



RRV/City Council Referral Process Results

March 25, 2025

Today's Presentation

- 2025 Prioritized List
- Action to Take Today



Reweight Range Voting (RRV)

How it works:

- Each Councilmember rates every referral on a scale of 0-5 (0 being the least support and five being the most support) using the ServiceNow RRV Portal.
- There is no limit to repeat scores (i.e. giving every referral a 5)
- The scores are tallied, and the referral with the highest total score becomes 1st priority.
- Then, for the remaining referrals, the scores are reweighted based on how much influence each CM has had up to that point. This guarantees equal influence over the long run.

The Data

- Attachment 1, Exhibit A – The final rankings. This list is the result of taking the raw scores, starting with the highest score, then going through the repeating process of assigning a priority number and reweighting the list.
- Attachment 2 – The raw scores assigned to each referral by all Councilmembers. Where no rating was assigned, the default score is zero.

The Results – Top 20

Public Works (11)

Planning (4)

City Manager (3)

OED (1)

HHCS (1)

All 43 Referrals: PW (20), Planning (13), CMO (4), HHCS (3), CAO (1), PRW (1), OED (1)

Addressing the Referrals

- Certain Departments are Over-Represented
- Capacity and Workload
- Discretion for City Manager in Assigning Referrals
- Every Department will determine what resources are needed to start work on their top referral(s)

Action for This Meeting

- Review the List
- Determine if additional referrals should be removed
- Vote on removing referrals
- Adopt Resolution for the 2025 prioritization list (Att. 1)



Questions?