



**POLICE ACCOUNTABILITY BOARD
SPECIAL MEETING AGENDA
WEDNESDAY, DECEMBER 3, 2025
6:30 P.M.**

Board Members

Joshua Cayetano (Chair)	Leah Wilson (Vice-Chair)
Kitty Calavita	Juliet Leftwich
Randy Wells	Joshua Buswell-Charkow

MEETING LOCATION

Office of the Director of Police Accountability
1900 Addison Street, Floor 3
Berkeley, CA 94704

PUBLIC NOTICE

To access the meeting remotely: join from a PC, Mac, iPad, iPhone, or Android device using this URL: <https://us02web.zoom.us/j/89174589069>. If you do not wish for your name to appear on the screen, use the drop-down menu and click on “rename” to rename yourself to be anonymous. To request to speak, use the “raise hand” icon on the screen. To join by phone: Dial **1 669 900 6833** and enter Meeting ID **891 7458 9069**. If you wish to comment during the public comment portion of the agenda, press *9 and wait to be recognized.

LAND ACKNOWLEDGMENT

The City of Berkeley recognizes that the community we live in was built on the territory of xučyun (Huchiun (Hooch-yoon)), the ancestral and unceded land of the Chochenyo (Chochen-yo)-speaking Ohlone (Oh-low-nee) people, the ancestors and descendants of the sovereign Verona Band of Alameda County. This land was and continues to be of great importance to all of the Ohlone Tribes and descendants of the Verona Band. As we begin our meeting tonight, we acknowledge and honor the original inhabitants of Berkeley, the documented 5,000-year history of a vibrant community at the West Berkeley Shellmound, and the Ohlone people who continue to reside in the East Bay. We recognize that Berkeley's residents have and continue to benefit from the use and occupation of this unceded stolen land since the City of Berkeley's incorporation in 1878. As stewards of the laws regulating the City of Berkeley, it is not only vital that we recognize the history of this land, but also recognize that the Ohlone people are present members of Berkeley and other East Bay communities today.

AGENDA

1. CALL TO ORDER AND ROLL CALL (2 MINUTES)

2. APPROVAL OF AGENDA (2 MINUTES)

3. PUBLIC COMMENT (TBD)

Speakers are generally allotted up to three minutes but may be allotted less time if there are many speakers; they may comment on any matter within the Board's jurisdiction at this time, except confidential personnel matters.

4. APPROVAL OF MINUTES (5 MINUTES)

- a. Minutes for the Regular Meeting of November 5, 2025

5. ODPa STAFF REPORT (10 MINUTES)

Announcements, updates, and other items.

- i. Introduction to Daniel Weinberg – ODPa Investigator
- ii. Introduction to Hana Fangchen Dai, Student Team Lead for Social Sector Solutions

6. CHAIR AND BOARD MEMBERS' REPORTS (10 MINUTES)

The Chair and Board Members report on their activities.

7. CHIEF OF POLICE'S REPORT (10 MINUTES)

Crime/cases of interest, community engagement/department events, staffing, training, and other items of interest.

8. SUBCOMMITTEE REPORTS (10 MINUTES)

Report of activities and meeting schedule for all subcommittees, possible appointment or reassignment of members to subcommittees, and additional discussion and action as warranted for the subcommittees listed on the PAB's Subcommittee List included in the agenda packet.

9. DISCUSSION AND ACTION ITEMS (1 HOUR 50 MINUTES)

- a. Presentation by Hans Johnson, Chair of the Los Angeles County Civilian Oversight Commission, on California Assembly Bill 847.ODPA) – (15 Minutes)
- b. Discussion and action regarding the proposed Arrest and Citation Quota Policy (Wells) – (15 Minutes)
- c. Discussion and action regarding the City Council-approved acquisition and use of unmanned aerial systems (UAS) by the BPD (Wilson) – (15 Minutes)
- d. Discussion of Annual Report Presentation to City Council and Potential Action on Related Next Steps, including Community Engagement Efforts (ODPA) – (15 Minutes)
- e. Discussion and action on the proposed 2026 Police Accountability Board Regular Meeting schedule (ODPA) – (10 Minutes)
- f. Discussion and action on the 2026 PAB Annual Retreat and related planning (ODPA) – (10 Minutes)
- g. Discussion and action regarding the first reading of the proposed Police Accountability Board Policy Manual to replace the existing PAB Standing Rules (Wilson) – (15 Minutes)
- h. Discussion and action on the annual review of the Use of Force Policy to reflect developing practices and procedures per SB 230 and BPD Policy 300.13 "Policy Review and Updates" (ODPA) – (15 Minutes)

10. PUBLIC COMMENT (TBD)

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11. CLOSED SESSION

CLOSED SESSION ITEMS

Pursuant to the Court’s order in *Berkeley Police Association v. City of Berkeley, et al.*, *Alameda County Superior Court Case No. 2002-057569*, the Board will recess into closed session to discuss and act on the following matter(s):

a. Conference With Labor Negotiators; Government Code § 54957.6
Designated representatives: Hansel Aguilar, Director of Police Accountability;
Kitty Calavita and Julie Leftwich, Members, Police Accountability Board
Regulations Subcommittee
Employee organization: Berkeley Police Association

b. City Manager Dispositions for Cases #2025-CI-0013 & 2025-CI-0014 and
Related Timeline Issues.

c. Case Updates and Recommendations Regarding Complaints Received by the
ODPA:

- | | |
|--------------------|---------------------|
| i. 2023-CI-0016 | xiv. 2025-CI-0027 |
| ii. 2024-CI-0004 | xv. 2025-CI-0028 |
| iii. 2025-CI-0013 | xvi. 2025-CI-0029 |
| iv. 2025-CI-0014 | xvii. 2025-CI-0030 |
| v. 2025-CI-0015 | xviii. 2025-CI-0031 |
| vi. 2025-CI-0017 | xix. 2025-CI-0032 |
| vii. 2025-CI-0018 | xx. 2025-CI-0033 |
| viii. 2025-CI-0019 | xxi. 2025-CI-0034 |
| ix. 2025-CI-0020 | xxii. 2025-CI-0035 |
| x. 2025-CI-0021 | xxiii. 2025-CI-0036 |
| xi. 2025-CI-0024 | xxiv. 2025-CI-0037 |
| xii. 2025-CI-0025 | xxv. 2025-CI-0038 |
| xiii. 2025-CI-0026 | xxvi. 2025-CI-0039 |

END OF CLOSED SESSION

12. ANNOUNCEMENT OF CLOSED SESSION ACTIONS (1 MINUTE)

13. ADJOURNMENT (1 MINUTE)

Off Agenda Reports

1. Policy, Practice, and Procedure Review Status Report
2. Legislative Updates Relevant to the PAB's Work
3. List of Pending PAB Requests

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 Communication Access Information (A.R. 1.12)

To request a disability-related accommodation(s) to participate in the meeting, including auxiliary aids or services, please contact the Disability Services specialist at 981-6418 (V) or 981-6347 (TDD) at least three business days before the meeting date.

SB 343 Disclaimer

Any writings or documents provided to a majority of the Board regarding any item on this agenda will be made available for public inspection at the Office of the Director of Police Accountability, located at 1900 Addison Street, Floor 3, Berkeley, CA 94704

Contact the Director of Police Accountability (Board Secretary) at:

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