

Commission on the
Status of Women

Commission on the Status of Women
Wednesday, November 20, 2019 – 6:45pm
City Hall, Cypress Room
2180 Milvia Street, Berkeley, CA 94704
AGENDA

1. Roll call
2. Approval of Agenda
3. Approval of October Meeting Minutes
4. Public Comment
5. Presentation by Paula Canny, Criminal Justice Attorney
6. Chairperson's Report and Commissioner Updates
7. Legislative Update
8. Update on Equal Pay Independent Audit Item
9. Update on Paid Family Leave Ordinance
10. Subcommittee Updates:
 - a. Santa Rita Jail
 - b. Women's Homelessness/Domestic Violence
 - c. Equal Pay Workshop
11. Good of the Order
12. Adjournment

ADA Disclaimer



"This meeting is being held in a wheelchair accessible location. To request a disability-related accommodation(s) to participate in the meeting, including auxiliary aids or services, please contact the Disability Services Specialist at 981-6418 (V) or 981-6347 (TDD) at least five business days before the meeting date. Please refrain from wearing scented products to this meeting."

Communications Disclaimer

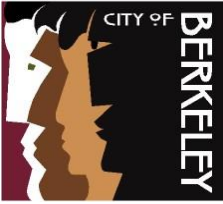
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SB 343 Disclaimer

Any writings or documents provided to a majority of the Commission regarding any item on this agenda will be made available for public inspection at the City Manager's Office located at 2180 Milvia Street, 5th Floor.

Commission Contact Information

Shallon Allen, Secretary
Commission on the Status of Women
2180 Milvia Street, 5th Floor, Berkeley, CA 94704
510/981-7071 (Office)
510/981-7099 (Fax)
sallen@cityofberkeley.info (email)



Commission on the Status of Women

**Commission on the Status of Women
Regular Meeting – October 28, 2019
DRAFT MINUTES**

The meeting convened at 6:47PM with Chairperson Leftwich presiding.

ROLL CALL

Present: Hughes, Lake (arrived at 648pm), Leftwich, Lu (arrived at 648pm), Shanoski, Tang, Verma (arrived at 702pm)
Absent: Freedman
Excused: None

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Comments from the Public

- Public attendance: 0
- Public comments: 0

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Action

Item # 2: The Commission on the Status of Women approved the agenda for this meeting.

M/S/C: Lake/Shanoski
Ayes: Hughes, Lake, Leftwich, Lu, Shanoski, Tang, Verma
Absent: Freedman
Excused: None

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Item # 3: The Commission on the Status of Women approved the September 25, 2019 meeting minutes.

M/S/C: Hughes/Shanoski
Ayes: Hughes, Lake, Leftwich, Lu, Shanoski, Tang, Verma
Absent: Freedman
Excused: None

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The meeting was adjourned at 8:34pm.

**Respectfully Submitted,
Shallon Allen, Secretary
Commission on the Status of Women**

Allen, Shallon L.

From: Allison Lu <allisonlu@berkeley.edu>
Sent: Thursday, November 14, 2019 11:50 PM
To: JULIET LEFTWICH
Cc: Allen, Shallon L.
Subject: Fwd: ACCW conference follow up-Voices of Women in America
Attachments: Sample Message to CFWs for Voices Survey plus links.docx; Press Release - Voices of Women in America.doc

Hi Julie,

Recently I was at the ACCW conference, and at the conference there was an announcement asking all the commissions to share this survey. Could we potentially bring this up at the next meeting?

Thanks,
Allison

----- Forwarded message -----

From: **Janice Blalock** <jblalock@sbcglobal.net>
Date: Wed, Nov 13, 2019 at 8:56 PM
Subject: ACCW conference follow up-Voices of Women in America
To: Janice Blalock <jblalock@sbcglobal.net>

Hello amazing women!

It was such a pleasure to see/meet all of you at the ACCW 2019 Winter Conference! What a room full of great energy, power and enthusiasm!
As promised I am sending you some documents that will, hopefully, be helpful in sharing the NACW Voices of Women in America Project. There is a sample message you may choose to use in sending out the survey, after editing for your particular organization or community, and also the press release which is being sent to women's organizations nationwide. Please share far and wide! The deadline for the survey is February 1, 2020, but please do it while it's fresh in you minds!

Thank you for all you do!

Janice Blalock
Past Chair Sonoma County CSW
ACCW Northern CA Representative
NACW Voices of Women in America Team

Sample Message CFWs/CSWs can send out

Women of _____ (Your city, county or state):

The National Association of Commissions for Women is conducting a national survey, asking women living in the U.S. to tell us what their top five issues or concerns as women are. We want to be sure that the voices of the women in _____ (Your city, county or state, or organization) are included in this survey. The questionnaire is brief – it takes just a few minutes to complete - and it will give us important information.

Please copy and paste the link below and take the survey. Share the link with your friends, colleagues, associates, networks. Let's get as many women from our community as possible to share their concerns. It's quick and easy.

The National Association of Commissions for Women is 501(C)(3) organization representing the women's advisory boards established by city, county and state governments across the country. The commissions for women/Commissions on the Status of Women were created specifically to advise their local governments on the concerns of women in their jurisdictions. You can help them do that well by completing the Voices of Women in America survey.

Survey link:

<https://docs.google.com/forms/d/e/1FAIpQLSch20HrXD013CQa2mvQtdeB4xHzwNVS5ikY9j6h3mnhnOLIXg/viewform>

Information about the project:

<https://www.nacw.org/voices-of-women-in-america.html>



PRESS RELEASE

The National Association of Commissions for Women (NACW) invites all who identify as women throughout the United States to participate in the Voices of Women in America survey

For Release: Monday, September 23, 2019

Contacts:

Kristin Garvey, President, NACW, President@nacw.org
NACW Voices of Women in America team, nacw@nacw.org

Kristen Corey, Team Member, Voices of Women in America
Judith Vaughan-Prather, Team Member, Voices of Women in America team
Tiffany Boiman, Team Member, Voices of Women in America team
Janice Blalock, Team Member, Voices of Women in America team

The National Association of Commissions for Women (NACW) is asking the women of the U.S. and its territories to tell the NACW what their top five issues and concerns are through a national [Voices of Women in America survey](#). The online survey is open from now until December 31, 2019 and takes just a few minutes to complete.

The NACW will use the results of the [Voices of Women in America survey](#) to write a report to inform the President, Congress, the nation, and women's commissions about the issues that matter most to women in the U.S. The report will be released in the summer of 2020. [Members of the NACW](#) will also be able to access the raw data from their state or local jurisdictions to inform state or local work.

The NACW is asking for help in making sure all women's voices are heard. All who are interested in spreading the word or participating are urged to help reach women throughout the United States by sharing information and the link to the national online survey.

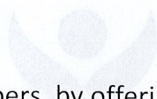
More information can be found on the NACW website at: <https://www.nacw.org/voices-of-women-in-america.html>

About the National Association of Commissions for Women (NACW)

The NACW is a 501c3 organization which represents women's advisory boards/commissions established by city, county and state governments across the country. The mission of the NACW is to sustain, strengthen and advocate for women's commissions in their work to promote equality and justice for all women and girls and ensure they are represented and empowered in their communities.

The National Association of Commissions for Women exists to:

- Sustain its members, by providing best practices and practical tools to help them fulfill their missions through NACW's expertise in the unique needs and diverse environments of women's commissions at the state, county and local levels;



- Strengthen its members, by offering opportunities to develop professional skills and obtain technical support, by building relationships amongst peers, and by forming alliances with national partners; and
- Advocate for its members, by cultivating a national network of supporters, by promoting public policies that support and inform their work, and by communicating women's commissions' value and telling their story on the national level.

For Release: Monday, September 23, 2019

Contacts:

NACW Voices of Women in America team, nacw@nacw.org
Kristin Garvey, President, NACW, President@nacw.org

Jane Black, Team Member, Voices of Women in America
Tiffany Boiman, Team Member, Voices of Women in America
Judith Vaughan-Farner, Team Member, Voices of Women in America
Kristen Corey, Team Member, Voices of Women in America

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