



Office of the City Manager

CONSENT CALENDAR
July 23, 2024

To: Honorable Mayor and Members of the City Council
 From: Dee Williams-Ridley, City Manager
 Submitted by: Sharon Friedrichsen, Budget Manager
 Subject: Contract: Downtown Berkeley YMCA for Fitness Center Memberships for City Employees

RECOMMENDATION

Adopt a Resolution authorizing the City Manager to execute a contract **and** any amendments with the Downtown Berkeley YMCA in the amount of \$161,280 for fitness center memberships for City employees for the period July 1, 2024 through June 30, 2025.

FISCAL IMPACTS OF RECOMMENDATION

Fiscal Year	Members	Monthly Rate	Annual Rate
FY 2025	280	\$ 48	\$ 161,280
FY 2024	226	\$ 48	\$ 130,176

The cost of the FY2025 contract is budgeted at \$161,280, which represents the City’s monthly cost of membership (\$48) for 280 members for 12 months. The FY 2025 contract represents an increase of \$31,104 from the FY 2024 contract. The increase is due to the number of memberships increasing from 226 members to 280 members. Although the contract cost of \$161,280 for FY 2024 is based on 280 memberships, this amount is a flat fee for the duration of the fiscal year regardless of whether memberships increase or decrease during the fiscal year. The FY 2025 Budget includes funding for this contract in fringe benefit accounts in department budgets that is collected and paid out from the Payroll Deduction Trust Fund (Fund 013). The General Fund will cover approximately \$72,278 of the contract cost and the remaining \$89,002 will be covered by other funds.

CURRENT SITUATION AND ITS EFFECTS

The current agreement began on July 1, 2023 and ends on June 30, 2024. A new contract is needed for FY 2025, which will continue the memberships for City employees and Legislative Assistants at a low cost.

BACKGROUND

Since 1989, the City has had an agreement with the YMCA to provide low cost fitness memberships for City employees and officials.

The City's labor contracts require the City to pay 75% of the total membership cost and employees pay the remaining 25%. Beginning on July 1, 2023, the full membership cost was \$64 per month, which meant the City's share was \$48 per month and the employee's share was \$16 per month. For FY 2025, the membership cost will remain at \$64 per month.

This benefit is included in all of the collective bargaining agreements and would terminate at the same time as the longest union contract containing the benefit. The City would need to hold meet and confer sessions with the unions if it wishes to eliminate this benefit.

The Downtown Berkeley YMCA contract is a Strategic Plan Priority, advancing our goal to attract and retain a talented and diverse City government workforce.

ENVIRONMENTAL SUSTAINABILITY AND CLIMATE IMPACTS

There are no identifiable environmental effects, climate impacts, or sustainability opportunities associated with the subject of this report.

RATIONALE FOR RECOMMENDATION

City contracts for personal services over \$50,000 require authorization from the City Council before the City Manager can execute the contract.

ALTERNATIVE ACTIONS CONSIDERED

None

CONTACT PERSON

Sharon Friedrichsen, Budget Manager, 981-7000
Aram Kouyoumdjian, Director of Human Resources, 981-6800

Attachments:

1: Resolution

RESOLUTION NO. ##,###-N.S.

CONTRACT: DOWNTOWN BERKELEY YMCA FOR LOW COST FITNESS CENTER
MEMBERSHIPS FOR CITY EMPLOYEES

WHEREAS, the City has had an agreement with the Downtown Berkeley YMCA to provide low cost fitness memberships for City employees and legislative assistants; and

WHEREAS, the City's labor contracts require the City to pay 75 percent of the total membership cost; and

WHEREAS, the current agreement began on July 1, 2023 and ends on June 30, 2024 and a new contract is proposed for FY 2025; and

WHEREAS, the FY 2025 Budget includes funding for this contract in fringe benefit accounts in department budgets that is collected and paid out from the Payroll Deduction Trust Fund (Fund 013).

NOW THEREFORE, BE IT RESOLVED by the Council of the City of Berkeley that that the City Manager is authorized to execute a contract and any amendments with the Downtown Berkeley YMCA for low cost fitness center memberships for City of Berkeley employees and legislative assistants for the period July 1, 2024 to June 30, 2025 in the amount not to exceed \$161,280. A record signature copy of said contract and any amendments to be on file in the Office of the City Clerk.

