

REVISED AGENDA MATERIAL for Supplemental Packet 2

Meeting Date: June 24, 2025

Item Number: 24

Item Description: FY 2026 Proposed Budget Adoption

Submitted by: Shana Amenaghawon, Interim Budget Manager
City Manager's Office

The Proposed FY2026 Mid-Biennial update budget and resolution have been revised to incorporate proposed changes to the FY 2026 Proposed Budget since it was first presented to the Council on May 20, 2025. The changes primarily include changes that were not included on May 20, 2025, due to timing, as well as proposed updates to Measure P and U1 as presented in the Budget and Finance Committee on June 12, 2025, and the funding of several items as presented within the Mayor's Supplemental Budget Recommendations from the June 17, 2025, Budget and Finance committee meeting. A summary of the changes is as follows:

The FY 2026 Proposed Revised Expenditures:

Proposed FY2026 Update Expense Budget			
	General Fund Expense	All Other Funds Expense	All Funds Expense
Proposed 5/20/2025	\$ 310,261,633	\$ 471,500,362	\$ 781,761,995
Proposed Changes	\$ 1,173,626	\$ 46,277,738	\$ 47,451,364
Total Proposed Gross Appropriations	\$ 311,435,259	\$ 517,778,100	\$ 829,213,359

The FY 2026 Proposed Revised Revenues:

Proposed FY2026 Update Revenue Budget			
	General Fund Revenue	All Other Funds Revenue	All Funds Revenue
Proposed 5/20/2025	\$ 291,583,351	\$ 442,172,840	\$ 733,756,191
Proposed Changes	\$ 19,851,908	\$ 11,523,111	\$ 31,375,019
Total Proposed Gross Appropriations	\$ 311,435,259	\$ 453,695,951	\$ 765,131,210

These changes are included within Exhibit B, Summary of Changes to the FY 2026 Proposed Budget Update, and Exhibit C, Mayor's Supplemental Budget Recommendations to the resolution Adopting FY 2026 Proposed Budget Update. The resolution was also updated to include the Health, Housing, and Community Services Department's community agency spending authority (Attachment 1).

Attachments:

1: Resolution: Adopting FY 2026 Proposed Budget Update

Exhibit A: FY 2026 Proposed Budget Update Document

Exhibit B: Schedule of Changes to the FY 2026 Proposed Budget Update



Office of the City Manager

PUBLIC HEARING

June 24, 2025

To: Honorable Mayor and Members of the City Council

From: Paul Buddenhagen, City Manager

Submitted by: Shana Amenaghawon, Interim Budget Manager

Subject: FY 2026 Proposed Budget Update Adoption

RECOMMENDATION

Conduct a public hearing and upon conclusion adopt a Resolution adopting the FY 2026 Proposed Budget Update ("FY 26 Proposed Budget") as presented to Council on May 20, 2025, and as amended by subsequent Council action.

FISCAL IMPACTS OF RECOMMENDATION

The FY 2026 Proposed Budget incorporates updates to expenditures and revenue. The FY 2026 Proposed Expenditures are:

Proposed FY2026 Update Expense Budget			
	General Fund Expense	All Other Funds Expense	All Funds Expense
Proposed 5/20/2025	\$ 310,261,633	\$ 471,500,362	\$ 781,761,995
Proposed Changes	\$ 1,173,626	\$ 46,277,738	\$ 47,451,364
Total Proposed Gross Appropriations	\$ 311,435,259	\$ 517,778,100	\$ 829,213,359

The FY 2026 Proposed Revenues are:

Proposed FY2026 Update Revenue Budget			
	General Fund Revenue	All Other Funds Revenue	All Funds Revenue
Proposed 5/20/2025	\$ 291,583,351	\$ 442,172,840	\$ 733,756,191
Proposed Changes	\$ 19,851,908	\$ 11,523,111	\$ 31,375,019
Total Proposed Gross Appropriations	\$ 311,435,259	\$ 453,695,951	\$ 765,131,210

The General Fund (Funds 011) reflects general discretionary funding and includes Measure P and funds allocated to Measure U1(Fund 016). The balance (Funds 013 – 900) represents all other funds, such as Enterprise Funds, Internal Service Funds,

Grant Funds and Special Funds. The proposed General Fund Revenue Budget includes balancing measures presented at the May 20, 2025 council meeting. Existing fund balance will be used, and/or other budget-balancing strategies will be implemented to reduce costs to produce a balanced budget wherein revenues will equal or exceed expenditures for FY2026 at the time of budget adoption. This fiscal information will be reflected in a separate Annual Appropriation Ordinance on the City Council's agenda on June 24, 2025.

CURRENT SITUATION AND ITS EFFECTS

The purpose of the FY 2026 Proposed Budget is to provide an update on revenue estimates and recommended changes in planned expenditures since the City Council adopted the Biennial Budget for Fiscal Years 2025 and 2026 on June 25, 2024.

The FY 2026 Proposed Budget was presented to Council on May 20, 2025. Subsequent to the May 20, 2025, public hearing, the City's Budget and Finance Policy Committee held several meetings to discuss the City's Budget and proposed budget-balancing measures.

Although the Council identified outstanding community needs through the budget referral process and requested resources from City departments, no additional General Fund funding requests have been included within the FY 2026 Proposed Budget, given the budget-balancing measures required to address the General Fund deficit.

The Mid-Biennial 2026 Updated Budget includes the anticipated increase in general fund revenue and the proposed balancing measures. It represents a critical step in maintaining a balanced General Fund while facing significant fiscal pressure from rising labor and pension costs, an uncertain economic and federal funding environment, inflation, tariffs, and the costs associated with programmatic priorities exceeding available revenues. Adjustments to labor and pension costs result from Memorandums of Understanding adopted in 2025 or after the FY 2025-2026 Biennial Budget was adopted by the City Council and updated information from CalPERS. Additionally, the unpredictability in some cases and the slow economic recovery post-Covid have caused revenue generation to fall below what is required to cover the City's expansive programmatic priorities and services. While the proposed FY2026 measures close the immediate budget gap, they do not offer a long-term solution. Staff is committed to pursuing sustainable expenditure controls, efficiencies, and revenue-generating strategies for the upcoming biennial budget period.

The primary cost driver in the proposed Mid-Biennial 2026 Budget is the rise in base salaries, as outlined in the negotiated Memoranda of Understanding (MOUs), and increasing pension costs. At the same time, despite positive adjustments to revenues, anticipated resources continue to fall short of expenditures. These factors have contributed to a growing structural deficit, necessitating prompt action to bring a balanced FY 2026 budget.

To address the FY 2026 General Fund shortfall and achieve a balanced budget, after accounting for changes in revenue, the following one-time and short-term measures have been incorporated:

- **Freezing of 42.4 Authorized Positions**
42.4 authorized positions will remain unfunded and unfilled for the fiscal year. This measure reduces ongoing salary and benefit obligations, mitigating General Fund expenditure pressures.
- **Reallocation of 11.8 Positions to Alternative Funding Sources**
A total of 11.8 full-time equivalent (FTE) positions will be cost-shifted to eligible special revenue or enterprise funds. This reallocation helps reduce reliance on the General Fund while ensuring continued service delivery.
- **Elimination of 1 Provisional Temporary Position**
One temporary Police Department position (1.0 FTE) has been removed from the budget, contributing to overall personnel cost savings.
- **Redirection of Workers' Compensation Contributions**
A one-time redirection of FY2026 General Fund contributions to the Workers' Compensation Fund will be implemented. These funds will now be used to offset General Fund expenditures.
- **Use of Section 115 Pension Trust Fund Balance**
Section 115 Pension Trust Fund will be utilized to fulfill a portion of the City's FY2026 pension obligations attributed to the General Fund.
- **Redirection of IT Department Cost Allocation Fund Balance**
A portion of the available fund balance from the Information Technology Department's cost allocation fund will be redirected to the General Fund.
- **Measure U1 Revenue Reallocation**
Approximately \$2.5 million in General Fund revenues generated by Measure U1, initially allocated to the Small Sites Program, will be redirected to offset General Fund and Marina Fund expenditures for FY2026.

The above-mentioned measures close the FY2026 budget gap and maintain balanced budget standards. They also generate the resources needed to address the anticipated FY2026 deficit in the Marina Fund attributable to the loss of significant lease revenue from the Doubletree hotel.

While the above measures resolve the FY2026 deficit, they are not sustainable long-term solutions. The continued use of one-time measures to address recurring cost pressures places the City at risk in future budget cycles. As we look toward the development of the FY2027–2028 Biennial Budget, staff will focus on:

- Reviewing expenditures and developing recommendations to align expenses with revenues
- Reviewing service delivery models to identify efficiencies that could generate cost savings
- Enhancing or pursuing new revenue streams through grants, fees, or potential tax measures

The Mid-Biennial 2026 Updated Budget allows the City to address its current fiscal challenges without reducing core services or eliminating filled positions. For this reason, it is recommended that the City Council adopt the updated FY2026 appropriation to maintain fiscal stability while continuing our work on sustainable financial strategies.

With Council leadership and the assistance of the Budget and Finance Policy Committee, the City can find the balance to achieve its short and long-term goals in a fiscally responsible manner.

ENVIRONMENTAL SUSTAINABILITY AND CLIMATE IMPACTS

Actions included in the budget will be developed and implemented in a manner that is consistent with the City's environmental sustainability goals and requirements.

CONTACT PERSON

Shana Amenaghawon, Interim Budget Manager, City Manager's Office, 981-7000

Attachments:

- 1: Resolution: Adopting FY 2026 Proposed Budget Update
 - Exhibit A: FY 2026 Proposed Budget Update Document
 - Exhibit B: Schedule of Changes to the FY 2026 Proposed Budget Update
2. Public Hearing Notice

RESOLUTION NO.

ADOPTING THE CITY OF BERKELEY PROPOSED BUDGET UPDATE FOR
FISCAL YEAR 2026

WHEREAS, on June 25, 2024, the City Manager presented to the City Council the Fiscal Year 2025 and Fiscal Year 2026 (“FY 2025 and FY 2026”) Proposed Budget; and

WHEREAS, the City’s Budget and Finance Policy Committee and City Council held a series of meetings to consider the Proposed Budget Update, including a public hearing on May 20, 2025; and

WHEREAS, members of the City Council presented recommended revisions to the Proposed Biennial Budget at the Council meeting on June 24, 2025.

WHEREAS, in addition to formal budget adoption, City Council action is required to authorize advances for select community agencies receiving funds in FY 2026. The advances are to be equivalent to 25% of the agency's allocation; and

WHEREAS, on September 22, 2021 the City of Berkeley was awarded HOME Investment Partnerships American Rescue Plan Program (HOME-ARP) funding in the amount of \$2,735,696.00, and the City submitted an allocation plan describing how the funds would be distributed in accordance with the regulations, specifically to serve four required qualifying populations.

WHEREAS the City has identified and awarded community agencies serving the qualifying populations during the Community Agency Request for Proposal (RFP) process in FY24.

WHEREAS the City received additional direction from the federal Housing and Urban Development (HUD) on serving HOME-ARP qualifying populations.

NOW THEREFORE, BE IT RESOLVED, that the Council of the City of Berkeley adopts the FY 2026 Budget Update contained in the City Manager’s FY 2026 Proposed Budget presented to Council on May 20, 2025 and as amended by subsequent Council action on June 24, 2025.

BE IT FURTHER RESOLVED that the appropriations constituting the FY 2026 Adopted Budget will be reflected in a separate FY 2026 Annual Appropriation Ordinance, as required by the City Charter.

BE IT FURTHER RESOLVED, that the City Manager is authorized to execute contracts and /or amendments, as necessary, to provide advances to selected community agencies receiving City funds in FY 2026.

BE IT FURTHER RESOLVED, that the City Manager is authorized to use the following invoicing/reporting system in contract administration, but maintains the discretion to amend these requirements depending on risk factors associated with past performance, the amount and type of funding an agency receives, and/or whether or not an agency is a new grantee:

Agencies receiving under \$50,000 in General Fund to provide the following services:

1. Drop-In services only with no intensive case management, meal programs, outreach programs, or recreation programs:
 - o Statements of Expense are required quarterly and a-General Ledger is required at fiscal year-end; and
 - o An end-of-year narrative summary of accomplishments.

2. All other agencies receiving General Fund only:
 - o Statements of Expense are required quarterly and a General Ledger is required at fiscal year-end; and
 - o Program Reports are required semi-annually.

3. Agencies with State and/or Federal Funding:
 - o Statements of Expense are required quarterly and a General Ledger is required at fiscal year-end; and
 - o Program Reports are required quarterly.

BE IT FURTHER RESOLVED that the City Manager or his designee is authorized to use the following invoicing/reporting system in contract administration for contracts awarded through the Youth Equity Partnership and the invoicing/reporting system described in City Council Resolution No. 71,747-N.S. for other agencies awarded federal and non-federal funding. The following invoicing/reporting system pertains only to agencies awarded contracts through the Youth Equity Partnership:

Fiscal Reports (Youth Equity Partnership):

- ▶ All agencies, regardless of funding level, are required to submit quarterly

statements of expense and quarterly requests for advance payment. The final statement of expense for each fiscal year must be accompanied by a copy of the agency's General Ledger and a Statement of Revenues and Expenditures for each program.

- ▶ Four fiscal reports due by: October 15 (01, for the period of July 1 - September 30), January 15 (02, for the period of October 1 - December 31), April 15 (03, for the period of January 1 - March 31) and August 31 (04, for the period of April 1 - June 30).
- ▶ Four advance payment requests due by: July 8 (01, for the period of July 1 - September 30), October 15 (02, for the period of October 1 - December 31), January 15 (03, for the period of January 1 - March 31) and April 15 (04, for the period of April 1 - June 30).

Program Reports (Youth Equity Partnership):

- ▶ Two program reports, due by January 15 (1st half report, for the period of July 1 - December 31) and July 15 (2nd half report, for the period of January 1 - June 30).

BE IT FURTHER RESOLVED that the City Manager or his designee is authorized to approve advance payments to agencies awarded contracts through the Youth Equity Partnership, pending timely, complete, and accurate agency submission. City review and approval of fiscal and program reports is required before each payment will be released.

BE IT FURTHER RESOLVED that the City Manager or designee is authorized to maintain the discretion of requiring more frequent invoices and reports from new grantees or in contracts deemed to require closer scrutiny, and also maintains the discretion to terminate contracts based on factors outlined in the contract boilerplate, including but not limited to, the contractor's failure to fulfill obligations.

BE IT FURTHER RESOLVED, that the City Manager is authorized to refuse to execute or amend a contract with any agency that has not provided required contract exhibits and documentation within 60 days of award of funding.

BE IT FURTHER RESOLVED, that the City Manager is authorized to execute other resultant agreement and amendments with other agencies relating to receipt and expenditure under CDBG or CSBG Program in accordance with the proposals for community agency funding approved through the budget process. A record copy of said contracts and any amendments are on file with the Office of the City Clerk.

BE IT FURTHER RESOLVED that the that the City Manager is authorized to:

1. Execute or amend contracts with community agencies receiving HOME-ARP funds if additional capacity building operating funds are available. Up to \$45,595 for each of the agencies awarded HOME-ARP program funds; and
2. Redistribute HOME-ARP funds from one eligible program to another within the community agency portfolio in order to better meet the qualifying populations under the HOME-ARP regulations. All the services funded through the RFP are accessible to the qualifying populations under the HOME-ARP regulation and funds may be redistributed as needed throughout the grant period; and
3. Reallocate any and all HOME-ARP earlier awarded but unspent funds from PY2024/FY2025 into PY2025/FY2026 and develop a request for proposal (RFP) to re-distribute the funds for community agencies providing food assistance and/or employment programs services in Berkeley serving all qualifying populations under the HOME-ARP regulations. The contract period would begin in FY2027.

and approval of fiscal and program reports is required before each payment will be released.

BE IT FURTHER RESOLVED that the City Manager or designee is authorized to maintain the discretion of requiring more frequent invoices and reports from new grantees or in contracts deemed to require closer scrutiny, and also maintains the discretion to terminate contracts based on factors outlined in the contract boilerplate, including but not limited to, the contractor's failure to fulfill obligations.

BE IT FURTHER RESOLVED, that the City Manager is authorized to refuse to execute or amend a contract with any agency that has not provided required contract exhibits and documentation within 60 days of award of funding.

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Attachment: FY 2026 Community Agency List

**NOTICE OF PUBLIC HEARING
BERKELEY CITY COUNCIL**

FY 2026 PROPOSED BUDGET UPDATE PUBLIC HEARING #2

The City Manager's Office is proposing a public hearing for the Fiscal Year 2026 Proposed Budget Update, which is being presented to the City Council.

The hearing will be held on **Tuesday, June 24, 2025 at 6:00 p.m.** in the School District Board Room, 1231 Addison Street.

A copy of the agenda material for this hearing will be available on the City's website at www.CityofBerkeley.info as of June 12, 2025.

For further information, please contact **Shana Amenaghawon** at (510) 981-7000.

Written comments should be mailed or delivered directly to the City Clerk, 2180 Milvia Street, Berkeley, CA 94704, in order to ensure delivery to all Councilmembers and inclusion in the agenda packet.

Communications to the Berkeley City Council are public record and will become part of the City's electronic records, which are accessible through the City's website. **Please note: e-mail addresses, names, addresses, and other contact information are not required, but if included in any communication to the City Council, will become part of the public record.** If you do not want your e-mail address or any other contact information to be made public, you may deliver communications via U.S. Postal Service or in person to the City Clerk. If you do not want your contact information included in the public record, please do not include that information in your communication. Please contact the City Clerk at 981-6900 or clerk@cityofberkeley.info for further information.

**Published: [Publication Date in Newspaper]
Indicate BMC or other code requirement that sets forth noticing requirements**

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I hereby certify that the Notice for this Public Hearing of the Berkeley City Council was posted at the display case located near the walkway in front of the Maudelle Shirek Building, 2134 Martin Luther King Jr. Way, as well as on the City's website, on June 12, 2025.

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Mark Numainville, City Clerk

Date: May 5, 2025  
 To: City Council/Budget and Finance Policy Committee  
 From: Paul Buddenhagen, City Manager  
 Submitted by: Henry Oyekanmi, Finance Director  
 Subject: Revenue Projection Report for FY2025-2029

**General Fund Revenue and Transfers Nine Months FY 2025 vs Nine Months FY 2024 Comparison**

| Revenue Categories                                       | FY 2025              |                      |                      |                      |               | FY 2024              |                      |                      |               | Comparison FY25 vs FY24 |               |
|----------------------------------------------------------|----------------------|----------------------|----------------------|----------------------|---------------|----------------------|----------------------|----------------------|---------------|-------------------------|---------------|
|                                                          | Adopted Budget       | Adjusted Budget      | Actual               | Variance             | % Received    | Adopted              | Actual               | Variance             | % Received    | Amount                  | %             |
|                                                          | (a)                  | (b)                  | (c)                  | d=(c) - (b)          | (e) = (c)/(b) | (f)                  | (g)                  | h=(g) - (f)          | (i) = (g)/(f) | (j) = (c) - (g)         | (k) = (i)/(f) |
| Secured Property                                         | \$89,887,496         | \$89,887,496         | \$55,638,827         | (\$34,248,669)       | 61.90%        | \$75,664,920         | \$53,314,028         | (\$22,350,892)       | 70.46%        | 2,324,799               | 4.36%         |
| Redemptions- Regular                                     | 1,018,153            | 1,018,153            | 844,536              | (173,617)            | 82.95%        | 831,441              | 719,042              | -112,399             | 86.48%        | 125,494                 | 17.45%        |
| Supplemental Taxes                                       | 3,400,000            | 3,400,000            | 727,555              | (2,672,445)          | 21.40%        | 2,000,000            | 1,197,265            | -802,735             | 59.86%        | (469,710)               | -39.23%       |
| Unsecured Property Taxes                                 | 4,648,038            | 4,648,038            | 4,973,066            | 325,028              | 106.99%       | 3,516,000            | 4,648,038            | 1,132,038            | 132.20%       | 325,028                 | 6.99%         |
| Property Transfer Tax                                    | 19,000,000           | 19,000,000           | 16,166,344           | (2,833,656)          | 85.09%        | 34,462,172           | 12,731,173           | -21,730,999          | 36.94%        | 3,435,171               | 26.98%        |
| Property Transfer Tax- Measure P (New December 21, 2018) | 6,199,580            | 6,199,580            | 6,889,800            | 690,220              | 111.13%       | 14,073,750           | 3,471,279            | -10,602,471          | 24.66%        | 3,418,521               | 98.48%        |
| Sales Taxes                                              | 18,884,235           | 18,884,235           | 14,200,340           | (4,683,895)          | 75.20%        | 19,016,546           | 14,062,877           | -4,953,669           | 73.95%        | 137,463                 | 0.98%         |
| Soda Taxes                                               | 1,147,387            | 1,147,387            | 794,470              | (352,917)            | 69.24%        | 990,210              | 840,162              | -150,048             | 84.85%        | (45,692)                | -5.44%        |
| Utility Users Taxes                                      | 17,700,000           | 17,700,000           | 14,355,777           | (3,344,223)          | 81.11%        | 13,800,000           | 12,753,476           | -1,046,524           | 92.42%        | 1,602,301               | 12.56%        |
| Transient Occupancy Taxes                                | 7,688,065            | 7,688,065            | 5,431,345            | (2,256,720)          | 70.65%        | 5,000,000            | 5,957,066            | 957,066              | 119.14%       | (525,721)               | -8.83%        |
| Less: TOT rebates owed (2)                               |                      |                      | (958,344)            |                      |               |                      | (913,421)            |                      |               | (44,923)                | 4.92%         |
| Short-term Rentals                                       | 1,400,000            | 1,400,000            | 1,046,198            | (353,802)            | 74.73%        | 1,000,000            | 1,045,648            | 45,648               | 104.56%       | 550                     | 0.05%         |
| Business License Tax                                     | 23,664,000           | 23,664,000           | 22,145,994           | (1,518,006)          | 93.59%        | 19,000,000           | 21,076,289           | 2,076,289            | 110.93%       | 1,069,705               | 5.08%         |
| Recreational Cannabis                                    | 18,000               | 18,000               | 40,300               | 22,300               | 223.89%       | 1,400,000            | 93,121               | -1,306,879           | 6.65%         | (52,821)                | -56.72%       |
| U1 Revenues                                              | 6,500,000            | 6,500,000            | 6,237,608            | (262,392)            | 95.96%        | 4,900,000            | 5,344,045            | 444,045              | 109.06%       | 893,563                 | 16.72%        |
| Other Taxes (excluding Redemptions- Regular) (3)         | 4,434,906            | 4,434,906            | 3,158,690            | (1,276,216)          | 71.22%        | 1,800,000            | 2,286,865            | 486,865              | 127.05%       | 871,825                 | 38.12%        |
| Vehicle In-Lieu Taxes                                    | 18,851,257           | 18,851,257           | 9,500,999            | (9,350,258)          | 50.40%        | 15,926,168           | 8,937,911            | -6,988,257           | 56.12%        | 563,088                 | 6.30%         |
| Parking Fines- Regular Collections                       | 5,800,000            | 5,800,000            | 4,525,061            | (1,274,939)          | 78.02%        | 4,326,450            | 4,572,399            | 245,949              | 105.68%       | (47,338)                | -1.04%        |
| Parking Fines- Booting Collections                       |                      |                      |                      |                      |               |                      |                      |                      |               |                         |               |
| Moving Violations                                        | 132,600              | 132,600              | 118,432              | (14,168)             | 89.32%        | 132,600              | 131,377              | -1,223               | 99.08%        | (12,945)                | -9.85%        |
| Ambulance Fees                                           | 7,734,813            | 7,734,813            | 6,025,125            | (1,709,688)          | 77.90%        | 3,880,779            | 5,735,203            | 1,854,424            | 147.78%       | 289,922                 | 5.06%         |
| Interest Income                                          | 13,500,000           | 13,500,000           | 11,571,603           | (1,928,397)          | 85.72%        | 6,000,000            | 10,145,073           | 4,145,073            | 169.08%       | 1,426,530               | 14.06%        |
| Franchise Fees                                           | 1,822,528            | 1,822,528            | 395,608              | (1,426,920)          | 21.71%        | 1,613,283            | 456,610              | -1,156,673           | 28.30%        | (61,002)                | -13.36%       |
| Other Revenue                                            | 8,468,797            | 8,468,797            | 6,842,761            | (1,626,036)          | 80.80%        | 6,729,977            | 5,904,224            | -825,753             | 87.73%        | 938,537                 | 15.90%        |
| IDC Reimbursement                                        | 7,031,624            | 7,031,624            | 4,792,742            | (2,238,882)          | 68.16%        | 5,490,000            | 4,838,582            | -651,418             | 88.13%        | (45,840)                | -0.95%        |
| Transfers (4)                                            | 4,472,621            | 9,265,177            | 7,928,999            | 3,456,378            | 177.28%       | 17,096,148           | 6,068,943            | -11,027,205          | 35.50%        | 1,860,056               | 30.65%        |
| <b>Total Revenue:</b>                                    | <b>\$273,404,100</b> | <b>\$278,196,656</b> | <b>\$203,393,836</b> | <b>-\$74,802,820</b> | <b>73.11%</b> | <b>\$258,650,444</b> | <b>\$185,417,275</b> | <b>-\$73,233,169</b> | <b>71.69%</b> | <b>\$17,976,561</b>     | <b>9.70%</b>  |

Notes:  
 (1) This statement is presented on a budgetary basis (i.e., cash).  
 (2) Includes the amount of TOT rebates paid during the period  
 (3) Total Other Taxes excludes Redemptions-Regular  
 (4) Adjustments to adopted budget = Transfers from Section 115 Trust Fund of \$3,000,000 + Transfer from Public Liability Fund for Monsanto's Settlement of \$1,792,556

General Fund revenue and transfers increased \$17,976,561 or 9.7%, from \$185,417,275 in the nine months of FY 2024, to \$203,393,836 for the same period in FY 2025.

Notable increases during the first three Quarters of FY 2025 were the following:

1. Secured Property Taxes \$ 2,324,799
2. Property Transfer Taxes 3,435,171
3. Measure P Property Transfer Taxes 3,418,521
4. Utility User Taxes 1,602,301
5. Business License Taxes 1,069,705
6. Vehicle In Lieu Taxes 563,088
7. Interest Income 1,426,530
8. Other Revenue 938,537
9. Transfers In 1,860,056

**FY 2025 NINE MONTHS GENERAL FUND REVENUE DETAILS:**

**Secured Property Tax (+\$2,324,799 more than FY 2024 Actual)**

During the nine months of FY 2025, Secured Property Tax revenues totaled \$55,638,827, which was \$2,324,799 or 4.36% more than the \$53,314,028 received for the same period in FY 2024. This result was lower than the County's Certification of Assessed Valuation (received from the County in August 2024), which reflects growth of 6.39%. However, the shortfall was made up with the County payment made in April.

The FY 2025 Adopted Budget assumed a 5.937% increase for FY 2025, so actual Secured Property Taxes are expected to be \$384,484 or .453% more than the Adopted Budget amount of \$89,887,496.

The Secured Property Tax Revenue projection is being increased from \$89,887,496 to \$90,271,980

**Supplemental Taxes (-\$469,710 less than FY 2024 Actual)**

During the nine months of FY 2025, Supplemental Taxes totaled \$727,555, which was \$469,710 or 39.2% less than the \$1,197,265 received for the same period in FY 2024

The Supplemental Tax Revenue projection is being decreased from \$3.4 million to \$2.9 million.

**Unsecured Property Tax (+\$325,028 more than FY 2024 Actual)**

During the nine months of FY 2025, Unsecured Property Tax revenues totaled \$4,973,066, which was \$325,028 or 6.99% more than the amount of \$4,648,038 received for the same period in FY 2024. This amount is greater than the County’s Certification of Assessed Valuation growth of 4.84% for FY 2025.

Please note that Unsecured property taxes are payable once a year and due August 31<sup>st</sup>.

**Property Transfer Tax (+\$3,435,171 more than FY 2024 Actual)**

During the nine months of FY 2025, Property Transfer Tax totaled \$16,166,344, which was \$3,435,171 or 27.0% more than the \$12,731,173 received for the same period in FY 2024.

The primary reasons for the \$1,861,060 increase in Property Transfer Tax were the following:

- (1) The dollar value of property sales increased by \$231.3 million or 27.2%, from \$849.4 million in the nine months of FY 2024 to \$1,080.7 billion during the same period of FY 2025, as illustrated in Table 1 below.
- (2) There were nine property sales of \$10 million or more, with total sales of \$234.7 million in the nine months of FY 2025 compared to five property sales of \$10 million or more, with total sales of \$89.9 million in the nine months of FY 2024; and,
- (3) The number of property sales transactions increased by 16 or 3.0% from 526 in the nine months of FY 2024 to 542 during the same period of FY 2025, as illustrated in the Table 2 below.

This increase resulted despite high mortgage rates and a decline in the money supply.

**Table 1 - Property Sales in Million \$**

|          | July    | Aug     | Sept   | Oct     | Nov     | Dec    | Total   |
|----------|---------|---------|--------|---------|---------|--------|---------|
| FY 2025  | \$163.3 | \$111.0 | \$79.3 | \$167.5 | \$195.4 | \$78.1 | \$794.6 |
| FY 2024  | \$129.2 | \$152.5 | \$99.9 | \$95.7  | \$95.8  | \$94.4 | 667.5   |
| Change   | 34.1    | -41.5   | -20.6  | 71.8    | 99.6    | -16.3  | 127.1   |
| % Change | 26.4%   | -27.2%  | -20.6% | 75.0%   | 104.0%  | -17.3% | 19.0%   |

**Table 1 - Property Sales in Million \$**

|          | Jan   | Feb  | Mar   | Total     |
|----------|-------|------|-------|-----------|
| FY 2025  | 126.2 | 48.8 | 111.1 | \$1,080.7 |
| FY 2024  | 65.8  | 49.8 | 66.3  | 849.4     |
| Change   | 60.4  | -1.0 | 44.8  | 231.3     |
| % Change | 79.3% | -.8% | 57.2% | 27.2%     |

**Table 2 - Number of Property Sales Transactions**

|          | July  | Aug   | Sept   | Oct    | Nov    | Dec   | Total        |
|----------|-------|-------|--------|--------|--------|-------|--------------|
| FY 2025  | 75    | 72    | 55     | 69     | 86     | 57    | 414          |
| FY 2024  | 79    | 73    | 64     | 61     | 67     | 62    | 406          |
| Change   | -4    | -1    | -9     | +8     | +19    | -5    | +8           |
| % Change | -5.1% | -1.4% | -14.1% | +13.1% | +28.4% | -8.1% | <b>+2.0%</b> |

**Table 2 - Number of Property Sales Transactions**

|          | Jan   | Feb    | Mar   | Total        |
|----------|-------|--------|-------|--------------|
| FY 2025  | 54    | 30     | 44    | 542          |
| FY 2024  | 41    | 34     | 45    | 526          |
| Change   | 13    | -4     | -1    | +16          |
| % Change | 31.7% | -11.8% | -2.2% | <b>+3.0%</b> |

The Property Transfer Tax Revenue projection is being increased from \$19 million to \$22.6 million.

**Measure P-Property Transfer Tax (+\$3,418,521 more than FY 2024 Actual)**

Measure P taxes totaling \$6,889,800 was collected during the nine months of FY 2025, which was \$3,418,521 or 98.5% more than the \$3,471,279 collected during the same period of FY 2024. This increase resulted primarily from the following: (1) An increase of \$288.2 million or 71.9% in the dollar value of property sales amount in the nine months of FY 2025 versus those in the nine months of FY 2024 as reflected in Table 3; (2) The number of property sales transactions increased by 70 or 63.1% during the first half of FY 2025, as illustrated in the Table 4 below; and,(3) There were nine property sales of \$10 million or more, with total sales of \$234.7 million in the nine months of FY 2025 compared to five property sales of \$10 million or more, with total sales of \$89.9 million in the nine months of FY 2024.

**Table 3 - Property Sales \$1.5 Million and Above In Million \$**

|          | July    | Aug    | Sept   | Oct     | Nov     | Dec    | Total   |
|----------|---------|--------|--------|---------|---------|--------|---------|
| FY 2025  | \$113.9 | \$55.9 | \$31.3 | \$123.5 | \$137.5 | \$33.3 | \$495.4 |
| FY 2024  | \$62.8  | \$87.2 | \$48.5 | \$51.9  | \$33.6  | \$42.5 | \$326.5 |
| Change   | 51.1    | -31.3  | -17.2  | 71.6    | 103.9   | -9.2   | 168.9   |
| % Change | 81.4%   | -35.9% | -35.5% | 138.0%  | 309.2%  | -21.6% | 51.7%   |

**Table 3 - Property Sales \$1.5 Million and Above In Million \$**

|          | Jan    | Feb   | Mar    | Total |
|----------|--------|-------|--------|-------|
| FY 2025  | 87.5   | 24.6  | 81.4   | 688.9 |
| FY 2024  | 20.5   | 22.3  | 31.4   | 400.7 |
| Change   | 67.0   | 2.3   | 50.0   | 288.2 |
| % Change | 326.8% | 10.3% | 159.2% | 71.9% |

**Table 4 - Property Transactions \$1.5 Million and Above**

|          | July   | Aug    | Sept   | Oct    | Nov     | Dec    | Total  |
|----------|--------|--------|--------|--------|---------|--------|--------|
| FY 2025  | 31     | 25     | 10     | 26     | 34      | 15     | 141    |
| FY 2024  | 18     | 17     | 12     | 15     | 12      | 13     | 87     |
| Change   | +13    | +8     | -2     | +11    | +22     | +2     | +54    |
| % Change | +72.2% | +47.1% | -18.2% | +73.3% | +183.3% | +15.4% | +62.1% |

**Table 4 - Property Transactions \$1.5 Million and Above**

|          | Jan     | Feb    | Mar    | Total  |
|----------|---------|--------|--------|--------|
| FY 2025  | 16      | 7      | 17     | 181    |
| FY 2024  | 3       | 8      | 13     | 111    |
| Change   | +13     | -1     | +4     | +70    |
| % Change | +433.3% | -12.5% | +30.8% | +63.1% |

The Measure P Property Transfer Tax Revenue projection is being increased from \$6.2 million to \$9.1 million.

**Sales Tax (+\$137,463 more than FY 2024 Actual)**

For the nine months of FY 2025, Sales Tax revenue totaled \$14,200,340, which was \$137,463 or .98% more than the \$14,062,877 received for the same period in FY 2024. The City's Sales Tax Consultant has noticed a softening of sales in several categories since the Adopted Budget was passed and has revised revenue projections in the following categories:

| Category             | Adopted Budget | Revised Projection | Difference   |
|----------------------|----------------|--------------------|--------------|
| General Retail       | \$ 4,238,366   | \$ 4,030,688       | (\$ 207,678) |
| Food Products        | 5,560,276      | 5,735,139          | 174,863      |
| Transportation       | 2,502,228      | 2,212,552          | ( 289,676)   |
| Construction         | 1,446,252      | 1,523,947          | 77,695       |
| Business to Business | 1,953,502      | 1,639,895          | (313,607)    |
| Miscellaneous        | 597,063        | 747,279            | 150,216      |
| County Pool          | 3,728,930      | 4,014,965          | 286,035      |
| State Pool           | 8,320          | 8,008              | (312)        |
| County Sharing       | (1,011,769)    | (995,624)          | 16,145       |
| CDTFA Administration | (138,933)      | (144,618)          | (5,685)      |
| Total                | \$18,884,235   | \$ 18,772,231      | (\$112,004)  |

The City's sales tax consultant is currently working on new projections that will take into account, as best as possible, the impacts of recent changes to federal trade policy.

**Utility Users Taxes (+\$1,602,301 more than FY 2024 Actual)**

Utility Users Tax revenue for the nine months of FY 2025 totaled \$14,355,777, which was \$1,602,301 or 12.6% more than the \$12,753,476 received for the same period in FY 2024.

This increase of \$1,602,301 resulted from increases/decreases in the following categories:

| FY 2025 Actual Revenues Compared to FY 2024 Actual Revenues |              |              |             |          |
|-------------------------------------------------------------|--------------|--------------|-------------|----------|
|                                                             | FY2025       | FY 2024      | \$ Change   | % Change |
| Telephone                                                   | \$ 661,004   | \$748,334    | \$ -87,330  | -11.7%   |
| Cable                                                       | 690,098      | 718,974      | - 28,876    | -4.02%   |
| Cellular                                                    | 1,341,653    | 1,317,976    | 23,677      | 1.80%    |
| Electric                                                    | 8,847,919    | 7,502,489    | 1,345,430   | 17.9%    |
| Gas                                                         | 2,815,103    | 2,465,703    | 349,400     | 14.2%    |
| Total                                                       | \$14,355,777 | \$12,753,476 | \$1,602,301 | 15.98%   |

On top of significant increases in rates in 2022 and 2023, PG&E rate changes in 2024 were the following:

- On January 1, 2024, PG&E rates increased by about 13% across both generation and delivery.
- On March 1, 2024, PG&E increased delivery rates by 0.3%.
- On April 1, 2024, PG&E rates increased by 1.4%.
- Natural gas prices have also increased this year. On September 1, 2024, PG&E implemented an 8.3% increase in natural gas rates.

The primary reasons PG&E has given for the rate increases are as follows:

- Inflation, including increases in employee and management salaries
- Wildfire mitigation - investing in undergrounding electric lines to reduce the risk of wildfires
- Aging infrastructure that needs to be maintained and upgraded
- Unprecedented weather events
- Pay off debt from the California energy crisis.

Staff is increasing the UUT Revenue projection by \$1.7 million, from \$17.7 million to \$19.4 million.

**Transient Occupancy Tax (-\$570,644 less than FY 2024 Actual)**

The total net Transient Occupancy Tax (TOT) revenue reported for the nine months of FY 2025 totaled \$4,473,001 (after deducting \$958,344 in TOT rebates owed), which was \$570,644 or 11.3% less than the \$5,043,645 (after deducting \$913,421 in TOT rebates owed) received for the same period in 2024. The decline was primarily attributable to the failure of one of the six largest hotels to pay TOT in any of the nine months and the failure of another one to pay TOT in the last two months of the period.

As a result, the TOT Revenue projection (after rebates are paid) is being decreased from \$7.7 million to \$6.5 million.

**Short-Term Rentals (+\$550 more than FY 2024 Actual)**

Short-Term Rentals revenue for the nine months of FY 2025 totaled \$1,046,198, which was \$550 or .05% more than the \$1,045,648 received for the same period in FY 2024.

**Business License Taxes (+\$1,069,705 more than FY 2024 Actual)**

Business license Taxes (BLT) revenue for the nine months of FY 2025 totaled \$22,145,994, which was \$1,069,705 or 5.1% more than the \$21,076,289 received for the same period in FY 2024.

The \$1,069,705 increase primarily resulted from a 14.4% increase in Rental of real property from \$14,744, 916 in the nine months of FY 2024 to \$16,566,946 for the same period in FY 2025; and an increase of 14.0% in Professional/Semi-professional from 5,696,580 in the nine months of FY 2024 to \$6,493,817 for the same period in FY 2025. These increases were offset by declines in other revenue categories such as retail trade, which declined by \$148, 266 or 8%. In addition, in FY 2025, there were more overall license renewals, but the average business license tax went down from \$1,121 in FY 2024 to \$775 in FY 2025.

As a result of the overall trend through nine months in FY 2025, the BLT Revenue projection is being increased from \$23.8 million to \$24 million.

**U1 Revenues (+\$893,563 more than FY 2024 Actual)**

U1 revenues for the nine months of FY 2025 totaled \$6,237,608, which was \$893,563 or 16.7% more than the \$5,344,045 received for the same period in FY 2024.

**Other Taxes (+\$871,825 more than FY 2024 Actual)**

Other Taxes (excluding Redemptions-Regular) for the nine months of FY 2025 totaled \$3,158,690 which was \$871,825 or 38.1% more than the \$2,286,865 received for the same period in FY 2024. The primary reason for the increase was Transportation Network Company User Tax (TNC User Tax) totaling \$759,376 were incorrectly recorded as Other Revenue, instead of Other Taxes in FY 2024. In FY 2025, a total of \$839,614 in TNC User Taxes was recorded as Other Taxes.

**Vehicle In Lieu Taxes (+\$563,088 more than FY 2024 Actual)**

Vehicle in Lieu Taxes (VLF) for the nine months of FY 2025 totaled \$9,500,999, which was \$563,088 or 6.30% more than the \$8,937,911 received for the same period in FY 2024. This result was consistent with the County's Certification of Assessed Valuation (received in August 2024), which reflects growth of 6.39%. Changes in VLF revenues are based on the growth in assessed values. However, the Adopted Budget reflects growth of 5.50%, so actual Vehicle In Lieu Taxes are expected to be \$159,030 or .89% more than the Adopted Budget amount of \$18,851,257.

The FY 2025 Vehicle In Lieu Tax projection is being increased from \$18,851,257 to \$19,010,287.

**Parking Fines (-\$47,338 less than FY 2024 Actual)**

Parking Fines revenue for the nine months of FY 2025 totaled \$4,525,061, which was \$47,338 or 1.04% less than the \$4,572,399 received for the same period in FY 2024.

For the nine months of FY 2025, ticket writing increased by 13,025 or 11.7% from 111,402 in the nine months of FY 2024 to 124,427 in the same period in FY 2025, as follows:

|              | July   | Aug    | Sept   | Oct    | Nov    | Dec    | Subtotal |
|--------------|--------|--------|--------|--------|--------|--------|----------|
| FY 2025      | 14,221 | 15,033 | 14,744 | 14,872 | 13,308 | 14,790 | 86,968   |
| FY 2024      | 12,623 | 14,122 | 13,099 | 13,087 | 12,425 | 11,662 | 77,018   |
| Difference   | 1,598  | 911    | 1,645  | 1,785  | 883    | 3,128  | 9,950    |
| % Difference | 12.7%  | 6.5%   | 12.6%  | 13.6%  | 7.11%  | 26.8%  | 12.9%    |

|              | Jan    | Feb    | Mar    | Total   |
|--------------|--------|--------|--------|---------|
| FY 2025      | 10,827 | 12,830 | 13,802 | 124,427 |
| FY 2024      | 10,990 | 11,407 | 11,987 | 111,402 |
| Difference   | -163   | 1,423  | 1,815  | 13,025  |
| % Difference | -1.48% | 12.5%  | 15.1%  | 11.7%   |

Despite the 11.7% increase in ticket writing during the nine months of FY 2025, revenue declined \$47,338 or 1.04%. Staff believes the decline was attributable to changes in how parking fines are allowed to be collected in California. For example, towing and removal of vehicles for non-payment of parking citations is no longer allowed in California. Staff is seeing vehicles that have thousands of dollars in delinquent parking citations that customers are not paying.

As a result, the FY 2025 Parking Fines projection is being increased from \$5.8 million to \$5.9 million.

**Ambulance Fees (+\$289,922 more than FY 2024 Actual)**

Ambulance Fees revenue for the nine months of FY 2025 totaled \$6,025,125, which was \$289,922 or 5.1% more than the \$5,735,203 received for the same period in FY 2024. Transports for the nine months of FY 2025 were flat increasing by 19, from 4,840 in the nine months of FY 2024 to 4,860 in the nine months of FY 2025. Therefore, the \$289,922 increase for the period was due to increases in the following Ambulance Fee rates:

| CHARGE              | FY 2025 Rates | FY 2024 Rates | Difference | % Difference |
|---------------------|---------------|---------------|------------|--------------|
| ALS 1               | \$4,551.06    | \$3,664.87    | \$886.19   | 24.18%       |
| ALS 2               | 4551.06       | 3664.87       | 886.19     | 24.18%       |
| Assessment at Scene | 812.46        | 735.01        | 77.45      | 10.54%       |
| BLSE 1              | 4551.06       | 3664.87       | 886.19     | 24.18%       |
| MILE 1              | 91.41         | 82.69         | 8.72       | 10.55%       |
| Oxygen              | 302.64        | 273.79        | 28.85      | 10.54%       |

As a result, the FY 2025 Ambulance Fees projection is being increased from \$7.7 million to \$8.16 million.

**Interest Income (+\$1,426,530 more than FY 2024 Actual)**

For the nine months of FY 2025, Interest Income totaled \$11,571,603, which was \$1,426,530 or 14.1% more than the total of \$10,145,073 received for the same period in FY 2024. This increase was primarily attributable to a slight increase in the net interest rate earned by the City in the first half of FY 2025 from a range of 2.84% - 3.10% during the first half of FY 2024, to a range of 2.93% - 3.32% during the first half of FY 2025. The rates for the third quarter of FY 2025 were slightly lower than those of FY 2024 as follows:

**Monthly Net Interest Rate Earned:**

| FY   | July  | Aug   | Sept  | Oct   | Nov   | Dec   |
|------|-------|-------|-------|-------|-------|-------|
| 2025 | 3.32% | 3.18% | 3.04% | 3.05% | 2.93% | 3.05% |
| 2024 | 3.10% | 3.02% | 2.95% | 2.95% | 2.88% | 2.84% |

| FY   | Jan   | Feb   | Mar   |
|------|-------|-------|-------|
| 2025 | 2.98% | 2.92% | 3.00% |
| 2024 | 3.18% | 3.05% | 3.11% |

**Other Revenues (+\$938,537 more than FY 2024 Actual)**

Other Revenues primarily consists of licenses and permits, grants, preferential parking fees, general government charges for services, public safety charges for services, health charges for services, culture and recreation charges for services, rents and royalties, and other miscellaneous revenues that are not considered major.

Other Revenues for the nine months of FY 2025 totaled \$6,842,761 which was \$938,537 or 15.9% more than the \$5,904,224 received for the same period in FY 2024. This increase of \$938,537 was primarily attributable to (1) An increase of \$145,725 in the Peer-to-Peer Car Sharing Permit, and (2) an increase of \$544,139 in Mutual Aid Reimbursements in the nine months of FY 2025.

In addition, a premium received on the FY 2025 TRAN of \$702,591 was recorded as revenue in FY 2025. The premium paid to the City was not actually revenue, it was a liability that was paid by the purchaser of the City’s Notes when the coupon interest rate was higher than the market rate at the time the Notes were issued. It will be used to offset the interest expense paid by the City on the Notes, rather than be recorded as revenue.

Staff did not increase the FY 2025 Other Revenues projection because it includes \$702,591 in TRAN premium that will be reclassified as a credit to Interest Expense, and the FY 2024 total includes TNC User Taxes totaling \$759,376, which makes the FY 2025 increase larger than it actually was.

**Indirect Cost Reimbursements (-\$45,840 less than FY 2024 Actual)**

IDC Reimbursement (IDC) decreases result from decreases in the indirect cost allocation base (i.e., total direct salaries and wages in the fund), a decrease in the indirect cost rate or a combination of decreases or increases in both factors. IDC for the nine months of FY 2025 totaled \$4,792,742, which was \$45,840 or .95% less than the \$4,838,582 received for the same period in FY 2024. The decline was primarily accounted for by a decrease in IDC rates from 21% in FY 2024 to an average of 19.76% in FY 2025. The net decrease resulting from these changes in rates were partially offset by an increase of \$2,913,690 or 13.7% in the indirect cost allocation base (total direct salaries and wages) from \$21,234,357 in the nine months of FY 2024 to \$24,148,047 for the same period in FY 2025, creating a net decline of \$45,840 or .95% in total IDC.

Staff is lowering the FY 2025 Indirect Cost Reimbursement projection from \$7.0 million to \$6.9 million.

**Transfers (+\$1,860,056 more than FY 2024 Actual)**

Transfers from other funds for the nine months of FY 2025 totaled \$7,928,999 which was \$1,860,056 or 30.6% more than the \$6,068,943 received for the same period in FY 2024. This was primarily attributable to the Transfer of \$2,441,808 from the American Rescue Plan Fund (ARPA) to recover from the impact of the COVID-19 pandemic in FY 2024, compared to no ARPA Transfers in FY 2025; and, a decline in the Parking Meter Fund transfers of \$625,000, from \$1,306,716 in FY 2024 to \$781,716 in FY 2025. These declines were offset by a \$1,792,557 one-time Monsanto lawsuit settlement and a transfer of \$3,000,000 from the Section 115 Trust Fund to pay pension benefits.

**5 YEARS PROJECTED GENERAL FUND REVENUES**

|                                               | FY 2024 Actual        | FY 2025 Adopted       | FY 2025 Adjusted       | FY 2025 Revised       | FY 2026               | FY 2027               | FY 2028               | FY 2029               |
|-----------------------------------------------|-----------------------|-----------------------|------------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|
| <b>Undesignated Revenues</b>                  |                       |                       |                        |                       |                       |                       |                       |                       |
| Secured Property Taxes                        | 84,850,061            | 89,887,496            | 89,887,496             | 90,271,980            | 95,236,939            | 98,570,232            | 102,020,190           | 105,590,897           |
| Supplemental Taxes                            | 2,842,273             | 3,400,000             | 3,400,000              | 2,900,000             | 2,900,000             | 2,900,000             | 2,900,000             | 2,900,000             |
| Unsecured Property Taxes                      | 4,506,444             | 4,648,038             | 4,648,038              | 4,973,066             | 4,973,066             | 4,973,066             | 4,973,066             | 4,973,066             |
| Property Transfer Taxes                       | 16,000,000            | 16,000,000            | 16,000,000             | 16,000,000            | 16,000,000            | 16,000,000            | 16,000,000            | 16,000,000            |
| Property Transfer Tax - Measure P             | 6,272,861             | 6,199,580             | 6,199,580              | 9,105,870             | 9,100,000             | 9,100,000             | 9,100,000             | 9,100,000             |
| Sales Taxes                                   | 18,717,040            | 18,884,235            | 18,884,235             | 18,884,235            | 19,106,713            | 19,285,518            | 19,624,815            | 19,935,457            |
| Soda Tax                                      | 1,101,210             | 1,147,387             | 1,147,387              | 1,147,387             | 1,147,387             | 1,147,387             | 1,147,387             | 1,147,387             |
| Utility Users Taxes                           | 17,209,441            | 17,700,000            | 17,700,000             | 19,396,728            | 19,396,728            | 19,396,728            | 19,396,728            | 19,396,728            |
| Transient Occupancy Taxes(TOT)                | 8,224,852             | 7,688,065             | 7,688,065              | 7,660,450             | 7,660,450             | 7,660,450             | 7,660,450             | 7,660,450             |
| TOT Rebates                                   | -1,245,529            |                       |                        | -1,160,450            | -1,160,450            | -1,160,450            | -1,160,450            | -1,160,450            |
| Short-term Rentals                            | 1,475,544             | 1,400,000             | 1,400,000              | 1,400,000             | 1,400,000             | 1,400,000             | 1,400,000             | 1,400,000             |
| Business License Taxes                        | 23,754,846            | 23,664,000            | 23,664,000             | 24,000,000            | 24,480,000            | 24,969,600            | 25,468,992            | 25,978,372            |
| Recreational Cannabis                         | 152,834               | 18,000                | 18,000                 | 18,000                | 18,000                | 18,360                | 18,727                | 19,102                |
| Measure U1                                    | 6,322,118             | 6,500,000             | 6,500,000              | 6,500,000             | 6,500,000             | 6,500,000             | 6,500,000             | 6,500,000             |
| Vacancy Tax                                   |                       |                       |                        |                       | 3,500,000             | 3,750,000             | 3,750,000             | 3,862,500             |
| Other Taxes*                                  | 5,303,777             | 5,453,059             | 5,453,059              | 5,453,059             | 5,453,059             | 5,453,059             | 5,453,059             | 5,453,059             |
| Vehicle In Lieu Taxes                         | 17,875,821            | 18,851,257            | 18,851,257             | 19,010,287            | 20,055,853            | 20,757,808            | 21,484,331            | 22,236,282            |
| Parking Fines - Regular Collections           | 6,034,002             | 5,800,000             | 5,800,000              | 5,900,000             | 5,900,000             | 5,900,000             | 5,900,000             | 5,900,000             |
| Moving Violations                             | 166,152               | 132,600               | 132,600                | 132,600               | 132,600               | 135,252               | 137,957               | 137,957               |
| Ambulance Fees                                | 7,910,668             | 7,734,813             | 7,734,813              | 8,158,939             | 8,900,000             | 8,900,000             | 8,900,000             | 8,900,000             |
| Interest Income                               | 15,155,999            | 13,500,000            | 13,500,000             | 13,500,000            | 14,000,000            | 14,500,000            | 14,500,000            | 14,500,000            |
| Franchise Fees                                | 2,008,162             | 1,822,528             | 1,822,528              | 1,822,528             | 1,822,528             | 1,822,528             | 1,822,528             | 1,822,528             |
| Other Revenues                                | 6,821,501             | 8,468,797             | 8,468,797              | 8,000,000             | 8,000,000             | 8,000,000             | 8,000,000             | 8,000,000             |
| Indirect cost reimbursements                  | 6,720,690             | 7,031,624             | 7,031,624              | 6,931,624             | 7,070,256             | 7,211,662             | 7,355,895             | 7,503,013             |
| Transfers                                     | 13,591,924            | 4,472,621             | 9,265,177              | 8,974,480             | 3,990,222             | 3,990,222             | 3,990,222             | 3,990,222             |
| <b>Total Undesignated Revenues</b>            | <b>271,772,691</b>    | <b>270,404,100</b>    | <b>\$275,196,656</b>   | <b>278,980,783</b>    | <b>285,583,351</b>    | <b>291,181,421</b>    | <b>296,343,897</b>    | <b>301,746,569</b>    |
| <b>Designated Revenues</b>                    |                       |                       |                        |                       |                       |                       |                       |                       |
| Prop. Transfer Taxes for capital improvements | 1,528,223             | 3,000,000             | \$ 3,000,000.00        | 6,583,402             | 6,000,000             | 6,000,000             | 6,000,000             | 6,000,000             |
| <b>Total Designated Revenues</b>              | <b>1,528,223</b>      | <b>3,000,000</b>      | <b>\$ 3,000,000.00</b> | <b>6,583,402</b>      | <b>6,000,000</b>      | <b>6,000,000</b>      | <b>6,000,000</b>      | <b>6,000,000</b>      |
| <b>TOTAL REVENUES AND TRANSFERS</b>           | <b>\$ 273,300,914</b> | <b>\$ 273,404,100</b> | <b>\$ 278,196,656</b>  | <b>\$ 285,564,185</b> | <b>\$ 291,583,351</b> | <b>\$ 297,181,421</b> | <b>\$ 302,343,897</b> | <b>\$ 307,746,569</b> |

(1) This statement is presented on a budgetary basis (i.e., cash).

(2) Total Other Taxes excludes Redemptions-Regular

(4) Adjustments to adopted budget = Transfers from Section 115 Trust Fund of \$3,000,000 + Transfer from Public Liability Fund for Monsanto's Settlement of \$1,792,556

**Notes to Multi-Year General Fund Revenue Projections Based on Nine Months FY 2025 Actual**

**Secured Property Taxes**

During the nine months of FY 2025, Secured Property Tax revenues totaled \$55,638,827, which was \$2,324,799 or 4.36% more than the \$53,314,028 received for the same period in FY 2024. This result was less than the County’s Certification of Assessed Valuation (received from the County in August 2024), which reflects growth of 6.39%. However, the shortfall was made up with the County payment in April.

Staff projects Secured Property Tax growth of 6.39% in FY 2025; 5.5% in FY 2026 and 3.5% for FY 2027 through FY 2029.

**Property Transfer Tax**

Given the dramatic slowdown in the real estate market in FY 2023 and FY 2024, the high interest rates (including mortgage rates that exceeded 8% at one point, but have receded to slightly under 7%), and high inflation slowing down consumer spending, staff expected a mild recovery in property sales activity and increases in property values in FY 2025.

Over the 5 years prior to the pandemic, transfer tax revenues grew 6% per year on average, but the high level of mortgage rates and tighter credit standards have made buyers and sellers reluctant to be involved in real estate transactions; this will continue to negatively impact sales prices and volumes somewhat in the next few years.

After the sharp decline in FY 2023 (46.7%) and FY 2024 (23.4%) growth in Property Transfer Tax revenue, Staff expected revenue growth of 8.4% in FY 2025, but the results exceeded expectation and is projected to increase by 24.2% from the FY 2024 results.

During the nine months of FY 2025, Property Transfer Tax totaled \$16,166,344, which was \$3,435,171 or 27.0% more than the \$12,731,173 received for the same period in FY 2024.

The primary reasons for the \$3,435,171 increase in Property Transfer Tax were the following:

- (4) The dollar value of property sales increased by \$231.3 million or 27.2%, from \$849.4 million in the nine months of FY 2024 to \$1.080.7 billion during the same period of FY 2025.
- (5) There were nine property sales of \$10 million or more, with total sales of \$234.7 million in the nine months of FY 2025 compared to five property sales of \$10 million or more, with total sales of \$89.9 million in the nine months of FY 2024; and,
- (6) The number of property sales transactions increased by 16 or 3.0% from 526 in the nine months of FY 2024 to 542 during the same period of FY 2025.

Because of the difficulty in projecting this revenue source in normal times, Staff is projecting an increase of 28.8% in FY 2025 (Including two transactions totaling in excess of \$800,000 in April 2025) and flat revenue from FY 2026 through FY 2029 due to the high uncertainty about the impact of the Trump Administration’s trade policy will have on consumer spending, interest rates and the economy.

**Measure P Taxes**

Measure P taxes totaling \$6,889,800 was collected during the nine months of FY 2025, which was \$3,418,521 or 98.5% more than the \$3,471,279 collected during the same period of FY 2024. This increase resulted primarily from the following: (1) An increase of \$288.2

million or 71.9% in the dollar value of property sales amount in the nine months of FY 2025 versus those in the nine months of FY 2024; (2) The number of property sales transactions increased by 70 or 63.1% during the nine months of FY 2025; and, (3) There were nine property sales of \$10 million or more, with total sales of \$234.7 million in the nine months of FY 2025 compared to five property sales of \$10 million or more, with total sales of \$89.9 million in the nine months of FY 2024.

Because of the difficulty in projecting this revenue source in normal times, Staff is projecting an increase of 45.2% in FY 2025 and flat revenue in FY 2026 through FY 2029 due to the high uncertainty about the impact the Trump Administration's trade policy will have on consumer spending, interest rates and the economy.

### **Sales Taxes**

After getting back to pre-pandemic levels in FY 2023, Sales Tax growth was projected to decrease .1% in FY 2024, increase 2.9% in FY 2025, increase 3.6% in FY 2026, increase 3.2% in FY 2027 and increase 3.1% in FY 2028. However, the City's Sales Tax Consultant has noticed significant softening in some categories in FY 2024 and FY 2025 sales activity.

Therefore, current projections are an increase of .9% in FY 2025, an increase of 1.2% in FY 2026, an increase .9% in FY 2027, an increase 1.73% in FY 2028 and an increase 1.55% in FY 2029. However, these projections were made before President Trump implemented his trade policies.

*The City's sales tax consultant is currently working on new projections that will take into account, as best as possible, the impacts of recent changes to federal trade policy.*

### **Utility Users Tax**

Utility Users Tax revenue for the nine months of FY 2025 totaled \$14,355,777, which was \$1,602,301 or 12.6% more than the \$12,753,476 received for the same period in FY 2024.

Apart from significant increases in rates in 2022 and 2023, PG&E rate changes in 2024 were the following:

- On January 1, 2024, PG&E rates increased by about 13% across both generation and delivery
- On March 1, 2024, PG&E increased delivery rates by 0.3%
- On April 1, 2024, PG&E rates increased by 1.4%
- Natural gas prices have also increased this year. On September 1, 2024, PG&E implemented an 8.3% increase in natural gas rates.

UUT revenue was projected to increase 2.9% in FY 2025. However, due to gas and electricity rate increases approved by the Public Utilities Commission identified above, the FY total is projected to increase by 12.7%. Staff is projecting flat revenue in FY 2026 through FY 2029.

### **Transient Occupancy Tax**

With the addition of a new hotel, FY 2023 gross TOT revenue exceeded pre-pandemic levels, and was at 30% growth above FY 2022 levels after subtracting the TOT rebates owed. That is no longer the case.

The total net Transient Occupancy Tax (TOT) revenue reported for the nine months of FY 2025 totaled \$4,473,001 (after deducting \$958,344 in TOT rebates owed), which was \$570,644 or 11.3% less than the \$5,043,645 (after deducting \$913,421 in TOT rebates owed) received for the same period in 2024. The decline was primarily attributable to the failure of one of the six largest hotels to pay TOT in any of the nine months and the failure of another one to pay TOT in the last two months of the period.

Staff is projecting a 6.9% decline in net TOT revenue (TOT minus rebates) of 3.0% in FY 2025 and flat revenue from FY 2026 through FY 2029.

### **Business License Taxes**

Staff projected flat growth in FY 2025 Business License Tax revenue. However, for the nine months of FY 2025 the average Business License tax renewal increased by approximately 5.1%.

As a result, the FY 2025 projection was increased to growth of 1.0%. Growth from FY 2026 through FY 2029 is projected at 2.0%.

### **Ambulance Fees**

Ambulance growth was projected to increase 4% in FY 2024 and flatten out in FY 2025. However, revenue increased \$2,767,548 or 53.8% due to an 8.4% increase in the number of transports and significant fee increases.

A decline of 2.2% in Ambulance Fees revenue was expected for FY 2025, but actual revenue is projected to increase by 1%, from \$7,734,813 to \$8,000,000.

Staff is projecting an 11.3% increase in FY 2026, due primarily to rate increases of 24%; and flat revenue in FY 2027 through FY 2029.

### **Interest Income**

The sharp rise in interest rates triggered by the Feds is a double-edged sword: While the rise in interest rates negatively impacts the City's Property Transfer Taxes (through fewer property sales) and Secured Property Taxes and Vehicle In Lieu Taxes (through lower assessed values), it results in an increase in Interest Income. For FY 2024, Interest Income totaled \$15,155,999, which was \$3,038,974 more than the \$12,117,025 received in FY 2023 and \$8,461,877 received in FY 2022.

During the nine months of FY 2025, the net interest rate earned by the City increased from a range of 2.84% - 3.18% in contrast with the nine months of FY 2024 which increased a range of 2.92% - 3.32%. Despite that, total Interest Income declined because the yield curve was inverted in FY 2024 (i.e., short-term rates were greater than long-term rates) and is not inverted in FY 2025. The yield on overnight securities held in the Fidelity Money Market account and at Wells Fargo Bank dropped to around 4% in the nine months of FY 2025 from 5% for the same period in FY 2024.

Staff projected a decline in interest income of 10.0% in FY 2025, growth of 3.7% in FY 2026 and 3.6% in FY 2027, and no growth in FY 2028 and FY 2029. The growth projected in FY 2026 and FY 2027 is due to the maturity of \$268.85 million of the City's investment portfolio that earns less than 2%.

### **Impact of The President's Trade Policies**

The president imposed tariffs on almost every country in the world, but the ones with the biggest economic impact was the 145% tariffs he has imposed on Chinese goods coming into the US, and the ones imposed on Mexico, Canada and the European Union. China retaliated immediately with a 125% tariff on American goods going into China. The following are some of the impacts expected from Trump's trade policies:

- The Trade Policies Keep the Feds From Lowering Interest Rates and Interest Rates Won't Decline Unless US Economy is in Serious Trouble

Entering 2025, the Federal Reserve was already reluctant to lower short-term interest rates because, although the Core Personal Consumption Expenditures Index (PCE) had declined substantially, it was still above the Fed's 2% goal and stuck around 2.8%. The president's tariffs will significantly increase the core PCE index, and the Feds is highly unlikely to lower short-term rates under these circumstances. At its March 19, 2025 meeting, the Feds left short-term rates unchanged because of the tariff uncertainty. The Feds is now in a bit of a pickle with the threat of stagflation (i.e., both an economic slowdown and rising inflation at the same time). The Feds would normally cut rates to deal with a slowdown, and raise rates to counter higher inflation. The looming economic slowdown and increase in inflation is solely created by the president's tariff policies. With stagflation the likely outcome of these tariff policies, the Feds is unlikely to change interest rates until rising inflation or an economic slowdown gets seriously out of hand.

Despite the Core PCE index failing to reach the Fed's 2% goal, the Feds initially indicated that it wanted to cut short-term interest rates three to four times in 2025, until it became aware of the extent of the tariffs policy. After the tariffs were imposed, the Feds signaled it is no longer committed to lower rates due to the uncertainty surrounding the inflationary and economic impact of tariffs. Some Analysts are now predicting no cuts in 2025 unless the US enters a sharp recession.

- Consumer and Business Spending Will Decline and Move US Towards a Recession and Stagflation

The president's on-again, off-again approach to tariff policy has created high economic anxiety and uncertainty for businesses and consumers as they worry that inflation will increase significantly and the economy will head towards a possibly severe recession. The University of Michigan's survey of consumer sentiment for April 2025 showed a reading that plummeted 11% to 50.8, the second lowest reading on records going back to 1952. "The April 2025 reading was lower than anything seen during the Great Recession. The decline was pervasive and unanimous across age, income, education, geographic region, and political affiliation." Joanne Hsu, the survey's director, said in a release. Sentiment has now lost more than 30% since December 2024.

Most Analysts are now predicting that inflation will rise because of the tariffs and that consumers will spend less as a result- the so called "wealth effect". The "wealth effect" is a behavioral theory suggesting that people spend more as the value of their assets rise, and vice versa. The idea is that consumers feel more financially secure and confident about their wealth when home and investment portfolios increase in value. As stock prices plummet, we can expect consumers to reduce their spending.

- US Treasury Securities May No Longer Be Seen as the Safe Haven it Has Always Been For Investors

However, this won't be enough for the market to move back to US Treasury securities as a haven of quality investors to move into in times of crisis. Flight-to-quality or flight-to-safety is a financial market phenomenon occurring when there is a crisis and investors sell what they perceive to be higher-risk investments and purchase safer investments, primarily US Treasuries, gold and, more recently, crypto currency. This is considered a sign of fear in the marketplace, as investors seek less risk in exchange for lower profits.

In every crisis for the past 20-30 years, when equities are sold off sharply, US bonds were heavily purchased, pushing bond prices up and yields down. The opposite happened on April 8, 2025, as a result of the tariffs imposed which caused equity markets in the US and the rest of the world to collapse. This time the bond market participants didn't see US Treasuries as a haven of quality, it saw them as higher-risk investments that should be avoided. The 30- year Treasury's yield went above 5%, from 4.5% the previous week, and the 10-year Treasury yield rose to 4.4%, from 4.0% the previous week-both dramatic moves in less than one week. China had already retaliated with 125% tariffs on US goods, and European Union states had voted to approve 25% counter-tariff measures against the US to take effect the following day.

- There are Signs Foreign Investors are Running Away from the US Securities and the Dollar

One of the important goals of the Trump Administration is to have the 10-year Treasury Bond yield fall sharply, which would lower mortgage rates and stimulate home purchases. The sharp sell-off in the US government bond market showed market concerns about the fallout of a trade war. Oil prices also fell to \$56/barrel, signaling deteriorating confidence in the strength of the US economy. Therefore, the president was forced to scale back his tariff onslaught because of a "fire sale" in the bond market which could have triggered a financial meltdown.

## Conclusion

Projecting revenues many years into the future is inherently difficult to do with accuracy, as shifts in the macroeconomic climate can cause asset valuations and economic output to fluctuate in ways not anticipated at the time projections are finalized. Staff use the best assumptions available, based on historic trends, observation of leading economic indicators, and known changes in the regulatory environment. President Trump has unnecessarily made it more difficult to make those projections with his shifting and uncertain trade policies. The uncertainty surrounding the current macroeconomic environment makes it unusually difficult to determine the impact on future City revenues

First, while the health emergency related to the COVID-19 pandemic has finally receded, and the restrictions that had constrained economic activity have been lifted, it appears that the local economy has been reshaped in ways that will not return to a pre-pandemic "normal." The increase in telecommuting that occurred in the past couple of years may not fully recede. This could have effects on spending activities of residents and employees of City businesses and institutions, as well as the desirability of certain locations for home purchases. The City continues to study and analyze these trends and make adjustments as more data comes in

Second, as reported last year, inflation rose to unacceptably high levels, causing the Federal Reserve Board to tighten monetary policy significantly to combat inflation. As a result, the Fed raised interest rates from a range of 0%-.25% in March 2022 to a range of 5.25%-5.50% currently. During this period the average mortgage rose from a little over 4.1% to as high as 8.0%, and are currently slightly below 7%. The high inflation and high mortgage rates continue to restrict real estate activity, consumer spending and the economy. Recently, the City's Sales Tax Consultant has noted a significant decline in sales activity in a number of categories in Berkeley, resulting in a slowdown in FY 2024 and FY 2025 Sales Tax revenue. Staff has also noticed an underperformance in TOT: FY 2025 growth was projected at 10.2%. However, the actual results through the first nine months of FY 2024 were a decline of 11.3%, as a result two of the six largest hotels having financial difficulties and missing TOT payments.

One positive sign from the Trump Administration is their goal of reducing the rate on the 10-year Treasury bond, to force mortgage rates down and stimulate the real estate market.

Third, gigantic and ongoing federal budget deficits, higher than acceptable inflation rates and the Federal Reserve Board tightening of the monetary supply to fight high inflation have replaced the COVID-19 pandemic as the biggest headwinds to economic growth in the City over the next few years. The Fed Chairman said the Feds will keep interest rates at a high level until its preferred inflation index (i.e., Core Personal Consumption Expenditure Index or PCE Index) declines below its target of 2% and the Feds is convinced it will remain so. It was still at 2.8% in February 2025. The Feds was doing a good job of engineering a soft landing for the economy (i.e., slowing the economy by tightening the money supply but not creating a recession) until President Trump started implementing his economic policies, especially his trade policies. Now it appears the US is headed towards a recession. The proposed \$1.8 trillion federal budget deficit for FY 2025 will require the issuance of an additional \$1.8 trillion in Treasury Bonds to fund the deficit. The federal budget deficit for FY 2026 and beyond are projected to worsen. The Congressional Budget Office (CBO) estimates that extending all of the tax cuts set to expire at the end of 2025 would add \$4.7 trillion to the deficits over the next 10 years (or an average of \$470 billion/year). This additional huge supply of bonds may overwhelm demand for Treasury Bonds and put further upward pressure on long-term interest rates, including mortgage rates.

As discussed under Secured Property Taxes and Property Transfer Taxes, the upward pressure on mortgage rates has lowered the growth rate for projected Secured Property Taxes, Vehicle In Lieu Taxes and Property Transfer Taxes; as a result, the City General Fund has, at least for the near term, lost its three primary drivers of annual growth, despite the rebound in FY 2025. As a result, the overall growth in General Fund revenue will struggle to remain positive. Fortunately for the City, this huge loss of General Fund revenue has been offset by significant increases in Interest Income and Ambulance Fees, but these increases may not be permanent. The inflation trends were headed in the right direction, but that success has been affected by the new trade policies and its effect will be impactful for a very long time.

Fourth, nuclear arms talk between the US and Iran have been restarted and both sides have indicated that progress is being made. The war in Europe between Ukraine and Russia continues, the war in the Middle East has again escalated. The manipulation of oil supplies by OPEC+ have the potential to dramatically reshape global markets, inflation and interest rates, especially if Russian oil and natural gas are cut off from the rest of the world. This would drive fuel and transportation prices higher, with downstream effects on the prices of most goods. This could keep the inflation rate and interest rates higher for a longer period of time, and negatively impact consumer spending.

Any one or a combination of these factors could necessitate further revision of the projections presented here. Staff will continue to monitor the revenues we actually receive and changes in the economic environment, so that we may update or revise our projections if changes in our forecasts are warranted.

## Summary of FY 2026 Proposed Budget Update by Funding Source

| Fund Description                 | Adopted FY 2026 |               | Proposed Update FY 2026 |             |
|----------------------------------|-----------------|---------------|-------------------------|-------------|
|                                  | Revenue(b)      | Expenses      | Revenue(b)              | Expenses    |
| <b>General Fund (a)</b>          |                 |               |                         |             |
| GF Discretionary                 | \$284,047,716   | \$296,120,772 | 311,435,259             | 311,435,259 |
| GF Payroll Deduction Trust       | 273,854         | 750,000       |                         |             |
| GF Catastrophic Leave            | -               | -             | 6,273,854               | 6,750,000   |
| U1 Housing                       | 6,200,000       | 5,798,189     | 6,500,000               | 13,511,284  |
| Climate Equity Action            | -               | -             |                         |             |
| GF Stabilization Reserves        | -               | -             |                         |             |
| GF Catastrophic Reserves (a)     | -               | -             |                         |             |
| <b>Special Revenue Funds</b>     |                 |               |                         |             |
| Library Tax                      | 26,496,011      | 27,226,616    | 33,822,805              | 29,382,885  |
| Library Trans Based Reimbur      | -               | 2,000,000     |                         | 4,000,000   |
| Library Grants                   | 68,420          | 67,526        | 82,300                  | 99,884      |
| Library Friends & Gifts          | 150,000         | 150,000       | 150,000                 | 222,150     |
| Library Foundation               | 100,000         | 200,000       | 100,000                 | 200,000     |
| Asset Forfeiture                 | 55,000          | 201,000       | 55,000                  | 61,000      |
| Special Tax for Disabled         | 1,768,380       | 1,770,380     | 1,882,839               | 1,882,839   |
| Workforce Investment Act         | 35,542          | 59,100        | 56,025                  | 58,692      |
| SEC 108 HUD Loan Grant Asst      | 626,723         | 1,183,612     | 626,723                 | 1,183,612   |
| Fund Raising Activities          | 43,000          | 51,222        | 43,000                  | 54,789      |
| Gilman Sport Field               | 595,331         | 327,550       | 640,671                 | 335,382     |
| Gilman Fields Reserve            | 150,000         | -             | 150,000                 |             |
| Animal Shelter                   | 45,000          | 52,480        | 45,000                  | 52,480      |
| Paramedic Assessment District    | 4,709,895       | 4,740,925     | 4,762,609               | 4,894,321   |
| Domestic Violence Prevention     | 25,000          | 29,557        | 32,717                  | 32,490      |
| Affordable Housing Mitigation    | 6,086,371       | 28,708,619    | 862,978                 | 1,925,568   |
| Affordable Child Care            | 11,851          | 13,275        | 11,851                  | 13,275      |
| Inclusionary Housing Program (a) | 220,809         | 718,432       | 391,092                 | 438,731     |
| Condo Conversion Program         | 313,220         | 510,819       | 41,981                  | 534,833     |
| Playground Camp                  | 3,287,851       | 3,963,019     | 3,951,397               | 4,387,369   |
| State Proposition 172 (a)        | 931,227         | 448,975       | 931,227                 | 448,976     |
| State Transportation Tax         | 6,684,448       | 7,764,859     | 6,887,738               | 7,686,498   |
| CDBG                             | 4,437,743       | 4,594,617     | 4,437,743               | 3,076,701   |
| Rental Housing Safety Prog       | 1,783,780       | 2,627,557     | 2,738,000               | 2,804,807   |
| Meas B Local Streets and RDS     | -               | 7,551         |                         | 61,882      |
| Meas B Bike and Pedestrian       | -               | -             |                         |             |
| Meas B Paratransit               | -               | 36,797        |                         | 17,016      |
| Meas F ALA CT VRF ST and RD      | 505,898         | 512,375       | 483,745                 | 462,227     |
| Meas BB Local Streets and RD     | 7,990,480       | 7,277,314     | 7,804,724               | 7,657,298   |
| Meas BB Bike and Pedestrian      | 864,497         | 2,044,674     | 849,875                 | 1,762,862   |
| Meas BB Paratransit              | 969,418         | 977,750       | 969,418                 | 967,484     |
| One Time Funding                 | -               | -             |                         |             |
| Park Tax (a)                     | 18,877,077      | 20,482,665    | 22,921,333              | 24,534,028  |
| Street and Open Space Impr       | -               | 200,000       |                         | 250,000     |

## Summary of FY 2026 Proposed Budget Update by Funding Source

| Fund Description                       | Adopted FY 2026 |            | Proposed Update FY 2026 |            |
|----------------------------------------|-----------------|------------|-------------------------|------------|
|                                        | Revenue(b)      | Expenses   | Revenue(b)              | Expenses   |
| Meas GG Fire Preparation Tax           | 5,984,389       | 6,008,296  | 6,372,071               | 6,289,268  |
| Street Lighting                        | 2,240,939       | 3,255,594  | 2,240,939               | 3,284,660  |
| Business Economic Development          | 150,000         | 156,387    | 150,000                 | 156,387    |
| Citywide RLF                           | -               | -          |                         |            |
| Miles Lab                              | -               | -          |                         |            |
| Employee Training                      | 750,000         | 875,334    | 750,000                 | 822,177    |
| UC Settlement                          | 3,151,425       | 5,169,181  | 3,151,425               | 5,871,394  |
| Cultural Trust                         | -               | 119,854    |                         |            |
| Private Party Sidewalks (a)            | 100,000         | 100,000    | 100,000                 | 100,000    |
| Public Art                             | 62,199          | 122,366    | 213,282                 | 64,367     |
| Lillie B. Wall Memorial (a)            | -               | -          |                         |            |
| Vital and Health Statistic             | 30,000          | 30,292     | 30,292                  | 30,292     |
| East Bay Public Utilities Comm         | -               | -          |                         |            |
| PERS Savings                           | -               | -          |                         | 6,000,000  |
| Health State Aid Realignment           | 3,703,018       | 4,355,074  | 5,830,976               | 6,844,776  |
| Tobacco Control                        | 300,000         | 360,036    | 384,950                 | 382,250    |
| Mental Health State Aid Realig (a) (c) | 2,710,000       | 5,367,256  | 3,224,274               | 6,335,939  |
| City Optional Public Safety            | 250,000         | 272,448    | 250,000                 | 272,448    |
| ALA CT Abandoned Veh Abt Auth (a)      | 103,000         | 122,551    | 102,329                 | 101,285    |
| Measure FF Public Safety               | 10,304,630      | 11,334,569 | 10,969,060              | 12,976,348 |
| Fair Elections (a)                     | 612,210         | 657,868    | 612,210                 | 664,752    |
| Measure FF Street Repair               |                 |            | 22,500,000              | 975,000    |
| <b>Grants Funds (a)</b>                |                 |            |                         |            |
| Operating Grants Federal               | 36,362          | 36,362     | 156,794                 | 155,304    |
| Operating Grants State                 | 975,688         | 7,974,529  | 3,877,375               | 7,723,545  |
| Capital Grants Federal (b)             | -               | -          |                         |            |
| Capital Grants State (b)               | 562,500         | 750,000    | 562,500                 | 750,000    |
| Capital Grants Local (a)               | 75,000          | 100,000    | 75,000                  | 100,000    |
| OTS DUI Enforsmt Educ Prg              | 150,000         | 149,321    | 150,000                 | 149,321    |
| HUD (HOME)(a)                          | 605,000         | 907,322    | 2,478,137               | 2,524,030  |
| ESGP                                   | 207,000         | 235,870    | 237,965                 | 452,137    |
| Health (General)                       | 2,113,978       | 2,482,390  | 2,692,819               | 2,733,843  |
| Target Case Mgmt/Linkages (a)          | -               | 1,521,661  | 682,923                 | 1,491,747  |
| Alameda County Tay Tip (a)             | -               | -          |                         |            |
| Mental Health Service Act              | 12,240,360      | 11,581,045 | 12,240,360              | 11,265,993 |
| Health (Short/Doyle) (a)               | 6,422,700       | 7,552,479  | 6,422,700               | 7,235,143  |
| Epsdt Expansion Proposal (a)           | 6,422,700       | 494,992    | 676,102                 | 669,282    |
| Alcoholic Bev Ctr Ots/Uc               | 50,000          | 60,237     | 50,000                  | 60,237     |
| Youth Lunch (a)                        | 65,500          | 113,153    | 53,444                  | 50,838     |
| Sr. Nutrition (Title III) (a)          | 213,573         | 220,843    | 265,132                 | 262,905    |
| C.F.P. Title X (a)                     | 200,000         | 206,432    |                         |            |
| Berk Unif Sch Dist Grant               | 508,148         | 222,045    | 266,754                 | 216,871    |
| Vector Control (a)                     | 350,000         | 378,735    | 380,350                 | 485,945    |

## Summary of FY 2026 Proposed Budget Update by Funding Source

| Fund Description              | Adopted FY 2026 |            | Proposed Update FY 2026 |            |
|-------------------------------|-----------------|------------|-------------------------|------------|
|                               | Revenue(b)      | Expenses   | Revenue(b)              | Expenses   |
| Alameda County Grants (a)     | 832,834         | 918,626    | 1,125,740               | 1,115,784  |
| Sr Supportive Social Serv (a) | 156,803         | 127,211    | 119,572                 | 118,794    |
| Family Care Support Prog (a)  | 188,274         | 92,441     | 113,141                 | 112,253    |
| CA Integrated Waste Mgmt      | 3,933           | 5,244      | 3,933                   | 5,244      |
| Housing Mitigation            | -               | 1,126,763  |                         | 1,362,494  |
| Calhome Program               | -               | 200,000    | 200,000                 | 221,240    |
| Community Action Program      | 281,777         | 284,776    | 299,495                 | 291,358    |
| OneTime Grant:No Cap Exp (a)  | 4,665,654       | 2,555,441  | 716,250                 | 758,064    |
| MTC                           | 564,620         | 752,827    | 564,620                 | 752,827    |
| FEMA                          | 1,306,400       | 657,133    | 1,000,000               | 2,869,444  |
| Alameda County Waste Mgmt     | 360,000         | 345,000    | 360,000                 | 345,000    |
| State Dept Conserv/Recycling  | 32,000          | 32,000     | 32,000                  | 32,000     |
| Caltrans Grant                | -               | -          |                         |            |
| Shelter+Care HUD              | 6,461,774       | 6,693,929  | 7,183,554               | 7,334,881  |
| Shelter+Care County           | 906,212         | 929,430    | 1,022,704               | 1,041,448  |
| JAG Grant                     | 50,000          | 60,759     | 50,000                  | 60,759     |
| BioTerrorism Grant            | 289,000         | 544,062    | 339,517                 | 307,040    |
| Local Housing Trust Fund      | -               | -          |                         |            |
| ARPA Local Fiscal Recovery    | -               | 373,311    |                         |            |
| <b>Capital Projects Funds</b> |                 |            |                         |            |
| Capital Improvements          | 13,490,788      | 16,222,364 | 13,823,742              | 18,155,130 |
| Phone System Replacement      | -               | 449,408    |                         | 449,408    |
| Funds Replacement             | -               | 2,817,732  |                         | 3,065,223  |
| Peg Access Facilities         | -               | 100,000    |                         | 267,210    |
| Meas M ST and WTRSHD Imprv    | -               | -          |                         |            |
| Meas G Public Safety Bldg     | -               | -          |                         |            |
| Street Improvement            | -               | -          |                         |            |
| Park Acquisition Development  | 192             | -          | 192                     |            |
| Income Housing Fund WBIP      | -               | -          |                         |            |
| Meas T1 Infrstr and Fac       | 20,500,000      | 4,905,218  | 20,500,000              | 4,106,327  |
| Meas O Affordable Housing     | -               | 6,445,567  |                         | 8,176,509  |
| <b>Enterprise Funds</b>       |                 |            |                         |            |
| Zero Waste                    | 61,289,555      | 60,948,736 | 61,289,555              | 61,614,928 |
| Mar Coastal Conservancy       | -               | -          |                         |            |
| Mar Dept of Boating & Wtrwy   | -               | -          |                         |            |
| Marina Operations/Maint       | 7,881,864       | 8,689,864  | 8,612,788               | 7,663,273  |
| Sanitary Sewer Operation      | 24,986,977      | 32,870,225 | 24,986,977              | 33,533,465 |
| Private Sewer Lateral (a) (d) | 240,501         | 83,243     | 240,501                 | 80,849     |
| Clean Storm Water             | 4,551,890       | 7,947,976  | 4,551,890               | 8,598,338  |
| Permit Service Center         | 19,709,270      | 26,725,504 | 17,753,626              | 27,883,725 |
| Unified Program (CUPA)        | 964,450         | 953,174    | 986,950                 | 1,021,938  |
| Off Street Parking Fund       | 5,091,895       | 7,129,181  | 4,873,145               | 7,203,523  |
| Parking Meter Fund            | 9,712,789       | 9,920,570  | 8,566,243               | 10,178,760 |

## Summary of FY 2026 Proposed Budget Update by Funding Source

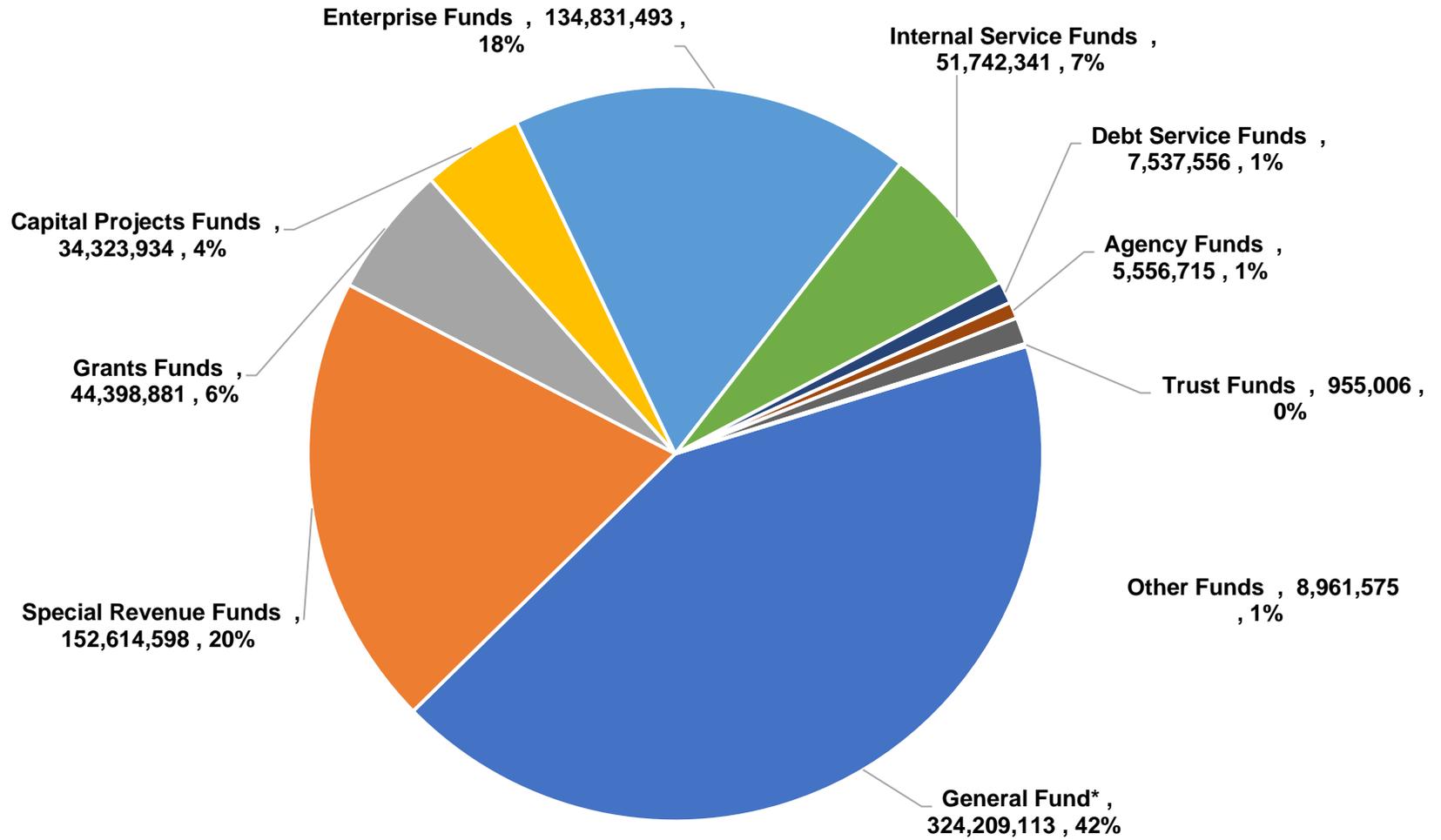
| Fund Description               | Adopted FY 2026 |            | Proposed Update FY 2026 |            |
|--------------------------------|-----------------|------------|-------------------------|------------|
|                                | Revenue(b)      | Expenses   | Revenue(b)              | Expenses   |
| Bldg Purchases & Mgmt          | 2,969,817       | 3,887,359  | 2,969,817               | 3,879,644  |
| <b>Internal Service Funds</b>  |                 |            |                         |            |
| Equipment Replacement          | 4,754,926       | 6,633,967  | 4,754,577               | 6,536,146  |
| Equipment Maintenance          | 6,461,013       | 10,134,908 | 6,461,013               | 10,385,092 |
| Building Maintenance           | 3,821,039       | 5,535,588  | 3,821,039               | 5,518,650  |
| Central Services               | 225,000         | 401,512    | 225,000                 | 411,006    |
| Worker's Compensation          | 9,569,358       | 6,657,045  | 9,569,358               | 11,788,212 |
| Sick and Vacation Payouts      | -               | -          | -                       | -          |
| Public Liability               | 3,446,161       | 3,763,038  | 3,446,161               | 3,760,097  |
| Catastrophic Loss              | 6,676,893       | 3,447,023  | 6,676,893               | 3,447,023  |
| IT Cost Allocation             | 16,788,300      | 18,980,873 | 16,788,300              | 24,896,332 |
| <b>Debt Service Funds</b>      |                 |            |                         |            |
| Meas FF Library                | 1,604,969       | 1,337,638  | 1,604,969               | 1,330,513  |
| 2015 GORBS for 2007 GORBS      | 3,309,864       | 2,047,259  | 3,309,864               | 2,043,981  |
| Berkeley Repertory Theatre     | 499,802         | 499,820    | 499,802                 | 499,849    |
| 2015 GORBS for 2002 GORBS      | 1,463,321       | 378,696    | 1,463,321               | 378,696    |
| 2015 GORBS for 2007 GORBS SERA | 256,987         | 142,540    | 256,987                 | 142,312    |
| 2015 GORBS for 2008 Anml Shltr | -               | 480,184    | -                       | 479,416    |
| 2010 COP Animal Shelter        | 402,613         | 140,085    | 402,613                 | 140,085    |
| Meas M St and Wtrshd Imprv     | -               | 1,630,863  | -                       | 1,639,250  |
| Meas T1 Infrstr and Fac        | -               | 4,699,006  | -                       | 3,755,881  |
| Measure O Housing Bonds        | -               | 2,007,265  | -                       | 4,600,873  |
| <b>Successor Agency</b>        |                 |            |                         |            |
| Successor Agency WBIP          | -               | -          | -                       | -          |
| Successor Acy Savo Dsf         | -               | 57,120     | -                       | 57,120     |
| <b>Agency Funds</b>            |                 |            |                         |            |
| Sustainable Energy 2           | -               | -          | -                       | -          |
| Thousand Oaks Undergrounding   | -               | 98,448     | -                       | 100,096    |
| Meas H School Tax              | 500,000         | 500,000    | 500,000                 | 500,000    |
| CFD No. 1 Diaster Fire Prot    | -               | 107,914    | -                       | 107,904    |
| CFD No. 1 MelloRoos            | -               | 777,134    | -                       | 778,589    |
| Sick Leave Entitlement         | 201,501         | 322,955    | 201,501                 | 322,955    |
| Berkeley Tourism Bus. Imp. Dst | 762,486         | 762,486    | 2,221,000               | 2,209,676  |
| Elmwood Bus. Imp. Dist         | 30,000          | 30,000     | 30,000                  | 59,950     |
| Solano Ave Bus. Imp. Dist      | 25,000          | 25,000     | 25,000                  | 40,445     |
| Telegraph Bus. Imp. Dist       | 616,664         | 616,664    | 648,083                 | 826,643    |
| North Shattuck Bus. Imp. Dist  | 228,135         | 228,135    | 239,541                 | 334,076    |
| Dwntwn Berk Prop and Impr Dist | 1,604,760       | 1,604,760  | 1,691,590               | 1,599,725  |
| <b>Other Funds</b>             |                 |            |                         |            |
| Rent Stabilization Board       | 6,965,175       | 8,047,595  | 8,961,575               | 9,017,005  |
| BHA Section 8 Voucher          | -               | -          | -                       | -          |
| <b>Trust Funds</b>             |                 |            |                         |            |
| Safety Members Pension         | 551,804         | -          | 551,804                 | -          |

### Summary of FY 2026 Proposed Budget Update by Funding Source

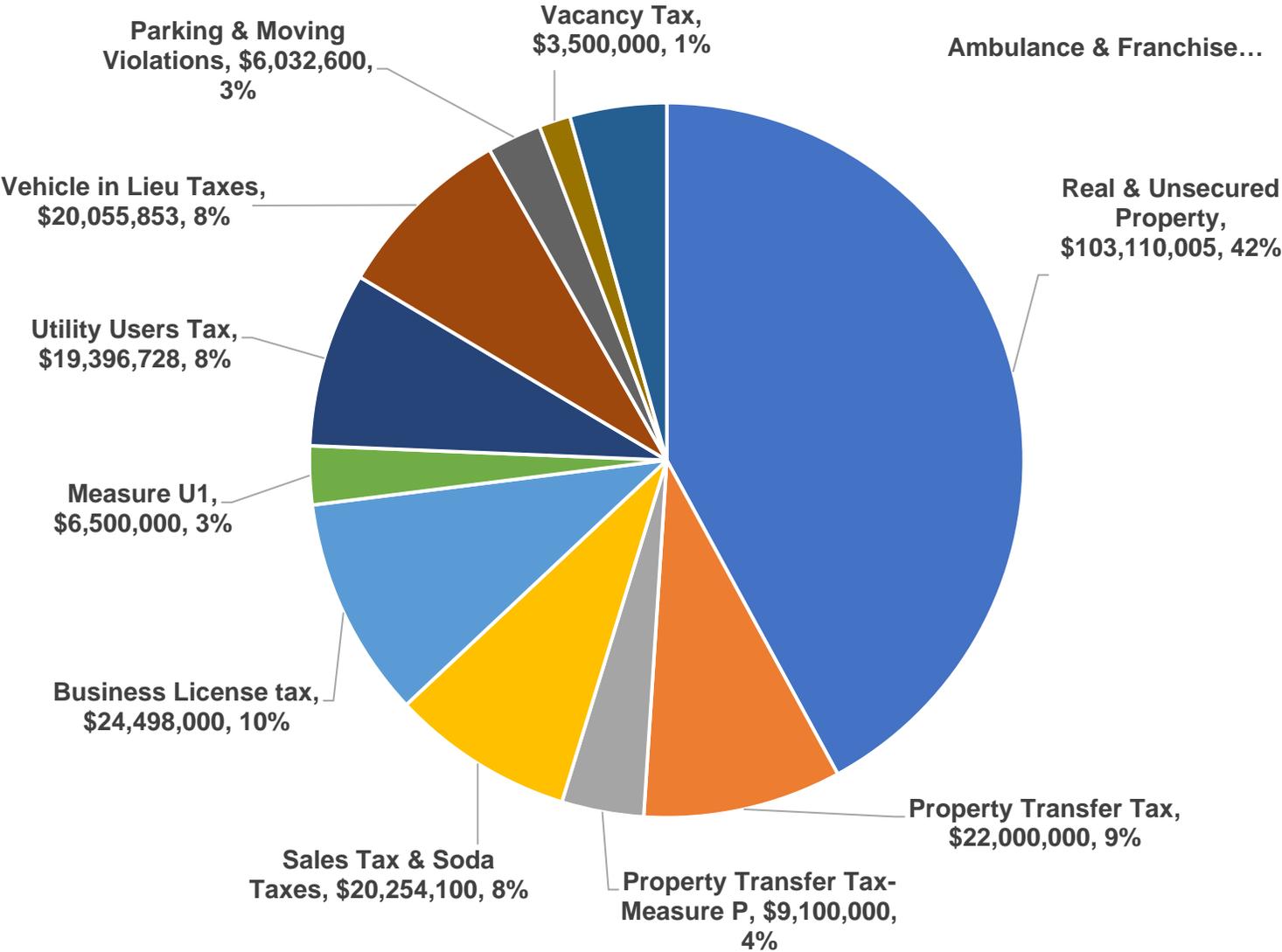
| Fund Description                         | Adopted FY 2026    |                    | Proposed Update FY 2026 |                    |
|------------------------------------------|--------------------|--------------------|-------------------------|--------------------|
|                                          | Revenue(b)         | Expenses           | Revenue(b)              | Expenses           |
| Safety Members PensionAnnuity            | 3,066              | -                  | 3,066                   |                    |
| Police Medical Trust Fund                | -                  | 48,281             |                         | 48,281             |
| Retiree Med Fund BHA                     | -                  | 2,970              |                         | 2,970              |
| Retiree Med Ben IBEW                     | -                  | 2,563              |                         | 2,563              |
| Retiree Med Bene Local 1                 | -                  | 22,595             |                         | 22,595             |
| Retiree Med Bene Z1 Mgmt                 | -                  | 4,000              |                         | 4,000              |
| Retiree Med Ben Z2 To Z6                 | -                  | 12,000             |                         | 12,000             |
| Retiree Med Ben Local 535                | -                  | 32,191             |                         | 32,191             |
| Retiree Med Ben Local 790                | -                  | 37,106             |                         | 37,106             |
| Pol Ee Retiree Hlt Ast Pl                | 400,136            | 6,500              | 400,136                 | 6,500              |
| Fire Medical Trust Fund                  | -                  | 45,571             |                         | 45,571             |
| <b>Revenue &amp; Expenditure Totals:</b> | <b>698,663,103</b> | <b>783,017,121</b> | <b>765,131,211</b>      | <b>829,213,359</b> |

- (a) Revenues do not reflect use of fund balances which are added to balance revenues with appropriations.
- (b) Revenues for Bond Projects collected in prior fiscal years.
- (c) FY 2026 grant revenues and expenditures will be adjusted to match once award amounts are known.
- (d) FY 2026 numbers are unofficial and have not been approved yet by the Board of Library Trustees or the Rent Stabilization Board.

**FY 2026 Proposed Budget Update Revenue by Funding Source**  
**\$765,131,211**



## FY 2026 Proposed Budget Update General Fund Revenue Summary Chart \$291,583,351



## Summary of Expenditures by Department – All Funds

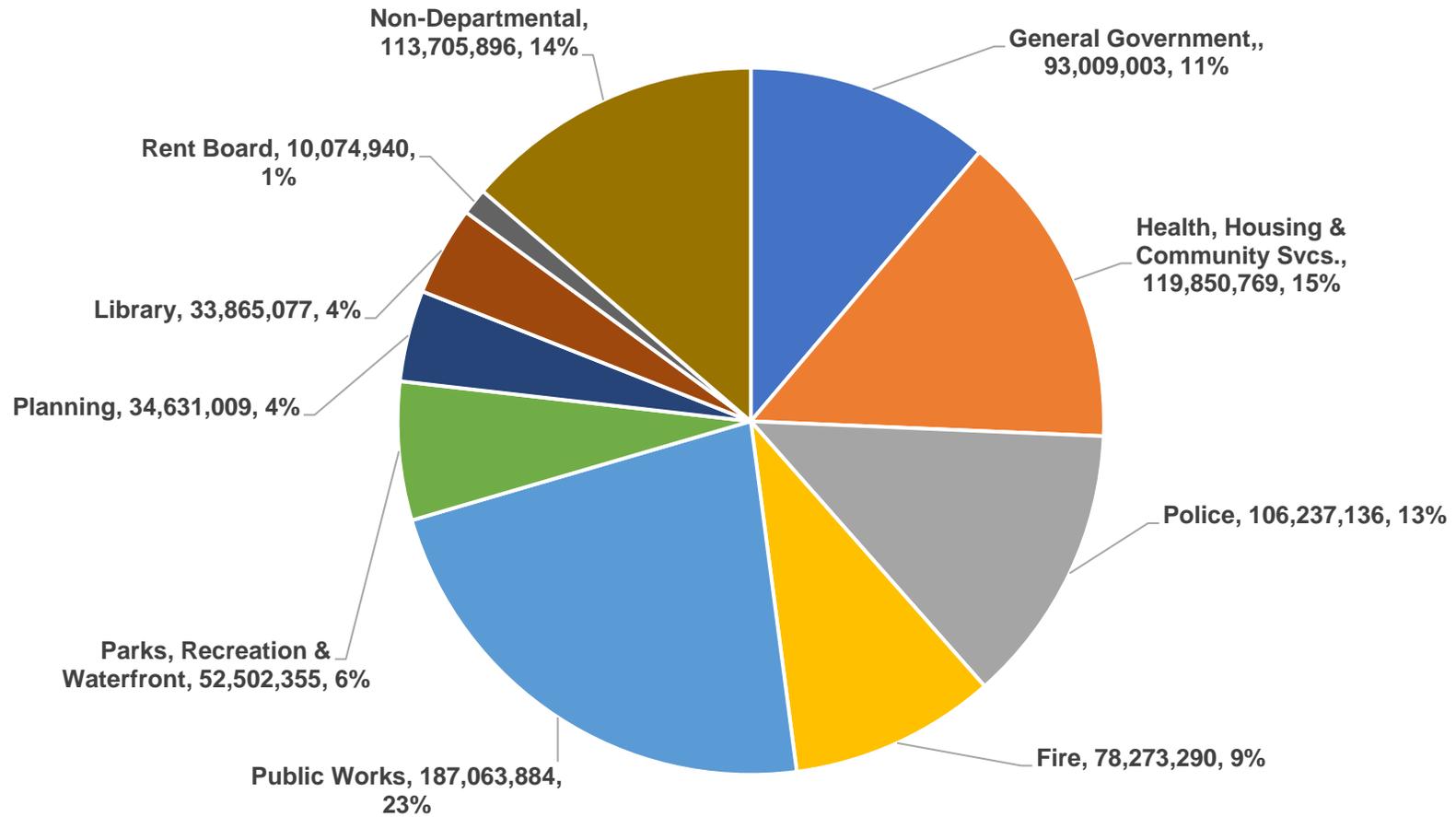
|                                | FY 2022<br>Actual  | FY 2023<br>Actual  | FY 2024<br>Actual  | FY 2025<br>Adopted | FY 2026<br>Adopted | FY 2026<br>Update  |
|--------------------------------|--------------------|--------------------|--------------------|--------------------|--------------------|--------------------|
| Mayor and Council              | 3,334,706          | 3,943,449          | 4,203,792          | 5,929,940          | 5,975,686          | 7,936,134          |
| City Auditor                   | 2,691,656          | 2,711,752          | 3,157,444          | 3,759,532          | 3,838,168          | 3,934,495          |
| Rent Stabilization Board       | 5,803,126          | 6,784,836          | 7,028,903          | 8,489,208          | 8,597,595          | 10,074,940         |
| Police Accountability (a)      | 808,594            | 909,307            | 1,210,483          | 1,484,847          | 1,524,120          | 1,522,348          |
| City Manager's Office          | 18,417,010         | 19,826,926         | 22,096,549         | 18,116,987         | 18,383,457         | 23,230,478         |
| Berkeley Public Library        | 18,476,578         | 19,951,914         | 24,026,043         | 29,196,378         | 29,606,293         | 33,865,077         |
| City Attorney                  | 6,200,456          | 7,880,612          | 9,112,692          | 9,290,707          | 9,425,305          | 9,825,142          |
| City Clerk                     | 2,398,903          | 2,876,230          | 2,823,822          | 3,518,483          | 3,576,397          | 3,709,023          |
| Finance                        | 8,738,585          | 8,872,348          | 8,938,144          | 11,823,352         | 11,963,574         | 12,026,929         |
| Human Resources                | 3,574,288          | 4,588,216          | 5,551,340          | 5,993,013          | 6,198,864          | 6,804,564          |
| Information Technology         | 16,446,318         | 15,454,602         | 15,298,230         | 23,471,574         | 23,651,297         | 24,019,890         |
| Health, HSG & Community Svc    | 91,780,017         | 102,059,650        | 108,295,302        | 137,886,421        | 138,029,239        | 119,850,769        |
| Parks, Recreation & Waterfront | 63,534,473         | 45,578,024         | 48,266,958         | 47,477,378         | 47,713,333         | 52,502,355         |
| Planning & Development         | 22,433,636         | 24,148,382         | 26,533,191         | 33,307,721         | 33,268,672         | 34,631,009         |
| Public Works                   | 140,757,034        | 133,012,197        | 149,296,617        | 196,515,790        | 181,881,632        | 187,063,884        |
| Police                         | 82,753,749         | 89,672,154         | 90,716,174         | 91,311,450         | 94,797,598         | 106,237,136        |
| Fire & Emergency Services      | 58,014,195         | 62,872,373         | 68,731,246         | 71,480,646         | 73,060,880         | 78,273,290         |
| Non-Departmental (b)           | 126,738,115        | 119,779,636        | 133,946,419        | 94,266,290         | 91,525,011         | 113,705,896        |
| <b>Total All Funds</b>         | <b>672,901,439</b> | <b>670,922,608</b> | <b>729,233,350</b> | <b>793,319,717</b> | <b>783,017,121</b> | <b>829,213,359</b> |

\* FY 2025 & FY 2026 General Fund numbers do include adopted Tier 1 funding recommendations

(a) Police Review Commission has become the Office of the Director of Police Accountability in FY 23

(b) Non-Departmental consists of operational overhead costs such as Property Insurance and School Board Salaries, General Fund allocation for Community Based Organizations, Debt Service, and Interfund Transfers.

## FY 2026 Update Summary of Expenditures by Department – All Funds \$829,213,359



## Summary of Expenditures by Department – General Fund

|                                | FY 2022<br>Actual  | FY 2023<br>Actual  | FY 2024<br>Actual  | FY 2025<br>Adopted | FY 2026<br>Adopted | FY 2026<br>Update  |
|--------------------------------|--------------------|--------------------|--------------------|--------------------|--------------------|--------------------|
| Mayor and Council              | 3,334,706          | 3,939,049          | 4,203,792          | 5,929,940          | 5,975,686          | 7,936,134          |
| City Auditor                   | 2,627,178          | 2,633,227          | 3,078,425          | 3,657,880          | 3,734,615          | 3,891,057          |
| Rent Stabilization Board (a)   | -                  | 568,412            | 554,214            | -                  | -                  | 372,000            |
| Police Accountability          | 808,594            | 909,307            | 1,210,483          | 1,484,847          | 1,524,120          | 1,522,348          |
| City Manager's Office          | 12,034,751         | 13,385,432         | 15,438,698         | 14,352,200         | 14,591,829         | 17,860,993         |
| City Attorney                  | 2,648,008          | 3,701,943          | 5,332,589          | 5,612,249          | 5,662,267          | 6,065,046          |
| City Clerk                     | 2,231,818          | 2,550,697          | 2,114,865          | 2,867,551          | 2,918,529          | 3,044,270          |
| Finance                        | 6,827,434          | 7,075,971          | 7,188,353          | 9,302,267          | 9,415,265          | 9,544,384          |
| Human Resources                | 2,052,893          | 2,971,640          | 3,819,103          | 3,928,242          | 4,073,809          | 4,696,613          |
| Information Technology         | 1,446,933          | 882,432            | 1,077,796          | 1,580,760          | 1,580,760          | 1,580,760          |
| Health, HSG & Community Svc    | 32,619,369         | 28,154,030         | 36,867,755         | 31,950,903         | 33,283,018         | 32,957,312         |
| Parks, Recreation & Waterfront | 8,757,651          | 9,693,628          | 12,640,006         | 9,625,120          | 9,719,820          | 11,826,297         |
| Planning & Development         | 2,629,757          | 2,924,671          | 3,153,666          | 3,745,098          | 3,802,944          | 3,731,131          |
| Public Works                   | 6,859,822          | 7,066,623          | 7,100,535          | 7,046,369          | 7,209,627          | 7,267,204          |
| Police                         | 77,916,629         | 84,895,063         | 85,926,952         | 86,427,222         | 89,849,214         | 101,282,782        |
| Fire & Emergency Services (b)  | 43,406,934         | 40,874,529         | 48,392,171         | 47,108,481         | 48,628,122         | 49,496,048         |
| Non-Departmental               | 43,112,577         | 52,800,630         | 69,050,828         | 50,930,926         | 54,151,147         | 48,360,879         |
| <b>Total</b>                   | <b>249,315,054</b> | <b>265,027,284</b> | <b>307,150,230</b> | <b>285,550,055</b> | <b>296,120,772</b> | <b>311,435,259</b> |

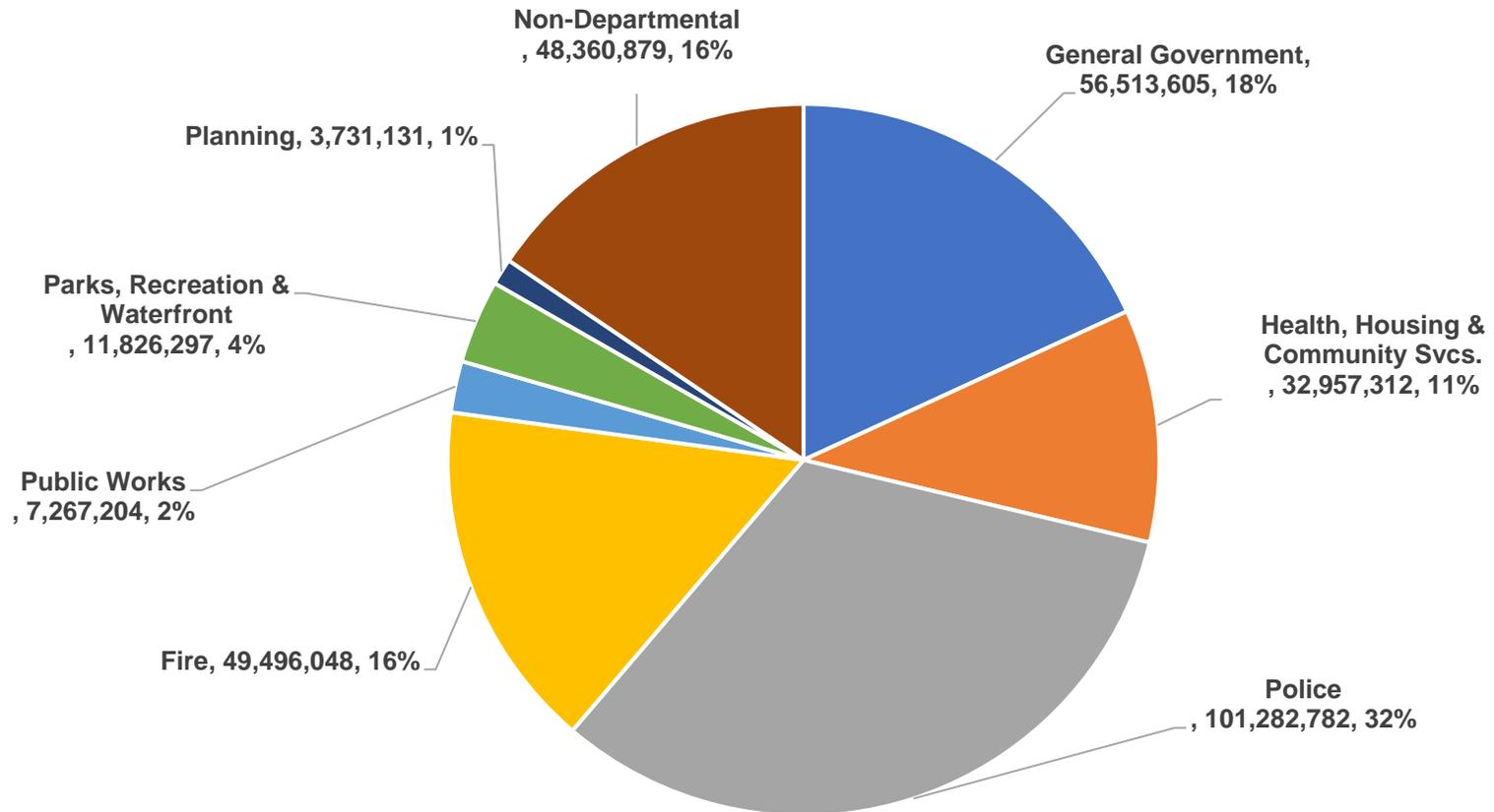
Notes:

\* GF total exclude Measure U1 (Fund 016).

(a) Police Review Commission has become the Office of the Director of Police Accountability in FY 2023

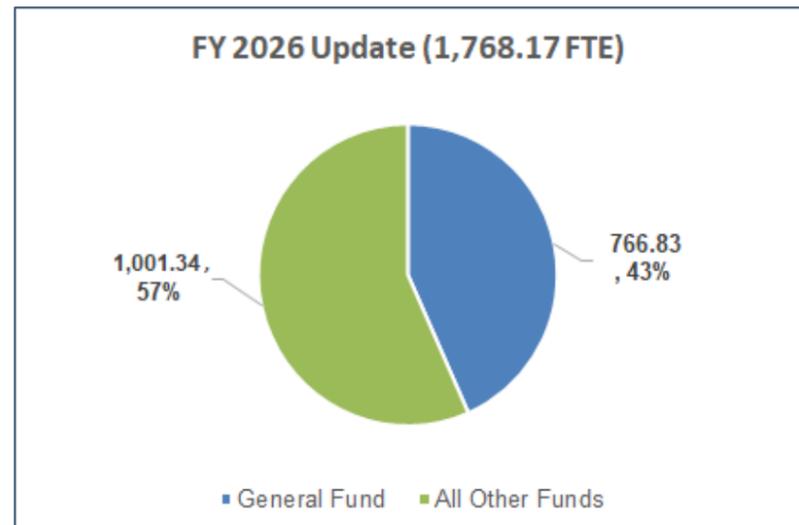
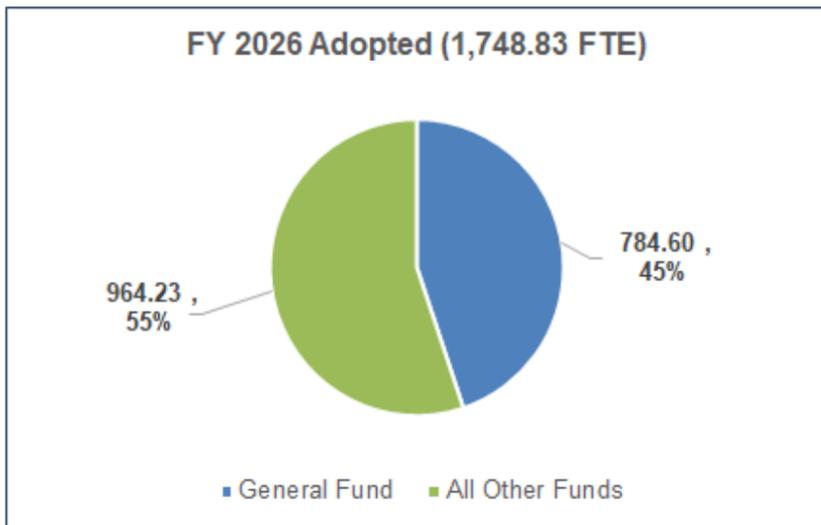
(b) Non-Departmental consists of operational overhead costs such as Property Insurance and School Board Salaries, General Fund allocation for Community Based Organizations, Workers' Compensation costs, Debt Service, and Interfund Transfers.

**FY 2026 Update Summary of Expenditures by Department – General Fund  
\$311,435,259**



### SUMMARY STAFFING BY DEPARTMENT

|                                                  | FY 2022<br>Actual | FY 2023<br>Actual | FY 2024<br>Actual | FY 2025<br>Actual | FY 2026<br>Adopted | FY 2026<br>Update |
|--------------------------------------------------|-------------------|-------------------|-------------------|-------------------|--------------------|-------------------|
| City Attorney                                    | 15.00             | 17.00             | 17.00             | 20.00             | 20.00              | 20.00             |
| City Auditor                                     | 13.50             | 14.75             | 15.75             | 15.75             | 15.75              | 15.75             |
| City Clerk                                       | 10.00             | 10.00             | 10.00             | 10.00             | 10.00              | 10.00             |
| City Manager                                     | 47.50             | 53.50             | 54.50             | 56.00             | 56.00              | 56.00             |
| Finance                                          | 51.00             | 56.00             | 56.00             | 56.00             | 56.00              | 56.00             |
| Fire Department                                  | 153.00            | 203.00            | 205.00            | 202.00            | 202.00             | 214.00            |
| Health, Housing & Community Services             | 220.10            | 225.10            | 238.20            | 248.20            | 250.20             | 253.20            |
| Human Resources                                  | 22.00             | 22.00             | 26.00             | 26.00             | 26.00              | 27.00             |
| Information Technology                           | 47.00             | 52.00             | 51.00             | 51.00             | 51.00              | 51.00             |
| Library                                          | 114.85            | 114.85            | 118.60            | 133.05            | 133.05             | 131.18            |
| Mayor and Council                                | 15.00             | 19.00             | 19.00             | 23.00             | 23.00              | 23.00             |
| Office of the Director of Police Accountability* | 4.00              | 5.00              | 6.00              | 6.00              | 6.00               | 6.00              |
| Parks, Recreation & Waterfront                   | 107.25            | 113.00            | 113.00            | 113.00            | 113.00             | 114.00            |
| Planning & Development                           | 100.33            | 106.04            | 108.04            | 108.89            | 108.89             | 109.04            |
| Police Department                                | 281.00            | 302.00            | 302.00            | 302.00            | 302.00             | 302.00            |
| Public Works                                     | 323.00            | 340.00            | 341.94            | 349.94            | 349.94             | 351.00            |
| Rent Board                                       | 24.55             | 23.55             | 25.00             | 26.00             | 26.00              | 29.00             |
| <b>Full Time Equivalent Employee (FTE) Total</b> | <b>1,549.08</b>   | <b>1,676.79</b>   | <b>1,707.03</b>   | <b>1,746.83</b>   | <b>1,748.83</b>    | <b>1,768.17</b>   |



## FY 2026 POSITION SUMMARY BY DEPARTMENT

|                                    | FY 2022<br>Actual | FY 2023<br>Actual | FY 2024<br>Actual | FY 2025<br>Actual | FY 2026<br>Adopted | FY 2026<br>Update |
|------------------------------------|-------------------|-------------------|-------------------|-------------------|--------------------|-------------------|
| <b>CITY ATTORNEY'S OFFICE</b>      |                   |                   |                   |                   |                    |                   |
| Assistant City Attorney            | 1.00              | 1.00              | 1.00              | 1.00              | 1.00               | 1.00              |
| Assistant to the City Attorney     | 0.00              | 1.00              | 1.00              | 1.00              | 1.00               | 1.00              |
| City Attorney                      | 1.00              | 1.00              | 1.00              | 1.00              | 1.00               | 1.00              |
| Deputy City Attorney I             | 0.00              | 0.00              | 0.00              | 2.00              | 2.00               | 2.00              |
| Deputy City Attorney III           | 7.00              | 8.00              | 0.00              | 0.00              | 0.00               | 0.00              |
| Deputy City Attorney IV            | 0.00              | 0.00              | 8.00              | 8.00              | 8.00               | 8.00              |
| Legal Office Supervisor            | 1.00              | 1.00              | 1.00              | 1.00              | 1.00               | 1.00              |
| Paralegal                          | 2.00              | 2.00              | 2.00              | 2.00              | 2.00               | 2.00              |
| Risk Manager                       | 0.00              | 0.00              | 0.00              | 1.00              | 1.00               | 1.00              |
| Senior Legal Secretary (#)         | 3.00              | 3.00              | 3.00              | 3.00              | 3.00               | 3.00              |
| <b>TOTAL CITY ATTORNEY</b>         | <b>15.00</b>      | <b>17.00</b>      | <b>17.00</b>      | <b>20.00</b>      | <b>20.00</b>       | <b>20.00</b>      |
| <b>CITY AUDITOR'S OFFICE</b>       |                   |                   |                   |                   |                    |                   |
| Accounting Office Specialist III   | 1.50              | 1.75              | 0.00              | 0.00              | 0.00               | 0.00              |
| Accounting Technician              | 2.00              | 2.00              | 3.75              | 3.75              | 3.75               | 3.75              |
| Administrative Assistant           | 1.00              | 1.00              | 1.00              | 1.00              | 1.00               | 1.00              |
| Audit Manager                      | 1.00              | 1.00              | 2.00              | 3.00              | 3.00               | 3.00              |
| Auditor I                          | 1.00              | 1.00              | 1.00              | 1.00              | 1.00               | 1.00              |
| Auditor II                         | 2.00              | 2.00              | 2.00              | 3.00              | 3.00               | 3.00              |
| Auditor II **                      | 0.00              | 1.00              | 1.00              | 0.00              | 0.00               | 0.00              |
| City Auditor                       | 1.00              | 1.00              | 1.00              | 1.00              | 1.00               | 1.00              |
| Deputy Auditor for Payroll Mgmt    | 1.00              | 1.00              | 1.00              | 1.00              | 1.00               | 1.00              |
| Senior Auditor                     | 3.00              | 3.00              | 3.00              | 2.00              | 2.00               | 2.00              |
| <b>TOTAL CITY AUDITOR'S OFFICE</b> | <b>13.50</b>      | <b>14.75</b>      | <b>15.75</b>      | <b>15.75</b>      | <b>15.75</b>       | <b>15.75</b>      |
| <b>CITY CLERK'S OFFICE</b>         |                   |                   |                   |                   |                    |                   |
| Assistant City Clerk               | 3.00              | 3.00              | 3.00              | 4.00              | 4.00               | 4.00              |
| Assistant Management Analyst       | 1.00              | 1.00              | 1.00              | 0.00              | 0.00               | 0.00              |
| City Clerk                         | 1.00              | 1.00              | 1.00              | 1.00              | 1.00               | 1.00              |
| Deputy City Clerk                  | 1.00              | 1.00              | 1.00              | 1.00              | 1.00               | 1.00              |
| Office Specialist II               | 1.00              | 1.00              | 0.00              | 0.00              | 0.00               | 0.00              |
| Office Specialist III (#)          | 2.00              | 2.00              | 4.00              | 4.00              | 4.00               | 4.00              |
| Records Assistant                  | 1.00              | 1.00              | 0.00              | 0.00              | 0.00               | 0.00              |
| <b>TOTAL CITY CLERK'S OFFICE</b>   | <b>10.00</b>      | <b>10.00</b>      | <b>10.00</b>      | <b>10.00</b>      | <b>10.00</b>       | <b>10.00</b>      |
| <b>CITY MANAGER'S OFFICE</b>       |                   |                   |                   |                   |                    |                   |
| Accounting Office Specialist III   | 1.00              | 1.00              | 1.00              | 1.00              | 1.00               | 1.00              |
| Administrative Assistant (#)       | 1.00              | 3.00              | 3.00              | 3.00              | 3.00               | 3.00              |
| Administrative Hearing Examiner    | 1.00              | 1.00              | 1.00              | 1.00              | 1.00               | 1.00              |
| Animal Control Officer             | 4.00              | 4.00              | 4.00              | 4.00              | 4.00               | 4.00              |
| Animal Services Assistant          | 3.50              | 3.50              | 3.50              | 4.00              | 4.00               | 4.00              |
| Animal Services Manager            | 1.00              | 1.00              | 1.00              | 1.00              | 1.00               | 1.00              |
| Assistant Management Analyst       | 1.00              | 0.00              | 0.00              | 0.00              | 0.00               | 0.00              |
| Assistant to the City Manager      | 3.00              | 4.00              | 4.00              | 3.00              | 3.00               | 3.00              |
| Assistant to the City Manager ***  | 0.00              | 1.00              | 1.00              | 1.00              | 1.00               | 1.00              |
| Associate Management Analyst       | 2.00              | 1.00              | 1.00              | 0.00              | 0.00               | 0.00              |
| Budget Manager                     | 1.00              | 1.00              | 1.00              | 1.00              | 1.00               | 1.00              |
| City Manager                       | 1.00              | 1.00              | 1.00              | 1.00              | 1.00               | 1.00              |

## FY 2026 POSITION SUMMARY BY DEPARTMENT

|                                                 | FY 2022<br>Actual | FY 2023<br>Actual | FY 2024<br>Actual | FY 2025<br>Actual | FY 2026<br>Adopted | FY 2026<br>Update |
|-------------------------------------------------|-------------------|-------------------|-------------------|-------------------|--------------------|-------------------|
| Civic Arts Coordinator                          | 1.00              | 3.00              | 2.00              | 2.00              | 2.00               | 2.00              |
| Code Enforcement Officer II                     | 2.00              | 2.00              | 2.00              | 2.00              | 2.00               | 2.00              |
| Code Enforcement Supervisor                     | 1.00              | 1.00              | 1.00              | 1.00              | 1.00               | 1.00              |
| Communications Specialist                       | 0.00              | 1.00              | 1.00              | 2.00              | 2.00               | 2.00              |
| Community Development Project Coordinator       | 1.00              | 0.00              | 1.00              | 1.00              | 1.00               | 1.00              |
| Community Services Specialist I                 | 1.00              | 1.00              | 1.00              | 1.00              | 1.00               | 1.00              |
| Community Services Specialist II                | 1.00              | 1.00              | 1.00              | 1.00              | 1.00               | 0.00              |
| Community Services Specialist III               | 0.00              | 0.00              | 0.00              | 0.00              | 0.00               | 1.00              |
| Deputy City Manager (#)                         | 2.00              | 2.00              | 2.00              | 2.00              | 2.00               | 2.00              |
| Digital Communications Coordinator (#)          | 3.00              | 3.00              | 3.00              | 3.00              | 3.00               | 3.00              |
| Diversity, Equity and Inclusion (DEI) Officer   | 0.00              | 0.00              | 0.00              | 1.00              | 1.00               | 1.00              |
| Economic Development Project Coordinator        | 2.00              | 2.00              | 2.00              | 2.00              | 2.00               | 2.00              |
| Health Services Program Specialist              | 1.00              | 0.00              | 0.00              | 0.00              | 0.00               | 0.00              |
| Homeless Services Coordinator                   | 0.00              | 1.00              | 1.00              | 1.00              | 1.00               | 1.00              |
| Manager of Economic Development                 | 1.00              | 1.00              | 1.00              | 1.00              | 1.00               | 1.00              |
| Office Specialist II                            | 1.00              | 1.00              | 1.00              | 1.00              | 1.00               | 1.00              |
| Office Specialist III                           | 2.00              | 2.00              | 2.00              | 2.00              | 2.00               | 2.00              |
| Program Manager I (#)                           | 0.00              | 0.00              | 0.00              | 0.00              | 0.00               | 1.00              |
| Program Manager II                              | 0.00              | 0.00              | 1.00              | 1.00              | 1.00               | 2.00              |
| Registered Veterinary Technician                | 1.00              | 1.00              | 1.00              | 1.00              | 1.00               | 1.00              |
| Secretary to the City Manager                   | 1.00              | 1.00              | 1.00              | 1.00              | 1.00               | 1.00              |
| Senior Animal Control Officer                   | 1.00              | 1.00              | 1.00              | 1.00              | 1.00               | 1.00              |
| Senior Economic Development Project Coordinator | 0.00              | 1.00              | 1.00              | 1.00              | 1.00               | 1.00              |
| Senior Management Analyst                       | 5.00              | 5.00              | 5.00              | 6.00              | 6.00               | 4.00              |
| Social Services Specialist                      | 1.00              | 2.00              | 2.00              | 2.00              | 2.00               | 2.00              |
| <b>TOTAL CITY MANAGER'S OFFICE</b>              | <b>47.50</b>      | <b>53.50</b>      | <b>54.50</b>      | <b>56.00</b>      | <b>56.00</b>       | <b>56.00</b>      |

### FINANCE DEPARTMENT

|                                         |      |      |      |      |      |      |
|-----------------------------------------|------|------|------|------|------|------|
| Accountant I                            | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Accountant II                           | 3.00 | 3.00 | 3.00 | 3.00 | 3.00 | 3.00 |
| Accounting Manager                      | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Accounting Office Specialist II (#)     | 7.00 | 9.00 | 9.00 | 8.00 | 8.00 | 8.00 |
| Accounting Office Specialist III        | 4.00 | 4.00 | 4.00 | 5.00 | 5.00 | 5.00 |
| Accounting Office Specialist Supervisor | 3.00 | 4.00 | 4.00 | 4.00 | 4.00 | 4.00 |
| Accounting Technician                   | 2.00 | 2.00 | 2.00 | 2.00 | 2.00 | 2.00 |
| Administrative Secretary                | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Assistant Management Analyst            | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Associate Management Analyst            | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Buyer                                   | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Contract Administrator                  | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Customer Service Specialist II (#)      | 5.00 | 5.00 | 5.00 | 4.00 | 4.00 | 4.00 |
| Customer Service Specialist III         | 0.00 | 0.00 | 0.00 | 1.00 | 1.00 | 1.00 |
| Customer Service Supervisor             | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Deputy Director of Finance              | 0.00 | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Director of Finance                     | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Field Representative                    | 2.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| General Services Manager                | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Information Systems Specialist          | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Mail Services Aide                      | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Revenue Collection Manager              | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Revenue Development Specialist I        | 2.00 | 4.00 | 4.00 | 4.00 | 4.00 | 4.00 |
| Revenue Development Specialist II       | 2.00 | 2.00 | 2.00 | 2.00 | 2.00 | 2.00 |
| Revenue Development Supervisor          | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |

## FY 2026 POSITION SUMMARY BY DEPARTMENT

|                                 | FY 2022<br>Actual | FY 2023<br>Actual | FY 2024<br>Actual | FY 2025<br>Actual | FY 2026<br>Adopted | FY 2026<br>Update |
|---------------------------------|-------------------|-------------------|-------------------|-------------------|--------------------|-------------------|
| Senior Accountant               | 2.00              | 2.00              | 2.00              | 2.00              | 2.00               | 2.00              |
| Senior Buyer                    | 2.00              | 2.00              | 2.00              | 2.00              | 2.00               | 2.00              |
| Senior Field Representative     | 1.00              | 1.00              | 1.00              | 1.00              | 1.00               | 1.00              |
| Senior Systems Analyst          | 0.00              | 1.00              | 1.00              | 1.00              | 1.00               | 1.00              |
| Systems Accountant              | 1.00              | 1.00              | 1.00              | 1.00              | 1.00               | 1.00              |
| Treasury Manager                | 1.00              | 1.00              | 1.00              | 1.00              | 1.00               | 1.00              |
| <b>TOTAL FINANCE DEPARTMENT</b> | <b>51.00</b>      | <b>56.00</b>      | <b>56.00</b>      | <b>56.00</b>      | <b>56.00</b>       | <b>56.00</b>      |

### FIRE DEPARTMENT

|                                                   |               |               |               |               |               |               |
|---------------------------------------------------|---------------|---------------|---------------|---------------|---------------|---------------|
| Accounting Office Specialist II                   | 0.00          | 1.00          | 1.00          | 1.00          | 1.00          | 1.00          |
| Accounting Office Specialist III                  | 4.00          | 4.00          | 4.00          | 4.00          | 4.00          | 4.00          |
| Administrative & Fiscal Services Manager          | 1.00          | 1.00          | 1.00          | 1.00          | 1.00          | 1.00          |
| Administrative Assistant                          | 1.00          | 3.00          | 3.00          | 3.00          | 3.00          | 3.00          |
| Administrative Secretary                          | 1.00          | 1.00          | 1.00          | 1.00          | 1.00          | 1.00          |
| Assistant Fire Chief                              | 2.00          | 4.00          | 3.00          | 3.00          | 3.00          | 3.00          |
| Assistant Fire Inspector                          | 0.00          | 0.00          | 0.00          | 0.00          | 0.00          | 1.00          |
| Assistant Management Analyst                      | 1.00          | 1.00          | 1.00          | 1.00          | 1.00          | 1.00          |
| Associate Management Analyst                      | 1.00          | 2.00          | 2.00          | 2.00          | 2.00          | 2.00          |
| Battalion Chief                                   | 3.00          | 3.00          | 3.00          | 3.00          | 3.00          | 3.00          |
| Communications Specialist                         | 0.00          | 1.00          | 1.00          | 0.00          | 0.00          | 0.00          |
| Deputy Fire Chief                                 | 1.00          | 1.00          | 2.00          | 2.00          | 2.00          | 2.00          |
| Deputy Fire Marshal                               | 1.00          | 1.00          | 1.00          | 1.00          | 1.00          | 1.00          |
| Emerg. Medical Svcs. Qual. Improv. & Educ. Coord. | 0.00          | 1.00          | 1.00          | 1.00          | 1.00          | 1.00          |
| Emergency Services Coordinator                    | 3.00          | 3.00          | 3.00          | 3.00          | 3.00          | 3.00          |
| Fire and Life-Safety Plans Examiner               | 2.00          | 2.00          | 2.00          | 2.00          | 2.00          | 2.00          |
| Fire Apparatus Operator                           | 33.00         | 33.00         | 33.00         | 33.00         | 33.00         | 33.00         |
| Fire Captain I/II                                 | 31.00         | 33.00         | 33.00         | 33.00         | 33.00         | 33.00         |
| Fire Chief                                        | 1.00          | 1.00          | 1.00          | 1.00          | 1.00          | 1.00          |
| Fire Marshal                                      | 1.00          | 1.00          | 1.00          | 1.00          | 1.00          | 1.00          |
| Fire Prevention Inspector (Sworn)                 | 1.00          | 8.00          | 8.00          | 8.00          | 8.00          | 7.00          |
| Fire Prevention Inspector (Civilian)              | 2.00          | 0.00          | 0.00          | 0.00          | 0.00          | 0.00          |
| Firefighter (#)                                   | 54.00         | 57.00         | 57.00         | 42.00         | 42.00         | 53.00         |
| Limited Term Emergency Medical Technician (#)     | 0.00          | 12.00         | 12.00         | 10.00         | 10.00         | 10.00         |
| Mechanic                                          | 0.00          | 0.00          | 0.00          | 1.00          | 1.00          | 1.00          |
| Office Specialist II                              | 2.00          | 2.00          | 2.00          | 2.00          | 2.00          | 2.00          |
| Office Specialist III                             | 1.00          | 2.00          | 2.00          | 2.00          | 2.00          | 2.00          |
| Paramedic (#)                                     | 0.00          | 18.00         | 18.00         | 31.00         | 31.00         | 32.00         |
| Paramedic Supervisor I                            | 6.00          | 7.00          | 7.00          | 7.00          | 7.00          | 7.00          |
| Principal Program Manager                         | 0.00          | 0.00          | 1.00          | 1.00          | 1.00          | 1.00          |
| Program Manager II                                | 0.00          | 0.00          | 1.00          | 1.00          | 1.00          | 1.00          |
| Program Manager II****                            | 0.00          | 0.00          | 0.00          | 1.00          | 1.00          | 1.00          |
| <b>TOTAL FIRE DEPARTMENT</b>                      | <b>153.00</b> | <b>203.00</b> | <b>205.00</b> | <b>202.00</b> | <b>202.00</b> | <b>214.00</b> |

### HEALTH, HOUSING & COMMUNITY SERVICES

|                                          |      |      |      |       |       |       |
|------------------------------------------|------|------|------|-------|-------|-------|
| Accounting Office Specialist III         | 3.00 | 3.00 | 3.00 | 3.00  | 3.00  | 3.00  |
| Accounting Office Specialist Supervisor  | 1.00 | 1.00 | 1.00 | 1.00  | 1.00  | 1.00  |
| Accounting Technician                    | 1.00 | 1.00 | 1.00 | 1.00  | 1.00  | 1.00  |
| Administrative & Fiscal Services Manager | 1.00 | 1.00 | 1.00 | 1.00  | 1.00  | 1.00  |
| Administrative Secretary                 | 1.00 | 1.00 | 1.00 | 1.00  | 1.00  | 1.00  |
| Assistant Manager of Mental Health       | 1.00 | 1.00 | 1.00 | 1.00  | 1.00  | 1.00  |
| Assistant Management Analyst             | 6.00 | 5.00 | 5.00 | 10.00 | 10.00 | 11.00 |

## FY 2026 POSITION SUMMARY BY DEPARTMENT

|                                                         | FY 2022<br>Actual | FY 2023<br>Actual | FY 2024<br>Actual | FY 2025<br>Actual | FY 2026<br>Adopted | FY 2026<br>Update |
|---------------------------------------------------------|-------------------|-------------------|-------------------|-------------------|--------------------|-------------------|
| Assistant Mental Health Clinician                       | 3.00              | 2.00              | 1.00              | 1.00              | 1.00               | 1.00              |
| Associate Management Analyst                            | 5.00              | 7.00              | 9.00              | 9.00              | 9.00               | 9.00              |
| Associate Planner                                       | 1.00              | 1.00              | 0.00              | 0.00              | 0.00               | 0.00              |
| Behavioral Health Clinician I                           | 6.00              | 8.00              | 8.00              | 8.00              | 8.00               | 7.00              |
| Behavioral Health Clinician II (#)                      | 24.50             | 26.00             | 25.00             | 27.00             | 27.00              | 27.00             |
| Building Inspector I (Cert)                             | 1.00              | 1.00              | 1.00              | 1.00              | 1.00               | 1.00              |
| Community Development Project Coordinator (#)           | 6.00              | 6.00              | 8.00              | 8.00              | 8.00               | 8.00              |
| Community Development Project Coordinator ***           | 0.00              | 1.00              | 1.00              | 1.00              | 1.00               | 1.00              |
| Community Health Worker                                 | 1.00              | 1.00              | 1.00              | 1.00              | 1.00               | 1.00              |
| Community Health Worker Specialist                      | 10.00             | 9.00              | 9.00              | 9.00              | 9.00               | 9.00              |
| Community Service Specialist I                          | 4.50              | 3.00              | 2.00              | 2.00              | 3.00               | 3.00              |
| Community Services Specialist II                        | 8.00              | 11.00             | 13.00             | 13.00             | 13.00              | 13.00             |
| Community Services Specialist II ***                    | 0.00              | 1.00              | 1.00              | 1.00              | 1.00               | 2.00              |
| Community Services Specialist III                       | 6.00              | 5.00              | 8.00              | 9.00              | 9.00               | 9.00              |
| Customer Service Specialist II                          | 0.00              | 0.00              | 0.00              | 0.00              | 0.00               | 2.00              |
| Deputy Director of Health, Housing & Community Services | 1.00              | 1.00              | 1.00              | 1.00              | 1.00               | 1.00              |
| Director of Health, Housing & Community Services        | 1.00              | 1.00              | 1.00              | 1.00              | 1.00               | 1.00              |
| Environmental Health Supervisor                         | 1.00              | 1.00              | 1.00              | 1.00              | 1.00               | 1.00              |
| Epidemiologist                                          | 3.00              | 3.00              | 2.00              | 2.00              | 2.00               | 2.00              |
| Health Educator                                         | 0.00              | 0.00              | 0.00              | 2.00              | 2.00               | 2.00              |
| Health Nutrition Program Coordinator                    | 1.00              | 2.00              | 2.00              | 1.00              | 1.00               | 1.00              |
| Health Officer (Certified)                              | 1.00              | 1.00              | 1.00              | 1.00              | 1.00               | 1.00              |
| Health Services Program Specialist (#)                  | 8.00              | 9.00              | 9.00              | 6.00              | 6.00               | 6.00              |
| Health Services Supervisor                              | 1.00              | 1.00              | 1.00              | 1.00              | 1.00               | 1.00              |
| Homeless Services Coordinator                           | 1.00              | 0.00              | 0.00              | 0.00              | 0.00               | 0.00              |
| Manager of Aging Services                               | 1.00              | 1.00              | 1.00              | 1.00              | 1.00               | 1.00              |
| Manager of Environmental Health                         | 1.00              | 1.00              | 1.00              | 1.00              | 1.00               | 1.00              |
| Manager of Housing and Community Services               | 1.00              | 1.00              | 1.00              | 0.00              | 0.00               | 0.00              |
| Manager of Mental Health Services                       | 1.00              | 1.00              | 1.00              | 1.00              | 1.00               | 1.00              |
| Manager of Public Health Services                       | 1.00              | 1.00              | 1.00              | 1.00              | 1.00               | 1.00              |
| Mealsite Coordinator                                    | 1.00              | 1.00              | 1.00              | 1.00              | 1.00               | 1.00              |
| Mental Health Clinical Supervisor (#)                   | 8.00              | 8.40              | 9.00              | 9.00              | 9.00               | 11.00             |
| Mental Health Nurse                                     | 5.20              | 3.50              | 5.50              | 5.50              | 5.50               | 5.50              |
| Mental Health Program Supervisor                        | 4.00              | 4.00              | 4.00              | 6.00              | 6.00               | 6.00              |
| Mid-Level Practitioner                                  | 1.10              | 0.60              | 0.60              | 0.60              | 0.60               | 0.60              |
| Mini Bus Driver                                         | 2.00              | 2.00              | 2.00              | 2.00              | 2.00               | 2.00              |
| Nutritionist                                            | 0.50              | 1.50              | 1.50              | 1.50              | 1.50               | 1.50              |
| Office Specialist II (#)                                | 18.00             | 18.00             | 17.00             | 17.00             | 17.00              | 15.00             |
| Office Specialist III                                   | 4.00              | 4.00              | 4.00              | 4.00              | 4.00               | 4.00              |
| Office Specialist Supervisor                            | 1.00              | 1.00              | 1.00              | 1.00              | 1.00               | 0.00              |
| PPHP Deputy Health Officer                              | 0.00              | 1.00              | 1.00              | 0.00              | 0.00               | 0.00              |
| Principal Program Manager                               | 0.00              | 0.00              | 0.00              | 1.00              | 1.00               | 1.00              |
| Program Manager II                                      | 0.00              | 0.00              | 1.00              | 2.00              | 3.00               | 3.00              |
| Psychiatrist                                            | 2.75              | 1.75              | 1.75              | 1.75              | 1.75               | 1.75              |
| Public Health Nurse                                     | 9.00              | 7.00              | 7.00              | 7.00              | 7.00               | 6.00              |
| Registered Environmental Health Specialist              | 6.00              | 6.00              | 6.00              | 6.00              | 6.00               | 5.00              |
| Registered Nurse                                        | 2.00              | 1.80              | 1.80              | 1.80              | 1.80               | 1.80              |
| Senior Behavioral Health Clinician                      | 4.00              | 4.00              | 4.00              | 4.00              | 4.00               | 4.00              |
| Senior Citizen Center Director                          | 2.00              | 2.00              | 2.00              | 2.00              | 2.00               | 2.00              |
| Senior Community Development Project Coordinator        | 1.00              | 2.00              | 3.00              | 4.00              | 4.00               | 4.00              |
| Senior Community Health Specialist                      | 4.00              | 4.00              | 4.00              | 4.00              | 4.00               | 4.00              |
| Senior Environmental Health Specialist                  | 2.00              | 2.00              | 2.00              | 2.00              | 2.00               | 2.00              |
| Senior Health Management Analyst                        | 1.00              | 0.00              | 0.00              | 1.00              | 1.00               | 1.00              |
| Senior Health Services Program Specialist (#)           | 4.80              | 5.80              | 5.00              | 5.00              | 5.00               | 5.00              |
| Senior Management Analyst                               | 3.00              | 4.00              | 6.00              | 6.00              | 6.00               | 6.00              |

## FY 2026 POSITION SUMMARY BY DEPARTMENT

|                                       | FY 2022<br>Actual | FY 2023<br>Actual | FY 2024<br>Actual | FY 2025<br>Actual | FY 2026<br>Adopted | FY 2026<br>Update |
|---------------------------------------|-------------------|-------------------|-------------------|-------------------|--------------------|-------------------|
| Senior Nutrition Program Supervisor   | 0.00              | 0.00              | 0.80              | 0.80              | 0.80               | 0.80              |
| Senior Service Assistant              | 4.75              | 4.75              | 5.25              | 5.25              | 5.25               | 5.25              |
| <b>Social Services Specialist (#)</b> | <b>11.00</b>      | <b>10.00</b>      | <b>13.00</b>      | <b>13.00</b>      | <b>13.00</b>       | <b>15.00</b>      |
| Supervising Mental Health Nurse       | 0.00              | 1.00              | 1.00              | 1.00              | 1.00               | 1.00              |
| Supervising Psychiatrist              | 1.00              | 1.00              | 1.00              | 1.00              | 1.00               | 1.00              |
| Supervising Public Health Nurse       | 2.00              | 2.00              | 2.00              | 2.00              | 2.00               | 2.00              |
| Transportation Services Coordinator   | 1.00              | 1.00              | 1.00              | 1.00              | 1.00               | 1.00              |
| <b>Vector Control Technician (#)</b>  | <b>1.00</b>       | <b>1.00</b>       | <b>1.00</b>       | <b>1.00</b>       | <b>1.00</b>        | <b>2.00</b>       |

|                                                       |               |               |               |               |               |               |
|-------------------------------------------------------|---------------|---------------|---------------|---------------|---------------|---------------|
| <b>TOTAL HEALTH, HOUSING &amp; COMMUNITY SERVICES</b> | <b>220.10</b> | <b>225.10</b> | <b>238.20</b> | <b>248.20</b> | <b>250.20</b> | <b>253.20</b> |
|-------------------------------------------------------|---------------|---------------|---------------|---------------|---------------|---------------|

### HUMAN RESOURCES

|                                                  |             |             |             |             |             |             |
|--------------------------------------------------|-------------|-------------|-------------|-------------|-------------|-------------|
| Assistant Management Analyst                     | 1.00        | 1.00        | 1.00        | 1.00        | 1.00        | 1.00        |
| Assistant Human Resources Analyst                | 1.00        | 1.00        | 2.00        | 1.00        | 1.00        | 1.00        |
| <b>Associate Human Resources Analyst</b>         | <b>4.00</b> | <b>4.00</b> | <b>6.00</b> | <b>5.00</b> | <b>5.00</b> | <b>6.00</b> |
| Director of Human Resources                      | 1.00        | 1.00        | 1.00        | 1.00        | 1.00        | 1.00        |
| Equal Employment Opportunity & Diversity Officer | 1.00        | 1.00        | 1.00        | 1.00        | 1.00        | 1.00        |
| Employee Relations Manager                       | 1.00        | 1.00        | 1.00        | 1.00        | 1.00        | 1.00        |
| Human Resources Manager                          | 1.00        | 1.00        | 1.00        | 1.00        | 1.00        | 1.00        |
| Human Resources Technician                       | 4.00        | 4.00        | 5.00        | 5.00        | 5.00        | 5.00        |
| <b>Information Systems Support Technician</b>    | <b>1.00</b> | <b>1.00</b> | <b>1.00</b> | <b>1.00</b> | <b>1.00</b> | <b>0.00</b> |
| Occupational Health & Safety Officer             | 1.00        | 1.00        | 1.00        | 1.00        | 1.00        | 1.00        |
| Occupational Health & Safety Specialist          | 1.00        | 1.00        | 1.00        | 1.00        | 1.00        | 1.00        |
| Office Specialist II                             | 2.00        | 2.00        | 2.00        | 2.00        | 2.00        | 2.00        |
| <b>Office Specialist III (#)</b>                 | <b>0.00</b> | <b>0.00</b> | <b>0.00</b> | <b>0.00</b> | <b>0.00</b> | <b>1.00</b> |
| Senior Human Resources Analyst                   | 2.00        | 2.00        | 2.00        | 4.00        | 4.00        | 4.00        |
| Training Officer                                 | 1.00        | 1.00        | 1.00        | 1.00        | 1.00        | 1.00        |

|                              |              |              |              |              |              |              |
|------------------------------|--------------|--------------|--------------|--------------|--------------|--------------|
| <b>TOTAL HUMAN RESOURCES</b> | <b>22.00</b> | <b>22.00</b> | <b>26.00</b> | <b>26.00</b> | <b>26.00</b> | <b>27.00</b> |
|------------------------------|--------------|--------------|--------------|--------------|--------------|--------------|

### INFORMATION TECHNOLOGY

|                                        |       |       |       |       |       |       |
|----------------------------------------|-------|-------|-------|-------|-------|-------|
| Administrative Assistant               | 1.00  | 1.00  | 1.00  | 1.00  | 1.00  | 1.00  |
| Assistant Management Analyst           | 0.00  | 1.00  | 1.00  | 1.00  | 1.00  | 1.00  |
| Applications Programmer/Analyst I      | 1.00  | 2.00  | 2.00  | 2.00  | 2.00  | 2.00  |
| Applications Programmer/Analyst II     | 14.00 | 14.00 | 14.00 | 14.00 | 14.00 | 14.00 |
| Customer Service Specialist III        | 9.00  | 10.00 | 10.00 | 10.00 | 10.00 | 10.00 |
| Customer Service Manager               | 1.00  | 1.00  | 1.00  | 1.00  | 1.00  | 1.00  |
| Customer Service Supervisor            | 1.00  | 1.00  | 1.00  | 1.00  | 1.00  | 1.00  |
| Database Administrator                 | 1.00  | 1.00  | 1.00  | 1.00  | 1.00  | 1.00  |
| Director of Information Technology     | 1.00  | 1.00  | 1.00  | 1.00  | 1.00  | 1.00  |
| Information Security Manager           | 1.00  | 1.00  | 1.00  | 1.00  | 1.00  | 1.00  |
| Information Systems Manager            | 1.00  | 1.00  | 1.00  | 1.00  | 1.00  | 1.00  |
| Information Systems Specialist         | 4.00  | 4.00  | 4.00  | 4.00  | 4.00  | 4.00  |
| Information Systems Support Technician | 2.00  | 3.00  | 2.00  | 2.00  | 2.00  | 2.00  |
| Program Manager II                     | 0.00  | 0.00  | 1.00  | 1.00  | 1.00  | 1.00  |
| Senior Information Systems Specialist  | 4.00  | 5.00  | 5.00  | 5.00  | 5.00  | 5.00  |
| Senior Management Analyst              | 1.00  | 1.00  | 1.00  | 1.00  | 1.00  | 1.00  |
| Senior Systems Analyst                 | 5.00  | 5.00  | 4.00  | 4.00  | 4.00  | 4.00  |

|                                     |              |              |              |              |              |              |
|-------------------------------------|--------------|--------------|--------------|--------------|--------------|--------------|
| <b>TOTAL INFORMATION TECHNOLOGY</b> | <b>47.00</b> | <b>52.00</b> | <b>51.00</b> | <b>51.00</b> | <b>51.00</b> | <b>51.00</b> |
|-------------------------------------|--------------|--------------|--------------|--------------|--------------|--------------|

### LIBRARY SERVICES

|                                          |      |      |      |      |      |      |
|------------------------------------------|------|------|------|------|------|------|
| Accounting Office Specialist III         | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Administrative & Fiscal Services Manager | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |

## FY 2026 POSITION SUMMARY BY DEPARTMENT

|                                                         | FY 2022<br>Actual | FY 2023<br>Actual | FY 2024<br>Actual | FY 2025<br>Actual | FY 2026<br>Adopted | FY 2026<br>Update |
|---------------------------------------------------------|-------------------|-------------------|-------------------|-------------------|--------------------|-------------------|
| Administrative Secretary                                | 1.00              | 1.00              | 1.00              | 1.00              | 1.00               | 1.00              |
| Assistant Human Resources Analyst                       | 1.00              | 1.00              | 1.00              | 1.00              | 1.00               | 1.00              |
| Assistant Management Analyst                            | 3.00              | 2.00              | 1.00              | 1.00              | 1.00               | 1.00              |
| Associate Human Resources Analyst                       | 1.00              | 1.00              | 0.00              | 0.00              | 0.00               | 0.00              |
| Associate Management Analyst                            | 1.00              | 1.00              | 2.00              | 2.00              | 2.00               | 1.00              |
| Building Maintenance Mechanic                           | 2.00              | 2.00              | 2.00              | 2.00              | 2.00               | 2.00              |
| Central Library Circulation Supervisor                  | 0.00              | 0.00              | 0.00              | 0.00              | 0.00               | 1.00              |
| Circulation Services Manager                            | 1.00              | 1.00              | 1.00              | 1.00              | 1.00               | 1.00              |
| Communication Specialist                                | 0.00              | 0.00              | 0.00              | 1.00              | 1.00               | 1.00              |
| Deputy Director of Library Services                     | 1.00              | 1.00              | 1.00              | 1.00              | 1.00               | 1.00              |
| Director of Library Services                            | 1.00              | 1.00              | 1.00              | 1.00              | 1.00               | 1.00              |
| Information Systems Specialist                          | 3.00              | 3.00              | 2.00              | 2.00              | 2.00               | 2.00              |
| Librarian I/II                                          | 22.30             | 22.80             | 25.80             | 26.50             | 26.50              | 24.25             |
| Library Aide                                            | 13.50             | 14.00             | 13.00             | 18.75             | 18.75              | 14.13             |
| Library Assistant                                       | 14.25             | 14.25             | 15.25             | 19.75             | 19.75              | 21.75             |
| Library Info Systems Administrator                      | 1.00              | 1.00              | 1.00              | 1.00              | 1.00               | 1.00              |
| Library Literacy Program Coordinator                    | 1.00              | 1.00              | 1.00              | 1.00              | 1.00               | 1.00              |
| Library Services Manager                                | 2.00              | 2.00              | 2.00              | 2.00              | 2.00               | 2.00              |
| Library Specialist I                                    | 3.00              | 3.00              | 3.00              | 3.00              | 3.00               | 3.00              |
| Library Specialist II                                   | 13.80             | 13.80             | 13.55             | 15.05             | 15.05              | 16.05             |
| Mail Services Aide                                      | 2.00              | 2.00              | 2.00              | 2.00              | 2.00               | 2.00              |
| Program Manager II                                      | 0.00              | 0.00              | 1.00              | 1.00              | 1.00               | 2.00              |
| Senior Building Maintenance Supervisor                  | 1.00              | 1.00              | 1.00              | 1.00              | 1.00               | 1.00              |
| Senior Human Resources Analyst                          | 0.00              | 0.00              | 1.00              | 1.00              | 1.00               | 1.00              |
| Senior Information System Specialist                    | 0.00              | 0.00              | 1.00              | 1.00              | 1.00               | 1.00              |
| Senior Librarian                                        | 3.00              | 3.00              | 3.00              | 3.00              | 3.00               | 3.00              |
| Social Services Specialist                              | 1.00              | 1.00              | 1.00              | 1.00              | 1.00               | 1.00              |
| Supervising Librarian                                   | 8.00              | 8.00              | 8.00              | 9.00              | 9.00               | 10.00             |
| Supervising Library Assistant                           | 9.00              | 9.00              | 9.00              | 9.00              | 9.00               | 8.00              |
| Tool Lending Specialist                                 | 3.00              | 3.00              | 3.00              | 3.00              | 3.00               | 4.00              |
| <b>TOTAL LIBRARY SERVICES</b>                           | <b>114.85</b>     | <b>114.85</b>     | <b>118.60</b>     | <b>133.05</b>     | <b>133.05</b>      | <b>131.18</b>     |
| <b>MAYOR &amp; COUNCIL</b>                              |                   |                   |                   |                   |                    |                   |
| Assistant to Mayor                                      | 3.00              | 3.00              | 3.00              | 4.00              | 4.00               | 4.00              |
| Legislative Aides                                       | 12.00             | 16.00             | 16.00             | 19.00             | 19.00              | 19.00             |
| <b>TOTAL MAYOR AND COUNCIL</b>                          | <b>15.00</b>      | <b>19.00</b>      | <b>19.00</b>      | <b>23.00</b>      | <b>23.00</b>       | <b>23.00</b>      |
| <b>OFFICE OF THE DIRECTOR OF POLICE ACCOUNTABILITY*</b> |                   |                   |                   |                   |                    |                   |
| Associate Management Analyst                            | 0.00              | 2.00              | 2.00              | 3.00              | 3.00               | 3.00              |
| Director of Police Accountability                       | 1.00              | 1.00              | 1.00              | 1.00              | 1.00               | 1.00              |
| Office Specialist III                                   | 1.00              | 1.00              | 1.00              | 0.00              | 0.00               | 0.00              |
| Police Review Commission Officer                        | 1.00              | 0.00              | 0.00              | 0.00              | 0.00               | 0.00              |
| Police Accountability Investigator                      | 1.00              | 1.00              | 2.00              | 2.00              | 2.00               | 2.00              |
| <b>TOTAL OFFICE OF THE DIRECTOR OF POLICE</b>           | <b>4.00</b>       | <b>5.00</b>       | <b>6.00</b>       | <b>6.00</b>       | <b>6.00</b>        | <b>6.00</b>       |
| <b>PARKS RECREATION &amp; WATERFRONT</b>                |                   |                   |                   |                   |                    |                   |
| Accounting Office Specialist II                         | 1.00              | 1.00              | 1.00              | 1.00              | 1.00               | 1.00              |
| Accounting Office Specialist III                        | 2.00              | 2.00              | 2.00              | 2.00              | 2.00               | 2.00              |
| Accounting Office Specialist Supervisor                 | 2.00              | 2.00              | 2.00              | 2.00              | 2.00               | 2.00              |

## FY 2026 POSITION SUMMARY BY DEPARTMENT

|                                                  | FY 2022<br>Actual | FY 2023<br>Actual | FY 2024<br>Actual | FY 2025<br>Actual | FY 2026<br>Adopted | FY 2026<br>Update |
|--------------------------------------------------|-------------------|-------------------|-------------------|-------------------|--------------------|-------------------|
| <b>Aministrative Fiscal Services Manager</b>     | 0.00              | 0.00              | 0.00              | 0.00              | 0.00               | 1.00              |
| Administrative Secretary                         | 1.00              | 1.00              | 1.00              | 1.00              | 1.00               | 1.00              |
| Aquatics Coordinator                             | 1.00              | 1.00              | 1.00              | 1.00              | 1.00               | 1.00              |
| Aquatics Facilities Supervisor (#)               | 1.00              | 1.00              | 1.00              | 1.00              | 1.00               | 1.00              |
| Aquatics Specialist II                           | 0.50              | 0.00              | 0.00              | 0.00              | 0.00               | 0.00              |
| Assistant Aquatics Coordinator                   | 0.00              | 1.00              | 1.00              | 1.00              | 1.00               | 1.00              |
| Assistant Civil Engineer (Reg)                   | 2.00              | 2.00              | 2.00              | 2.00              | 2.00               | 2.00              |
| Assistant Management Analyst                     | 2.00              | 2.00              | 2.00              | 2.00              | 2.00               | 2.00              |
| Assistant Recreation Coordinator                 | 6.00              | 8.00              | 10.00             | 9.00              | 9.00               | 9.00              |
| Associate Civil Engineer                         | 3.00              | 3.00              | 4.00              | 4.00              | 4.00               | 4.00              |
| Associate Management Analyst                     | 1.00              | 1.00              | 1.00              | 1.00              | 1.00               | 1.00              |
| Building Maintenance Mechanic                    | 9.00              | 9.00              | 9.00              | 9.00              | 9.00               | 9.00              |
| Building Maintenance Supervisor                  | 1.00              | 1.00              | 1.00              | 1.00              | 1.00               | 1.00              |
| Camps Manager                                    | 2.00              | 2.00              | 2.00              | 2.00              | 2.00               | 2.00              |
| Capital Improvements Program Manager             | 1.00              | 1.00              | 0.00              | 0.00              | 0.00               | 0.00              |
| Deputy Director of Parks Recreation & Waterfront | 1.00              | 1.00              | 1.00              | 1.00              | 1.00               | 1.00              |
| Director of Parks & Waterfront                   | 1.00              | 1.00              | 1.00              | 1.00              | 1.00               | 1.00              |
| Forestry Climber                                 | 4.00              | 4.00              | 4.00              | 4.00              | 4.00               | 4.00              |
| Forestry Climber Supervisor                      | 1.00              | 1.00              | 2.00              | 2.00              | 2.00               | 2.00              |
| Forestry Technician                              | 1.00              | 1.00              | 1.00              | 1.00              | 1.00               | 1.00              |
| Landscape Equipment Operator                     | 4.00              | 4.00              | 4.00              | 4.00              | 4.00               | 4.00              |
| <b>Landscape Gardener</b>                        | <b>15.00</b>      | <b>16.00</b>      | <b>16.00</b>      | <b>16.00</b>      | <b>16.00</b>       | <b>17.00</b>      |
| Landscape Gardener Supervisor                    | 5.00              | 5.00              | 5.00              | 5.00              | 5.00               | 5.00              |
| Marina Assistant                                 | 3.00              | 3.00              | 1.00              | 2.00              | 2.00               | 2.00              |
| Office Specialist II                             | 2.00              | 4.00              | 1.00              | 1.00              | 1.00               | 1.00              |
| Office Specialist III                            | 0.00              | 0.00              | 2.00              | 2.00              | 2.00               | 2.00              |
| Parks Superintendent                             | 1.00              | 1.00              | 1.00              | 1.00              | 1.00               | 1.00              |
| Recreation & Youth Svcs Manager                  | 1.00              | 1.00              | 1.00              | 1.00              | 1.00               | 1.00              |
| Recreation Activity Leader                       | 5.75              | 3.00              | 2.00              | 2.00              | 2.00               | 2.00              |
| Recreation Coordinator                           | 6.00              | 7.00              | 7.00              | 7.00              | 7.00               | 7.00              |
| Recreation Program Supervisor                    | 3.00              | 3.00              | 4.00              | 4.00              | 4.00               | 4.00              |
| Rosarian                                         | 1.00              | 1.00              | 1.00              | 1.00              | 1.00               | 1.00              |
| Senior Building Maintenance Supervisor           | 1.00              | 1.00              | 1.00              | 1.00              | 1.00               | 1.00              |
| Senior Forestry Climber                          | 3.00              | 3.00              | 3.00              | 3.00              | 3.00               | 3.00              |
| Senior Forestry Supervisor                       | 1.00              | 1.00              | 1.00              | 1.00              | 1.00               | 1.00              |
| Senior Groundskeeper                             | 1.00              | 1.00              | 1.00              | 1.00              | 1.00               | 1.00              |
| Senior Landscape Gardener                        | 3.00              | 4.00              | 4.00              | 4.00              | 4.00               | 4.00              |
| Senior Landscape Gardener Supervisor             | 1.00              | 1.00              | 1.00              | 1.00              | 1.00               | 1.00              |
| <b>Senior Management Analyst</b>                 | <b>2.00</b>       | <b>2.00</b>       | <b>2.00</b>       | <b>2.00</b>       | <b>2.00</b>        | <b>1.00</b>       |
| Sports Official                                  | 2.00              | 2.00              | 2.00              | 2.00              | 2.00               | 2.00              |
| Supervising Civil Engineer                       | 1.00              | 2.00              | 2.00              | 2.00              | 2.00               | 2.00              |
| Waterfront Manager                               | 1.00              | 1.00              | 1.00              | 1.00              | 1.00               | 1.00              |
| Waterfront Supervisor                            | 1.00              | 1.00              | 1.00              | 1.00              | 1.00               | 1.00              |
| <b>TOTAL PARKS REC &amp; WATERFRONT</b>          | <b>107.25</b>     | <b>113.00</b>     | <b>113.00</b>     | <b>113.00</b>     | <b>113.00</b>      | <b>114.00</b>     |

### PLANNING & DEVELOPMENT DEPARTMENT

|                                          |      |      |      |      |      |      |
|------------------------------------------|------|------|------|------|------|------|
| Accounting Office Specialist II          | 1.00 | 3.00 | 2.00 | 2.00 | 2.00 | 2.00 |
| Accounting Office Specialist III         | 3.00 | 3.00 | 3.00 | 3.00 | 3.00 | 3.00 |
| Accounting Office Specialist Supervisor  | 0.00 | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Administrative & Fiscal Services Manager | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Assistant Building & Safety Manager      | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Assistant Management Analyst             | 2.00 | 2.00 | 2.00 | 2.00 | 2.00 | 2.00 |
| Assistant Inspector                      | 0.00 | 0.00 | 1.00 | 1.00 | 1.00 | 1.00 |

## FY 2026 POSITION SUMMARY BY DEPARTMENT

|                                         | FY 2022<br>Actual | FY 2023<br>Actual | FY 2024<br>Actual | FY 2025<br>Actual | FY 2026<br>Adopted | FY 2026<br>Update |
|-----------------------------------------|-------------------|-------------------|-------------------|-------------------|--------------------|-------------------|
| <b>Assistant Planner</b>                | 6.00              | 7.00              | 7.00              | 7.00              | 7.00               | 6.00              |
| Associate Management Analyst            | 3.00              | 3.00              | 3.00              | 3.00              | 3.00               | 3.00              |
| <b>Associate Planner</b>                | 5.00              | 6.00              | 6.00              | 6.00              | 6.00               | 7.00              |
| Associate Planner ***                   | 0.00              | 1.00              | 1.00              | 1.00              | 1.00               | 1.00              |
| Building and Safety Manager             | 1.00              | 1.00              | 1.00              | 1.00              | 1.00               | 1.00              |
| Building Inspector I (certified)        | 4.00              | 2.00              | 2.00              | 2.00              | 2.00               | 2.00              |
| Building Inspector II (certified)       | 7.00              | 6.00              | 6.00              | 6.00              | 6.00               | 6.00              |
| Building Plans Engineer                 | 1.00              | 1.00              | 1.00              | 1.00              | 1.00               | 1.00              |
| Building Plans Examiner                 | 2.00              | 2.94              | 2.94              | 2.94              | 2.94               | 2.94              |
| Community Services Specialist I (#)     | 1.35              | 2.00              | 2.00              | 2.00              | 2.00               | 2.00              |
| <b>Community Services Specialist II</b> | 3.75              | 3.75              | 3.75              | 3.60              | 3.60               | 2.75              |
| Community Services Specialist III       | 2.85              | 2.80              | 2.80              | 2.80              | 2.80               | 2.80              |
| Deputy Director of Planning             | 0.00              | 1.00              | 1.00              | 1.00              | 1.00               | 1.00              |
| Director of Planning                    | 1.00              | 1.00              | 1.00              | 1.00              | 1.00               | 1.00              |
| Energy Program Manager                  | 1.00              | 1.00              | 0.00              | 0.00              | 0.00               | 0.00              |
| Hazardous Material Manager              | 1.00              | 1.00              | 1.00              | 1.00              | 1.00               | 1.00              |
| Hazardous Material Specialist I         | 0.00              | 1.00              | 1.00              | 1.00              | 1.00               | 1.00              |
| Hazardous Material Specialist II        | 4.00              | 3.00              | 3.00              | 3.00              | 3.00               | 3.00              |
| Housing Inspector I (Certified)         | 0.00              | 1.00              | 1.00              | 1.00              | 1.00               | 1.00              |
| Housing Inspector II (Certified)        | 6.00              | 2.00              | 2.00              | 2.00              | 2.00               | 2.00              |
| Housing Inspector Supervisor            | 2.00              | 2.00              | 2.00              | 2.00              | 2.00               | 2.00              |
| Land Use Planning Manager               | 1.00              | 1.00              | 1.00              | 1.00              | 1.00               | 1.00              |
| Office Specialist II (#)                | 7.50              | 7.75              | 7.75              | 7.75              | 7.75               | 7.75              |
| Office Specialist III                   | 3.00              | 3.00              | 3.00              | 3.00              | 3.00               | 3.00              |
| Office Specialist Supervisor            | 1.00              | 1.00              | 1.00              | 1.00              | 1.00               | 1.00              |
| Permit Center Coordinator               | 1.00              | 1.00              | 1.00              | 1.00              | 1.00               | 1.00              |
| Permit Specialist                       | 4.00              | 4.00              | 4.00              | 4.00              | 4.00               | 4.00              |
| Planning Technician                     | 4.00              | 3.00              | 3.00              | 3.00              | 3.00               | 3.00              |
| Planning Technician ***                 | 0.00              | 1.00              | 1.00              | 1.00              | 1.00               | 1.00              |
| Principal Planner                       | 4.00              | 5.00              | 5.00              | 5.00              | 5.00               | 5.00              |
| <b>Program Manager II</b>               | 0.00              | 0.00              | 1.00              | 1.00              | 1.00               | 2.00              |
| <b>Program Manager II**</b>             | 0.00              | 0.00              | 1.00              | 1.00              | 1.00               | 0.00              |
| Resilient Buildings Program Manager     | 0.88              | 0.80              | 0.80              | 0.80              | 0.80               | 0.80              |
| Senior Building Inspector               | 2.00              | 2.00              | 2.00              | 3.00              | 3.00               | 3.00              |
| Senior Building Plans Engineer          | 2.00              | 2.00              | 2.00              | 2.00              | 2.00               | 2.00              |
| Senior Building Plans Examiner          | 2.00              | 2.00              | 2.00              | 2.00              | 2.00               | 2.00              |
| Senior Housing Inspector                | 0.00              | 1.00              | 2.00              | 2.00              | 2.00               | 2.00              |
| <b>Senior Management Analyst</b>        | 0.00              | 0.00              | 0.00              | 0.00              | 0.00               | 1.00              |
| Senior Permit Specialist                | 2.00              | 2.00              | 2.00              | 2.00              | 2.00               | 2.00              |
| Senior Planner                          | 5.00              | 5.00              | 5.00              | 5.00              | 5.00               | 5.00              |
| Senior Planner***                       | 0.00              | 1.00              | 1.00              | 1.00              | 1.00               | 1.00              |
| Supervising Building Inspector          | 1.00              | 1.00              | 1.00              | 1.00              | 1.00               | 1.00              |
| <b>TOTAL PLANNING DEPARTMENT</b>        | <b>100.33</b>     | <b>106.04</b>     | <b>108.04</b>     | <b>108.89</b>     | <b>108.89</b>      | <b>109.04</b>     |

### POLICE DEPARTMENT

|                                          |       |       |       |       |       |       |
|------------------------------------------|-------|-------|-------|-------|-------|-------|
| Administrative & Fiscal Services Manager | 1.00  | 1.00  | 1.00  | 1.00  | 1.00  | 1.00  |
| Administrative Assistant                 | 1.00  | 1.00  | 1.00  | 1.00  | 1.00  | 1.00  |
| Assistant Management Analyst             | 2.00  | 4.00  | 4.00  | 4.00  | 4.00  | 4.00  |
| Communications Manager                   | 1.00  | 1.00  | 1.00  | 1.00  | 1.00  | 1.00  |
| Community Service Officer                | 21.00 | 21.00 | 21.00 | 27.00 | 27.00 | 27.00 |
| Community Service Officer ***            | 0.00  | 6.00  | 6.00  | 0.00  | 0.00  | 0.00  |
| Community Service Officer Supervisor     | 4.00  | 4.00  | 4.00  | 5.00  | 5.00  | 5.00  |
| Community Service Officer Supervisor *** | 0.00  | 1.00  | 1.00  | 0.00  | 0.00  | 0.00  |

## FY 2026 POSITION SUMMARY BY DEPARTMENT

|                                          | FY 2022<br>Actual | FY 2023<br>Actual | FY 2024<br>Actual | FY 2025<br>Actual | FY 2026<br>Adopted | FY 2026<br>Update |
|------------------------------------------|-------------------|-------------------|-------------------|-------------------|--------------------|-------------------|
| Crime Analyst                            | 1.00              | 3.00              | 3.00              | 2.00              | 2.00               | 2.00              |
| Crime Scene Supervisor                   | 1.00              | 1.00              | 1.00              | 1.00              | 1.00               | 1.00              |
| Deputy Police Chief                      | 0.00              | 0.00              | 0.00              | 1.00              | 1.00               | 1.00              |
| Office Specialist II                     | 5.00              | 5.00              | 5.00              | 5.00              | 5.00               | 4.00              |
| Office Specialist III (#)                | 6.00              | 6.00              | 6.00              | 6.00              | 6.00               | 7.00              |
| Office Specialist Supervisor             | 1.00              | 1.00              | 1.00              | 1.00              | 1.00               | 1.00              |
| Parking Enforcement Manager              | 1.00              | 1.00              | 1.00              | 1.00              | 1.00               | 1.00              |
| Parking Enforcement Officer              | 21.00             | 22.00             | 22.00             | 22.00             | 22.00              | 22.00             |
| Parking Enforcement Supervisor           | 2.00              | 2.00              | 2.00              | 2.00              | 2.00               | 2.00              |
| Police Captain                           | 4.00              | 4.00              | 4.00              | 3.00              | 3.00               | 3.00              |
| Police Chief                             | 1.00              | 1.00              | 1.00              | 1.00              | 1.00               | 1.00              |
| Police Lieutenant                        | 9.00              | 9.00              | 9.00              | 9.00              | 9.00               | 9.00              |
| Police Officer (#)                       | 135.00            | 135.00            | 135.00            | 135.00            | 135.00             | 135.00            |
| Police Sergeant (#)                      | 32.00             | 32.00             | 32.00             | 32.00             | 32.00              | 32.00             |
| Principal Program Manager                | 0.00              | 0.00              | 0.00              | 1.00              | 1.00               | 1.00              |
| Public Safety Dispatcher I & II (#)      | 28.00             | 36.00             | 36.00             | 36.00             | 36.00              | 36.00             |
| Supervising Public Safety Dispatcher (#) | 4.00              | 5.00              | 5.00              | 5.00              | 5.00               | 5.00              |
| <b>TOTAL POLICE DEPARTMENT</b>           | <b>281.00</b>     | <b>302.00</b>     | <b>302.00</b>     | <b>302.00</b>     | <b>302.00</b>      | <b>302.00</b>     |

### PUBLIC WORKS

|                                           |       |      |      |       |       |       |
|-------------------------------------------|-------|------|------|-------|-------|-------|
| Accounting Office Specialist II           | 1.00  | 2.00 | 1.00 | 2.00  | 2.00  | 2.00  |
| Accounting Office Specialist III          | 5.00  | 4.00 | 5.00 | 5.00  | 5.00  | 5.00  |
| Accounting Office Specialist Supervisor   | 0.00  | 1.00 | 1.00 | 1.00  | 1.00  | 1.00  |
| ADA Program Coordinator                   | 0.00  | 0.00 | 0.00 | 1.00  | 1.00  | 1.00  |
| Administrative Assistant                  | 1.00  | 1.00 | 1.00 | 1.00  | 1.00  | 1.00  |
| Administrative & Fiscal Services Manager  | 1.00  | 1.00 | 1.00 | 1.00  | 1.00  | 1.00  |
| Administrative Secretary                  | 2.00  | 2.00 | 2.00 | 2.00  | 2.00  | 2.00  |
| Assistant Civil Engineer (Reg) (#)        | 5.00  | 5.00 | 5.00 | 5.00  | 5.00  | 5.00  |
| Assistant Management Analyst              | 5.00  | 6.00 | 5.00 | 6.00  | 6.00  | 6.00  |
| Assistant Planner                         | 2.00  | 2.00 | 2.00 | 2.00  | 2.00  | 2.00  |
| Assistant Public Works Engineer           | 2.00  | 2.00 | 2.00 | 2.00  | 2.00  | 2.00  |
| Assistant Transportation Engineer         | 2.00  | 2.00 | 2.00 | 2.00  | 2.00  | 2.00  |
| Associate Civil Engineer                  | 10.00 | 9.00 | 9.00 | 10.00 | 10.00 | 10.00 |
| Associate Management Analyst              | 4.00  | 5.00 | 5.00 | 5.00  | 5.00  | 5.00  |
| Associate Planner                         | 2.00  | 3.00 | 3.00 | 3.00  | 3.00  | 3.00  |
| Associate Planner *** (#)                 | 0.00  | 1.00 | 1.00 | 1.00  | 1.00  | 1.00  |
| Associate Transportation Engineer         | 2.00  | 2.00 | 2.00 | 2.00  | 2.00  | 2.00  |
| Building Maintenance Mechanic             | 5.00  | 5.00 | 5.00 | 5.00  | 5.00  | 5.00  |
| Building Maintenance Mechanic Trainee     | 0.00  | 1.00 | 1.00 | 1.00  | 1.00  | 1.00  |
| Building Maintenance Supervisor           | 1.00  | 1.00 | 0.94 | 0.94  | 0.94  | 1.00  |
| Chief of Party                            | 2.00  | 2.00 | 2.00 | 2.00  | 2.00  | 2.00  |
| Communications Supervisor                 | 0.00  | 0.00 | 0.00 | 1.00  | 1.00  | 1.00  |
| Communications Technician                 | 3.00  | 3.00 | 3.00 | 3.00  | 3.00  | 3.00  |
| Community Development Project Coordinator | 1.00  | 2.00 | 2.00 | 2.00  | 2.00  | 2.00  |
| Community Services Specialist I           | 0.00  | 1.00 | 1.00 | 1.00  | 1.00  | 1.00  |
| Concrete Finisher                         | 3.00  | 3.00 | 3.00 | 3.00  | 3.00  | 3.00  |
| Construction Equipment Operator           | 3.00  | 3.00 | 3.00 | 3.00  | 3.00  | 3.00  |
| Container Maintenance Welder              | 2.00  | 2.00 | 2.00 | 2.00  | 2.00  | 2.00  |
| Deputy Director of Public Works           | 1.00  | 1.00 | 1.00 | 1.00  | 1.00  | 1.00  |
| Deputy Director of Public Works Reg       | 0.00  | 1.00 | 1.00 | 1.00  | 1.00  | 1.00  |
| Director of Public Works                  | 1.00  | 1.00 | 1.00 | 1.00  | 1.00  | 1.00  |
| Disability Services Specialist            | 1.00  | 1.00 | 1.00 | 0.00  | 0.00  | 0.00  |
| Drafting Aide                             | 1.00  | 0.00 | 0.00 | 0.00  | 0.00  | 0.00  |

## FY 2026 POSITION SUMMARY BY DEPARTMENT

|                                         | FY 2022<br>Actual | FY 2023<br>Actual | FY 2024<br>Actual | FY 2025<br>Actual | FY 2026<br>Adopted | FY 2026<br>Update |
|-----------------------------------------|-------------------|-------------------|-------------------|-------------------|--------------------|-------------------|
| Drafting Technician                     | 1.00              | 1.00              | 1.00              | 1.00              | 1.00               | 0.00              |
| Electrical Parts Technician             | 1.00              | 0.00              | 1.00              | 1.00              | 1.00               | 1.00              |
| Electrical Supervisor                   | 0.00              | 0.00              | 0.00              | 1.00              | 1.00               | 1.00              |
| Electrician                             | 7.00              | 7.00              | 7.00              | 7.00              | 7.00               | 7.00              |
| Engineering Inspector                   | 9.00              | 9.00              | 9.00              | 9.00              | 9.00               | 9.00              |
| Engineering Technician                  | 0.00              | 0.00              | 0.00              | 0.00              | 0.00               | 1.00              |
| Environmental Compliance Specialist     | 2.00              | 2.00              | 2.00              | 2.00              | 2.00               | 2.00              |
| Equipment Superintendent                | 1.00              | 1.00              | 1.00              | 1.00              | 1.00               | 1.00              |
| Facilities Maintenance Superintendent   | 1.00              | 1.00              | 1.00              | 1.00              | 1.00               | 1.00              |
| Field Representative                    | 3.00              | 7.00              | 6.00              | 6.00              | 6.00               | 5.00              |
| Janitor                                 | 7.00              | 7.00              | 8.00              | 8.00              | 8.00               | 8.00              |
| Janitor Supervisor                      | 1.00              | 1.00              | 1.00              | 1.00              | 1.00               | 1.00              |
| Junior Public Works Engineer            | 1.00              | 3.00              | 3.00              | 3.00              | 3.00               | 3.00              |
| Laborer                                 | 21.00             | 20.00             | 20.00             | 20.00             | 20.00              | 20.00             |
| Lead Communication Technician           | 1.00              | 1.00              | 1.00              | 1.00              | 1.00               | 1.00              |
| Lead Electrician                        | 3.00              | 3.00              | 3.00              | 3.00              | 3.00               | 3.00              |
| Manager of Engineering                  | 1.00              | 1.00              | 1.00              | 1.00              | 1.00               | 1.00              |
| Mechanic                                | 8.00              | 8.00              | 9.00              | 9.00              | 9.00               | 9.00              |
| Mechanic Lead                           | 1.00              | 1.00              | 1.00              | 1.00              | 1.00               | 1.00              |
| Mechanic Supervisor                     | 2.00              | 2.00              | 2.00              | 2.00              | 2.00               | 2.00              |
| Mechanical Sweeper Operator             | 5.00              | 5.00              | 5.00              | 6.00              | 6.00               | 6.00              |
| Occupational Health & Safety Officer    | 1.00              | 1.00              | 1.00              | 2.00              | 2.00               | 2.00              |
| Office Specialist II                    | 3.00              | 5.00              | 4.00              | 4.00              | 4.00               | 4.00              |
| Office Specialist III                   | 4.00              | 3.00              | 4.00              | 4.00              | 4.00               | 4.00              |
| Parking Meter Maint & Collection Suprv  | 1.00              | 1.00              | 1.00              | 1.00              | 1.00               | 1.00              |
| Parking Meter Maintenance Worker        | 6.00              | 6.00              | 6.00              | 6.00              | 6.00               | 6.00              |
| Parking Meter Mechanic                  | 5.00              | 5.00              | 4.00              | 4.00              | 4.00               | 4.00              |
| Parking Services Manager                | 1.00              | 1.00              | 1.00              | 1.00              | 1.00               | 1.00              |
| Principal Planner                       | 1.00              | 1.00              | 1.00              | 1.00              | 1.00               | 1.00              |
| Program Manager I                       | 0.00              | 0.00              | 0.00              | 0.00              | 0.00               | 1.00              |
| Public Works Maintenance Superintendent | 1.00              | 1.00              | 1.00              | 1.00              | 1.00               | 1.00              |
| Public Works Operations Manager         | 2.00              | 2.00              | 2.00              | 2.00              | 2.00               | 2.00              |
| Public Works Supervisor (#)             | 5.00              | 6.00              | 7.00              | 7.00              | 7.00               | 7.00              |
| Recycling Program Manager               | 1.00              | 1.00              | 1.00              | 1.00              | 1.00               | 1.00              |
| Senior Building Inspector               | 2.00              | 3.00              | 1.00              | 0.00              | 0.00               | 0.00              |
| Senior Building Maintenance Supervisor  | 1.00              | 0.00              | 0.00              | 0.00              | 0.00               | 0.00              |
| Senior Drafting Technician              | 1.00              | 1.00              | 1.00              | 1.00              | 1.00               | 0.00              |
| Senior Electrical Supervisor            | 1.00              | 1.00              | 1.00              | 0.00              | 0.00               | 0.00              |
| Senior Engineering Inspector            | 0.00              | 0.00              | 1.00              | 1.00              | 1.00               | 1.00              |
| Senior Equipment Supervisor             | 1.00              | 1.00              | 1.00              | 1.00              | 1.00               | 1.00              |
| Senior Engineering Technician           | 0.00              | 0.00              | 0.00              | 0.00              | 0.00               | 1.00              |
| Senior Management Analyst               | 4.00              | 4.00              | 4.00              | 6.00              | 6.00               | 6.00              |
| Senior Field Representative             | 0.00              | 0.00              | 1.00              | 1.00              | 1.00               | 1.00              |
| Senior Planner                          | 2.00              | 2.00              | 2.00              | 2.00              | 2.00               | 2.00              |
| Senior Public Works Supervisor          | 3.00              | 3.00              | 3.00              | 3.00              | 3.00               | 3.00              |
| Senior Solid Waste Supervisor           | 2.00              | 2.00              | 2.00              | 2.00              | 2.00               | 2.00              |
| Service Technician                      | 4.00              | 4.00              | 4.00              | 4.00              | 4.00               | 4.00              |
| Sewer Maintenance Assistant Supervisor  | 7.00              | 7.00              | 7.00              | 7.00              | 7.00               | 7.00              |
| Skilled Laborer                         | 17.00             | 21.00             | 21.00             | 21.00             | 21.00              | 21.00             |
| Solid Waste Loader Operator             | 2.00              | 2.00              | 2.00              | 2.00              | 2.00               | 2.00              |
| Solid Waste Supervisor                  | 4.00              | 4.00              | 4.00              | 5.00              | 5.00               | 5.00              |
| Solid Waste Truck Driver                | 33.00             | 33.00             | 33.00             | 33.00             | 33.00              | 33.00             |
| Solid Waste Worker                      | 36.00             | 36.00             | 36.00             | 36.00             | 36.00              | 36.00             |
| Solid Waste/Recycling Manager           | 1.00              | 1.00              | 1.00              | 1.00              | 1.00               | 1.00              |
| Supervising Civil Engineer              | 4.00              | 4.00              | 5.00              | 5.00              | 5.00               | 5.00              |

## FY 2026 POSITION SUMMARY BY DEPARTMENT

|                                            | FY 2022<br>Actual | FY 2023<br>Actual | FY 2024<br>Actual | FY 2025<br>Actual | FY 2026<br>Adopted | FY 2026<br>Update |
|--------------------------------------------|-------------------|-------------------|-------------------|-------------------|--------------------|-------------------|
| Supervising Transportation Engineer        | 1.00              | 1.00              | 1.00              | 1.00              | 1.00               | 1.00              |
| Survey Technician                          | 1.00              | 1.00              | 1.00              | 1.00              | 1.00               | 1.00              |
| Tractor Trailer Driver                     | 7.00              | 7.00              | 7.00              | 7.00              | 7.00               | 7.00              |
| Traffic Engineering Assistant              | 1.00              | 1.00              | 1.00              | 1.00              | 1.00               | 1.00              |
| Traffic Maintenance Supervisor             | 1.00              | 1.00              | 1.00              | 1.00              | 1.00               | 1.00              |
| Traffic Maintenance Worker I               | 3.00              | 4.00              | 4.00              | 4.00              | 4.00               | 5.00              |
| Traffic Maintenance Worker II              | 2.00              | 2.00              | 2.00              | 2.00              | 2.00               | 2.00              |
| Transportation Manager                     | 1.00              | 0.00              | 1.00              | 1.00              | 1.00               | 1.00              |
| Warehouse Operations Specialist            | 1.00              | 1.00              | 1.00              | 1.00              | 1.00               | 1.00              |
| Weighmaster                                | 4.00              | 4.00              | 4.00              | 4.00              | 4.00               | 4.00              |
| Welder Mechanic                            | 1.00              | 1.00              | 0.00              | 0.00              | 0.00               | 0.00              |
| <b>TOTAL PUBLIC WORKS</b>                  | <b>323.00</b>     | <b>340.00</b>     | <b>341.94</b>     | <b>349.94</b>     | <b>349.94</b>      | <b>351.00</b>     |
| <b>RENT STABILIZATION BOARD</b>            |                   |                   |                   |                   |                    |                   |
| Accounting Office Specialist II            | 0.00              | 0.00              | 0.00              | 0.00              | 0.00               | 1.00              |
| Accounting Office Specialist III           | 0.00              | 1.00              | 1.00              | 1.00              | 1.00               | 1.00              |
| Administrative & Fiscal Services Manager   | 0.00              | 0.00              | 1.00              | 1.00              | 1.00               | 1.00              |
| Administrative Staff Assistant             | 0.00              | 0.00              | 0.00              | 0.00              | 0.00               | 1.00              |
| Assistant Management Analyst               | 0.00              | 0.00              | 0.00              | 1.00              | 1.00               | 1.00              |
| Associate Management Analyst               | 1.00              | 1.00              | 1.00              | 1.00              | 1.00               | 1.00              |
| Associate Planner                          | 1.00              | 1.00              | 1.00              | 1.00              | 1.00               | 1.00              |
| Community Development Project Coordinator  | 0.00              | 0.00              | 0.00              | 0.00              | 0.00               | 1.00              |
| Community Services Specialist II           | 7.00              | 7.00              | 7.00              | 7.00              | 7.00               | 6.00              |
| Community Services Specialist III          | 1.80              | 0.80              | 1.00              | 1.00              | 1.00               | 1.00              |
| Deputy Director Rent Stabilization Program | 1.00              | 0.00              | 0.00              | 0.00              | 0.00               | 0.00              |
| Digital Communications Coordinator         | 0.00              | 0.00              | 0.00              | 0.00              | 0.00               | 1.00              |
| General Counsel                            | 1.00              | 1.00              | 1.00              | 1.00              | 1.00               | 1.00              |
| Executive Director Rent Board              | 1.00              | 1.00              | 1.00              | 1.00              | 1.00               | 1.00              |
| Legal Secretary                            | 1.00              | 1.00              | 1.00              | 1.00              | 1.00               | 1.00              |
| Office Specialist II                       | 4.00              | 4.00              | 4.00              | 4.00              | 4.00               | 3.00              |
| Office Specialist III                      | 1.00              | 1.00              | 1.00              | 1.00              | 1.00               | 1.00              |
| Principal Program Manager                  | 0.00              | 0.00              | 0.00              | 0.00              | 0.00               | 1.00              |
| Senior Hearing Examiner                    | 1.00              | 1.00              | 1.00              | 1.00              | 1.00               | 1.00              |
| Senior Management Analyst                  | 0.75              | 0.75              | 1.00              | 1.00              | 1.00               | 1.00              |
| Senior Planner                             | 1.00              | 1.00              | 1.00              | 1.00              | 1.00               | 1.00              |
| Staff Attorney II                          | 2.00              | 2.00              | 2.00              | 2.00              | 2.00               | 2.00              |
| <b>TOTAL RENT STABILIZATION BOARD</b>      | <b>24.55</b>      | <b>23.55</b>      | <b>25.00</b>      | <b>26.00</b>      | <b>26.00</b>       | <b>29.00</b>      |
| <b>TOTAL AUTHORIZED FTEs</b>               | <b>1,549.08</b>   | <b>1,676.79</b>   | <b>1,707.03</b>   | <b>1,746.83</b>   | <b>1,748.83</b>    | <b>1,768.17</b>   |

**LEGEND:**

\*\* Project Based Position (not to exceed 2 years)

\*\*\* Project Based Position (not to exceed 3 years)

\*\*\*\* Project Based Position (not to exceed 4 years)

(#) Includes positions that were authorized but not budgeted in FY 2026, or for which funding was reallocated.

See addendum.

**EXHIBIT 1**  
**General Fund: Overview of Budgeted Vacant Positions (1)**  
**Fiscal Year 25-26**

|                                        | Budgeted Vacancies |                     | Filled Positions |                    | Exemptions  |                    | Adjusted Budgeted Vacancies |                     |
|----------------------------------------|--------------------|---------------------|------------------|--------------------|-------------|--------------------|-----------------------------|---------------------|
|                                        | FTE's              | Amount              | FTE's            | Amount             | FTE's       | Amount             | FTE's                       | Amount              |
| City Attorney                          | 2.0                | \$401,598           | 0.0              | \$0                | 0.0         | \$0                | 2.0                         | \$401,598           |
| City Clerk                             | 1.0                | 137,101             | 0.0              | 0                  | 0.0         | 0                  | 1.0                         | 137,101             |
| City Manager                           | 5.0                | 1,171,005           | 0.0              | 0                  | 0.0         | 0                  | 5.0                         | 1,171,005           |
| Finance                                | 11.5               | 1,788,904           | 0.0              | 0                  | 0.0         | 0                  | 11.5                        | 1,788,904           |
| Health, Housing and Community Services | 14.8               | 2,920,720           | 4.5              | 1,068,861          | 1.0         | 235,649            | 9.3                         | 1,616,210           |
| Human Resources                        | 1.9                | 501,482             | 0.9              | 380,079            | 0.0         | 0                  | 1.0                         | 121,403             |
| Information Technology                 | 0.0                | 0                   | 0.0              | 0                  | 0.0         | 0                  | 0.0                         | 0                   |
| Planning                               | 1.8                | 239,275             | 0.5              | 66,077             | 0.0         | 0                  | 1.3                         | 173,198             |
| Parks, Recreation, & Waterfront        | 1.0                | 112,970             | 0.0              | 0                  | 0.0         | 0                  | 1.0                         | 112,970             |
| Public Works                           | 3.8                | 732,773             | 0.0              | 6,070              | 0.8         | 193,730            | 3.0                         | 532,973             |
| Total Non-Sworn                        | 42.8               | 8,005,828           | 5.9              | 1,521,087          | 1.8         | 429,379            | 35.1                        | 6,055,362           |
| Police                                 | 64.0               | \$14,000,921        | 4.0              | \$1,114,716        | 9.0         | \$1,613,115        | 51.0                        | \$11,273,090        |
| Fire                                   | 22.0               | 3,239,437           | 1.0              | 138,249            | 3.0         | 540,018            | 18.0                        | 2,561,170           |
| Total Sworn                            | 86.0               | 17,240,358          | 5.0              | 1,252,965          | 12.0        | 2,153,133          | 69.0                        | 13,834,260          |
| <b>Total Non-Sworn and Sworn</b>       | <b>128.8</b>       | <b>\$25,246,186</b> | <b>10.9</b>      | <b>\$2,774,052</b> | <b>13.8</b> | <b>\$2,582,512</b> | <b>104.1</b>                | <b>\$19,889,622</b> |

(1). Excludes the Auditor and Office of the Director of Police Accountability.

**EXHIBIT 2**  
**General Fund: Estimated Savings From Corrections, Reallocations, and Vacancy**  
**Fiscal Year 25-26**

|                                            | Corrections |                  | Reallocations |                    | Vacant Positions |                    | Total Estimated Savings |                    |
|--------------------------------------------|-------------|------------------|---------------|--------------------|------------------|--------------------|-------------------------|--------------------|
|                                            | FTE's       | Amount           | FTE's         | Amount             | FTE's            | Amount             | FTE's                   | Amount             |
| City Attorney                              | 0.0         | \$0              | 0.0           | \$0                | 1.0              | \$142,630          | 1.0                     | \$142,630          |
| City Clerk                                 | 0.0         | 0                | 0.0           | 0                  | 1.0              | 137,101            | 1.0                     | 137,101            |
| City Manager                               | 0.0         | 0                | 0.0           | 0                  | 4.0              | 1,049,602          | 4.0                     | 1,049,602          |
| Finance                                    | 0.0         | 0                | 0.0           | 0                  | 4.0              | 491,900            | 4.0                     | 491,900            |
| Health, Housing and Community Services (1) | 0.0         | 0                | 0.8           | 108,326            | 6.1              | 1,074,757          | 6.9                     | 1,183,083          |
| Human Resources                            | 0.0         | 0                | 0.0           | 0                  | 1.0              | 121,403            | 1.0                     | 121,403            |
| Information Technology                     | 0.0         | 0                | 0.0           | 0                  | 0.0              | 0                  | 0.0                     | 0                  |
| Planning                                   | 0.0         | 0                | 0.0           | 0                  | 1.3              | 173,198            | 1.3                     | 173,198            |
| Parks, Recreation, & Waterfront            | 0.0         | 0                | 0.0           | 0                  | 1.0              | 112,970            | 1.0                     | 112,970            |
| Public Works (2)                           | 0.0         | 0                | 1.0           | 196,569            | 2.0              | 336,404            | 3.0                     | 532,973            |
| <b>Total Non-Sworn</b>                     | <b>0.0</b>  | <b>\$0</b>       | <b>1.8</b>    | <b>\$304,895</b>   | <b>21.4</b>      | <b>\$3,639,965</b> | <b>23.2</b>             | <b>\$3,944,860</b> |
| Police (3)                                 | 1.0         | \$376,054        | 0.0           | \$0                | 13.0             | \$2,772,085        | 14.0                    | \$3,148,139        |
| Fire (4)                                   | 0.0         | 0                | 10.0          | 926,930            | 8.0              | 1,334,240          | 18.0                    | 2,261,170          |
| <b>Total Sworn</b>                         | <b>1.0</b>  | <b>\$376,054</b> | <b>10.0</b>   | <b>\$926,930</b>   | <b>21.0</b>      | <b>\$4,106,325</b> | <b>32.0</b>             | <b>\$5,409,309</b> |
| <b>Total Non-Sworn and Sworn</b>           | <b>1.0</b>  | <b>\$376,054</b> | <b>11.8</b>   | <b>\$1,231,825</b> | <b>42.4</b>      | <b>\$7,746,290</b> | <b>55.2</b>             | <b>\$9,354,169</b> |

(1) One position in environmental health is being reallocated to a grant.

(2) One position is being reallocated to Measure FF (Streets).

(3) One Sergeant is being removed as it was a provisional position to be filled on a temporary basis and should not be budgeted in FY 26.

(4) Ten paramedics are being reallocated to Measure FF (Fire) and savings from vacant paramedics are adjusted for anticipated overtime needs.

**EXHIBIT 3**  
**General Fund: Vacant Budgeted Positions, By Department**  
**Fiscal Year 25-26**

|                                        | A (Exhibit 1)               |                     | B (Exhibit 2)                                   |                    | C=A-B                               |                     |
|----------------------------------------|-----------------------------|---------------------|-------------------------------------------------|--------------------|-------------------------------------|---------------------|
|                                        | Adjusted Budgeted Vacancies |                     | Corrections, Reallocations and Vacant Positions |                    | Remaining Budgeted Vacant Positions |                     |
|                                        | FTE's                       | Amount              | FTE's                                           | Amount             | FTE's                               | Amount              |
| City Attorney                          | 2.0                         | \$401,598           | 1.0                                             | \$142,630          | 1.0                                 | \$258,968           |
| City Clerk                             | 1.0                         | 137,101             | 1.0                                             | 137,101            | 0.0                                 | 0                   |
| City Manager                           | 5.0                         | 1,171,005           | 4.0                                             | 1,049,602          | 1.0                                 | 121,403             |
| Finance                                | 11.5                        | 1,788,904           | 4.0                                             | 491,900            | 7.5                                 | 1,297,004           |
| Health, Housing and Community Services | 9.3                         | 1,616,210           | 6.9                                             | 1,183,083          | 2.4                                 | 433,127             |
| Human Resources                        | 1.0                         | 121,403             | 1.0                                             | 121,403            | 0.0                                 | 0                   |
| Information Technology                 | 0.0                         | 0                   | 0.0                                             | 0                  | 0.0                                 | 0                   |
| Planning                               | 1.3                         | 173,198             | 1.3                                             | 173,198            | 0.0                                 | 0                   |
| Parks, Recreation, & Waterfront        | 1.0                         | 112,970             | 1.0                                             | 112,970            | 0.0                                 | 0                   |
| Public Works                           | 3.0                         | 532,973             | 3.0                                             | 532,973            | 0.0                                 | 0                   |
| Total Non-Sworn                        | 35.1                        | \$6,055,362         | 23.2                                            | \$3,944,860        | 11.9                                | \$2,110,502         |
| Police                                 | 51.0                        | \$11,273,090        | 14.0                                            | \$3,148,139        | 37.0                                | \$8,124,951         |
| Fire (1)                               | 18.0                        | 2,561,170           | 18.0                                            | 2,261,170          | 0.0                                 | 300,000             |
| Total Sworn                            | 69.0                        | \$13,834,260        | 32.0                                            | \$5,409,309        | 37.0                                | \$8,424,951         |
| <b>Total Non-Sworn and Sworn</b>       | <b>104.1</b>                | <b>\$19,889,622</b> | <b>55.2</b>                                     | <b>\$9,354,169</b> | <b>48.9</b>                         | <b>\$10,535,453</b> |

(1) Amount in Column C reflects resources needed for overtime that results from positions held vacant.

| General Fund Vacant Positions as of 04.01.2025 |      |                                                               |                     |              |                                        |        |                                                              |
|------------------------------------------------|------|---------------------------------------------------------------|---------------------|--------------|----------------------------------------|--------|--------------------------------------------------------------|
| Department Name                                | PCN# | Position Description                                          | Budgeted Amount     | % GF Funded  | How long has the position been vacant? | Filled | Notes                                                        |
| City Attorney                                  | N/A  | RISK MANAGER                                                  | \$ 258,968          | 1.00         | 1+ years                               | No     | Budgeted                                                     |
| City Attorney                                  | 991  | SENIOR LEGAL SECRETARY - CA - OFFICE OF THE CITY ATTY         | \$ 142,630          | 1.00         | 1+ years                               | No     | Held Vacant                                                  |
| <b>City Attorney Total</b>                     |      |                                                               | <b>\$ 401,598</b>   | <b>2.00</b>  |                                        |        |                                                              |
| City Auditor                                   | 783  | ACCOUNTING TECHNICIAN - AUDITOR - PAYROLL DIVISON             | \$ 161,902          | 1.00         | 1 to 3 months                          |        |                                                              |
| City Auditor                                   | 1746 | AUDITOR I - AUDITOR - PERFORMANCE DIVISION                    | \$ 169,155          | 1.00         | 1 to 3 months                          |        |                                                              |
| City Auditor                                   | 2908 | SENIOR AUDITOR - AUDITOR - PAYROLL DIVISON                    | \$ 211,461          | 1.00         |                                        |        |                                                              |
| <b>City Auditor Total</b>                      |      |                                                               | <b>\$ 542,518</b>   | <b>3.00</b>  |                                        |        |                                                              |
| City Clerk                                     | 1271 | OFFICE SPECIALIST III - CC - OFFICE OF THE CITY CLERK         | \$ 137,101          | 1.00         | 2-3 years                              | No     | Held vacant                                                  |
| <b>City Clerk Total</b>                        |      |                                                               | <b>\$ 137,101</b>   | <b>1.00</b>  |                                        |        |                                                              |
| City Manager                                   | 3952 | ADMIN ASSISTANT UNREP - CMO - OFFICE OF THE CITY MANAG        | \$ 137,584          | 1.00         | 4 to 6 months                          | No     | Held vacant                                                  |
| City Manager                                   | 1898 | DEPUTY CITY MANAGER                                           | \$ 508,852          | 1.00         | 4 to 6 months                          | No     | Held vacant                                                  |
| City Manager                                   | 1416 | DIGITAL COMNCATNS COORD - CMO - COMMUNICATIONS                | \$ 212,996          | 1.00         | 1 to 3 months                          | No     | Held vacant                                                  |
| City Manager                                   | 1628 | OFFICE SPECIALIST II - CMO - OFFICE OF THE CITY MANAG         | \$ 121,403          | 1.00         | 7 to 12 months                         | No     | Budgeted to address span of control issues at Animal Shelter |
| City Manager                                   | 2588 | PROGRAM MANAGER I                                             | \$ 190,170          | 1.00         | 7 to 12 months                         | No     | Held vacant                                                  |
| <b>City Manager Total</b>                      |      |                                                               | <b>\$ 1,171,005</b> | <b>5.00</b>  |                                        |        |                                                              |
| Finance                                        | 3578 | ACCT OFF SPEC II MC - FIN - REV COLLECTION - LICENSING        | \$ 121,754          | 1.00         | 4 to 6 months                          | No     | Hold Vacant                                                  |
| Finance                                        | 1430 | ACCT OFF SPEC II MC - FIN - TREASURY - DIVISI                 | \$ 121,754          | 1.00         | 4 to 6 months                          | No     | Hold Vacant                                                  |
| Finance                                        | 3866 | ACCT OFF SPEC III MC - FIN - TREASURY - DIVISION              | \$ 137,947          | 1.00         | 4 to 6 months                          | No     | Budgeted                                                     |
| Finance                                        | 565  | ADMIN SECRETARY - FINANCE - OFFICE OF THE DIR                 | \$ 183,749          | 1.00         | 1 to 3 months                          | No     | Budgeted                                                     |
| Finance                                        | 221  | ASSOC MGMT ANALYST CSU - FIN - REV COLLECTION - LICENSING     | \$ 86,328           | 0.50         | 1+ years                               | No     | Budgeted, plan to fill 1/1/26                                |
| Finance                                        | 1220 | CUSTOMER SVC SPEC II - FIN - REV COLLECTION - CUST SVC        | \$ 124,196          | 1.00         | 7 to 12 months                         | No     | Hold Vacant                                                  |
| Finance                                        | 2477 | CUSTOMER SVC SPEC II - FIN - REV COLLECTION - CUST SVC        | \$ 124,196          | 1.00         | 7 to 12 months                         | No     | Hold Vacant                                                  |
| Finance                                        | 1282 | GENERAL SERVICES MANAGER - FIN - GENERAL SERVICES - DIVISON   | \$ 211,973          | 1.00         | 4 to 6 months                          | No     | Budgeted                                                     |
| Finance                                        | 2597 | REVENUE DEVELOPMENT SPEC I - FIN - TREASURY - REV DEVELOPMENT | \$ 142,340          | 1.00         | 1+ years                               | No     | Budgeted                                                     |
| Finance                                        | 3310 | REVENUE DEVELOPMENT SPEC I - FIN - TREASURY - REV DEVELOPMENT | \$ 142,340          | 1.00         | 1+ years                               | No     | Budgeted                                                     |
| Finance                                        | 2461 | REVENUE DEVELOPMENT SUP - FIN - TREASURY - REV DEVELOPMENT    | \$ 185,934          | 1.00         | 1+ years                               | No     | Budgeted                                                     |
| Finance                                        | 1289 | SENIOR SYSTEMS ANALYST - FIN - ANALYTICAL SYS DIV             | \$ 206,393          | 1.00         | 7 to 12 months                         | No     | Budgeted                                                     |
| <b>Finance Total</b>                           |      |                                                               | <b>\$ 1,788,904</b> | <b>11.50</b> |                                        |        |                                                              |
| Fire                                           | 4451 | FIRE CAPTAIN II - FD - OPERAT - FIRE SUPPRESSION              | \$ 281,161          | 1.00         | 1-2 years                              | No     | Proposed to be filled, Exemption                             |
| Fire                                           | 2772 | FIREFIGHTER - FD - OPER - EMERGENCY MED SVCS                  | \$ 217,468          | 1.00         | 1 to 3 months                          | No     | Held vacant                                                  |
| Fire                                           | 3891 | LIMITED TERM EMT                                              | \$ 92,693           | 1.00         | 2-3 years                              | No     | To Be Funded by Measure FF                                   |
| Fire                                           | 3892 | LIMITED TERM EMT                                              | \$ 92,693           | 1.00         | 2-3 years                              | No     | To Be Funded by Measure FF                                   |
| Fire                                           | 3893 | LIMITED TERM EMT                                              | \$ 92,693           | 1.00         | 2-3 years                              | No     | To Be Funded by Measure FF                                   |
| Fire                                           | 3894 | LIMITED TERM EMT                                              | \$ 92,693           | 1.00         | 2-3 years                              | No     | To Be Funded by Measure FF                                   |
| Fire                                           | 3895 | LIMITED TERM EMT                                              | \$ 92,693           | 1.00         | 2-3 years                              | No     | To Be Funded by Measure FF                                   |
| Fire                                           | 3896 | LIMITED TERM EMT                                              | \$ 92,693           | 1.00         | 2-3 years                              | No     | To Be Funded by Measure FF                                   |
| Fire                                           | 3897 | LIMITED TERM EMT                                              | \$ 92,693           | 1.00         | 2-3 years                              | No     | To Be Funded by Measure FF                                   |
| Fire                                           | 3898 | LIMITED TERM EMT                                              | \$ 92,693           | 1.00         | 2-3 years                              | No     | To Be Funded by Measure FF                                   |
| Fire                                           | 3899 | LIMITED TERM EMT                                              | \$ 92,693           | 1.00         | 2-3 years                              | No     | To Be Funded by Measure FF                                   |
| Fire                                           | 3900 | LIMITED TERM EMT                                              | \$ 92,693           | 1.00         | 2-3 years                              | No     | To Be Funded by Measure FF                                   |
| Fire                                           | 2894 | MECHANIC - FIRE DEPARTMENT                                    | \$ 139,076          | 1.00         | 7 to 12 months                         | No     | Exemption, proposed to be filled                             |
| Fire                                           | 1924 | OFFICE SPECIALIST II - FD - CHIEF ADMIN & FISCAL SRV          | \$ 119,781          | 1.00         | 1 to 3 months                          | No     | Exemption, proposed to be filled                             |
| Fire                                           | 2773 | FIREFIGHTER - FD - OPER - EMERGENCY MED SVCS                  | \$ 256,015          | 1.00         | 1 to 3 months                          | No     | Held vacant                                                  |

| General Fund Vacant Positions as of 04.01.2025 |      |                                                                                |                     |              |                                        |        |                                                      |
|------------------------------------------------|------|--------------------------------------------------------------------------------|---------------------|--------------|----------------------------------------|--------|------------------------------------------------------|
| Department Name                                | PCN# | Position Description                                                           | Budgeted Amount     | % GF Funded  | How long has the position been vacant? | Filled | Notes                                                |
| Fire                                           | 1409 | FIREFIGHTER - FD - OPER - EMERGENCY MED SVCS                                   | \$ 241,540          | 1.00         | 1 to 3 months                          | No     | Held vacant                                          |
| Fire                                           | 2748 | FIREFIGHTER - FD - OPER - EMERGENCY MED SVCS                                   | \$ 248,613          | 1.00         | 1 to 3 months                          | No     | Held vacant                                          |
| Fire                                           | 1049 | FIREFIGHTER - FD - OPER - EMERGENCY MED SVCS                                   | \$ 244,214          | 1.00         | 1 to 3 months                          | No     | Held vacant                                          |
| Fire                                           | 3609 | PARAMEDIC - FIRE                                                               | \$ 138,249          | 1.00         | 1 to 3 months                          | Yes    | Filled                                               |
| Fire                                           | 3930 | PARAMEDIC (R) - FD OPER EMERGENCY MED SVCS S-P                                 | \$ 142,130          | 1.00         | 1 to 3 months                          | No     | Held vacant                                          |
| Fire                                           | 3932 | PARAMEDIC (R) - FD OPER EMERGENCY MED SVCS S-P                                 | \$ 142,130          | 1.00         | 1 to 3 months                          | No     | Held vacant                                          |
| Fire                                           | 4608 | PARAMEDIC (R) - FD OPER EMERGENCY MED SVCS S-P                                 | \$ 142,130          | 1.00         | 1 to 3 months                          | No     | Held vacant                                          |
| <b>Fire Total</b>                              |      |                                                                                | <b>\$ 3,239,437</b> | <b>22.00</b> |                                        |        |                                                      |
| HHCS                                           | 3589 | (T) COM SERVICE SPEC II - HHCS-HCS - HOMELESS SERVICES                         | \$ 172,665          | 1.00         |                                        | Yes    | Filled, temp position                                |
| HHCS                                           | 2535 | BEHAVIORAL HLTH CLIN II - HHCS-AGING - SOCIAL SERVICES                         | \$ 96,468           | 0.44         | 1 to 3 months                          | No     | Budgeted                                             |
| HHCS                                           | 2404 | BEHAVIORAL HLTH CLIN II - HHCS-MH - CRISIS SERVICES                            | \$ 164,261          | 1.00         | 3+ years                               | No     | Hold Vacant, hard to fill position                   |
| HHCS                                           | 2630 | COM DEVELOPMENT PROJ COOR - HHCS-HCS - COMMUNITY SVCS                          | \$ 188,182          | 1.00         | 2-3 years                              | No     | Hold Vacant                                          |
| HHCS                                           | 2517 | CUSTOMER SERVICE SPECIALIST II - HHCS - PHOU - VITAL STATISTICS                | \$ 116,739          | 0.94         | 4 to 6 months                          | Yes    | Exception - Candidate selected, ready for onboarding |
| HHCS                                           | 1594 | HEALTH OFFICER (CERT) - HHCS-PHOU UNIT                                         | \$ 449,062          | 1.00         | 1 to 3 months                          | Yes    | Budgeted                                             |
| HHCS                                           | 568  | HEALTH SERVICES PROGRAM SPEC - HHCS-PH - FAMILY WELL - WBFWC                   | \$ 118,527          | 0.72         | 4 to 6 months                          | No     | Hold Vacant                                          |
| HHCS                                           | 1206 | HEALTH SERVICES PROGRAM SPEC - HHCS-PH - PREPAREDNESS                          | \$ 37,845           | 0.23         | 1 to 3 months                          | No     | Budgeted                                             |
| HHCS                                           | 1057 | HEALTH SERVICES SUPERVISOR- HHCS - PH - ADMINISTRATION                         | \$ 104,453          | 0.50         | 1 to 3 months                          | Yes    | Filled                                               |
| HHCS                                           | 1638 | MEALSITE COORDINATOR - HHCS-AGING - STH BERK SR CNTR                           | \$ 16,591           | 0.16         | 1 to 3 months                          | No     | Budgeted                                             |
| HHCS                                           | 3335 | MENTAL HEALTH CLINICAL SUPV - HHCS-MH - CRISIS SERVICES                        | \$ 164,224          | 0.90         | 2-3 years                              | No     | Hold Vacant, hard to fill position                   |
| HHCS                                           | 826  | OFFICE SPECIALIST II - HHCS-AGING - STH BERK SR CNTR                           | \$ 119,598          | 1.00         | 3+ years                               | No     | Hold Vacant                                          |
| HHCS                                           | 204  | OFFICE SPECIALIST II - HHCS-EH - ADMINISTRATION                                | \$ 74,123           | 0.60         | 1 to 3 months                          | No     | Budgeted                                             |
| HHCS                                           | 653  | SENIOR COMM DEVL P PROJ COORD - HHCS-HCS - HOUSING                             | \$ 208,100          | 1.00         | 4 to 6 months                          | No     | Budgeted                                             |
| HHCS                                           | 792  | SENIOR HEALTH SERV PROG SPEC - HHCS-PH - FAMILY WELL - WBFWC                   | \$ 227,927          | 1.00         | 1 to 3 months                          | No     | Hold Vacant                                          |
| HHCS                                           | 3394 | SENIOR HEALTH SERV PROG SPEC - HHCS-PH - PREPAREDNESS                          | \$ 105,770          | 0.50         | 1 to 3 months                          | Yes    | Filled                                               |
| HHCS                                           | 1429 | SOCIAL SERVICES SPECIALIST - HHCS-AGING - SOCIAL SERVICES                      | \$ 92,038           | 0.50         | 1 to 3 months                          | No     | Hold Vacant                                          |
| HHCS                                           | 851  | SUPERVISING PUBLIC HLTH NURSE - HHCS-PHOU - COMMUNICABLE DIS                   | \$ 120,172          | 0.51         | 4 to 6 months                          | Yes    | Exception - Candidate selected, ready for onboarding |
| HHCS                                           | 1960 | SUPERVISING PUBLIC HLTH NURSE - HHCS-PHOU - COMMUNICABLE DIS                   | \$ 235,649          | 1.00         | 4 to 6 months                          | No     | Exception to be submitted, candidate selected        |
| HHCS                                           | 1056 | VECTOR CONTROL TECHNICIAN - HHCS-EH - DIVISION                                 | \$ 108,326          | 0.78         | 2-3 years                              | No     | Reallocated                                          |
| <b>HHCS Total</b>                              |      |                                                                                | <b>\$ 2,920,720</b> | <b>14.78</b> |                                        |        |                                                      |
| HR                                             | 1597 | DIR OF HUMAN RESOURCES - HR - OFFICE OF HR DIRECTOR                            | \$ 380,079          | 0.90         | 1 to 3 months                          | Yes    | To be Filled June 2025                               |
| HR                                             | 1498 | OFFICE SPECIALIST II                                                           | \$ 121,403          | 1.00         | 1 to 3 months                          | No     | Held vacant                                          |
| <b>HR Total</b>                                |      |                                                                                | <b>\$ 501,482</b>   | <b>1.90</b>  |                                        |        |                                                      |
| Mayor and Council                              | 3234 | LEGISLATIVE AIDE - MAYOR'S OFFICE                                              | \$ 142,454          | 1.00         | 7 to 12 months                         |        |                                                      |
| <b>Mayor and Council Total</b>                 |      |                                                                                | <b>\$ 142,454</b>   | <b>1.00</b>  |                                        |        |                                                      |
| ODPA                                           | 171  | ASSOCIATE MANAGEMENT ANALYST - MAYOR'S OFFICE - OFFICE OF DIR. POLICE AC       | \$ 172,848          | 1.00         | 4 to 6 months                          |        |                                                      |
| ODPA                                           | 3777 | POLICE ACCOUNTABILITY INVESTIGATOR - MAYOR'S OFFICE - OFFICE OF DIR. POLICE AC | \$ 203,444          | 1.00         | 1 to 3 months                          |        |                                                      |
| <b>ODPA Total</b>                              |      |                                                                                | <b>\$ 376,292</b>   | <b>2.00</b>  |                                        |        |                                                      |
| Planning                                       | 1417 | COMMUNITY SERVICE SPEC I - PLAN - ENERGY AND SUSTAINABILITY                    | \$ 113,866          | 0.80         | 1 to 3 months                          | No     | Hold vacant                                          |
| Planning                                       | 1506 | OFFICE SPECIALIST II - PLAN - LAND USE - DIVISION                              | \$ 59,332           | 0.50         | 1-2 years                              | No     | Hold vacant                                          |
| Planning                                       | 3349 | PLANNING TECHNICIAN - PLAN - LAND USE - DIVISION                               | \$ 66,077           | 0.50         | 1 to 3 months                          | Yes    | Filled positon                                       |
| <b>Planning Total</b>                          |      |                                                                                | <b>\$ 239,275</b>   | <b>1.80</b>  |                                        |        |                                                      |
| Police                                         | 2283 | COMMUNITY SERVICE OFFICER- PD - SUP SRVS - JAIL                                | \$ 140,490          | 1.00         | 1 to 3 months                          | No     | Exception Approved                                   |

**General Fund Vacant Positions as of 04.01.2025**

| Department Name | PCN# | Position Description                                        | Budgeted Amount | % GF Funded | How long has the position been vacant? | Filled | Notes                                                        |
|-----------------|------|-------------------------------------------------------------|-----------------|-------------|----------------------------------------|--------|--------------------------------------------------------------|
| Police          | 3918 | COMMUNITY SERVICE OFFC SUP - PD -SUP SRV - RECORDS/SUBPOENA | \$ 134,038      | 1.00        | 7 to 12 months                         | No     | Budgeted                                                     |
| Police          | 3917 | COMMUNITY SERVICE OFFICER - PD - INVES DETECT/CRIME ANLYST  | \$ 134,038      | 1.00        | 7 to 12 months                         | No     | Exception Approved                                           |
| Police          | 3912 | COMMUNITY SERVICE OFFICER- PD -INVES DETECT/CRIME ANLYST    | \$ 134,038      | 1.00        | 7 to 12 months                         | No     | Exception Approved                                           |
| Police          | 3915 | COMMUNITY SERVICE OFFICER- PD -INVES DETECT/CRIME ANLYST    | \$ 134,038      | 1.00        | 7 to 12 months                         | No     | On pause, Budgeted                                           |
| Police          | 3916 | COMMUNITY SERVICE OFFICER- PD -INVES DETECT/CRIME ANLYST    | \$ 134,038      | 1.00        | 7 to 12 months                         | No     | On pause, Budgeted                                           |
| Police          | 3318 | CRIME ANALYST - PD -INVES DETECT/CRIME ANLYST               | \$ 173,950      | 1.00        | 4 to 6 months                          | No     | Budgeted                                                     |
| Police          | 1567 | OFFICE SPECIALIST III M&C PD -SUP SRV - RECORDS/SUBPOENA    | \$ 145,740      | 1.00        | 1 to 3 months                          | No     | Begin FY vacant, to be swapped with an Office Speacialist II |
| Police          | 380  | OFFICE SPECIALIST III PD -PRO STAND - PERSON & TRAIN        | \$ 165,609      | 1.00        | 1 to 3 months                          | No     | Budgeted                                                     |
| Police          | 3167 | POLICE OFFICER - PD - OPERATIONS - PATROL                   | \$ 286,877      | 1.00        | 1+ years                               | No     | Budgeted                                                     |
| Police          | 956  | POLICE OFFICER - PD - INVES DETECT/CRIME ANLYST             | \$ 278,679      | 1.00        | 1+ years                               | No     | Budgeted                                                     |
| Police          | 302  | POLICE OFFICER - PD - OPERATIONS - PATROL                   | \$ 278,679      | 1.00        | 1+ years                               | Yes    | Exception Approved                                           |
| Police          | 335  | POLICE OFFICER - PD - OPERATIONS - PATROL                   | \$ 278,679      | 1.00        | 1+ years                               | Yes    | Exception Approved                                           |
| Police          | 467  | POLICE OFFICER - PD - OPERATIONS - PATROL                   | \$ 278,518      | 1.00        | 1+ years                               | Yes    | Exception Approved                                           |
| Police          | 474  | POLICE OFFICER - PD - OPERATIONS - PATROL                   | \$ 278,679      | 1.00        | 1+ years                               | No     | Hold Vacant                                                  |
| Police          | 579  | POLICE OFFICER - PD - OPERATIONS - PATROL                   | \$ 278,679      | 1.00        | 1+ years                               | No     | Hold Vacant                                                  |
| Police          | 650  | POLICE OFFICER - PD - OPERATIONS - PATROL                   | \$ 278,679      | 1.00        | 1+ years                               | No     | Hold Vacant                                                  |
| Police          | 679  | POLICE OFFICER - PD - OPERATIONS - PATROL                   | \$ 278,679      | 1.00        | 1+ years                               | No     | Hold Vacant                                                  |
| Police          | 750  | POLICE OFFICER - PD - OPERATIONS - PATROL                   | \$ 278,679      | 1.00        | 1+ years                               | Yes    | Filled                                                       |
| Police          | 1110 | POLICE OFFICER - PD - OPERATIONS - PATROL                   | \$ 278,679      | 1.00        | 1+ years                               | No     | Hold Vacant                                                  |
| Police          | 1166 | POLICE OFFICER - PD - OPERATIONS - PATROL                   | \$ 278,679      | 1.00        | 1+ years                               | No     | Hold Vacant                                                  |
| Police          | 1177 | POLICE OFFICER - PD - OPERATIONS - PATROL                   | \$ 278,679      | 1.00        | 1+ years                               | No     | Hold Vacant                                                  |
| Police          | 1450 | POLICE OFFICER - PD - OPERATIONS - PATROL                   | \$ 278,679      | 1.00        | 1+ years                               | Yes    | Filled                                                       |
| Police          | 1880 | POLICE OFFICER - PD - OPERATIONS - PATROL                   | \$ 278,679      | 1.00        | 1+ years                               | Yes    | Filled                                                       |
| Police          | 2499 | POLICE OFFICER - PD - OPERATIONS - PATROL                   | \$ 278,679      | 1.00        | 1+ years                               | No     | Budgeted                                                     |
| Police          | 4367 | POLICE OFFICER - PD - OPERATIONS - PATROL                   | \$ 278,679      | 1.00        | 1+ years                               | No     | Budgeted                                                     |
| Police          | 4368 | POLICE OFFICER - PD - OPERATIONS - PATROL                   | \$ 278,679      | 1.00        | 1+ years                               | No     | Budgeted                                                     |
| Police          | 447  | POLICE OFFICER - PD -INVES DETECT/CRIME ANLYST              | \$ 278,679      | 1.00        | 1+ years                               | No     | Budgeted                                                     |
| Police          | 894  | POLICE OFFICER - PD -INVES DETECT/CRIME ANLYST              | \$ 278,679      | 1.00        | 1+ years                               | Yes    | Filled                                                       |
| Police          | 1081 | POLICE OFFICER - PD -OPERATIONS - PATROL                    | \$ 278,679      | 1.00        | 1+ years                               | No     | Budgeted                                                     |
| Police          | 932  | POLICE OFFICER 12.5 - PD - OPERATION - PATROL               | \$ 278,679      | 1.00        | 1+ years                               | No     | Budgeted                                                     |
| Police          | 2814 | POLICE OFFICER 12.5 - PD - OPERATIONS - PATROL              | \$ 278,679      | 1.00        | 1+ years                               | No     | Budgeted                                                     |
| Police          | 2827 | POLICE OFFICER 12.5 - PD - OPERATIONS - PATROL              | \$ 278,679      | 1.00        | 1+ years                               | No     | Budgeted                                                     |
| Police          | 2828 | POLICE OFFICER 12.5 - PD - OPERATIONS - PATROL              | \$ 278,679      | 1.00        | 1+ years                               | No     | Budgeted                                                     |
| Police          | 2831 | POLICE OFFICER 12.5 - PD - OPERATIONS - PATROL              | \$ 278,679      | 1.00        | 1+ years                               | No     | Budgeted                                                     |
| Police          | 2959 | POLICE OFFICER 12.5 - PD - OPERATIONS - PATROL              | \$ 294,665      | 1.00        | 1+ years                               | No     | Budgeted                                                     |
| Police          | 2963 | POLICE OFFICER 12.5 - PD - OPERATIONS - PATROL              | \$ 290,181      | 1.00        | 1+ years                               | No     | Budgeted                                                     |
| Police          | 498  | POLICE OFFICER- PD - OPERATIONS - PATROL                    | \$ 278,679      | 1.00        | 1+ years                               | No     | Budgeted                                                     |
| Police          | 570  | POLICE OFFICER- PD - OPERATIONS - PATROL                    | \$ 278,679      | 1.00        | 1+ years                               | No     | Budgeted                                                     |
| Police          | 590  | POLICE OFFICER- PD - OPERATIONS - PATROL                    | \$ 278,679      | 1.00        | 1+ years                               | No     | Budgeted                                                     |
| Police          | 892  | POLICE OFFICER- PD - OPERATIONS - PATROL                    | \$ 278,679      | 1.00        | 1+ years                               | No     | Budgeted                                                     |
| Police          | 774  | POLICE OFFICER- PD -INVES DETECT/CRIME ANLYST               | \$ 278,679      | 1.00        | 1+ years                               | No     | Budgeted                                                     |
| Police          | 4452 | POLICE SERGEANT - PD - OPERATIONS - PATROL                  | \$ 376,054      | 1.00        | 7 to 12 months                         | Yes    | Remove, Provisional, should not be budgeted in FY 26         |
| Police          | 473  | POLICE SERGEANT- PD - OPERATIONS - PATROL                   | \$ 376,054      | 1.00        | 1+ years                               | Yes    | Budgeted                                                     |

**General Fund Vacant Positions as of 04.01.2025**

| Department Name           | PCN# | Position Description                                           | Budgeted Amount      | % GF Funded   | How long has the position been vacant? | Filled | Notes                            |
|---------------------------|------|----------------------------------------------------------------|----------------------|---------------|----------------------------------------|--------|----------------------------------|
| Police                    | 271  | PUBLIC SAFETY DISPATCHER I/II - PD - SUP SRV - COMMUNICAT CNTR | \$ 122,891           | 1.00          | 7 to 12 months                         | No     | Hold Vacant                      |
| Police                    | 344  | PUBLIC SAFETY DISPATCHER I/II - PD - SUP SRV - COMMUNICAT CNTR | \$ 122,891           | 1.00          | 7 to 12 months                         | No     | Hold Vacant                      |
| Police                    | 346  | PUBLIC SAFETY DISPATCHER I/II - PD - SUP SRV - COMMUNICAT CNTR | \$ 122,891           | 1.00          | 1+ years                               | No     | Hold Vacant                      |
| Police                    | 581  | PUBLIC SAFETY DISPATCHER I/II - PD - SUP SRV - COMMUNICAT CNTR | \$ 122,891           | 1.00          | 7 to 12 months                         | No     | Exception approved               |
| Police                    | 924  | PUBLIC SAFETY DISPATCHER I/II - PD - SUP SRV - COMMUNICAT CNTR | \$ 122,891           | 1.00          | 7 to 12 months                         | No     | Exception approved               |
| Police                    | 1059 | PUBLIC SAFETY DISPATCHER I/II - PD - SUP SRV - COMMUNICAT CNTR | \$ 122,891           | 1.00          | 7 to 12 months                         | No     | Exception approved               |
| Police                    | 3316 | PUBLIC SAFETY DISPATCHER I/II - PD - SUP SRV - COMMUNICAT CNTR | \$ 122,891           | 1.00          | 7 to 12 months                         | No     | Hold Vacant                      |
| Police                    | 3375 | PUBLIC SAFETY DISPATCHER I/II - PD - SUP SRV - COMMUNICAT CNTR | \$ 122,891           | 1.00          | 7 to 12 months                         | No     | Budgeted                         |
| Police                    | 3905 | PUBLIC SAFETY DISPATCHER I/II - PD - SUP SRV - COMMUNICAT CNTR | \$ 122,891           | 1.00          | 7 to 12 months                         | No     | Budgeted                         |
| Police                    | 3906 | PUBLIC SAFETY DISPATCHER I/II - PD - SUP SRV - COMMUNICAT CNTR | \$ 122,891           | 1.00          | 7 to 12 months                         | No     | Budgeted                         |
| Police                    | 3907 | PUBLIC SAFETY DISPATCHER I/II - PD - SUP SRV - COMMUNICAT CNTR | \$ 122,891           | 1.00          | 7 to 12 months                         | No     | Budgeted                         |
| Police                    | 3908 | PUBLIC SAFETY DISPATCHER I/II - PD - SUP SRV - COMMUNICAT CNTR | \$ 122,891           | 1.00          | 7 to 12 months                         | No     | Budgeted                         |
| Police                    | 3909 | PUBLIC SAFETY DISPATCHER I/II - PD - SUP SRV - COMMUNICAT CNTR | \$ 122,891           | 1.00          | 7 to 12 months                         | No     | Budgeted                         |
| Police                    | 4453 | PUBLIC SAFETY DISPATCHER I/II - PD - SUP SRV - COMMUNICAT CNTR | \$ 130,231           | 1.00          | 1 to 3 months                          | No     | Budgeted                         |
| Police                    | 341  | PUBLIC SAFETY DISPATCHER I/II - PD - SUP SRV - COMMUNICAT CNTR | \$ 157,316           | 1.00          | 1 to 3 months                          | No     | Budgeted                         |
| Police                    | 275  | PUBLIC SAFETY DISPATCHER II- PD - SUP SRV - COMMUNICAT CNTR    | \$ 162,936           | 1.00          | 7 to 12 months                         | No     | Budgeted                         |
| Police                    | 767  | PUBLIC SAFETY DISPATCHER II- PD - SUP SRV - COMMUNICAT CNTR    | \$ 162,936           | 1.00          | 7 to 12 months                         | No     | Budgeted                         |
| Police                    | 1148 | PUBLIC SAFETY DISPATCHER II- PD - SUP SRV - COMMUNICAT CNTR    | \$ 162,936           | 1.00          | 7 to 12 months                         | No     | Budgeted                         |
| Police                    | 3317 | PUBLIC SAFETY DISPATCHER II- PD - SUP SRV - COMMUNICAT CNTR    | \$ 162,936           | 1.00          | 7 to 12 months                         | No     | Budgeted                         |
| Police                    | 3911 | SUPERVISING PUBLIC SFTY DISP - PD - SUP SRV - COMMUNICAT CNTR  | \$ 184,028           | 1.00          | 7 to 12 months                         | No     | Hold vacant                      |
| <b>Police Total</b>       |      |                                                                | <b>\$ 14,000,921</b> | <b>64.00</b>  |                                        |        |                                  |
| PRW                       | 2527 | AQUATICS FACILITIES SUP - PRW - REC - W CAMPUS SWIM CTR        | \$ 112,970           | 1.00          | 1-2 years                              | No     | Hold vacant                      |
| <b>PRW Total</b>          |      |                                                                | <b>\$ 112,970</b>    | <b>1.00</b>   |                                        |        |                                  |
| Public Works              | 3880 | (PB) ASSOC PLANNER - PW - TRANSPORTATION - PLANNING            | \$ 168,678           | 1.00          | 4 to 6 months                          | No     | Hold vacant                      |
| Public Works              | 162  | ACCOUNTING OFFICE SPEC III MC - PW DIRECTOR - CUSTOMER SVCS    | \$ 6,070             | 0.04          | 1 to 3 months                          | Yes    | Filled                           |
| Public Works              | 3879 | ASST CIVIL ENG (REG) - PW - GEN ENG - FACILITIES/BLDGS         | \$ 196,569           | 1.00          | 1-2 years                              | No     | Reallocate to Measure FF         |
| Public Works              | 3881 | PUBLIC WORKS SUPERVISOR - PW - STREETS - STREET MAINT          | \$ 167,726           | 1.00          | 1-2 years                              | No     | Hold vacant                      |
| Public Works              | 569  | SUPERVISING TRANSPORTATION ENGINEER - PW - TRANS - TRAFFIC ENG | \$ 193,730           | 0.80          | 1-2 years                              | No     | Exemption, proposed to be filled |
| <b>Public Works Total</b> |      |                                                                | <b>\$ 732,773</b>    | <b>3.84</b>   |                                        |        |                                  |
| <b>Grand Total</b>        |      |                                                                | <b>\$ 26,307,450</b> | <b>134.82</b> |                                        |        |                                  |

**General Fund: List of Vacant Positions and Impacts**  
**Fiscal Year 25-26**

| <b>Position</b>                 | <b>Impact</b>                                                                                                                                                                                                                                                                                                                                                    |
|---------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <i>City Attorney Office</i>     |                                                                                                                                                                                                                                                                                                                                                                  |
| Senior Legal Secretary          | Impacts capacity to respond to and prosecute lawsuits.                                                                                                                                                                                                                                                                                                           |
| <i>City Clerk</i>               |                                                                                                                                                                                                                                                                                                                                                                  |
| Office Specialist III           | No significant impacts to operations.                                                                                                                                                                                                                                                                                                                            |
| <i>City Manager</i>             |                                                                                                                                                                                                                                                                                                                                                                  |
| Admin. Assistant                | Position assigned to DEI office. Impacts ability to implement projects in a timely manner.                                                                                                                                                                                                                                                                       |
| Deputy City Manager             | Impacts span of control for City Manager and Deputy City Manager who will both oversee additional departments and divisions. Maintaining the vacant position limits the resource available to provide executive support.                                                                                                                                         |
| Digital Comms. Coordinator      | Impacts response times to communication requests.                                                                                                                                                                                                                                                                                                                |
| Program Manager I               | This position was a temporary reclass of the vacant Sr. Management Analyst in the Division. This position was created to design and implement an operational and sustainability plan for the African American Holistic Resource Center prior to its anticipated FY 2027 opening. Staff within the City Manager's Office will be reassigned to this body of work. |
| <i>Finance</i>                  |                                                                                                                                                                                                                                                                                                                                                                  |
| Accounting Office Specialist II | Clerical billing processes will be delayed. Additional work for other staff. Longer timeline to respond to customer service and 311 caller issues.                                                                                                                                                                                                               |
| Accounting Office Specialist II | Treasury clerical processes delayed. Cash receipt balancing and payment processing will take longer and monthly financial close will be delayed                                                                                                                                                                                                                  |
| Customer Service Specialist II  | Fewer Customer Service staff will lead to longer wait times at the Finance Counter for public making payments, applying for business licenses, contesting citations, etc. Without these positions, there is no margin to continue normal counter operations in case of absences.                                                                                 |
| Customer Service Specialist II  | Fewer Customer Service staff will lead to longer wait times at the Finance Counter for public making payments, applying for business licenses, contesting citations, etc. Without these positions, there is no margin to continue normal counter operations in case of absences.                                                                                 |
| <i>Fire</i>                     |                                                                                                                                                                                                                                                                                                                                                                  |
| Firefighters (5)                | If the department can maintain full staffing through FY26 and move some long-term employees who are off work on injury towards industrial disability retirement/medical                                                                                                                                                                                          |

| <b>Position</b>                            | <b>Impact</b>                                                                                                                                                                                                                                                                                                                                           |
|--------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
|                                            | separation, holding these relief positions vacant will not have any substantial impact on service delivery.                                                                                                                                                                                                                                             |
| Paramedics (3)                             | Keeping three of 32 FTE vacant will not have any detrimental impact on operations. The Department will need to recruit and hire for vacancies that rise above these three vacant positions to ensure that we don't overburden the existing workforce with forced overtime which has historically been followed by fatigue and injury.                   |
| <i>Health, Housing, and Human Services</i> |                                                                                                                                                                                                                                                                                                                                                         |
| Mobile Crisis – Clinician and Supervisor   | Positions have been vacant for more than three years and are hard to fill. The vacancies result in reduced ability to dispatch mobile crisis services, typically a joint response with law enforcement. Hours of availability will not be able to be extended. Currently the hours of operation are limited to 11:30a-10p, Sun, Mon, Wed, Thu, Fri.     |
| Community Dev. Project Coordinator         | Will reduce the Department's ability to respond to complaints regarding labor standards complaints including the new Hard Hats ordinance.                                                                                                                                                                                                               |
| Health Services Program Specialist         | Limited number of staff for onsite for program coverage on any given day (i.e. if someone calls in sick or on vacation).                                                                                                                                                                                                                                |
| Office Specialist II                       | This position is assigned to the Meals on Wheels program. Minimal disruption as other staff currently covering duties.                                                                                                                                                                                                                                  |
| Senior Health Services Program Specialist  | Public Health's ability to respond to a variety of public health issues may take longer.                                                                                                                                                                                                                                                                |
| Social Services Specialist                 | Reduced availability of staff to assist seniors that would decrease the utilization of aging services by the community.                                                                                                                                                                                                                                 |
| <i>Human Resource</i>                      |                                                                                                                                                                                                                                                                                                                                                         |
| Office Specialist II                       | Clerical work will be re-prioritized, delayed, or reallocated; only as necessary, on a project-by-project basis, interns may be used to perform lower-level clerical work.                                                                                                                                                                              |
| <i>Parks, Recreation and Waterfront</i>    |                                                                                                                                                                                                                                                                                                                                                         |
| Aquatics Facility Supervisor               | Responsible for maintenance of our pools (West Campus, King and Echo Lake). The department will need to continue to use outside contractors to ensure that City pools comply with county and state mandates. The department has been contracting with 2 different firms to accomplish this work as this position has been vacant for a couple of years. |
| <i>Planning</i>                            |                                                                                                                                                                                                                                                                                                                                                         |
| Community Services Spec. I                 | This will impact the Department's ability to implement the recently adopted (April 15, 2025) Building Emissions Saving Ordinance (BESO) time of sale upgrade requirements, which are scheduled to take effect in January 2026                                                                                                                           |

| <b>Position</b>                     | <b>Impact</b>                                                                                                                                                                                                                                                                                                                                                                                                         |
|-------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Office Specialist II                | No intended impacts. This is a planned vacancy; the Department agreed to hold this position vacant through Fiscal Year 2026, to offset increased General Fund allocation to extend a temporary Senior Planner position to April 2026.                                                                                                                                                                                 |
| <i>Police</i>                       |                                                                                                                                                                                                                                                                                                                                                                                                                       |
| Police Officer (7)                  | Given the number of police officer vacancies, holding these positions vacant is manageable as the department can continue to hire and will have the resources needed for overtime to ensure continuity in operations.                                                                                                                                                                                                 |
| Public Safety Dispatchers (4)       | Given the number of dispatcher vacancies, holding these positions vacant is manageable as the department can continue to hire and will have the resources needed for overtime to ensure continuity in operations.                                                                                                                                                                                                     |
| Public Safety Dispatcher Supervisor | Holding this position vacant is manageable as the department can continue to hire and will have the resources needed for overtime to ensure continuity in operations.                                                                                                                                                                                                                                                 |
| Office Specialist III               | Holding an Office Specialist position vacant would have the following impacts: backlogs in court-related processes, delayed PRA responses, and reduced capacity to maintain essential technology systems. This impacts the Police Department's efficiency, accountability, and its ability to meet both legal obligations and community expectations. To be swapped with an Office Specialist II to minimize impacts. |
| <i>Public Works</i>                 |                                                                                                                                                                                                                                                                                                                                                                                                                       |
| Associate Planner - Transportation  | Reduces ability to achieve vision zero program implementation. Other planners can pick up capacity. Project priorities will need to be evaluated to account for reduced capacity.                                                                                                                                                                                                                                     |
| Supervisor – Streets Maintenance    | Minimal impact. This vacancy will require work to be performed though out of class rotations to ensure adequate supervision for crews.                                                                                                                                                                                                                                                                                |



**Summary of Unfunded Council Referrals to the Budget Process  
For the Period July 1, 2024 to June 30, 2025**

| Item# | Title                                                                                                                                                          | Council Date | 2025       | 2026         | Funding Details                                                                                                                                                                                                                                                                                          | Referred By                             |
|-------|----------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------|------------|--------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------|
| 1     | <a href="#">Refer to the City Manager to fund and develop a Curb Management Plan.</a>                                                                          | 7/30/2024    | \$ 250,000 |              | Refer to the City Manager for budgetary projecting; a long-term funding plan is necessary. (tentatively estimated at \$100,000-\$250,000).                                                                                                                                                               | Cecilia Lunaparra, Chair, ECC           |
| 2     | <a href="#">Independent Consultant to Conduct Analysis of Health Food Inspection Program</a>                                                                   | 9/24/2024    | \$ 100,000 |              | \$100,000 for the City Manager to engage an independent consultant to conduct an analysis of the current structure of the Environmental Health Food Inspection Program and provide recommendations for alternative models, staffing levels, and increased use of technology to improve customer service. | Kesarwani, Humbert, Tregub, and Wengraf |
| 3     | <a href="#">Civic Arts Commission Fund Request - Mitigation Fee Nexus Study, Public Art on Private Development Requirement</a>                                 | 9/24/2024    | \$ 125,000 |              | Allocate \$125,000 in the FY24/25 Budget to fund a nexus study on the existing Public Art on Private Development Requirement (Berkeley Municipal Code 23.316), which was established in 2017.                                                                                                            | Civic Arts Commission                   |
| 4     | <a href="#">Funding for Speed Bump at Russell and Martin Luther King Jr. Way</a>                                                                               | 10/29/2024   | \$ 7,000   |              | Speed bump installation on Russell Street at King Street or other costs associated with the traffic calming method that City Staff sees fit.                                                                                                                                                             | Bartlett                                |
| 5     | <a href="#">Afterschool Program Expansion</a>                                                                                                                  | 11/12/2024   | \$ 300,000 |              | Fund afterschool program expansion.                                                                                                                                                                                                                                                                      | Taplin                                  |
| 6     | <a href="#">F and G Dock Deck Replacement</a>                                                                                                                  | 11/12/2024   | \$ 500,000 |              | funding of F and G dock deck replacement.                                                                                                                                                                                                                                                                | Taplin                                  |
| 7     | <a href="#">Traffic Study and Pedestrian Safety Operations at the Pedestrian Crossing on Shattuck Avenue and Delaware Street</a>                               | 11/12/2024   | \$ 125,000 |              | One-time funding for a traffic study and pedestrian safety operations at the pedestrian crossing on Shattuck Avenue at Delaware Street.                                                                                                                                                                  | Tregub and Hahn                         |
| 8     | <a href="#">Curb Marking and Preventative Infrastructure Upgrades at High-Risk Intersections in Accordance with the New California Daylighting Law, AB 413</a> | 1/21/2025    |            | \$ 1,250,000 | Refer \$1,250,000 to the June budget process (FY26 Mid-Biennial Update) to provide the City of Berkeley Public Works Department with necessary funds for curb marking and preventative infrastructure upgrades in accordance with the new California Daylighting Law, AB 413.                            | Lunaparra and Humbert                   |



**Summary of Unfunded Council Referrals to the Budget Process  
For the Period July 1, 2024 to June 30, 2025**

| Item# | Title                                                                                        | Council Date | 2025 | 2026       | Funding Details                                                                                                                                                                                                                                                                                                     | Referred By                                                            |
|-------|----------------------------------------------------------------------------------------------|--------------|------|------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------|
| 9     | <a href="#">Ohlone Greenway Safety Improvements</a>                                          | 4/15/2025    |      | \$ 150,000 | Fund the outstanding balance for consultant costs to finalize the design concepts to complete the Ohlone Greenway Safety Improvements Project                                                                                                                                                                       | Kesarwani                                                              |
| 10    | <a href="#">Thousand Oaks Park Playground Update</a>                                         | 4/15/2025    |      | \$ 80,000  | Completion of a new airplane themed play structure at Thousand Oaks Park, located at 1700-1780 Tacoma Avenue                                                                                                                                                                                                        | O'Keefe and Humbert                                                    |
| 11    | <a href="#">Afterschool Program Expansion</a>                                                | 4/29/2025    |      | \$ 300,000 | Afterschool program expansion                                                                                                                                                                                                                                                                                       | Taplin, O'Keefe, Bartlett, and Tregub                                  |
| 12    | <a href="#">F and G Dock Deck Replacement</a>                                                | 4/29/2025    |      | \$ 250,000 | F and G dock replacement funding to the Fiscal Year 26 MidBiennial Budget Update                                                                                                                                                                                                                                    | Taplin and Humbert                                                     |
| 13    | <a href="#">Deportation Defense Legal and Education Funds</a>                                | 4/29/2025    |      | \$ 200,000 | Refer to the Fiscal Year 2026/2027 Budget Process an allocation of \$200,000 for Deportation Defense Legal and Education Funds.                                                                                                                                                                                     | Blackaby, Lunaparra, Tregub, and Mayor Ishii                           |
| 14    | <a href="#">Process to Partially Cover Street Spirit's Operational and Programming Costs</a> | 4/29/2025    |      | \$ 25,000  | Subsidize the cost of running Street Spirit's drop-in center and vendor coordination program                                                                                                                                                                                                                        | Lunaparra, Tregub, O'Keefe, and Mayor Ishii                            |
| 15    | <a href="#">Defer \$150,000 referaal for Round Park from Nov. 2024 FY 2025 AAO#`1</a>        | 4/29/2025    |      | \$ -       | <i>Place a hold on or otherwise defer the FY2025 \$150,000 budget referral from the November 2024 AAO#1 budget, which set aside funding for initiating a process to potentially convert the median informally known as "Round Park" (and possibly other nearby medians) to an official City park in District 8.</i> | <i>Humbert<br/>Funded in FY25 AAO1 (PRW Journal # 06/370 - \$150K)</i> |
| 16    | <a href="#">Oxford for All</a>                                                               | 6/3/2025     |      | \$ 400,000 | Provide the City of Berkeley Public Works Department with necessary funds to support design, engineering, and construction costs for the project ( quick-build class IV bicycle facility )                                                                                                                          | Tregub and Lunaparra                                                   |



**Summary of Unfunded Council Referrals to the Budget Process  
For the Period July 1, 2024 to June 30, 2025**

| Item#              | Title                                                                                                                         | Council Date | 2025                | 2026                | Funding Details                                                                                                                                          | Referred By                                     |
|--------------------|-------------------------------------------------------------------------------------------------------------------------------|--------------|---------------------|---------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------|
| 17                 | <a href="#">Civic Arts Commission Funding Request - Additional \$41,685 from the General Fund in FY26 for Festival Grants</a> | 6/17/2025    |                     | \$ 41,685           | Increase budget allocation of \$41,685 of general fund monies to bring the total allocation for Festival Grants to \$200,000 in FY26.                    | Cameron Woo, Chairperson, Civic Arts Commission |
| 18                 | <a href="#">Continuation of Poet Laureate Program in FY26 &amp; FY27</a>                                                      | 6/17/2025    |                     | \$ 25,000           | FY26: \$20,000 for Selection Process (including staff time) and Poet Laureate Stipend in Year One<br>FY27: \$5,000 for Poet Laureate Stipend in Year Two | Cameron Woo, Chairperson, Civic Arts Commission |
| <b>Total</b>       |                                                                                                                               |              | <b>\$ 1,407,000</b> | <b>\$ 2,721,685</b> |                                                                                                                                                          |                                                 |
| <b>Grand Total</b> |                                                                                                                               |              | <b>\$ 4,128,685</b> |                     |                                                                                                                                                          |                                                 |

**FY 2025 - FY 2026 Capital Program by Funding Source - General Fund**

| <b>Item #</b> | <b>Program Category</b> | <b>Project Title</b>                       | <b>New or Continuing</b> | <b>FY 2025 Adopted</b> | <b>FY 2026 Adopted</b> | <b>FY 2025 Actuals to Date</b> | <b>Project Status</b> | <b>Impact if Deferred or Reallocated</b>                                                                                                                                                                                                                                                                                                                                       |
|---------------|-------------------------|--------------------------------------------|--------------------------|------------------------|------------------------|--------------------------------|-----------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 1             | Camps                   | Cazadero Riverbed Erosion                  | New                      | \$ 300,000             | \$ -                   | \$ 100,000                     | In-Progress           | Unable to complete project phase II resulting in risk to leach field and dining hall if there are severe winter storms.                                                                                                                                                                                                                                                        |
| 2             | Camps                   | Echo Lake Tree Removal                     | Continuing               | \$ 200,000             | \$ -                   | \$ 200,000                     | In-Progress           |                                                                                                                                                                                                                                                                                                                                                                                |
| 3             | Facilities              | 1947 Center Elevators Assessment           | New                      | \$ 55,000              | \$ -                   | \$ -                           | Not Started           | Seismic assessment. Assessment to estimate the cost to replace the elevators at 1947 Center St. The elevators are old and regularly fail and are inoperable. Replacing the elevators will lower overall maintenance cost and increased reliability.                                                                                                                            |
| 4             | Facilities              | Civic Center Plan Phase III                | New                      | \$ 300,000             | \$ -                   | \$ -                           | In-Progress           | The overall plan is underway (multiple phases for the plan itself). Deferring or reallocating these funds would delay and increase overall cost. This is a Tier 1A project (a Council budget referral from Councilmember Wengraf).                                                                                                                                             |
| 5             | Facilities              | Corp Yard Roll Up Door                     | New                      | \$ 110,000             | \$ -                   | \$ -                           | Not Started           | The roll up doors at the equipment maintenance building need to be replaced. The roll up doors are outdated. New automatic doors will help staff productivity and safety.                                                                                                                                                                                                      |
| 6             | Facilities              | Evidence Storage                           | New                      | \$ 35,000              | \$ 35,000              | \$ -                           | Not Started           | The facility is old and needs to be upgraded. This project includes finding a suitable location and providing necessary upgrades.                                                                                                                                                                                                                                              |
| 7             | Facilities              | Facilities Deferred Maintenance Investment | New                      | \$ 500,000             | \$ 500,000             | \$ 500,000                     | Completed             | All FY25 funding is completely spent. Delaying or reallocating FY26 funding will result in increased overall maintenance costs. An investment in regular facilities maintenance will address potential issues before they occur, and result in lower overall cost and increased reliability. Funding from this annual amount is distributed out on a project-by-project basis. |
| 8             | Facilities              | Generators                                 | New                      | \$ 120,000             | \$ 110,000             | \$ -                           | Not Started           | Estimates for generator's are low, cost should be much more now and in future years. City buildings require backup generators for emergencies.                                                                                                                                                                                                                                 |

**FY 2025 - FY 2026 Capital Program by Funding Source - General Fund**

| <b>Item #</b> | <b>Program Category</b> | <b>Project Title</b>                                  | <b>New or Continuing</b> | <b>FY 2025 Adopted</b> | <b>FY 2026 Adopted</b> | <b>FY 2025 Actuals to Date</b> | <b>Project Status</b> | <b>Impact if Deferred or Reallocated</b>                                                                                                                                                                                                                                                                                                                                                                                              |
|---------------|-------------------------|-------------------------------------------------------|--------------------------|------------------------|------------------------|--------------------------------|-----------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 9             | Facilities              | Miscellaneous Deferred/Emergency                      | New                      | \$ 250,000             | \$ 200,000             | \$ 172,693                     | In-Progress           | An investment in regular facilities maintenance will address potential issues before they occur, and result in lower overall cost and increased reliability. If this is the annual amount of funding (\$300,000) for repairs and maintenance, we only have \$127,307 remaining for FY25.                                                                                                                                              |
| 10            | Facilities              | NBSC UPGRADES - KITCHEN & DATA                        | Continuing               | \$ 160,000             | \$ 15,000              | \$156,962                      | In-Progress           | Construction ongoing. The North Berkeley Senior Center is an immediate occupancy shelter. Gas has been removed from the building and now appliances need to be replaced.                                                                                                                                                                                                                                                              |
| 11            | Facilities              | New HVAC at Animal Shelter                            | New                      | \$ 118,000             | \$ -                   | \$21,626.43                    | In-Progress           | Budget is for Planning Phase only. Overall project will increase in cost moving forward. This is a Tier 1A project (a budget request from the Neighborhood Services division of the City Manager's Office and project lead is Public Works).                                                                                                                                                                                          |
| 12            | Facilities              | PSB Upgrades                                          | New                      | \$ 515,000             | \$ -                   | \$ -                           | Not Started           | Upgrades to the HVAC, electrical, and gym roof. Building is outdated and requires routine upgrades.                                                                                                                                                                                                                                                                                                                                   |
| 13            | Facilities              | Ratcliff Bldg G Flooring Improvement                  | New                      | \$ 100,000             | \$ -                   | \$ -                           | Not Started           | Leaking issues. Project has to be completed. Flooring is damaged and hazardous when moving equipment around.                                                                                                                                                                                                                                                                                                                          |
| 14            | Facilities              | Roof Replacement                                      | New                      | \$ 200,000             | \$ 200,000             | \$ -                           | Not Started           | Replacement of Fire station #4. Projected start date in September 2025. Regular roof assessments will result in lower overall cost and increased reliability. A pro-active roof improvement approach will allow to address potential issues before they occur.                                                                                                                                                                        |
| 15            | Information Technology  | Phish-Resistant Hardware Authentication Devices (MFA) | New                      | \$ 55,000              | \$ -                   | \$5,022                        | In-Progress           | If not completed, users will not be able to authenticate at login time without some form of generating a key. This CIP project is to accommodate those who did not wish to use software that could be installed on their phone in which case a hardware security device would be provided. Unused funding for this fiscal year will be encumbered into the next FY's to provide future adequate funding to procure devices as needed. |

**FY 2025 - FY 2026 Capital Program by Funding Source - General Fund**

| <b>Item #</b> | <b>Program Category</b> | <b>Project Title</b>                                          | <b>New or Continuing</b> | <b>FY 2025 Adopted</b> | <b>FY 2026 Adopted</b> | <b>FY 2025 Actuals to Date</b> | <b>Project Status</b> | <b>Impact if Deferred or Reallocated</b>                                                                                                                                                                                                                                                                       |
|---------------|-------------------------|---------------------------------------------------------------|--------------------------|------------------------|------------------------|--------------------------------|-----------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 16            | Other Infrastructure    | ADA Transition Plan Implementation                            | New                      | \$ -                   | \$ 250,000             | \$ -                           | In-Progress           | The City would not have the resources needed to remediate for WCAG compliance documents posted to the website, and the ability to comply with PROWAG and to provide reasonable modifications as required under the ADA would be threatened.                                                                    |
| 17            | Other Infrastructure    | Additional Security Cameras at Intersections                  | New                      | \$ 150,000             | \$ -                   | \$ -                           | Not Started           | Budget referral from Councilmember Humbert and Councilmember Bartlett.                                                                                                                                                                                                                                         |
| 18            | Parks                   | Citywide Tree Planting                                        | Continuing               | \$ 75,000              | \$ 75,000              | \$ 75,000                      | Completed             |                                                                                                                                                                                                                                                                                                                |
| 19            | Parks                   | James Kenney Restroom ADA                                     | New                      | \$ 160,000             | \$ -                   | \$ 38,900                      | In-Progress           | Unable to do construction, project is bidding.                                                                                                                                                                                                                                                                 |
| 20            | Parks                   | MLK Jr. Youth Services Center Seismic Retrofit and Renovation | Continuing               | \$ 110,000             | \$ -                   | \$ 110,000                     | In-Progress           | Unable to complete construction.                                                                                                                                                                                                                                                                               |
| 21            | Parks                   | Tom Bates Regional Sports Complex Restroom & Community Space  | Continuing               | \$ -                   | \$ 310,000             |                                | In-Progress           | Will not have enough project funds for construction.                                                                                                                                                                                                                                                           |
| 22            | Parks                   | Tom Bates Turf Replacement – Annual JPA Contribution          | Continuing               | \$ 15,000              | \$ 15,000              | \$ 15,000                      | Completed             |                                                                                                                                                                                                                                                                                                                |
| 23            | Sidewalks               | FY25 Sidewalk Repair Program                                  | New                      | \$ 185,000             | \$ -                   | \$ -                           | Not Started           | Will combine FY25 & FY26 funding into one project, to begin design this Summer/Fall 2025. Deferring or reallocating these funds would delay and increase overall cost.                                                                                                                                         |
| 24            | Sidewalks               | FY26 Sidewalk Repair Program                                  | New                      | \$ -                   | \$ 185,000             | \$ -                           | Not Started           | Will combine FY25 & FY26 funding into one project, to begin design this Summer/Fall 2025. Deferring or reallocating these funds would delay and increase overall cost.                                                                                                                                         |
| 25            | Streets                 | Street Rehab PCI Improvements                                 | New                      | \$ 8,487,200           | \$ 8,741,816           | \$360,068                      | In-Progress           | Will award contract on 04.29.2025. Project is for Improvement of pavement conditions citywide to help get the PCI to 75, the midrange of “good” condition recommended in the City’s Street Maintenance and Rehabilitation Policy. Deferring or reallocating these funds would delay and increase overall cost. |
| 26            | Streets                 | Street Rehabilitation FY 2025                                 | Continuing               | \$ 1,925,000           | \$ -                   | \$75,166                       | In-Progress           | Will award contract on 04.29.2025. Project is for Improvement of pavement conditions citywide to help get the PCI to 75, the midrange of “good” condition recommended in the City’s Street Maintenance and Rehabilitation Policy. Deferring or reallocating these funds would delay and increase overall cost. |

**FY 2025 - FY 2026 Capital Program by Funding Source - General Fund**

| Item #       | Program Category | Project Title                                                        | New or Continuing | FY 2025 Adopted      | FY 2026 Adopted      | FY 2025 Actuals to Date | Project Status | Impact if Deferred or Reallocated                                                                                                                                                                                                                                                                                                                                                                                                                                   |
|--------------|------------------|----------------------------------------------------------------------|-------------------|----------------------|----------------------|-------------------------|----------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 27           | Streets          | Street Rehabilitation FY 2026                                        | Continuing        | \$ 350,000           | \$ 1,575,000         | \$ -                    | In-Progress    | Design to kick off soon. This funding will be used in FY25 to start consultant work for the FY26 project. Project is for Improvement of pavement conditions citywide to help get the PCI to 75, the midrange of “good” condition recommended in the City’s Street Maintenance and Rehabilitation Policy. Deferring or reallocating these funds would delay and increase overall cost.                                                                               |
| 28           | Streets          | Street Rehabilitation FY 2027 - FY 2029                              | New               | \$ -                 | \$ 350,000           | \$ -                    | Not Started    | This funding will be used in FY26 to start consultant work for the FY27 project. If reallocated or delayed would lead to a later start date of construction for the FY27 Rehab project. Project is for Improvement of pavement conditions citywide to help get the PCI to 75, the midrange of “good” condition recommended in the City’s Street Maintenance and Rehabilitation Policy. Deferring or reallocating these funds would delay and increase overall cost. |
| 29           | Transportation   | Addison Bicycle Blvd Ph2                                             | New               | \$ 85,000            | \$ -                 | \$ -                    | In-Progress    | Council Budget referral. Significant negative impacts. The funding is currently being used for ongoing safety enhancements/work and maintenance. Deferral would halt progress and potentially lead to safety issues along the corridor.                                                                                                                                                                                                                             |
| 30           | Transportation   | Pedestrian Safety on Euclid Ave between Eunice St and Bay View Place | New               | \$ 70,000            | \$ -                 | \$ -                    | In-Progress    | Budget referral from Vice Mayor Wengraf, Councilmember Taplin and Councilmember Hahn. Next step IS to evaluate the feasibility of a trash enclosure in the area. A feasibility study indicated a much higher project cost (~\$1.3 million).                                                                                                                                                                                                                         |
| 31           | Transportation   | Vision Zero Rapid Response on Bicycle Boulevards                     | New               | \$ 200,000           | \$ -                 | \$ -                    | Not Started    | Budget referral from Councilmember Taplin and Councilmember Humbert. Negative impact on our ability to implement quick-build safety improvements on bicycle boulevards, including the identified need at Heinz Avenue and 7th Street. This funding is crucial for immediate mitigation measures/Quick Builds.                                                                                                                                                       |
|              | Waterfront       | South Cove Seawall Replacement (design)                              | New               | \$ 250,000           | \$ -                 | \$ 209,000              | In-Progress    |                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |
| <b>TOTAL</b> |                  |                                                                      |                   | <b>\$ 15,080,200</b> | <b>\$ 12,561,816</b> |                         |                |                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |

## TRANSFER TAX -- MEASURE P FORECAST

|                                                                        | FY 2025<br>Adopted | FY 2025<br>Projected | FY 2026<br>Adopted | FY 2026<br>Proposed | FY 2027<br>Estimate | FY 2028<br>Estimate |
|------------------------------------------------------------------------|--------------------|----------------------|--------------------|---------------------|---------------------|---------------------|
| 1 <b>***Beginning Fund Balance</b>                                     | \$6,193,998        | \$6,193,998          | \$6,104,668        | \$6,104,668         | \$2,167,425         | -\$3,040,876        |
| 2 <b>Measure P Revenues*</b>                                           | \$6,199,580        | \$9,105,870          | \$6,509,559        | \$9,100,000         | \$9,100,000         | \$9,100,000         |
| 3 Total Revenues and Balance of Funds                                  | \$12,393,578       | \$15,299,868         | \$12,614,227       | \$15,204,668        | \$11,267,425        | \$6,059,124         |
| 4 LESS: Total Expenses                                                 | \$9,427,345        | \$9,195,200          | \$13,102,872       | \$13,037,243        | \$14,308,301        | \$11,343,510        |
| 5 <b>Personnel Costs</b>                                               | \$780,206          | \$700,977            | \$698,423          | \$1,040,960         | \$911,710           | \$957,295           |
| 6 CMO: Homeless Services Coordinator                                   | \$219,131          | \$399,086            | \$202,590          | \$215,918           | \$226,714           | \$238,050           |
| 7 CMO: Social Service Specialists                                      |                    |                      | \$180,893          | \$337,832           | \$354,724           | \$372,460           |
| 8 Finance Accountant II                                                | \$208,916          |                      | \$39               | \$191,938           | \$201,535           | \$211,612           |
| 9 HHCS: 50% Senior Management Analyst                                  | \$125,885          | \$129,502            | \$120,368          | \$122,607           | \$128,737           | \$135,174           |
| 10 HHCS: 2 Year Limited Term Community Services Specialist II          | \$226,274          | \$172,389            | \$194,533          | \$172,665           |                     |                     |
| 11 <b>Program Expenses</b>                                             | \$8,647,139        | \$8,494,224          | \$12,404,449       | \$11,996,283        | \$13,396,591        | \$10,386,214        |
| 12 Fire: 5150 Response & Transport**                                   | \$814,302          | \$814,302            | \$814,302          | \$500,000           | \$500,000           | \$500,000           |
| 13 Dorothy Day House Shelter                                           | \$580,150          | \$580,150            | \$594,654          | \$580,150           | \$580,150           | \$580,150           |
| 14 Dorothy Day House Berkeley Emergency Storm Shelter (Winter Shelter) | \$358,750          | \$358,750            | \$367,719          | \$358,750           | \$358,750           | \$358,750           |
| 15 Dorothy Day House - Beyond Horizon                                  | \$950,000          | \$950,000            | \$950,000          | \$950,000           | \$950,000           |                     |
| 16 Beyond Horizon Shelter Lease                                        | \$935,160          | \$935,160            | \$962,315          | \$962,315           | \$990,284           |                     |
| 17 BACS Pathways STAIR Center                                          | \$2,002,768        | \$2,002,768          | \$2,002,768        | \$1,765,295         | \$2,002,768         | \$2,002,768         |
| 18 BACS Coordinated Entry System (BACS HRC & Shallow Subsidies)        | \$1,235,411        | \$1,235,411          | \$1,235,411        | \$1,235,411         | \$1,235,411         | \$1,235,411         |
| 19 No Place Like Home - Scattered Unit Supportive Services             |                    |                      |                    |                     |                     | \$105,000           |
| 20 No Place Like Home - Scattered Unit Supportive Services             |                    |                      |                    |                     | \$138,000           | \$138,000           |
| 21 LifeLong Medical - Maudelle Shirek Affordable Housing (NPLH)        | \$61,200           | \$61,200             | \$61,200           | \$61,200            | \$61,200            | \$61,200            |
| 22 LifeLong Medical Care - Berkeley Trust Clinic                       | \$525,000          | \$170,000            | \$582,791          | \$880,000           | \$525,000           | \$525,000           |

## TRANSFER TAX -- MEASURE P FORECAST

|    |                                                                | <b>FY 2025<br/>Adopted</b> | <b>FY 2025<br/>Projected</b> | <b>FY 2026<br/>Adopted</b> | <b>FY 2026<br/>Proposed</b> | <b>FY 2027<br/>Estimate</b> | <b>FY 2028<br/>Estimate</b> |
|----|----------------------------------------------------------------|----------------------------|------------------------------|----------------------------|-----------------------------|-----------------------------|-----------------------------|
| 23 | DBA- Homeless Outreach Worker                                  | \$40,000                   | \$40,000                     | \$40,000                   | \$40,000                    | \$40,000                    | \$40,000                    |
| 24 | Downtown Streets Team                                          | \$225,000                  | \$225,000                    | \$225,000                  | \$225,000                   | \$225,000                   | \$225,000                   |
| 25 | BOSS/BOSS Step Up Housing Project - 1367 University Avenue*    |                            | \$202,085                    | \$1,066,027                | \$1,014,660                 | \$1,039,408                 | \$1,064,759                 |
| 26 | Training and Evaluation                                        | \$133,334                  | \$133,334                    | \$133,334                  | \$133,334                   | \$133,334                   | \$133,334                   |
| 27 | Homeless Response Team-Neighborhood Services                   | \$690,064                  | \$690,064                    | \$690,064                  | \$96,021                    | \$346,021                   | \$346,021                   |
| 28 | Homeless Response Team-Public Works                            |                            |                              |                            | \$278,666                   | \$278,666                   | \$278,666                   |
| 29 | Homeless Response Team-PRW                                     |                            |                              |                            | \$65,377                    | \$65,377                    | \$65,377                    |
| 30 | Homeless Response Team - RV Buy Back expansion                 |                            |                              |                            | \$250,000                   |                             |                             |
| 31 | Portable Toilets                                               | \$96,000                   | \$96,000                     | \$96,000                   | \$96,000                    | \$96,000                    | \$96,000                    |
| 32 | Insight Housing Campus Hotel - Supportive Services (ERF match) |                            |                              | \$2,582,864                | \$1,456,627                 | \$1,468,050                 |                             |
| 33 | Campus Hotel - Lease (ERF Match)                               |                            |                              |                            | \$1,047,477                 | \$1,067,136                 |                             |
| 34 | Dorothy Day House Capri Motel Supportive Services              |                            |                              |                            |                             | \$650,967                   | \$1,301,935                 |
| 35 | Capri Motel Lease                                              |                            |                              |                            |                             | \$645,069                   | \$1,328,843                 |
| 36 | <i>Fiscal Year Surplus (Shortfall)</i>                         | <i>-\$3,227,765</i>        | <i>-\$89,330</i>             | <i>-\$6,593,313</i>        | <i>-\$3,937,243</i>         | <i>-\$5,208,301</i>         | <i>-\$2,243,510</i>         |
| 37 | <b>***Ending Fund Balance</b>                                  | <b>\$2,966,233</b>         | <b>\$6,104,668</b>           | <b>-\$488,645</b>          | <b>\$2,167,425</b>          | <b>-\$3,040,876</b>         | <b>-\$5,284,385</b>         |

Notes:

\*Revenue projection does not reflect passage of Measure W that becomes effective on 1/1/27.

\*\*Fire - 5150 Response & Transport vendors have delayed billing of approximately 6 months which may cause proposed and estimated costs to increase or decrease.

\*\*\*Fund Balances are estimates and will be refined over the next fiscal year.

# Measure P

City Manager Recommendations  
Budget and Finance Policy Committee  
June 12, 2025



Office of the City Manager

March 28, 2025

To: Honorable Mayor and Members of the City Council  
From: Paul Buddenhagen, City Manager  
Subject: Measure P and Impact on Homeless Services in Berkeley

This memo gives an overview of the City's implementation thus far of Measure P and provides the Council with a broad overview of the history, expenditures, and accomplishments of the Measure to date.

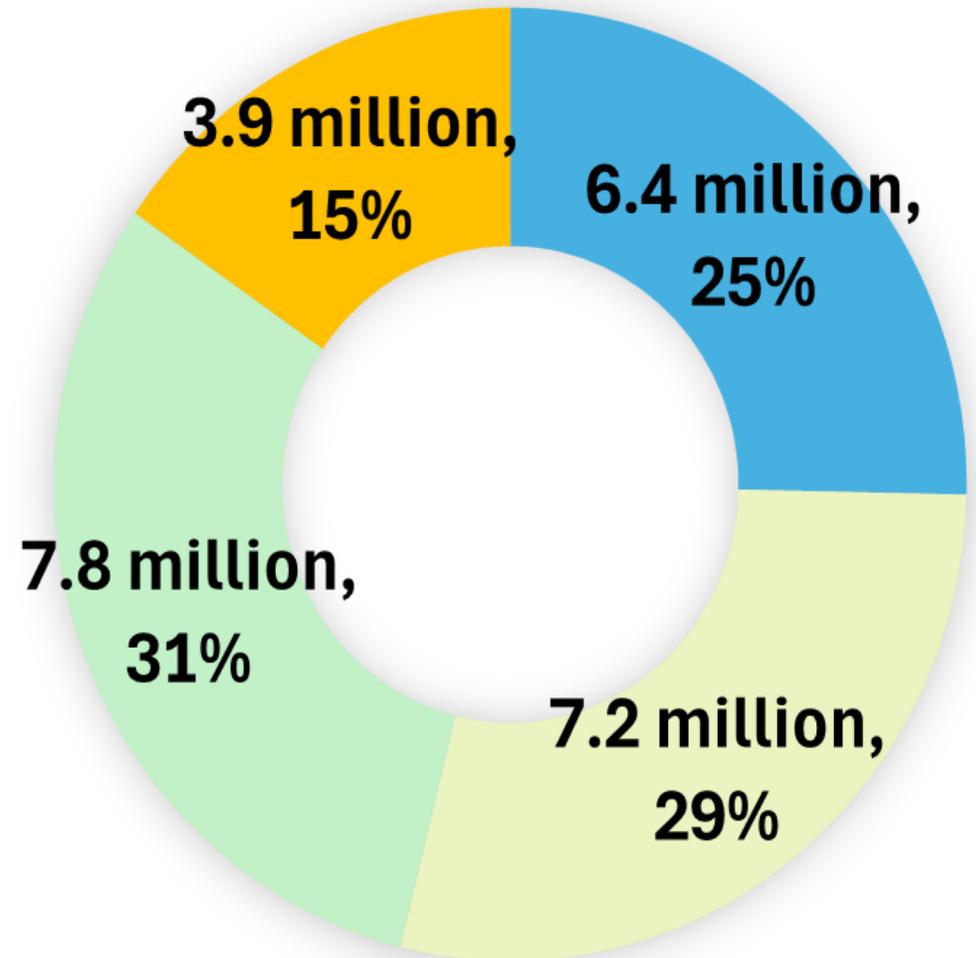
Measure P is a 2018 ballot measure approving a real property transfer tax that has provided, on average, \$11 million<sup>1</sup> in funding annually for general municipal purposes including navigation centers, physical and mental health supports, rehousing and other services for unhoused people living in Berkeley. As this report demonstrates, the funds had a significant impact on homeless services in the City of Berkeley.

Measure P went into effect on January 1, 2019 and, unless re-authorized by voters, was set to sunset on January 1, 2029. However, with the passage of Measure W in November 2024, the expiration date was removed, and certain tax thresholds for high-value properties were changed.

Click [here](#) to read the off-agenda memo in full

## FY2025 Homeless Appropriations = \$25.3M

- State ERF Grants
- Federal Funds
- Berkeley's Measure P
- Other Local Funds

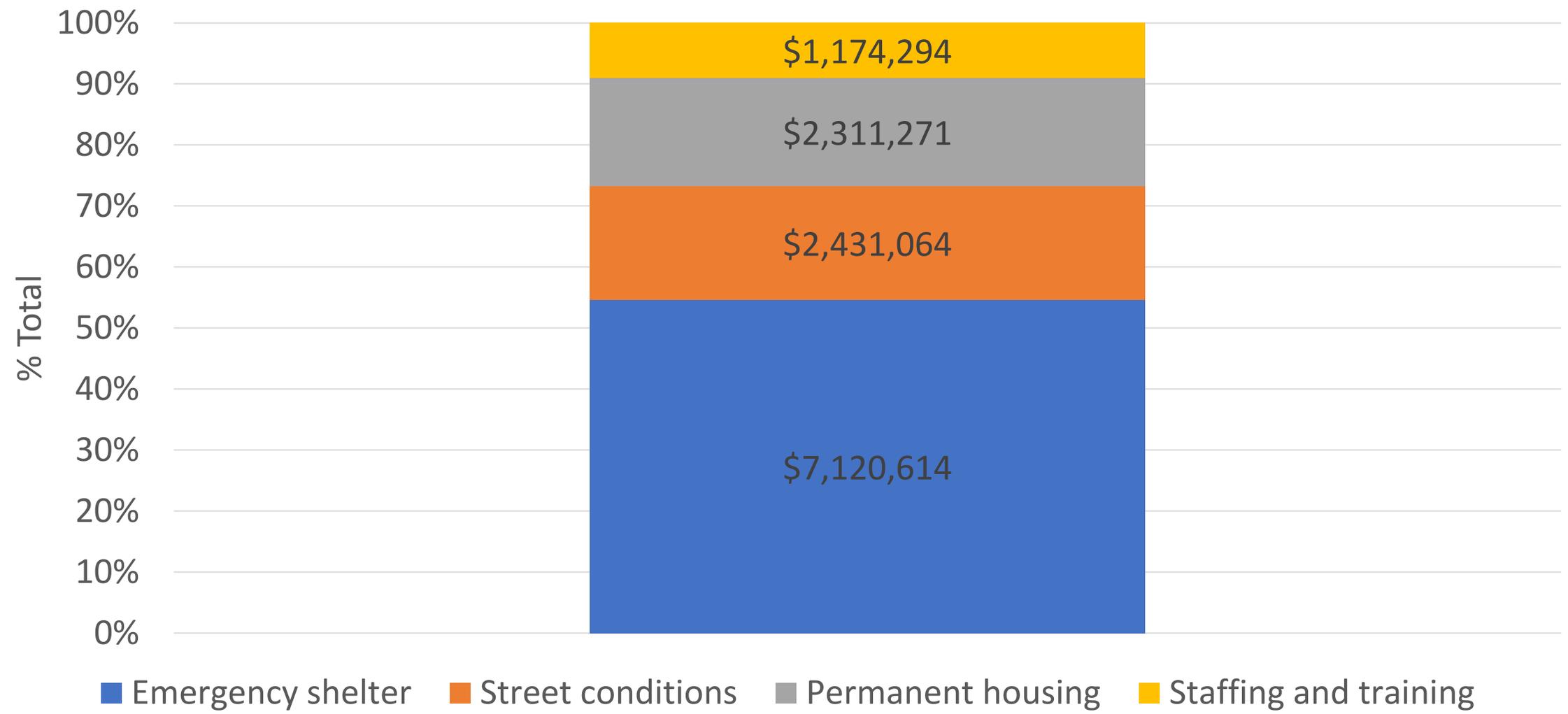


# Measure P Leverages More State Funding

|                                                   | Year | State Source                  | State funding  | Local Funding Source | Local funding  | Units Created | Funding Ends       |
|---------------------------------------------------|------|-------------------------------|----------------|----------------------|----------------|---------------|--------------------|
| Golden Bear Inn (Permanent housing)               | 2021 | Homekey                       | \$16.2M        | Measure P            | \$7.3M         | 44            | 2029               |
| Rodeway Inn (interim housing)                     | 2022 | Encampment Resolution Funding | \$4.7M         | UC Berkeley          | \$2.2M         | 43*           | N/A<br>(Purchased) |
| Berkeley Inn/Beyond the Horizon (interim housing) | 2022 | Measure P                     | --             | Measure P            | \$9.3M         | 27            | 2027               |
| Campus Motel (interim housing)                    | 2023 | Encampment Resolution Funding | \$4.9M         | Measure P            | \$5M           | 23            | 2027               |
| Rodeway Inn (Permanent housing)                   | 2024 | Homekey                       | \$14.1M        | Measure P            | \$8.5M         | 43            | 2033               |
| Capri Motel (interim housing)                     | 2025 | Encampment Resolution Funding | \$5.4M         | Measure P            | \$5.2M         | 27            | 2029               |
|                                                   |      | <b>TOTAL</b>                  | <b>\$45.3M</b> |                      | <b>\$37.5M</b> | <b>164</b>    |                    |

*\* Interim housing later converted to permanent housing; not reflected in Total*

### FY2026 Proposed Measure P Budget: \$13,037,243



Measure U1 Budget and Forecast

|                                                                                                                        | FY 2025<br>Adopted | FY 2025<br>Projected | FY 2026<br>Adopted | FY 2026<br>Proposed | FY 2027<br>Estimate | FY 2028<br>Estimate | FY 2029<br>Estimate |
|------------------------------------------------------------------------------------------------------------------------|--------------------|----------------------|--------------------|---------------------|---------------------|---------------------|---------------------|
| <b>Revenues</b>                                                                                                        |                    |                      |                    |                     |                     |                     |                     |
| 1 <b>Beginning Fund Balance</b>                                                                                        | \$7,399,686        | \$7,399,686          | \$8,073,544        | \$8,073,544         | \$1,062,260         | \$1,819,280         | \$2,469,151         |
| 2 <b>Encumbrances and Commitments</b>                                                                                  |                    |                      |                    |                     |                     |                     |                     |
| <b>Reduction to Fund Balance*</b>                                                                                      |                    |                      |                    |                     |                     |                     |                     |
|                                                                                                                        |                    |                      |                    |                     |                     |                     |                     |
|                                                                                                                        |                    |                      |                    |                     |                     |                     |                     |
| 3 <b>Total Adjusted Fund Balance</b>                                                                                   | \$7,399,686        | \$7,399,686          | \$8,073,544        | \$5,573,544         | \$1,062,260         | \$1,819,280         | \$2,469,151         |
| 4 <b>ADD: Revenues (U1 transfer from General Fund)</b>                                                                 | \$6,500,000        | \$6,500,000          | \$6,200,000        | \$6,500,000         | \$6,500,000         | \$6,500,000         | \$6,500,000         |
| 5 <b>Total Revenues and Available Fund Balance</b>                                                                     | \$13,899,686       | \$13,899,686         | \$14,273,544       | \$12,073,544        | \$7,562,260         | \$8,319,280         | \$8,969,151         |
| 6 <b>Personnel Costs <sup>(2)</sup></b>                                                                                | \$1,939,337        | \$1,501,669          | \$1,594,858        | \$1,920,254         | \$2,142,980         | \$2,250,129         | \$2,362,635         |
| 7 HHCS (Measure O/Housing Trust Fund, Staffing Study)                                                                  | \$1,149,985        | \$983,662            | \$1,172,592        | \$1,483,429         | \$1,699,601         | \$1,784,581         | \$1,873,810         |
| 10 Empty Homes Tax Staffing Costs & Admin Costs <sup>(4)</sup>                                                         | \$372,000          | \$274,000            |                    |                     |                     |                     |                     |
| 11 Finance (Rev Dev Position & Admin Costs)                                                                            | \$417,352          | \$244,007            | \$422,266          | \$436,825           | \$443,379           | \$465,548           | \$488,826           |
| 12 <b>Non-Personnel and Other Program Costs</b>                                                                        | \$4,203,331        | \$4,324,473          | \$4,203,331        | \$9,091,030         | \$3,600,000         | \$3,600,000         | \$3,600,000         |
| <b>Small Sites/Community Land Trusts</b>                                                                               |                    |                      |                    |                     |                     |                     |                     |
| 13 1638 Stuart/Small Sites loan (BACLT) -Contract # 31900285                                                           |                    |                      |                    |                     |                     |                     |                     |
| 14 2321-2323 10th St./Small Sites loan (NCLT) -disbursed in escrow - Contract # 32100097-1                             |                    |                      |                    |                     |                     |                     |                     |
| 15 2321-2323 10th St. loan (NCLT) - Contract # 32100097                                                                |                    |                      |                    |                     | \$562,174           |                     |                     |
| 16 California Street                                                                                                   |                    | \$3,103,331          |                    |                     |                     |                     |                     |
| 17 1685 Solano / Small Sites (BACLT) pending request                                                                   |                    |                      |                    |                     |                     |                     |                     |
| 18 Small Sites Allocations (excludes project specific commitments)                                                     | \$3,103,331        |                      | \$2,500,000        | \$553,329           |                     |                     |                     |
| 19 Blake Apartments                                                                                                    |                    |                      |                    |                     |                     |                     |                     |
| <b>Housing Trust Fund</b>                                                                                              |                    |                      |                    |                     |                     |                     |                     |
| 20 2001 Ashby predev (RCD) - Contract # 32000049                                                                       |                    |                      |                    |                     |                     |                     |                     |
| 21 2527 San Pablo Ave (SAHA) - Contract pending                                                                        |                    |                      |                    |                     |                     |                     |                     |
| 22 2012 Berkeley Way reserves (BRIDGE/BFHP) - Contract #32000250                                                       |                    |                      |                    |                     |                     |                     |                     |
| 23 Housing Trust Fund Program <sup>(7)</sup>                                                                           |                    |                      |                    |                     | \$2,500,000         | \$2,500,000         | \$2,500,000         |
| 24 HTF Small Sites                                                                                                     |                    |                      |                    |                     |                     |                     |                     |
| 25 MLK House                                                                                                           |                    | \$121,142            |                    | \$1,879,846         |                     |                     |                     |
| 26 1740 San Pablo                                                                                                      |                    |                      |                    | \$4,496,669         |                     |                     |                     |
| 27 Ephesians                                                                                                           |                    |                      |                    | \$499,012           |                     |                     |                     |
| 28 Housing Trust Fund Program allocations (excludes project specific commitments)                                      |                    |                      |                    |                     |                     |                     |                     |
| 29 "transfer" (NEW) allocation to the HTF                                                                              |                    |                      | \$603,331          |                     |                     |                     |                     |
| <b>Development of New Housing Programs</b>                                                                             |                    |                      |                    |                     |                     |                     |                     |
| 30 Capacity Building for Emerging Developers                                                                           | \$200,000          | \$200,000            | \$200,000          | \$200,000           | \$200,000           | \$200,000           | \$200,000           |
| 31 Berkeley Unified School District Planning Grant                                                                     |                    |                      |                    |                     |                     |                     |                     |
| 32 New Housing Programs/Land Trust/Coops                                                                               |                    |                      |                    |                     |                     |                     |                     |
| 33 Review and Develop a Social Housing policy (Councilmember Taplin, Mayor Arreguin, Councilmembers Harrison and Hahn) |                    |                      |                    |                     |                     |                     |                     |
| <b>Anti-Displacement</b>                                                                                               |                    |                      |                    |                     |                     |                     |                     |
| 34 Rent Board (EDC & EBCLC)                                                                                            | \$550,000          | \$550,000            | \$550,000          | \$550,000           | \$550,000           | \$550,000           | \$550,000           |
| 35 East Bay Community Law Center (EBCLC)                                                                               |                    |                      |                    |                     |                     |                     |                     |
| 36 Housing Retention Program (EBCLC)                                                                                   |                    |                      |                    |                     |                     |                     |                     |
| 37 Eviction Defense Center (EDC)                                                                                       | \$250,000          | \$250,000            | \$250,000          | \$250,000           | \$250,000           | \$250,000           | \$250,000           |
| 38 Housing Retention Program / Eviction Defense                                                                        |                    |                      |                    |                     |                     |                     |                     |

**Measure U1 Budget and Forecast**

|    |                                                                                            | FY 2025<br>Adopted | FY 2025<br>Projected | FY 2026<br>Adopted | FY 2026<br>Proposed | FY 2027<br>Estimate | FY 2028<br>Estimate | FY 2029<br>Estimate |
|----|--------------------------------------------------------------------------------------------|--------------------|----------------------|--------------------|---------------------|---------------------|---------------------|---------------------|
| 39 | Flexible Housing Subsidy Pool (BACS)                                                       | \$100,000          | \$100,000            | \$100,000          | \$100,000           | \$100,000           | \$100,000           | \$100,000           |
|    | <b>Additional City Priorities</b>                                                          |                    |                      |                    |                     |                     |                     |                     |
| 40 | Berkeley Relief Fund                                                                       |                    |                      |                    |                     |                     |                     |                     |
| 41 | Landlord Incentives for Section 8 Participation                                            |                    |                      |                    |                     |                     |                     |                     |
| 42 | 1001, 1011 University Ave. acquisition                                                     |                    |                      |                    |                     |                     |                     |                     |
| 43 | Project Homekey Reservation (Round 3)                                                      |                    |                      |                    |                     |                     |                     |                     |
| 44 | West Berkeley Shellmound/1900 Fourth Street acquisition                                    |                    |                      |                    |                     |                     |                     |                     |
| 45 | Transfer to Housing Trust Fund per court order                                             |                    |                      |                    |                     |                     |                     |                     |
| 46 | Encampment Resolution Fund 2 Grant Match- Insight Housing/Super 8 <sup>(5)</sup>           |                    |                      |                    |                     |                     |                     |                     |
| 47 | Encampment Resolution Fund 3 Grant Match- Dorothy Day House/ Howard Johnson <sup>(6)</sup> |                    |                      |                    |                     |                     |                     |                     |
| 48 | <b>Total Expenditures</b>                                                                  | <b>\$6,142,668</b> | <b>\$5,826,142</b>   | <b>\$5,798,189</b> | <b>\$11,011,284</b> | <b>\$5,742,980</b>  | <b>\$5,850,129</b>  | <b>\$5,962,635</b>  |
| 49 | <b>Fiscal Year Surplus/Shortfall (Revenue minus Expenditures)</b>                          | <b>\$357,332</b>   | <b>\$673,858</b>     | <b>\$401,811</b>   | <b>-\$4,511,284</b> | <b>\$757,020</b>    | <b>\$649,871</b>    | <b>\$537,365</b>    |
| 50 | <b>Ending Fund Balance</b>                                                                 | <b>\$7,757,018</b> | <b>\$8,073,544</b>   | <b>\$8,475,355</b> | <b>\$1,062,260</b>  | <b>\$1,819,280</b>  | <b>\$2,469,151</b>  | <b>\$3,006,516</b>  |

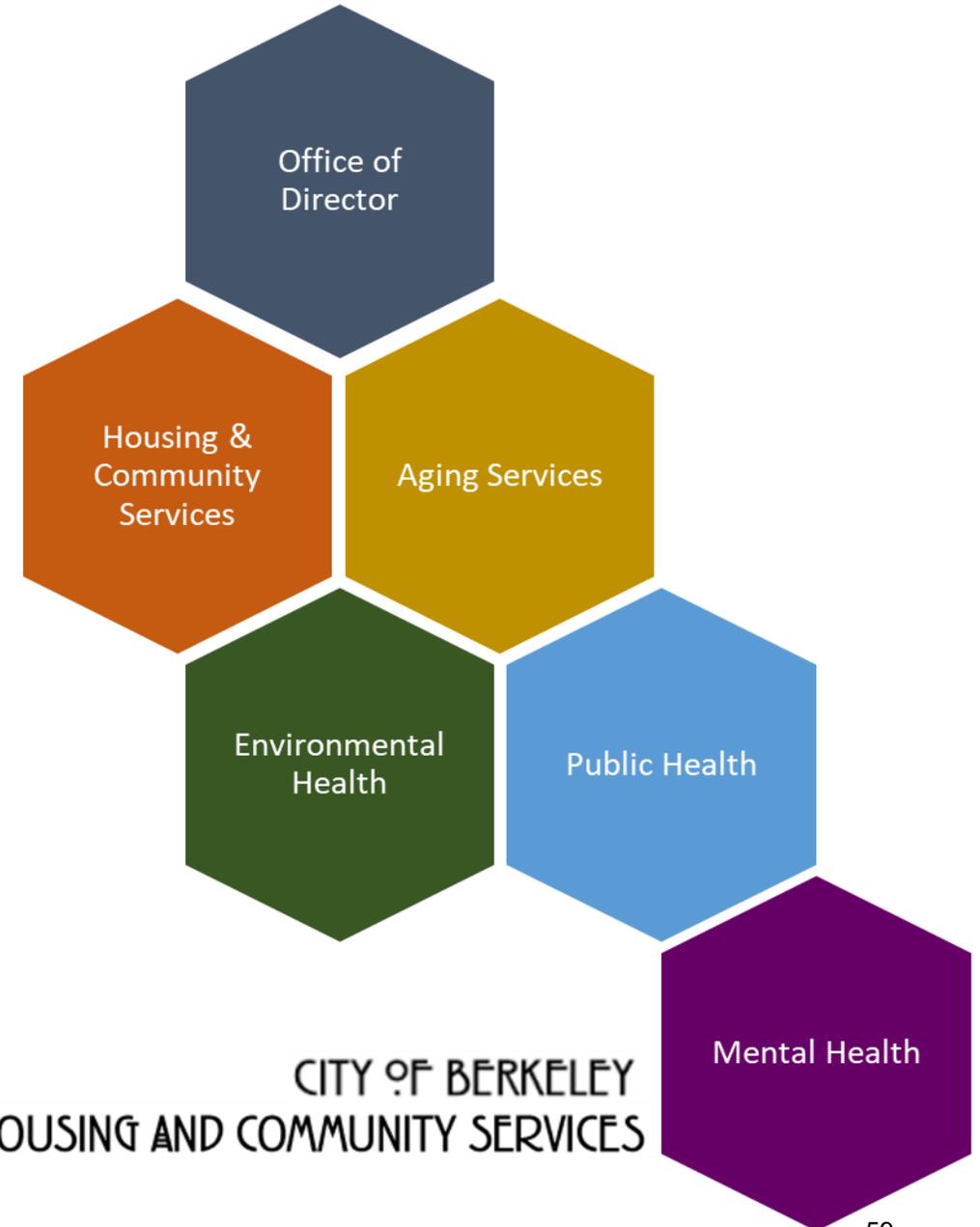
Notes:

\*FY 2026 Small Sites allocation of \$2,500,000 has been removed as part of City Budget Balancing Measures



# City of Berkeley Department of Health, Housing, and Community Services

Enhancing Community Life and  
Supporting Health and Wellness  
for All



CITY OF BERKELEY  
HEALTH, HOUSING AND COMMUNITY SERVICES



# Housing & Community Services



# Measure U1 Budget Overview





## BACKGROUND

# Measure U1

## Business License Tax Increase

### Passed in 2016

| Measure U1 |        |            |
|------------|--------|------------|
| Result     | Votes  | Percentage |
| ✔ Yes      | 43,014 | 74.93%     |
| No         | 14,389 | 25.07%     |

## BACKGROUND

# Measure U1

## Business License Tax Increase

### To Fund Programs that:



Increase Affordable  
Housing



Protect Residents from  
Homelessness

- **Permanent** increase in the business license tax on owners of five or more residential rental units 1.081% to 2.880%
- **Prohibited** landlords from passing the tax on to sitting tenants.
- **Exempted** rent-controlled and affordable housing units; and new rental units would be for the first 12 years.

## SOURCES AND USES

# Measure U1 - Sources and Uses

### SOURCES

- **Measure U1 Tax Revenue**
- **Annual Average 2018-2024 = 5.4M**
- **Estimated Annual 2025-2026 = 6.5M**

### USES

- **Personnel:** HHCS, Finance, Empty Homes Tax
- **Housing Trust Fund Program**
- **Anti-Displacement Programs**
- **Emerging Developer Capacity Building**
- **Other City Priorities**
- **Budget Balancing Strategies**

|                                                 | ACTUALS           | Projected/Proposed |                   | TOTAL             |
|-------------------------------------------------|-------------------|--------------------|-------------------|-------------------|
|                                                 | FY 2018-2024      | 2025               | 2026              |                   |
| <b>TOTAL SOURCES</b>                            | <b>37,927,323</b> | <b>6,500,000</b>   | <b>6,500,000</b>  | <b>50,927,323</b> |
| <b>USES</b>                                     |                   |                    |                   |                   |
| <b>Personnel</b>                                |                   |                    |                   |                   |
| HHCS                                            | 1,217,103         | 983,662            | 1,483,429         | 3,684,194         |
| Finance                                         | 1,582,817         | 244,007            | 436,825           | 2,263,649         |
| Empty Homes/RB                                  | 94,650            | 274,000            |                   | 368,650           |
| <b>Total Personnel</b>                          | <b>2,894,569</b>  | <b>1,501,669</b>   | <b>1,920,254</b>  | <b>6,316,493</b>  |
| <b>Housing Trust Fund</b>                       |                   |                    |                   |                   |
| HTF - New/Rehab                                 | 14,038,814        | 121,142            | 7,437,701         | 21,597,657        |
| SSP - Acq/Rehab                                 | 3,096,423         | 3,103,331          | -                 | 6,199,754         |
| HTF Uncommitted                                 |                   |                    | 553,329           | 553,329           |
| <b>Total HTF</b>                                | <b>17,135,237</b> | <b>3,224,473</b>   | <b>7,991,030</b>  | <b>28,350,740</b> |
| <b>Emerging Developer<br/>Capacity Building</b> | <b>900,000</b>    | <b>200,000</b>     | <b>200,000</b>    | <b>1,300,000</b>  |
| <b>AntiDisplacement Progr</b>                   | <b>5,109,341</b>  | <b>900,000</b>     | <b>900,000</b>    | <b>6,909,341</b>  |
| <b>Other City Priorities</b>                    | <b>4,488,489</b>  |                    | -                 | <b>4,488,489</b>  |
| <b>FY26 Budget Balancing</b>                    |                   |                    | <b>2,500,000</b>  | <b>2,500,000</b>  |
| <b>TOTAL USES</b>                               | <b>30,527,637</b> | <b>5,826,142</b>   | <b>13,511,284</b> | <b>49,865,063</b> |

# SOURCES AND USES

FY 18-24 ACTUAL  
 Rev = \$38M  
 Exp = \$30.5M

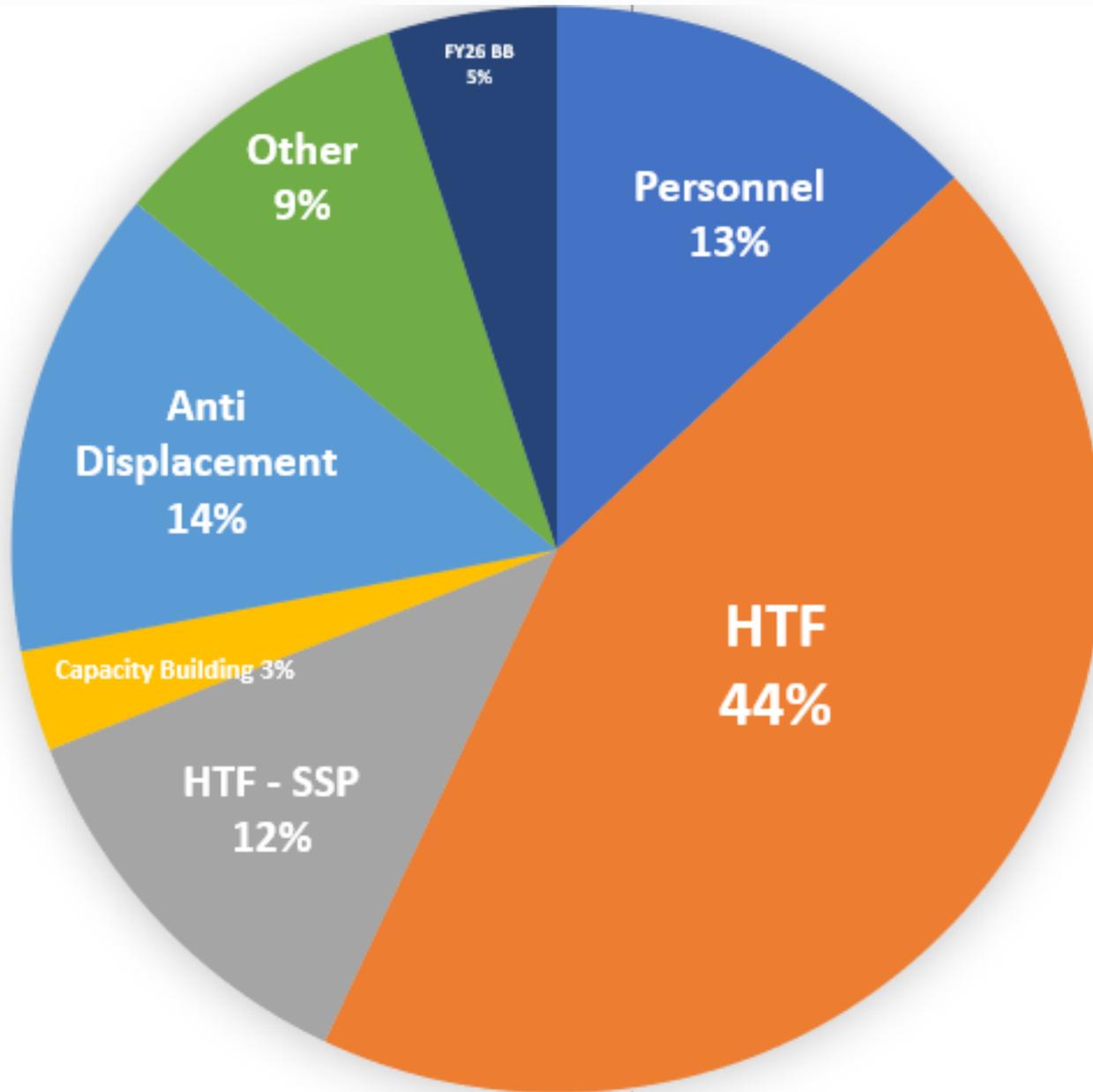
FY 2025 PROJECTED  
 Rev = \$6.5M  
 Exp = \$5.8 M

FY 2026 PROJECTED  
 Rev = \$6.5M  
 Exp = \$13.5M

FY26 Unallocated Ending Fund  
 Balance (P)  
 \$1.06M

## SOURCES AND USES

# Uses by Category 2018-2026



| CATEGORY               | AMOUNT          | %           |
|------------------------|-----------------|-------------|
| Housing Trust Fund     | \$ 22.2M        | 44%         |
| HTF - Small Sites Fund | \$ 6.2M         | 12%         |
| Anti Displacement      | \$ 6.9M         | 14%         |
| Personnel              | \$ 6.3M         | 13%         |
| Other                  | \$ 4.5M         | 9%          |
| Capacity Building      | \$ 1.3M         | 3%          |
| FY26 Budget Balancing  | \$ 2.5M         | 5%          |
| <b>TOTAL</b>           | <b>\$ 49.9M</b> | <b>100%</b> |

## SOURCES AND USES

# PERSONNEL

8 FTEs

7 FTEs in HHCS, 1 Frozen

1 FTE in Finance

- **Housing Trust Fund Program Delivery:** including Measure O and Small Sites
- **Anti-Displacement Program:** Program Development and Contract Monitoring
- **Housing Policy:** Policy Development and Implementation
- **Administration:** HHCS Admin/Fiscal, Housing Services, Finance

**SOURCES AND USES**

# Anti Displacement Programs

 Legal Assistance (EDC and EBCLC)

 Housing Retention Program (EDC)

 Flexible Housing Subsidy Pool

|                     | FY 2018 | FY 2019 | FY 2020 | FY 2021 | FY 2022 | FY 2023 | FY 2024 |
|---------------------|---------|---------|---------|---------|---------|---------|---------|
| FH Pool             | N/A     | 92      | 32      | 10      | 206     | 153     | 100     |
| Pre-Litigation      | 216     | 294     | 305     | 222     | 198     | 348     |         |
| Limited Scope Rep   | 316     | 255     | 848     | 1,045   | 1,046   | 834     |         |
| Full Representation | 78      | 58      | 172     | 122     | 188     | 179     |         |
| Rental Assistance   | N/A     | N/A     | N/A     | N/A     | 379     | 257     | 374     |

## SOURCES AND USES

# Emerging Developer Capacity Building

## Capacity Building grants for Bay Area Community Land Trust (BACLT)

- First grant in FY19
- Funded \$850k to date
- To support BACLT's growth and pursuit of new Small Sites Program projects

## BACLT outcomes:

- Four full-time staff with benefits
- Acquired three SSP projects so far
- Filled all board seats, plus 3 additional alternate resident seats
- Staff and board professional development
- Updated Strategic Plan and 3-Year Action Plan
- Leveraged outside funding sources
- Expanded staff capacity to engage with residents



SOURCES AND USES

# Other City Priorities

**Site Acquisition**



2011 University Avenue



West Berkeley Shellmound

**FY 26 Budget Balancing**

## SOURCES AND USES

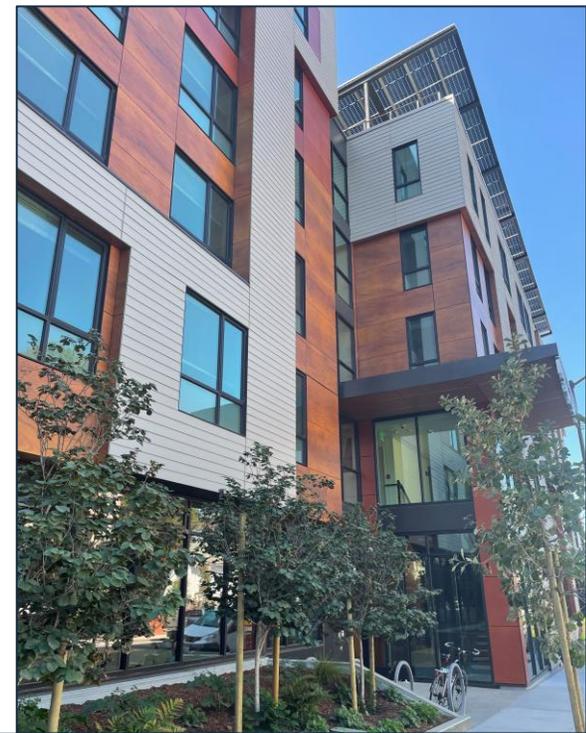
# Housing Trust Fund

### Projects Funded

- Completed Projects
  - Hope Center TH (44 shelter beds)
  - The Grinnell (63 units)
  - Maudelle Miller Shirek Community (87 units)
- In progress
  - Tenth Street (8 units)
  - 1740 San Pablo (54 units)
  - MLK House (11 SROs)
  - Ephesian Legacy Court (80 units)
  - University Homes (43 units)

### Development Costs

- Average City subsidy per unit: \$209k
- Average project cost per unit: \$930k



## SOURCES AND USES

# Small Sites Program

### Projects Funded

- Completed Projects
  - 1638 Stuart Street (8 units)
  - 1685 Solano Avenue (13 units)
- In progress
  - 2627 California Street (12 units)

### Development Costs

- Average City subsidy per unit: \$286k
- Average project cost: \$459k



## Housing Trust Fund Program

# Portfolio & Pipeline

### Portfolio Projects

- 58 completed and occupied projects
- Representing 1,680 affordable units and 44 shelter beds

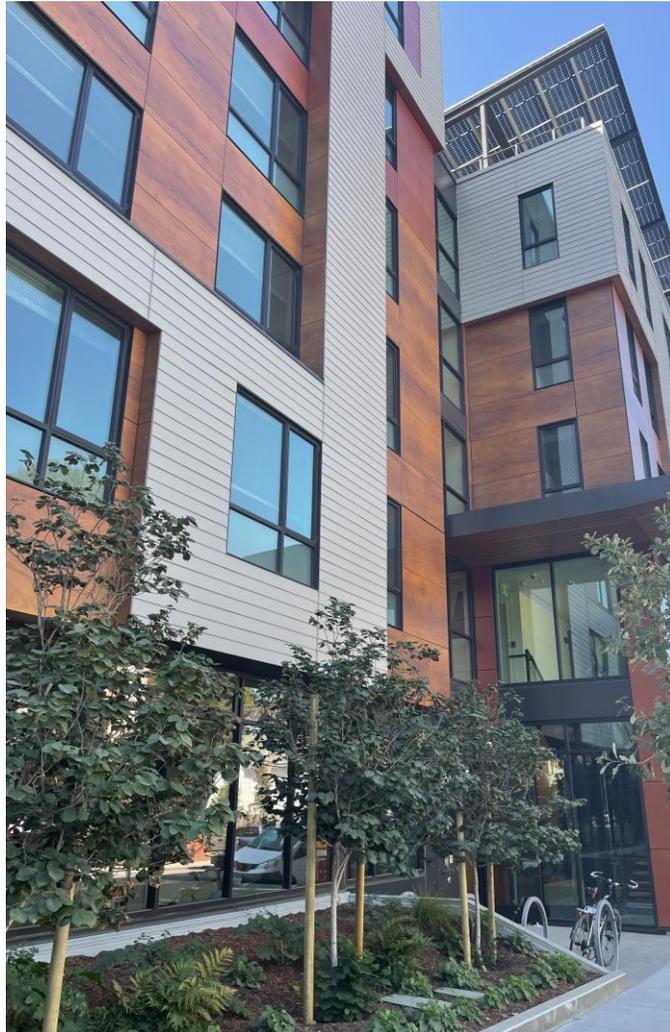
### Pipeline Projects

- Under Construction
  - 1 new construction project (110 units)
  - 3 rehab projects (97 units)
- In Predevelopment/Planning:
  - 11 new construction projects (1,174 units)
  - 8 rehab projects (130 newly restricted units, 73 portfolio rehab units)



# Housing Trust Fund Program

# Project Pipeline



## Affordable Housing Project Funding

6/10/2025

| Projects                              | Units       | Encumbered        | Reservations      | Pending Requests | Project Total      |
|---------------------------------------|-------------|-------------------|-------------------|------------------|--------------------|
| BUSD Workforce Housing                | 110         | 26,500,000        |                   |                  | 26,500,000         |
| Woolsey Gardens                       | 65          | 1,000,000         |                   |                  | 1,000,000          |
| Russell Street Renovations            | 25          | 4,500,000         |                   |                  | 4,500,000          |
| Golden Bear Homes (Homekey)           | 43          | 8,463,535         |                   |                  | 8,463,535          |
| University Inn (Homekey 3)            | 42          | 8,500,000         |                   |                  | 8,500,000          |
| 2321 10th Street (NCLT)               | 8           | 3,324,225         |                   |                  | 3,324,225          |
| MLK House                             | 11          | 2,000,988         |                   |                  | 2,000,988          |
| California Street Apartments          | 12          | 3,599,948         |                   |                  | 3,599,948          |
| NBB BRIDGE Phase 1 Project            | 120         | 905,661           | 10,657,975        |                  | 11,563,636         |
| NBB EBALDC Project                    | 60          | 452,830           | 5,473,534         |                  | 5,926,364          |
| NBB BRIDGE Insight PSH Project        | 85          | 641,509           | 8,368,491         |                  | 9,010,000          |
| Ephesian Legacy Court                 | 80          | 3,556,400         | 14,531,301        |                  | 18,087,701         |
| 1740 San Pablo                        | 54          | 7,500,000         | 4,496,669         |                  | 11,996,669         |
| St. Paul Terrace                      | 50          | 3,698,960         | 12,055,359        |                  | 15,754,319         |
| Supportive Housing in People's Park   | 119         |                   | 14,359,593        |                  | 14,359,593         |
| Ashby BART Projects*                  | 425         |                   | 26,500,000        |                  | 26,500,000         |
| Ashby Lofts                           | 54          |                   | 850,000           |                  | 850,000            |
| FY25 Small Sites Program Allocation** | tbd         |                   | 900,052           |                  | 900,052            |
| Haste (NCLT)                          | 8           |                   | 500,000           |                  | 500,000            |
| NBB BRIDGE Phase 2 Project            | 116         |                   |                   |                  | 0                  |
| 2024 HTF Rehab                        | TBD         |                   |                   | 5,867,571        | 5,867,571          |
|                                       | <b>1487</b> | <b>74,644,056</b> | <b>98,692,974</b> | <b>5,867,571</b> | <b>179,204,601</b> |

\*Estimated affordable units, based on 50% affordability, subject to change based on final BART-City term sheet and developer proposals.

\*\*Reflects pending request for \$500,000 for Maudelle Miller Shirek Community from the FY25 SSP allocation.

| Affordable Housing Funds                                   | Fund Balance       | Encumbered        | Reservations***   | Pending**        | Project Total      | Unallocated      |
|------------------------------------------------------------|--------------------|-------------------|-------------------|------------------|--------------------|------------------|
| HTF (AHMF, inclusionary, condo conv, commercial fee, HOME) | 43,265,933         | 12,455,562        | 26,765,236        | 4,045,134        | 43,265,933         | -                |
| Measure U1 Allocated to HTF Program                        | 20,220,640         | 15,224,959        | 4,995,681         | -                | 20,220,640         | -                |
| Measure O - issuances 1 + 2                                | 38,764,735         | 34,000,000        | 4,764,735         | -                | 38,764,735         | -                |
| Measure O - issuances 3 + 4****                            | 55,330,000         | -                 | 53,488,472        | -                | 53,488,472         | 1,841,528        |
| Measure P Allocated to HTF Program                         | 11,825,341         | 11,825,341        | -                 | -                | 11,825,341         | -                |
| CA HCD Permanent Local Housing Allocation Funds*****       | 8,260,631          | 1,138,194         | 4,800,000         | 2,322,437        | 8,260,631          | -                |
| CA HCD Local Housing Trust Funds                           | 3,878,850          | -                 | 3,878,850         | -                | 3,878,850          | -                |
|                                                            | <b>181,546,129</b> | <b>74,644,056</b> | <b>98,692,974</b> | <b>6,367,571</b> | <b>179,704,601</b> | <b>1,841,528</b> |

Total Unallocated Housing Funds

1,841,528

Total Available Currently (before 3rd + 4th Measure O Issuances)

-

\*\*\*Exact amounts for each source subject to change prior to loan closings.

\*\*\*\*Funds will be available after the 3rd and 4th issuances, estimated for 2025 and 2027.

\*\*\*\*\*Includes \$3.45M in future PLHA funds for operating support for supportive housing.

# SOURCES AND USES FY2025 and FY 2026

|                                                 | ADOPTED<br>FY 2025 | PROJECTED<br>FY 2025 | ADOPTED<br>FY2026 | PROPOSED<br>FY 2026 |
|-------------------------------------------------|--------------------|----------------------|-------------------|---------------------|
| <b>SOURCES</b>                                  |                    |                      |                   |                     |
| Starting Fund Balance                           | 7,399,686          | 7,399,686            | 8,073,544         | 8,073,544           |
| Annual Tax Revenues                             | 6,500,000          | 6,500,000            | 6,200,000         | 6,500,000           |
| <b>TOTAL SOURCES</b>                            | <b>13,899,686</b>  | <b>13,899,686</b>    | <b>14,273,544</b> | <b>14,573,544</b>   |
| <b>USES</b>                                     |                    |                      |                   |                     |
| <b>Personnel</b>                                |                    |                      |                   |                     |
| HHCS                                            | 1,149,985          | 983,662              | 1,172,592         | 1,483,429           |
| Finance                                         | 417,352            | 244,007              | 422,266           | 436,825             |
| Empty Homes/RB                                  | 372,000            | 274,000              |                   |                     |
| <b>Total Personnel</b>                          | <b>1,939,337</b>   | <b>1,501,669</b>     | <b>1,594,858</b>  | <b>1,920,254</b>    |
| <b>Housing Trust Fund</b>                       |                    |                      |                   |                     |
| HTF-New/Rehab                                   | -                  | 121,142              | 603,331           | 7,437,701           |
| SSP - Acq/Rehab                                 | 3,103,331          | 3,103,331            | 2,500,000         | -                   |
| HTF Uncommitted                                 |                    |                      |                   | 553,329             |
| <b>Total HTF</b>                                | <b>3,103,331</b>   | <b>3,224,473</b>     | <b>3,103,331</b>  | <b>7,991,030</b>    |
| <b>Emerging Developer<br/>Capacity Building</b> | <b>200,000</b>     | <b>200,000</b>       | <b>200,000</b>    | <b>200,000</b>      |
| <b>AntiDisplacement Programs</b>                | <b>900,000</b>     | <b>900,000</b>       | <b>900,000</b>    | <b>900,000</b>      |
| <b>Other City Priorities</b>                    |                    |                      | -                 | -                   |
| <b>FY26 Budget Balancing</b>                    |                    |                      |                   | 2,500,000           |
| <b>TOTAL USES</b>                               | <b>6,142,668</b>   | <b>5,826,142</b>     | <b>5,798,189</b>  | <b>13,511,284</b>   |
| <b>EOY FUND BALANCE</b>                         | <b>7,757,018</b>   | <b>8,073,544</b>     | <b>8,475,355</b>  | <b>1,062,260</b>    |
| <b>HTF Commitments EOY</b>                      | <b>7,558,843</b>   | <b>7,437,701</b>     | <b>6,834,370</b>  | -                   |

## Summary of Changes for FY26:

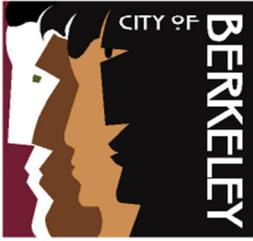
- Increased Revenue by \$300K
- Updated Personnel to Include Authorized Position, plus one Frozen
- Included Prior Encumb/Commitments
- Transferred \$2.5M from SSP to Budget Balancing



**Thank you!**

Margot Ernst  
[mernst@berkeleyca.gov](mailto:mernst@berkeleyca.gov)





City Manager's Office

June 10, 2025

To: Budget and Finance Policy Committee  
From: David White, Deputy City Manager  
Re: Response to Budget and Finance Policy Committee Questions

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The purpose of this memo is to provide responses to various questions raised by the Budget and Finance Policy Committee.

### **Police Department Overtime Presentation and General Fund Budget**

Attached to this memorandum are the following attachments:

- Updated presentation focused on Police Department Overtime that was presented to the Budget and Finance Policy Committee on May 22, 2025. The updated presentation responds to requests from the Committee to add data to various slides.
- Breakdown of Police Department General Fund expenditures, by category. The Committee asked for this attachment to better understand increases in the Department's General Fund budget. At a high level, increases in the Police Department's General Fund budget when comparing the proposed FY 26 Update to the FY 26 Adopted result from the following:
  - Increases in salaries for professional (non-sworn) staff resulting from adopted Memorandums of Understanding after the Biennial Budget had been prepared.
  - Increases in salaries for sworn staff due to refined modeling that now includes special assignments, certifications, and training that were *not* included in the FY 25 Adopted and FY 26 Adopted budgets.
  - Adjustments to the vacancy savings rate. In the FY 26 Update, there is no vacancy savings rate applied since there are 14 positions proposed to be held vacant and not funded. This in contrast to the Biennial Budget that was adopted June 2025 in which the vacancy savings rate was assumed to be 9% in FY 25 and 8% in FY 26
  - Increases in pension costs.

## **Status of Community Agency Funding**

The Health, Housing and Community Services Department has done an analysis of all of the agencies funded through the City's Request for Proposal Process and General Fund associated with Measure P. The Department has indicated that all of the organizations are on track to fully expend their grants in FY25, with the exception of the organizations identified in the attachment.

For all of the organizations, unspent funds are estimates only, except for Healthy Black Families, which staff have confirmed will have \$75,000 remaining in their contract. With respect to the contract with Lifelong for the Trust Clinic, it is important to note that the Clinic hasn't opened yet and due to changes in medical billing, it is uncertain what the annual operating costs will be. Lifelong has a contract with the City through FY 26 and while there will likely be \$1 million unspent at the end of FY 25, it's also possible that some of these resources will be needed for FY26. Staff continue to work with Lifelong to better understand their resource needs. For this reason, staff would recommend against reallocating these funds at this time and unspent resources could be used to help offset future deficits.

### **Exhibits:**

1. Police Department Overtime Overview – Updated Presentation
2. Police Department General Fund Expenditures, but Category
3. Estimated Unspent Community Agency Grant Funds – FY 25

**Exhibit 1**

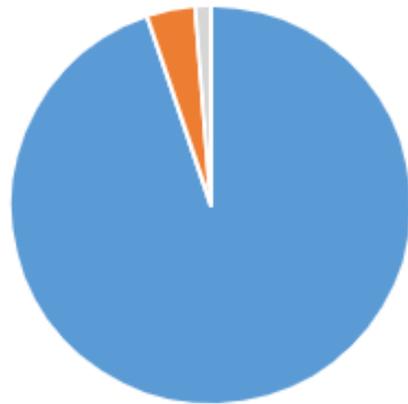
# OVERTIME OVERVIEW

FISCAL YEAR 2025

POLICE  
DEPARTMENT

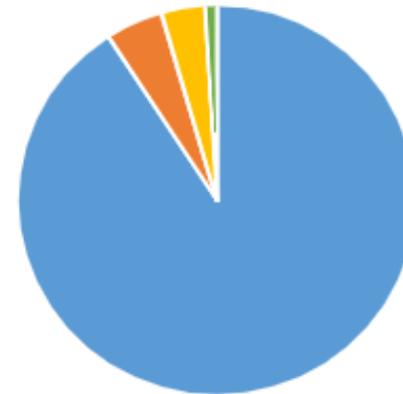
# 91% of PD Budget is Salaries and Benefits

FY25 Operating Budget  
Total: **\$95M**



|                    |     |         |
|--------------------|-----|---------|
| General Fund       | 95% | \$93.3M |
| Parking Meter Fund | 4%  | \$3.8M  |
| Other              | 1%  | \$1.2M  |

FY25 Expenditure Types  
Total: **\$95M**



|                       |     |          |
|-----------------------|-----|----------|
| Salaries and Benefits | 91% | \$85.9M  |
| Internal Services     | 5%  | \$4.4M   |
| Services and Supplies | 4%  | \$3.4M   |
| Capital Outlay        | 1%  | \$902.4k |

# Patrol and Dispatch Minimum Staffing Requirements Drive OT Use

- Operations (patrol) and Support Services (dispatch) together account for 81% of total overtime expenditures.
- Current 20% sworn and 50% dispatch vacancy rates lead the department to rely on overtime to meet minimum staffing and coverage needs.

OT Expenditures by Division  
FY2025



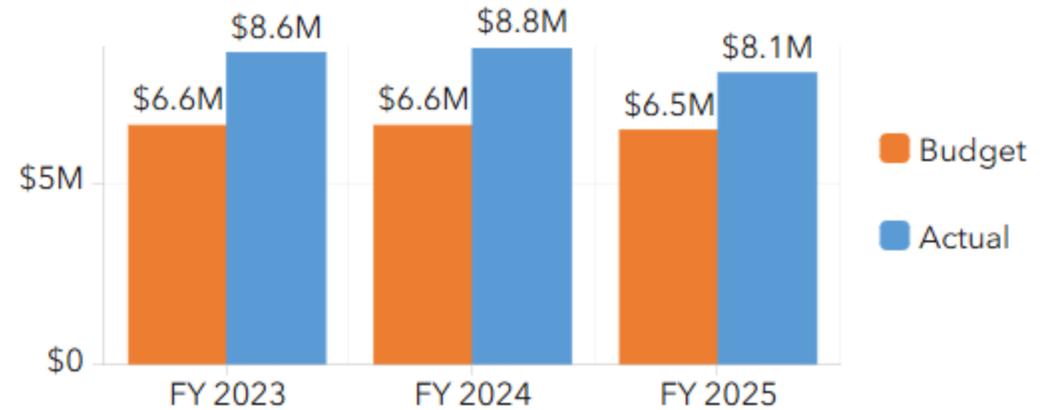
# **BPD Has Made Several Changes to Make OT Use More Efficient**

- **Management**
  - New timesheet software facilitates tighter oversight of OT hours.
- **Resource Distribution**
  - Moving 16 to 14 patrol beats helped lower minimum staffing requirements.
- **Personnel**
  - The success of the new Patrol CSO program can lessen the need for OT.
- **Online Reporting**
  - A planned update to our CopLogic online reporting platform will facilitate faster service for certain types of crime reports.

# Total OT Hours Worked are Stable

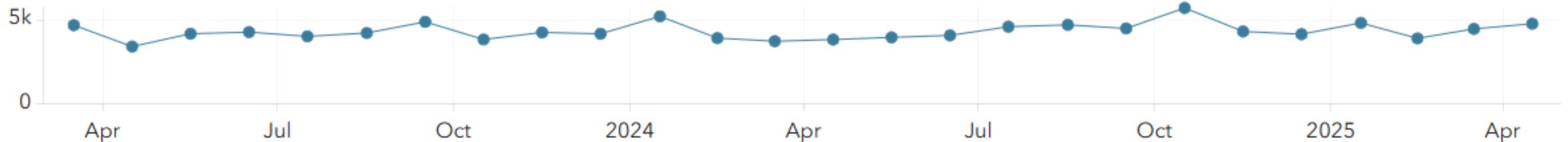
- Expenditures for FY 2025 are on track for ~\$9.3M.
- This increase is due in part to negotiated COLAs.
- Monthly OT hours worked are stable.

OT Budget and Actual  
By Fiscal Year



\*FY2025 through May 15, 2025

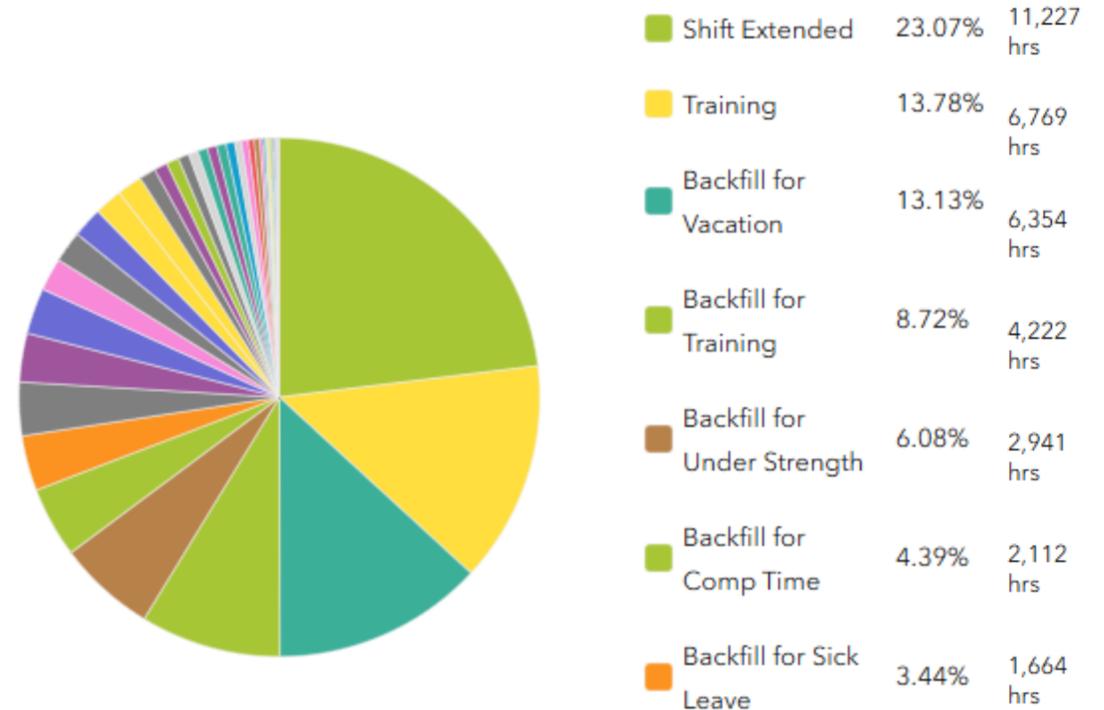
## Sworn OT Hours



# 40% of Overtime is to Meet Minimum Staffing

- In FY2025, 40% of OT hours are for "Backfill".
- Some additional percentage of Shift Extension OT would be mitigated by additional staffing.
- After Backfill, Training, and Shift Extensions, the remaining 23% of OT hours are to cover special events, critical incidents, court, and other miscellaneous obligations.

Sworn OT Reason  
FY 2025

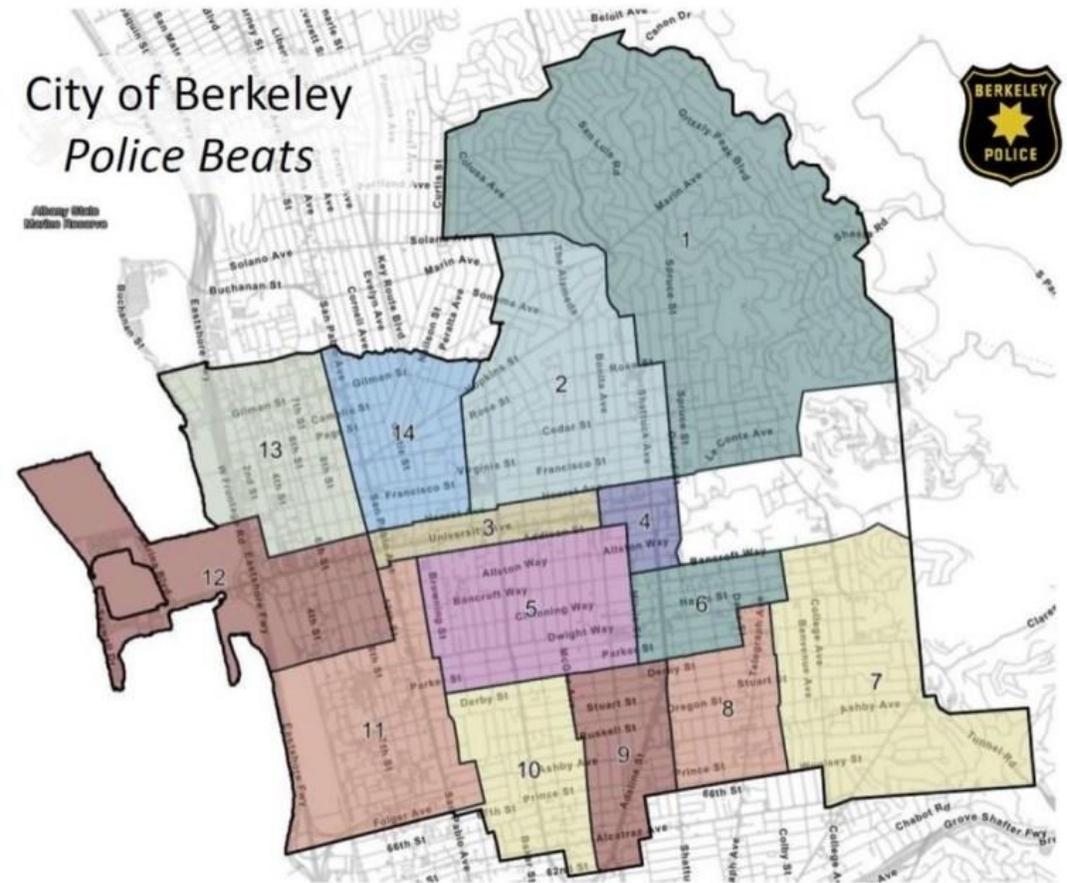


# Minimum Patrol Staffing

- Patrol Minimum- a number agreed upon by the department and BPA that reflects the minimum needed to safely respond to high priority calls; the threshold below which we are required to sell overtime
  - 55 officers \* 40 hours/week \* 52 weeks
    - **114,400 officer hours**
  - At our current staffing levels, we start a timesheet with 60 officers assigned to patrol
    - Availability rate (training, injury, vacation, sick leave): 70%
      - **$55 = .7x$  ;  $x = 79$  officers scheduled to Patrol to avoid backfill OT**

# Minimum Staffing vs. Full Staffing

- "Minimum Staffing" refers to the number of officers needed to respond to high priority calls for service.
- Current staffing levels have required vacancies in every division in the department.
- Additional staffing allows the department to pursue more proactive problem-solving strategies, higher solve rates, and deeper community engagement.



# Q&A

**Exhibit 2**

**Police Department Expenditure Details - General Fund (FY25 - FY26)**

| Expenditure Type           | 2025 Adopted        | 2026 Adopted        | 2026 Update          | FY 2026 Variance (1) |              |
|----------------------------|---------------------|---------------------|----------------------|----------------------|--------------|
|                            |                     |                     |                      | Amount               | %            |
| Salaries and Wages (2) (3) | \$38,110,231        | \$38,901,329        | \$42,535,127         | \$3,633,798          | 9.3%         |
| Salary Savings (4)         | (7,410,467)         | (7,731,473)         | (3,055,863)          | 4,675,610            | (60.5%)      |
| Overtime (5)               | 6,477,151           | 6,671,465           | 7,071,753            | 400,288              | 6.0%         |
| Fringe Benefits (6)        | 41,857,568          | 44,615,154          | 47,340,526           | 2,725,372            | 6.1%         |
| Non-Personnel              | 7,392,739           | 7,392,739           | 7,391,239            | (1,500)              | (0.0%)       |
| <b>Total</b>               | <b>\$86,427,222</b> | <b>\$89,849,214</b> | <b>\$101,282,782</b> | <b>\$11,433,568</b>  | <b>12.7%</b> |

Notes:

1. Variance compares 2026 Update to 2026 Adopted.
2. FY 26 Adopted and Update includes 3% salary adjustment in FY 26 pursuant to Berkeley Police Association Memorandum of Understanding. For professional staff (non-sworn), FY 26 Update includes salary adjustments of 6% adopted June 2024 and 4% effective July 2025. For professional staff, these salary adjustments were not included in FY 26 Adopted due to timing.
3. To better estimate salaries, FY 26 Update includes negotiated increases to base pay due to special assignments, certifications, or training that were not included in FY 25 Adopted and FY 26 Adopted. For sworn staff, examples of negotiated increases to base pay includes Crisis Intervention Pay, Post Certification, and KIND Police Education Incentive.
4. FY 25 Adopted assumed salary savings of 9%, FY 26 Adopted assumed salary savings of 8%, FY 26 Update assumes no vacancy savings since 14 positions are held vacant and not funded.
5. Adjustment to overtime reflects cost of living adjustments.
6. Increase in fringe benefits due to increases in unfunded pension liability, as well as refinements in the model to account for other benefits such as cash in lieu, commuter checks, and vision plan.

**Exhibit 3**

| Estimated Unspent Community Agency Grant Funds - FY2025 |                                                  |           |              |               |                    |                  |            |                   |                             |                         |                                                                                                                                                                                                                                       |
|---------------------------------------------------------|--------------------------------------------------|-----------|--------------|---------------|--------------------|------------------|------------|-------------------|-----------------------------|-------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Agency                                                  | Program                                          | Fund Type | Award        | Expended Q1-3 | Remaining on Grant | % of FY Reported | % Expended | % Grant Remaining | Estimated FY25 Expenditures | Estimated Unspent Funds | NOTES                                                                                                                                                                                                                                 |
| Lifelong Medical Care                                   | Maudelle Miller Shirek Affordable Housing (NPLH) | Measure P | \$ 61,200    | \$ 11,497     | \$ 49,703          | 75%              | 19%        | 81%               | \$ 30,000                   | \$ 31,200               | Due to delayed lease up                                                                                                                                                                                                               |
| Berkeley Public Schools Fund                            | Black Girls United in BUSD Middle & High Schools | GF        | \$ 47,817    | \$ 29,458     | \$ 18,359          | 75%              | 62%        | 38%               | \$ 37,817                   | \$ 10,000               | Estimate                                                                                                                                                                                                                              |
| Healthy Black Families                                  | Next Steps -Village Cultural Academy             | GF        | \$ 150,000   | \$ 49,813     | \$ 100,187         | 75%              | 33%        | 67%               | \$ 75,000                   | \$ 75,000               | This amount is confirmed                                                                                                                                                                                                              |
| Lifelong Medical Care                                   | Trust Clinic - FY24 Carryover                    | Measure P | \$ 1,537,614 | \$ 203,341    | \$ 1,334,273       | 75%              | 13%        | 87%               | \$ 500,000                  | \$ 1,037,614            | Estimate only. They are contracted for FY26 already for an additional \$525,000. However, because the clinic is not yet open, it's uncertain how much it will cost to operate annually, and additional funding in FY26 may be needed. |
|                                                         | <b>TOTAL</b>                                     |           |              |               |                    |                  |            |                   |                             | <b>\$ 1,153,814</b>     |                                                                                                                                                                                                                                       |

# **Marina Fund Update**

**Budget & Finance Policy Committee**

May 22, 2025

# Marina Fund = Waterfront

## What makes up the Waterfront

- Streets (1.8 miles)
  - University Ave, west of Frontage
  - Marina Blvd
  - Spinnaker Way
  - Seawall Drive
- Parks
  - Cesar Chavez Park
  - Shorebird Park
  - Horseshoe Park
- Parking lots (11)
- Pathways (5 miles)
- Berths (1,000)
- Public Access Docks
  - South Cove small boat access
  - Launch Ramp
  - K-Dock
- Dry storage area
- City buildings
  - Office building
  - 125-127 University
  - Marina Corp Yard
  - 199 Seawall
  - Public restrooms
  - Shorebird Nature Center
- Hotel
- Restaurants
  - Skates
  - Hana Japan
  - Berkeley Boathouse
- 13 Leases/Licenses
- All utilities
- Adventure Playground
- Nature Center programs



EASTSHORE  
STATE PARK

North Basin

South Sailing Basin

The Berkeley  
Boathouse Restaurant

Hana Japan & Dockside Patio Restaurants, Berkeley Marina  
Sportsman Center

Doubletree  
by Hilton Hotel

125 - 127 University  
Avenue Office Building

Dry Boat  
Storage

Cal Adventures & Cal Sailing Club

Perimeter Trail

South Cove Launch Plaza  
(Public Sailing Dock)

BERKELEY  
MARINA

Adventure Playground

Waterfront Office

Shorebird Nature Center

Berkeley Racing Canoe Center

SHOREBIRD  
PARK

CÉSAR E. CHÁVEZ  
PARK

former  
HS Lordship  
Vacant

Berkeley  
Yacht Club

Fuel Dock

Horseshoe  
Park

Public Boat  
Launch

Skates on  
the Bay  
Restaurant

Berkeley  
Marine Center  
& Boatyard

San Francisco Bay

Berkeley Pier (closed)

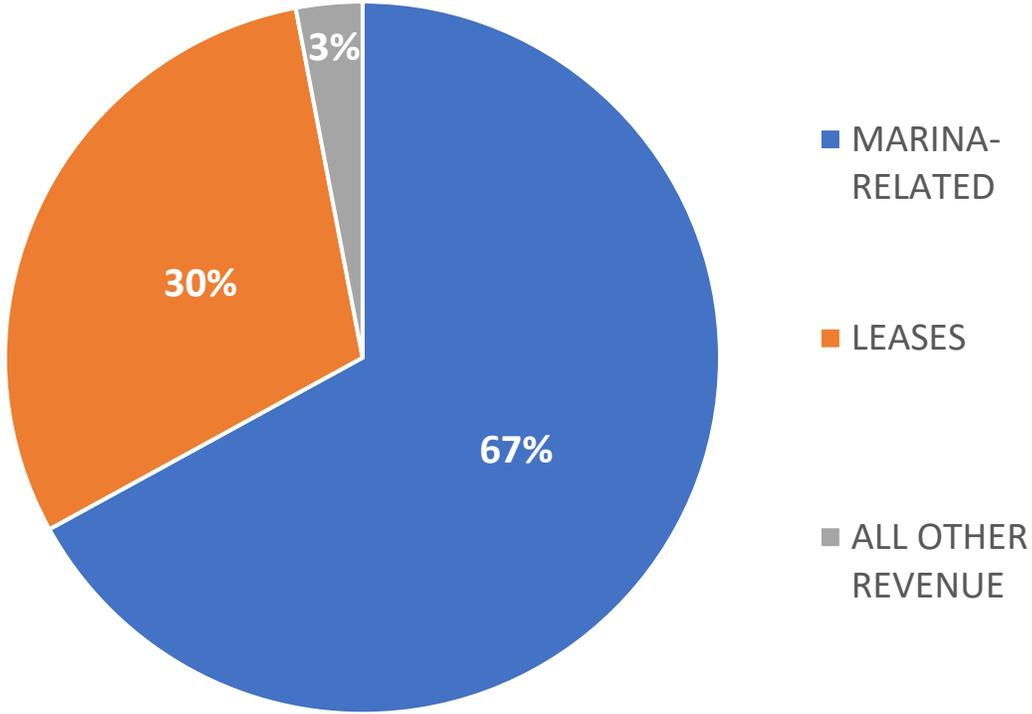


# Marina Fund Composition

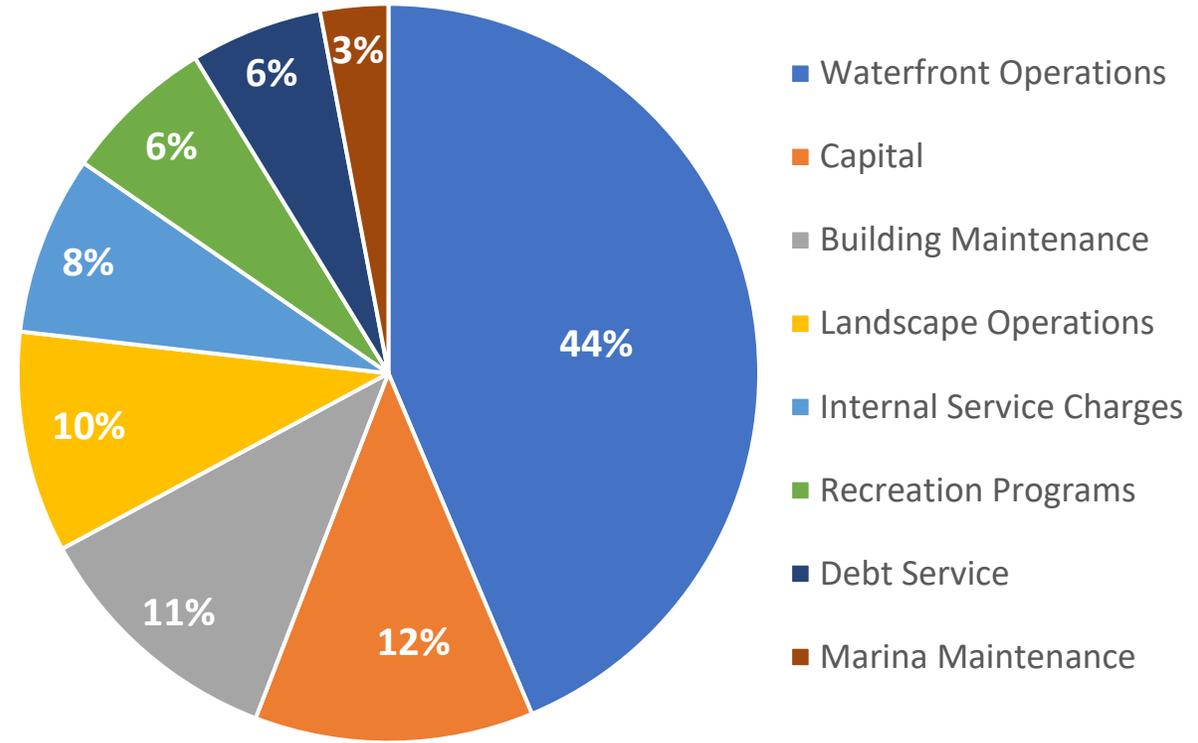
- Enterprise fund:
  - Revenues expected to cover expenditures
- Expenditures:
  - \$8.431M (FY25 Adopted)
- Revenue:
  - \$7.162M (FY25 Adopted)
  - Berth rentals (boaters)
  - Leases (hotel/restaurants/etc.)
  - Other revenue

# Marina Fund Revenue and Expenditures

Revenue Sources  
(based on FY25 Adopted)



Expenditures  
(based on FY25 Adopted)



# Marina Fund Financial Context

- Structural deficit for last 15+ years, driven by:
  - Post-2000 and 2008 economic downturns:
    - Users pull boats out of the water.
    - Restaurant and hotel revenue decrease.
  - Safety issues 2016-2019 led to berther exodus / Hs Lordships closing
  - Aging infrastructure + no capital reserves => \$131M in unfunded needs
  - COVID-19: major hit to hotel/restaurant revenue
- 2021-2025: General Fund infusions needed to keep Marina Fund solvent.
  - FY22: \$1.4M in ARPA funds
  - FY23: \$1.15M in ARPA funds
  - FY24: \$800k in cost shifts to other funds / \$5.5M from Workers Comp fund for capital projects
  - FY25: \$850k in reduced indirect costs, capital projects funded by GF, Workers Comp holiday

# Waterfront Leases (FY25)

| Tenant                 | Length of Term        | Expires<br>(with option) | Estimated<br>Annual<br>Revenue | % of Lease<br>Revenue | % of Total<br>Revenue |
|------------------------|-----------------------|--------------------------|--------------------------------|-----------------------|-----------------------|
| Doubletree             | 60 years              | 2080                     | \$ 1,109,428                   | 52%                   | 16%                   |
| Skates                 | 10 yrs + 10-yr option | 2031-2041                | \$ 459,300                     | 22%                   | 7%                    |
| 125-127: BPD           | 5 years               | 2027                     | \$ 187,572                     | 9%                    | 3%                    |
| Hana Japan             | 5 yrs + 5-yr option   | 2025-2030                | \$ 94,416                      | 4%                    | 1%                    |
| Marine Center          | 51 years              | 2029                     | \$ 59,400                      | 3%                    | 1%                    |
| Bait Shop              | 5 yrs + 2-yr option   | 2025-2027                | \$ 42,801                      | 2%                    | 1%                    |
| 125-127: Patpatia      | In holdover           |                          | \$ 40,944                      | 2%                    | 1%                    |
| 125-127: Third Plateau | In holdover           |                          | \$ 40,866                      | 2%                    | 1%                    |
| 125-127: ICRI          | In holdover           |                          | \$ 39,767                      | 2%                    | 1%                    |
| Berkeley Yacht Club    | 30 yrs + 10-yr option | 2046-2056                | \$ 19,696                      | 1%                    | 0%                    |
| Cal Adventure          | In holdover           |                          | \$ 19,428                      | 1%                    | 0%                    |
| Cal Sailing Club       | In holdover           |                          | \$ 12,764                      | 1%                    | 0%                    |
|                        |                       |                          | <b>\$ 2,126,383</b>            |                       | <b>30%</b>            |

# Doubletree Hotel

## Current Conditions

- Hotel has been losing money since October 2024.
- Hotel loan went into special servicing to renegotiate terms with their lender.
- Payment arrears through June 2025:
  - \$187,615 (percentage rent, 2024)
  - \$492,684 (base rent of \$82k/mo, Jan-Jun 2025)
  - \$680,299 past due

# Current Hotel Market Conditions

- SF / Bay Area hotel market: worst post-Covid recovery in the country.
- Years of negative national press deter visitors and convention center events.
- Corporate travel muted by low office utilization.
- Delayed return of international visitors.
- High operating costs as a union and high cost of living market.
- Tariffs, inflation, and interest rates compound the issue.

| TOP 25 MARKETS                          | Twelve Months Ending 3/31/2025 |                  | Full Year 12/31/2019 |
|-----------------------------------------|--------------------------------|------------------|----------------------|
|                                         | RevPAR                         | RevPAR % of 2019 | RevPAR               |
| Atlanta - GA USA                        | \$ 81.28                       | 104.0%           | \$ 78.17             |
| Boston - MA USA                         | \$ 172.42                      | 118.0%           | \$ 146.17            |
| Chicago - IL USA                        | \$ 110.97                      | 111.5%           | \$ 99.53             |
| Dallas - TX USA                         | \$ 84.19                       | 114.7%           | \$ 73.42             |
| Denver - CO USA                         | \$ 101.70                      | 103.1%           | \$ 98.67             |
| Detroit - MI USA                        | \$ 73.29                       | 106.1%           | \$ 69.10             |
| Houston - TX USA                        | \$ 78.81                       | 124.1%           | \$ 63.53             |
| Las Vegas - NV USA                      | \$ 161.50                      | 140.4%           | \$ 115.00            |
| Los Angeles - CA USA                    | \$ 141.28                      | 103.8%           | \$ 136.14            |
| Miami - FL USA                          | \$ 165.83                      | 120.4%           | \$ 137.69            |
| Minneapolis - MN USA                    | \$ 79.84                       | 97.6%            | \$ 81.82             |
| Nashville - TN USA                      | \$ 116.98                      | 107.8%           | \$ 108.49            |
| New Orleans - LA USA                    | \$ 113.34                      | 111.6%           | \$ 101.60            |
| New York - NY USA                       | \$ 270.35                      | 126.6%           | \$ 213.51            |
| Oahu Island - HI USA                    | \$ 226.47                      | 112.3%           | \$ 201.62            |
| Orange County - CA USA                  | \$ 150.31                      | 117.4%           | \$ 128.05            |
| Orlando - FL USA                        | \$ 140.17                      | 110.9%           | \$ 126.36            |
| Philadelphia - PA USA                   | \$ 98.76                       | 103.7%           | \$ 95.22             |
| Phoenix - AZ USA                        | \$ 117.94                      | 126.8%           | \$ 92.99             |
| Saint Louis - MO USA                    | \$ 72.91                       | 107.4%           | \$ 67.90             |
| San Diego - CA USA                      | \$ 158.19                      | 124.7%           | \$ 126.87            |
| <b>San Francisco/San Mateo - CA USA</b> | <b>\$ 142.08</b>               | <b>70.0%</b>     | <b>\$ 203.01</b>     |
| Seattle - WA USA                        | \$ 127.74                      | 108.4%           | \$ 117.87            |
| Tampa Bay - FL USA                      | \$ 129.80                      | 139.3%           | \$ 93.19             |
| Washington - DC USA                     | \$ 129.34                      | 113.6%           | \$ 113.87            |
| <b>TOTAL</b>                            | <b>\$ 132.79</b>               | <b>113.8%</b>    | <b>\$ 116.72</b>     |

# Current Hotel Market Conditions

## Local Hotel Closures / Foreclosures

- June 2024 - Oxford Capital relinquished ownership of four San Francisco hotels, totaling 428 rooms, including SoMa House, Hotel Garrett, Hotel Fiona and Hotel Julian.
- Four Seasons Hotel San Francisco at Embarcadero – 155-room hotel, went into default, and owner began seeking buyers in May 2024.
- Kimpton Alton Fisherman’s Wharf – 248 key hotel, defaulted and returned to lender.
- Hilton San Francisco Financial District – 544 key hotel defaulted and returned to lender.
- Hyatt Regency Downtown SOMA – 686 key hotel defaulted and returned to lender.
- Hilton SF Union Square – 1,919 key hotel, went into default.
- Parc 55 Union Square - 1,024 key hotel, went into default.
- Dual Branded AC by Marriott (133 keys)/ Residence Inn by Marriott (143 keys) Hotel – Opened in 2022, was seized by lender due to default in April 2025.
- Hilton Oakland Airport Hotel – closed its doors August 2024.
- Marriott Oakland City Center – 500 key hotel went into default in Feb 2025.
- Courtyard Oakland Downtown – 162 key hotel was bought for \$10.6M in Oct 2024, a 76% decline from prior value.
- Hotel Frank – 153 room hotel on Geary street near Union Square, now shuttered.

# Marina Fund FY25 Adjustments

- FY25 reductions taken within the last month to address \$700k revenue loss:
  - Exhausted remaining fund balance to cover operations
  - South Cove East Dock Repair now unfunded
  - Reduced security by 50%
  - Cut marketing and other non-critical expenses
  - Cut all hourly Marina staff
  - Adjusted career staff hours to cover additional nights/weekends
- More reductions may need to be taken before the end of FY25 to keep Marina Fund balance positive.

# Marina Fund Impacts

- Prior to Parks Tax increase, Marina Fund had a structural deficit of approx. \$1M.
- After Measure Y – Parks Tax increase of 2024:
  - MF was projected to operate in the black in FY26.
  - Cost shift \$1.5M in Waterfront parks/landscape costs from MF to Parks Tax.
- Recent lease revenue downturn has impacted financial forecast.
  - Doubletree stopped paying base rent in Jan 2025; they have not paid past-due 2024 percentage rent (projected \$700k, through June 2025).
- Possible FY26 revenue gap of \$1.3M

# Marina Fund Impacts

Change in fund projections, after Parks Tax and lease revenue impacts

| Description           | FY26 Adopted<br>(as of June 2024, before<br>Parks Tax increase) | FY26 Revised<br>(as of March 2025, after<br>Parks Tax increase)* | FY26 Projected<br>(as of May 2025, after<br>anticipated loss of lease<br>revenue)** |
|-----------------------|-----------------------------------------------------------------|------------------------------------------------------------------|-------------------------------------------------------------------------------------|
| Starting Fund Balance | \$0                                                             | \$0                                                              | \$0                                                                                 |
| Revenue               | \$7.6M                                                          | \$7.4M                                                           | \$6.1M                                                                              |
| Expenditures          | \$8.7M                                                          | \$7.4M                                                           | \$7.4M                                                                              |
| Deficit/Surplus       | (\$1.1M)                                                        | \$0                                                              | (\$1.3M)                                                                            |
| Ending Fund Balance   | (\$1.1M)                                                        | \$0                                                              | (\$1.3M)                                                                            |

\*Includes \$1.5M in cost shifts to Parks Tax, after Nov 2024 passage of Measure Y. This cost shift covers the \$1.1M structural deficit, \$200k in increased costs in personnel and utilities, and \$200k of anticipated decreases in some boating-related revenue, not including decreases related to Doubletree and Hana Japan.

\*\*Assumes no revenue from Doubletree Hotel and reduced revenue from Hana Japan through FY26.

# Marina Fund 5-Year

FY26 Revised (as of March 2025, after Parks Tax increase)

| Description / Account                              | 2024             | FY 2025<br>Projected | FY 2026<br>Projected | FY 2027<br>Projected | FY 2028<br>Projected | FY 2029<br>Projected |
|----------------------------------------------------|------------------|----------------------|----------------------|----------------------|----------------------|----------------------|
| <b>Beginning Fund Balance</b>                      | <b>3,627,565</b> | <b>2,815,668</b>     | <b>22,000</b>        | <b>41,775</b>        | <b>122,094</b>       | <b>156,722</b>       |
| <b>Revenues</b>                                    |                  |                      |                      |                      |                      |                      |
| Marina Revenue                                     | 4,418,309        | 4,575,106            | 4,946,382            | 5,357,722            | 5,492,383            | 5,630,771            |
| Leases                                             | 2,008,195        | 1,945,457            | 2,317,477            | 2,373,074            | 2,396,804            | 2,420,772            |
| All Other                                          | 258,102          | 228,457              | 171,800              | 250,349              | 250,719              | 251,107              |
| <b>Subtotal, Revenues</b>                          | <b>6,684,606</b> | <b>6,749,020</b>     | <b>7,435,659</b>     | <b>7,981,145</b>     | <b>8,139,907</b>     | <b>8,302,651</b>     |
| <b>Expenditures</b>                                |                  |                      |                      |                      |                      |                      |
| Personnel                                          | 3,114,688        | 4,223,171            | 3,761,734            | 4,169,623            | 4,294,712            | 4,380,606            |
| Non-Personnel (excludes debt svc & capital)        | 2,270,176        | 2,778,059            | 2,568,431            | 2,645,484            | 2,724,848            | 2,806,594            |
| Capital and Minor Maintenance                      | 1,625,920        | 2,055,740            | 600,000              | 600,000              | 600,000              | 600,000              |
| Dept Service                                       | 485,719          | 485,719              | 485,719              | 485,719              | 485,719              | 485,719              |
| <b>Subtotal, Expenditures</b>                      | <b>7,496,503</b> | <b>9,542,688</b>     | <b>7,415,884</b>     | <b>7,900,826</b>     | <b>8,105,279</b>     | <b>8,272,919</b>     |
| <b>Operating Income / (Loss)</b>                   | <b>(811,898)</b> | <b>(2,793,668)</b>   | <b>19,775</b>        | <b>80,319</b>        | <b>34,628</b>        | <b>29,733</b>        |
| <b>Ending Fund Balance</b>                         | <b>2,815,668</b> | <b>22,000</b>        | <b>41,775</b>        | <b>122,094</b>       | <b>156,722</b>       | <b>186,455</b>       |
| <b>Ending Fund Balance As a % of Total Revenue</b> | <b>42%</b>       | <b>0.33%</b>         | <b>0.56%</b>         | <b>1.53%</b>         | <b>1.93%</b>         | <b>2.25%</b>         |

# Marina Fund 5-Year

FY26 Projected (as of May 2025, after anticipated loss of lease revenue)

| Description / Account                              | 2024             | FY 2025 Projected  | FY 2026 Projected  | FY 2027 Projected  | FY 2028 Projected  | FY 2029 Projected  |
|----------------------------------------------------|------------------|--------------------|--------------------|--------------------|--------------------|--------------------|
| <b>Beginning Fund Balance</b>                      | <b>3,627,565</b> | <b>2,815,668</b>   | <b>22,000</b>      | <b>(1,253,042)</b> | <b>(2,497,570)</b> | <b>(3,785,314)</b> |
| <b>Revenues</b>                                    |                  |                    |                    |                    |                    |                    |
| Marina Revenue                                     | 4,418,309        | 4,575,106          | 4,946,382          | 5,357,722          | 5,492,383          | 5,630,771          |
| Leases                                             | 2,008,195        | 1,945,457          | 1,022,660          | 1,048,227          | 1,074,432          | 1,101,293          |
| All Other                                          | 258,102          | 228,457            | 171,800            | 250,349            | 250,719            | 251,107            |
| <b>Subtotal, Revenues</b>                          | <b>6,684,606</b> | <b>6,749,020</b>   | <b>6,140,842</b>   | <b>6,656,298</b>   | <b>6,817,534</b>   | <b>6,983,172</b>   |
| <b>Expenditures</b>                                |                  |                    |                    |                    |                    |                    |
| Personnel                                          | 3,114,688        | 4,223,171          | 3,761,734          | 4,169,623          | 4,294,712          | 4,380,606          |
| Non-Personnel (excludes debt svc & capital)        | 2,270,176        | 2,778,059          | 2,568,431          | 2,645,484          | 2,724,848          | 2,806,594          |
| Capital and Minor Maintenance                      | 1,625,920        | 2,055,740          | 600,000            | 600,000            | 600,000            | 600,000            |
| Dept Service                                       | 485,719          | 485,719            | 485,719            | 485,719            | 485,719            | 485,719            |
| <b>Subtotal, Expenditures</b>                      | <b>7,496,503</b> | <b>9,542,688</b>   | <b>7,415,884</b>   | <b>7,900,826</b>   | <b>8,105,279</b>   | <b>8,272,919</b>   |
| <b>Operating Income / (Loss)</b>                   | <b>(811,898)</b> | <b>(2,793,668)</b> | <b>(1,275,042)</b> | <b>(1,244,528)</b> | <b>(1,287,744)</b> | <b>(1,289,747)</b> |
| <b>Ending Fund Balance</b>                         | <b>2,815,668</b> | <b>22,000</b>      | <b>(1,253,042)</b> | <b>(2,497,570)</b> | <b>(3,785,314)</b> | <b>(5,075,061)</b> |
| <b>Ending Fund Balance As a % of Total Revenue</b> | <b>42%</b>       | <b>0.33%</b>       | <b>N/A</b>         | <b>N/A</b>         | <b>N/A</b>         | <b>N/A</b>         |

# Marina Fund Potential FY26 Adjustments

- To address potential losses of approximately \$1.3M, the following is being discussed:
  - Further CIP project reductions
  - Reduction in maintenance
  - Security reductions
  - Cuts to all non-critical expenses
  - Workforce impacts (Full-time and part-time staff)
- Staff plan to defer \$600k of maintenance and operations expenditures until we have a sense of Double Tree performance in 2026.



# Parking Funds

**City Council  
Budget & Finance  
Policy Committee**

June 12, 2025

**CITY OF BERKELEY**  
Public Works



# Agenda

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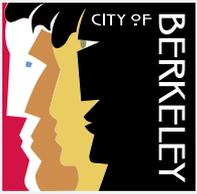
- Background on Parking Funds
- **Combined** Financial Status and outlook
- Potential Future Actions for Improved Performance
- Next Steps





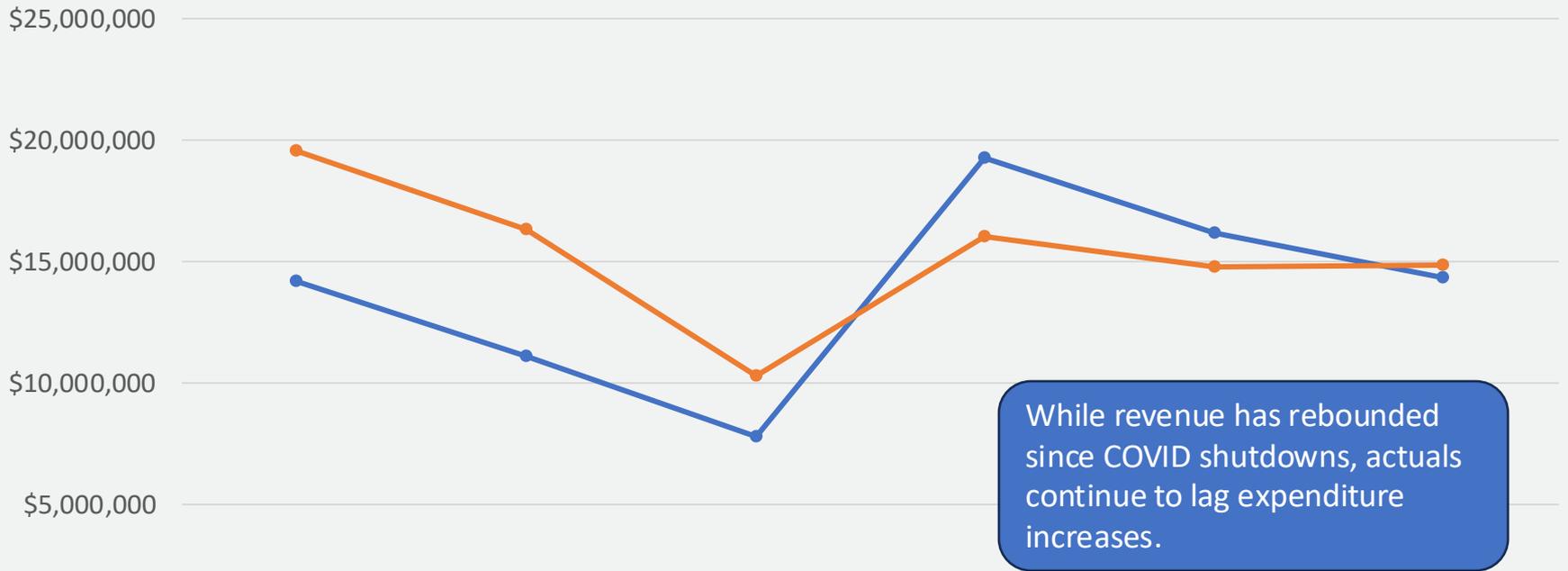
# Parking Background

- **Purpose:**
  - Operations, maintenance, and capital improvements of off-street parking facilities (garages and lots)
  - Maintenance, collection, capital improvements, and enforcement of Pay stations and parking meters
- **Revenue:**
  - 230 pay stations and 2,540 meters
    - Parking meter revenue was \$9M in FY24
  - Garage revenue was \$5.3M in FY24
- **Key Obligations:**
  - On-street parking operations and expenses
  - Garage operations expenses
  - Annual debt service payments for the Center Street Garage

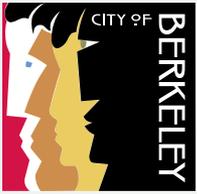


# Combined Parking Funds Financial Status (FY19-24)

Parking Revenue vs. Expenses (FY19 - FY24)

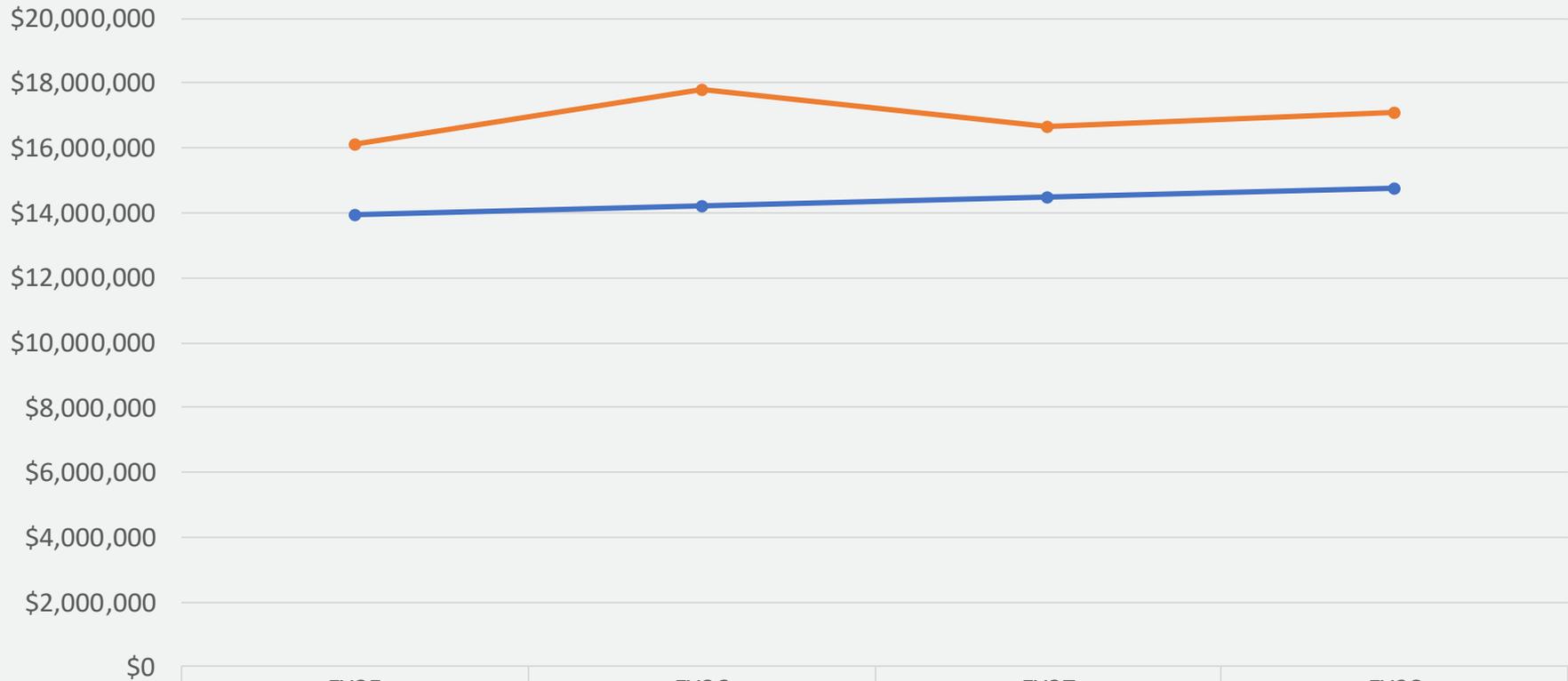


|                    | FY19         | FY20         | FY21         | FY22         | FY23         | FY24         |
|--------------------|--------------|--------------|--------------|--------------|--------------|--------------|
| ● Parking Revenue  | \$14,215,031 | \$11,082,071 | \$7,780,743  | \$19,254,460 | \$16,167,399 | \$14,342,008 |
| ● Parking Expenses | \$19,595,415 | \$16,315,804 | \$10,278,729 | \$16,038,239 | \$14,808,580 | \$14,853,576 |



# Combined Parking Funds Projected Revenue and Expenses (FY25-28)

Projected Parking Revenue vs. Expenses (FY25 - FY28)



|                  | FY25         | FY26         | FY27         | FY28         |
|------------------|--------------|--------------|--------------|--------------|
| Parking Revenue  | \$13,950,363 | \$14,221,799 | \$14,498,664 | \$14,780,527 |
| Parking Expenses | \$16,133,479 | \$17,813,009 | \$16,642,630 | \$17,105,728 |



# Short-Term Revenue Enhancement and Cost Savings Strategies

## Cost Saving Measures

- **Defer Capital Improvements**
  - Meter Replacements
- **Expand use of technology**
  - Explore Gateless Entry in Garages
- **Improve operational efficiencies**
  - Garage occupancy analysis to deploy staffing during peaks
- **Implementation of hiring Freeze protocols**

## Opportunities

- **goBerkeley Time of Day Expansion**
  - Extend goBerkeley operating hours
- **Rate Increases**
  - goBerkeley rate increase proposed June 2025
  - Updated rates for all three garages
  - On-street special event rates
    - Update hourly meter rates on gamedays in zones around Cal Football stadium



## Conclusion/Next Steps

- Funds surplus anticipated in FY25
- FY26 will require implementation of additional efficiencies and revenue strategies to bolster the Funds
- Transfer of the \$1.9M annual debt obligation should be considered to provide contingency and support improved financial position
- Staff will report back after FY25 year end

# THANK YOU!

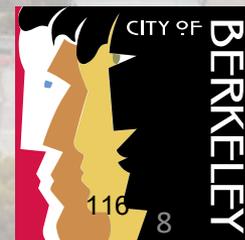
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## CITY OF BERKELEY

Public Works  
*Parking Services*

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**Web:** [berkeleyca.gov](http://berkeleyca.gov)  
**Phone:** (510) 981-2489  
**Address:** 1947 Center St, Berkeley, CA 94704



**Mayor Ishii's Supplemental Budget Recommendations (includes unfunded Council Referrals and Housing Trust Fund)  
June 24, 2025 City Council Meeting**

| Title                                                                                                                                                 | Mayor's Recs for Unfunded Council Referrals | Source                                                                                                                                                                          | Explanation                                                                                                                                                                                                                                                                                                                      | Funding Details                                                                                                                                                                                                                                                               |
|-------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Traffic Study and Pedestrian Safety Operations at the Pedestrian Crossing on Shattuck Avenue and Delaware Street</u>                               | \$ 125,000                                  | Refer to Measure FF- Side Walk & Street Repair                                                                                                                                  |                                                                                                                                                                                                                                                                                                                                  | One-time funding for a traffic study and pedestrian safety operations at the pedestrian crossing on Shattuck Avenue at Delaware Street.                                                                                                                                       |
| <u>Curb Marking and Preventative Infrastructure Upgrades at High-Risk Intersections in Accordance with the New California Daylighting Law, AB 413</u> | \$ 1,250,000                                | \$350K UC Long Range Development Plan Settlement Agreement (LRDP)<br>\$50K Streets & Open Space Improvement Plan (SOSIP)<br>\$850K refer to Measure FF Sidewalk & Street Repair | \$350K from LRDP for curb daylighting surrounding UC Berkeley campus<br>\$50K SOSIP for Downtown daylighting<br>\$850K remainder referred to FF for preventative infrastructure Upgrades and curb daylighting                                                                                                                    | Refer \$1,250,000 to the June budget process (FY26 Mid-Biennial Update) to provide the City of Berkeley Public Works Department with necessary funds for curb marking and preventative infrastructure upgrades in accordance with the new California Daylighting Law, AB 413. |
| <u>Ohlone Greenway Safety Improvements</u>                                                                                                            | \$ 150,000                                  | Refer to Measure FF- Side Walk & Street Repair                                                                                                                                  | Allocate \$150,000 to the Ohlone Greenway Project from Measure FF. To ensure that the City does not lose grant resources, funds need to be immediately available. Therefore, \$150,000 in resources should be allocated from Fund 134 that will be replenished with Measure FF funds when they become available in FY 26.        | Fund the outstanding balance for consultant costs to finalize the design concepts to complete the Ohlone Greenway Safety Improvements Project                                                                                                                                 |
| <u>F and G Dock Deck Replacement</u>                                                                                                                  | \$ 500,000                                  | Refer to City Manager to review T1 or other resources available as part of Annual Appropriations Ordinance                                                                      | Prioritize the allocation of up to \$250,000 for the repair of the F&G docks. These docks are in disrepair and investing in their maintenance will generate revenue for the Marina Fund. In order to fund this request, the City Manager is being asked to evaluate Measure T1 projects to see if there are resources available. | F and G dock replacement funding to the Fiscal Year 26 MidBiennial Budget Update                                                                                                                                                                                              |

**Mayor Ishii's Supplemental Budget Recommendations (includes unfunded Council Referrals and Housing Trust Fund)**  
**June 24, 2025 City Council Meeting**

| Title                                                                               | Mayor's Recs for Unfunded Council Referrals | Source                                                                                                                          | Explanation                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | Funding Details                                                                                                                                          |
|-------------------------------------------------------------------------------------|---------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Deportation Defense Legal and Education Funds</u>                                | \$ 126,350                                  | From unspent Mayor/Council FY24-25 Budget:<br>\$100K from Mayor Ishii<br>\$25K from D6 CM Blackaby<br>\$1,350 from D4 CM Tregub | \$100K from Mayor; \$25K from CM Blackaby; \$1350 from CM Tregub- for Berkeley-based ImmigrationService Providers (Social Justice Collaborative, Oasis Legal Services, Multicultural Institute, East Bay Sanctuary Covenant, East Bay Community Law Center).<br>East Bay Sanctuary Covenant, pursuant to BMC13.29.060 for sole source procurement, to be contracted to receive funds to distribute among the five agencies for coordinated Legal Consultation and Support for Immigrants. | Refer to the Fiscal Year 2026/2027 Budget Process an allocation of \$200,000 for Deportation Defense Legal and Education Funds.                          |
| <u>Process to Partially Cover Street Spirit's Operational and Programming Costs</u> | \$ 21,350                                   | From FY25-26 Office Budgets:<br>\$10K from Mayor Ishii<br>\$10K from D7 CM Lunaparra<br>\$1,350 from D4 CM Tregub               |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | Subsidize the cost of running Street Spirit's drop-in center and vendor coordination program                                                             |
| <u>Afterschool Program Expansion</u>                                                | \$ 200,000                                  | From increase in fees per City Council approval of Item 38 on June 17, 2025                                                     | Adding 75 new afterschool slots with Willard Club House and Shorebird Nature Center openings, for a total of 325 afterschool spaces. The increase in fees will generate \$200K .                                                                                                                                                                                                                                                                                                          | Afterschool program expansion                                                                                                                            |
| <u>Oxford for All</u>                                                               | \$ -                                        | Delay to FY27                                                                                                                   | Refer to FY27 LRDP and/or SOSIP, aligning with the timing for FY28 paving and rehabilitation for Oxford Street.                                                                                                                                                                                                                                                                                                                                                                           | Provide the City of Berkeley Public Works Department with necessary funds to support design, engineering, and construction costs for the project         |
| <u>Continuation of Poet Laureate Program in FY26 &amp; FY27</u>                     | \$ 5,000                                    | \$2,800 Mayor & Council Members' Discretionary Office Accounts<br>\$2,200 Office of the City Manager                            | June 17, 2025 City Council Meeting Item #25 - Mayor & Council Members relinquished a combined total of \$2800 from their discretionary office accounts to fund the FY26 Poet Laureate Program.                                                                                                                                                                                                                                                                                            | FY26: \$20,000 for Selection Process (including staff time) and Poet Laureate Stipend in Year One<br>FY27: \$5,000 for Poet Laureate Stipend in Year Two |
| <u>Small Sites</u>                                                                  | \$ 3,900,000                                | Housing Trust Fund (HTF) Adopted FY26 Budget                                                                                    | HTF: Small Sites funded with FY25 carry-over \$1.4M and \$2.5M FY26 adopted budget<br>In the event that U1 or Measure M revenues come in higher than anticipated, Small Sites would be a priority for funding.                                                                                                                                                                                                                                                                            |                                                                                                                                                          |

**Mayor Ishii's Supplemental Budget Recommendations (includes unfunded Council Referrals and Housing Trust Fund)  
June 24, 2025 City Council Meeting**

| Title                                               | Mayor's Recs for Unfunded Council Referrals | Source                            | Explanation                                                                                                                                                                                                                                                                                                                               | Funding Details |
|-----------------------------------------------------|---------------------------------------------|-----------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------|
| <u>Small Site Capacity Building Grants to BACLT</u> | \$ 200,000                                  | U1 FY26 adopted budget            | Identifying BACLT for FY26 funds<br>Start RFP process in FY27-29 biennial budget                                                                                                                                                                                                                                                          |                 |
| Berkeley Fire Safe Council                          | \$ 50,000                                   | Measure FF - Fire & Public Safety | The funds will be used to remove invasive, fire-prone hazardous vegetation from areas within one half mile of the UCB campus and to restore selected areas to an ecologically sound, fire-resistant condition. BFSC is an organizational unit of the Hillside Association of Berkeley (HAB), a 501.c.3 California non-profit corporation. |                 |

| Fund # | Fund                                       | FY 2026 Proposed Update | FY 2026 Revised Proposed Update | Variance  | Explanation for Change                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |
|--------|--------------------------------------------|-------------------------|---------------------------------|-----------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 11     | General Fund                               | 310,261,633             | 311,435,259                     | 1,173,626 | Budget Balancing measure 1.17M to be transfer to Marina Fund                                                                                                                                                                                                                                                                                                                                                                                                                                                 |
| 13     | General Fund- Payroll Deduction Trust      | 750,000                 | 6,750,000                       | 6,000,000 | Budget Balancing measure 6M to be transfer to General Fund                                                                                                                                                                                                                                                                                                                                                                                                                                                   |
| 16     | Measure U1                                 | 5,735,534               | 13,511,284                      | 7,775,750 | Budget Balancing measure 2.5M to be transferred to General Fund. Add'l program required funding based on FY 2026 U1 forecast.                                                                                                                                                                                                                                                                                                                                                                                |
| 107    | Special Tax for Disabled (Measure E)       | 1,804,043.57            | 1,882,838.57                    | 78,795.00 | Revise expenditure budget to match projected revenues                                                                                                                                                                                                                                                                                                                                                                                                                                                        |
| 108    | Workforce Investment Act                   | 64,135                  | 58,692                          | (5,443)   | Revise expenditure budget to clean up old projected expense no longer needed in FY 2026                                                                                                                                                                                                                                                                                                                                                                                                                      |
| 120    | Affordable Housing Mitigation              | 757,356                 | 1,925,568                       | 1,168,212 | Maudelle Miller Shirek Community development loan amendment (Reso TBD; pending Council approval on 6/24/2025). This is a recent request to add funds to the existing development loan. RCD needs the funds by September 2025. + Unallocated FY25 Small Sites Program funds (approved in FY25 budget). Available through an active NOFA. + Unallocated FY25 Small Sites Program funds (approved in FY25 budget). Available through an active NOFA. (\$1,161,363); update HHCS Internal Service Rate (\$6,849) |
| 122    | Inclusionary Housing Program               | 352,211                 | 438,731                         | 86,520    | 2321 Tenth Street (Reso 71,087). Contract was not fully/correctly encumbered at time of amendment. Corrections pending.                                                                                                                                                                                                                                                                                                                                                                                      |
| 123    | Condo Conversion Program                   | 41,573                  | 534,833                         | 493,260   | Unallocated FY25 Small Sites Program funds (approved in FY25 budget). Available through an active NOFA. + 2321 Tenth Street (Reso 71,087). Contract was not fully/correctly encumbered at time of amendment. Corrections pending.                                                                                                                                                                                                                                                                            |
| 128    | Community Development Block Grant (CDBG)   | 2,754,521               | 3,076,701                       | 322,180   | COB received FY26 HUD allocation information on 5/13/25. New award amounts reflected in the new proposed FY26 total. Resolution number 71,747-N.S.                                                                                                                                                                                                                                                                                                                                                           |
| 134    | Measure BB - Local Streets and Roads       | 7,507,298               | 7,657,298                       | 150,000   | Mayor's Budget Recommendation-Council Budget Referral: (1) Ohlone Greenway Safety Improvements                                                                                                                                                                                                                                                                                                                                                                                                               |
| 139    | Streets and Open Space Improvement (SOSIP) | 200,000                 | 250,000                         | 50,000    | Mayor's Budget Recommendation-Council Budget Referral: (1) Curb Marking and Preventative Infrastructure Upgrades at High-Risk Intersections in Accordance with the New California Daylighting Law, AB 413-\$50K                                                                                                                                                                                                                                                                                              |

| Fund # | Fund                                                        | FY 2026 Proposed Update | FY 2026 Revised Proposed Update | Variance  | Explanation for Change                                                                                                                                                                                                                                                                                                                                  |
|--------|-------------------------------------------------------------|-------------------------|---------------------------------|-----------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 147    | UC Settlement                                               | 5,521,394               | 5,871,394                       | 350,000   | Mayor's Budget Recommendation-Council Budget Referral: (1) Curb Marking and Preventative Infrastructure Upgrades at High-Risk Intersections in Accordance with the New California Daylighting Law, AB 413-\$350K                                                                                                                                        |
| 154    | PERS Savings                                                | -                       | 6,000,000                       | 6,000,000 | Budget Balancing measure 6M to be transfer to Payroll Deduction Trust                                                                                                                                                                                                                                                                                   |
| 164    | Measure FF - Public Safety                                  | 12,926,348              | 12,976,348                      | 50,000    | Mayor's Budget Recommendation: Berkeley Fire Safe Council - remove invasive, fire-prone hazardous vegetation from areas within one half mile of the UCB campus - \$50K (Fire)                                                                                                                                                                           |
| 166    | Measure FF - Street Repairs                                 | -                       | 975,000                         | 975,000   | Mayor's Budget Recommendation-Council Budget Referrals: (1) Traffic Study and Pedestrian Safety Operations at the Pedestrian Crossing on Shattuck Ave. and Delaware Street -\$125K (PW); (2) Curb Marking and Preventative Infrastructure Upgrades at High-Risk Intersections in Accordance with the New California Daylighting Law, AB 413-\$850K(PW); |
| 302    | Operating Grant-State                                       | 3,844,695               | 7,723,545                       | 3,878,850 | St. Paul Terrace development loan (Resos 70,407 & 71,549). Estimated loan closing in September, pending tax credit award.                                                                                                                                                                                                                               |
| 310    | HOME Investment Partnership American Rescue Plan (HOME-ARP) | 2,459,896               | 2,524,030                       | 64,134    | Additional Capacity Building funds are being awarded to community agencies in FY26 who are receiving HOME-ARP funds in FY26. Language to be included in the FY26 budget resolution.                                                                                                                                                                     |
| 311    | Emergency Solutions Grant (ESG)                             | 235,186                 | 452,137                         | 216,951   | COB received FY26 HUD allocation information on 5/13/25. New award amounts reflected in the new proposed FY26 total and earlier unused funds from previous FYs that will be added to the FY26 community agency contract with BACS. Resolution number 71,747-N.S.                                                                                        |
| 321    | C.F.P. Title X                                              | (1,716)                 | -                               | 1,716     | Entry Error when adjusting personnel funding no longer needed per HHCS                                                                                                                                                                                                                                                                                  |
| 331    | Housing Mitigation                                          | -                       | 1,362,494                       | 1,362,494 | Unallocated FY25 Small Sites Program funds (approved in FY25 budget). Available through an active NOFA. + '2321 Tenth Street (Reso 71,087). Contract was not fully/correctly encumbered at time of amendment. Corrections pending.                                                                                                                      |
| 512    | Measure O - Affordable Housing                              | -                       | 8,176,509                       | 8,176,509 | St. Paul Terrace development loan (Resos 70,407 & 71,549). Estimated loan closing in September, pending tax credit award.                                                                                                                                                                                                                               |

| Fund #       | Fund                                                | FY 2026 Proposed Update | FY 2026 Revised Proposed Update | Variance          | Explanation for Change                                                                                                                            |
|--------------|-----------------------------------------------------|-------------------------|---------------------------------|-------------------|---------------------------------------------------------------------------------------------------------------------------------------------------|
| 601          | Zero Waste                                          | 61,372,048              | 61,614,928                      | 242,880           | Revise expenditure budget due to overbudgeting in Measure P personnel. Staff move from Measure P to Zero Waste.                                   |
| 616          | Clean Storm Water                                   | 8,457,524               | 8,598,338                       | 140,814           | Revise expenditure budget due to overbudgeting in Measure P personnel. Staff move from Measure P to Clean Storm Water.                            |
| 676          | Workers Compensation                                | 11,601,193              | 11,788,212                      | 187,019           | Budget Balancing measure transfer to General Fund                                                                                                 |
| 680          | IT Cost Allocation                                  | 18,731,443              | 24,896,332                      | 6,164,889         | Budget Balancing Measure transfer 6.1M to General Fund                                                                                            |
| 781          | Berkeley Tourism Business Improvement District      | 762,486.00              | 2,209,676                       | 1,447,190         | Revise expenditure budget based on updated Berkeley Tourism Business Improvement District fund balance and Tax revenue estimates for FY 2026      |
| 782          | Elmwood Business Improvement District               | 30,000                  | 59,950                          | 29,950            | Revise expenditure budget based on updated Elmwood Business Improvement District fund balance and Tax revenue estimates for FY 2026               |
| 783          | Solano Avenue Business Improvement District         | 25,000                  | 40,445                          | 15,445            | Revise expenditure budget based on updated Solano Avenue Business Improvement District fund balance and Tax revenue estimates for FY 2026         |
| 784          | Telegraph Business Improvement District             | 616,664                 | 826,643                         | 209,979           | Revise expenditure budget based on updated Telegraph Business Improvement District fund balance and Tax revenue estimates for FY 2026             |
| 785          | North Shattuck Business Improvement District        | 228,135                 | 334,076                         | 105,941           | Revise expenditure budget based on updated North Shattuck Business Improvement District fund balance and Tax revenue estimates for FY 2026        |
| 786          | Downtown Berkeley Property and Improvement District | 1,604,760               | 1,599,725                       | (5,035)           | Revise expenditure budget based on updated Downtown Berkeley Property and Improvement District fund balance and Tax revenue estimates for FY 2026 |
| 801          | Rent Stabilization Board                            | 8,473,266               | 9,017,005                       | 543,739           | Revise expenditure budget to match budget approved by the Rent Stabilization Board                                                                |
| <b>Total</b> |                                                     |                         |                                 | <b>47,451,364</b> |                                                                                                                                                   |

| Fund # | Fund                                  | FY 2026 Proposed Update | FY 2026 Revised Proposed Update | Variance    | Explanation for Change                                                                                                                                                                                                                                                                                                                                                                                                                                 |
|--------|---------------------------------------|-------------------------|---------------------------------|-------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 11     | General Fund (General Fund)           | 291,583,351             | 311,435,259                     | 19,851,908  | Budget Balancing measure transfers in from \$2.5M million from U1 (Small Sites) fund balance, \$5.1M Workers Compensation fund balance, \$6M Payroll Deduction 013(115) and \$6.1 IT fund balance                                                                                                                                                                                                                                                      |
| 13     | General Fund- Payroll Deduction Trust | 273,854                 | 6,273,854                       | 6,000,000   | Budget Balancing Measure transfer to General Fund                                                                                                                                                                                                                                                                                                                                                                                                      |
| 101    | Library Tax                           | 32,648,532              | 33,822,805                      | 1,174,273   | Proposed Budget Update assumed 2% increase in the Library Tax. The Library Tax can be increased by the greater of the Consumer Price Index (CPI) or the Personal Income Growth (PIG). The CPI increase is 1.30% while the PIG increase is 6.44% increase. Revised Proposed Update Revenue assumes the tax increase in the PIG since this is higher than the CPI.                                                                                       |
| 107    | Special Tax for Disabled (Measure E)  | 3,457,559               | 1,882,839                       | (1,574,720) | Proposed Budget Update assumed 2% increase in the Measure E Tax. The Measure E Tax can be increased by the greater of the Consumer Price Index (CPI) or the Personal Income Growth (PIG). The CPI increase is 1.30% while the PIG increase is 6.44% increase. Revised Proposed Update Revenue assumes the tax increase in the PIG since this is higher than the CPI (\$78,540); Revise revenue budget to reflect correct revenue amount (-\$1,653,260) |
| 116    | Paramedic Assessment District         | 4,790,282               | 4,762,609                       | (27,673)    | Proposed Budget Update assumed 2% CPI increase and actual increase was 1.30%                                                                                                                                                                                                                                                                                                                                                                           |
| 120    | Affordable Housing Mitigation         | (537,022)               | 862,978                         | 1,400,000   | Department entered a 700K to increase revenue in error. It should have been a credit of -700K to increase Revenue                                                                                                                                                                                                                                                                                                                                      |
| 138    | Parks Tax                             | 22,850,153              | 22,921,333                      | 71,180      | Revised FY 2026 revenue budget to reflect the updated Parks Tax Measure as outlined in the FY 2026 Tax Revenue Estimates                                                                                                                                                                                                                                                                                                                               |
| 140    | Measure GG - Fire Preparation Tax     | 6,108,187               | 6,372,071                       | 263,884     | Proposed Budget Update assumed 2% increase in the Measure GG Tax. The Measure GG Tax can be increased by the greater of the Consumer Price Index (CPI) or the Personal Income Growth (PIG). The CPI increase is 1.30% while the PIG increase is 6.44% increase. Revised Proposed Update Revenue assumes the tax increase in the PIG since this is higher than the CPI as recommended by the Disaster & Fire Safety Commission                          |

| Fund #       | Fund                                                | FY 2026 Proposed Update | FY 2026 Revised Proposed Update | Variance          | Explanation for Change                                                                                                                                                                                                                                                                                                                                                                                                        |
|--------------|-----------------------------------------------------|-------------------------|---------------------------------|-------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 164          | Measure FF - Public Safety                          | 10,511,501              | 10,969,060                      | 457,559           | Proposed Budget Update assumed 2% increase in the Measure FF Tax. The Measure FF Tax can be increased by the greater of the Consumer Price Index (CPI) or the Personal Income Growth (PIG). The CPI increase is 1.30% while the PIG increase is 6.44% increase. Revised Proposed Update Revenue assumes the tax increase in the PIG since this is higher than the CPI as recommended by the Disaster & Fire Safety Commission |
| 166          | Measure FF - Street Repair                          | 23,499,586              | 22,500,000                      | (999,586)         | Revised revenue budget for FY 2026 to establish new Measure FF: Sidewalk and Street Repairs Parcel Tax                                                                                                                                                                                                                                                                                                                        |
| 608          | Marina Fund                                         | 7,439,162               | 8,612,788                       | 1,173,626         | Budget Balancing Measure transfer from General Fund                                                                                                                                                                                                                                                                                                                                                                           |
| 781          | Berkeley Tourism Business Improvement District      | 762,486                 | 2,221,000                       | 1,458,514         | Revise expenditure budget based on updated Berkeley Tourism Business Improvement District fund balance and Tax revenue estimates for FY 2026                                                                                                                                                                                                                                                                                  |
| 784          | Telegraph Business Improvement District             | 616,664                 | 648,083                         | 31,419            | Revise revenue budget on updated Telegraph Business Improvement District Tax revenue estimates for FY 2026                                                                                                                                                                                                                                                                                                                    |
| 785          | North Shattuck Business Improvement District        | 228,135                 | 239,541                         | 11,406            | Revise revenue budget on updated North Shattuck Business Improvement District Tax revenue estimates for FY 2026                                                                                                                                                                                                                                                                                                               |
| 786          | Downtown Berkeley Property and Improvement District | 1,604,760               | 1,691,589                       | 86,829            | Revise revenue budget on updated Downtown Berkeley Property and Improvement District Tax revenue estimates for FY 2026                                                                                                                                                                                                                                                                                                        |
| 801          | Rent Stabilization Board                            | 6,965,175               | 8,961,575                       | 1,996,400         | Revise revenue budget to match budget approved by the Rent Stabilization Board                                                                                                                                                                                                                                                                                                                                                |
| <b>Total</b> |                                                     |                         |                                 | <b>31,375,019</b> |                                                                                                                                                                                                                                                                                                                                                                                                                               |

| Agency/Individual Name                         | Program Name                                                                | FY 2025 Adopted  | FY26 Adopted     | CDBG*          | CSBG* | ESG* | General Fund (GF) | GF Mayor's Reimagining Public Safety | GF Measure P | GF Measure U1 | Other funds      |
|------------------------------------------------|-----------------------------------------------------------------------------|------------------|------------------|----------------|-------|------|-------------------|--------------------------------------|--------------|---------------|------------------|
| <b>Arts</b>                                    |                                                                             |                  |                  |                |       |      |                   |                                      |              |               |                  |
| Berkeley Art Center                            |                                                                             | 86,652           | 86,652           |                |       |      | 86,652            |                                      |              |               |                  |
| Civic Arts Grants                              |                                                                             | 500,000          | 500,000          |                |       |      | 500,000           |                                      |              |               |                  |
| <b>Arts Total</b>                              |                                                                             | <b>586,652</b>   | <b>586,652</b>   |                |       |      | <b>586,652</b>    |                                      |              |               |                  |
| <b>Childcare</b>                               |                                                                             |                  |                  |                |       |      |                   |                                      |              |               |                  |
| BANANAS Incorporated                           | Child Care Subsidies                                                        | 0                | 0                |                |       |      | 0                 |                                      |              |               |                  |
|                                                | High Quality Care for Children Ages 0-5                                     | 43,333           | 43,333           |                |       |      | 43,333            |                                      |              |               |                  |
| Bay Area Hispano Institute for Advancement -   | Child Development Program                                                   | 150,000          | 150,000          |                |       |      | 145,575           |                                      |              |               | 4,425            |
| Big Oaks Learning Center Inc                   | Childcare Program                                                           | 102,623          | 102,623          |                |       |      | 98,198            |                                      |              |               | 4,425            |
| Healthy Black Families, Inc.                   | Sisters Together Empowering Peers (STEP)                                    | 90,000           | 90,000           |                |       |      | 90,000            |                                      |              |               |                  |
| Nia House Learning Center                      |                                                                             | 100,000          | 100,000          |                |       |      | 95,575            |                                      |              |               | 4,425            |
| <b>Childcare Total</b>                         |                                                                             | <b>485,956</b>   | <b>485,956</b>   |                |       |      | <b>472,681</b>    |                                      |              |               | <b>13,275</b>    |
| <b>Community Facilities Improvements</b>       |                                                                             |                  |                  |                |       |      |                   |                                      |              |               |                  |
| HHCS Public Facility Improvements              |                                                                             |                  |                  |                |       |      |                   |                                      |              |               |                  |
| NOFA                                           | Notice of Funding                                                           | 132,905          | 228,400          | 228,400        |       |      |                   |                                      |              |               |                  |
| Rebuilding Together East Bay- North            | Community Facility Improvement                                              | 93,780           | 93,780           | 93,780         |       |      |                   |                                      |              |               |                  |
| <b>Community Facilities Improvements Total</b> |                                                                             | <b>226,685</b>   | <b>322,180</b>   | <b>322,180</b> |       |      |                   |                                      |              |               |                  |
| <b>Community Media</b>                         |                                                                             |                  |                  |                |       |      |                   |                                      |              |               |                  |
| Berkeley Community Media                       |                                                                             | 285,210          | 285,210          |                |       |      | 267,710           |                                      |              |               | 17,500           |
| <b>Community Media Total</b>                   |                                                                             | <b>285,210</b>   | <b>285,210</b>   |                |       |      | <b>267,710</b>    |                                      |              |               | <b>17,500</b>    |
| <b>Disability Programs</b>                     |                                                                             |                  |                  |                |       |      |                   |                                      |              |               |                  |
| Bay Area Outreach and Recreation Program       | Recreational Services for the Disabled                                      | 50,592           | 50,592           |                |       |      | 50,592            |                                      |              |               |                  |
| Easy Does It                                   |                                                                             | 1,712,079        | 1,712,079        |                |       |      |                   |                                      |              |               | 1,712,079        |
| Through the Looking Glass                      |                                                                             | 35,000           | 35,000           |                |       |      | 35,000            |                                      |              |               |                  |
| <b>Disability Programs Total</b>               |                                                                             | <b>1,797,671</b> | <b>1,797,671</b> |                |       |      | <b>85,592</b>     |                                      |              |               | <b>1,712,079</b> |
| <b>Economic Development</b>                    |                                                                             |                  |                  |                |       |      |                   |                                      |              |               |                  |
| Berkeley Convention and Visitors               |                                                                             | 740,277          | 740,277          |                |       |      | 740,277           |                                      |              |               |                  |
| <b>Economic Development Total</b>              |                                                                             | <b>740,277</b>   | <b>740,277</b>   |                |       |      | <b>740,277</b>    |                                      |              |               |                  |
| <b>Employment Training</b>                     |                                                                             |                  |                  |                |       |      |                   |                                      |              |               |                  |
| BANANAS Incorporated                           | Berkeley's Launchpad Bakery Bootcamp: Job Training and Placement Assistance | 50,000           | 50,000           |                |       |      | 50,000            |                                      |              |               |                  |
| Bread Project                                  |                                                                             | 70,000           | 70,000           |                |       |      | 70,000            |                                      |              |               |                  |
| Inter-City Services                            | Employment, Training, and Education                                         | 101,351          | 101,351          |                |       |      | 101,351           |                                      |              |               |                  |
| Rising Sun Center for Opportunity              | Opportunity Build                                                           | 50,000           | 50,000           |                |       |      | 50,000            |                                      |              |               |                  |
| Multicultural Institute                        | Lifeskills Program                                                          | 82,500           | 82,500           |                |       |      | 82,500            |                                      |              |               |                  |
| <b>Employment Training Total</b>               |                                                                             | <b>353,851</b>   | <b>353,851</b>   |                |       |      | <b>353,851</b>    |                                      |              |               |                  |

|                                                           |                                                  |                  |                  |         |                |         |                  |           |           |         |
|-----------------------------------------------------------|--------------------------------------------------|------------------|------------------|---------|----------------|---------|------------------|-----------|-----------|---------|
| <b>Health</b>                                             |                                                  |                  |                  |         |                |         |                  |           |           |         |
| Berkeley Unified School District                          | Sugar - Sweetened Beverage                       | 712,000          | 452,646          |         |                |         | 452,646          |           |           |         |
| Lifelong Medical Care:                                    | Access to Primary Care for Low Income/Uninsured  | 160,000          | 160,000          |         | 160,000        |         |                  |           |           |         |
|                                                           | Access to Acupuncture Detox Services             | 29,855           | 29,855           |         |                |         | 29,855           |           |           |         |
|                                                           | Primary Geriatric Care/ Hypertension             | 114,543          | 114,543          |         |                |         | 114,543          |           |           |         |
| Sugar - Sweetened Beverage Panel (POE)**                  | Sugar - Sweetened Beverage                       | 712,000          | 452,646          |         |                |         | 452,646          |           |           |         |
| <b>Health Total</b>                                       |                                                  | <b>1,728,398</b> | <b>1,209,690</b> |         | <b>160,000</b> |         | <b>1,049,690</b> |           |           |         |
| <b>Homeless Services</b>                                  |                                                  |                  |                  |         |                |         |                  |           |           |         |
| Alameda County Homeless Action Center                     | SSI Advocacy                                     | 129,539          | 129,539          |         |                |         | 109,539          |           |           | 20,000  |
| Alameda County Housing & Community Development Department | HMIS Support                                     | 6,676            | 6,676            |         |                | 6,676   |                  |           |           |         |
| Bay Area Community Services                               | North County HRC                                 | 2,281,785        | 2,281,785        | 418,921 |                |         | 327,453          | 1,235,411 | 100,000   | 200,000 |
|                                                           | STAIR Pathways                                   | 2,216,210        | 2,426,485        |         |                | 423,717 |                  | 1,765,295 |           | 237,473 |
| Building Opportunities for Self Sufficiency:              | BOSS House Navigation Team                       | 86,831           | 86,831           |         |                |         | 86,831           |           |           |         |
|                                                           | Representative Payee Services                    | 52,440           | 52,440           |         |                |         | 52,440           |           |           |         |
|                                                           | Step Up Housing (1367 University)                | 202,085          | 1,014,660        |         |                |         |                  | 1,014,660 |           |         |
|                                                           | Ursula Sherman Village Families                  | 51,383           | 51,383           |         |                |         | 51,383           |           |           |         |
|                                                           | Ursula Sherman Village Singles Shelter           | 104,662          | 104,662          |         |                |         | 104,662          |           |           |         |
| City of Berkeley EveryOne Home                            |                                                  | 23,837           | 23,837           |         |                |         | 23,837           |           |           |         |
| Dorothy Day                                               | Berkeley Emergency Storm Shelter                 | 358,750          | 358,750          |         |                |         |                  | 358,750   |           |         |
|                                                           | Dorothy Day House Shelter (Vets Building)        | 580,150          | 580,150          |         |                |         |                  | 580,150   |           |         |
|                                                           | Drop In Center                                   | 206,701          | 456,701          |         |                |         | 206,701          | 250,000   |           |         |
|                                                           | Horizon                                          | 950,000          | 950,000          |         |                |         |                  | 950,000   |           |         |
|                                                           | Inclement Weather Shelter                        | 290,000          | 290,000          |         |                |         | 290,000          |           |           |         |
| Downtown Berkeley Association                             | Homeless Outreach Worker                         | 40,000           | 40,000           |         |                |         |                  | 40,000    |           |         |
| Downtown Streets Team                                     |                                                  | 225,000          | 225,000          |         |                |         |                  | 225,000   |           |         |
| Insight Housing                                           | Hope Center - No Place Like Home (NPLH)          | 95,000           | 95,000           |         |                |         | 95,000           |           |           |         |
|                                                           | Interim Housing/Shelter (Respite)                | 251,794          | 251,794          |         |                |         | 251,794          |           |           |         |
|                                                           | Men's Shelter                                    | 170,502          | 343,349          |         |                |         | 170,502          |           |           | 172,847 |
|                                                           | Women's Shelter                                  | 521,025          | 521,025          |         |                |         | 119,963          |           |           | 401,062 |
|                                                           | BFHP Shelter Plus Care Services                  | 136,946          | 136,946          |         |                |         | 136,946          |           |           |         |
|                                                           | Campus Motel (Super 8 Interim Housing Program)   |                  | 1,456,627        |         |                |         |                  |           | 1,456,627 |         |
| Larkin Street Youth Services                              | Turning Point                                    | 189,255          | 189,255          |         |                |         | 189,255          |           |           |         |
| Lifelong Medical Care                                     | Maudelle Miller Shirek Affordable Housing (NPLH) | 61,200           | 61,200           |         |                |         |                  | 61,200    |           |         |
|                                                           | Berkeley Trust Clinic (formerly Street Medicine) | 525,000          | 525,000          |         |                |         |                  | 525,000   |           |         |
|                                                           | COACH / Square One                               | 163,644          | 163,644          |         |                |         | 163,644          |           |           |         |

|                                                       |                                                            |                   |                   |                |  |                |                  |  |                  |                |                  |
|-------------------------------------------------------|------------------------------------------------------------|-------------------|-------------------|----------------|--|----------------|------------------|--|------------------|----------------|------------------|
|                                                       | Supportive Hsg Program UA Homes (SHP)                      | 102,829           | 102,829           |                |  |                | 102,829          |  |                  |                |                  |
| Peer Wellness Collective                              | Representative Payee Services                              | 32,016            | 32,016            |                |  |                | 32,016           |  |                  |                |                  |
| Telegraph Business Improvement District               | Berkeley Host Program                                      | 49,139            | 49,139            |                |  |                | 49,139           |  |                  |                |                  |
| The Village of Love                                   | Sacred Rest Drop In Center                                 | 250,000           | 250,000           |                |  |                |                  |  |                  |                | 250,000          |
| Women's Daytime Drop-In Center                        | Bridget Transitional House Case Management                 | 118,728           | 118,728           |                |  |                | 118,728          |  |                  |                |                  |
| Women's Daytime Drop-In Center                        | Daytime Drop-In Services                                   | 48,153            | 48,153            |                |  |                | 48,153           |  |                  |                |                  |
| Women's Daytime Drop-In Center                        | Homeless Case Management - Housing Retention               | 100,190           | 100,190           |                |  |                | 100,190          |  |                  |                |                  |
| <b>Homeless Services Total</b>                        |                                                            | <b>10,621,470</b> | <b>13,523,794</b> | <b>418,921</b> |  | <b>430,393</b> | <b>2,831,005</b> |  | <b>8,462,093</b> | <b>100,000</b> | <b>1,281,382</b> |
| <b>Housing Development &amp;</b>                      |                                                            |                   |                   |                |  |                |                  |  |                  |                |                  |
| Bay Area Community Land Trust                         | Organizational Capacity Building                           | 200,000           | 200,000           |                |  |                |                  |  |                  | 200,000        |                  |
|                                                       | Housing Co-op Training and Technical Assistance Program    | 5,200             | 5,200             |                |  |                | 5,200            |  |                  |                |                  |
| Center for Independent Living                         | Residential Access                                         | 211,600           | 211,600           | 211,600        |  |                |                  |  |                  |                |                  |
| Habitat for Humanity East Bay/Silicon Valley, Inc.    | Housing Rehabilitation Grant Program                       | 154,280           | (blank)           |                |  |                |                  |  |                  |                |                  |
| Rebuilding Together East Bay - North                  | Safe at Home Program                                       | 114,164           | 114,164           |                |  |                | 114,164          |  |                  |                |                  |
| <b>Housing Development &amp; Rehabilitation Total</b> |                                                            | <b>685,244</b>    | <b>530,964</b>    | <b>211,600</b> |  |                | <b>119,364</b>   |  |                  | <b>200,000</b> |                  |
| <b>Legal/Advocacy</b>                                 |                                                            |                   |                   |                |  |                |                  |  |                  |                |                  |
| East Bay Community Law Center                         | Consumer Justice Clinic/Housing Advocacy                   | 48,556            | 48,556            |                |  |                | 48,556           |  |                  |                |                  |
|                                                       | Tenant Legal Counseling, Representation & Problem Solviing | 275,000           | 275,000           |                |  |                |                  |  |                  | 275,000        |                  |
| Eden Council for Hope and Opportunity                 | Fair Housing Services                                      | 35,000            | 35,000            | 35,000         |  |                |                  |  |                  |                |                  |
| Eviction Defense Center                               | Housing Retention                                          | 797,139           | 797,139           |                |  |                | 235,000          |  |                  | 250,000        | 312,139          |
|                                                       | Tenant Legal Counseling, Representation & Problem Solving  | 275,000           | 275,000           |                |  |                |                  |  |                  | 275,000        |                  |
| Family Violence Law Center                            | Domestic Violence & Homelessness Prevention Project        | 75,000            | 35,000            |                |  |                |                  |  |                  |                | 35,000           |
|                                                       |                                                            |                   | 40,000            |                |  |                | 40,000           |  |                  |                |                  |
| <b>Legal/Advocacy Total</b>                           |                                                            | <b>1,505,695</b>  | <b>1,505,695</b>  | <b>35,000</b>  |  |                | <b>323,556</b>   |  |                  | <b>800,000</b> | <b>347,139</b>   |
| <b>Other</b>                                          |                                                            |                   |                   |                |  |                |                  |  |                  |                |                  |
| Animal Rescue                                         |                                                            | 35,000            | 35,000            |                |  |                | 35,000           |  |                  |                |                  |
| Berkeley Community Gardening Collaborative            | Urban Agriculture & Healthy Food                           | 19,720            | 19,720            |                |  |                | 19,720           |  |                  |                |                  |
| Community Agency Publishing Outcomes Project          |                                                            | 0                 | 25,000            |                |  |                | 25,000           |  |                  |                |                  |
| Eden Information & Referral                           |                                                            | 35,000            | 35,000            |                |  |                | 35,000           |  |                  |                |                  |
| HOME-ARP Non-Profit Capacity Building                 | HOME-ARP Non-Profit Capacity Building                      | 0                 | 136,785           |                |  |                |                  |  |                  |                | 136,785          |
| <b>Other Total</b>                                    |                                                            | <b>89,720</b>     | <b>251,505</b>    |                |  |                | <b>114,720</b>   |  |                  |                | <b>136,785</b>   |

|                                               |                                                                          |                   |                   |                |                |                |                  |                |                  |                  |                  |
|-----------------------------------------------|--------------------------------------------------------------------------|-------------------|-------------------|----------------|----------------|----------------|------------------|----------------|------------------|------------------|------------------|
| <b>Recreation</b>                             |                                                                          |                   |                   |                |                |                |                  |                |                  |                  |                  |
| Big Oaks Learning Center Inc                  | Greg Brown Park Supervision                                              | 18,573            | 18,574            |                |                |                | 18,574           |                |                  |                  |                  |
| <b>Recreation Total</b>                       |                                                                          | <b>18,573</b>     | <b>18,574</b>     |                |                |                | <b>18,574</b>    |                |                  |                  |                  |
| <b>Seniors</b>                                |                                                                          |                   |                   |                |                |                |                  |                |                  |                  |                  |
| J-Sei                                         | Senior Services                                                          | 30,000            | 30,000            |                |                |                | 30,000           |                |                  |                  |                  |
| <b>Seniors Total</b>                          |                                                                          | <b>30,000</b>     | <b>30,000</b>     |                |                |                | <b>30,000</b>    |                |                  |                  |                  |
| <b>Youth</b>                                  |                                                                          |                   |                   |                |                |                |                  |                |                  |                  |                  |
| Bay Area Hispano Institute for Advancement    | Out of School Time Programs                                              | 36,541            | 36,541            |                |                |                | 36,541           |                |                  |                  |                  |
| Berkeley Community Scholars                   |                                                                          | 35,000            | 35,000            |                |                |                | 35,000           |                |                  |                  |                  |
| Berkeley Public Schools Fund                  | Black Girls United in BUSD Middle & High Schools                         | 47,817            | 47,817            |                |                |                | 47,817           |                |                  |                  |                  |
|                                               | Identity-affirming Youth Development Programs @ Longfellow Middle School | 25,300            | 25,300            |                |                |                | 25,300           |                |                  |                  |                  |
| Berkeley Unified School District              | Berkeley High School Bridge Program                                      | 134,328           | 134,328           |                |                |                | 134,328          |                |                  |                  |                  |
| Berkeley Youth Alternatives:                  | Afterschool Program                                                      | 30,000            | 30,000            |                |                |                | 30,000           |                |                  |                  |                  |
|                                               | Counseling                                                               | 30,000            | 30,000            |                |                |                | 30,000           |                |                  |                  |                  |
|                                               | Counseling Center - Supplemental                                         | 125,000           | 125,000           |                |                |                |                  | 125,000        |                  |                  |                  |
|                                               | Summer Jam Day Camp                                                      | 35,000            | 35,000            |                |                |                |                  | 35,000         |                  |                  |                  |
| Big Oaks Learning Center Inc.                 |                                                                          | 39,840            | 39,840            |                |                |                | 39,840           |                |                  |                  |                  |
| Biotech Partners                              | Biotech Academy at Berkeley High                                         | 150,000           | 150,000           |                |                |                | 150,000          |                |                  |                  |                  |
| Healthy Black Families                        | Next Steps - Village Cultural Academy                                    | 150,000           | 150,000           |                |                |                | 150,000          |                |                  |                  |                  |
| McGee Ave. Baptist Church Voices              |                                                                          |                   |                   |                |                |                |                  |                |                  |                  |                  |
| Against Violence                              | GF Mayor's Reimagining Public Safety                                     | 50,000            | 50,000            |                |                |                | 50,000           |                |                  |                  |                  |
| Multicultural Institute                       | Mentoring for Academic Success (MAS)                                     | 50,000            | 50,000            |                |                |                | 50,000           |                |                  |                  |                  |
| RISE Program                                  | R.I.S.E.- Responsibility, Integrity, Strength & Empowerment              | 229,328           | 229,328           |                |                |                | 229,328          |                |                  |                  |                  |
| Stiles Hall                                   | Pathways Coaching Program                                                | 100,000           | 100,000           |                |                |                | 100,000          |                |                  |                  |                  |
| <b>Supplybank.Org (Formerly K to College)</b> |                                                                          |                   |                   |                |                |                |                  |                |                  |                  |                  |
| UC Berkeley                                   | K-College                                                                | 35,000            | 35,000            |                |                |                | 35,000           |                |                  |                  |                  |
|                                               | Bridging Berkeley                                                        | 40,000            | 40,000            |                |                |                | 40,000           |                |                  |                  |                  |
|                                               | BUILD Literacy/Cal Corp                                                  | 100,000           | 100,000           |                |                |                | 100,000          |                |                  |                  |                  |
| <b>Youth Total</b>                            |                                                                          | <b>1,443,154</b>  | <b>1,443,154</b>  |                |                |                | <b>1,283,154</b> | <b>160,000</b> |                  |                  |                  |
| <b>TOTAL COMMUNITY AGENCY ALLOCATIONS</b>     |                                                                          | <b>20,598,556</b> | <b>23,085,173</b> | <b>987,701</b> | <b>160,000</b> | <b>430,393</b> | <b>8,276,826</b> | <b>160,000</b> | <b>8,462,093</b> | <b>1,100,000</b> | <b>3,508,160</b> |

\* Federal funds from HUD for Community Development Block Grant (CDBG)/, Community Services Block Grant (CSBG) and Emergency Solutions Grant (ESG)

\*\*Subject to the Sugar – Sweetened Beverage Panel of Experts (POE) allocation.