



Commission on Labor

AGENDA

Wednesday, July 21, 2021, 7:00 p.m.

To join the meeting online:

<https://zoom.us/j/97638388941?pwd=M0NZRzY5UXh5N05BR1BwZ0kvNXZTZz09>

Meeting ID: 976 3838 8941 Passcode: 324229

To join by phone: Dial 1 (669) 900-6833

Commission Secretary: Kristen Lee (kslee@cityofberkeley.info; 510-981-5427)

Pursuant to Section 3 of Executive Order N-29-20, issued by Governor Newsom on March 17, 2020, this meeting of the City Council will be conducted exclusively through teleconference and Zoom videoconference. Please be advised that pursuant to the Executive Order and the Shelter-in-Place Order, and to ensure the health and safety of the public by limiting human contact that could spread the COVID-19 virus, there will not be a physical meeting location available.

If you do not wish for your name to appear on the screen, then use the drop-down menu and click on "rename" to rename yourself to be anonymous. To request to speak, use the "raise hand" icon by rolling over the 946 9829 9750. If you wish to comment during the public comment portion of the agenda, Press *9 and wait to be recognized by the Chair.

Preliminary Matters

1. Roll Call
2. Public Comments
The public may comment about any item not on the agenda. Public comments regarding agenda items will be heard while the Commission is discussing the item.
3. Approval of Draft January 20, 2021 Meeting Minutes (*Attachment 1*)

Action Items

The Commission may take action related to any subject listed on the Agenda. Public comments regarding agenda items will be heard while the Commission is discussing the item.

4. Election of Chair
5. Election of Vice Chair
6. 2021 Workplan Discussion and Adoption (*Attachment 2 – Prior Workplan*)
7. Discussion of new State legislation that would prevent elected prosecutors from investigating police misconduct if they've accepted campaign funds from law-enforcement unions (<https://www.sfchronicle.com/crime/article/New-bill-would->

[remove-DAs-from-police-misconduct-15667589.php?utm_campaign=CMS%20Sharing%20Tools%20\(Premium\)&utm_source=share-by-email&utm_medium=email\)](https://www.cityofberkeley.info/remove-DAs-from-police-misconduct-15667589.php?utm_campaign=CMS%20Sharing%20Tools%20(Premium)&utm_source=share-by-email&utm_medium=email)

8. Discussion of the labor shortage and its impact on economic recovery
9. Future Agenda Items
10. Announcements

Adjournment

Attachments

1. Draft January 20, 2021 Meeting Minutes
2. FY19-20 Commission on Labor Workplan

Please refrain from wearing scented products to this meeting.

COMMUNICATION ACCESS INFORMATION

This meeting is being held in a wheelchair accessible location. To request a disability-related accommodation(s) to participate in the meeting, including auxiliary aids or services, please contact the Disability Services specialist at 981-6418 (V) or 981-6347 (TDD) at least three business days before the meeting date. Please refrain from wearing scented products to this meeting.

Communications to Berkeley boards, commissions or committees are public record and will become part of the City's electronic records, which are accessible through the City's website. **Please note: e-mail addresses, names, addresses, and other contact information are not required, but if included in any communication to a City board, commission or committee, will become part of the public record.** If you do not want your e-mail address or any other contact information to be made public, you may deliver communications via U.S. Postal Service or in person to the secretary of the relevant board, commission or committee. If you do not want your contact information included in the public record, please do not include that information in your communication. Please contact the commission secretary for further information.

Written material may be viewed in advance of the meeting at the Housing & Community Services Department, 2180 Milvia, 2nd Floor, during regular business hours or at the Berkeley Public Library, Shattuck/Kittredge Streets, during regular library hours at the Reference Desk. The Commission Agenda and Minutes may be viewed on the City of Berkeley website: <http://www.cityofberkeley.info/commissions>.

Secretary:

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Mailing Address:

Commission on Labor
Kristen Lee, Secretary
2180 Milvia, 2nd Floor
Berkeley, CA 94704



Commission on Labor

Regular Meeting Draft Minutes

Held Via Zoom

Wednesday
January 20, 2021
7:00 p.m.

Preliminary Matters

1. Roll Call
Meeting called to order @ 7:05pm
Present: W. Bloom, K. Schriener, R. Botello, J. Harlow, M. Jones, J. Fillingim, M. Berne
Absent: None
Staff: Kristen Lee, Mara Engelson
Members of the public: 0
Speakers: 0
2. Public Comments

None
3. Approval of February 19, 2020 draft meeting minutes

M/S/C (Harlow/Botello) to approve minutes as written
Ayes: W. Bloom, K. Schriener, R. Botello, J. Harlow, M. Jones, J. Fillingim, M. Berne
Noes: None
Absent: None

Action Items

The Commission may take action related to any subject listed on the Agenda. Public comments regarding agenda items will be heard while the Commission is discussing the item.

4. Election of a New Chair

This item was tabled until the next meeting.
5. 2021 Workplan Adoption

Discussion held. No action taken.

Adjournment

Meeting adjourned @ 7:45 pm

Minutes Approved on _____

Commission Secretary

Secretary:

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Commission on Labor

Work Plan

Approved May 15, 2019

Research and gather information to report to City Council and support Commission's recommendations to City Council:

- a. Invite speakers to present relevant and current information regarding labor issues.
- b. Develop policies for recommendation to City Council in formal coordination with other City of Berkeley commissions to maximize the availability of subject matter experts and identify connections between labor and other relevant issues including, but not limited to, economic development and human rights.
- c. Examine City's policies and practices regarding workplace sexual harassment.
- d. Examine the University of California at Berkeley's policies and practices regarding workplace sexual harassment.

Labor bill of rights:

Review and update the Labor Bill of Rights and submit recommended revisions to City Council.

Education

- a. Facilitate education of workers in Berkeley about their rights and the process for addressing workplace sexual harassment.
- b. Facilitate education of workers in Berkeley about the City's policies and practices regarding Immigration and Customs Enforcement (ICE).
- c. Facilitate education of children and young adults in Berkeley about the benefits and opportunities of organized labor.

Local labor disputes

- a. Monitor on-going and new labor disputes
- b. Hold public hearings on labor disputes as requested/required
- c. Submit recommendations to Council based on information gathered from both sides of disputing parties.