



Office of the City Manager

INFORMATION CALENDAR
July 29, 2025

To: Honorable Mayor and Members of the City Council
From: Commission on Labor
Submitted by: Joseph (Joey) Flegel-Mishlove, Chair
Subject: Commission on Labor Fiscal Year 2026 Work Plan

INTRODUCTION

The City of Berkeley Commission on Labor hereby submits its work plan for Fiscal Year 2026, which was adopted at the May 21, 2025, Commission on Labor meeting.

CURRENT SITUATION AND ITS EFFECTS

On May 21, 2025, the Commission on Labor adopted the attached work plan through the action detailed:

Action: M/S/C (Arbaugh/Scantlebury) to adopt the Fiscal Year 2026 Work Plan formed by the commission during a public meeting.

PASSED

Vote: Ayes: Arbaugh, Flegel-Mishlove, Phillips, and Scantlebury. Noes: None. Abstentions: None. Absent: Bowen (unexcused), Delfin Polk (excused)

BACKGROUND

In 2016, the City Council adopted direction to commissioners to submit a work plan annually.

ENVIRONMENTAL SUSTAINABILITY AND CLIMATE IMPACTS

There is no identifiable environmental sustainability or climate impact associated with the adoption of this work plan.

POSSIBLE FUTURE ACTION

None.

FISCAL IMPACTS OF POSSIBLE FUTURE ACTION

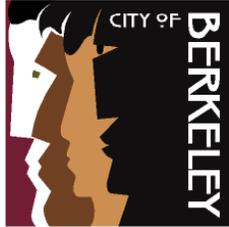
None.

CONTACT PERSON

Emily Rose, Commission Secretary, HHCS, 510-981-7551

Attachments:

1: Commission on Labor Fiscal Year 2026 Work Plan



Commission on Labor

WORK PLAN for Fiscal Year 2026
Commission on Labor for the City of Berkeley

Research and gather information to report to City Council and support Commission's Recommendations to City Council:

- a. Develop policies for recommendation to City Council in formal coordination with other City of Berkeley commissions to maximize the availability of subject matter experts and identify connections between labor and other relevant issues including, but not limited to, economic development and human rights.
- b. Examine City's policies and practices regarding workplace sexual harassment, and other forms of discrimination and harassment.
- c. Examine how City policies can promote the retention and interests of City workers during the budgetary deficit.
- d. Review and monitor Fair Workweek Ordinance implementation.
- e. Review the Community Workforce Agreement with the Alameda County Building and Construction Trades Council and examine opportunities for local workforce development
- f. Examine workforce development opportunities and the First Source Program
- g. Review and recommend updates to the Labor Bill of Rights.
- h. Examine development of the City of Berkeley Just Transition Residential Electrification Pilot Project.
- i. Examine and develop policies to promote employee ownership models of business.

Education:

- a. Facilitate education of workers in Berkeley about their rights and the process for addressing workplace sexual harassment.
- b. Facilitate education of children and young adults in Berkeley about the benefits and opportunities of organized labor.
- c. Facilitate workforce development pre-apprenticeship opportunities working with Berkeley Unified School District.

Local labor disputes:

- a. Hold public hearings on labor disputes as requested/required
- b. Submit recommendations to Council based on information gathered from both sides of disputing parties.

