



Office of the City Manager

CONSENT CALENDAR

July 29, 2025

To: Honorable Mayor and Members of the City Council

From: Paul Buddenhagen, City Manager

Submitted by: Janelle Rodrigues, Director of Human Resources
Monica Walker, Human Resources Manager

Subject: Adopt a Resolution Approving a Publicly Available Pay Schedule

RECOMMENDATION

Adopt a Resolution approving a publicly available pay schedule effective July 29, 2025, pursuant to the Public Employee's Retirement Law (PERL), Public Employees' Pension Reform Act of 2013 (PEPRA), and Title 2 of the California Code of Regulations (CCR).

FISCAL IMPACT

The publicly available pay schedule reflects pay rates from labor agreements that have already been approved and adopted by City Council. There is no fiscal impact connected to this action to update and publish the publicly available pay schedule pursuant to the Public Employee's Retirement Law, Public Employees' Pension Reform Act of 2013, and Title 2 of the California Code of Regulations.

CURRENT SITUATION AND ITS EFFECTS

CalPERS Circular Letter 200-00320 issued January 8, 2020 (Exhibit B), the Public Employees' Retirement Law (PERL), Public Employees' Pension Reform Act of 2013 (PEPRA), and Title 2 of the California Code of Regulations (CCR) require employees to be paid pursuant to a publicly available pay schedule that meets the requirements of CCR Section 570.5(a) to qualify as both compensation earnable and pensionable compensation that is reportable to the California Public Employees' Retirement System (CalPERS). Action to adopt a single, unified, pay schedule is required by the CalPERS Circular Letter. Adoption of the unified pay schedule does not affect the salary or compensation paid to any City employee but merely restates pay rates that have already been approved by the City Council at public meetings.

There are eight (8) requirements that must be met by a publicly available pay schedule per the CalPERS Circular Letter:

- 1) Be duly approved and adopted by the employer's governing body in accordance with requirements of applicable public meetings laws.
- 2) Identify the position title for every employee position.
- 3) Show the pay rate as a single amount or multiple amounts within a range for each identified position.
- 4) Indicate the time base, including, but not limited to, whether the time base is hourly, daily, biweekly, monthly, bi-monthly, or annually.
- 5) Be posted at the office of the employer or immediately accessible and available for public review from the employer during normal business hours or posted on the employer's website.
- 6) Indicate an effective date and date of any revisions.

- 7) Is retained by the employer and available for public inspection for not less than five years.
- 8) Does not reference another document in lieu of disclosing the pay rate.

Historically, the City of Berkeley has consistently met requirements for publicly available pay schedules. A compliant salary schedule is retained for at least five years, posted on the City's website, and available for public inspection in the Human Resources Department. The City's governing body (City Council) has approved every tentative agreement or side letter containing salary increases that arise from negotiations with the City's various bargaining units. Going forward, the City will include the authorization to amend the unified salary schedule when the City Council approves the change to any salary range or classification.

ENVIRONMENTAL SUSTAINABILITY AND CLIMATE IMPACTS

There are no identifiable environmental effects or opportunities associated with the subject of this report.

RATIONALE FOR RECOMMENDATION

CalPERS Circular Letter 200-00320 issued January 8, 2020 (Exhibit B), the Public Employees' Retirement Law (PERL), Public Employees' Pension Reform Act of 2013 (PEPRA), and Title 2 of the California Code of Regulations (CCR) require a single unified pay schedule be duly approved and adopted by the employer's governing body in accordance with the requirements of applicable public meetings laws.

ALTERNATIVE ACTIONS CONSIDERED

None. The City risks penalties by not adopting a publicly available pay schedule pursuant to the Public Employees' Retirement Law.

ATTACHMENTS

1. Resolution
 - Exhibit A to Resolution: Publicly Available Pay Schedule
 - Exhibit B to Resolution: CalPERS Circular Letter 200-00320

RESOLUTION NO. xxxxx - N.S.

APPROVING PUBLICLY AVAILABLE PAY SCHEDULE EFFECTIVE JULY 29, 2025, PURSUANT TO THE PUBLIC EMPLOYEES' RETIREMENT LAW (PERL), PUBLIC EMPLOYEES' PENSION REFORM ACT OF 2013 (PEPRA), AND TITLE 2 OF THE CALIFORNIA CODE OF REGULATIONS (CCR)

WHEREAS, the Public Employees' Retirement Law (PERL), Public Employees' Pension Reform Act of 2013 (PEPRA), and Title 2 of the California Code of Regulations (CCR) require employee pay rates to be paid pursuant to a publicly available pay schedule that meets the requirements of CCR Section 570.5(a) to qualify as both compensation earnable and pensionable compensation that is reportable to CalPERS; and

WHEREAS, publicly available pay schedules must be duly approved and adopted by the employer's governing body in accordance with the requirements of applicable public meetings laws; and

WHEREAS, publicly available pay schedules must identify the position title for every employee position; and

WHEREAS, publicly available pay schedules must show the pay rate as a single amount or multiple amounts within a range for each identified position; and

WHEREAS, publicly available pay schedules must indicate the time base, including, but not limited to, whether the time base is hourly, daily, bi-weekly, monthly, bi-monthly, or annually; and

WHEREAS, publicly available pay schedules must be posted at the office of the employer or immediately accessible and available for public review from the employer during normal business hours or posted on the employer's website; and

WHEREAS, publicly available pay schedules must indicate an effective date and date of any revisions; and

WHEREAS, publicly available pay schedules must be retained by the employer and available for public inspection for not less than five years; and

WHEREAS, publicly available pay schedules must not reference another document in lieu of disclosing the pay rate; and

WHEREAS, the adoption of a unified pay schedule per CalPERS Circular Letter 200-00320 will not change the salary or compensation of any City employee.

NOW, THEREFORE, BE IT RESOLVED, by the Council of the City of Berkeley that the publicly available pay schedule effective July 29, 2025, pursuant to the Public Employees' Retirement Law (PERL), Public Employees' Pension Reform Act of 2013 (PEPRA), and Title 2 of the California Code of Regulations (CCR) attached as Exhibit A is established.



Pay Basis Key
H = Hourly rate
D = Daily rate

JOB CLASS	CLASSIFICATION TITLE	GROUP/B U	FLSA	PAY BASIS	PAY GRADE	1 / BAND MIN	2 / BAND MAX	3	4	5	6	7	8	9	EFFECTIVE DATE	RESOLUTION
2000	ACCOUNTANT I	CSUO	N	H	C001	43.2401	45.0940	46.9193	48.8781	51.0375					7/6/2025	Change was made by 4.0% Resolution No. 71,583-N.S.
2002	ACCOUNTANT II	CSUO	N	H	C002	53.9085	56.2616	58.8052	61.3293	64.0128					7/6/2025	Change was made by 4.0% Resolution No. 71,583-N.S.
1000	ACCOUNTING MANAGER	PEUO	E	H	C001	69.7585	73.2369	76.9040	80.7488	84.7824					7/6/2025	Change was made by 4.0% Resolution No. 71,586-N.S.
4002	ACCOUNTING OFF SPEC II	MC01	N	H	C001		36.5186	38.1156	39.7757						7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
4004	ACCOUNTING OFF SPEC II	UNR2	N	H	C001		36.5854	38.4034	40.1691						7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
4006	ACCOUNTING OFF SPEC III	MC01	N	H	C002		42.2976	44.1681	46.1121						7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
4008	ACCOUNTING OFF SPEC III	UNR2	N	H	C002		41.7987	43.8050	45.8528						7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
4010	ACCOUNTING OFF SPEC SUP	MC02	N	H	C001	42.6864	44.7986	46.9948	49.3172	51.3979					7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
4012	ACCOUNTING OFF SPEC SUP	UNR2	N	H	C003	42.2794	44.5673	46.9390	49.3740	51.7140					7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
3002	ACCOUNTING TECHNICIAN	MC01	N	H	C004	41.6251	43.6639	45.8178	48.0771	50.1054					7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
2088	ADA PROGRAM COORDINATOR	CSUO	N	H	C032	59.3010	62.4019	65.5027	68.6037	71.7046					7/6/2025	Change was made by 4.0% Resolution No. 71,583-N.S.
4014	ADMIN ASSISTANT	MC01	N	H	C005	41.9172	44.0294	46.2256	48.5478	50.6290					7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
4016	ADMIN ASSISTANT	UNR2	N	H	C005	41.5102	43.7981	46.1701	48.6048	50.9449					7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
1002	ADMIN FISCAL SVCS MGR	PEUO	E	H	C002	61.8572	64.9551	68.2029	71.6172	75.1981	78.8870				7/6/2025	Change was made by 4.0% Resolution No. 71,586-N.S.
1004	ADMIN FISCAL SVCS MGR	UNR2	E	H	C004	62.0121	65.1176	68.3734	71.7964	75.3863	79.0845				7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
2004	ADMIN HEARING EXAMINER	UNR2	E	H	C006	57.9976	60.7557	63.7857	66.9099	70.1068					7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
4018	ADMIN SECRETARY	UNR2	N	H	C007	42.3773	44.2894	46.3792	48.5628	50.7778					7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
2006	ADMIN STAFF ASSISTANT	UNR2	N	H	C008	43.5787	45.9829	48.4793	50.9670	53.4968					7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
2139	ADVANCED PRACTICE PROVIDER	CSUO	E	H	C057	74.8159	77.7949	81.0107	84.3502	87.8440					7/6/2025	Change was made by 4.0% Resolution No. 71,583-N.S.
6000	ANIMAL CONTROL OFFICER	MCOO	N	H	C001		39.5634	40.7509	41.9382						7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
6002	ANIMAL SVCS ASSISTANT	MCOO	N	H	C002		34.8977	35.8225	36.8628						7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
1006	ANIMAL SVCS MANAGER	PEUO	E	H	C003	69.3127	72.6414	76.1667	79.9078	83.7523					7/6/2025	Change was made by 4.0% Resolution No. 71,586-N.S.
2009	APP PROGRAMMER/ANALYST I	CSUO	N	H	C003	52.4223	54.6572	57.1106	59.6262	62.2043					7/6/2025	Change was made by 4.0% Resolution No. 71,583-N.S.
2010	APP PROGRAMMER/ANALYST II	CSUO	N	H	C004	57.2042	59.7301	62.4226	65.2395	68.1921					7/6/2025	Change was made by 4.0% Resolution No. 71,583-N.S.
1008	AQUATICS COORDINATR	MC01	N	H	C006	41.9908	43.6197	45.2484	47.0558	48.7477					7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
6004	AQUATICS FACILITIES SUP	MC01	N	H	C007	33.3839	35.0612	36.8091	38.6582	40.5881					7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
2012	ARCHITECT	CSUO	E	H	C005	65.0318	68.1401	71.4351	74.8654	78.4100					7/6/2025	Change was made by 4.0% Resolution No. 71,583-N.S.
2028	ASSISTANT AQUATICS COORD	MC01	N	H	C008	35.4334	36.9257	38.3339	39.6789	41.2026					7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
2030	ASSISTANT ARCHITECT	CSUO	E	H	C008	55.7385	58.2853	61.0711	64.0444	67.1938					7/6/2025	Change was made by 4.0% Resolution No. 71,583-N.S.
1010	ASSISTANT BLDG & SAFETY MGR	PEU1	E	H	C004	79.3404	83.3025	87.4725	91.8439	96.4372					7/6/2025	Change was made by 4.0% Resolution No. 71,586-N.S.
1012	ASSISTANT CITY ATTORNEY	UNR1	E	H	C016	106.9265	143.0600								7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
1014	ASSISTANT CITY CLERK	UNR2	E	H	C013	60.0140	62.8765	66.0006	69.2395	72.5411					7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
1016	ASSISTANT CITY MANAGER	UNR1	E	H	C035	95.8447	131.7714								7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
2032	ASSISTANT CIVIL ENGINEER (REG)	PEU1	E	H	C005	61.0875	63.9429	67.1273	70.3949	73.8782					7/6/2025	Change was made by 4.0% Resolution No. 71,586-N.S.
8000	ASSISTANT FIRE CHIEF	FCOO	E	H	C001	98.7648	108.6677								7/6/2025	Change was made by 3.0000% Resolution No. 71,257-N.S.
9038	ASSISTANT FIRE INSPECTOR	UNR2	N	H	C081	38.276	40.1897	42.1991	44.3092	46.5246					7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
2036	ASSISTANT HR ANALYST	UNR2	N	H	C015	45.2996	47.5685	49.9590	52.4712	55.1051					7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
9012	ASSISTANT INSPECTOR	CSUO	N	H	C087	41.5693	43.3714	45.3417	47.2529	49.3161					7/6/2025	Change was made by 4.0% Resolution No. 71,583-N.S.
1018	ASSISTANT MANAGER MH SVCS	PEUO	E	H	C004	72.6386	76.2768	80.0945	84.0998	88.7792					7/6/2025	Change was made by 4.0% Resolution No. 71,586-N.S.
2038	ASSISTANT MGMT ANALYST	CSUO	N	H	C010	43.2125	45.0838	46.9126	48.8463	51.0088					7/6/2025	Change was made by 4.0% Resolution No. 71,583-N.S.
2040	ASSISTANT MGMT ANALYST	UNR2	N	H	C016	43.7670	45.6478	47.5073	49.4823	51.6136					7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
5004	ASSISTANT MH CLINICIAN	CSUO	N	H	C011	36.3621	37.6509	38.8571	40.2187	42.2460					7/6/2025	Change was made by 4.0% Resolution No. 71,583-N.S.
2042	ASSISTANT PLANNER	CSUO	N	H	C012	43.4823	45.3952	47.2250	49.2208	51.3518					7/6/2025	Change was made by 4.0% Resolution No. 71,583-N.S.
2044	ASSISTANT PUB WORKS ENGINEER	PEU1	N	H	C006	58.4388	61.0875	63.9429	67.1273	70.3949					7/6/2025	Change was made by 4.0% Resolution No. 71,586-N.S.
2046	ASSISTANT RECREATION COORD	MC01	N	H	C009	35.4349	36.9302	38.3347	39.6787	41.2043					7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
9023	ASSISTANT TO CITY ATTORNEY	UNR2	E	H	C073	73.8480	79.0674	84.6557	90.6391	97.0451					7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
1020	ASSISTANT TO CITY MANAGER	UNR1	E	H	C017	73.8479	97.0453								7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
2048	ASSISTANT TO MAYOR	UNR2	E	H	C018	48.1513	90.5744								7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
2050	ASSISTANT TRANSPORTATION ENGINEER	PEU1	E	H	C007	59.1200	61.7989	64.7382	67.9561	71.2550					7/6/2025	Change was made by 4.0% Resolution No. 71,586-N.S.
2034	ASSITANT ENV HEALTH SPECIALIST	CSUO	N	H	C009			45.8113	48.2644	50.1871					7/6/2025	Change was made by 4.0% Resolution No. 71,583-N.S.
2014	ASSOCIATE CIVIL ENGINEER	PEU1	E	H	C001	67.2823	70.5906	73.9501	77.4546	81.2993					7/6/2025	Change was made by 4.0% Resolution No. 71,586-N.S.
2016	ASSOCIATE HR ANALYST	UNR2	E	H	C010	56.1480	58.6974	61.6960	64.5481	67.6095					7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
2018	ASSOCIATE MGMT ANALYST	CSUO	N	H	C006	53.9085	56.2615	58.8052	61.3293	64.0129					7/6/2025	Change was made by 4.0% Resolution No. 71,583-N.S.
2020	ASSOCIATE MGMT ANALYST	UNR2	N	H	C011	54.2778	56.6181	59.1774	61.7588	64.4332					7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
2022	ASSOCIATE PLANNER	CSUO	N	H	C007	52.5058	54.8237	57.0482	59.5949	62.3289					7/6/2025	Change was made by 4.0% Resolution No. 71,583-N.S.
2024	ASSOCIATE TRANSPORTATION ENGINEER	PEU1	E	H	C002	67.2823	70.5906	73.9501	77.4546	81.2993					7/6/2025	Change was made by 4.0% Resolution No. 71,586-N.S.
2026	ASSOCIATE UTILITY ENGINEER	PEU1	E	H	C003	67.2823	70.5906	73.9501	77.4546	81.2993					7/6/2025	Change was made by 4.0% Resolution No. 71,586-N.S.
1022	AUDIT MANAGER	UNR1	E	H	C018	66.8828	87.5598								7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
2052	AUDITOR I	CSUO	N	H	C013	43.2401	45.0940	46.9193	48.8781	51.0375					7/6/2025	Change was made by 4.0% Resolution No. 71,583-N.S.
2054	AUDITOR II	CSUO	N	H	C014	53.9085	56.4520	58.8655	61.3992	64.0129					7/6/2025	Change was made by 4.0% Resolution No. 71,583-N.S.
2056	AUTOMATION LIBRARIAN	CSUO	N	H	C015	52.2563	54.6885	57.2664	60.0107	62.9528					7/6/2025	Change was made by 4.0% Resolution No. 71,583-N.S.
8102	BATTALION CHIEF (56)	FCOO	N	H	C002		62.1860	65.2939	68.5587	71.9871					7/6/2025	Change was made by 3.0000% Resolution No. 71,257-N.S.
2058	BEHAVIORAL HEALTH CLINICIAN I	CSUO	E	H	C016	46.2599	50.1777	52.1942	54.2582						7/6/2025	Change was made by 4.0% Resolution No. 71,583-N.S.
2060	BEHAVIORAL HEALTH CLINICIAN II	CSUO	E	H	C017	50.9519	52.9778	55.0702	57.2681	59.5138					7/6/2025	Change was made by 4.0% Resolution No. 71,583-N.S.
2062	BENEFITS SPECIALIST	UNR2	N	H	C020	51.0077	53.5467	56.2420	59.0320	61.8868					7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
1024	BUDGET MANAGER	UNR1	E	H	C019	77.8845	104.1891								7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
1026	BUILDING & SAFETY MANAGER	PEUO	E	H	C005	85.3479	90.2645	95.7052	101.0235	106.8734					7/6/2025	Change was made by 4.0% Resolution No. 71,586-N.S.
3000	BUILDING INSPECTOR I (CERT)	CSUO	N	H	C018	51.3204	53.5450	55.9775	58.3370	60.8840					7/6/2025	Change was made by 4.0% Resolution No. 71,583-N.S.
3004	BUILDING INSPECTOR II	CSUO	N	H	C019	52.8796	55.1670	57.6720	60.1043	62.7344					7/6/2025	Change was made by 4.0% Resolution No. 71,583-N.S.
3005	BUILDING INSPECTOR II (CERT)	CSUO	N	H	C020	55.0109	57.3706	59.9798	62.5164	65.2500					7/6/2025	Change was made by 4.0% Resolution No. 71,583-N.S.
6010	BUILDING MAINT MECH TRAINEE	MCOO	N	H	C004		37.9080	39.0966	40.4188						7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
5006	BUILDING MAINTENANCE MECH	MCOO	N	H	C003		47.3459	48.8926	50.5067						7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
5009	BUILDING MAINTENANCE SUP	MCOO	E	H	C005		52.5913	54.2504	56.0999						7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.



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JOB CLASS	CLASSIFICATION TITLE	GROUP/B U	FLSA	PAY BASIS	PAY GRADE	1 / BAND MIN	2 / BAND MAX	3	4	5	6	7	8	9	EFFECTIVE DATE	RESOLUTION
2064	BUILDING PLANS ENGINEER	PEU1	E	H	C008	62.2488	65.5226	68.9722	72.6060	76.4241					7/6/2025	Change was made by 4.0% Resolution No. 71,586-N.S.
3008	BUILDING PLANS EXAMINER	CSU0	N	H	C021	55.0109	57.3706	59.9798	62.5164	65.2500					7/6/2025	Change was made by 4.0% Resolution No. 71,583-N.S.
2066	BUYER	CSU0	N	H	C022	46.2271	48.2853	50.1980	52.2978	54.5533					7/6/2025	Change was made by 4.0% Resolution No. 71,583-N.S.
1028	CAMP MANAGER	PEU0	E	H	C006	41.3119	43.3790	45.5400	47.8242	50.2120					7/6/2025	Change was made by 4.0% Resolution No. 71,586-N.S.
1030	CAPITAL IMPROVEMENT PRG MGR	UNR1	E	H	C020	85.1189	113.8822								7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
9000	CENTRAL LIBRARY CIRC SUP	CSU0	N	H	C023	40.9254	42.6611	44.5015	46.4245	48.8360					7/6/2025	Change was made by 4.0% Resolution No. 71,583-N.S.
9035	CERT CIVILIAN INSTRUCTOR	UNR2	N	H	C079	32.8191	34.542	36.3555	38.2642	40.2731					7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
3010	CHIEF OF PARTY	PEU1	N	H	C009	53.6642	56.2113	58.9067	61.8005	64.6744					7/6/2025	Change was made by 4.0% Resolution No. 71,586-N.S.
1032	CIRCULATION SVCS MANAGER	PEU0	E	H	C007	58.3697	61.0814	63.9837	67.0508	70.3170					7/6/2025	Change was made by 4.0% Resolution No. 71,586-N.S.
1034	CITY ATTORNEY	UNR1	E	H	C001	101.1258	190.8001								7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
1036	CITY AUDITOR	UNR1	E	H	C002	100.6147	100.6147								7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
1038	CITY CLERK	UNR1	E	H	C003	93.0384	127.9003								7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
1040	CITY MANAGER	UNR1	E	H	C004	212.9126	212.9126								7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
2068	CIVIC ARTS COORDINATOR	PEU1	N	H	C010	53.1735	55.7046	58.4480	61.3107	64.2609					7/6/2025	Change was made by 4.0% Resolution No. 71,586-N.S.
2070	CLINICAL PSYCHOLOGIST	CSU0	E	H	C024	56.3622	58.5555	60.8734	63.2543	65.8008					7/6/2025	Change was made by 4.0% Resolution No. 71,583-N.S.
3015	CODE ENFORCEMENT OFFICER I	CSU0	N	H	C026	40.6449	42.5368	44.5115	46.5911	48.7735					7/6/2025	Change was made by 4.0% Resolution No. 71,583-N.S.
3014	CODE ENFORCEMENT OFFICER II	CSU0	N	H	C025	49.3456	51.4765	53.8152	56.0815	58.5449					7/6/2025	Change was made by 4.0% Resolution No. 71,583-N.S.
1043	CODE ENFORCEMENT SUPERVISOR	PEU1	E	H	C011	56.4807	59.2430	62.1389	65.1384	68.2098					7/6/2025	Change was made by 4.0% Resolution No. 71,583-N.S.
2073	COMM DEV PROJ COORDINATOR	CSU0	E	H	C027	56.1334	58.8257	61.7262	64.7510	67.8696					7/6/2025	Change was made by 4.0% Resolution No. 71,583-N.S.
9011	COMMUNICATION SPECIALIST	UNR2	N	H	C072	54.2793	64.3943								7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
1044	COMMUNICATIONS MANAGER	PEU0	E	H	C008	69.4201	73.0746	76.9158	81.5887	84.3582					7/6/2025	Change was made by 4.0% Resolution No. 71,586-N.S.
9028	COMMUNICATIONS SUPERVISOR	IBEW	E	H	C007			66.6587	68.6299	70.6010					7/7/2024	Change was made by 6.0% Per section 11.1.2 in Res No. 70,453-N.S.
3016	COMMUNICATIONS TECHNICIAN	IBEW	N	H	C001			52.7279	55.2639	57.7857					7/7/2024	Change was made by 6.0% Per section 11.1.2 in Res No. 70,453-N.S.
5012	COMMUNITY HEALTH WORKER	CSU0	N	H	C028		33.4932	34.2517	35.1044	36.8403					7/6/2025	Change was made by 4.0% Resolution No. 71,583-N.S.
5014	COMMUNITY HEALTH WRKR SPEC	CSU0	N	H	C029	36.3621	37.6509	38.8571	40.2187	42.2460					7/6/2025	Change was made by 4.0% Resolution No. 71,583-N.S.
7002	COMMUNITY SERVICE OFFICER	MC00	N	H	C006	39.9958	41.5882	43.2561	44.8821	46.5898					7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
7000	COMMUNITY SVC OFFICER SUP	MC00	N	H	C007	44.8217	46.6102	48.4792	50.6418	52.9149					7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
2074	COMMUNITY SVCS SPECIALIST I	CSU0	N	H	C030	43.2401	45.0940	46.9193	48.8781	51.0375					7/6/2025	Change was made by 4.0% Resolution No. 71,583-N.S.
2076	COMMUNITY SVCS SPECIALIST II	CSU0	N	H	C031	53.9085	56.2615	58.8052	61.3293	64.0129					7/6/2025	Change was made by 4.0% Resolution No. 71,583-N.S.
2078	COMMUNITY SVCS SPECIALIST III	PEU1	E	H	C012	59.3048	62.1389	65.2001	68.3951	71.7036					7/6/2025	Change was made by 4.0% Resolution No. 71,586-N.S.
5016	CONCRETE FINISHER	MC00	N	H	C008			46.8041	48.1698	49.5351					7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
5019	CONSTRUCTION EQUIP OPERAT	MC00	N	H	C009			43.8332	45.1861	46.6524					7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
6016	CONTAINER MAINT WELDER	MC00	N	H	C010			39.0154	40.2198	41.3806					7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
2081	CONTRACT ADMINISTRATOR	PEU1	E	H	C013	52.2966	55.3788	58.6492	62.1077	65.6753					7/6/2025	Change was made by 4.0% Resolution No. 71,586-N.S.
1046	COUNCILMEMBER	ELEC		H	C001	339.5942									12/22/2024	Change was made by Section 19 of Berkeley City Charter
2082	CRIME ANALYST	PEU1	N	H	C014	53.3471	54.7245	57.4573	60.3337	63.3464					7/6/2025	Change was made by 4.0% Resolution No. 71,586-N.S.
1047	CRIME SCENE SUPERVISOR	PEU1	N	H	C015	53.2031	55.5636	58.3462	61.2525	64.3243					7/6/2025	Change was made by 4.0% Resolution No. 71,586-N.S.
1049	CUSTOMER SERVICE MANAGER	PEU0	E	H	C009	65.0765	68.2610	71.4769	74.9400	78.5366					7/6/2025	Change was made by 4.0% Resolution No. 71,586-N.S.
4021	CUSTOMER SERVICE SPECIALIST II	MC01	N	H	C010			37.3902	39.3953	41.4340					7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
4023	CUSTOMER SERVICE SPECIALIST III	MC01	N	H	C011			42.2976	44.1681	46.1121					7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
4025	CUSTOMER SERVICE SUPERVISOR	MC02	N	H	C002	42.6864	44.7986	46.9948	49.3172	51.3979					7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
2084	DATABASE ADMINISTRATOR	PEU1	E	H	C016	59.9045	63.0575	66.3768	69.8694	73.5502					7/6/2025	Change was made by 4.0% Resolution No. 71,586-N.S.
1051	DEP CITY AUDITOR / PAYROLL MGMT	UNR1	E	H	C021	73.8479	97.0453								7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
2221	DEPUTY CITY ATTORNEY I	UNR2	E	H	C024	67.3109	70.8785	74.6350	78.5906	82.7559					7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
2223	DEPUTY CITY ATTORNEY II	UNR2	E	H	C025	77.4075	81.5101	85.8303	90.3791	95.1692					7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
2225	DEPUTY CITY ATTORNEY III	UNR2	E	H	C026	89.0188	93.7368	98.7047	103.9361	109.4448					7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
9024	DEPUTY CITY ATTORNEY IV	UNR2	E	H	C074	102.3682	107.7906	113.5025	119.5149	125.8614					7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
1053	DEPUTY CITY CLERK	UNR1	E	H	C022	73.8479	97.0453								7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
1055	DEPUTY CITY MANAGER	UNR1	E	H	C005	101.1258	156.1648								7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
1065	DEPUTY DIRECTOR OF FINANCE	UNR2	E	H	C028	97.1106	106.6549								7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
1067	DEPUTY DIRECTOR OF HHCS	UNR1	E	H	C026	80.2378	111.3278								7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
1069	DEPUTY DIRECTOR OF HR	UNR1	E	H	C036	73.8479	97.0453								7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
1057	DEPUTY DIRECTOR OF LIBRARY SERVICES	UNR1	E	H	C023	73.8479	97.0453								7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
1059	DEPUTY DIRECTOR OF PLANNING	UNR1	E	H	C029	80.2378	107.3438								7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
1064	DEPUTY DIRECTOR OF PRW	UNR1	E	H	C025	80.2378	107.3438								7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
1073	DEPUTY DIRECTOR OF PUBLIC WORKS	UNR1	E	H	C028	80.2378	115.4199								7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
1072	DEPUTY DIRECTOR OF PUBLIC WORKS (Registered)	UNR1	E	H	C027	80.2378	115.4199								7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
1061	DEPUTY DIRECTOR OF RENT BOARD	UNR3	E	H	C001	73.8407	97.0417								7/6/2025	Change was made by 4.0000%
1075	DEPUTY FIRE CHIEF	UNR0	E	H	C001	107.0663	129.9063								7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
8006	DEPUTY FIRE MARSHAL	FF00	E	H	C001		74.4852	76.9409	79.4852	82.1037					7/6/2025	Change was made by 3.0000% Resolution No. 71,257-N.S.
9030	DEPUTY POLICE CHIEF	UNR0	E	H	C004	105.9999	137.8000								7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
2086	DIGITAL COMMUNICATIONS COORD	UNR2	E	H	C036	57.7928	60.8344	64.0362	67.4050	70.9542					7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
1081	DIR LIBRY SVCS	UNR1	E	H	C008	93.0384	127.9003								7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
1085	DIRECTOR OF FINANCE	UNR1	E	H	C010	93.0384	139.8225								7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
1077	DIRECTOR OF HHCS	UNR1	E	H	C006	96.9608	141.8009								7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
1079	DIRECTOR OF HUMAN RESOURCES	UNR1	E	H	C007	93.0384	133.5023								7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
1087	DIRECTOR OF INFO TECHNOLOGY	UNR1	E	H	C011	93.0384	141.9182								7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
1083	DIRECTOR OF PARKS/REC/WATERFRONT	UNR1	E	H	C009	96.9608	141.8009								7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
1089	DIRECTOR OF PLANNING	UNR1	E	H	C012	93.0384	129.8956								7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
9008	DIRECTOR OF POLICE ACCOUNTABILITY	UNR1	E	H	C071	81.6284	122.4425								7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
1091	DIRECTOR OF PUBLIC WORKS	UNR1	E	H	C013	96.9608	141.8009								7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
9022	DIVERSITY, EQUITY, AND INCLUSION OFFICER	UNR2	E	H	C077	73.8534	97.0460								7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
4027	DRAFTING AIDE	UNR2	N	H	C037			29.2130	30.9787	33.4549					7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.



Pay Basis Key
H = Hourly rate
D = Daily rate

JOB CLASS	CLASSIFICATION TITLE	GROUP/B U	FLSA	PAY BASIS	PAY GRADE	1 / BAND MIN	2 / BAND MAX	3	4	5	6	7	8	9	EFFECTIVE DATE	RESOLUTION
3018	DRAFTING TECHNICIAN	PEU1	N	H	C017	41.6905	43.6488	45.6175	47.7614	50.1008					7/6/2025	Change was made by 4.0% Resolution No. 71,586-N.S.
1093	ECONOMIC DEV MANAGER	UNR1	E	H	C029	82.6333	110.5424								7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
2090	ECONOMIC DEV PROJ COORD	PEU0	E	H	C010	65.0765	68.2610	71.4769	74.9503	78.5366					7/6/2025	Change was made by 4.0% Resolution No. 71,586-N.S.
2092	EEO & DIVERSITY OFFICER	UNR2	E	H	C039	59.6793	62.5423	65.6037	68.8215	72.1338					7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
5020	ELECTRICAL PARTS TECHNICIAN	IBEW	N	H	C002		38.5542	41.0445	43.1968	44.2885					7/7/2024	Change was made by 6.0% Per section 11.1.2 in Res No. 70,453-N.S.
9027	ELECTRICAL SUPERVISOR	IBEW	E	H	C006			66.6587	68.6299	70.6010					7/7/2024	Change was made by 6.0% Per section 11.1.2 in Res No. 70,453-N.S.
5021	ELECTRICIAN	IBEW	N	H	C003			52.7279	55.2639	57.7857					7/7/2024	Change was made by 6.0% Per section 11.1.2 in Res No. 70,453-N.S.
2096	EMERGENCY SERVICES COORDINATOR	CSU0	N	H	C033	53.9103	56.2722	58.7995	61.3262	64.0181					7/6/2025	Change was made by 4.0% Resolution No. 71,583-N.S.
1095	EMPLOYEE RELATIONS MANAGER	UNR1	E	H	C030	72.1018	96.3891								7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
2098	EMPLOYMENT PROGRAMS ADMIN	PEU1	E	H	C019	58.6095	61.3943	64.4269	67.5880	70.8389					7/6/2025	Change was made by 4.0% Resolution No. 71,586-N.S.
2094	EMS QUALITY IMPRV & ED COORD	PEU1	E	H	C018	78.8416	81.4788	84.2043	87.0210	89.9317					7/6/2025	Change was made by 4.0% Resolution No. 71,586-N.S.
1097	ENERGY PROGRAM MANAGER	PEU0	E	H	C011	64.8911	68.1360	71.5431	75.1204	78.8778					7/6/2025	Change was made by 4.0% Resolution No. 71,586-N.S.
3020	ENGINEERING INSPECTOR	PEU1	N	H	C020	50.1857	52.4948	55.1208	57.6777	60.4033					7/6/2025	Change was made by 4.0% Resolution No. 71,586-N.S.
2100	ENVIRONMENTAL COMPLIANCE SPEC	CSU0	E	H	C034	58.3863	60.4505	62.7248	65.2284	67.6553					7/6/2025	Change was made by 4.0% Resolution No. 71,583-N.S.
2102	ENVIRONMENTAL HEALTH SUPERVISOR	PEU1	E	H	C021	58.8472	61.0962	63.4334	65.8586	68.3800					7/6/2025	Change was made by 4.0% Resolution No. 71,586-N.S.
2104	EPIDEMIOLOGIST	CSU0	N	H	C035	46.4324	48.7521	51.1879	53.7470	56.4366					7/6/2025	Change was made by 4.0% Resolution No. 71,583-N.S.
5022	EQUIPMENT PARTS TECHNICIAN	MCOO	N	H	C011		37.5144	39.6686	41.5601	42.5162					7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
1099	EQUIPMENT SUPERINTENDENT	PEU0	E	H	C012	67.1686	70.4255	73.8060	77.4546	81.1547					7/6/2025	Change was made by 4.0% Resolution No. 71,586-N.S.
1101	EXECUTIVE DIRECTOR, RENT BOARD	UNR3	E	H	C002	149.3800									7/6/2025	Change was made by 4.0000%
1103	FACILITIES MAINT SUPERINTENDENT	PEU0	E	H	C013	67.1686	70.4255	73.8060	77.4546	81.1547					7/6/2025	Change was made by 4.0% Resolution No. 71,586-N.S.
4029	FIELD REPRESENTATIVE	CSU0	N	H	C036			40.3223	41.9544	43.8462					7/6/2025	Change was made by 4.0% Resolution No. 71,583-N.S.
3022	FIRE & LIFE SAFETY PLANS EXAMINER	CSU0	N	H	C037	60.6242	63.2436	66.1126	68.9089	71.9651					7/6/2025	Change was made by 4.0% Resolution No. 71,583-N.S.
8008	FIRE APPARATUS OPERATOR (40)	FF00	N	H	C003		62.7822	64.8633	67.0025	69.2095					7/6/2025	Change was made by 3.0000% Resolution No. 71,257-N.S.
8108	FIRE APPARATUS OPERATOR (56)	FF00	N	H	C002		44.8446	46.3309	47.8591	49.4353					7/6/2025	Change was made by 3.0000% Resolution No. 71,257-N.S.
8009	FIRE CAPTAIN I (40)	FF00	N	H	C005		73.1934	75.6127	78.1076	80.6879					7/6/2025	Change was made by 3.0000% Resolution No. 71,257-N.S.
8109	FIRE CAPTAIN I (56)	FF00	N	H	C004		52.2809	54.0091	55.7913	57.6342					7/6/2025	Change was made by 3.0000% Resolution No. 71,257-N.S.
8010	FIRE CAPTAIN II (40)	FF00	N	H	C007		74.5313	76.9892	79.5359	82.1576					7/6/2025	Change was made by 3.0000% Resolution No. 71,257-N.S.
8110	FIRE CAPTAIN II (56)	FF00	N	H	C006		53.2367	54.9922	56.8113	58.6840					7/6/2025	Change was made by 3.0000% Resolution No. 71,257-N.S.
1105	FIRE CHIEF	UNR0	E	H	C002	98.4031	148.3100								7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
8011	FIRE MARSHAL	FC00	E	H	C004	98.7648	108.6754								7/6/2025	Change was made by 3.0000% Resolution No. 71,257-N.S.
9043	FIRE MECHANIC LEAD	UNR2	N	H	C083			53.1202	54.7263	56.341					7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
7004	FIRE PREVENTION INSPECTOR (N-SWN)	CSU0	N	H	C038	49.3456	51.4765	53.8152	56.0815	58.5449					7/6/2025	Change was made by 4.0% Resolution No. 71,583-N.S.
8012	FIRE PREVENTION INSPECTOR (SWN)	FF00	N	H	C008		67.6274	69.8709	72.1742	74.5568					7/6/2025	Change was made by 3.0000% Resolution No. 71,257-N.S.
8013	FIREFIGHTER (40)	FF00	N	H	C010	50.9543	52.1219	53.3180	54.5529	56.3382	58.2000	60.1207	62.1076	64.1855	7/6/2025	Change was made by 3.0000% Resolution No. 71,257-N.S.
8113	FIREFIGHTER (56)	FF00	N	H	C009	36.3959	37.2299	38.0843	38.9664	40.2416	41.5716	42.9433	44.3626	45.8468	7/6/2025	Change was made by 3.0000% Resolution No. 71,257-N.S.
5024	FORESTRY CLIMBER	MCOO	N	H	C012			45.0465	46.4515	47.9182					7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
5026	FORESTRY CLIMBER SUPERVISOR	MCOO	N	H	C013			52.4046	53.9495	55.5116					7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
6018	FORESTRY CLIMBER TRAINEE	MCOO	N	H	C014			34.7609	36.2215	37.6929					7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
5028	FORESTRY TECHNICIAN	MCOO	N	H	C015			52.4047	53.9495	55.5116					7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
9010	GENERAL COUNSEL	UNR3	E	H	C003	147.3472									7/6/2025	Change was made by 4.0000%
1107	GENERAL SERVICES MANAGER	PEU0	E	H	C014	66.4779	69.7969	73.3423	77.0426	80.9694					7/6/2025	Change was made by 4.0% Resolution No. 71,586-N.S.
9034	GRAPHIC DESIGNER	UNR2	E	H	C078	43.5705	45.8580	48.2655	50.7994	53.4664					7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
6020	GROUNDSKEEPER	MCOO	N	H	C016			34.8976	35.8164	36.8626					7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
6022	HARBORMASTER	PEU1	E	H	C022	0.0000	0.0000	52.6917	54.7085	56.9661					7/6/2025	Change was made by 4.0% Resolution No. 71,586-N.S.
1109	HAZARDOUS MAT MANAGER	PEU0	E	H	C015	70.9576	74.4360	77.9444	81.7400	85.6247					7/6/2025	Change was made by 4.0% Resolution No. 71,586-N.S.
2106	HAZARDOUS MAT SPECIALIST I	CSU0	N	H	C039	51.4139	53.2124	55.2189	57.4123	59.5844					7/6/2025	Change was made by 4.0% Resolution No. 71,583-N.S.
2108	HAZARDOUS MAT SPECIALIST II	CSU0	N	H	C040	58.3891	60.4472	62.7235	65.2290	67.6615					7/6/2025	Change was made by 4.0% Resolution No. 71,583-N.S.
2110	HEALTH EDUCATOR	CSU0	E	H	C041	50.8612	52.8310	54.8826	57.0252	59.2867					7/6/2025	Change was made by 4.0% Resolution No. 71,583-N.S.
1111	HEALTH NUTRITION PROG COORD	PEU1	N	H	C023	52.6155	54.6872	56.8209	59.0059	61.3761					7/6/2025	Change was made by 4.0% Resolution No. 71,586-N.S.
1113	HEALTH OFFICER	UNR1	E	H	C037	111.8583	127.0683								7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
1114	HEALTH OFFICER (CERT)	UNR1	E	H	C031	145.3644	165.1337								7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
2112	HEALTH PLNG, EDUCAT & PROMO SUP	PEU1	N	H	C024	54.3920	56.5042	58.8860	61.3134	63.8571					7/6/2025	Change was made by 4.0% Resolution No. 71,586-N.S.
1117	HEALTH SERVICES SUPERVISOR	PEU1	E	H	C026	65.4785	68.0140	70.8276	73.8164	76.8156					7/6/2025	Change was made by 4.0% Resolution No. 71,586-N.S.
2114	HEALTH SVCS PROG SPECIALIST	PEU1	N	H	C025	50.1318	52.0799	54.0998	56.2127	58.4388					7/6/2025	Change was made by 4.0% Resolution No. 71,586-N.S.
2116	HEARING EXAMINER	PEU1	E	H	C027	63.4480	67.5601	71.1264	74.2907	78.8356					7/6/2025	Change was made by 4.0% Resolution No. 71,586-N.S.
1119	HOME ENERGY ADMINISTRATOR	PEU0	E	H	C016	55.1272	57.5479	60.1299	62.7121	65.4643					7/6/2025	Change was made by 4.0% Resolution No. 71,586-N.S.
2118	HOMELESS SERVICES COORDINATOR	PEU1	E	H	C028	58.8558	61.6764	64.7054	67.8852	71.1651					7/6/2025	Change was made by 4.0% Resolution No. 71,586-N.S.
9013	HOUSING INSPECTOR I (CERT)	CSU0	N	H	C088	46.1883	48.1904	50.3798	52.5032	54.7955					7/6/2025	Change was made by 4.0% Resolution No. 71,583-N.S.
3025	HOUSING INSPECTOR II (CERT)	CSU0	N	H	C043	51.3204	53.5450	55.9775	58.3370	60.8840					7/6/2025	Change was made by 4.0% Resolution No. 71,583-N.S.
1121	HOUSNG INSPECTOR SUPERVISOR	PEU1	E	H	C029	62.0975	64.7894	67.7327	70.5878	73.6661					7/6/2025	Change was made by 4.0% Resolution No. 71,586-N.S.
1123	HUMAN RESOURCES MANAGER	UNR1	E	H	C015	74.1701	96.3849								7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
4031	HUMAN RESOURCES TECHNICIAN	UNR2	N	H	C044	42.3320	44.6712	47.0976	49.5766	51.9683					7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
1125	INFO SECURITY MANAGER	UNR1	E	H	C032	82.5417	86.8858	91.4593	96.2691	101.3390					7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
1127	INFO SYSTEMS MANAGER	UNR1	E	H	C033	77.2393	81.0296	84.9034	89.0858	93.3519					7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
2120	INFO SYSTEMS SPECIALIST	CSU0	N	H	C044	49.0408	51.1620	53.4457	55.7680	58.2046					7/6/2025	Change was made by 4.0% Resolution No. 71,583-N.S.
3028	INFO SYSTEMS SUPPORT TECHNICIAN	CSU0	N	H	C045	40.7072	42.2353	43.8047	45.4473	47.1418					7/6/2025	Change was made by 4.0% Resolution No. 71,583-N.S.
3030	INFO SYSTEMS SUPPORT TECHNICIAN	UNR2	N	H	C045	40.9777	42.4821	44.0697	45.7104	47.4238					7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
6024	JANITOR	MCOO	N	H	C017			32.3338	33.1429	34.0782					7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
6026	JANITOR SUPERVISOR	MCOO	N	H	C018			37.6929	39.0170	40.1623					7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
2122	JR PUBLIC WORKS ENGINEER	PEU1	N	H	C030	49.2143	51.4819	53.9453	56.5323	59.2841					7/6/2025	Change was made by 4.0% Resolution No. 71,586-N.S.
6028	LABORER	MCOO	N	H	C019			36.5280	37.5666	38.7709					7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
9032	LACTATION COUNSELOR	UNR2	E	H	C076	45.3473	47.6147	49.9955	52.4951	55.1200					7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
1129	LAND USE PLANNING MANAGER	PEU0	E	H	C017	83.6078	87.7717	92.1727	96.7693	99.8615					7/6/2025	Change was made by 4.0% Resolution No. 71,586-N.S.



Pay Basis Key
H = Hourly rate
D = Daily rate

JOB CLASS	CLASSIFICATION TITLE	GROUP/B U	FLSA	PAY BASIS	PAY GRADE	1 / BAND MIN	2 / BAND MAX	3	4	5	6	7	8	9	EFFECTIVE DATE	RESOLUTION
2124	LANDSCAPE ARCHITECT	CSUO	E	H	C046	62.7212	65.5852	68.7197	72.0847	75.6296					7/6/2025	Change was made by 4.0% Resolution No. 71,583-N.S.
5030	LANDSCAPE EQUIPMENT OPERATOR	MCOO	N	H	C020			44.1913	45.5357	46.8709					7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
6030	LANDSCAPE GARDENER	MCOO	N	H	C021			40.4250	41.5496	42.9261					7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
6032	LANDSCAPE GARDENER SUPERVISOR	MCOO	N	H	C022			51.3428	52.8668	54.3692					7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
6034	LANDSCAPE GARDENER TRAINEE	MCOO	N	H	C023			34.0782	35.0342	36.0117					7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
5032	LEAD COMMUNICATIONS TECH	IBEW	N	H	C004			56.3711	58.9229	61.7520					7/7/2024	Change was made by 6.0% Per section 11.1.2 in Res No. 70,453-N.S.
5033	LEAD ELECTRICIAN	IBEW	N	H	C005			56.3711	58.9229	61.7520					7/7/2024	Change was made by 6.0% Per section 11.1.2 in Res No. 70,453-N.S.
4033	LEGAL OFFICE SUPV	UNR2	N	H	C048	47.7060	49.8998	52.3865	54.6749	57.2137					7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
4035	LEGAL SECRETARY	UNR2	N	H	C049			41.5728	43.7670	44.8848					7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
2127	LEGISLATIVE AIDE	CSLA	N	H	C001	43.2141	45.3748	47.6016	49.9277	52.3750	54.9436	57.6335	60.4556	63.4211	7/6/2025	Change was made by 4.0% Resolution No. 71,583-N.S.
	LEGISLATIVE AIDE (Cont. Step 10 - 14)					66.5188	69.7819	73.1994	76.7932	80.5634						
2131	LIBRARIAN I	CSUO	N	H	C048	42.2561	44.2624	46.4970	48.5659	50.6657					7/6/2025	Change was made by 4.0% Resolution No. 71,583-N.S.
2133	LIBRARIAN II	CSUO	N	H	C049	46.4970	48.5659	50.6657	53.0252	55.3017					7/6/2025	Change was made by 4.0% Resolution No. 71,583-N.S.
4037	LIBRARY AIDE	CSUO	N	H	C050	25.3846	26.5906	27.7341	28.9194	29.7094					7/6/2025	Change was made by 4.0% Resolution No. 71,583-N.S.
4039	LIBRARY ASSISTANT	CSUO	N	H	C051	30.8216	32.1624	33.5658	34.9897	36.6233					7/6/2025	Change was made by 4.0% Resolution No. 71,583-N.S.
1131	LIBRARY INFO SYSTEMS ADMIN	PEUO	E	H	C018	61.0888	67.2292	70.6170	74.1765	77.9878					7/6/2025	Change was made by 4.0% Resolution No. 71,586-N.S.
2135	LIBRARY LIT PROGRAM COORDINATOR	CSUO	N	H	C052	44.5325	46.5181	48.5450	50.7592	52.9733					7/6/2025	Change was made by 4.0% Resolution No. 71,583-N.S.
2129	LIBRARY SPECIAL SERVICES COORD	CSUO	E	H	C047	50.0629	52.4535	54.9901	57.5578	60.3123					7/6/2025	Change was made by 4.0% Resolution No. 71,583-N.S.
4041	LIBRARY SPECIALIST I	CSUO	N	H	C053	34.7925	36.2787	37.8485	39.4495	41.5184					7/6/2025	Change was made by 4.0% Resolution No. 71,583-N.S.
4043	LIBRARY SPECIALIST II	CSUO	N	H	C054	36.6323	38.5971	40.2396	41.9025	44.0028					7/6/2025	Change was made by 4.0% Resolution No. 71,583-N.S.
1133	LIBRARY SVC MGR	PEUO	E	H	C019	61.5310	64.4682	67.6118	70.6833	74.1467					7/6/2025	Change was made by 4.0% Resolution No. 71,586-N.S.
4045	MAIL SERVICES AIDE	MCO1	N	H	C013			34.1290	35.3336	36.6580					7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
1135	MANAGER FAM HEALTH & NURSING SVCS	PEUO	E	H	C027	74.6974	78.4350	82.3505	86.4702	90.7938					7/6/2025	Change was made by 4.0% Resolution No. 71,586-N.S.
1150	MANAGER OF AGING SERVICES	PEUO	E	H	C020	69.6363	72.5857	76.2170	80.0283	84.0284					7/6/2025	Change was made by 4.0% Resolution No. 71,586-N.S.
1152	MANAGER OF ECON DEVELOPMENT	PEUO	E	H	C021	75.0225	78.7948	82.7316	86.8133	91.2347					7/6/2025	Change was made by 4.0% Resolution No. 71,586-N.S.
1154	MANAGER OF ENGINEERING	PEUO	E	H	C022	85.3396	90.2660	95.4812	101.0155	106.8703					7/6/2025	Change was made by 4.0% Resolution No. 71,586-N.S.
1144	MANAGER OF ENVIRON HEALTH	PEUO	E	H	C023	69.6421	73.0227	76.4861	80.2066	84.0306					7/6/2025	Change was made by 4.0% Resolution No. 71,586-N.S.
1146	MANAGER OF HOUSING & COMM SVCS	PEUO	E	H	C024	72.7663	76.4241	80.2420	84.2041	88.4944					7/6/2025	Change was made by 4.0% Resolution No. 71,586-N.S.
1148	MANAGER OF MENTAL HEALTH SVCS	PEUO	E	H	C025	84.2869	88.2997	92.5892	97.1337	103.0814					7/6/2025	Change was made by 4.0% Resolution No. 71,586-N.S.
1142	MANAGER OF PUB HEALTH SERVICES	PEUO	E	H	C026	77.4230	81.5030	85.7955	90.3156	95.0706					7/6/2025	Change was made by 4.0% Resolution No. 71,586-N.S.
7007	MARINA ASSISTANT	MCOO	N	H	C024			37.7952	38.8582	40.0680					7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
1137	MAYOR	ELEC		H	C002	539.0385									12/22/2024	Change was made by Section 19 of Berkeley City Charter
6036	MEALSITE COORDINATOR	CSUO	N	H	C056			32.2870	33.0460	33.8357					7/6/2025	Change was made by 4.0% Resolution No. 71,583-N.S.
5034	MECHANIC	MCOO	N	H	C025			49.6550	51.1565	52.6400					7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
5036	MECHANIC LEAD	MCOO	N	H	C026			53.1202	54.7263	56.3410					7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
5038	MECHANIC SUPERVISOR	MCOO	N	H	C027			56.8301	58.5051	60.2946					7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
6038	MECHANICAL SWEEPER OPERATOR	MCOO	N	H	C028			43.3447	44.6450	45.8669					7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
9025	MEDICAL DIRECTOR	UNR1	E	H	C014	100.6691	114.3576								7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
1138	MENTAL HEALTH CLINIC SUPERVISOR	PEU1	E	H	C031	56.2944	59.2592	62.3821	65.6629	72.0119					7/6/2025	Change was made by 4.0% Resolution No. 71,586-N.S.
9007	MENTAL HEALTH NURSE	CSUO	N	H	C086	70.7125	74.2480	77.9605	81.8584	85.9547					7/6/2025	Change was made by 4.0% Resolution No. 71,583-N.S.
1140	MENTAL HEALTH PROGRAM SUPERVISOR	PEU1	E	H	C032	61.6817	64.5063	67.5583	70.6007	79.2130					7/6/2025	Change was made by 4.0% Resolution No. 71,586-N.S.
6040	MINI BUS DRIVER	CSUO	N	H	C058			32.6406	33.9085	35.3018					7/6/2025	Change was made by 4.0% Resolution No. 71,583-N.S.
2141	NUTRITIONIST	CSUO	E	H	C059	45.2500	47.0378	48.8153	50.6657	52.7445					7/6/2025	Change was made by 4.0% Resolution No. 71,583-N.S.
2143	OCC HEALTH & SAFETY OFFICER	UNR2	E	H	C050	57.9663	60.7034	63.7228	66.8365	70.0439					7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
2145	OCC HEALTH & SAFETY SPECIALIST	UNR2	N	H	C051	51.0089	53.5468	56.2433	59.0401	61.4944					7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
4047	OFFICE SPECIALIST I	MCO1	N	H	C014			31.0624	32.4495	33.8784					7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
4049	OFFICE SPECIALIST I	UNR2	N	H	C052			30.5500	32.1489	33.6534					7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
4051	OFFICE SPECIALIST II	MCO1	N	H	C015			35.7491	37.3463	39.0066					7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
4053	OFFICE SPECIALIST II	UNR2	N	H	C053			35.8162	37.6343	39.3999					7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
4055	OFFICE SPECIALIST III	MCO1	N	H	C016			41.5286	43.3988	45.3429					7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
4057	OFFICE SPECIALIST III	UNR2	N	H	C054			41.0297	43.0359	45.0834					7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
4059	OFFICE SPECIALIST SUPERVISOR	MCO2	N	H	C003	41.9172	44.0294	46.2256	48.5478	50.6290					7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
4061	OFFICE SPECIALIST SUPERVISOR	UNR2	N	H	C055	41.5102	43.7981	46.1701	48.6048	50.9449					7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
4063	PARALEGAL	UNR2	N	H	C056	44.6415	46.7168	49.0245	51.2122	53.4942					7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
9018	PARAMEDIC	EMS1	N	H	C013	30.0000	31.5597	33.2004	34.9265	36.7423	38.6525	40.6620	42.7759	45.0000	12/11/2022	Established 01/18/2022 Resolution No. 70,186-N.S.
9031	PARAMEDIC (R)	EMS2	N	H	C014	32.7818	34.1477	35.5137	36.8796	38.2454	39.6113	40.9773	42.3432	43.7091	7/6/2025	Change was made by 3.0000% Resolution No. 71,410-N.S.
8014	PARAMEDIC SUPERVISOR I (40)	FFOO	N	H	C012			72.5712	74.9631	77.4488					7/6/2025	Change was made by 3.0000% Resolution No. 71,257-N.S.
8114	PARAMEDIC SUPERVISOR I (56)	FFOO	N	H	C011			51.8366	53.5450	55.3205	57.1364				7/6/2025	Change was made by 3.0000% Resolution No. 71,257-N.S.
1156	PARKING ENFORCEMENT MANAGER	PEUO	E	H	C028	53.4920	55.9253	58.8707	61.9682	65.2342					7/6/2025	Change was made by 4.0% Resolution No. 71,586-N.S.
7008	PARKING ENFORCEMENT OFFICER	MCOO	N	H	C029			38.5191	39.6188	40.7555					7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
7010	PARKING ENFORCEMENT SUPERVISOR	MCOO	N	H	C030			44.1553	46.3730	48.6828					7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
6042	PARKING METER MAINT & COLLEC SUP	MCOO	N	H	C031			51.7763	53.5042	55.3719					7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
6044	PARKING METER MAINT WORKER	MCOO	N	H	C034			35.2763	36.2535	37.4197					7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
5042	PARKING METER MECHANIC	MCOO	N	H	C033			39.7524	41.0029	42.3272					7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
5040	PARKING METER MECHANIC TRAINEE	MCOO	N	H	C032			35.2763	36.2535	37.4197					7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
1158	PARKING SERVICES MANAGER	PEUO	E	H	C029	74.2318	77.9398	81.8295	85.9107	90.1997					7/6/2025	Change was made by 4.0% Resolution No. 71,586-N.S.
1160	PARKS SUPERINTENDENT	PEUO	E	H	C030	67.1686	70.4255	73.8060	77.4546	81.1547						



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JOB CLASS	CLASSIFICATION TITLE	GROUP/B U	FLSA	PAY BASIS	PAY GRADE	1 / BAND MIN	2 / BAND MAX	3	4	5	6	7	8	9	EFFECTIVE DATE	RESOLUTION
8015	POLICE CAPTAIN	BPAM	E	H	C001	99.8792	103.2147	106.6256	110.2087	113.8768					7/6/2025	Change was made by 3.0000% Resolution No. 71,033-N.S.
1166	POLICE CHIEF	UNR0	E	H	C003	117.5662	161.5645								7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
8017	POLICE LIEUTENANT	BPA0	N	H	C001	89.4965	92.4508	95.5225	98.6719	101.9785					7/6/2025	Change was made by 3.0000% Resolution No. 71,033-N.S.
8019	POLICE OFFICER	BPA0	N	H	C002	57.6579	60.3352	63.1463	65.1525	67.3010	69.5118	71.7603			7/6/2025	Change was made by 3.0000% Resolution No. 71,033-N.S.
7014	POLICE OFFICER RECRUIT	UNR2	N	H	C059	48.0792									7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
8021	POLICE SERGEANT	BPA0	N	H	C003	74.5913	77.0358	79.5683	82.1982	84.9163					7/6/2025	Change was made by 3.0000% Resolution No. 71,033-N.S.
1170	PRINCIPAL PLANNER	PEU1	E	H	C034	0.0000	71.2350	74.4957	77.7560	81.2545					7/6/2025	Change was made by 4.0% Resolution No. 71,586-N.S.
9021	PRINCIPAL PROGRAM MANAGER	PEU0	E	H	C053	81.2688	85.2810	89.3692	93.6422	98.3487					7/6/2025	Change was made by 4.0% Resolution No. 71,586-N.S.
9040	PROGRAM MANAGER I	PEU1	E	H	C065	61.1081	64.0872	67.0967	70.3949	73.7751					7/6/2025	Change was made by 4.0% Resolution No. 71,586-N.S.
9016	PROGRAM MANAGER II	PEU1	E	H	C064	71.5443	75.1216	78.8778	82.8214	86.5770					7/6/2025	Change was made by 4.0% Resolution No. 71,586-N.S.
9026	PROGRAM MANAGER II	UNR2	E	H	C075	71.5443	75.1216	78.8778	82.8214	86.5770					7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
2151	PSYCHIATRIST	CSU0	E	H	C062	128.6273	135.0567	141.8110	148.9054	156.3472					7/6/2025	Change was made by 4.0% Resolution No. 71,583-N.S.
1176	PUBLIC WORKS SUPERINTENDENT	PEU0	E	H	C032	67.1686	70.4255	73.8060	77.4546	81.1547					7/6/2025	Change was made by 4.0% Resolution No. 71,586-N.S.
9037	PUBLIC HEALTH INVESTIGATOR	UNR2	N	H	C080	36.9732	38.822	40.763	42.8012	44.9412					7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
2153	PUBLIC HEALTH NURSE	CSU0	E	H	C063	68.9140	71.3830	74.2571	77.3577	80.3894					7/6/2025	Change was made by 4.0% Resolution No. 71,583-N.S.
1174	PUBLIC SAFETY BUS MANAGER	PEU0	E	H	C031	67.9622	71.2089	74.7338	78.4135	82.1650					7/6/2025	Change was made by 4.0% Resolution No. 71,586-N.S.
7016	PUBLIC SAFETY DISPATCHER I	MCO0	N	H	C035			36.9048	38.7124	40.3308					7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
7018	PUBLIC SAFETY DISPATCHER II	MCO0	N	H	C036			51.1971	53.3292	55.5622					7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
1178	PUBLIC WORKS OPERATIONS MANAGER	PEU0	E	H	C033	71.7930	75.5748	79.5522	83.7391	88.1430					7/6/2025	Change was made by 4.0% Resolution No. 71,586-N.S.
5044	PUBLIC WORKS SUPERVISOR	MCO0	N	H	C037	51.7763	53.5042	55.3719							7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
1180	REAL PROPERTY ADMIN	PEU0	E	H	C034	67.1686	70.4255	73.8060	77.4546	81.1547					7/6/2025	Change was made by 4.0% Resolution No. 71,586-N.S.
4065	RECORDS ASSISTANT	MCO1	N	H	C018			37.5144	39.6686	41.5600					7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
1182	RECORDS MANAGER	PEU0	E	H	C035	57.3256	60.0467	63.0356	66.1380	69.2918					7/6/2025	Change was made by 4.0% Resolution No. 71,586-N.S.
6047	RECREATION ACTIVITY LEADER (R1)	CSPT	N	H	C001			28.7358	31.6623	35.2639					7/6/2025	Change was made by 4.0% Resolution No. 71,583-N.S.
1184	RECREATION COORDINATOR	MCO1	N	H	C019	41.9908	43.6197	45.2484	47.0558	48.7477					7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
1186	RECREATION PROG SUPERVISOR	PEU1	E	H	C036	48.1357	50.5445	53.0706	55.7311	58.5177					7/6/2025	Change was made by 4.0% Resolution No. 71,586-N.S.
1188	RECREATION YOUTH SVCS MANAGER	PEU0	E	H	C036	69.3127	72.3429	75.9604	79.7532	83.7523					7/6/2025	Change was made by 4.0% Resolution No. 71,586-N.S.
2155	RECYCLING PROGRAM MANAGER	PEU0	E	H	C037	61.1081	64.0872	67.0967	70.3949	73.7751					7/6/2025	Change was made by 4.0% Resolution No. 71,586-N.S.
2157	REGISTERED ENV HEALTH SPECIALIST	CSU0	N	H	C064	52.3756	54.2008	56.2742	58.4914	60.6992					7/6/2025	Change was made by 4.0% Resolution No. 71,583-N.S.
2159	REGISTERED NURSE	CSU0	E	H	C065			66.7522	69.0576	71.4168					7/6/2025	Change was made by 4.0% Resolution No. 71,583-N.S.
6049	REGISTERED VETERINARY TECH	MCO0	N	H	C038			35.2917	37.1547	39.1116					7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
1190	RENT BOARD COMMISSIONER	ELEC		H	H003	156.2159									11/1/2025	COMMISS. STIPEND CPI INCR. BY 2.7% EFF 1/1/25 PER RESO.22-12
1191	RESILIENT BUILDINGS PROG MANAGER	PEU0	E	H	C051	70.5175	74.2076	78.1359	82.2483	86.5770					7/6/2025	Change was made by 4.0% Resolution No. 71,586-N.S.
1193	REVENUE COLLECTION MANAGER	PEU0	E	H	C038	65.0765	68.2610	71.4769	74.9400	78.5366					7/6/2025	Change was made by 4.0% Resolution No. 71,586-N.S.
2161	REVENUE DEVELOPMENT SPECIALIST I	CSU0	N	H	C066	43.2385	45.0989	46.9193	48.8912	51.0388					7/6/2025	Change was made by 4.0% Resolution No. 71,583-N.S.
2163	REVENUE DEVELOPMENT SPECIALIST II	CSU0	N	H	C067	53.9103	56.2722	58.7995	61.3262	64.0181					7/6/2025	Change was made by 4.0% Resolution No. 71,583-N.S.
1195	REVENUE DEVELOPMENT SUPERVISOR	PEU0	E	H	C039	57.4863	60.2155	63.1853	66.2668	69.4845					7/6/2025	Change was made by 4.0% Resolution No. 71,586-N.S.
5046	ROSARIAN	MCO0	N	H	C039			42.1168	43.4305	44.7651					7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
1197	SCHOOL BOARD DIRECTOR	ELEC		H	C004	124.6862									12/22/2024	Section 19 of Berkeley City Charter
4067	SECRETARY TO THE CITY MANAGER	UNR2	N	H	C060	49.2625	51.5820	54.1615	56.6547	59.2991					7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
2165	SENIOR ACCOUNTANT	PEU1	E	H	C037	57.5626	60.3352	63.2935	66.4060	69.5805					7/6/2025	Change was made by 4.0% Resolution No. 71,586-N.S.
9004	SENIOR ANIMAL CONTROL OFFICER	MCO0	N	H	C040			43.5249	44.8281	46.1206					7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
6051	SENIOR AQUATIC SPECIALIST	UNR2	N	H	C061				34.4893	36.7583					7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
2167	SENIOR AUDITOR	PEU1	E	H	C038	57.4803	60.2117	63.1801	66.2719	69.4773					7/6/2025	Change was made by 4.0% Resolution No. 71,586-N.S.
2169	SENIOR BEHAVIOR HEALTH CLINICIAN	CSU0	E	H	C068	55.6150	57.8611	60.0107	62.3902	64.9225					7/6/2025	Change was made by 4.0% Resolution No. 71,583-N.S.
3036	SENIOR BUILDING INSPECTOR	CSU0	N	H	C069	60.6242	63.2436	66.1126	68.9089	71.9651					7/6/2025	Change was made by 4.0% Resolution No. 71,583-N.S.
1198	SENIOR BUILDING MAINT SUPERVISOR	PEU1	N	H	C039	57.2948	60.0095	62.9613	65.8902	68.9995					7/6/2025	Change was made by 4.0% Resolution No. 71,586-N.S.
2171	SENIOR BUILDING PLANS ENGINEER	PEU1	E	H	C040	76.0429	79.8662	83.8449	88.0395	91.8430					7/6/2025	Change was made by 4.0% Resolution No. 71,586-N.S.
3038	SENIOR BUILDING PLANS EXAMINER	CSU0	N	H	C070	60.6242	63.2436	66.1126	68.9089	71.9651					7/6/2025	Change was made by 4.0% Resolution No. 71,583-N.S.
2173	SENIOR BUYER	PEU1	N	H	C041	48.2665	50.5546	52.8837	55.4505	57.9955					7/6/2025	Change was made by 4.0% Resolution No. 71,586-N.S.
1200	SENIOR CITIZEN CENTER DIRECTOR	PEU0	N	H	C040	48.0745	50.2053	52.2764	54.3680	57.1527					7/6/2025	Change was made by 4.0% Resolution No. 71,586-N.S.
2175	SENIOR COMM DEVEL PROJ COORD	PEU1	E	H	C042	65.0765	68.2610	71.4769	74.9503	78.5366					7/6/2025	Change was made by 4.0% Resolution No. 71,586-N.S.
5048	SENIOR COMM HEALTH SPECIALIST	CSU0	N	H	C071	38.1918	39.5326	40.8009	42.1832	44.3351					7/6/2025	Change was made by 4.0% Resolution No. 71,583-N.S.
7025	SENIOR CRIME SCENE TECHNICIAN	MCO0	N	H	C041			50.0507	51.9948	54.0124					7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
9019	SENIOR ECONOMIC DEV PROJ COORD	PEU0	E	H	C052	74.2342	78.1413	82.2539	86.5860	91.1397					7/6/2025	Change was made by 4.0% Resolution No. 71,586-N.S.
1202	SENIOR ELECTRICAL SUPERVISOR	PEU1	E	H	C044	0.0000	0.0000	66.9836	70.0160	73.4652					7/6/2025	Change was made by 4.0% Resolution No. 71,586-N.S.
9020	SENIOR ENGINEERING INSPECTOR	PEU1	E	H	C066	56.7290	59.4292	62.2581	65.2216	68.3308					7/6/2025	Change was made by 4.0% Resolution No. 71,586-N.S.
3040	SENIOR ENGINEERING TECH	PEU1	N	H	C043	45.7362	47.8468	50.0668	52.3755	54.9326					7/6/2025	Change was made by 4.0% Resolution No. 71,586-N.S.
2177	SENIOR ENV HEALTH SPECIALIST	CSU0	N	H	C072	55.0037	56.9337	59.0647	61.4252	63.7375					7/6/2025	Change was made by 4.0% Resolution No. 71,583-N.S.
1204	SENIOR EQUIPMENT SUPERVISOR	PEU1	E	H	C045	61.8548	64.8014	68.0160	71.3233	74.7827					7/6/2025	Change was made by 4.0% Resolution No. 71,586-N.S.
4069	SENIOR FIELD REPRESENTATIVE	CSU1	N	H	C073			43.6283	45.5514	47.4119					7/6/2025	Change was made by 4.0% Resolution No. 71,583-N.S.
5050	SENIOR FORESTRY CLIMBER	MCO0	N	H	C042			47.2987	48.7823	50.3095					7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
1206	SENIOR FORESTRY SUPERVISOR	PEU1	N	H	C046	58.3023	61.0570	64.0697	67.0429	70.2046					7/6/2025	Change was made by 4.0% Resolution No. 71,586-N.S.
6053	SENIOR GROUNDSKEEPER	MCO0	N	H	C043			38.1133	39.2062	40.5092					7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
2181	SENIOR HEALTH MGMT ANALYST	CSU0	N	H	C074	55.6035	58.2747	61.1230	64.1479	67.2248					7/6/2025	Change was made by 4.0% Resolution No. 71,583-N.S.
2183	SENIOR HEALTH SVCS PROG SPECIALIST	PEU1	E	H	C048	57.1815	59.3460	61.6545	64.2417	66.7049					7/6/2025	Change was made by 4.0% Resolution No. 71,586-N.S.
2179	SENIOR HEARING EXAMINER	PEU1	E	H	C047	72.2722	77.0043	81.0153	84.6445	89.8414					7/6/2025	Change was made by 4.0% Resolution No. 71,586-N.S.
9015	SENIOR HOUSING INSPECTOR (CERT)	CSU0	N	H	C090	56.4521	58.8996	61.5752	64.1708	66.9724					7/6/2025	Change was made by 4.0% Resolution No. 71,583-N.S.
2185	SENIOR HR ANALYST	UNR2	E	H	C062	62.3120	65.2586	68.4976	71.8520	75.2993					7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
2187	SENIOR INFO SYSTEMS SPECIALIST	CSU0	N	H	C075	54.0672	56.4749	59.0172	61.6829	64.4353					7/6/2025	Change was made by 4.0% Resolution No. 71,583-N.S.
1208	SENIOR LANDSCAPE GARDEN SUPERVISOR	PEU1	N	H	C049	58.3023	61.0570	64.0697	67.0429	70.2046					7/6/2025	Change was made by 4.0% Resolution No. 71,586-N.S.
6055	SENIOR LANDSCAPE GARDENER	MCO0	N	H	C044			43.1177	44.4045	45.8262					7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
5000	SENIOR LEGAL SECRETARY	UNR2	N	H	C063	43.2865	45.2927	47.5183	49.6391	51.8645					7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.



Pay Basis Key
H = Hourly rate
D = Daily rate

JOB CLASS	CLASSIFICATION TITLE	GROUP/B U	FLSA	PAY BASIS	PAY GRADE	1 / BAND MIN	2 / BAND MAX	3	4	5	6	7	8	9	EFFECTIVE DATE	RESOLUTION
2189	SENIOR LIBRARIAN	CSUO	N	H	C076	48.6178	50.7177	52.9527	55.3853	57.7862					7/6/2025	Change was made by 4.0% Resolution No. 71,583-N.S.
2191	SENIOR MANAGEMENT ANALYST	PEU1	E	H	C050	59.3048	62.1389	65.2001	68.3951	71.7036					7/6/2025	Change was made by 4.0% Resolution No. 71,586-N.S.
2193	SENIOR MANAGEMENT ANALYST	UNR2	E	H	C064	60.0141	62.8766	66.0006	69.2395	72.5411					7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
7027	SENIOR MARINA ASSISTANT	MCOO	N	H	C045			38.4808	39.5634	40.8558					7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
9042	SENIOR PARALEGAL	UNR2	N	H	C082	49.3621	51.8303	54.4217	57.1429	60					7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
3042	SENIOR PERMIT SPECIALIST	CSUO	N	H	C077	41.7092	43.8108	45.9906	48.3005	51.3842					7/6/2025	Change was made by 4.0% Resolution No. 71,583-N.S.
2195	SENIOR PLANNER	CSUO	E	H	C078	60.3747	63.0770	65.9568	68.8570	71.9341					7/6/2025	Change was made by 4.0% Resolution No. 71,583-N.S.
1210	SENIOR PUB WORKS SUPERVISOR	PEU1	N	H	C051	56.8912	59.5867	62.5177	65.4260	68.5134					7/6/2025	Change was made by 4.0% Resolution No. 71,586-N.S.
2197	SENIOR PUBLIC HEALTH NURSE	CSUO	E	H	C079	71.5679	74.3118	77.1404	80.4179	83.5083					7/6/2025	Change was made by 4.0% Resolution No. 71,583-N.S.
6057	SENIOR SERVICE AIDE	CSUO	N	H	C080			29.2728	30.3430	31.5490					7/6/2025	Change was made by 4.0% Resolution No. 71,583-N.S.
6059	SENIOR SERVICE ASSISTANT	CSUO	N	H	C081			37.3811	38.3581	39.2833					7/6/2025	Change was made by 4.0% Resolution No. 71,583-N.S.
1212	SENIOR SOLID WASTE SUPERVISOR	PEU1	N	H	C052	57.4283	60.1464	63.1103	66.0415	69.1504					7/6/2025	Change was made by 4.0% Resolution No. 71,586-N.S.
1214	SENIOR SYSTEMS ANALYST	PEU1	E	H	C053	64.5509	67.7665	71.1986	74.7956	78.6299					7/6/2025	Change was made by 4.0% Resolution No. 71,583-N.S.
1216	SENIORS NUTRITION PROG SUPERVISOR	PEUO	N	H	C041	49.9771	52.3681	54.8008	57.4188	60.3146					7/6/2025	Change was made by 4.0% Resolution No. 71,586-N.S.
5052	SERVICE TECHNICIAN	MCOO	N	H	C046			41.6862	42.9605	44.2350					7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
5054	SEWER MAINT ASSISTANT SUPERVISOR	MCOO	N	H	C047			48.6861	50.2921	51.9420					7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
6061	SKILLED LABORER	MCOO	N	H	C048			38.7709	39.9579	41.2146					7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
2199	SOCIAL SERVICES SPECIALIST	CSUO	N	H	C082	43.2385	45.0987	46.9192	48.8911	51.0387					7/6/2025	Change was made by 4.0% Resolution No. 71,583-N.S.
6063	SOLID WASTE LOADER OPERATOR	MCOO	N	H	C049	36.3289	39.0029	40.9561	43.0064	45.1456					7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
1219	SOLID WASTE RECYCLING MANAGER	PEUO	E	H	C042	78.3720	82.1032	86.0917	90.3173	94.7079					7/6/2025	Change was made by 4.0% Resolution No. 71,586-N.S.
6065	SOLID WASTE SUPERVISOR	PEU1	N	H	C054	0.0000	0.0000	51.7020	53.6540	55.8743					7/6/2025	Change was made by 4.0% Resolution No. 71,586-N.S.
6067	SOLID WASTE TRUCK DRIVER	MCOO	N	H	C050			44.3394	46.1463	47.4034					7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
6069	SOLID WASTE WORKER	MCOO	N	H	C051			38.7303	40.4889	41.6672					7/6/2025	Change was made by 4.0% COLA + 4.0% Equity. Resolution No. 71,408-N.S.
6072	SPORTS OFFICIAL (R1)	CSPD	N	H	C002	24.5511	28.6586	32.7659	36.8724	40.9952					7/6/2025	Change was made by 4.0% Resolution No. 71,583-N.S.
2201	STAFF ATTORNEY I	UNR2	E	H	C065	67.3109	70.8785	74.6350	78.5906	82.7559					7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
2203	STAFF ATTORNEY II	UNR2	E	H	C066	77.4075	81.5101	85.8303	90.3791	95.1692					7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
2205	STAFF ATTORNEY III	UNR2	E	H	C067	89.0188	93.7368	98.7047	103.9361	109.4448					7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
1220	SUPERVISING BUILDING INSPECTOR	PEU1	E	H	C055	65.9320	69.1992	72.9303	76.0220	79.6812					7/6/2025	Change was made by 4.0% Resolution No. 71,586-N.S.
1222	SUPERVISING CIVIL ENGINEER	PEUO	E	H	C043	76.2590	79.9385	83.8038	87.8542	92.0798					7/6/2025	Change was made by 4.0% Resolution No. 71,586-N.S.
1224	SUPERVISING HEARING EXAMINER	PEUO	E	H	C044	78.1674	82.1677	86.3296	90.6801	95.2644					7/6/2025	Change was made by 4.0% Resolution No. 71,586-N.S.
2207	SUPERVISING LIBRARIAN	CSUO	E	H	C083	55.3953	57.9629	60.6970	63.6079	66.7366					7/6/2025	Change was made by 4.0% Resolution No. 71,583-N.S.
5002	SUPERVISING LIBRARY ASSISTANT	CSUO	N	H	C084	37.5679	39.1272	40.8316	42.5886	46.2341					7/6/2025	Change was made by 4.0% Resolution No. 71,583-N.S.
9009	SUPERVISING MENTAL HEALTH NURSE	PEU1	E	H	C063	77.5309	81.4075	85.4779	89.7518	94.2393					7/6/2025	Change was made by 4.0% Resolution No. 71,586-N.S.
2209	SUPERVISING PSYCHIATRIST	UNR1	E	H	C034	136.4826	165.9001								7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
2211	SUPERVISING PUBLIC HEALTH NURSE	PEU1	E	H	C056	74.6531	77.6256	80.8343	84.1666	87.6528					7/6/2025	Change was made by 4.0% Resolution No. 71,586-N.S.
7023	SUPERVISING PUBLIC SAFETY DISPATCHER	MCOO	N	H	C052			58.7248	61.1599	63.7263					7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
1226	SUPERVISING SYSTEMS ANALYST	PEUO	E	H	C045	77.0426	80.8250	84.6900	88.8642	93.1211					7/6/2025	Change was made by 4.0% Resolution No. 71,586-N.S.
1228	SUPERVISING TRANSPORTATION ENGINEER	PEUO	E	H	C046	76.8361	80.7530	84.8756	89.2043	93.8112					7/6/2025	Change was made by 4.0% Resolution No. 71,586-N.S.
3044	SURVEY TECHNICIAN	PEU1	N	H	C057	43.8233	45.8647	47.9658	50.2251	52.6830					7/6/2025	Change was made by 4.0% Resolution No. 71,586-N.S.
2213	SYSTEMS ACCOUNTANT	PEU1	E	H	C058	64.5509	67.7665	71.1986	74.7956	78.6299					7/6/2025	Change was made by 4.0% Resolution No. 71,586-N.S.
6076	TOOL LENDING SPECIALIST	MCOO	N	H	C053			40.9712	43.1273	45.3972					7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
6078	TRACTOR TRAILER DRIVER	MCOO	N	H	C054	40.9561	43.0064	45.1455	47.4146	49.7771					7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
3046	TRAFFIC ENGINEERING ASSISTANT	PEU1	N	H	C059	0.0000	0.0000	44.5763	46.7509	48.8846					7/6/2025	Change was made by 4.0% Resolution No. 71,586-N.S.
5056	TRAFFIC MAINTENANCE SUPERVISOR	MCOO	N	H	C055			51.7763	53.5042	55.3719					7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
6080	TRAFFIC MAINTENANCE WORKER I	MCOO	N	H	C056			36.4847	37.5247	38.7438					7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
6082	TRAFFIC MAINTENANCE WORKER II	MCOO	N	H	C057			38.7438	39.9209	41.1714					7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
2215	TRAINING OFFICER	UNR2	E	H	C069	65.5096	68.8635	72.2486	75.7484	79.3218					7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
1230	TRANSPORTATION MANAGER	PEUO	E	H	C047	82.9678	87.1114	91.4710	96.0376	100.8463					7/6/2025	Change was made by 4.0% Resolution No. 71,586-N.S.
1239	TRANSPORTATION SVCS COORDINATOR	PEUO	E	H	C048	46.6754	49.0153	51.4629	54.0395	56.7383					7/6/2025	Change was made by 4.0% Resolution No. 71,586-N.S.
1233	TREASURY MANAGER	PEUO	E	H	C049	69.7610	73.2392	76.9055	80.7452	84.7876					7/6/2025	Change was made by 4.0% Resolution No. 71,586-N.S.
4000	VECTOR CONTROL TECHNICIAN	CSUO	N	H	C085			38.3881	39.7165	40.9425					7/6/2025	Change was made by 4.0% Resolution No. 71,583-N.S.
9039	VETERINARIAN	UNR1	E	H	C040	74.3907	78.1101	82.0156	86.1165	90.4223					7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
5058	WAREHOUSE OPERATIONS SPECIALIST	MCOO	N	H	C061			43.0941	45.2378	47.3816					7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
1235	WATERFRONT MANAGER	PEUO	E	H	C050	67.1686	70.4255	73.8060	77.4546	81.1547					7/6/2025	Change was made by 4.0% Resolution No. 71,586-N.S.
1237	WATERFRONT SUPERVISOR	PEU1	E	H	C060	54.2857	57.1495	60.1578	63.3252	66.6587					7/6/2025	Change was made by 4.0% Resolution No. 71,586-N.S.
2217	WATERSHED RESOURCES SPECIALIST	PEU1	E	H	C061	48.0725	50.6270	52.9984	55.6415	58.4279					7/6/2025	Change was made by 4.0% Resolution No. 71,586-N.S.
6086	WEIGHMASTER	MCOO	N	H	C058			38.1763	40.3725	42.2956					7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
6088	WEIGHMASTER TRAINEE	MCOO	N	H	C059			37.2623	38.9541	40.0888					7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
5060	WELDER MECHANIC	MCOO	N	H	C060			50.3011	51.8286	53.3558					7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
2219	WORKERS COMP ANALYST	UNR2	N	H	C070	56.1481	58.6974	61.6960	64.5483	67.6095					7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
6090	YARDMASTER	MCOO	N	H	C062			41.2585	42.5762	43.8334					7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.



Pay Basis Key
H = Hourly rate
D = Daily rate

JOB CLASS	CLASSIFICATION TITLE	GROUP/B U	PAY BASIS	PAY GRADE	1/BAND MIN	2/BAND MAX	3	4	5	6	EFFECTIVE DATE	RESOLUTION
2001	ACCOUNTANT I	CSU0	H	H001	40.9546	42.7107	44.4394	46.2949	48.3401		7/6/2025	Change was made by 4.0% Resolution No. 71,583-N.S.
2003	ACCOUNTANT II	CSU0	H	H002	47.8893	49.9373	52.1527	54.3384	56.7410		7/6/2025	Change was made by 4.0% Resolution No. 71,583-N.S.
4003	ACCOUNTING OFF SPEC II	MC03	H	H001			34.5772	36.0895	37.6616		7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
4007	ACCOUNTING OFF SPEC III	MC03	H	H002			40.0496	41.8202	43.6611		7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
4011	ACCOUNTING OFF SPEC SUP	MC03	H	H003	41.0235	43.0537	45.1643	47.3961	49.3960		7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
3003	ACCOUNTING TECHNICIAN	MC03	H	H004	39.4126	41.3430	43.3822	45.5217	47.4421		7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
2089	ADA PROGRAM COORDINATOR	CSU0	H	H032	51.0594	53.2882	55.6973	58.0878	60.6297		7/6/2025	Change was made by 4.0% Resolution No. 71,583-N.S.
4015	ADMIN ASSISTANT	MC03	H	H005	39.6892	41.6891	43.7687	45.9674	47.9377		7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
1005	ADMIN FISCAL SVCS MGR	PEU2	H	H002	56.7311	59.5723	62.5509	65.6822	68.9664	72.3497	7/6/2025	Change was made by 4.0% Resolution No. 71,586-N.S.
2140	ADVANCED PRACTICE PROVIDER	CSU0	H	H057	74.8159	77.7949	81.0107	84.3502	87.8440		7/6/2025	Change was made by 4.0% Resolution No. 71,583-N.S.
6001	ANIMAL CONTROL OFFICER	MC03	H	H006			37.4603	38.5846	39.7089		7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
6003	ANIMAL SERVICES ASSISTANT	MC03	H	H007			33.0428	33.9184	34.9033		7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
1007	ANIMAL SERVICES MANAGER	PEU2	H	H003	63.5686	66.6217	69.8546	73.2860	76.8116		7/6/2025	Change was made by 4.0% Resolution No. 71,586-N.S.
2008	APP PROGRAMMER/ANALYST I	CSU0	H	H003	50.7746	52.9392	55.3154	57.7518	60.2490		7/6/2025	Change was made by 4.0% Resolution No. 71,583-N.S.
2011	APP PROGRAMMER/ANALYST II	CSU0	H	H004	52.9829	55.3223	57.8161	60.4250	63.1598		7/6/2025	Change was made by 4.0% Resolution No. 71,583-N.S.
1009	AQUATICS COORDINATOR	MC03	H	H008	39.7589	41.3011	42.8431	44.5547	46.1564		7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
6005	AQUATICS FACILITIES SUP	MC03	H	H009	31.6094	33.1976	34.8526	36.6032	38.4308		7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
6007	AQUATICS SPECIALIST I	UNR5	H	H009	24.4953	24.4953	24.4953	24.4953	24.4953		7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
6009	AQUATICS SPECIALIST II	UNR5	H	H010	25.3241	26.0838	26.8664	27.6724	28.5026		7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
2013	ARCHITECT	CSU0	H	H005	61.5946	64.5387	67.6596	70.9087	74.2658		7/6/2025	Change was made by 4.0% Resolution No. 71,583-N.S.
2029	ASSISTANT AQUATICS COORD	MC03	H	H010	33.5500	34.9631	36.2963	37.5697	39.0126		7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
2031	ASSISTANT ARCHITECT	CSU0	H	H008	52.7925	55.2049	57.8433	60.6597	63.6423		7/6/2025	Change was made by 4.0% Resolution No. 71,583-N.S.
1011	ASSISTANT BLDG & SAFETY MGR	PEU2	H	H004	64.8054	68.2117	71.8013	75.5819	79.5605		7/6/2025	Change was made by 4.0% Resolution No. 71,586-N.S.
2035	ASSISTANT ENV HEALTH SPEC	CSU0	H	H009			43.3903	45.7135	47.5349		7/6/2025	Change was made by 4.0% Resolution No. 71,583-N.S.
5005	ASSISTANT MENTAL HEALTH CLIN	CSU0	H	H011	34.4403	35.6612	36.8033	38.0931	40.0132		7/6/2025	Change was made by 4.0% Resolution No. 71,583-N.S.
2039	ASSISTANT MGMT ANALYST	CSU0	H	H010	40.9288	42.7010	44.4334	46.2647	48.3129		7/6/2025	Change was made by 4.0% Resolution No. 71,583-N.S.
2043	ASSISTANT PLANNER	CSU0	H	H012	41.1843	42.9961	44.7293	46.6197	48.6379		7/6/2025	Change was made by 4.0% Resolution No. 71,583-N.S.
2045	ASSISTANT PUB WORKS ENG	PEU2	H	H007	53.5960	56.0253	58.6438	61.5646	64.5613		7/6/2025	Change was made by 4.0% Resolution No. 71,586-N.S.
2047	ASSISTANT RECREATION COORD	MC03	H	H011	33.5513	34.9674	36.2970	37.5696	39.0142		7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
2049	ASSISTANT TO THE MAYOR	UNR5	H	H019	44.9597	85.7600					7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
2051	ASSISTANT TRANSPORTATION ENGINEER	PEU2	H	H008	54.2207	56.6775	59.3733	62.3246	65.3502		7/6/2025	Change was made by 4.0% Resolution No. 71,586-N.S.
2015	ASSOCIATE CIVIL ENGINEER	PEU2	H	H009	61.7064	64.7405	67.8218	71.0360	74.5619		7/6/2025	Change was made by 4.0% Resolution No. 71,586-N.S.
2019	ASSOCIATE MGMT ANALYST	CSU0	H	H006	51.0594	53.2882	55.6973	58.0878	60.6297		7/6/2025	Change was made by 4.0% Resolution No. 71,583-N.S.
2023	ASSOCIATE PLANNER	CSU0	H	H007	49.7307	51.9264	54.0331	56.4454	59.0350		7/6/2025	Change was made by 4.0% Resolution No. 71,583-N.S.
2025	ASSOCIATE TRANSPORTATION ENGINEER	PEU2	H	H010	61.7064	64.7405	67.8218	71.0360	74.5619		7/6/2025	Change was made by 4.0% Resolution No. 71,586-N.S.
2027	ASSOCIATE UTILITY ENGINEER	PEU2	H	H011	61.7064	64.7405	67.8218	71.0360	74.5619		7/6/2025	Change was made by 4.0% Resolution No. 71,586-N.S.
2033	ASST CIVIL ENGINEER (REG)	PEU2	H	H005	56.0253	58.6438	61.5646	64.5613	67.7558		7/6/2025	Change was made by 4.0% Resolution No. 71,586-N.S.
2053	AUDITOR I	CSU0	H	H013	40.9546	42.7107	44.4394	46.2949	48.3401		7/6/2025	Change was made by 4.0% Resolution No. 71,583-N.S.
2055	AUDITOR II	CSU0	H	H014	51.0594	53.4683	55.7543	58.1539	60.6297		7/6/2025	Change was made by 4.0% Resolution No. 71,583-N.S.
2057	AUTOMATION LIBRARIAN	CSU0	H	H015	49.4943	51.7982	54.2397	56.8393	59.6257		7/6/2025	Change was made by 4.0% Resolution No. 71,583-N.S.
2059	BEHAVIORAL HEALTH CLINICIAN I	CSU0	H	H016	43.7813	45.6523	47.5257	49.4357	51.3906		7/6/2025	Change was made by 4.0% Resolution No. 71,583-N.S.
2061	BEHAVIORAL HEALTH CLINICIAN II	CSU0	H	H017	48.2590	50.1778	52.1595	54.2415	56.3686		7/6/2025	Change was made by 4.0% Resolution No. 71,583-N.S.
6011	BLDG MAINT MECHANIC TRAINEE	MC03	H	H013			35.8931	37.0186	38.2703		7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
1027	BUILDING & SAFETY MANAGER	PEU2	H	H012	76.6697	80.4979	84.5439	88.7598	91.5857		7/6/2025	Change was made by 4.0% Resolution No. 71,586-N.S.
3001	BUILDING INSPECTOR I (CERT)	CSU0	H	H018	48.6081	50.7152	53.0193	55.2538	57.6662		7/6/2025	Change was made by 4.0% Resolution No. 71,583-N.S.
3006	BUILDING INSPECTOR II (CERT)	CSU0	H	H020	52.1037	54.3384	56.8098	59.2122	61.8016		7/6/2025	Change was made by 4.0% Resolution No. 71,583-N.S.
5007	BUILDING MAINT MECHANIC	MC03	H	H012			44.8293	46.2937	47.8221		7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
5008	BUILDING MAINT SUPERVISOR	MC03	H	H014			49.7957	51.3666	53.1180		7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
2065	BUILDING PLANS ENGINEER	PEU2	H	H013	57.0902	60.0927	63.2564	66.5891	70.0909		7/6/2025	Change was made by 4.0% Resolution No. 71,586-N.S.
3009	BUILDING PLANS EXAMINER	CSU0	H	H021	52.1037	54.3384	56.8098	59.2122	61.8016		7/6/2025	Change was made by 4.0% Resolution No. 71,583-N.S.
2067	BUYER	CSU0	H	H022	43.7836	45.7334	47.5450	49.5340	51.6701		7/6/2025	Change was made by 4.0% Resolution No. 71,583-N.S.
5011	CAMP MAINTENANCE MECHANIC	UNR5	H	H023	39.2358	46.7618					7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
1029	CAMP MANAGER	PEU2	H	H014	37.8882	39.7840	41.7661	43.8609	46.0510		7/6/2025	Change was made by 4.0% Resolution No. 71,586-N.S.
6012	CAMP MEDICAL STAFF MEMBER	UNR5	D	D001	112.6340	128.7230					7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
6013	CAMP STAFF LEADER	UNR5	D	D002	112.6340	128.7230					7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
6014	CAMP STAFF MEMBER	UNR5	D	D003	89.3857	107.2673					7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
6015	CAMP STAFF SUPERVISOR	UNR5	D	D004	139.9796	173.7720					7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
4020	CASHIER ATTENDANT	UNR5	H	H025	24.4953	24.4953	24.4953	24.4953	24.4953		7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.



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JOB CLASS	CLASSIFICATION TITLE	GROUP/B U	PAY BASIS	PAY GRADE	1/BAND MIN	2/BAND MAX	3	4	5	6	EFFECTIVE DATE	RESOLUTION
9001	CENTRAL LIBRARY CIRC SUP	CSU0	H	H023	38.7625	40.4065	42.1496	43.9708	46.2548		7/6/2025	Change was made by 4.0% Resolution No. 71,583-N.S.
9036	CERT CIVILIAN INSTRUCTOR NC	UNR5	H	H107	32.8191	34.5420	36.3555	38.2642	40.2731		7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
8004	CERT INSTRUCTOR	UNR5	H	H026	38.5369						7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
3011	CHIEF OF PARTY	PEU2	H	H015	49.2171	51.5530	54.0252	56.6788	59.3147		7/6/2025	Change was made by 4.0% Resolution No. 71,586-N.S.
1033	CIRCULATION SERVICES MANAGER	PEU2	H	H016	53.5324	56.0193	58.6814	61.4942	64.4902		7/6/2025	Change was made by 4.0% Resolution No. 71,586-N.S.
2069	CIVIC ARTS COORDINATOR	PEU2	H	H017	48.7667	51.0883	53.6043	56.2299	58.9357		7/6/2025	Change was made by 4.0% Resolution No. 71,586-N.S.
2071	CLINICAL PSYCHOLOGIST	CSU0	H	H024	53.3834	55.4606	57.6561	59.9113	62.3231		7/6/2025	Change was made by 4.0% Resolution No. 71,583-N.S.
3013	CODE ENFORCEMENT OFFICER I	CSU0	H	H026	38.4966	40.2886	42.1589	44.1286	46.1957		7/6/2025	Change was made by 4.0% Resolution No. 71,583-N.S.
3012	CODE ENFORCEMENT OFFICER II	CSU0	H	H025	46.7377	48.7559	50.9711	53.1175	55.4510		7/6/2025	Change was made by 4.0% Resolution No. 71,583-N.S.
1042	CODE ENFORCEMENT SUPERVISOR	PEU2	H	H018	51.7999	54.3336	56.9896	59.7403	62.5571		7/6/2025	Change was made by 4.0% Resolution No. 71,586-N.S.
2072	COMM DEV PROJ COORDINATOR	CSU0	H	H027	53.1665	55.7170	58.4640	61.3289	64.2826		7/6/2025	Change was made by 4.0% Resolution No. 71,583-N.S.
5015	COMM HEALTH WORKER SPEC	CSU0	H	H029	34.4403	35.6612	36.8033	38.0931	40.0132		7/6/2025	Change was made by 4.0% Resolution No. 71,583-N.S.
1045	COMMUNICATIONS MANAGER	PEU2	H	H019	55.7779	58.7070	61.7997	65.0563	68.4760		7/6/2025	Change was made by 4.0% Resolution No. 71,586-N.S.
5013	COMMUNIT HEALTH WORKR	CSU0	H	H028		31.7232	32.4414	33.2490	34.8934		7/6/2025	Change was made by 4.0% Resolution No. 71,583-N.S.
7003	COMMUNITY SERVICE OFFICER	MC03	H	H015	34.2284	35.6517	37.1333	38.6835	40.3019		7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
7001	COMMUNITY SVC OFFICER SUP	MC03	H	H016	42.4393	44.1327	45.9023	47.9500	50.1022		7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
2075	COMMUNITY SVC SPECIALIST I	CSU0	H	H030	40.6502	42.3929	44.1086	45.9502	47.9804		7/6/2025	Change was made by 4.0% Resolution No. 71,583-N.S.
2077	COMMUNITY SVC SPECIALIST II	CSU0	H	H031	51.0594	53.2882	55.6973	58.0878	60.6297		7/6/2025	Change was made by 4.0% Resolution No. 71,583-N.S.
2079	COMMUNITY SVC SPECIALIST III	PEU2	H	H020	54.3899	56.9896	59.7970	62.7271	65.7616		7/6/2025	Change was made by 4.0% Resolution No. 71,586-N.S.
5017	CONCRETE FINISHER	MC03	H	H017		44.3164	45.6093	46.9020	48.2020		7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
5018	CONSTRUCTION EQUIP OPERATOR	MC03	H	H018		41.5035	42.7844	44.1728	45.6584		7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
6017	CONTAINER MAINT WELDER	MC03	H	H019		36.9415	38.0821	39.1810	40.3384		7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
2080	CONTRACT ADMINISTRATOR	PEU2	H	H021	47.9629	50.7893	53.7889	56.9606	60.2326		7/6/2025	Change was made by 4.0% Resolution No. 71,586-N.S.
2083	CRIME ANALYST	PEU2	H	H022	48.9264	50.1893	52.6956	55.3336	58.0970		7/6/2025	Change was made by 4.0% Resolution No. 71,586-N.S.
1048	CRIME SCENE SUPERVISOR	PEU2	H	H023	48.7941	50.9589	53.5111	56.1764	58.9936		7/6/2025	Change was made by 4.0% Resolution No. 71,586-N.S.
1050	CUSTOMER SERVICE MANAGER	PEU2	H	H024	59.6835	62.6043	65.5536	68.7296	72.0283		7/6/2025	Change was made by 4.0% Resolution No. 71,586-N.S.
4022	CUSTOMER SERVICE SPECIALIST II	MC03	H	H020		35.4028	37.2672	39.2318	41.2964		7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
4024	CUSTOMER SERVICE SPECIALIST III	MC03	H	H021		40.0496	41.8202	43.6611	45.5631		7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
4026	CUSTOMER SERVICE SUPERVISOR	MC03	H	H022	40.4175	42.4173	44.4967	46.6959	48.6660		7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
2085	DATABASE ADMINISTRATOR	PEU2	H	H025	54.9402	57.8319	60.8761	64.0793	67.4550		7/6/2025	Change was made by 4.0% Resolution No. 71,586-N.S.
3019	DRAFTING TECHNICIAN	PEU2	H	H026	38.2355	40.0316	41.8369	43.8034	45.9488		7/6/2025	Change was made by 4.0% Resolution No. 71,586-N.S.
2091	ECONOMIC DEV PROJ COORD	PEU2	H	H027	59.6835	62.6043	65.5536	68.7391	72.0283		7/6/2025	Change was made by 4.0% Resolution No. 71,586-N.S.
2095	EMERGENCY MEDICAL SERVICES ADV	PEU2	H	H028	53.0163	54.9612	57.7060	60.5965	63.6231		7/6/2025	Change was made by 4.0% Resolution No. 71,586-N.S.
2097	EMERGENCY SERVICES COORD	CSU0	H	H033	51.0611	53.2980	55.6919	58.0852	60.6349		7/6/2025	Change was made by 4.0% Resolution No. 71,583-N.S.
2099	EMPLOYMENT PROGRAMS ADMIN	PEU2	H	H029	53.7525	56.3064	59.0876	61.9869	64.9684		7/6/2025	Change was made by 4.0% Resolution No. 71,586-N.S.
1098	ENERGY PROGRAM MANAGER	PEU2	H	H030	59.5135	62.4896	65.6142	68.8948	72.3410		7/6/2025	Change was made by 4.0% Resolution No. 71,586-N.S.
3021	ENGINEERING INSPECTOR	PEU2	H	H031	46.0270	48.1444	50.5529	52.8980	55.3976		7/6/2025	Change was made by 4.0% Resolution No. 71,586-N.S.
2158	ENVIRONMENTAL HEALTH SPECIALIST (REG)	CSU0	H	H064	49.6076	51.3364	53.3003	55.4001	57.4908		7/6/2025	Change was made by 4.0% Resolution No. 71,583-N.S.
2101	ENVIRONMENTAL COMPLIANCE SPEC	CSU0	H	H034	55.3005	57.2555	59.4098	61.7810	64.0796		7/6/2025	Change was made by 4.0% Resolution No. 71,583-N.S.
2103	ENVIRONMENTAL HEALTH SUPERVISOR	PEU2	H	H032	53.9703	56.0330	58.1765	60.4007	62.7131		7/6/2025	Change was made by 4.0% Resolution No. 71,586-N.S.
2105	EPIDEMIOLOGIST	CSU0	H	H035	44.3083	46.5218	48.8462	51.2881	53.8546		7/6/2025	Change was made by 4.0% Resolution No. 71,583-N.S.
5023	EQUIPMENT PARTS TECHNICIAN	MC03	H	H023	35.2505	37.5600	39.3507	40.2564	41.2644		7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
1100	EQUIPMENT SUPERINTENDENT	PEU2	H	H033	58.1426	60.9509	63.8774	66.9769	70.2580		7/6/2025	Change was made by 4.0% Resolution No. 71,586-N.S.
1104	FACILITIES MAINT SUPERINTENDENT	PEU2	H	H034	61.6023	64.5894	67.6896	71.0360	74.4296		7/6/2025	Change was made by 4.0% Resolution No. 71,586-N.S.
4030	FIELD REPRESENTATIVE	CSU0	H	H036		38.1914	39.7373	41.5291	43.5684		7/6/2025	Change was made by 4.0% Resolution No. 71,583-N.S.
3023	FIRE & LIFE SAFETY PLANS EXAMINER	CSU0	H	H037	57.4202	59.9012	62.6183	65.2672	68.1615		7/6/2025	Change was made by 4.0% Resolution No. 71,583-N.S.
7005	FIRE PREVENTION INSPECTOR (N-SWN)	CSU0	H	H038	46.7377	48.7559	50.9711	53.1175	55.4510		7/6/2025	Change was made by 4.0% Resolution No. 71,583-N.S.
5025	FORESTRY CLIMBER	MC03	H	H024		42.6521	43.9950	45.3714	46.7884		7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
5027	FORESTRY CLIMBER SUP	MC03	H	H025		49.6191	51.0820	52.5612	54.0512		7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
6019	FORESTRY CLIMBER TRAINEE	MC03	H	H026		32.9133	34.2962	35.6894	37.0934		7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
5029	FORESTRY TECHNICIAN	MC03	H	H027		49.6191	51.0820	52.5612	54.0512		7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
1108	GENERAL SERVICES MANAGER	PEU2	H	H035	60.9689	64.0127	67.2645	70.6580	74.2594		7/6/2025	Change was made by 4.0% Resolution No. 71,586-N.S.
6021	GROUNDSCKEEPER	MC03	H	H028		33.3604	34.2385	35.2388	36.3588		7/6/2025	Change was made by 4.0% COLA + 1.0% Equity. Resolution No. 71,408-N.S.
6023	HARBORMASTER	PEU2	H	H036	0.0000	0.0000	48.3251	50.1749	52.2451		7/6/2025	Change was made by 4.0% Resolution No. 71,586-N.S.
1110	HAZARDOUS MAT MANAGER	PEU2	H	H037	65.0775	68.2674	71.4851	74.9660	78.5287		7/6/2025	Change was made by 4.0% Resolution No. 71,586-N.S.
2107	HAZARDOUS MAT SPECIALIST I	CSU0	H	H039	48.6966	50.4002	52.3007	54.3778	56.4353		7/6/2025	Change was made by 4.0% Resolution No. 71,583-N.S.
2109	HAZARDOUS MAT SPECIALIST II	CSU0	H	H040	55.3032	57.2526	59.4086	61.7817	64.0855		7/6/2025	Change was made by 4.0% Resolution No. 71,583-N.S.
2111	HEALTH EDUCATOR	CSU0	H	H041	48.1731	50.0388	51.9820	54.0114	56.1530		7/6/2025	Change was made by 4.0% Resolution No. 71,583-N.S.



Pay Basis Key
H = Hourly rate
D = Daily rate

JOB CLASS	CLASSIFICATION TITLE	GROUP/B U	PAY BASIS	PAY GRADE	1/BAND MIN	2/BAND MAX	3	4	5	6	EFFECTIVE DATE	RESOLUTION
1112	HEALTH NUTRITION PROG COORD	PEU2	H	H038	48.2553	50.1552	52.1121	54.1158	56.2899		7/6/2025	Change was made by 4.0% Resolution No. 71,586-N.S.
2113	HEALTH PLNG, EDUCAT & PROMO SUP	PEU2	H	H039	49.8842	51.8220	54.0063	56.2322	58.5652		7/6/2025	Change was made by 4.0% Resolution No. 71,586-N.S.
1118	HEALTH SERVICES SUPERVISOR	PEU2	H	H041	60.0522	62.3774	64.9583	67.6992	70.4499		7/6/2025	Change was made by 4.0% Resolution No. 71,586-N.S.
2115	HEALTH SVC PROG SPEC	PEU2	H	H040	45.9774	47.7640	49.6165	51.5540	53.5960		7/6/2025	Change was made by 4.0% Resolution No. 71,586-N.S.
2117	HEARING EXAMINER	PEU2	H	H042	58.1900	61.9611	65.2320	68.1340	72.3026		7/6/2025	Change was made by 4.0% Resolution No. 71,586-N.S.
1120	HOME ENERGY ADMINISTRATOR	PEU2	H	H043	50.5584	52.7788	55.1468	57.5150	60.0392		7/6/2025	Change was made by 4.0% Resolution No. 71,586-N.S.
2119	HOMELESS SERVICES COORD	PEU2	H	H044	53.9782	56.5654	59.3432	62.2594	65.2675		7/6/2025	Change was made by 4.0% Resolution No. 71,586-N.S.
3024	HOUSING INSPECTOR	CSU0	H	H042	46.7377	48.7559	50.9711	53.1175	55.4510		7/6/2025	Change was made by 4.0% Resolution No. 71,583-N.S.
3026	HOUSING INSPECTOR (CERT)	CSU0	H	H043	48.6081	50.7152	53.0193	55.2538	57.6662		7/6/2025	Change was made by 4.0% Resolution No. 71,583-N.S.
1122	HOUSING INSPECTOR SUPERVISOR	PEU2	H	H045	51.7999	54.3336	56.9896	59.7403	62.5571		7/6/2025	Change was made by 4.0% Resolution No. 71,586-N.S.
2121	INFO SYSTEM SPECIALIST	CSU0	H	H044	46.4490	48.4579	50.6209	52.8207	55.1285		7/6/2025	Change was made by 4.0% Resolution No. 71,583-N.S.
3029	INFO SYSTEM SUPPORT TECH	CSU0	H	H045	38.5557	40.0034	41.4894	43.0453	44.6503		7/6/2025	Change was made by 4.0% Resolution No. 71,583-N.S.
9002	INTERN	UNR5	H	H067	24.4953	24.4953	24.4953	25.7376	27.5393		7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
6025	JANITOR	MC03	H	H029			30.6153	31.3811	32.2668		7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
6027	JANITOR SUPERVISOR	MC03	H	H030			35.6894	36.9431	38.0274		7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
2123	JR PUBLIC WORKS ENGINEER	PEU2	H	H046	45.1357	47.2154	49.4747	51.8473	54.3712		7/6/2025	Change was made by 4.0% Resolution No. 71,586-N.S.
6029	LABORER	MC03	H	H031			34.0752	35.0439	36.1676		7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
9033	LACTATION COUNSELOR	UNR5	H	H106	45.3473	47.6147	49.9955	52.4951	55.1200		7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
1130	LAND USE PLANNING MANAGER	PEU2	H	H047	76.6792	80.4979	84.5342	88.7500	91.5857		7/6/2025	Change was made by 4.0% Resolution No. 71,586-N.S.
2125	LANDSCAPE ARCHITECT	CSU0	H	H046	59.4063	62.1189	65.0877	68.2750	71.6326		7/6/2025	Change was made by 4.0% Resolution No. 71,583-N.S.
5031	LANDSCAPE EQUIPMENT OPERATOR	MC03	H	H032			41.8423	43.1152	44.3795		7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
6031	LANDSCAPE GARDENER	MC03	H	H033			38.2765	39.3411	40.6443		7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
6033	LANDSCAPE GARDENER SUPERVISOR	MC03	H	H034			48.4259	50.0568	51.4795		7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
6035	LANDSCAPE GARDENER TRAINEE	MC03	H	H035			32.2668	33.1717	34.0974		7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
2132	LIBRARIAN I	CSU0	H	H048	40.0230	41.9229	44.0395	45.9992	47.9880		7/6/2025	Change was made by 4.0% Resolution No. 71,583-N.S.
2134	LIBRARIAN II	CSU0	H	H049	44.0395	45.9992	47.9880	50.2230	52.3790		7/6/2025	Change was made by 4.0% Resolution No. 71,583-N.S.
4038	LIBRARY AIDE	CSU0	H	H050	24.4953	25.1854	26.2681	27.3909	28.1392		7/6/2025	Change was made by 4.0% Resolution No. 71,583-N.S.
4040	LIBRARY ASSISTANT	CSU0	H	H051	29.1926	30.4626	31.7917	33.1404	34.6964		7/6/2025	Change was made by 4.0% Resolution No. 71,583-N.S.
1132	LIBRARY INFO SYS ADMINISTRATOR	PEU2	H	H048	56.0262	61.6578	64.7650	68.0295	71.5249		7/6/2025	Change was made by 4.0% Resolution No. 71,586-N.S.
2136	LIBRARY LIT PROGRAM COORD	CSU0	H	H052	42.1789	44.0596	45.9795	48.0763	50.1737		7/6/2025	Change was made by 4.0% Resolution No. 71,583-N.S.
2137	LIBRARY LITERACY INSTRUCTOR	UNR5	H	H072	39.9657	41.9608	44.0622	46.2566	48.5706		7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
2138	LIBRARY PAGE	CSU0	H	H055	24.4953						7/6/2025	Change was made by 4.0% Resolution No. 71,583-N.S.
1134	LIBRARY SERVICES MANAGER	PEU2	H	H049	56.4319	59.1259	62.0085	64.8259	68.0020		7/6/2025	Change was made by 4.0% Resolution No. 71,586-N.S.
2130	LIBRARY SPECIAL SERVICES COORD	CSU0	H	H047	47.4172	49.6813	52.0841	54.5160	57.1247		7/6/2025	Change was made by 4.0% Resolution No. 71,583-N.S.
4042	LIBRARY SPECIALIST I	CSU0	H	H053	32.9536	34.3616	35.8483	37.3644	39.3241		7/6/2025	Change was made by 4.0% Resolution No. 71,583-N.S.
4044	LIBRARY SPECIALIST II	CSU0	H	H054	34.6964	36.5570	38.1129	39.6881	41.6774		7/6/2025	Change was made by 4.0% Resolution No. 71,583-N.S.
4046	MAIL SERVICES AIDE	MC03	H	H036			32.3148	33.4554	34.7095		7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
1136	MANAGER FAM HEALTH & NURSING SVCS	PEU2	H	H057	68.5073	71.9349	75.5262	79.3043	83.2696		7/6/2025	Change was made by 4.0% Resolution No. 71,586-N.S.
1151	MANAGER OF AGING SERVICES	PEU2	H	H050	63.8655	66.5702	69.9009	73.3962	77.0649		7/6/2025	Change was made by 4.0% Resolution No. 71,586-N.S.
1153	MANAGER OF ECONOMIC DEVEL	PEU2	H	H051	68.8053	72.2651	75.8755	79.6190	83.6740		7/6/2025	Change was made by 4.0% Resolution No. 71,586-N.S.
1155	MANAGER OF ENGINEERING	PEU2	H	H052	78.2674	82.7854	87.5686	92.6446	98.0139		7/6/2025	Change was made by 4.0% Resolution No. 71,586-N.S.
1145	MANAGER OF ENVIRONMENT HEALTH	PEU2	H	H053	63.8709	66.9712	70.1476	73.5599	77.0669		7/6/2025	Change was made by 4.0% Resolution No. 71,586-N.S.
1147	MANAGER OF HOUSING & COMM SVCS	PEU2	H	H054	66.7361	70.0909	73.5924	77.2261	81.1609		7/6/2025	Change was made by 4.0% Resolution No. 71,586-N.S.
1149	MANAGER OF MENTAL HEALTH SERVICES	PEU2	H	H055	71.8773	75.2992	78.9573	82.8327	86.8596		7/6/2025	Change was made by 4.0% Resolution No. 71,586-N.S.
1143	MANAGER OF PUBLIC HEALTH SERVICES	PEU2	H	H056	67.2029	70.7443	74.4718	78.3914	82.5231		7/6/2025	Change was made by 4.0% Resolution No. 71,586-N.S.
7006	MARINA ASSISTANT	MC03	H	H037			35.7861	36.7928	37.9381		7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
6037	MEALSITE COORDINATOR	CSU0	H	H056			30.5808	31.2994	32.0474		7/6/2025	Change was made by 4.0% Resolution No. 71,583-N.S.
5035	MECHANIC	MC03	H	H039			47.0157	48.4374	49.8419		7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
5037	MECHANIC LEAD	MC03	H	H040			50.2965	51.8175	53.3462		7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
5039	MECHANIC SUPERVISOR	MC03	H	H041			53.8093	55.3955	57.0896		7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
6039	MECHANICAL SWEEPER OPERATOR	MC03	H	H038			41.0408	42.2720	43.4292		7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
9029	MEDICAL DIRECTOR	UNR5	H	H105	100.6691	114.3576					7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
1139	MENTAL HEALTH CLINIC SUPERVISOR	PEU2	H	H058	51.6292	54.3484	57.2123	60.2212	63.3912		7/6/2025	Change was made by 4.0% Resolution No. 71,586-N.S.
9041	MENTAL HEALTH NURSE	CSU0	H	H086	70.7125	74.2480	77.9605	81.8584	85.9547		7/6/2025	Change was made by 4.0% Resolution No. 71,583-N.S.
1141	MENTAL HEALTH PROGRAM SUPERVISOR	PEU2	H	H059	56.5700	59.1604	61.9597	64.7500	67.6860		7/6/2025	Change was made by 4.0% Resolution No. 71,586-N.S.
6041	MINI BUS DRIVER	CSU0	H	H058			30.9156	32.1164	33.4360		7/6/2025	Change was made by 4.0% Resolution No. 71,583-N.S.
2142	NUTRITIONIST	CSU0	H	H059	42.8584	44.5516	46.2355	47.9880	49.9571		7/6/2025	Change was made by 4.0% Resolution No. 71,583-N.S.
4048	OFFICE SPECIALIST I	MC03	H	H042			29.4115	30.7244	32.0777		7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.



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4052	OFFICE SPECIALIST II	MC03	H	H043			33.8489	35.3611	36.9330		7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
4056	OFFICE SPECIALIST III	MC03	H	H044			39.3210	41.0919	42.9329		7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
4060	OFFICE SPECIALIST SUPERVISOR	MC03	H	H045	39.6889	41.6993	43.7687	45.9625	47.9436		7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
1157	PARKING ENFORCEMENT MANAGER	PEU2	H	H060	49.0591	51.2907	53.9922	56.8330	59.8283		7/6/2025	Change was made by 4.0% Resolution No. 71,586-N.S.
7009	PARKING ENFORCEMENT OFFICER	MC03	H	H046			36.4718	37.5129	38.5893		7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
7011	PARKING ENFORCEMENT SUPERVISOR	MC03	H	H047		39.8213	41.8083	43.9082	46.0952		7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
6043	PARKING METER COLLECT SUPERVISOR	MC03	H	H048	42.2066	44.3159	46.5345	47.9772	49.5093		7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
6045	PARKING METER MAINT WORKER	MC03	H	H051			33.4012	34.3263	35.4308		7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
5043	PARKING METER MECHANIC	MC03	H	H050			37.6394	38.8234	40.0774		7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
5041	PARKING METER MECHANIC TRAINEE	MC03	H	H049			33.4012	34.3263	35.4308		7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
1159	PARKING SERVICES MANAGER	PEU2	H	H061	56.3373	59.0974	61.9331	64.8634	68.0020		7/6/2025	Change was made by 4.0% Resolution No. 71,586-N.S.
1161	PARKS SUPERINTENDENT	PEU2	H	H062	61.6023	64.5894	67.6896	71.0360	74.4296		7/6/2025	Change was made by 4.0% Resolution No. 71,586-N.S.
1163	PERMIT CENTER COORDINATOR	PEU2	H	H063	61.1938	64.2107	67.2865	70.5531	73.8932		7/6/2025	Change was made by 4.0% Resolution No. 71,586-N.S.
3033	PERMIT SPECIALIST	CSU0	H	H060	36.5273	38.2702	39.9833	41.8543	43.8132		7/6/2025	Change was made by 4.0% Resolution No. 71,583-N.S.
1165	PH PROG PHYSICIAN/DEP HEALTH OFFICER	PEU2	H	H065	91.9716	96.5979	101.3696	106.4235	111.7223		7/6/2025	Change was made by 4.0% Resolution No. 71,586-N.S.
2148	PHYSICIAN	UNR5	H	H080	113.2046						7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
3035	PLANNING TECHNICIAN	CSU0	H	H061	36.7568	38.6927	40.7282	42.8670	45.1200		7/6/2025	Change was made by 4.0% Resolution No. 71,583-N.S.
6046	PLAYGROUND LEADER TRAINEE	UNR5	H	H081				24.4953	24.4953		7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
7013	POLICE AIDE	UNR5	H	H084	24.4953	24.4953	24.4953	28.3981	32.6836		7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
1171	PRINCIPAL PLANNER	PEU2	H	H064		65.3317	68.3224	71.3122	74.5207		7/6/2025	Change was made by 4.0% Resolution No. 71,586-N.S.
2154	PUBLIC HEALTH NURSE	CSU0	H	H063	68.9140	71.3830	74.2571	77.3577	80.3894		7/6/2025	Change was made by 4.0% Resolution No. 71,583-N.S.
1175	PUBLIC SAFETY BUS MANAGER	PEU2	H	H066	62.3300	65.3077	68.5406	71.9151	75.3558		7/6/2025	Change was made by 4.0% Resolution No. 71,586-N.S.
7017	PUBLIC SAFETY DISPATCHER I	MC03	H	H052			34.9432	36.6548	38.1871		7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
7019	PUBLIC SAFETY DISPATCHER II	MC03	H	H053			48.4760	50.4947	52.6088		7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
1179	PUBLIC WORKS OPS MANAGER	PEU2	H	H068	65.8433	69.3118	72.9597	76.7995	80.8387		7/6/2025	Change was made by 4.0% Resolution No. 71,586-N.S.
1177	PUBLIC WORKS SUPERINTENDENT	PEU2	H	H067	57.9785	60.7963	63.6503	66.7766	69.9763		7/6/2025	Change was made by 4.0% Resolution No. 71,586-N.S.
5045	PUBLIC WORKS SUPERVISOR	MC03	H	H054			49.0240	50.6602	52.4287		7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
1181	REAL PROPERTY ADMINISTRATOR	PEU2	H	H069	61.6023	64.5894	67.6896	71.0360	74.4296		7/6/2025	Change was made by 4.0% Resolution No. 71,586-N.S.
1189	REC YOUTH SERVICES MANAGER	PEU2	H	H072	63.5686	66.3475	69.6654	73.1440	76.8116		7/6/2025	Change was made by 4.0% Resolution No. 71,586-N.S.
4066	RECORDS ASSISTANT	MC03	H	H056		35.5205	37.5600	39.3507	40.2564		7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
1183	RECORDS MANAGER	PEU2	H	H070	52.5750	55.0706	57.8120	60.6570	63.5495		7/6/2025	Change was made by 4.0% Resolution No. 71,586-N.S.
6048	RECREATION ACTIVITY LEADER (R2)	CSPT	H	H001			28.1289	30.8462	34.3936		7/6/2025	Change was made by 4.0% Resolution No. 71,583-N.S.
1185	RECREATION COORDINATOR	MC03	H	H055	39.7589	41.3011	42.8431	44.5547	46.1564		7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
1187	RECREATION PROGRAM SUPERVISOR	PEU2	H	H071	44.1468	46.3558	48.6724	51.1127	53.6684		7/6/2025	Change was made by 4.0% Resolution No. 71,586-N.S.
2156	RECYCLING PROGRAM MANAGER	PEU2	H	H073	56.0442	58.7762	61.5364	64.5613	67.6614		7/6/2025	Change was made by 4.0% Resolution No. 71,586-N.S.
2160	REGISTERED NURSE	CSU0	H	H065			69.0576	71.4168	73.9867		7/6/2025	Change was made by 4.0% Resolution No. 71,583-N.S.
6050	REGISTERED VET TECHNICIAN	MC03	H	H057			33.4158	35.1799	37.0326		7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
7020	RESERVE POLICE OFFICER	UNR5	H	H086	24.4953	38.6435					7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
9003	RETIRED ANNUITANT	UNR5	H	H088	22.8300	148.4554					7/1/2025	Living Wage Increase to \$22.83 Ordinance No. 7,640-N.S.
1194	REVENUE COLLECTION MANAGER	PEU2	H	H074	59.6835	62.6043	65.5536	68.7296	72.0283		7/6/2025	Change was made by 4.0% Resolution No. 71,586-N.S.
2162	REVENUE DEVELOPMENT SPECIALIST I	CSU0	H	H066	40.9534	42.7155	44.4394	46.3071	48.3413		7/6/2025	Change was made by 4.0% Resolution No. 71,583-N.S.
2164	REVENUE DEVELOPMENT SPECIALIST II	CSU0	H	H067	51.0611	53.2980	55.6919	58.0852	60.6349		7/6/2025	Change was made by 4.0% Resolution No. 71,583-N.S.
1196	REVENUE DEVELOPMENT SUPERVISOR	PEU2	H	H075	52.7224	55.2255	57.9489	60.7753	63.7262		7/6/2025	Change was made by 4.0% Resolution No. 71,586-N.S.
5047	ROSARIAN	MC03	H	H058			39.8781	41.1218	42.3857		7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
7022	SCHOOL CROSSING GUARD	UNR5	H	H089	29.4079						7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
2166	SENIOR ACCOUNTANT	PEU2	H	H076	52.7925	55.3352	58.0483	60.9029	63.8144		7/6/2025	Change was made by 4.0% Resolution No. 71,586-N.S.
9005	SENIOR ANIMAL CONTROL OFFICER	MC03	H	H065			41.2115	42.4453	43.6690		7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
6052	SENIOR AQUATICS SPECIALIST	UNR5	H	H091				30.5401	32.4839		7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
2168	SENIOR AUDITOR	PEU2	H	H077	52.7170	55.2220	57.9441	60.7797	63.7198		7/6/2025	Change was made by 4.0% Resolution No. 71,586-N.S.
2170	SENIOR BEHAVIORAL HEALTH CLINICIAN	CSU0	H	H068	52.6759	54.8028	56.8393	59.0927	61.4914		7/6/2025	Change was made by 4.0% Resolution No. 71,583-N.S.
2172	SENIOR BLDG PLANS ENGINEER	PEU2	H	H079	69.7409	73.2475	76.8965	80.7436	84.2319		7/6/2025	Change was made by 4.0% Resolution No. 71,586-N.S.
3039	SENIOR BLDG PLANS EXAMINER	CSU0	H	H070	57.4202	59.9012	62.6183	65.2672	68.1615		7/6/2025	Change was made by 4.0% Resolution No. 71,583-N.S.
3037	SENIOR BUILDING INSPECTOR	CSU0	H	H069	57.4202	59.9012	62.6183	65.2672	68.1615		7/6/2025	Change was made by 4.0% Resolution No. 71,583-N.S.
2174	SENIOR BUYER	PEU2	H	H080	44.2664	46.3650	48.5011	50.8551	53.1896		7/6/2025	Change was made by 4.0% Resolution No. 71,586-N.S.
1201	SENIOR CITIZEN CENTER DIRECTOR	PEU2	H	H081	44.0906	46.0446	47.9445	49.8624	52.4164		7/6/2025	Change was made by 4.0% Resolution No. 71,586-N.S.
1203	SENIOR ELECTRICAL SUPERVISOR	PEU2	H	H084			61.4327	64.2140	67.3770		7/6/2025	Change was made by 4.0% Resolution No. 71,586-N.S.
3041	SENIOR ENGINEERING TECH	PEU2	H	H083	41.9459	43.8817	47.4558	48.0353	50.3802		7/6/2025	Change was made by 4.0% Resolution No. 71,586-N.S.
1205	SENIOR EQUIPMENT SUPERVISOR	PEU2	H	H085	50.2027	52.5939	55.2029	57.8874	60.6949		7/6/2025	Change was made by 4.0% Resolution No. 71,586-N.S.



Pay Basis Key
H = Hourly rate
D = Daily rate

JOB CLASS	CLASSIFICATION TITLE	GROUP/B U	PAY BASIS	PAY GRADE	1/BAND MIN	2/BAND MAX	3	4	5	6	EFFECTIVE DATE	RESOLUTION
4070	SENIOR FIELD REPRESENTATIVE	CSU0	H	H073			41.3224	43.1440	44.9061		7/6/2025	Change was made by 4.0% Resolution No. 71,583-N.S.
5051	SENIOR FORESTRY CLIMBER	MC03	H	H067			44.7846	46.1892	47.6353		7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
1207	SENIOR FORESTRY SUPERVISOR	PEU2	H	H086	53.4706	55.9971	58.7603	61.4871	64.3865		7/6/2025	Change was made by 4.0% Resolution No. 71,586-N.S.
6054	SENIOR GROUNDSKEEPER	MC03	H	H068			36.0875	37.1223	38.3561		7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
2180	SENIOR HEARING EXAMINER	PEU2	H	H088	66.2832	70.6229	74.3016	77.6298	82.3962		7/6/2025	Change was made by 4.0% Resolution No. 71,586-N.S.
6056	SENIOR LANDSCAPE GARDENER	MC03	H	H069			40.8234	42.0371	43.3905		7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
2190	SENIOR LIBRARIAN	CSU0	H	H076	46.0485	48.0372	50.1542	52.4581	54.7322		7/6/2025	Change was made by 4.0% Resolution No. 71,583-N.S.
7028	SENIOR MARINA ASSISTANT	MC03	H	H070			36.4354	37.4603	38.6843		7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
2192	SENIOR MGMT ANALYST	PEU2	H	H090	54.3899	56.9896	59.7970	62.7271	65.7616		7/6/2025	Change was made by 4.0% Resolution No. 71,586-N.S.
3043	SENIOR PERMIT SPECIALIST	CSU0	H	H077	39.5049	41.4955	43.5598	45.7478	48.6685		7/6/2025	Change was made by 4.0% Resolution No. 71,583-N.S.
2196	SENIOR PLANNER	CSU0	H	H078	57.1838	59.7433	62.4710	65.2180	68.1324		7/6/2025	Change was made by 4.0% Resolution No. 71,583-N.S.
2198	SENIOR PUBLIC HEALTH NURSE	CSU0	H	H079	71.5679	74.3118	77.1404	80.4179	83.5083		7/6/2025	Change was made by 4.0% Resolution No. 71,583-N.S.
1211	SENIOR PUBLIC WORKS SUPERVISOR	PEU2	H	H091	48.0756	50.3535	52.8302	55.2880	57.8968		7/6/2025	Change was made by 4.0% Resolution No. 71,586-N.S.
6058	SENIOR SERVICE AIDE	CSU0	H	H080			27.7258	28.7393	29.8819		7/6/2025	Change was made by 4.0% Resolution No. 71,583-N.S.
6060	SENIOR SERVICE ASSISTANT	CSU0	H	H081			35.4056	36.3309	37.2072		7/6/2025	Change was made by 4.0% Resolution No. 71,583-N.S.
1215	SENIOR SYSTEMS ANALYST	PEU2	H	H093	59.2017	62.1506	65.2983	68.5974	72.1137		7/6/2025	Change was made by 4.0% Resolution No. 71,586-N.S.
1217	SENIORS NUTRITION PROG SUPERVISOR	PEU2	H	H094	45.8355	48.0283	50.2595	52.6602	55.3165		7/6/2025	Change was made by 4.0% Resolution No. 71,586-N.S.
5053	SERVICE TECHNICIAN	MC03	H	H059			39.4704	40.6770	41.8838		7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
5055	SEWER MAINT ASSISTANT SUPERVISOR	MC03	H	H060			46.0984	47.6190	49.1811		7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
6062	SKILLED LABORER	MC03	H	H061			36.7101	37.8341	39.0238		7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
2200	SOCIAL SERVICES SPECIALIST	CSU0	H	H082	40.9534	42.7154	44.4393	46.3070	48.3411		7/6/2025	Change was made by 4.0% Resolution No. 71,583-N.S.
6064	SOLID WASTE LOADER OPERATOR	MC03	H	H062	34.3978	36.9299	38.7790	40.7204	42.7459		7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
6066	SOLID WASTE SUPERVISOR	PEU2	H	H096			47.4174	49.2077	51.2438		7/6/2025	Change was made by 4.0% Resolution No. 71,586-N.S.
6068	SOLID WASTE TRUCK DRIVER	MC03	H	H063			41.9826	43.6934	44.8837		7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
6070	SOLID WASTE WORKER	MC03	H	H064			36.6716	38.3368	39.4524		7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
1218	SOLID WASTER RECYCLING MANAGER	PEU2	H	H095	71.8773	75.2992	78.9573	82.8327	86.8596		7/6/2025	Change was made by 4.0% Resolution No. 71,586-N.S.
6071	SPORTS FIELD MONITOR (R2)	CSPT	H	H002	24.4953	25.2302	25.9871				7/6/2025	Change was made by 4.0% Resolution No. 71,583-N.S.
6073	SPORTS OFFICIAL (R2)	CSPT	H	H003	24.4953	27.9280	31.9536	35.9287	39.9289		7/6/2025	Change was made by 4.0% Resolution No. 71,583-N.S.
1199	SR BLDG MAINTENANCE SUPERVISOR	PEU2	H	H078	48.0756	50.3535	52.8302	55.2880	57.8968		7/6/2025	Change was made by 4.0% Resolution No. 71,586-N.S.
2176	SR COMMUNITY DEVEL PROJ COORD	PEU2	H	H082	59.6835	62.6043	65.5536	68.7391	72.0283		7/6/2025	Change was made by 4.0% Resolution No. 71,586-N.S.
5049	SR COMMUNITY HEALTH SPECIALIST	CSU0	H	H071	36.1734	37.4433	38.6445	39.9538	41.9920		7/6/2025	Change was made by 4.0% Resolution No. 71,583-N.S.
7026	SR CRIME SCENE TECHNICIAN	MC03	H	H066			47.3903	49.2312	51.1414		7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
2178	SR ENVIRONMENTAL HEALTH SPECIALIST	CSU0	H	H072	52.0967	53.9247	55.9431	58.1787	60.3691		7/6/2025	Change was made by 4.0% Resolution No. 71,583-N.S.
2182	SR HEALTH MANAGEMENT ANALYST	CSU0	H	H074	52.6648	55.1948	57.8927	60.7576	63.6720		7/6/2025	Change was made by 4.0% Resolution No. 71,583-N.S.
2184	SR HEALTH SVCS PROG SPECIALIST	PEU2	H	H087	52.4429	54.4279	56.5453	58.9179	61.1769		7/6/2025	Change was made by 4.0% Resolution No. 71,586-N.S.
2188	SR INFO SYSTEMS SPECIALIST	CSU0	H	H075	51.2097	53.4902	55.8979	58.4230	61.0299		7/6/2025	Change was made by 4.0% Resolution No. 71,583-N.S.
1209	SR LANDSCAPE GARDENER SUPERVISOR	PEU2	H	H089	53.4706	55.9971	58.7603	61.4871	64.3865		7/6/2025	Change was made by 4.0% Resolution No. 71,586-N.S.
1213	SR SOLID WASTE SUPERVISOR	PEU2	H	H092	48.5294	50.8263	53.3312	55.8082	58.4353		7/6/2025	Change was made by 4.0% Resolution No. 71,586-N.S.
1221	SUPERVISING BUILDING INSPECTOR	PEU2	H	H097	60.4682	63.4645	66.8864	69.7219	73.0781		7/6/2025	Change was made by 4.0% Resolution No. 71,586-N.S.
1223	SUPERVISING CIVIL ENGINEER	PEU2	H	H098	69.9396	73.3140	76.8589	80.5739	84.4492		7/6/2025	Change was made by 4.0% Resolution No. 71,586-N.S.
1225	SUPERVISING HEARING EXAMINER	PEU2	H	H099	71.6895	75.3584	79.1756	83.1654	87.3699		7/6/2025	Change was made by 4.0% Resolution No. 71,586-N.S.
2208	SUPERVISING LIBRARIAN	CSU0	H	H083	52.4676	54.8996	57.4889	60.2461	63.2093		7/6/2025	Change was made by 4.0% Resolution No. 71,583-N.S.
5003	SUPERVISING LIBRARIAN ASSISTANT	CSU0	H	H084	35.5825	37.0593	38.6736	40.3379	43.7906		7/6/2025	Change was made by 4.0% Resolution No. 71,583-N.S.
2212	SUPERVISING PUBLIC HEALTH NURSE	PEU2	H	H100	65.9770	68.6038	71.4398	74.3844	77.4655		7/6/2025	Change was made by 4.0% Resolution No. 71,586-N.S.
7024	SUPERVISING PUBLIC SAFETY DISPATCHER	MC03	H	H071			55.6033	57.9091	60.3388		7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
1227	SUPERVISING SYSTEMS ANALYST	PEU2	H	H101	70.6580	74.1268	77.6716	81.5001	85.4043		7/6/2025	Change was made by 4.0% Resolution No. 71,586-N.S.
1229	SUPERVISING TRANSPORTATION ENGINEER	PEU2	H	H102	70.4687	74.0609	77.8418	81.8117	86.0373		7/6/2025	Change was made by 4.0% Resolution No. 71,586-N.S.
3045	SURVEY TECHNICIAN	PEU2	H	H103	40.1916	42.0638	43.9909	46.0632	48.3169		7/6/2025	Change was made by 4.0% Resolution No. 71,586-N.S.
2214	SYSTEMS ACCOUNTANT	PEU2	H	H104	60.0895	63.0829	66.2780	69.6262	73.1954		7/6/2025	Change was made by 4.0% Resolution No. 71,586-N.S.
6077	TOOL LENDING SPECIALIST	MC03	H	H072			37.6595	39.4761	41.3325		7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
6079	TRACTOR TRAILER DRIVER	MC03	H	H073	38.7790	40.7204	42.7459	44.8944	47.1312		7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
3047	TRAFFIC ENGINEERING ASSISTANT	PEU2	H	H105			40.8822	42.8765	44.8336		7/6/2025	Change was made by 4.0% Resolution No. 71,586-N.S.
5057	TRAFFIC MAINTENANCE SUPERVISOR	MC03	H	H074			46.5345	47.9673	49.5093		7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
6081	TRAFFIC MAINTENANCE WORKER I	MC03	H	H075			34.5455	35.5302	36.6845		7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
6083	TRAFFIC MAINTENANCE WORKER II	MC03	H	H076		36.6845	37.7990	38.9829	40.1072		7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
1231	TRANSPORTATION MANAGER	PEU2	H	H106	76.0921	79.8927	83.8907	88.0788	92.4892		7/6/2025	Change was made by 4.0% Resolution No. 71,586-N.S.
1232	TRANSPORTATION SERVICES COORD	PEU2	H	H107	42.8074	44.9534	47.1982	49.5613	52.0364		7/6/2025	Change was made by 4.0% Resolution No. 71,586-N.S.
1234	TREASURY MANAGER	PEU2	H	H108	63.9798	67.1698	70.5321	74.0540	77.7611		7/6/2025	Change was made by 4.0% Resolution No. 71,586-N.S.



Pay Basis Key
H = Hourly rate
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JOB CLASS	CLASSIFICATION TITLE	GROUP/B U	PAY BASIS	PAY GRADE	1/BAND MIN	2/BAND MAX	3	4	5	6	EFFECTIVE DATE	RESOLUTION
4001	VECTOR CONTROL TECHNICIAN	CSU0	H	H085			36.3593	37.6174	38.7787		7/6/2025	Change was made by 4.0% Resolution No. 71,583-N.S.
5059	WAREHOUSE OPS SPECIALIST	MC03	H	H080		40.8035	42.8333	44.8630	46.8729		7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
1236	WATERFRONT MANAGER	PEU2	H	H109	61.6023	64.5894	67.6896	71.0360	74.4296		7/6/2025	Change was made by 4.0% Resolution No. 71,586-N.S.
1238	WATERFRONT SUPERVISOR	PEU2	H	H110	52.3123	55.0718	57.9707	61.0229	64.2354		7/6/2025	Change was made by 4.0% Resolution No. 71,586-N.S.
2218	WATERSHED RESOURCES SPECIALIST	PEU2	H	H111	44.0888	46.4315	48.6066	51.0304	53.5861		7/6/2025	Change was made by 4.0% Resolution No. 71,586-N.S.
6087	WEIGHMASTER	MC03	H	H077		36.1472	38.2264	40.0475	40.9627		7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
6089	WEIGHMASTER TRAINEE	MC03	H	H078			35.2817	36.8838	37.9579		7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
5061	WELDER MECHANIC	MC03	H	H079			47.6275	49.0736	50.5197		7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
6091	YARDMASTER	MC03	H	H081			40.8035	42.8333	44.8630	46.8729	7/6/2025	Change was made by 4.0000% Resolution No. 71,408-N.S.
9006	YOUTH ENROLLEE	UNR5	H	H103					19.1800		7/1/2025	Minimum Wage Ordinance No. 7,505-N.S. - Updated processed on 07/06/25



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Payroll

Circular Letter

January 8, 2020

Circular Letter: 200-003-20

Distribution: IV, VI, X, XII, XVI

To: All CalPERS Contracted Agencies (Public Agency, Schools, and State)
Subject: Statutory and Regulatory Requirements for Publicly Available Pay Schedules

Purpose

The purpose of this Circular Letter is to inform all CalPERS Contracted Agencies of the requirements for providing CalPERS with a Publicly Available Pay Schedule in compliance with the Public Employees' Retirement Law (PERL), Public Employees' Pension Reform Act of 2013 (PEPRA), and Title 2 of the California Code of Regulations (CCR).

Purpose of Publicly Available Pay Schedules

Under the PERL and PEPRA, compensation earnable and pensionable compensation are determined in accordance with amounts identified on publicly available pay schedules.

Compensation Earnable

Under Government (Gov.) Code sections 20636 and 20636.1, compensation earnable means the pay rate and special compensation of the member, as further defined by those statutes.

Pay rate for contracting agency and school members is deemed the normal monthly rate of pay or base pay of the member paid in cash to similarly situated members of the same group or class of employment for services rendered on a full-time basis during normal working hours, pursuant to publicly available pay schedules. Pay rate for contracting agency and school members who are not in a group or class is deemed the monthly rate of pay or base pay of the member, paid in cash and pursuant to publicly available pay schedules, for services rendered on a full-time basis during normal working hours, subject to specified limitations.

Pay rate for state members is deemed the average monthly remuneration paid in cash out of funds paid by the employer to similarly situated members of the same group or class of employment, in payment for the member's services or for time during which the member is excused from work, as further specified by subdivision (g) of Gov. Code 20636, pursuant to publicly available pay schedules.

Pensionable Compensation

Pursuant to Gov. Code section 7522.34, pensionable compensation of a new member of any public retirement system means the normal monthly rate of pay or base pay of the member paid in cash to similarly situated members of the same group or class of employment for services rendered on a full-time basis during normal working hours, pursuant to publicly available pay schedules, subject to specified limitations.

Requirements of Publicly Available Pay Schedules

Subdivision (a) of CCR section 570.5 defines the requirements for a publicly available pay schedule used to determine pay rates.

Pay rates shall be limited to the amount listed on a pay schedule that must meet all the following eight (8) requirements:

1. Be duly approved and adopted by the employer's governing body in accordance with requirements of applicable public meetings laws
2. Identify the position title for every employee position
3. Show the pay rate as a single amount or multiple amounts within a range for each identified position
4. Indicate the time base, including, but not limited to, whether the time base is hourly, daily, bi-weekly, monthly, bi-monthly, or annually
5. Be posted at the office of the employer or immediately accessible and available for public review from the employer during normal business hours or posted on the employer's website
6. Indicate an effective date and date of any revisions
7. Is retained by the employer and available for public inspection for not less than five years
8. Does not reference another document in lieu of disclosing the pay rate

Here is an example of a compliant pay schedule, to the extent it has been duly approved and adopted by the employer's governing body in accordance with requirements of applicable public meeting laws, it is posted on the employer's website, and it is retained by the employer and available for public inspection for not less than five years:

City of CalPERS Salary Schedule for Fiscal Year 17-18 Effective as of 07/01/2017						
Classification	Rate Type	Step 1	Step 2	Step 3	Step 4	Step 5
City Manager	Monthly	\$10,500	\$11,000	\$11,500	\$12,000	\$12,500
City Counsel	Monthly	\$10,000	\$10,500	\$11,000	\$11,500	\$12,000
City Clerk	Monthly	\$5,500	\$6,000	\$6,500	\$7,000	\$7,500
Call Center Representative	Monthly	\$5,000	\$5,500	\$6,000	\$6,500	\$7,000
Analyst	Monthly	\$5,000	\$5,500	\$6,000	\$6,500	\$7,000
Assistant	Monthly	\$4,500	\$5,000	\$5,500	\$6,000	\$6,500
Revised as of 09/01/2017 and adopted by the Board as of 09/15/2017						

Special Compensation

Pursuant to CCR section 571 for classic members, and CCR section 571.1 for new members under PEPR, special compensation items are defined under an exclusive list. Each special compensation item shall be reported separately from pay rate, in accordance with the criteria described in those regulations. Therefore, a publicly available pay schedule in which the special compensation items are reflected in the pay rates does not comply with CCR section 570.5.

Absence of Publicly Available Pay Schedule

If an employer fails to meet the requirements of subdivision (a) of CCR section 570.5, under subdivision (b), the board may determine in its sole discretion an amount that will be considered as pay rate, taking into consideration all information it deems relevant including, but not limited to, the following:

- Documents approved by the employer’s governing body in accordance with requirements of public meeting laws and maintained by the employer
- Last pay rate listed on a pay schedule that conforms to the requirements of subdivision (a) with the same employer for the position at issue
- Last pay rate for the member that is listed on a pay schedule that conforms with the requirements of subdivision (a) with the same employer for a different position
- Last pay rate for the member in a position that was held by the member and that is listed on a pay schedule that conforms to the requirements of subdivision (a) of a former CalPERS employer.

Importance of Publicly Available Pay Schedule

Publicly available pay schedules are required by CalPERS and are a critical component to verify all members’ pay rates when calculating members’ retirement benefits. Maintaining a compliant publicly available pay schedule will support transparency and expedite CalPERS’ review process.

Circular Letter: 200-003-20
January 8, 2020

Failure to provide CalPERS with a compliant publicly available pay schedule may result in a retirement benefit being delayed.

Questions

It is the employer's responsibility to comply with all terms and conditions set forth in the employer's contract with CalPERS and to ensure all reportable information is compliant with the PERL, PEPR, and the CCR.

If you have any questions or concerns, contact the CalPERS Customer Contact Center at **888 CalPERS** (or **888-225-7377**), or email MOU_Review@calpers.ca.gov.

Renee Ostrander, Chief
Employer Account Management Division

