



Office of the City Manager

CONSENT CALENDAR  
January 16, 2024

To: Honorable Mayor and Members of the City Council  
 From: Dee Williams-Ridley, City Manager  
 Submitted by: Aram Kouyoumdjian, Director of Human Resources  
 Subject: Correcting Effective Date for Salary Range Adjustments of Select Local One Supervisors

RECOMMENDATION

Adopt a Resolution amending Resolution No. 70,993-N.S. and correcting the effective date of the increase in the salary range of select Local One supervisors – namely, Senior Building Maintenance Supervisor, Senior Equipment Supervisor, Senior Public Works Supervisor, and Senior Solid Waste Supervisor – from January 1, 2023 to December 1, 2022.

This Resolution follows Council consideration of this item in Closed Session on November 6, 2023.

FISCAL IMPACTS OF RECOMMENDATION

The sole fiscal impact of the recommendation is estimated to be \$7,336, representing one month's equivalent of the salary range adjustments approved by Council for the aforementioned classifications.

CURRENT SITUATION AND ITS EFFECTS

On July 25, 2023, Council adopted Resolution No. 70,993-N.S. to increase the salary range of the Senior Building Maintenance Supervisor classification by 9.30%; Senior Equipment Supervisor by 13.00%; Senior Public Works Supervisor by 8.53%; and Senior Solid Waste Supervisor by 8.53%, effective January 1, 2023. The effective date was misstated due to clerical error and should have been December 1, 2022, consistent with the agreement that the City had reached with Public Employees Union, Local One.

ENVIRONMENTAL SUSTAINABILITY AND CLIMATE IMPACTS

There are no identifiable environmental effects or opportunities associated with the subject of this report.

RATIONALE FOR RECOMMENDATION

The recommendation seeks to correct a clerical error and clarify that the effective date of the salary range increases should be December 1, 2022 in order to reflect the City's agreement with Local One.

Correcting Effective Date for Salary Range Adjustments  
of Select Local One Supervisors

ALTERNATIVE ACTIONS CONSIDERED

None.

CONTACT PERSON

Aram Kouyoumdjian, Human Resources Director, (510) 981-6807.

Attachments:

1: Resolution

RESOLUTION NO. ##,###-N.S.

AMENDING RESOLUTION NO. 70,993-N.S. AND CORRECTING EFFECTIVE DATE  
FOR SALARY RANGE ADJUSTMENTS OF SELECT LOCAL ONE SUPERVISORS

WHEREAS, at its meeting of July 25, 2023 the City Council adopted Resolution No. 70,993-N.S. and approved salary range adjustments for select Local One supervisors – namely, Senior Building Maintenance Supervisor, Senior Equipment Supervisor, Senior Public Works Supervisor, and Senior Solid Waste Supervisor – with an effective date of January 1, 2023;

WHEREAS, the January 1, 2023 date constituted a clerical error, and December 1, 2022 was the actual effective date that was agreed upon by the City and Public Employees Union, Local One;

NOW THEREFORE, BE IT RESOLVED by the Council of the City of Berkeley that Resolution No. 70,993-N.S. be amended, and the effective date for the salary range adjustments approved on July 25, 2023 for Senior Building Maintenance Supervisor, Senior Equipment Supervisor, Senior Public Works Supervisor, and Senior Solid Waste Supervisor shall be December 1, 2022.

