



Office of the City Manager

May 14, 2024

To: Honorable Mayor and Members of the City Council
From: *DWR* Dee Williams-Ridley, City Manager
Re: Labor Negotiations Update

For your awareness, the City's bargaining team has held eight negotiation sessions since March 29 with SEIU Local 1021 Maintenance & Clerical Chapters to craft a successor agreement to the current MOU, which expires on June 26, 2024.

Two additional MOUs are also set to expire on June 26: the City's contracts with SEIU Local 1021 Community Services & Part-Time Recreational Leaders Association and with Public Employees Union Local 1. The City's bargaining team has issued four invitations – on March 29, April 15/16, May 3, and May 13 – to each of those unions, proposing prospective dates to begin negotiations. The most recent invitations offer several dates, including an option as soon as May 16.

cc: LaTanya Bellow, Deputy City Manager
Anne Cardwell, Deputy City Manager
Farimah Brown, City Attorney
Jenny Wong, City Auditor
Mark Numainville, City Clerk
Matthai Chakko, Assistant to the City Manager
Aram Kouyoumdjian, Director of Human Resources