



**POLICE ACCOUNTABILITY BOARD  
REGULAR MEETING AGENDA  
WEDNESDAY, JANUARY 21, 2026  
6:30 P.M.**

**Board Members**

Joshua Cayetano (Chair)  
Kitty Calavita  
Randy Wells

Leah Wilson (Vice-Chair)  
Juliet Leftwich  
Joshua Buswell-Charkow

**MEETING LOCATION**

Office of the Director of Police Accountability  
1900 Addison Street, Floor 3  
Berkeley, CA 94704

**PUBLIC NOTICE**

To access the meeting remotely: join from a PC, Mac, iPad, iPhone, or Android device using this URL: <https://us02web.zoom.us/j/89007838093>. If you do not wish for your name to appear on the screen, use the drop-down menu and click on “rename” to rename yourself to be anonymous. To request to speak, use the “raise hand” icon on the screen. To join by phone: Dial **1 669 900 6833** and enter Meeting ID **890 0783 8093**. If you wish to comment during the public comment portion of the agenda, press \*9 and wait to be recognized.

## **LAND ACKNOWLEDGMENT**

The City of Berkeley recognizes that the community we live in was built on the territory of xučyun (Huchiun (Hooch-yoon)), the ancestral and unceded land of the Chochenyo (Chochen-yo)-speaking Ohlone (Oh-low-nee) people, the ancestors and descendants of the sovereign Verona Band of Alameda County. This land was and continues to be of great importance to all of the Ohlone Tribes and descendants of the Verona Band. As we begin our meeting tonight, we acknowledge and honor the original inhabitants of Berkeley, the documented 5,000-year history of a vibrant community at the West Berkeley Shellmound, and the Ohlone people who continue to reside in the East Bay. We recognize that Berkeley's residents have and continue to benefit from the use and occupation of this unceded stolen land since the City of Berkeley's incorporation in 1878. As stewards of the laws regulating the City of Berkeley, it is not only vital that we recognize the history of this land, but also recognize that the Ohlone people are present members of Berkeley and other East Bay communities today.

### **AGENDA**

**1. CALL TO ORDER AND ROLL CALL (2 MINUTES)**

**2. APPROVAL OF AGENDA (2 MINUTES)**

**3. PUBLIC COMMENT (TBD)**

*Speakers are generally allotted up to three minutes but may be allotted less time if there are many speakers; they may comment on any matter within the Board's jurisdiction at this time, except confidential personnel matters.*

**4. APPROVAL OF MINUTES (5 MINUTES)**

- a. Minutes for the Regular Meeting of January 7, 2026.

**5. ODPa STAFF REPORT (10 MINUTES)**

Announcements, updates, and other items.

**6. CHAIR AND BOARD MEMBERS' REPORTS (10 MINUTES)**

The Chair and Board Members report on their activities.

**7. CHIEF OF POLICE'S REPORT (10 MINUTES)**

Crime/cases of interest, community engagement/department events, staffing, training, and other items of interest.

**8. SUBCOMMITTEE REPORTS (10 MINUTES)**

Report of activities and meeting schedule for all subcommittees, possible appointment or reassignment of members to subcommittees, and additional discussion and action as warranted for the subcommittees listed on the PAB's Subcommittee List included in the agenda packet.

**9. DISCUSSION AND ACTION ITEMS (1 HOUR 40 MINUTES)**

- a. Election for the positions of Chair and Vice-Chair for the 2026 Calendar Year as outlined in Section 1(a) to Section 1(c) of the Standing Rules of the Police Accountability Board (ODPA) – (10 Minutes)
- b. Continued discussion and action on the proposed resolution to amend Berkeley City Council's 2020 direction to reinstate BPD's Use of Tear Gas in limited situations and lift the COVID-19 moratorium on the use of smoke and oleoresin capsicum (OC) spray (ODPA) - (15 Minutes)
- c. Presentation of the ODPA 2026 Workplan and Preliminary Calendar of Events (ODPA) – (10 Minutes)
- d. Discussion and action on the FY 2027 and 2028 Budget Process (ODPA) – (15 Minutes)
- e. Discussion and action on the adoption of the updated draft of the PAB Policy Manual, reflecting PAB feedback from and after the December 3, 2025 PAB meeting, and on granting authority to the Vice-Chair to collaborate with ODPA staff to finalize the document, including making any necessary edits for accuracy and clarity. (Wilson) – (15 Minutes)
- f. Continued discussion and action on the annual review of the Use of Force Policy to reflect developing practices and procedures per SB 230 and BPD Policy 300.13 "Policy Review and Updates" (ODPA) – (10 Minutes)
  - i. Update on the Review Timeline
  - ii. Appointment of the Reviewing Subcommittee or PAB Member
- g. Discussion and action on the updated proposal for the rescission and replacement of the Police Equipment and Community Safety Ordinance being considered by City Council on January 27, 2026 (Cayetano) – (15 Minutes)
- h. Recap of the PAB's 2026 Strategic Planning Session (ODPA) – (10 Minutes)

**10. PUBLIC COMMENT (TBD)**

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**11. CLOSED SESSION****CLOSED SESSION ITEMS**

Pursuant to the Court's order in *Berkeley Police Association v. City of Berkeley, et al.*, Alameda County Superior Court Case No. 2002-057569, the Board will recess into closed session to discuss and act on the following matter(s):

- a. Conference With Labor Negotiators; Government Code § 54957.6 Designated representatives: Hansel Aguilar, Director of Police Accountability; Kitty Calavita and Julie Leftwich, Members, Police Accountability Board

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Regulations Subcommittee  
Employee organization: Berkeley Police Association

b. Case Updates and Recommendations Regarding Complaints Received by the ODPa:

- |       |              |        |              |
|-------|--------------|--------|--------------|
| i.    | 2023-CI-0016 | xiii.  | 2025-CI-0031 |
| ii.   | 2024-CI-0004 | xiv.   | 2025-CI-0032 |
| iii.  | 2025-CI-0018 | xv.    | 2025-CI-0033 |
| iv.   | 2025-CI-0019 | xvi.   | 2025-CI-0034 |
| v.    | 2025-CI-0020 | xvii.  | 2025-CI-0035 |
| vi.   | 2025-CI-0021 | xviii. | 2025-CI-0036 |
| vii.  | 2025-CI-0025 | xix.   | 2025-CI-0037 |
| viii. | 2025-CI-0026 | xx.    | 2025-CI-0038 |
| ix.   | 2025-CI-0027 | xxi.   | 2025-CI-0039 |
| x.    | 2025-CI-0028 | xxii.  | 2025-CI-0040 |
| xi.   | 2025-CI-0029 | xxiii. | 2025-CI-0041 |
| xii.  | 2025-CI-0030 | xxiv.  | 2025-CI-0043 |

**END OF CLOSED SESSION**

**12. ANNOUNCEMENT OF CLOSED SESSION ACTIONS (1 MINUTE)**

**13. ADJOURNMENT (1 MINUTE)**

**Off Agenda Reports**

1. Policy, Practice, and Procedure Review Status Report
2. Legislative Updates Relevant to the PAB's Work
3. List of Pending PAB Requests
4. 2026 PAB Meeting Calendar

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** Communication Access Information (A.R. 1.12)**

To request a disability-related accommodation(s) to participate in the meeting, including auxiliary aids or services, please contact the Disability Services specialist at 981-6418 (V) or 981-6347 (TDD) at least three business days before the meeting date.

**SB 343 Disclaimer**

Any writings or documents provided to a majority of the Board regarding any item on this agenda will be made available for public inspection at the Office of the Director of Police Accountability, located at 1900 Addison Street, Floor 3, Berkeley, CA 94704

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