and applicable laws. Supervisors should ensure such use and access is appropriately documented.

#### 355.4.1 VIDEO LOG

No one without authorization will be allowed to login and view the recordings. Those who are authorized and login should automatically trigger the audit trail function to ensure compliance with the guidelines and policy.

#### 355.4.2 PROHIBITED ACTIVITY

Community video streams systems will not intentionally be used to invade the privacy of individuals or observe areas where a reasonable expectation of privacy exists.

Community video streams systems shall not be used in an unequal or discriminatory manner and shall not target protected individual characteristics including, but not limited to race, ethnicity, national origin, religion, disability, gender or sexual orientation.

Community video streams equipment shall not be used to harass, intimidate or discriminate against any individual or group.

Community video streams systems and recordings are subject to the Berkeley Police Department's Immigration Law Policy, and hence may not be shared with federal immigration enforcement officials, unless required by federal law.

Video recordings shall not be disclosed to law enforcement agencies from other states if the purpose of the request is to support the enforcement of laws that restrict or criminalize reproductive rights or rights regarding the provision or receipt of gender-affirming care.

### **355.5 STORAGE AND RETENTION OF MEDIA**

The Department acknowledges that the Community Video Stream integration relies on cameras and storage systems owned and operated by non-City entities. Consequently, video footage and associated metadata that is not downloaded or captured by the Department remains under the sole control and retention schedule of the camera owner.

Evidentiary data downloaded for investigations is stored in the Department's digital evidence system. Once downloaded, data is retained in accordance with state law and existing Departmental evidence retention protocols.

Any recordings needed as evidence in a criminal or police misconduct proceeding shall be copied to a suitable medium and booked into evidence in accordance with current evidence procedures

### 355.5.1 EVIDENTIARY INTEGRITY

All media downloaded and retained pursuant to this Policy shall be treated in the same manner as other evidence. Media shall be accessed, maintained, stored and retrieved in a manner that ensures its integrity as evidence, including strict adherence to chain of custody requirements. Electronic trails, including encryption, digital masking of innocent or uninvolved individuals to preserve anonymity, authenticity certificates and date and time stamping, shall be used as appropriate to preserve individual rights and to ensure the authenticity and maintenance of a secure evidentiary chain of custody.

### 355.6 RELEASE OF VIDEO IMAGES

Data collected and used in a police report shall be made available to the public in accordance with department policy and applicable state or federal law, also referenced in Policy 1304.8.

Requests for recorded video images from the public or the media shall be processed in the same manner as requests for department public records pursuant to Policy 804, Records Maintenance and Release.

Requests for recorded video from other law enforcement agencies shall be referred to the Investigations Division Captain, or their designee for release in accordance with this policy and must be related to a specific active criminal investigation.

Requests for recorded video from the Office of Director of Police Accountability and Police Accountability Board shall be referred to the Investigations Division Captain, or their designee, for release in accordance with Charter Article XVIII, Section 25, Subdivision (20)(a).

Recorded video images that are the subject of a court order or subpoena shall be processed in accordance with the established department subpoena process.

The Chief of Police will report any request from federal immigration authorities, vendor, or any non-local agency to access data for federal immigration enforcement purposes within 10 days of receiving the request.

The Department does not own, control, or have the right to share the live video streams or raw data stored on the third-party camera systems involved in this integration. Release and data-sharing provisions in this policy and in Surveillance Use Policy 1306 apply only to evidentiary data the Department has actually downloaded and retained.

### 355.7 COMMUNITY VIDEO STREAMS AUDIT

The community video streams software generates a site log each time the system is accessed. The site log is broken down by server, device, user or general access. The site log is kept on the server for two years and is exportable for reporting. System audits will be conducted by the Office of Strategic Planning and Accountability (OSPA) on a regular basis, at least biennial. As part of the audit, OSPA will confirm that BPD does not enter any direct data sharing agreements or give direct access to outside agencies. A log of any instance of when surveillance footage has been shared, including date, time, reasons for search, and any recipient agencies.

BPD will enforce against prohibited uses of the cameras pursuant to Policy 1010, Personnel Complaints, or other applicable law or policy. The City Manager shall enforce against any

prohibited use of cameras and/or access to data by other City of Berkeley personnel.

The audit shall be documented in the form of an internal department memorandum to the Chief of Police. The memorandum shall include any data errors found so that such errors can be corrected. After review by the Chief of Police, the memorandum and any associated documentation shall be published on the City of Berkeley website in an appropriate location, and retained within the Office of Strategic Planning and Accountability.

### **355.8 TRAINING**

All BPD members authorized to access community video streams systems shall receive appropriate training. Training should include guidance on the use of cameras, associated software, and review of relevant policies and procedures, including this policy as well as review of relevant City of Berkeley laws and regulations. Training should also address state and federal law related to the use of video surveillance equipment and privacy. All relevant recordings that are utilized will be collected pursuant to Policy 802 Property and Evidence, and retained pursuant to Policy 804 Records and Maintenance.

### **355.9 MAINTENANCE**

It shall be the responsibility of the private owners of the cameras to facilitate and coordinate any updates and required maintenance.

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## Surveillance Use Policy - Community Video Streams

### 1306.1 PURPOSE

This policy provides guidance for the use of the Community Video Stream integration by the Berkeley Police Department (BPD). The purpose of accessing community video streams is to provide real-time awareness and investigative capacity.

This initiative leverages software integration to access video footage from cameras voluntarily registered and shared with the Police Department. This approach acts as a resource multiplier, allowing authorized staff to virtually canvass areas for evidence and gain real-time situational awareness during critical incidents without the cost or intrusiveness of installing new City poles and cameras.

### 1306.2 AUTHORIZED USE

Only BPD members who receive training on this policy, who are then granted access by an administrator may access the data from the community video streams. This data may only be accessed to further a legitimate law enforcement purpose, as listed in this Policy. Members must follow the necessary logging mechanisms, such as case number and case type when querying the database.

Community video streams may be accessed and reviewed by authorized BPD personnel for the following purposes:

- (a) To support specific and active criminal investigations.
- (b) To support serious traffic-related investigations.
- (c) To support police misconduct investigations, and
- (d) To respond to and review critical incidents or natural disasters.

Unauthorized recording, viewing, reproduction, dissemination, or retention of video footage is prohibited.

The following are prohibited uses of the video surveillance system:

- (a) Unauthorized recording, viewing, reproduction, dissemination, or retention of video footage is prohibited.
- (b) Community video streams shall not intentionally be used to invade the privacy of individuals or observe areas where a reasonable expectation of privacy exists.
- (c) Community video streams shall not be used in an unequal or discriminatory manner and shall not target protected individual characteristics including, but not limited to race, ethnicity, national origin, religion, disability, gender or sexual orientation.

- (d) Video surveillance equipment shall not be used to harass, intimidate or discriminate against any individual or group.
- (e) Community video streams and recordings that are retained by Berkeley Police Department as evidence are subject to the Berkeley Police Department's Immigration Law Policy, and hence may not be shared with federal immigration enforcement officials, unless required by federal law.
- (f) Community video streams and recordings that are retained by Berkeley Police Department as evidence shall not be disclosed to law enforcement agencies from other states if the purpose of the request is to support the enforcement of laws that restrict or criminalize reproductive rights or rights regarding the provision or receipt of gender-affirming care.

### **1306.3 DATA COLLECTION**

Data collection is limited to camera footage and associated metadata voluntarily provided by community members. Community members create an account and register their cameras. This places a pin on the BPD map indicating a camera exists at that location. For compatible systems that opt-in, the video feed is routed via secure API to the BPD dashboard. The system integrates data from third-party hardware owned by non-City entities. BPD does not own the cameras. Camera owners retain ownership and either party can revoke access at any time.

### **1306.4 DATA ACCESS**

Access to community video streams data shall be limited to BPD personnel utilizing the camera database for uses described above and pursuant to the Community Video Streams Policy. BPD members seeking access to the video surveillance system shall obtain the approval of the Investigations Division Captain, or their designee.

Supervisors should monitor camera access and usage to ensure BPD members are complying with this policy, other applicable department policy, and applicable laws. Supervisors should ensure such use and access is appropriately documented.

### **1306.5 DATA PROTECTION**

This program shall utilize a multi-layered security architecture to preserve the integrity and confidentiality of the data:

- Access shall require secure login credentials with Multi-Factor Authentication (MFA).
- Access shall be restricted to authorized personnel and audited for compliance.
- The storage environment shall comply with CJIS standards.
- Evidentiary data downloaded for investigations shall be stored in the Department's digital evidence system and retained according to state law. Non-evidentiary data remains under the control of the camera owner.

### **1306.6 CIVIL LIBERTIES AND RIGHTS PROTECTION**

The Berkeley Police Department is dedicated to the most efficient utilization of its resources and services in its public safety endeavors. The Berkeley Police Department recognizes the need to

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protect its ownership and control over shared information and to protect the privacy and civil liberties of the public, in accordance with federal and state law. Provisions of this policy, including 1306.4 Data Access, 1306.5 Data Protection, 1306.7 Data Retention, 1306.8 Public Access, 1306.9 Third Party Data Sharing, and 1306.13 Pre-Integration Review serve to protect against any unauthorized use of community video streams. The use of facial recognition technology on any community video stream is prohibited. These procedures ensure the data is not used in a way that would violate or infringe upon anyone's civil rights and/or liberties, including but not limited to potentially disparate or adverse impacts on any communities or groups.

### **1306.7 DATA RETENTION**

The Department acknowledges that the Community Video Stream integration relies on cameras and storage systems owned and operated by non-City entities. Consequently, video footage and associated metadata that is not downloaded or captured by the Department remains under the sole control and retention schedule of the camera owner.

Evidentiary data downloaded for investigations is stored in the Department's digital evidence system. Once downloaded, data is retained in accordance with state law and existing Departmental evidence retention protocols.

Any recordings needed as evidence in a criminal or police misconduct proceeding shall be copied to a suitable medium and booked into evidence in accordance with current evidence procedures.

This policy reaffirms the City Manager's authority, which may be delegated to the Berkeley Police Chief, to pause or end the deployment of the subject equipment at any time and for any cause. The City Council shall be, within 48 hours, notified of any such decision to pause or end its deployment.

### **1306.8 PUBLIC ACCESS**

Data collected and used in a police report shall be made available to the public in accordance with department policy and applicable state or federal law.

Requests for recorded video images from the public or the media shall be processed in the same manner as requests for department public records pursuant to Policy 804.

Recorded video images that are the subject of a court order or subpoena shall be processed in accordance with the established department subpoena process.

### **1306.9 THIRD-PARTY DATA-SHARING**

The Department does not own, control, or have the right to share the live video streams or raw data stored on the third-party camera systems involved in this integration. Consequently, the Department cannot and shall not grant third-party access to the camera registry or the live video feeds themselves.

Requests for evidentiary footage retained by BPD from other law enforcement agencies shall be referred to the Investigations Division Captain, or their designee for release in accordance with this policy and must be related to a specific active criminal investigation.

The Chief of Police will report any request from federal immigration authorities, vendor, or any non-local agency to access data for federal immigration enforcement purposes within 10 days of receiving the request.

#### **1306.10 TRAINING**

All BPD members authorized to access community video streams systems shall receive appropriate training. Training should include guidance on the use of cameras, associated software, and review of relevant policies and procedures, including this policy as well as review of relevant City of Berkeley laws and regulations.

Training should also address state and federal law related to the use of video surveillance equipment and privacy. All relevant recordings that are utilized will be collected pursuant to Policy 802 Property and Evidence, and retained pursuant to Policy 804 Records Maintenance.

#### **1306.11 AUDITING AND OVERSIGHT**

The community video streams software generates a site log each time the system is accessed. The video surveillance software generates a site log each time the system is accessed. The site log is broken down by server, device, user or general access. The site log is kept on the server for two years and is exportable for reporting. Community video stream audits will be conducted on a regular basis, at least biennial. As part of the audit, OSPA will confirm that BPD does not enter any direct data sharing agreements or give direct access to outside agencies. A log of any instance of when surveillance footage has been shared, including date, time, reasons for search, and any recipient agencies.

BPD will enforce against prohibited uses of the cameras pursuant to Policy 1010, Personnel Complaints, or other applicable law or policy. The City Manager shall enforce against any prohibited use of cameras and/or access to data by other City of Berkeley personnel.

The audit shall be documented in the form of an internal department memorandum to the Chief of Police. The memorandum shall include any data errors found so that such errors can be corrected. After review by the Chief of Police, the memorandum and any associated documentation shall be placed into the annual report filed with the City Council pursuant to BMC Section 2.99.020 2. d., published on the City of Berkeley website in an appropriate location, and retained within the Professional Standards Bureau.

#### **1304.12 ACCOUNTABILITY**

All saved data will be safeguarded and protected by both procedural and technological means. The Berkeley Police Department will observe the following safeguards regarding access to and use of stored data:

- (a) Non-law enforcement requests for access to stored community video streams data shall be processed according to the Records Maintenance and Release Policy in accordance with applicable law.
- (b) All community video streams data downloaded to any workstation or server shall be accessible only through a login/password-protected system capable of documenting all access of information by name, date and time.
- (c) Berkeley Police Department members approved to access community video streams data under these guidelines are permitted to access the data for legitimate California law enforcement purposes only, such as when the data relate to a specific criminal

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investigation or department-related civil or administrative action.

(d) Aggregated community video streams data not related to specific criminal investigations shall not be released to any local, state or federal agency or entity without the consent of the Chief of Police or City Manager.

(e) Measures will be taken to ensure the accuracy of community video streams information. Errors discovered in community video streams data collected by community video streams units shall be marked, corrected or deleted in accordance with the type and severity of the error in question.

(f) Such community video streams data may be released to other authorized and verified law enforcement officials and agencies for legitimate California law enforcement purposes.

(g) Every community video streams browsing inquiry must be documented by either the associated Berkeley Police case number or incident number, and/or a reason for the inquiry. For security or data breaches, see the Records Release and Maintenance Policy.

### **1306.12 MAINTENANCE**

It shall be the responsibility of the private owners of the cameras to facilitate and coordinate any updates and required maintenance.

### **1306.13 PRE-INTEGRATION REVIEW**

Before any community video stream is integrated into the Department's system, the following review process shall be completed:

1. A designated Department member shall conduct an in-person visit to each camera location to:
  - a. Confirm the camera's physical location and field of view.
  - b. Verify the camera is not positioned to capture areas where a reasonable expectation of privacy exists, including but not limited to the interior of residences, private yards, restrooms, changing areas, or medical facilities.
2. All public areas monitored by integrated community video streams shall be marked in a conspicuous manner with unobstructed signs to inform the public that the area is under police surveillance. Signage shall be maintained for the duration of the integration.
3. The Department shall publish and maintain on the City of Berkeley website a current list and map of all community cameras that have been integrated with the Department's system.
4. The Investigations Division Captain, or their designee, shall review and approve the site assessment before integration is finalized. Integration shall not proceed if the site assessment identifies unresolved privacy concerns.

## External Fixed Video Surveillance Cameras

### 351.1 PURPOSE AND SCOPE

This policy provides guidance for the placement and monitoring of City of Berkeley external fixed video surveillance cameras by the Berkeley Police Department (BPD).

This policy only applies to fixed, overt, marked external video surveillance systems utilized by the BPD. It does not apply to mobile audio/video systems, covert audio/video systems or any other image-capturing devices used by the Department, as authorized by the City Council for use by other City Departments. BPD Personnel shall adhere to the requirements for External Fixed Video Surveillance Cameras covered in this policy as well as the corresponding Surveillance Use Policy -1304.

### 351.2 POLICY

The Berkeley Police Department utilizes a video surveillance system to enhance its anti-crime strategy, to effectively allocate and deploy personnel, and to enhance safety and security in public areas. As specified by this policy, cameras may be placed in strategic locations throughout the City to record, deter, and solve crimes, to help the City safeguard against potential threats to the public, and to help manage emergency response situations during natural and human-made disasters, among other uses specified in Section 351.3.1.

Video surveillance in public areas will be conducted in a legal and ethical manner while recognizing and protecting constitutional standards of privacy.

### 351.3 OPERATIONAL GUIDELINES

Only City Council-approved video surveillance equipment shall be utilized. BPD members authorized to review video surveillance may only record and review public areas and public activities where no reasonable expectation of privacy exists and pursuant to Section 351.3.1. The City Manager shall obtain Council approval of any proposed additional locations for the placement and use of video surveillance technology.

#### 351.3.1 PLACEMENT REVIEW AND MONITORING

Camera placement will only occur in locations approved by the City Council and will be guided by this policy and the underlying purpose or strategy associated with the overall video surveillance plan. As appropriate, the Chief of Police should confer with other affected City departments when evaluating camera placement. Environmental factors, including lighting, location of buildings, presence of vegetation or other obstructions, should also be evaluated when determining placement.

Camera placement includes existing cameras such as those located at San Pablo Park, the Berkeley Marina, and cameras placed in Council identified and approved intersections throughout the City, and potential future camera locations as approved by City Council.

Current City Council approved locations:

## *External Fixed Video Surveillance Cameras*

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- 6<sup>th</sup> Street at University Avenue
- San Pablo Avenue at University Avenue
- 7th Street at Dwight Way
- San Pablo Avenue at Dwight Way
- 7<sup>th</sup> Street at Ashby Avenue
- San Pablo Avenue at Ashby Avenue
- Sacramento Street at Ashby Avenue
- College Avenue at Ashby Avenue
- Claremont Avenue at Ashby Avenue
- 62<sup>nd</sup> Street at King Street

The cameras shall only record video images and not sound. Recorded images pursuant to Section 351.5 may be accessed, reviewed, and used for specific criminal or BPD administrative investigations and video surveillance may be accessed and reviewed by authorized BPD personnel for the following purposes:

- (a) To support specific and active criminal investigations.
- (b) To support serious traffic-related investigations.
- (c) To support police misconduct investigations,
- (d) To respond to and review critical incidents or natural disasters.

Unauthorized recording, viewing, reproduction, dissemination, or retention of video footage is prohibited.

### **351.3.2 FIXED CAMERA MARKINGS**

All public areas monitored by video surveillance equipment shall be marked in a conspicuous manner with unobstructed signs to inform the public that the area is under police surveillance.

### **351.3.3 INTEGRATION WITH OTHER TECHNOLOGY**

The Department may integrate technologies not otherwise prohibited with the video surveillance system, provided that such use does not conflict with this policy or expand internal or external access beyond what is allowed by policy. For example, integration may occur on a shared access platform where video data and automated license plate reader data are viewable in the same system.

### **351.4 VIDEO SUPERVISION**

Access to video surveillance camera data shall be limited to Berkeley Police Department (BPD) personnel utilizing the camera database for uses authorized above, with technical assistance from Public Works Department and Department of Information Technology personnel. Information may be shared in accordance with Sections 351.6 or 1304.9 below. BPD members seeking access to the camera system shall obtain the approval of the Investigations Division Captain, or their designee.

## *External Fixed Video Surveillance Cameras*

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Supervisors should monitor video surveillance access and usage to ensure BPD members are complying with this policy, other applicable department policy, and applicable laws. Supervisors should ensure such use and access is appropriately documented.

### **351.4.1 VIDEO LOG**

No one without authorization will be allowed to login and view the recordings. Those who are authorized and login should automatically trigger the audit trail function to ensure compliance with the guidelines and policy.

### **351.4.2 PROHIBITED ACTIVITY**

Video surveillance systems will not intentionally be used to invade the privacy of individuals or observe areas where a reasonable expectation of privacy exists.

Video surveillance systems shall not be used in an unequal or discriminatory manner and shall not target protected individual characteristics including, but not limited to race, ethnicity, national origin, religion, disability, gender or sexual orientation.

Video surveillance equipment shall not be used to harass, intimidate or discriminate against any individual or group.

Video surveillance systems and recordings are subject to the Berkeley Police Department's Immigration Law Policy, and hence may not be shared with federal immigration enforcement officials, unless required by federal law.

Video recordings shall not be disclosed to law enforcement agencies from other states if the purpose of the request is to support the enforcement of laws that restrict or criminalize reproductive rights or rights regarding the provision or receipt of gender-affirming care.

## **351.5 STORAGE AND RETENTION OF MEDIA**

Video surveillance recordings are not government records pursuant to California Government Code 34090 in and of themselves. Except as otherwise permitted in this section, video surveillance recordings shall be purged within one hundred and eighty (180) days of recording. Recordings of incidents involving use of force by a police officer or involving, detentions, arrests, or recordings relevant to a formal or informal complaint against a sworn police officer shall be retained for a minimum of two years and one month. Recordings relating to court cases and complaints against BPD sworn officers that are being adjudicated will be manually deleted at the same time other evidence associated with the case is purged in line with the Department's Evidence Retention policy. Any recordings related to a police misconduct investigation shall be maintained until such matter is fully adjudicated, at which time it shall be deleted in line with the Department's Evidence Retention policy, and any applicable orders from the court.

Any recordings needed as evidence in a criminal or police misconduct proceeding shall be copied to a suitable medium and booked into evidence in accordance with current evidence procedures.

### **351.5.1 EVIDENTIARY INTEGRITY**

All media downloaded and retained pursuant to this Policy shall be treated in the same manner

### External Fixed Video Surveillance Cameras

as other evidence. Media shall be accessed, maintained, stored and retrieved in a manner that ensures its integrity as evidence, including strict adherence to chain of custody requirements. Electronic trails, including encryption, digital masking of innocent or uninvolved individuals to preserve anonymity, authenticity certificates and date and time stamping, shall be used as appropriate to preserve individual rights and to ensure the authenticity and maintenance of a secure evidentiary chain of custody.

#### **351.6 RELEASE OF VIDEO IMAGES**

Data collected and used in a police report shall be made available to the public in accordance with department policy and applicable state or federal law, also referenced in Policy 1304.8.

Requests for recorded video images from the public or the media shall be processed in the same manner as requests for department public records pursuant to Policy 804, Records Maintenance and Release.

Requests for recorded video from other law enforcement agencies shall be referred to the Investigations Division Captain, or their designee for release in accordance with this policy and must be related to a specific active criminal investigation.

Requests for recorded video from the Office of Director of Police Accountability and Police Accountability Board shall be referred to the Investigations Division Captain, or their designee, for release in accordance with Charter Article XVIII, Section 25, Subdivision (20)(a).

Recorded video images that are the subject of a court order or subpoena shall be processed in accordance with the established department subpoena process.

The Chief of Police will report any request from federal immigration authorities, vendor, or any non-local agency to access data for federal immigration enforcement purposes within 10 days of receiving the request.

In the event a Federal Agency is given BPD-owned data stored with Flock, the Berkeley Police Chief or designee will notify the City Manager, City Attorney, and City Council within 72 hours of the discovery of the incident.

#### **351.7 VIDEO SURVEILLANCE AUDIT**

The video surveillance software generates a site log each time the system is accessed. The site log is broken down by server, device, user or general access. The site log is kept on the server for two years and is exportable for reporting. System audits will be conducted by the Office of Strategic Planning and Accountability (OSPA) on a regular basis, at least biennial. As part of the audit, OSPA will confirm that BPD doesn't enter any direct data sharing agreements or give direct access to outside agencies. A log of any instance of when surveillance footage has been shared, including date, time, reasons for search, and any recipient agencies.

BPD will enforce against prohibited uses of the cameras pursuant to Policy 1010, Personnel Complaints, or other applicable law or policy. The City Manager shall enforce against any prohibited use of cameras and/or access to data by other City of Berkeley personnel.

The audit shall be documented in the form of an internal department memorandum to the Chief of Police. The memorandum shall include any data errors found so that such errors can be corrected. After review by the Chief of Police, the memorandum and any associated

### *External Fixed Video Surveillance Cameras*

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documentation shall be published on the City of Berkeley website in an appropriate location, and retained within the Office of Strategic Planning and Accountability.

#### **351.8 TRAINING**

All department members authorized to operate or access video surveillance systems shall receive appropriate training. Training should include guidance on the use of cameras, associated software, and review of relevant policies and procedures, including this policy, as well as review of relevant City of Berkeley laws and regulations. Training should also address state and federal law related to the use of video surveillance equipment and privacy. All relevant recordings that are utilized

will be collected pursuant to Policy 802, Property and Evidence, and retained pursuant to Policy 804, Records and Maintenance.

#### **351.9 MAINTENANCE**

It shall be the responsibility of the Public Works Director to facilitate and coordinate any updates and required maintenance, with access limited to that detailed in the City Manager's promulgated policies.

# Surveillance Use Policy-External Fixed Video Surveillance Cameras

## 1304.1 PURPOSE

This policy provides guidance for the use of City of Berkeley external fixed video surveillance cameras by the Berkeley Police Department (BPD).

This policy only applies to fixed, overt, marked external video surveillance systems utilized by BPD. It does not apply to mobile audio/video systems, covert audio/video systems or any other image-capturing devices used by the Department. Department personnel shall adhere to the requirements for External Fixed Video Surveillance Cameras covered in this policy as well as the corresponding Use Policy-351.

This Surveillance Use Policy is legally-enforceable pursuant to BMC 2.99.

## 1304.2 AUTHORIZED USE

Only BPD members who receive training on this policy, who are then granted access by an administrator may access the data from the video surveillance cameras. This data may only be accessed to further a legitimate law enforcement purpose, as listed in this Policy. Members must follow the necessary logging mechanisms, such as case number and case type when querying the database.

The cameras shall only record video images and not sound. Recorded images pursuant to Section 351.5 may be accessed, reviewed, and used for specific criminal or BPD administrative investigations and video surveillance may be accessed and reviewed by authorized BPD personnel for the following purposes:

- (a) To support specific and active criminal investigations.
- (b) To support serious traffic-related investigations.
- (c) To support police misconduct investigations, and
- (d) To respond to and review critical incidents or natural disasters.

Unauthorized recording, viewing, reproduction, dissemination, or retention of video footage is prohibited.

The following are prohibited uses of the video surveillance system:

- (a) Unauthorized recording, viewing, reproduction, dissemination, or retention of video footage is prohibited.
- (b) Video surveillance systems will not intentionally be used to invade the privacy of individuals or observe areas where a reasonable expectation of privacy exists.
- (c) Video surveillance systems shall not be used in an unequal or discriminatory manner and shall not target protected individual characteristics including, but not limited to race, ethnicity, national origin, religion, disability, gender or sexual orientation.

## *Surveillance Use Policy-External Fixed Video Surveillance Cameras*

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- (d) Video surveillance equipment shall not be used to harass, intimidate or discriminate against any individual or group.
- (e) Video surveillance systems and recordings are subject to the Berkeley Police Department's Immigration Law Policy, and hence may not be shared with federal immigration enforcement officials, unless required by federal law.
- (f) Video recordings shall not be disclosed to law enforcement agencies from other states if the purpose of the request is to support the enforcement of laws that restrict or criminalize reproductive rights or rights regarding the provision or receipt of gender-affirming care.

### **1304.3 DATA COLLECTION**

The cameras will film and store video on City of Berkeley encrypted servers. License plate and facial recognition data hardware is not installed on the cameras and may not be installed or used unless approved by the City council. Audio is a standard feature of the camera, but is deactivated by the system administrator and may not be activated or used unless approved by the City Council. Surveillance camera data shall be wholly owned by the City of Berkeley.

### **1304.4 DATA ACCESS**

Access to video surveillance cameras data shall be limited to BPD personnel utilizing the camera database for uses described above and pursuant to Use Policy 351, with technical assistance from Public Works Department and Department of Information Technology personnel. Information may be shared in accordance with 1304.9 below. BPD members seeking access to the video surveillance system shall obtain the approval of the Investigations Division Captain, or their designee.

Supervisors should monitor camera access and usage to ensure BPD members are complying with this policy, other applicable department policy, and applicable laws. Supervisors should ensure such use and access is appropriately documented.

### **1304.5 DATA PROTECTION**

All data transferred from the cameras and the servers shall be encrypted. Access to the data must be obtained through the Public Works Department according to this policy and published regulations that limit access and use of data by Public Works and other City Departments and personnel. All system access including system log-in, access duration, and data access points is accessible and reportable and shall be documented by the Public Works Department's authorized administrator. All relevant recordings that are utilized will be collected pursuant to Policy 802, Property and Evidence, and retained pursuant to Policy 804 Records and Maintenance.

### **1304.6 CIVIL LIBERTIES AND RIGHTS PROTECTION**

The Berkeley Police Department is dedicated to the most efficient utilization of its resources and services in its public safety endeavors. The Berkeley Police Department recognizes the need to protect its ownership and control over shared information and to protect the privacy and civil liberties of the public, in accordance with federal and state law. Provisions of this policy, including 1304.4 Data Access, 1304.5 Data Protection, 1304.7 Data Retention, 1304.8 Public Access

### Surveillance Use Policy-External Fixed Video Surveillance Cameras

and 1304.9 Third Party Data Sharing serve to protect against any unauthorized use of video surveillance camera data. License plate and facial recognition data hardware is not installed on the cameras. Audio is a standard feature of the camera, but is deactivated by the system administrator. These procedures ensure the data is not used in a way that would violate or infringe upon anyone's civil rights and/or liberties, including but not limited to potentially disparate or adverse impacts on any communities or groups.

#### **1304.7 DATA RETENTION**

Video surveillance recordings are not government records pursuant to California Government Code 34090 in and of themselves. Except as otherwise permitted in this section, video surveillance recordings shall be purged within one hundred and eighty (180) days of recording. Recordings of incidents involving use of force by a police officer or involving detentions, arrests, or recordings relevant to a formal or informal complaint against a police officer shall be retained for a minimum of two years and one month. Recordings relating to court cases and complaints against BPD sworn officers that are being adjudicated will be manually deleted at the same time other evidence associated with the case is purged in line with the Department's evidence retention policy. Any recordings related to BPD administrative proceedings pursuant to this section shall be maintained until such matter is fully adjudicated, at which time it shall be deleted in line with the Department's evidence retention policy, and any applicable orders from the court. All data will automatically delete after the aforementioned retention period by the System Administrator from Public Works.

Any recordings needed as evidence in a criminal or police misconduct proceeding shall be copied to a suitable medium and booked into evidence in accordance with current evidence procedures.

This policy reaffirms the City Manager's authority, which may be delegated to the Berkeley Police Chief, to pause or end the deployment of the subject equipment at any time and for any cause. The City Council shall be, within 48 hours, notified of any such decision to pause or end its deployment.

#### **1304.8 PUBLIC ACCESS**

Data collected and used in a police report shall be made available to the public in accordance with department policy and applicable state or federal law.

Requests for recorded video images from the public or the media shall be processed in the same manner as requests for department public records pursuant to Policy 804.

Recorded video images that are the subject of a court order or subpoena shall be processed in accordance with the established department subpoena process.

#### **1304.9 THIRD-PARTY DATA-SHARING**

Requests for recorded video from other law enforcement agencies shall be referred to the Investigations Division Captain, or their designee for release in accordance with this policy, and must be related to a specific active criminal investigation.

Data collected from the video surveillance system may be shared with the following:

- (a) The District Attorney's Office for use as evidence to aid in prosecution, in accordance with laws governing evidence;

*Surveillance Use Policy-External Fixed Video Surveillance Cameras*

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- (b) Other law enforcement personnel as part of an active criminal investigation;
- (c) Recorded video images that are the subject of a court order or subpoena shall be processed in accordance with the established department subpoena process

Requests for recorded video from the Office of Director of Police Accountability and Police Accountability Board shall be referred to the Investigations Division Captain, or their designee, for release in accordance with Charter Article XVIII, Section 125, Subdivision (20)(a). The Chief of Police will report any request from federal immigration authorities, vendor, or any non-local agency to access data for federal immigration enforcement purposes within 10 days of receiving the request.

In the event a Federal Agency is given BPD-owned data stored with Flock, the Berkeley Police Chief or designee will notify the City Manager, City Attorney, and City Council within 72 hours of the discovery of the incident.

**1304.10 TRAINING**

All BPD members authorized to operate or access video surveillance systems shall receive appropriate training. Training should include guidance on the use of cameras, associated software, and review of relevant policies and procedures, including this policy as well as review of relevant City of Berkeley laws and regulations.

Training should also address state and federal law related to the use of video surveillance equipment and privacy. All relevant recordings that are utilized will be collected pursuant to Policy 802 Property and Evidence, and retained pursuant to Policy 804 Records Maintenance.

**1304.11 AUDITING AND OVERSIGHT**

The video surveillance software generates a site log each time the system is accessed. The site log is broken down by server, device, user or general access. The site log is kept on the server for two years and is exportable for reporting. External fixed video surveillance camera system audits will be conducted by the Office of Strategic Planning and Accountability (OSPA) on a regular basis, at least biennial. As part of the audit, OSPA will confirm that BPD doesn't enter any direct data sharing agreements or give direct access to outside agencies. A log of any instance of when surveillance video and/or audio data has been shared, including date, time, reasons for search, and any recipient agencies.

BPD will enforce against prohibited uses of this policy pursuant to Policy 1010, Personnel Complaints or other applicable law or policy. The City Manager shall enforce against any prohibited use of the cameras and/or access to data by other City of Berkeley personnel.

The audit shall be documented in the form of an internal department memorandum to the Chief of Police. The memorandum shall include any data errors found so that such errors can be corrected. After review by the Chief of Police, the memorandum and any associated documentation shall be placed into the annual report filed with the City Council pursuant to BMC Section 2.99.020 2. d., published on the City of Berkeley website in an appropriate location, and retained within the Professional Standards Bureau.

## *Surveillance Use Policy-External Fixed Video Surveillance Cameras*

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### **1304.12 ACCOUNTABILITY**

All saved data will be safeguarded and protected by both procedural and technological means. The Berkeley Police Department will observe the following safeguards regarding access to and use of stored data:

- (a) Non-law enforcement requests for access to stored external fixed video surveillance camera data shall be processed according to the Records Maintenance and Release Policy in accordance with applicable law.
- (b) All external fixed video surveillance camera data downloaded to any workstation or server shall be accessible only through a login/password-protected system capable of documenting all access of information by name, date and time.
- (c) Berkeley Police Department members approved to access external fixed video surveillance camera data under these guidelines are permitted to access the data for legitimate California law enforcement purposes only, such as when the data relate to a specific criminal investigation or department-related civil or administrative action.
- (d) Aggregated external fixed video surveillance camera data not related to specific criminal investigations shall not be released to any local, state or federal agency or entity without the consent of the Chief of Police or City Manager.
- (e) Measures will be taken to ensure the accuracy of external fixed video surveillance camera information. Errors discovered in external fixed video surveillance camera data collected by external fixed video surveillance camera units shall be marked, corrected or deleted in accordance with the type and severity of the error in question.
- (f) Such external fixed video surveillance camera data may be released to other authorized and verified law enforcement officials and agencies for legitimate California law enforcement purposes.
- (g) Every external fixed video surveillance camera browsing inquiry must be documented by either the associated Berkeley Police case number or incident number, and/or a reason for the inquiry. For security or data breaches, see the Records Release and Maintenance Policy.

### **1304.13 MAINTENANCE**

It shall be the responsibility of the Public Works Department to facilitate and coordinate any updates and required maintenance with access limited to that detailed in the City Manager's promulgated policies.

## Master Services Agreement

This Master Services Agreement (this “**Agreement**”) is entered into by and between Flock Group, Inc. with a place of business at 1170 Howell Mill Road NW Suite 210, Atlanta, GA 30318 (“**Flock**”) and the City of Berkeley (“**Customer**”) (each a “**Party**,” and together, the “**Parties**”) on this the \_\_\_ day of \_\_\_\_\_ 2026. This Agreement is effective on the date of mutual execution (“**Effective Date**”). Parties will sign an Order Form (“**Order Form**”) which will describe the Flock Services to be performed and the period for performance, attached hereto as **Exhibit A**. The Parties agree as follows:

### RECITALS

**WHEREAS**, Flock offers a software and hardware situational awareness solution through Flock’s technology platform that upon detection is capable of capturing audio, video, image, and recording data and provide notifications to Customer (“**Notifications**”);

**WHEREAS**, Customer desires access to the Flock Services (defined below) on existing devices, provided by Customer, or Flock provided Flock Hardware (as defined below) in order to create, view, search and archive Footage and receive Notifications, via the Flock Services;

**WHEREAS**, Customer shall have access to the Footage in Flock Services. Pursuant to Flock’s standard Retention Period (defined below) Flock deletes all Footage on a rolling thirty (30) day basis, except as otherwise stated on the **Order Form**. Customer shall be responsible for extracting, downloading and archiving Footage from the Flock Services on its own storage devices; and

**WHEREAS**, Flock desires to provide Customer the Flock Services and any access thereto, subject to the terms and conditions of this Agreement, solely for the awareness, prevention, and prosecution of crime, bona fide investigations and evidence gathering for law enforcement purposes, (“**Permitted Purpose**”).

**NOW, THEREFORE,** Flock and Customer agree that this Agreement, and any Order Form, purchase orders, statements of work, product addenda, or the like, attached hereto as exhibits and incorporated by reference, constitute the complete and exclusive statement of the Agreement of the Parties with respect to the subject matter of this Agreement, and replace and supersede all prior agreements, term sheets, purchase orders, correspondence, oral or written communications and negotiations by and between the Parties.

## **1. DEFINITIONS**

Certain capitalized terms, not otherwise defined herein, have the meanings set forth or cross-referenced in this Section 1.

1.1 “**Anonymized Data**” means Customer Data or Customer Generated Data permanently stripped of identifying details and any potential personally identifiable information, by commercially available standards which irreversibly alters data in such a way that a data subject (i.e., individual person or entity) can no longer be identified directly or indirectly.

1.2 “**Authorized End User(s)**” means any individual employees, agents, or contractors of Customer accessing or using the Services, under the rights granted to Customer pursuant to this Agreement.

1.3 “**Customer Data**” means the data, media and content provided by Customer through the Services. For the avoidance of doubt, the Customer Data includes Footage and Anonymized Data.

1.4. “**Customer Hardware**” means the third-party camera owned or provided by Customer and any other physical elements that interact with the Embedded Software and the Web Interface to provide the Services.

1.5 “**Embedded Software**” means the Flock proprietary software and/or firmware integrated with or installed on the Flock Hardware or Customer Hardware.

1.6 “**Flock Hardware**” means the Flock device(s), which may include the pole, clamps, solar panel, installation components, and any other physical elements that interact with the Embedded Software and the Web Interface, to provide the Flock Services as specifically set forth in the applicable product addenda.

1.7 “**Flock IP**” means the Services, the Embedded Software, and any intellectual property or proprietary information therein or otherwise provided to Customer and/or its Authorized End Users. Flock IP does not include Footage (as defined below).

1.8 “**Flock Network End User(s)**” means any user of the Flock Services that Customer authorizes access to or receives data from, pursuant to the licenses granted herein.

1.9 “**Flock Services**” means the provision of Flock’s software and hardware situational awareness solution, via the Web Interface, for automatic license plate detection, alerts, audio detection, searching image records, video and sharing Footage.

1.10 “**Footage**” means still images, video, audio and other data captured by the Flock Hardware or Customer Hardware in the course of and provided via the Flock Services.

1.11 “**Hotlist(s)**” means a digital file containing alphanumeric license plate related information pertaining to vehicles of interest, which may include stolen vehicles, stolen vehicle license plates, vehicles owned or associated with wanted or missing person(s), vehicles suspected of being involved with criminal or terrorist activities, and other legitimate law enforcement purposes. Hotlist also includes, but is not limited to, national data (i.e., NCIC) for similar categories, license plates associated with AMBER Alerts or Missing Persons/Vulnerable Adult Alerts, and includes manually entered license plate information associated with crimes that have occurred in any local jurisdiction.

1.12 “**Installation Services**” means the services provided by Flock for installation of Flock Services.

1.13 “**Retention Period**” means the time period that the Customer Data is stored within the cloud storage, as specified in the product addenda.

1.14 “**Vehicle Fingerprint™**” means the unique vehicular attributes captured through Services such as: type, make, color, state registration, missing/covered plates, bumper stickers, decals, roof racks, and bike racks.

1.15 “**Web Interface**” means the website(s) or application(s) through which Customer and its Authorized End Users can access the Services.

**2.1 Provision of Access.** Flock hereby grants to Customer a non-exclusive, non-transferable right to access the features and functions of the Flock Services via the Web Interface during the Term, solely for the Authorized End Users. The Footage will be available for Authorized End Users to access and download via the Web Interface for the data retention time defined on the Order Form (“*Retention Period*”). Authorized End Users will be required to sign up for an account and select a password and username (“*User ID*”). Customer shall be responsible for all acts and omissions of Authorized End Users, and any act or omission by an Authorized End User which, including any acts or omissions of Authorized End User which would constitute a breach of this agreement if undertaken by Customer. Customer shall undertake reasonable efforts to make all Authorized End Users aware of all applicable provisions of this Agreement and shall cause Authorized End Users to comply with such provisions. Flock may use the services of one or more third parties to deliver any part of the Flock Services, (such as using a third party to host the Web Interface for cloud storage or a cell phone provider for wireless cellular coverage).

**2.2 Embedded Software License.** Flock grants Customer a limited, non-exclusive, non-transferable, non-sublicensable (except to the Authorized End Users), revocable right to use the Embedded Software as it pertains to Flock Services, solely as necessary for Customer to use the Flock Services.

**2.3 Support Services.** Flock shall monitor the Flock Services, and any applicable device health, in order to improve performance and functionality. Flock will use commercially reasonable efforts to respond to requests for support within seventy-two (72) hours. Flock will provide Customer with reasonable technical and on-site support and maintenance services in-person, via phone or by email at [support@flocksafety.com](mailto:support@flocksafety.com) (such services collectively referred to as “*Support Services*”).

**2.4 Upgrades to Platform.** Flock may make any upgrades to system or platform that it deems necessary or useful to (i) maintain or enhance the quality or delivery of Flock’s products or services to its agencies, the competitive strength of, or market for, Flock’s products or services, such platform or system’s cost efficiency or performance, or (ii) to comply with applicable law. Parties understand that such upgrades are necessary from time to time and will not diminish the quality of the services or materially change any terms or conditions within this Agreement.

**2.5 Service Interruption.** Services may be interrupted in the event that: (a) Flock's provision of the Services to Customer or any Authorized End User is prohibited by applicable law; (b) any third-party services required for Services are interrupted; (c) Flock reasonably believes Services are being used for malicious, unlawful, or otherwise unauthorized use; (d) there is a threat or attack on any of the Flock IP by a third party; or (e) scheduled or emergency maintenance necessitates interruption ("**Service Interruption**"). Flock will make commercially reasonable efforts to provide written notice of any Service Interruption to Customer, to provide updates, and to resume providing access to Flock Services as soon as reasonably possible after the event giving rise to the Service Interruption is cured. Flock will have no liability for any damage, liabilities, losses (including any loss of data or profits), or any other consequences that Customer or any Authorized End User may incur as a result of a Service Interruption. To the extent that the Service Interruption is not caused by Customer's direct actions or by the actions of parties associated with the Customer, the time will be tolled by the duration of the Service Interruption (for any continuous suspension lasting at least one full day). For example, in the event of a Service Interruption lasting five (5) continuous days, Customer will receive a credit for five (5) free days at the end of the Term.

**2.6 Service Suspension.** Flock may temporarily suspend Customer's and any Authorized End User's access to any portion or all of the Flock IP or Flock Service if (a) there is a threat or attack on any of the Flock IP by Customer; (b) Customer's or any Authorized End User's use of the Flock IP disrupts or poses a security risk to the Flock IP or any other customer or vendor of Flock; (c) Customer or any Authorized End User is/are using the Flock IP for fraudulent or illegal activities; (d) Customer has violated any term of this provision, including, but not limited to, utilizing Flock Services for anything other than the Permitted Purpose; or (e) any unauthorized access to Flock Services through Customer's account ("**Service Suspension**"). Customer shall not be entitled to any remedy for the Service Suspension period, including any reimbursement, tolling, or credit. If the Service Suspension was not caused by Customer, the Term will be tolled by the duration of the Service Suspension.

**2.7 Hazardous Conditions.** Flock Services do not contemplate hazardous materials, or other hazardous conditions, including, without limit, asbestos, lead, toxic or flammable substances. In the event any such hazardous materials are discovered in the designated locations in which Flock

is to perform services under this Agreement, Flock shall have the right to cease work immediately.

### 3. CUSTOMER OBLIGATIONS

**3.1 Customer Obligations.** Flock will assist Customer Authorized End Users in the creation of a User ID. Authorized End Users agree to provide Flock with accurate, complete, and updated registration information. Authorized End Users may not select as their User ID, a name that they do not have the right to use, or any other name with the intent of impersonation. Customer and Authorized End Users may not transfer their account to anyone else without prior written permission of Flock. Authorized End Users shall not share their account username or password information and must protect the security of the username and password. Unless otherwise stated and defined in this Agreement, Customer shall not designate Authorized End Users for persons who are not officers, employees, or agents of Customer. Authorized End Users shall only use Customer-issued email addresses for the creation of their User ID. Customer is responsible for any Authorized End User activity associated with its account. Customer shall ensure that Customer provides Flock with up to date contact information at all times during the Term of this agreement. Customer shall be responsible for obtaining and maintaining any equipment and ancillary services needed to connect to, access or otherwise use the Flock Services. Customer shall (at its own expense) provide Flock with reasonable access and use of Customer facilities and Customer personnel in order to enable Flock to perform Services (such obligations of Customer are collectively defined as “*Customer Obligations*”).

**3.2 Customer Representations and Warranties.** Customer represents, covenants, and warrants that Customer shall use Flock Services only in compliance with this Agreement and all applicable laws and regulations, including but not limited to any laws relating to the recording or sharing of data, video, photo, or audio content.

### 4. DATA USE AND LICENSING

**4.1 Customer Data.** As between Flock and Customer, all right, title and interest in the Customer Data, belong to and are retained solely by Customer. Customer hereby grants to Flock a limited, non-exclusive, royalty-free, irrevocable, worldwide license to use the Customer Data and perform all acts as may be necessary for Flock to provide the Flock Services to Customer. Flock does not

own Customer Data and shall not use, sell, or share Customer Data except as provided herein or as authorized in writing by Customer.

**4.2 Customer Generated Data.** Flock may provide Customer with the opportunity to post, upload, display, publish, distribute, transmit, broadcast, or otherwise make available, messages, text, illustrations, files, images, graphics, photos, comments, sounds, music, videos, information, content, ratings, reviews, data, questions, suggestions, or other information or materials produced by Customer (“*Customer Generated Data*”). Customer shall retain whatever legally cognizable right, title, and interest in Customer Generated Data. Customer understands and acknowledges that Flock has no obligation to monitor or enforce Customer’s intellectual property rights of Customer Generated Data. Customer grants Flock a limited, non-exclusive, irrevocable, worldwide, royalty-free, license to use the Customer Generated Data for the purpose of providing Flock Services. Flock does not own and shall not use, sell, or share Customer Generated Data except as provided herein or as authorized in writing by Customer.

**4.3 Anonymized Data.** Flock shall have the right to collect, analyze, and anonymize Customer Data and Customer Generated Data in order to create Anonymized Data. Customer hereby grants Flock a limited, non-exclusive, worldwide, perpetual, royalty-free right to use Anonymized Data to improve and enhance the Flock Services and for other development, diagnostic or corrective purposes for other Flock offerings. Parties understand that the aforementioned license is required for continuity of Services. Flock does not own and shall not use, sell, or share Anonymized Data except as provided herein or as authorized in writing by Customer.

**4.4 Security Incidents.** Flock shall promptly notify Customer of any actual or suspected unauthorized access to, disclosure of, or breach of the security of Customer Data (“*Security Incident*”). Such notice shall include a description of the nature and scope of the Security Incident, the date of the Security Incident, the individual(s) who are suspected of having obtained unauthorized access, the types of data affected, and the corrective actions taken or planned.

## 5. CONFIDENTIALITY; DISCLOSURES

**5.1 Confidentiality.** To the extent required by the California Public Records Act or any other applicable public records law, each Party that receives a public records request (the “*Receiving Party*”) understands that the other Party (the “*Disclosing Party*”) has disclosed or may disclose business, technical or financial information relating to the Disclosing Party’s business (hereinafter referred to as “*Proprietary Information*” of the Disclosing Party). Proprietary Information of Flock includes non-public information regarding features, functionality and performance of the Services. Proprietary Information of Customer includes non-public data provided by Customer to Flock or collected by Flock via Flock Services, which includes but is not limited to geolocation information and environmental data collected by sensors. The Receiving Party agrees: (i) to take the same security precautions to protect against disclosure or unauthorized use of such Proprietary Information that the Party takes with its own Proprietary Information, but in no event less than commercially reasonable precautions, and (ii) not to use (except in performance of the Services or as otherwise permitted herein) or divulge to any third person any such Proprietary Information. The Disclosing Party agrees that the foregoing shall not apply with respect to any information that the Receiving Party can document that (a) is or becomes generally available to the public; or (b) was in its possession or known by it prior to receipt from the Disclosing Party; or (c) was rightfully disclosed to it without restriction by a third party; or (d) was independently developed without use of any Proprietary Information of the Disclosing Party. Nothing in this Agreement will prevent the Receiving Party from disclosing the Proprietary Information pursuant to any judicial order, provided that the Receiving Party gives the Disclosing Party reasonable prior notice of such disclosure to contest such order. At the termination of this Agreement, all Proprietary Information will be returned to the Disclosing Party, destroyed or erased (if recorded on an erasable storage medium), together with any copies thereof, when no longer needed for the purposes above, or upon request from the Disclosing Party, and in any case upon termination of the Agreement. Notwithstanding any termination, all confidentiality obligations for Proprietary Information that is trade secret shall continue in perpetuity or until such information is no longer trade secret.

**5.2 Usage Restrictions on Flock IP.** Flock and its licensors retain all right, title and interest in and to the Flock IP and its components, and Customer acknowledges that it neither owns nor acquires any additional rights in and to the foregoing not expressly granted by this Agreement. Customer further acknowledges that Flock retains the right to use the foregoing for any purpose in

Flock's sole discretion. Customer and Authorized End Users shall not: (i) copy or duplicate any of the Flock IP; (ii) decompile, disassemble, reverse engineer, or otherwise attempt to obtain or perceive the source code from which any software component of any of the Flock IP is compiled or interpreted, or apply any other process or procedure to derive the source code of any software included in the Flock IP; (iii) attempt to modify, alter, tamper with or repair any of the Flock IP, or attempt to create any derivative product from any of the foregoing; (iv) interfere or attempt to interfere in any manner with the functionality or proper working of any of the Flock IP; (v) remove, obscure, or alter any notice of any intellectual property or proprietary right appearing on or contained within the Flock Services or Flock IP; (vi) use the Flock Services for anything other than the Permitted Purpose; or (vii) assign, sublicense, sell, resell, lease, rent, or otherwise transfer, convey, pledge as security, or otherwise encumber, Customer's rights. There are no implied rights.

**5.3 Disclosure of Footage.** Subject to and during the Retention Period, Flock may access, use, preserve and/or disclose the Footage to law enforcement authorities, government officials, and/or third parties, if legally required to do so (e.g., by court order). Flock shall not otherwise share or disclose any Footage to any third party without the written consent of Customer. If Flock receives a legal request or demand (including subpoenas, court orders, or other legal process) seeking access to Footage or other Customer Data, Flock shall, to the extent legally permitted, promptly notify Customer of such request and obtain the written consent of Customer prior to disclosing any such Footage or Customer Data.

## **6. PAYMENT OF FEES**

**6.1 Billing and Payment of Fees.** Customer shall pay the fees set forth in the applicable Order Form based on the billing structure and payment terms as indicated in the Order Form. If Customer believes that Flock has billed Customer incorrectly, Customer must contact Flock no later than thirty (30) days after the closing date on the first invoice in which the error or problem appeared to receive an adjustment or credit. Customer acknowledges and agrees that a failure to contact Flock within this period will serve as a waiver of any claim. If any undisputed fee is more than thirty (30) days overdue, Flock may, without limiting its other rights and remedies, suspend delivery of its service until such undisputed invoice is paid in full. Flock shall provide at least

thirty (30) days' prior written notice to Customer of the payment delinquency before exercising any suspension right.

**6.2 Notice of Changes to Fees.** Flock reserves the right to change the fees for subsequent Renewal Terms by providing sixty (60) days' notice (which may be sent by email) prior to the end of the Initial Term or Renewal Term (as applicable).

**6.3 Late Fees.** If payment is not issued to Flock by the due date of the invoice, an interest penalty of 1.0% of any unpaid amount may be added for each month or fraction thereafter, until final payment is made.

**6.4 Taxes.** Customer is responsible for all taxes, levies, or duties, excluding only taxes based on Flock's net income, imposed by taxing authorities associated with the order. If Flock has the legal obligation to pay or collect taxes, including amount subsequently assessed by a taxing authority, for which Customer is responsible, the appropriate amount shall be invoice to and paid by Customer unless Customer provides Flock a legally sufficient tax exemption certificate and Flock shall not charge customer any taxes from which it is exempt. If any deduction or withholding is required by law, Customer shall notify Flock and shall pay Flock any additional amounts necessary to ensure that the net amount that Flock receives, after any deduction and withholding, equals the amount Flock would have received if no deduction or withholding had been required.

## 7. TERM AND TERMINATION

**7.1 Term.** The initial term of this Agreement shall be for the period of time set forth on the Order Form (the "**Term**"). Following the Term, the City shall have the option to extend the Agreement as indicated on the Order Form. Aside from this option, the Agreement shall not automatically renew, but rather may be renewed only if specifically authorized by the City Council.

**7.2 Termination.** Upon termination or expiration of this Agreement, Flock will remove any applicable Flock Hardware at a commercially reasonable time period. In the event of any material breach of this Agreement, the non-breaching Party may terminate this Agreement prior to the end of the Term by giving thirty (30) days prior written notice to the breaching Party; provided, however, that this Agreement will not terminate if the breaching Party has cured the breach prior to the expiration of such thirty (30) day period ("**Cure Period**"). Either Party may terminate this

Agreement (i) upon the institution by or against the other Party of insolvency, receivership or bankruptcy proceedings, (ii) upon the other Party's making an assignment for the benefit of creditors, or (iii) upon the other Party's dissolution or ceasing to do business. In the event of a material breach by Flock, and Flock is unable to cure within the ***Cure Period***, Flock will refund Customer a pro-rata portion of the pre-paid fees for Services not received due to such termination.

**7.3 Survival.** The following Sections will survive termination: 1, 3, 4, 5, 6, 7, 8.3, 8.4, 9, 10.1, 11.1 and 11.6.

**8. REMEDY FOR DEFECT; WARRANTY AND DISCLAIMER**

**8.1 Manufacturer Defect.** Upon a malfunction or failure of Flock Hardware or Embedded Software (a “**Defect**”), Customer must notify Flock’s technical support team. In the event of a Defect, Flock shall make a commercially reasonable attempt to repair or replace the defective Flock Hardware at no additional cost to the Customer. Flock reserves the right, in its sole discretion, to repair or replace such Defect, provided that Flock shall conduct inspection or testing within a commercially reasonable time, but no longer than seven (7) business days after Customer gives notice to Flock.

**8.2 Replacements.** In the event that Flock Hardware is lost, stolen, or damaged, Customer may request a replacement of Flock Hardware at a fee according to the reinstall fee schedule (<https://www.flocksafety.com/reinstall-fee-schedule>). In the event that Customer chooses not to replace lost, damaged, or stolen Flock Hardware, Customer understands and agrees that (1) Flock Services will be materially affected, and (2) that Flock shall have no liability to Customer regarding such affected Flock Services, nor shall Customer receive a refund for the lost, damaged, or stolen Flock Hardware.

**8.3 Warranty.** Flock shall use reasonable efforts consistent with prevailing industry standards to maintain the Services in a manner which minimizes errors and interruptions in the Services and shall perform the Installation Services in a professional and workmanlike manner. Services may be temporarily unavailable for scheduled maintenance or for unscheduled emergency maintenance, either by Flock or by third-party providers, or because of other causes beyond Flock’s reasonable control, but Flock shall use reasonable efforts to provide advance notice in writing or by e-mail of any scheduled service disruption.

**8.4 Disclaimer.** THE REMEDY DESCRIBED IN SECTION 8.1 ABOVE IS CUSTOMER’S SOLE REMEDY, AND FLOCK’S SOLE LIABILITY, WITH RESPECT TO DEFECTS. FLOCK DOES NOT WARRANT THAT THE SERVICES WILL BE UNINTERRUPTED OR ERROR FREE; NOR DOES IT MAKE ANY WARRANTY AS TO THE RESULTS THAT MAY BE OBTAINED FROM USE OF THE SERVICES. EXCEPT AS EXPRESSLY SET FORTH IN THIS SECTION, THE SERVICES ARE PROVIDED “AS IS” AND FLOCK DISCLAIMS ALL WARRANTIES, EXPRESS OR IMPLIED, INCLUDING, BUT NOT LIMITED TO, IMPLIED WARRANTIES OF MERCHANTABILITY AND FITNESS FOR A

PARTICULAR PURPOSE AND NON-INFRINGEMENT. THIS DISCLAIMER ONLY APPLIES TO THE EXTENT ALLOWED BY THE GOVERNING LAW OF THE STATE MENTIONED IN SECTION 11.6.

8.5 **Insurance.** Flock will maintain commercial general liability policies as stated in Exhibit B.

8.6 **Force Majeure.** Parties are not responsible or liable for any delays or failures in performance from any cause beyond their control, including, but not limited to acts of God, changes to law or regulations, embargoes, war, terrorist acts, pandemics (including the spread of variants), issues of national security, acts or omissions of third-party technology providers, riots, fires, earthquakes, floods, power blackouts, strikes, supply chain shortages of equipment or supplies, financial institution crisis, weather conditions or acts of hackers, internet service providers or any other third party acts or omissions.

## 9. LIMITATION OF LIABILITY; INDEMNITY

9.1 **Limitation of Liability.** NOTWITHSTANDING ANYTHING TO THE CONTRARY, FLOCK, ITS OFFICERS, AFFILIATES, REPRESENTATIVES, CONTRACTORS AND EMPLOYEES SHALL NOT BE RESPONSIBLE OR LIABLE WITH RESPECT TO ANY SUBJECT MATTER OF THIS AGREEMENT OR TERMS AND CONDITIONS RELATED THERETO UNDER ANY CONTRACT, NEGLIGENCE, STRICT LIABILITY, PRODUCT LIABILITY, OR OTHER THEORY: (A) FOR LOSS OF REVENUE, BUSINESS OR BUSINESS INTERRUPTION; (B) INCOMPLETE, CORRUPT, OR INACCURATE DATA; (C) COST OF PROCUREMENT OF SUBSTITUTE GOODS, SERVICES OR TECHNOLOGY; (D) FOR ANY INDIRECT, EXEMPLARY, INCIDENTAL, SPECIAL OR CONSEQUENTIAL DAMAGES; (E) FOR ANY MATTER BEYOND FLOCK'S ACTUAL KNOWLEDGE OR REASONABLE CONTROL INCLUDING REPEAT CRIMINAL ACTIVITY OR INABILITY TO CAPTURE FOOTAGE; OR (F) FOR ANY AMOUNTS THAT, TOGETHER WITH AMOUNTS ASSOCIATED WITH ALL OTHER CLAIMS, EXCEED THE FEES PAID AND/OR PAYABLE BY CUSTOMER TO FLOCK FOR THE SERVICES UNDER THIS AGREEMENT IN THE TWELVE (12) MONTHS PRIOR TO THE ACT OR OMISSION THAT GAVE RISE TO THE LIABILITY, IN EACH CASE, WHETHER OR NOT FLOCK HAS BEEN ADVISED OF THE POSSIBILITY OF SUCH DAMAGES. THIS LIMITATION OF

LIABILITY OF SECTION ONLY APPLIES TO THE EXTENT ALLOWED BY THE GOVERNING LAW OF THE STATE REFERENCED IN SECTION 10.6.

NOTWITHSTANDING ANYTHING TO THE CONTRARY, THE FOREGOING LIMITATIONS OF LIABILITY SHALL NOT APPLY (I) IN THE EVENT OF GROSS NEGLIGENCE OR WILLFUL MISCONDUCT, OR (II) INDEMNIFICATION OBLIGATIONS.

**9.2 Responsibility.** Each Party to this Agreement shall assume the responsibility and liability for the acts and omissions of its own employees, officers, or agents, in connection with the performance of their official duties under this Agreement. Each Party to this Agreement shall be liable for the torts of its own officers, agents, or employees.

**9.3 Flock Indemnity.** Flock shall indemnify and hold harmless Customer, its agents and employees, from liability of any kind, including claims, costs (including defense) and expenses, on account of: (i) any copyrighted material, patented or unpatented invention, articles, device or appliance manufactured or used in the performance of this Agreement; or (ii) any damage or injury to property or person directly caused by Flock's installation of Flock Hardware, except for where such damage or injury was caused solely by the negligence of the Customer or its agents, officers or employees. Flock's performance of this indemnity obligation shall not exceed the fees paid and/or payable for the services rendered under this Agreement in the preceding twelve (12) months.

## 10. INSTALLATION SERVICES AND OBLIGATIONS

**10.1 Ownership of Hardware.** Flock Hardware is owned and shall remain the exclusive property of Flock. Title to any Flock Hardware shall not pass to Customer upon execution of this Agreement, except as otherwise specifically set forth in this Agreement. Except as otherwise expressly stated in this Agreement, Customer is not permitted to remove, reposition, re-install, tamper with, alter, adjust or otherwise take possession or control of Flock Hardware. Customer agrees and understands that in the event Customer is found to engage in any of the foregoing restricted actions, all warranties herein shall be null and void, and this Agreement shall be subject to immediate termination for material breach by Customer. Customer shall not perform any acts which would interfere with the retention of title of the Flock Hardware by Flock. Should Customer default on any payment of the Flock Services, Flock may remove Flock Hardware at

Flock's discretion provided that Flock give Customer the opportunity to remove any Customer Data and Customer Generated Data that may be stored on the Flock Hardware before it is returned to Flock. Such removal, if made by Flock, shall not be deemed a waiver of Flock's rights to any damages Flock may sustain as a result of Customer's default and Flock shall have the right to enforce any other legal remedy or right.

**10.2 Deployment Plan.** Flock shall advise Customer on the location and positioning of the Flock Hardware for optimal product functionality, as conditions and locations allow. Flock will collaborate with Customer to design the strategic geographic mapping of the location(s) and implementation of Flock Hardware to create a deployment plan ("***Deployment Plan***"). In the event that Flock determines that Flock Hardware will not achieve optimal functionality at a designated location, Flock shall have final discretion to veto a specific location, and will provide alternative options to Customer.

**10.3 Changes to Deployment Plan.** After installation of Flock Hardware, any subsequent requested changes to the Deployment Plan, including, but not limited to, relocating, re-positioning, adjusting of the mounting, removing foliage, replacement, changes to heights of poles will incur a fee according to the reinstall fee schedule located at (<https://www.flocksafety.com/reinstall-fee-schedule>). Customer will receive prior notice and confirm approval of any such fees.

**10.4 Customer Installation Obligations.** Customer is responsible for any applicable supplementary cost as described in the Customer Implementation Guide, attached hereto as Exhibit C ("***Customer Obligations***"). Customer represents and warrants that it has, or shall lawfully obtain, all necessary right title and authority and hereby authorizes Flock to install the Flock Hardware at the designated locations and to make any necessary inspections or maintenance in connection with such installation.

**10.5 Flock's Obligations.** Installation of any Flock Hardware shall be installed in a professional manner within a commercially reasonable time from the Effective Date of this Agreement. Upon removal of Flock Hardware, Flock shall restore the location to its original condition, ordinary wear and tear excepted. Flock will continue to monitor the performance of Flock Hardware for the length of the Term. Flock may use a subcontractor or third party to perform certain obligations

under this agreement, provided that Flock's use of such subcontractor or third party shall not release Flock from any duty or liability to fulfill Flock's obligations under this Agreement.

## 11. MISCELLANEOUS

**11.1 Compliance With Laws.** Parties shall comply with all applicable local, state and federal laws, regulations, policies and ordinances and their associated record retention schedules, including responding to any subpoena request(s) in the manner provided in Section 5.3 of this Agreement.

**11.2 Severability.** If any provision of this Agreement is found to be unenforceable or invalid, that provision will be limited or eliminated to the minimum extent necessary so that this Agreement will otherwise remain in full force and effect.

**11.3 Assignment.** This Agreement is not assignable, transferable or sublicensable by either Party, without prior consent. Notwithstanding the foregoing, either Party may assign this Agreement, without the other Party's consent, (i) to any parent, subsidiary, or affiliate entity, or (ii) to any purchaser of all or substantially all of such Party's assets or to any successor by way of merger, consolidation or similar transaction.

**11.4 Entire Agreement.** This Agreement, together with the Order Form(s), the reinstall fee schedule (<https://www.flocksafety.com/reinstall-fee-schedule>), and any attached exhibits are the complete and exclusive statement of the mutual understanding of the Parties and supersedes and cancels all previous or contemporaneous negotiations, discussions or agreements, whether written and oral, communications and other understandings relating to the subject matter of this Agreement, and that all waivers and modifications must be in a writing signed by both Parties, except as otherwise provided herein. None of Customer's purchase orders, authorizations or similar documents will alter the terms of this Agreement, and any such conflicting terms are expressly rejected. Any mutually agreed upon future purchase order is subject to these legal terms and does not alter the rights and obligations under this Agreement, except that future purchase orders may outline additional products, services, quantities and billing terms to be mutually accepted by Parties. In the event of any conflict of terms found in this Agreement or any other terms and conditions, the terms of this Agreement shall prevail. Customer agrees that Customer's purchase is neither contingent upon the delivery of any future functionality or features nor

dependent upon any oral or written comments made by Flock with respect to future functionality or feature.

**11.5 Relationship.** No agency, partnership, joint venture, or employment is created as a result of this Agreement and Parties do not have any authority of any kind to bind each other in any respect whatsoever. Flock shall at all times be and act as an independent contractor to Customer.

**11.6 Governing Law; Venue.** This Agreement shall be governed by the laws of the state in which the Customer is located. The Parties hereto agree that venue would be proper in the chosen courts of the State of which the Customer is located. The Parties agree that the United Nations Convention for the International Sale of Goods is excluded in its entirety from this Agreement.

**11.7 Special Terms.** Flock may offer certain special terms which are indicated in the proposal and will become part of this Agreement, upon Customer's prior written consent and the mutual execution by authorized representatives ("*Special Terms*"). To the extent that any terms of this Agreement are inconsistent or conflict with the Special Terms, the Special Terms shall control.

**11.8 Publicity.** Flock has the right to reference and use Customer's name and trademarks and disclose the nature of the Services in business and development and marketing efforts.

**11.9 Feedback.** If Customer or Authorized End User provides any suggestions, ideas, enhancement requests, feedback, recommendations or other information relating to the subject matter hereunder, Agency or Authorized End User hereby assigns to Flock all right, title and interest (including intellectual property rights) with respect to or resulting from any of the foregoing.

**11.10 Export.** Customer may not remove or export from the United States or allow the export or re-export of the Flock IP or anything related thereto, or any direct product thereof in violation of any restrictions, laws or regulations of the United States Department of Commerce, the United States Department of Treasury Office of Foreign Assets Control, or any other United States or foreign Customer or authority. As defined in Federal Acquisition Regulation ("FAR"), section 2.101, the Services, the Flock Hardware and Documentation are "commercial items" and according to the Department of Defense Federal Acquisition Regulation ("DFAR") section 252.2277014(a)(1) and are deemed to be "commercial computer software" and "commercial computer software documentation." Flock is compliant with FAR Section 889 and does not contract or do business with, use any equipment, system, or service that uses the enumerated banned Chinese telecommunication companies, equipment or services as a substantial or essential

component of any system, or as critical technology as part of any Flock system. Consistent with DFAR section 227.7202 and FAR section 12.212, any use, modification, reproduction, release, performance, display, or disclosure of such commercial software or commercial software documentation by the U.S. Government will be governed solely by the terms of this Agreement and will be prohibited except to the extent expressly permitted by the terms of this Agreement.

11.11 **Headings.** The headings are merely for organization and should not be construed as adding meaning to the Agreement or interpreting the associated sections.

11.12 **Authority.** Each of the below signers of this Agreement represent that they understand this Agreement and have the authority to sign on behalf of and bind the Parties they are representing.

11.13 **Conflict.** In the event there is a conflict between this Agreement and any applicable statement of work, or Customer purchase order, this Agreement controls unless explicitly stated otherwise.

11.14 **Superseding of Prior Agreements.** In the event there is a conflict between Section 4.1 through 4.4, Section 5.1 through 5.3, Section 7.3, Section 10.1, or Section 11.1 of this Agreement and corresponding sections of a prior agreement between Flock and Customer, including a prior agreement relating to automated license plate reader (“ALPR”) cameras, the terms and conditions of this Agreement shall control.

11.15 **Morality.** In the event Customer or its agents become the subject of an indictment, contempt, scandal, crime of moral turpitude or similar event that would negatively impact or tarnish Flock’s reputation, Flock shall have the option to terminate this Agreement upon prior written notice to Customer.

11.16 **Notices.** All notices under this Agreement will be in writing and will be deemed to have been duly given when received, if personally delivered; when receipt is electronically confirmed, if transmitted by email; the day after it is sent, if sent for next day delivery by recognized overnight delivery service; and upon receipt to the address listed on the Order Form (or, if different, below), if sent by certified or registered mail, return receipt requested.

11.17 **Non-Appropriation.** Notwithstanding any other provision of this Agreement, all obligations of the Customer under this Agreement which require the expenditure of funds are conditioned on the availability of funds appropriated for that purpose. Customer shall have the right to terminate this Agreement for non-appropriation with thirty (30) days written notice without penalty or other cost.



FLOCK NOTICES ADDRESS:

1170 HOWELL MILL ROAD, NW SUITE 210

ATLANTA, GA 30318

ATTN: LEGAL DEPARTMENT

EMAIL: legal@flocksafety.com

Customer NOTICES ADDRESS:

ADDRESS:

ATTN:

EMAIL:

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**INSURANCE**

**Required Coverage.** Flock shall procure and maintain for the duration of this Agreement insurance against claims for injuries to persons or damages to property that may arise from or in connection with the performance of the services under this Agreement and the results of that work by Flock or its agents, representatives, employees or subcontractors. Insurance shall be placed with insurers with a current A. M. Best rating of no less than “A” and “VII”. Flock shall obtain and, during the term of this Agreement, shall maintain policies of professional liability (errors and omissions), automobile liability, and general liability insurance for insurable amounts of not less than the limits listed herein. The insurance policies shall provide that the policies shall remain in full force during the life of the Agreement. Flock shall procure and shall maintain during the life of this Agreement Worker's Compensation insurance as required by applicable State law for all Flock employees.

**Types and Amounts Required.** Flock shall maintain, at minimum, the following insurance coverage for the duration of this Agreement:

(i) **Commercial General Liability** insurance written on an occurrence basis with minimum limits of One Million Dollars (\$1,000,000) per occurrence and Two Million Dollars (\$2,000,000) in the aggregate for bodily injury, death, and property damage, including personal injury, contractual liability, independent contractors, broad-form property damage, and product and completed operations coverage;

(ii) **Umbrella or Excess Liability** insurance written on an occurrence basis with minimum limits of Ten Million Dollars (\$10,000,000) per occurrence and Ten Million Dollars (\$10,000,000) in the aggregate;

(iii) **Professional Liability/Errors and Omissions** insurance with minimum limits of Five Million Dollars (\$5,000,000) per occurrence and Five Million Dollars (\$5,000,000) in the aggregate;

(iv) **Commercial Automobile Liability** insurance with a minimum combined single limit of One Million Dollars (\$1,000,000) per occurrence for bodily injury, death, and property coverage, including owned and non-owned and hired automobile coverage; and

(v) **Cyber Liability** insurance written on an occurrence basis with minimum limits of Five Million Dollars (\$5,000,000).

# flock safety

## FLOCK GROUP INC. AMENDMENT

This amendment (the “**Amendment**”) is made between Flock Group Inc. (“**Flock**”) and CA - Berkeley PD (“**Customer**”), collectively referred to as (the “**Parties**”).

1. Scope. This Amendment amends the previously executed agreement between the Parties, dated 12/07/2023, relating to the provision of services by Flock to Customer and any schedules attached thereto or incorporated therein by reference (the “**Agreement**”). This Amendment further amends the agreement between the Parties, dated March \_\_ 2026, relating to the provision of services by Flock to Customer and any schedules attached thereto or incorporated therein by reference (the “**Master Services Agreement**”). The remainder of the Agreement and the Master Services Agreement shall remain in full force and effect.
2. Conflict. In the event of a conflict between this Amendment and the Agreement or any previous amendment, the terms of this Amendment will prevail. However, in the event of a conflict between this Amendment and the Master Services Agreement, the terms of the Master Services Agreement will prevail.
3. Capitalization. Any capitalized terms used in this Amendment will have the same meaning as in the Agreement, unless expressly defined otherwise.
4. Effective Date. This Amendment will become effective when executed by both Parties (the “**Effective Date**”).

The Agreement and Master Services Agreement are amended as follows: Unauthorized Sharing. Flock acknowledges the importance of protecting the integrity and security of Customer Data and maintains appropriate technical and organizational safeguards designed to prevent unauthorized disclosure, access, or use of Customer Data (“Unauthorized Sharing”). Flock shall comply with its Policy for Responding to Legal Demands for Customer Data (the “Customer Data Policy”), attached hereto as Attachment “A.” Flock shall not disclose, enable access to, or otherwise make available any Customer Data to any unauthorized person or entity, except: (a) where required by applicable law, regulation, subpoena, warrant, or court order, and only in accordance with the Customer Data Policy; (b) in response to an exigent or emergency request consistent with Flock’s Evidence Policy and applicable law; or (c) with Customer’s prior written consent. Access to Customer Data by individuals deputized or seconded to a federal task force, or by federal personnel embedded within a state or local agency, shall not constitute an Unauthorized Sharing under this Section where (i) such individuals are acting under the control, supervision, or credentials of the Customer or another state or local agency with authorized access approved by Customer; and (ii) access to Customer Data that is initiated, authorized, or facilitated by Customer, including Customer’s acceptance of a sharing request or participation in a Lookup tool via the user interface, shall likewise not constitute an Unauthorized Sharing. In the event Flock causes an Unauthorized Sharing, Flock shall pay to Customer, as a penalty, the sum of Seventy Five Thousand Dollars (\$75,000) per Violation. For purposes of this Section, a “Violation” means a single, discrete act or incident of unauthorized disclosure or access resulting from Flock’s conduct, irrespective of the volume or number of records, cameras, or data elements involved in that same act or incident. The Parties acknowledge and agree that (i) this penalty is intended to serve as a deterrent to unauthorized sharing of Customer Data, by Flock; (ii) this Section does not apply to any disclosure made pursuant to lawful process, emergency, or regulatory compulsion, or as a result of circumvention of Flock’s controls, and (iii) the penalty set forth herein constitutes Customer’s sole and exclusive remedy for any such Unauthorized Sharing. For avoidance of doubt, nothing in this paragraph shall be construed to limit or abridge Section 5.3 of the Master Services Agreement, or the City’s rights with respect to Customer Data, Customer Generated Data, and Anonymized Data pursuant to Sections 4.1, 4.2 and 4.3 of the Master Services Agreement.

**By executing this Amendment, Customer represents and warrants that it has read and agrees to all of the terms contained herein.**

**FLOCK GROUP INC.**

**CA - Berkeley PD**

By: \_\_\_\_\_

By: \_\_\_\_\_

Name: \_\_\_\_\_

Name: \_\_\_\_\_

Title: \_\_\_\_\_

Title: \_\_\_\_\_

Date: \_\_\_\_\_

Date: \_\_\_\_\_



Office of the City Attorney

INFORMATION CALENDAR

March 24, 2026

To: Honorable Mayor and Members of the City Council

From: Farimah Faiz Brown, City Attorney

Subject: Settlement Agreement – *Berkeley People’s Alliance et. al. v. City of Berkeley et. al.*, Alameda County Superior Court Case No. 24CV064980; Cal. Court of Appeal Case No. A172245.

INTRODUCTION

Pursuant to Berkeley Municipal Code (BMC) Section 2.06.120(G), the City Attorney hereby informs the Council that a settlement has been executed in this matter.

BACKGROUND

On November 21, 2023, November 28, 2023, and January 16, 2024, City Council’s Special and Regular Meetings, respectively, were disrupted by people attending the meetings in person. The Mayor determined that City Council was unable to conduct its business due to these disruptions and that order could not be restored by removing these disruptive persons. Therefore, Mayor Jesse Arreguin, invoking Section 54957.9 of the Brown Act, recessed and reconvened the meeting to a different room to which members of the press were invited to attend in person and the public was invited to attend via Zoom videoconference.

On February 22, 2024, the Berkeley People’s Alliance and Nathan Mizell (Plaintiffs) sued the City of Berkeley and the City of Berkeley City Council (City or Defendants) in Alameda Superior Court, alleging that these actions violated Section 54957.9. (*Berkeley People’s Alliance et. al. v. City of Berkeley et. al.*, Alameda County Superior Court Case No. 24CV064980.) On October 28, 2024, the Superior Court found in favor of the City and granted the City’s demurrer (i.e., dismissed the case), finding that no violation of Section 54957.9 occurred. Subsequently, Plaintiffs appealed. (*Berkeley People’s Alliance et. al. v. City of Berkeley et. al.*, Cal. Court of Appeal Case No. A172245.)

On September 30, 2025, the Court of Appeal reversed the Superior Court’s ruling, finding that the City had violated Section 54957.9 when it recessed and reconvened these meetings in a different room.

In light of the Court of Appeal’s ruling, in a closed session on Tuesday, January 20, 2026, City Council authorized the City Attorney’s Office to enter into a settlement with the Plaintiffs. The City Attorney’s Office executed a settlement agreement with Plaintiffs on February 11, 2026. (Attachment 1.) Plaintiffs have agreed to dismiss the case once the agreement is fully performed.

Settlement Agreement – *Berkeley People’s Alliance et. al. v. City of Berkeley et. al.*,  
Alameda County Superior Court Case No. 24CV064980; Cal. Court of Appeal Case No.  
A172245.

INFORMATION CALENDAR  
March 24, 2026

ENVIRONMENTAL SUSTAINABILITY AND CLIMATE IMPACTS

None.

FISCAL IMPACTS

The City will pay Plaintiffs’ costs and attorney’s fees in the amount of \$56,512.21.

CONTACT PERSON

Farimah Faiz Brown, City Attorney, City Attorney’s Office, 510-981-6998

Attachments:

1: Executed Settlement Agreement

## SETTLEMENT AGREEMENT

This Settlement Agreement (the “Agreement”) between Plaintiffs Berkeley People’s Alliance and Nathan Mizell (“Plaintiffs”) and the Defendants City of Berkeley and City of Berkeley City Council (“Defendants” or “City”), collectively referred to as the “Parties,” is a final settlement of Plaintiffs’ claims in the following suit: *Berkeley People’s Alliance et al. v. City of Berkeley et al.*, Alameda County Superior Court Case No. 24CV064980; Cal. Court of Appeal Case No. A172245. The effective date of this Agreement shall be the date upon which all of the Parties have executed this Agreement (“Effective Date”).

### RECITALS

This Agreement is based upon the following facts:

**WHEREAS**, on November 21, 2023 the Berkeley City Council held a Special Meeting;

**WHEREAS**, on November 28, 2023 the Berkeley City Council held a Regular Meeting;

**WHEREAS**, on January 16, 2024 the Berkeley City Council held a Regular Meeting,

**WHEREAS**, at a certain point during each of the abovementioned three meetings, the Mayor determined that City Council was unable to conduct its business due to disruptions from people attending the meeting in person and could not restore order by removing the disruptive people;

**WHEREAS**, subsequent to this determination in each of the abovementioned three meetings, the Mayor recessed and reconvened the meeting to a different room to which members of the press were invited to attend in person and the public was invited to attend via video;

**WHEREAS**, Plaintiffs alleged the above actions violated the Brown Act, Government Code Section 54957.9, and so filed a complaint in the Alameda Superior Court: *Berkeley People’s Alliance et al. v. City of Berkeley et al.*, Alameda County Superior Court Case No. 24CV064980;

**WHEREAS**, while the Superior Court granted the Defendants’ demurrer, Plaintiffs prevailed on appeal, Cal. Court of Appeal Case No. A172245;

**NOW, THEREFORE**, in consideration of the foregoing recitals and the terms and conditions set forth below, the Parties agree as follows:

1. **Consideration for Agreement**: In consideration for executing the Agreement, the Parties shall take the following actions:

a. The City agrees not to recess a meeting and reconvene it in a different room or otherwise relocate a meeting pursuant to Government Code Section 54957.9, as the statute is currently drafted;

b. At the City Council meeting where the settlement agreement is brought up for approval, the City Council will read aloud the following statement in open session:

The City Council hereby commits, consistent with the Court of Appeal's ruling, to no longer invoke Government Code Section 54957.9, as it is currently drafted, to recess a meeting and reconvene it in a different room or otherwise relocate the meeting.

c. The City agrees to pay Plaintiffs' costs and attorney's fees in the amount of \$56,512.21 and to bear its own costs and fees. The City will make payment of \$54,974.11 to the Law Office of Jonathan Weissglass and \$1,538.10 to Berkeley People's Alliance. The City will mail both checks to Plaintiffs' counsel.

d. Plaintiffs shall file a request to dismiss the lawsuit with prejudice within seven (7) days of the date Plaintiffs' counsel receives the payment described in paragraph (c) above.

2. **Release by Plaintiffs:** Plaintiffs, in consideration of the matters set forth in this Agreement, hereby fully release and discharge City, its agents, representatives, predecessors or successors in interest, subsidiaries, affiliates, attorneys, assigns, and all other persons, entities and associations, owned and controlled by it from all claims, debts, liabilities, demands, obligations, promises, acts, agreements, costs, expenses, damages, indemnity, and action or causes of action, of whatever kind or nature, whether now known or unknown or suspected or unsuspected or anticipated or unanticipated, which Plaintiffs ever had, now has, or may have, arising out of or concerning or relating to or in any way connected with the allegations and claims asserted by Plaintiffs in connection with the Action except with respect to any actions the City takes after the Effective Date.

3. **Warranties by the Parties:** Each of the Parties hereto represents, warrants, and agrees as follows:

a. Each of the Parties acknowledges that neither they, nor any of their agents or attorneys, have made any promise, representation, or warranty whatsoever, express, implied, or statutory, not contained herein, concerning the subject matter of this Agreement, to induce the other party to execute this instrument, and each of the parties acknowledges that they have not executed this instrument in reliance on any promise, representation, or warranty not contained herein.

b. Each of the Parties has made an investigation of the facts pertaining to the settlement and this Agreement and of all the matters pertaining thereto as deemed necessary.

c. Each of the Parties has received independent legal advice from their attorneys, or had the opportunity to do so, with respect to the advisability of entering into this Agreement herein, and with respect to the advisability of executing this Agreement.

4. **Prevailing Party Attorneys' Fees and Costs in Action to Enforce Agreement:** In the event that either Plaintiffs or City commence any action to enforce the provisions of this Agreement, the prevailing party, as determined by applicable trier of fact, shall be entitled to an award of his, her, or its reasonable attorneys' fees, costs, and expenses incurred in connection therewith as determined by the Court in any such action.

5. **Agreement Binding on Heirs and Assigns:** This Agreement shall be binding on and inure to the benefit of, the heirs, assigns, successors in interest, directors, employees, representatives,

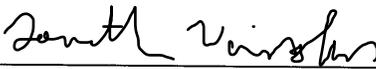
officers, shareholders, attorneys, accountants, parties in bankruptcies, administrators, and/or executors of the Parties hereto.

**6. Integration of Agreement:** This Agreement constitutes a single integrated written contract expressing the entire agreement of the Parties. This Agreement may be executed in several counterparts, each of which shall be deemed an original and said counterpart shall constitute but one and the same instrument. Scanned and electronic signatures will have the same effect as original signatures. This Agreement sets forth the entire agreement between the Parties, and fully supersedes any and all prior agreements or undertakings between the parties hereto, and may not be modified orally.

**7. Execution Knowing and Voluntary:** The Parties acknowledge and represent that they (a) have fully and carefully read this Agreement prior to execution hereof, (b) have been or have had the opportunity to be fully apprised by attorneys of their choice of the legal effect and meaning of this Agreement, including all terms and conditions hereof and thereof, (c) have had the benefit of and relied upon legal counsel or other advisors of their choice for any legal or financial advice relative to entering into this Agreement and agreeing to the terms hereof, (d) have had the opportunity to make whatever investigation or inquiry they deemed necessary or appropriate in connection with the subject matters of this Agreement, (e) have been afforded the opportunity to negotiate as to any and all terms hereof, and (f) are executing this Agreement free of any duress, menace, pressure, or undue influence of any kind or nature whatsoever.

**IN WITNESS WHEREOF**, this Agreement is effective as of the Effective Date.

Dated: : 2/11, 2026

  
\_\_\_\_\_

Jonathan Weissglass

Attorney for Plaintiffs Berkeley People’s Alliance and Nathan Mizell

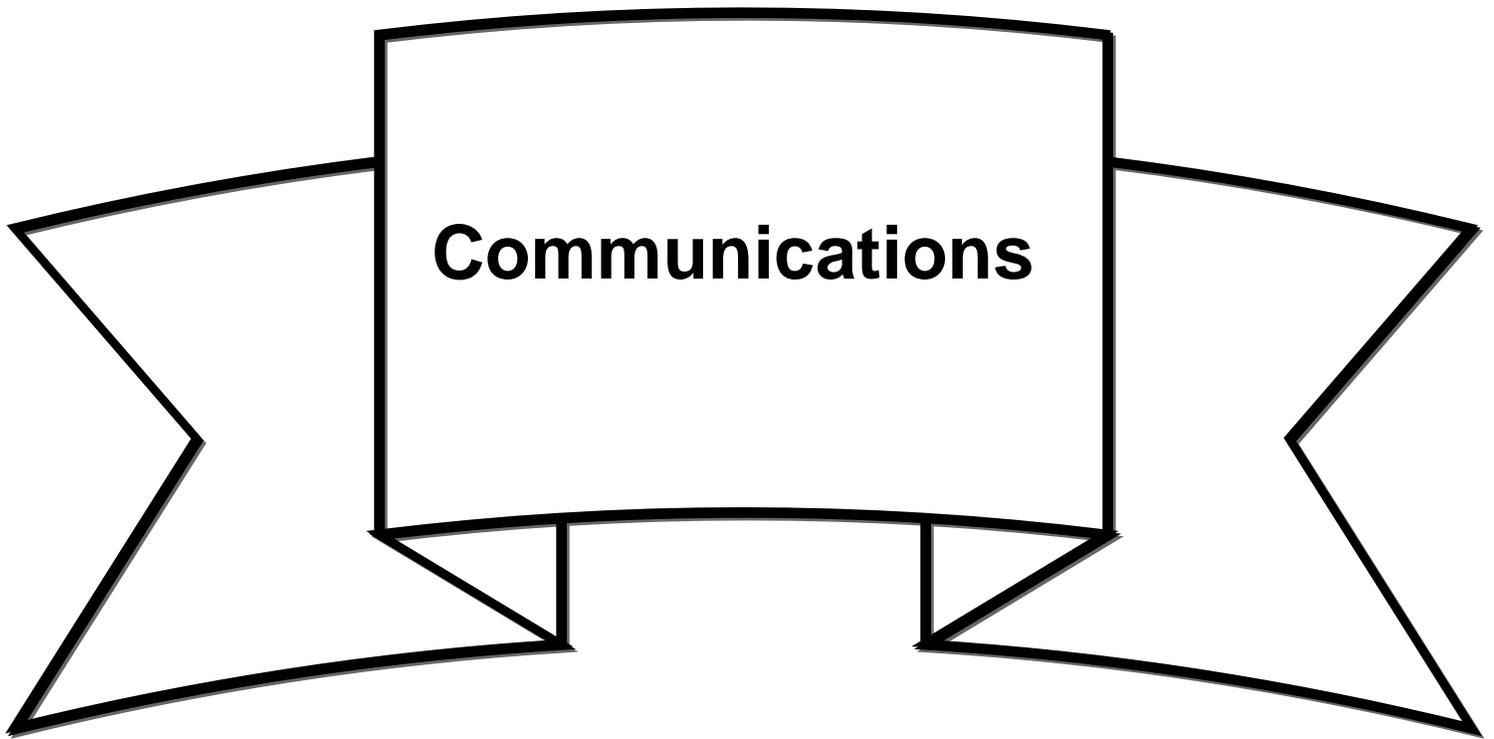
Dated: 2/11, 2026

  
\_\_\_\_\_

Farimah F. Brown, City Attorney

Attorneys for Respondents and Defendants City of Berkeley and City of Berkeley City Council





All communications submitted to the City Council are public record. Communications are not published directly to the City's website. Copies of individual communications are available for viewing at the City Clerk Department and through Records Online.

**City Clerk Department**

2180 Milvia Street  
Berkeley, CA 94704  
(510) 981-6900

**Records Online**

<https://records.cityofberkeley.info/>

To search for communications associated with a particular City Council meeting using Records Online:

1. Select Search Type = “Public – Communication Query (Keywords)”
2. From Date: Enter the date of the Council meeting
3. To Date: Enter the date of the Council meeting (this may match the From Date field)
4. Click the “Search” button
5. Communication packets matching the entered criteria will be returned
6. Click the desired file in the Results column to view the document as a PDF