

CITY OF BERKELEY POLICE ACCOUNTABILITY NEWSLETTER



THE POLICE ACCOUNTABILITY BOARD WAS CREATED TO PROMOTE PUBLIC TRUST THROUGH INDEPENDENT, OBJECTIVE, CIVILIAN OVERSIGHT OF THE BERKELEY POLICE DEPARTMENT.

PAB GOES BEFORE THE PUBLIC SAFETY COMMITTEE TO PRESENT THE LONG-AWAITED DOWNTOWN TASK FORCE AND FAIR AND IMPARTIAL POLICING REPORTS



In the photos above, Chair Joshua Cayetano (left) and Vice Chair Leah Wilson (right) present the findings of the Fair and Impartial Policing Report via Zoom. In the photo below, Director of Police Accountability, Hansel Aguilar (right) and DTF Committee Chair Kitty Calavita present the DTF in-person at the Public Safety Committee meeting. Photo Courtesy: City of Berkeley Zoom



The Berkeley Police Accountability Board (PAB) presented two critical reports to the City Council's Public Safety Committee on February 25, 2025. The first report examined the Downtown Task Force and Bike Unit texting offenses, which revealed racist and derogatory messages exchanged by Berkeley Police Department (BPD) officers. The second report assessed BPD's progress on Fair and Impartial Policing (FIP) since the City Council

adopted the Mayor's Working Group recommendations in 2021. The findings highlighted persistent racial disparities in stops and arrests and called for policy modifications, increased transparency, and targeted reforms to address systemic issues within BPD.

Watch the full presentation here: <https://youtu.be/ibRIUVFXIDE>

The reports can be accessed at:

https://berkeleyca.gov/sites/default/files/legislative-body-meeting-agendas/2025-02-25%20Agenda%20Packet%20-%20Public%20Safety_0.pdf

MONTHLY HIGHLIGHTS

- PAB Presents DTF and FIP Reports to the Public Safety Committee
- ODPa Hosts Visioning Session
- Complaints down, Compliments up
- Upcoming trainings

CONTACT US

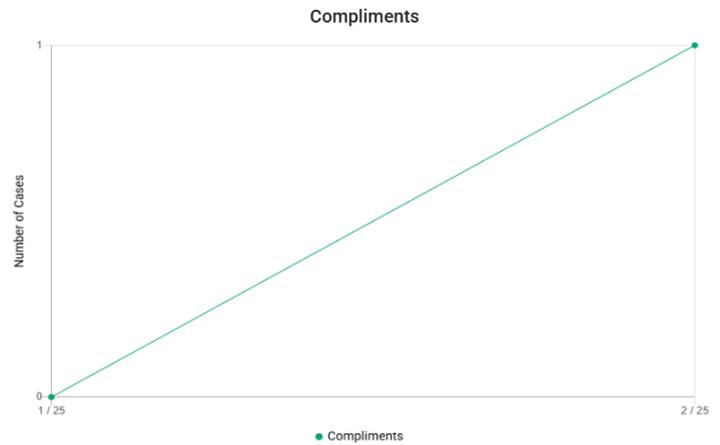
Phone: (510) 981-4950

Email: dpa@berkeleyca.gov

Mailing Address:

1900 Addison Street, Floor 3
Berkeley, CA 94704

IN FEBRUARY, ODPa RECEIVED FEWER COMPLAINTS THAN IN JANUARY BUT RECORDED AN INCREASE IN COMPLIMENTS HIGHLIGHTING NOTABLE POSITIVE POLICE INTERACTIONS.



To access our complaint portal visit: <https://berkeleyca.civiltech.com/>

ODPA HOSTS VISIONING SESSION CO-FACILITATED BY CITY OF BERKELEY DEI OFFICER REX BROWN AND POLICING EQUITY EXPERT CARLTON MAYERS



Carlton Mayers (left) and Officer Rex Brown (right) co-facilitating the Visioning Session in person at the ODPa office. Photo Courtesy: ODPa

On February 26, 2025, the Office of the Director of Police Accountability (ODPA) hosted a Black History Month Community Visioning Session titled Honoring Black Voices, Advancing Justice, designed to foster dialogue on police accountability and community trust in Berkeley. The event, held in a hybrid format at the ODPa office and via Zoom, was facilitated by Rex Brown, Berkeley's DEI Officer, and Carlton T. Mayers II, Esq., a national public safety expert. The session began with opening remarks from Director of Police Accountability Hansel Aguilar, PAB Chair Joshua Cayetano,

emphasizing the historical and contemporary struggles of Black communities in police oversight and the importance of community engagement in shaping reforms.

Attendees engaged in interactive discussions and live polling, identifying barriers to police accountability key policy priorities, and strategies for, increasing community participation in oversight efforts. The facilitators synthesized key themes and emphasized the need for greater transparency, stronger investigative oversight, and improved communication between the community and ODPa. The session concluded with a commitment from ODPa and PAB leadership to integrate community feedback into future reforms, with follow-up engagement opportunities for attendees. The event recording can be accessed at: <https://youtu.be/rB1gdSfDChM>

POLICY AND SUBCOMMITTEE WORK UNDERWAY

Current status report of policies and subcommittees can be found at: <https://tinyurl.com/PABPolicy>

TRAINING AND WEBINARS

ODPA staff attended NACOLE's 2025 Webinar on Digital Video Evidence on February 21, covering technical challenges and training needs for forensic video analysis. Staff also joined PanelCompliance's February 19 webinar, ChatGPT for Excel Essentials, highlighting AI's growing role in Excel.

OUTREACH EFFORTS

Armed with insights from the Community Visioning Session, ODPa will refine its outreach plan to better align with community priorities and concerns. These modifications will incorporate direct community feedback and focus on maximizing engagement, accessibility, and impact throughout the year.

FOR MORE INFORMATION VISIT: WWW.BERKELEYCA.GOV/DPA