



Office of the City Manager

CONSENT CALENDAR
November 18, 2025

To: Honorable Mayor and Members of the City Council
From: Paul Buddenhagen, City Manager
Submitted by: Terrance Davis, Director, Public Works Department
Subject: Contracts: On-Call Industrial Hygiene and Regulatory Compliance Services

RECOMMENDATION

Adopt four Resolutions authorizing the City Manager to execute the following contracts, and any amendments, extensions or other change orders for on-call industrial hygiene (IH) services and on-call regulatory compliance (RC) services, each for a contract period of January 1, 2026 to January 1, 2029:

1. IH: Acumen Industrial Hygiene, Inc for an amount not to exceed \$100,000;
2. IH: Millennium Consulting Associates for an amount not to exceed \$100,000;
3. IH: Ninyo & Moore Geotechnical & Environmental Sciences Consultants: for an amount not to exceed \$100,000; and
4. RC: Geosyntec Consultants, Inc. for an amount not to exceed \$4,000,000.

FISCAL IMPACTS OF RECOMMENDATION

Funding for the Industrial Hygiene contracts for Fiscal Year (FY) 2026 is available in the adopted Public Works budget in the Capital Improvement Fund (501). Funding for the Regulatory Compliance Services contract for FY 2026 is available in the adopted FY 2026 budget for the Zero Waste Fund (601). Funding for FY 2027, FY 2028, and FY 2029 is subject to appropriation in the future fiscal years' budget for the Capital Improvement Fund and the Zero Waste Fund and would be evaluated in the future based on the department's need for industrial hygiene and regulatory compliance services.

CURRENT SITUATION AND ITS EFFECTS

Public Works is responsible for the maintenance and construction of City buildings including fire stations, senior centers, public garages, and multi-storied office buildings. Many of these buildings were constructed prior to 1980 and may contain hazards. In addition, Public Works is also responsible for the post-closure maintenance, monitoring, and reporting for the closed Berkeley Landfill (also known as Cesar Chavez Park, and located on the shoreline of the San Francisco Bay). To meet these obligations, Public

Works sought consultant(s) to provide industrial hygiene and hazardous material assessment services primarily related to construction and demolition activities, and landfill post-closure maintenance consulting and compliance.

A Request for Qualifications (RFQ) was issued August 6, 2025, (Specification No. 25-11744-C) seeking qualified firms or individuals to provide on-call industrial hygiene and/or regulatory compliance services. Firms or individuals were able to submit a proposal to provide industrial hygiene consulting services only, regulatory compliance services only, or both.

On August 26, 2025, the City received Statements of Qualifications (SOQs) from six firms. Four firms for only industrial hygiene services, one firm for only regulatory compliance services, and one firm for both scopes of services. A panel of City staff reviewed the industrial hygiene SOQs and selected Acumen Industrial Hygiene, Millennium Consulting Associates, and Ninyo & Moore Geotechnical & Environmental Sciences Consultants as the best qualified firms to meet the City's needs. A separate panel of City staff reviewed the regulatory compliance services SOQs and selected Geosyntec Consultants, Inc. as the best qualified firm to meet the City's needs.

On-Call Industrial Hygiene services and Regulatory Compliance services is a Strategic Plan Priority Project, advancing our goal to provide state-of-the-art, well-maintained infrastructure, amenities, and facilities.

BACKGROUND

The City seeks this contract with Geosyntec to provide regulatory compliance services due to the increased requirements at the closed landfill including: radiological testing, chemical sampling, and other compliance activities associated with the Bay Area Air Quality Management District Abatement Order. Geosyntec provides the City with a level of subject matter expertise on landfill regulatory compliance required to meet the increased regulatory requirements. Existing City staff do not possess this subject matter expertise.

In June 2015, the City issued an RFP for On-Call Industrial Hygiene Services (Specification No. 15-10954). One firm was selected and a not to exceed (NTE) contract for \$50,000 was awarded. City Council approved Resolution 69,612-N.S in June 2016, which authorized a contract amendment increasing the NTE amount to \$200,000. The expiration date of this contract was extended to June 30, 2025.

ENVIRONMENTAL SUSTAINABILITY AND CLIMATE IMPACTS

Geosyntec's regulatory compliance services for landfill post-closure maintenance consulting and compliance will ensure that the City maintains compliance with Bay Area Air Quality Management District, San Francisco Bay Regional Water Quality Control Board, and CalRecycle regulations that relate to environmental protection and sustainability. Since 2024, additional compliance activities have been required at the closed Berkeley Landfill. Geosyntec can provide technical expertise and knowledge on

emerging trends and technologies related to closed landfill infrastructure, maintenance, and monitoring. The City does not have the in-house capability or expertise required for the increased compliance demands at the closed Berkeley Landfill.

Acumen Industrial Hygiene, Millennium Consulting Associates, and Ninyo & Moore Geotechnical & Environmental Sciences Consultants will assist the City with sampling and reporting for lead, asbestos, and other hazardous materials in City facilities. Contracting with these firms allows the City to ensure construction and renovation projects meet health and safety standards for workers, employees, and the public.

RATIONALE FOR RECOMMENDATION

Acumen Industrial Hygiene, Millennium Consulting Associates, and Ninyo & Moore Geotechnical & Environmental Sciences Consultants are all highly qualified industrial hygiene firms. Geosyntec is a highly qualified regulatory compliance firm. The City does not have the capability to provide these services in-house. Establishing on-call contracts allows City staff to retain services as-needed, quickly, and based on a standard fee schedule.

ALTERNATIVE ACTIONS CONSIDERED

No alternative actions were considered. The City does not have the staff expertise or resources to provide the necessary services.

CONTACT PERSON

Wahid Amiri, Deputy Director, Public Works, (510) 981-6396

Ronald A. Nevels, Manager of Engineering, Public Works, (510) 981-6439

Elmar Kapfer, Supervising Civil Engineer, Public Works, Phone # (510) 981-9391

Attachments:

- 1: Resolution: Contract with Acumen Industrial Hygiene
- 2: Resolution: Contract with Millennium Consulting Associates
- 3: Resolution: Contract with Ninyo & Moore Geotechnical & Environmental Sciences Consultants
- 4: Resolution: Contract with Geosyntec Consultants, Inc.
- 5: Bid Abstract

RESOLUTION NO. ##,###-N.S.

ACUMEN INDUSTRIAL HYGIENE FOR ON-CALL INDUSTRIAL HYGIENE SERVICES

WHEREAS, on August 6, 2025, the City released a Request for Qualifications (Specification No. 25-11744-C) seeking firms or individuals to provide on-call industrial hygiene and/or regulatory compliance services; and

WHEREAS, firms or individuals were able to submit a proposal to provide industrial hygiene consulting services only, regulatory compliance services only, or both; and

WHEREAS, on August 26, 2025, the City received 5 submissions, 4 of which included submissions for the industrial hygiene scope of services which were reviewed and rated; and

WHEREAS, the submission from Acumen Industrial Hygiene has been found to be fully qualified and responsive to the City's request; and

WHEREAS, funding will be identified and requested for appropriation as projects arise.

NOW THEREFORE, BE IT RESOLVED by the Council of the City of Berkeley that the City Manager is authorized to execute a contract and any amendments with Acumen Industrial Hygiene for on-call industrial hygiene services for City-owned facilities from January 1, 2026, to January 1, 2029, for an amount not to exceed \$100,000 with the option to extend for two (2) additional one-year terms. A record signature copy of said contract and any amendments to be on file in the Office of the City Clerk.

RESOLUTION NO. ##,###-N.S.

MILLENNIUM CONSULTING ASSOCIATES HYGIENE FOR ON-CALL INDUSTRIAL
HYGIENE SERVICES

WHEREAS, on August 6, 2025, the City released a Request for Qualifications (Specification No. 25-11744-C) seeking firms or individuals to provide on-call industrial hygiene and/or regulatory compliance services; and

WHEREAS, firms or individuals were able to submit a proposal to provide industrial hygiene consulting services only, regulatory compliance services only, or both; and

WHEREAS, on August 26, 2025, the City received 5 submissions, 4 of which included submissions for the industrial hygiene scope of services which were reviewed and rated; and

WHEREAS, the submission from Millennium Consulting Associates has been found to be fully qualified and responsive to the City's request; and

WHEREAS, funding will be identified and requested for appropriation as projects arise.

NOW THEREFORE, BE IT RESOLVED by the Council of the City of Berkeley that the City Manager is authorized to execute a contract and any amendments with Millennium Consulting Associates for on-call industrial hygiene services for City-owned facilities from January 1, 2026, to January 1, 2029, for an amount not to exceed \$100,000 with the option to extend for two (2) additional one-year terms. A record signature copy of said contract and any amendments to be on file in the Office of the City Clerk.

RESOLUTION NO. ##,###-N.S.

NINYO & MOORE GEOTECHNICAL & ENVIRONMENTAL SCIENCES
CONSULTANTS FOR ON-CALL INDUSTRIAL HYGIENE SERVICES

WHEREAS, on August 6, 2025, the City released a Request for Qualifications (Specification No. 25-11744-C) seeking firms or individuals to provide on-call industrial hygiene and/or regulatory compliance services; and

WHEREAS, firms or individuals were able to submit a proposal to provide industrial hygiene consulting services only, regulatory compliance services only, or both; and

WHEREAS, on August 26, 2025, the City received 5 submissions, 4 of which included submissions for the industrial hygiene scope of services which were reviewed and rated; and

WHEREAS, the submission from Ninyo & Moore Geotechnical & Environmental Sciences Consultants has been found to be fully qualified and responsive to the City's request; and

WHEREAS, funding will be identified and requested for appropriation as projects arise.

NOW THEREFORE, BE IT RESOLVED by the Council of the City of Berkeley that the City Manager is authorized to execute a contract and any amendments with Ninyo & Moore Geotechnical & Environmental Sciences Consultants. for on-call industrial hygiene services for City-owned facilities from January 1, 2026, to January 1, 2029, for an amount not to exceed \$100,000 with the option to extend for two (2) additional one-year terms. A record signature copy of said contract and any amendments to be on file in the Office of the City Clerk.

RESOLUTION NO. ##,###-N.S.

CONTRACT: GEOSYNTEC CONSULTANTS, INC. FOR ON-CALL REGULATORY COMPLIANCE SERVICES

WHEREAS, on August 6, 2025, the City released a Request for Qualifications (Specification No. 25-11744-C) seeking firms or individuals to provide on-call industrial hygiene and/or regulatory compliance services; and

WHEREAS, firms or individuals were able to submit a proposal to provide industrial hygiene consulting services only, regulatory compliance services only, or both; and

WHEREAS, on August 26, 2025, the City received 5 submissions, 2 of which included submissions for the regulatory compliance services scope of services, which were reviewed and rated; and

WHEREAS, the highest rated firm was considered the best qualified to meet the City's needs; and

WHEREAS, the submission from Geosyntec Consultants, Inc. has been found, by City staff, to be the highest rated firm, responsive to the City's request; and

WHEREAS, funding is available in the FY 2026 budget in the Zero Waste Fund 601, and funding in future years will be identified and requested for appropriation as projects arise.

NOW THEREFORE, BE IT RESOLVED by the Council of the City of Berkeley that the City Manager is authorized to execute a contract and any amendments with Geosyntec Consultants, Inc. for on-call regulatory compliance services for the contract period of January 1, 2026, through January 1, 2029, in an amount not to exceed \$4,000,000. A record signature copy of said contract and any amendments to be on file in the Office of the City Clerk.



City of Berkeley
Abstract of Bid Worksheet

Finance Department
General Services Division

For: On-Call Industrial Hygiene for City Facilities and Landfill
Spec. 25-11744-C DATE: 8/26/2025

	Bidders		Local Vendor	WC	NF	OS	SC	LW	EBO
1	Intertek			X	X	X	X	X	X
2	Acumen			X	X	X	X	X	X
3	Langan			X	X	X	X	X	X
4	Millennium Consultants			X	X	X	X	X	X
5	GeoSyntec			X	X	X	X	X	X
6	Ninyo & Moore			X	X	X	X	X	X
7									
8									
9									
10									

Bid Recorder:

Tanisha Gainer *Tanisha Gainer*

DATE 17/10/2025

Bid Opener:

Roop Soorma *RSoorma*

DATE 17/10/2025

Project Manager:

Priya Chopra *Priya Chopra*

DATE 17/10/2025