

Internal



Office of the City Manager

**RECESS ITEM**  
**CONSENT CALENDAR**  
**JANUARY 21, 2025**

To: Honorable Mayor and Members of the City Council

From: Paul Buddenhagen, City Manager

Submitted by: Henry Oyekanmi, Director, Finance Department

Subject: Contract Amendments: Contract No. 32000146 Vestis Services, LLC (formerly Aramark Uniform Services) for Uniforms and Laundering & Contract No. 32300013 Herc Rental Inc. for Rental Equipment and Products

**RECOMMENDATION**

Ratify the action taken by the City Manager during the City Council recess to increase Contract Nos. 32000146 and 32300013 by \$500,000 each, for a not to exceed amount of \$1,517,000 for contract #32000146 and \$1,235,000 for contract #32300013.

**NEGATIVE EFFECT IF ACTION IS DELAYED UNTIL AFTER COUNCIL RECESS**

A delay in action until after council recess could interrupt city services, delay invoice payments and lead to an interruption in job duties and the safety of city personnel. These two contracts are providing services to several city departments and the budget to pay for these services will be coming from various department budgets.

**CURRENT SITUATION AND ITS EFFECTS**

The City's Contract No. 32000146 with Vestis Services, LLC (formerly Aramark Uniform Services) provides uniforms and other products so city personnel can do their job duties in a safe manner.

Contract No. 32300013 with Herc Rental Inc. provides rental trucks, equipment and related services so City workers can carry out their job duties without delay in city services.

**BACKGROUND**

The City of Berkeley's rental uniform and laundry needs are relatively small for the uniform and laundry industry. Pricing obtained by the City was higher than that of larger cities. City of Berkeley identified the City of Fresno contract, which leveraged a much larger workforce, but with similar uniform and laundry needs. The City of Fresno competed and awarded a multi-year contract to Aramark in 2019. Fresno received strong pricing based

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Vestis Services, LLC (formerly Aramark Uniform  
Services) for Uniforms and Laundering & Contract  
No. 32300013 Herc Rental Inc. for Rental Equipment and Products

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on their account size. The City of Berkeley is able to obtain the same pricing of the larger account by piggybacking on the City of Fresno contract. Vestis Services, LLC (formerly Aramark Uniform Services) continues to attest to meeting the City of Berkeley's Sweatshop-Free ordinance. The city is satisfied with Vestis Services, LLC uniform, product quality and services.

Herc Rentals Inc. is a premier, full-service equipment rental company providing customers the equipment, services, and solutions they need to achieve optimal performance safely, efficiently, and effectively. The city is piggybacking on an Omnia Cooperative Agreement, that was fully solicited in order to gain economy of scale. Contract No. 2019000318 provides equipment rentals, related products and services for some City departments. A pioneer of the equipment rental industry, Herc Rentals Inc. continues to provide excellent services to the City.

#### ENVIRONMENTAL SUSTAINABILITY AND CLIMATE IMPACTS

Aramark Uniform Services now Vestis Services, LLC is actively undertaking environmental initiatives such as wastewater reduction and waste minimization efforts.

Herc Rental Inc. has an established Environmental Impact Policy and is committed to reducing the environmental impact of its services throughout its processes.

#### RATIONALE FOR RECOMMENDATION

Several city job classifications within the City of Berkeley require uniforms that meet industry safety standards.

The rental of vehicles and equipment are needed to enable several city departments the ability to provide services to the community.

#### ALTERNATIVE ACTIONS CONSIDERED

None

#### CONTACT PERSON

Henry Oyekanmi, Director, Finance, 510-981-7326

Attachment:

1: Resolution

RESOLUTION NO. ##,###-N.S.

CONTRACT AMENDMENTS: CONTRACT NO. 32000146 VESTIS SERVICES, LLC (FORMERLY ARAMARK UNIFORM SERVICES) FOR UNIFORMS AND LAUNDERING & CONTACT NO. 32300013 HERC RENTAL INC. FOR RENTAL EQUIPMENT AND PRODUCTS

WHEREAS, Vestis Services, LLC (formerly Aramark Uniform Services) is currently contracted to provide uniforms, laundering services and mats; and

WHEREAS, Herc Rental Inc. is currently contracted to provide vehicles and equipment as needed for Public Works, Parks and other city departments; and

WHEREAS, in 2024 the city was notified Aramark Uniform Services name changed to Vestis Services, LLC; and

WHEREAS, both contracts have exceeded their respective not-to-exceed amounts and these two contracts are providing services to several city departments and the budget to pay for these services will be coming from various department budgets.

WHEREAS,

NOW THEREFORE, BE IT RESOLVED by the Council of the City of Berkeley that the Council ratifies action taken by the City Manager to increase Contract No. 32000146 with Vestis Services, LLC (formerly Aramark Uniform Services), and Contract No. 32300013 with Herc Rental Inc in the amounts of \$500,000 for a not to exceed amount of \$1,517,000 for contract #32000146 and \$1,235,000 for contract #32300013.

