



AGENDA
BERKELEY CITY COUNCIL AGENDA & RULES COMMITTEE
SPECIAL MEETING

MONDAY, MARCH 9, 2026

2:30 P.M.

2180 Milvia Street, Berkeley, CA 94704

Committee Members:

Mayor Adena Ishii, Councilmembers Terry Taplin and Mark Humbert

Alternate: Ben Bartlett

This meeting will be conducted in a hybrid model with both in-person and virtual attendance. Attend this meeting remotely using [Zoom](#). To request to speak, use the “raise hand” function in Zoom. To join by phone: Dial **1-669-254-5252** or **1-833-568-8864 (Toll Free)** and enter **Meeting ID: 160 213 4130**. To provide public comment, Press *9 and wait to be recognized by the Chair. To submit a written communication for the public record, email policycommittee@berkeleyca.gov. All Committee meetings are recorded.

This meeting will be conducted in accordance with the Brown Act, Government Code Section 54953. Any member of the public may attend this meeting, however, if you are feeling sick, please do not attend the meeting in person.

Pursuant to the City Council Rules of Procedure and State Law, the presiding officer may remove, or cause the removal of, an individual for disrupting the meeting. Prior to removing an individual, the presiding officer shall warn the individual that their behavior is disrupting the meeting and that their failure to cease their behavior may result in their removal. The presiding officer may then remove the individual if they do not promptly cease their disruptive behavior. “Disrupting” means engaging in behavior during a meeting of a legislative body that actually disrupts, disturbs, impedes, or renders infeasible the orderly conduct of the meeting and includes, but is not limited to, a failure to comply with reasonable and lawful regulations adopted by a legislative body, or engaging in behavior that constitutes use of force or a true threat of force.

California Government Code Section 84308 (Levine Act) Parties to a proceeding involving a license, permit, or other entitlement for use are required to disclose if they made contributions over \$500 within the prior 12 months to any City employee or officer. Parties and participants with a financial interest are prohibited from making more than \$500 in contributions to a decisionmaker for the 12 months after the final decision is rendered on the proceeding. The above contribution disclosures and restrictions do not apply when the proceeding is competitively bid, or involves a personnel or labor contract. For more information, see Government Code Section 84308.

AGENDA

Roll Call

Public Comment

Review of Agendas

- 1. Approval of Minutes: February 23, 2026**
- 2. Review and Approve Draft Agenda:**
 - a. 3/24/2026 – Regular City Council Meeting
- 3. Adjournments In Memory**

Scheduling

- 4. Council Worksessions Schedule**
- 5. Council Referrals to Agenda Committee for Scheduling**
- 6. Land Use Calendar**

Action Calendar

- None

Unscheduled Items

- None

Items for Future Agendas

- Requests by Committee Members to add items to the next agenda

Adjournment – Next Meeting Tuesday, March 31, 2026

Additional items may be added to the draft agenda per Council Rules of Procedure.

Rules of Procedure as adopted by Council resolution, Article III, C3c - Agenda - Submission of Time Critical Items

Time Critical Items. A Time Critical item is defined as a matter that is considered urgent by the sponsor and that has a deadline for action that is prior to the next meeting of the Council and for which a report prepared by the City Manager, Auditor, Mayor or council member is received by the City Clerk after established deadlines and is not included on the Agenda Committee’s published agenda.

If the Agenda Committee finds the matter to meet the definition of Time Critical, the Agenda Committee may place the matter on the Agenda on either the Consent or Action Calendar.

The City Clerk shall not accept any item past the adjournment of the Agenda Committee meeting for which the agenda that the item is requested to appear on has been approved.

Written communications addressed to the Agenda Committee and submitted to the City Clerk Department by 5:00 p.m. the Friday before the Committee meeting, will be distributed to the Committee in advance of the meeting and retained as part of the official record.

This meeting will be conducted in accordance with the Brown Act, Government Code Section 54953 and applicable Executive Orders as issued by the Governor that are currently in effect. Members of the City Council who are not members of the standing committee may attend a standing committee meeting even if it results in a quorum being present, provided that the non-members only act as observers and do not participate in the meeting. If only one member of the Council who is not a member of the committee is present for the meeting, the member may participate in the meeting because less than a quorum of the full Council is present. Any member of the public may attend this meeting. Questions regarding public participation may be addressed to the City Clerk Department (510) 981-6900.

COMMUNICATION ACCESS INFORMATION:

This meeting is being held in a wheelchair accessible location. To request a disability-related accommodation(s) to participate in the meeting, including auxiliary aids or services, please contact the Disability Services specialist at ada@berkeleyca.gov, (510) 981-6418 (V), or (510) 981-6347 (TDD) at least three business days before the meeting date. Attendees at public meetings are reminded that other attendees may be sensitive to various scents, whether natural or manufactured, in products and materials. Please help the City respect these needs.

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I hereby certify that the agenda for this special meeting of the Berkeley City Council was posted at the display case located near the walkway in front of the Maudelle Shirek Building, 2134 Martin Luther King Jr. Way, as well as on the City’s website, on Thursday, March 5, 2026.



Mark Numainville, City Clerk

**Communications**

*Communications submitted to City Council Policy Committees are on file in the City Clerk Department at 2180 Milvia Street, 1st Floor, Berkeley, CA, and are available upon request by contacting the City Clerk Department at (510) 981-6908 or [policycommittee@berkeleyca.gov](mailto:policycommittee@berkeleyca.gov).*



## BERKELEY CITY COUNCIL AGENDA & RULES COMMITTEE SPECIAL MEETING MINUTES

MONDAY, FEBRUARY 23, 2026

2:30 P.M.

Redwood Room – 2180 Milvia Street, Berkeley, CA 94704

Committee Members:

Mayor Adena Ishii, Councilmembers Terry Taplin and Mark Humbert

Alternate: Ben Bartlett

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**Roll Call:** 2:39 p.m. All present.

**Public Comment** – 1 speaker

## Review of Agendas

**1. Approval of Minutes: February 9, 2026**

**Action:** M/S/C (Taplin/Humbert) to approve the minutes of 2/9/2026.

**Vote:** All Ayes.

**2. Review and Approve Draft Agenda:**

a. 3/10/2026 – Regular City Council Meeting

**Action:** M/S/C (Humbert/Taplin) to approve the agenda of 3/10/2026 with the changes noted below.

- *Item Added: HWCAC Appointment (City Manager) – added to Consent Calendar*
- *Item 5 Pepper Spray Reporting (Kesarwani) – scheduled for Action Calendar*
- *Item 6 Entertainment Zone (Taplin) – Councilmember Blackaby added as a co-sponsor; policy committee information corrected*
- *Item 10 Free Clinic (Lunaparra) – Councilmember Bartlett and Mayor Ishii added as co-sponsors*
- *Item 14 Reissue RFP (Kesarwani) – referred to Budget & Finance Committee*
- *Item 15 Oil and Gas Leasing (Tregub) – moved to Consent Calendar*
- *Item 16 PITCH Rezoning (Humbert) – moved to Consent Calendar; policy committee recommendation added*

Order of Action Calendar

Item 11 Zoning

Item 12 BERA Amendments

Item 13 Appeal

Item 5 Pepper Spray Reporting

**Vote:** All Ayes.

**Action:** M/S/C (Humbert/Taplin) to reconsider the action to approve the 3/10/26 agenda.

**Vote:** All Ayes.

**Action:** M/S/C (Taplin/Humbert) to approve the 3/10/2026 agenda with the additional change below.

- *Item 9 Artificial Intelligence (O’Keefe) – Councilmember Tregub added as a co-sponsor*

**Vote:** All Ayes.

**3. Adjournments In Memory** – None

## Scheduling

4. **Council Worksessions Schedule** – revised date for 3/24 2pm meeting
5. **Council Referrals to Agenda Committee for Scheduling** – received and filed
6. **Land Use Calendar** – received and filed

## Action Calendar

- None

## Unscheduled Items

- None

## Items for Future Agendas

- None

## Adjournment

**Action:** M/S/C (Taplin/Humbert) to approve adjourn the meeting.

**Vote:** All Ayes.

Adjourned at 2:50 p.m.

I hereby certify that the foregoing is a true and correct record of the Agenda & Rules Committee meeting held on February 23, 2026.

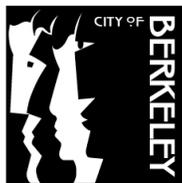
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Mark Numainville, City Clerk

## Communications

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**DRAFT AGENDA**  
**BERKELEY CITY COUNCIL MEETING**  
**Tuesday, March 24, 2026**  
**6:00 PM**

SCHOOL DISTRICT BOARD ROOM - 1231 ADDISON STREET, BERKELEY, CA 94702

ADENA ISHII, MAYOR

COUNCILMEMBERS:

DISTRICT 1 – RASHI KESARWANI  
 DISTRICT 2 – TERRY TAPLIN  
 DISTRICT 3 – BEN BARTLETT  
 DISTRICT 4 – IGOR TREGUB

DISTRICT 5 – SHOSHANA O’KEEFE  
 DISTRICT 6 – BRENT BLACKABY  
 DISTRICT 7 – CECILIA LUNAPARRA  
 DISTRICT 8 – MARK HUMBERT

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*Live captioned broadcasts of Council meetings are available on B-TV (Channel 33) and via [internet video stream](#). All Council meetings are recorded.*

*This meeting will be conducted in accordance with the Brown Act, Government Code Section 54953. Any member of the public may attend this meeting, however, if you are feeling sick, please do not attend the meeting in person. The City Council may take action related to any subject listed on the Agenda.*

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## Preliminary Matters

### Roll Call:

**Land Acknowledgement Statement:** *The City of Berkeley recognizes that the community we live in was built on the territory of xučyun (Huchiun (Hooch-yoon)), the ancestral and unceded land of the Chochenyo (Cho-chen-yo)-speaking Ohlone (Oh-low-nee) people, the ancestors and descendants of the sovereign Verona Band of Alameda County. This land was and continues to be of great importance to all of the Ohlone Tribes and descendants of the Verona Band. As we begin our meeting tonight, we acknowledge and honor the original inhabitants of Berkeley, the documented 5,000-year history of a vibrant community at the West Berkeley Shellmound, and the Ohlone people who continue to reside in the East Bay. We recognize that Berkeley's residents have and continue to benefit from the use and occupation of this unceded stolen land since the City of Berkeley's incorporation in 1878. As stewards of the laws regulating the City of Berkeley, it is not only vital that we recognize the history of this land, but also recognize that the Ohlone people are present members of Berkeley and other East Bay communities today. The City of Berkeley will continue to build relationships with the Lisjan Tribe and to create meaningful actions that uphold the intention of this land acknowledgement.*

**Ceremonial Matters:** *In addition to those items listed on the agenda, the Mayor may add additional ceremonial matters.*

**City Manager Comments:** *The City Manager may make announcements or provide information to the City Council in the form of an oral report. The Council will not take action on such items but may request the City Manager place a report on a future agenda for discussion.*

**Public Comment on Non-Agenda Matters:** *Up to ten persons will be selected to address matters not on the Council agenda. If five or fewer persons are identified to provide non-agenda comment, each person selected will be allotted two minutes each. If more than five persons are selected to address matters not on the Council agenda, each person selected will be allotted one minute each.*

*In-person attendees wishing to address the Council on matters not on the Council agenda during the initial ten-minute period for such comment, must submit a speaker card to the City Clerk in person at the meeting location and prior to the moment that the Presiding Officer calls for public comment on non-agenda items. Remote attendees must raise their hand in the videoconference application when the Presiding Officer calls for non-agenda speakers. The first five raised hands on the videoconference application will be selected to speak and the first five cards drawn at the meeting will be selected to speak. The number of in-person and remote speakers selected may be adjusted by the Presiding Officer if fewer than five speakers from either format are identified.*

*The remainder of the speakers wishing to address the Council on non-agenda items will be heard at the end of the agenda.*

**Public Comment by Employee Unions (first regular meeting of the month):** *This period of public comment is reserved for officially designated representatives of City of Berkeley employee unions, with five minutes allocated per union if representatives of three or fewer unions wish to speak and up to three minutes per union if representatives of four or more unions wish to speak.*

## Consent Calendar

*The Council will first determine whether to move items on the agenda for “Action” or “Information” to the “Consent Calendar”, or move “Consent Calendar” items to “Action.” Three members of the City Council must agree to pull an item from the Consent Calendar or Information Calendar for it to move to Action. Items that remain on the “Consent Calendar” are voted on in one motion as a group. “Information” items are not discussed or acted upon at the Council meeting unless they are moved to “Action” or “Consent”.*

*No additional items can be moved onto the Consent Calendar once public comment has commenced. At any time during, or immediately after, public comment on Information and Consent items, any Councilmember may move any Information or Consent item to “Action.” Following this, the Council will vote on the items remaining on the Consent Calendar in one motion.*

*For items moved to the Action Calendar from the Consent Calendar or Information Calendar, persons who spoke on the item during the Consent Calendar public comment period may speak again at the time the matter is taken up during the Action Calendar.*

**Public Comment on Consent Calendar and Information Items Only:** *The Council will take public comment on any items that are either on the amended Consent Calendar or the Information Calendar. If ten or fewer persons are interested in speaking on an individual agenda item, each speaker may speak for two minutes. If there are more than ten persons interested in speaking, the Presiding Officer may limit the public comment for all speakers to one minute per speaker. Speakers are permitted to yield their time to one other speaker, however no one speaker shall have more than four minutes. The Presiding Officer may, with the consent of persons representing both sides of an issue, allocate a block of time to each side to present their issue. A speaker may only speak once during the period for public comment on Consent Calendar and Information items.*

*Additional information regarding public comment by City of Berkeley employees and interns: Employees and interns of the City of Berkeley, although not required, are encouraged to identify themselves as such, the department in which they work and state whether they are speaking as an individual or in their official capacity when addressing the Council in open session or workshops.*

## Consent Calendar

### 1. Minutes for Approval

**From: City Manager**

**Recommendation:** Approve the minutes for the Council meetings of February 9, 2026 (closed), February 10, 2026 (special and regular), February 23, 2026 (closed and special), and February 24, 2026 (special and regular).

**Financial Implications:** None

Contact: Mark Numainville, City Clerk, (510) 981-6900

## Consent Calendar

- 2. Revenue Grant Agreements: Funding Support from Alameda County to Conduct Public Health Services**  
**From: City Manager**  
**Recommendation:** Adopt three Resolutions authorizing the City Manager or designee to submit grant agreements to Alameda County, to accept the grants, and execute any resultant revenue agreements and amendments to conduct public health promotion, protection, and prevention services for the following three revenue agreements:

  1. Berkeley High School and Berkeley Technology Academy Health Center Programs in the projected amount of \$183,918 for Fiscal Year 2027.
  2. School Linked Health Services Program (Measure A Funding) in the projected amount of \$200,011 for Fiscal Year 2027.
  3. Tobacco Prevention Program in the projected amount of \$81,329 for Fiscal Year 2027.

**Financial Implications:** See report  
Contact: Scott Gilman, Health, Housing, and Community Services, (510) 981-5100
- 3. Rescinding Resolution No. 65,945–N.S. and Establishing the Behavioral Health Commission in Compliance with the Behavioral Health Services Act (SB 326)**  
**From: City Manager**  
**Recommendation:** Adopt a Resolution rescinding Resolution No. 65,945–N.S. and establishing the Behavioral Health Commission. This action updates the Commission’s enabling legislation to comply with the State of California’s Behavioral Health Services Act (SB 326), integrates substance use disorder oversight, and formally dissolves the joint commission agreement with the City of Albany.  
**Financial Implications:** None.  
Contact: Scott Gilman, Health, Housing, and Community Services, (510) 981-5100
- 4. Approving Publicly Available Pay Schedule**  
**From: City Manager**  
**Recommendation:** Adopt a Resolution approving a publicly available pay schedule effective March 24, 2026, pursuant to the Public Employee’s Retirement Law (PERL), Public Employees’ Pension Reform Act of 2013 (PEPRA), and Title 2 of the California Code of Regulations (CCR).  
**Financial Implications:** None  
Contact: Janelle Rodrigues, Human Resources, (510) 981-6800
- 5. Mills Act Contract – 2845 Woolsey Street**  
**From: City Manager**  
**Recommendation:** Adopt a Resolution authorizing the City Manager to enter into a Mills Act contract with Michael Pearson and Annette Blum Pearson for the maintenance and restoration of a City Landmark property at 2845 Woolsey Street.  
**Financial Implications:** See report  
Contact: Jordan Klein, Planning and Development, (510) 981-7400

## Consent Calendar

- 6. Mills Act Contract – 21 Mosswood Road**  
**From: City Manager**  
**Recommendation:** Adopt a Resolution authorizing the City Manager to enter into a Mills Act contract with Isaac Warshauer and Laura Veit for the maintenance and restoration of a City Landmark property at 21 Mosswood Road.  
**Financial Implications:** See report  
Contact: Jordan Klein, Planning and Development, (510) 981-7400
- 7. Contract No. 32400052 Amendment: Berry Brothers Towing and Transport Inc.**  
**From: City Manager**  
**Recommendation:** Adopt a Resolution authorizing the City Manager to execute a contract amendment with Berry Brothers, Contract No. 32400052, to extend the existing capacity to perform towing services from \$50,000 to an amount not to exceed \$100,000 from November 1, 2023, through October 31, 2027.  
**Financial Implications:** See report  
Contact: Jennifer Louis, Police, (510) 981-5900
- 8. Contract: Lehr Upfitters OPCO dba Lehr Auto for Police Vehicle Supplies, Equipment, and Installation Services**  
**From: City Manager**  
**Recommendation:** Adopt a Resolution authorizing the City Manager to execute a contract with Lehr Upfitters dba Lehr Auto for Police vehicle supplies, equipment, and installation services, in an amount not to exceed \$1,500,000, for a period of April 1, 2026, through June 30, 2029.  
**Financial Implications:** See report  
Contact: Terrance Davis, Public Works, (510) 981-6300
- 9. Contract: Peterson Trucks, Inc. for Heavy Duty Vehicle Parts and Service**  
**From: City Manager**  
**Recommendation:** Adopt a Resolution authorizing the City Manager to execute a contract with Peterson Trucks, Inc. for heavy duty vehicle parts and service in an amount not to exceed \$300,000 for the term of April 1, 2026, to April 14, 2027, with the option to extend three more years.  
**Financial Implications:** See report  
Contact: Terrance Davis, Public Works, (510) 981-6300

## Consent Calendar

**10. Contract: Terocons, Inc. for FY 2026 Curb Ramp & Sidewalk Repair Project  
From: City Manager**

**Recommendation:** Adopt a Resolution approving specifications for the FY 2026 Curb Ramp & Sidewalk Repair Project (Specification No. 26-11764-C), authorizing the City Manager to accept the bid of Terocons, Inc. as the lowest, responsive and responsible bidder and to execute a contract and any amendments, extensions, or other change orders until completion of the FY 2026 Curb Ramp & Sidewalk Repair Project in accordance with the approved specifications in an amount not to exceed \$4,207,883.

**Financial Implications:** \$4,207,883 - Various Funds  
Contact: Terrance Davis, Public Works, (510) 981-6300

**11. Contracts: Pavement and Safety Improvement/Program Management  
Consulting Services for Measure FF-funded Projects  
From: City Manager**

**Recommendation:** Adopt six Resolutions authorizing the City Manager to execute contracts and any amendments with NCE, Pavement Engineering, Inc., Kittleson & Associates, Sanbell, Cordoba Corporation and Mark Thomas for on-call professional services for Measure FF-funded projects for the amounts listed below, each for a period not to exceed three years:

1. NCE for an amount not to exceed \$2,500,000
2. Pavement Engineering, Inc. for an amount not to exceed \$2,500,000
3. Kittleson & Associates for an amount not to exceed \$2,500,000
4. Sanbell for an amount not to exceed \$1,800,000
5. Cordoba Corporation for an amount not to exceed \$1,500,000
6. Mark Thomas for an amount not to exceed \$600,000

**Financial Implications:** See report  
Contact: Terrance Davis, Public Works, (510) 981-6300

## Consent Calendar

### 12. **Contracts: Multi-Disciplinary On-Call Professional Services for Capital Improvement Projects**

**From: City Manager**

**Recommendation:** Adopt thirty-four Resolutions authorizing the City Manager to execute one or more contracts with the following vendors and the associated not to exceed amounts for on-call civil engineering services for capital improvement projects, for a total contract period of three years:

1. Advanced Mobility Group for an amount not to exceed \$500,000
2. AECOM Technical Services, Inc. for an amount not to exceed \$1,800,000
3. Alta Planning + Design, Inc. for an amount not to exceed \$1,000,000
4. Bureau Veritas North America, Inc. for an amount not to exceed \$2,250,000
5. BKF Engineers for an amount not to exceed \$1,550,000
6. Coastland DCCM for an amount not to exceed \$1,000,000
7. Community Design + Architecture, Inc. for an amount not to exceed \$500,000
8. Cornerstone Structural Engineering Group for an amount not to exceed \$500,000
9. CSWST2 for an amount not to exceed \$1,200,000
10. Dewberry Engineers, Inc. for an amount not to exceed \$200,000
11. Diablo Engineering Group for an amount not to exceed \$900,000
12. ENGEO Incorporated for an amount not to exceed \$350,000
13. Fehr & Peers for an amount not to exceed \$1,750,000
14. Geographic Technologies Group, Inc. for an amount not to exceed \$500,000
15. GFT Infrastructure, Inc. for an amount not to exceed \$950,000
16. GHD, Inc. for an amount not to exceed \$500,000
17. Ghirardelli Associates, Inc. for an amount not to exceed \$2,250,000
18. HydroScience Engineers, Inc. for an amount not to exceed \$1,000,000
19. Kimley-Horn and Associates, Inc. for an amount not to exceed \$2,150,000
20. Kittleson & Associates, Inc. for an amount not to exceed \$1,000,000
21. LCC Engineering & Surveying, Inc. for an amount not to exceed \$1,100,000
22. Mark Thomas & Company, Inc. for an amount not to exceed \$200,000
23. Nelson & Nygard Engineering, Inc. for an amount not to exceed \$500,000
24. Ninyo & Moore Geotechnical & Environmental Sciences Consultants for an amount not to exceed \$500,000
25. Parametrix for an amount not to exceed \$350,000
26. Pavement Engineering, Inc. for an amount not to exceed \$1,500,000
27. PEC Water, Inc. for an amount not to exceed \$1,000,000
28. Sanbell Bay Area for an amount not to exceed \$700,000
29. SCI Consulting Group for an amount not to exceed \$500,000
30. Swinerton Management & Consulting for an amount not to exceed \$2,250,000.
31. TJKM Transportation Consultants for an amount not to exceed \$750,000
32. Toole Design Engineering for an amount not to exceed \$500,000
33. Wood Rodgers, Inc. for an amount not to exceed \$500,000
34. West Yost for an amount not to exceed \$1,000,000

**Financial Implications:** See report

Contact: Terrance Davis, Public Works, (510) 981-6300

## Consent Calendar

- 13. Reappointment of Edward Opton to the Mental Health Commission**  
**From: Mental Health Commission**  
**Recommendation:** Adopt a Resolution approving the re-appointment of Edward Opton as a representative of the general public interest category, for his second term ending January 21, 2026, and to start his third term beginning March 25, 2026, to March 24, 2029.  
**Financial Implications:** None.  
Contact: Jamie Works-Wright, Commission Secretary, (510) 981-5100
- 14. Develop an educational event for the Berkeley Community to increase awareness of impacts of the Alien Enemies Act**  
**From: Peace and Justice Commission**  
**Recommendation:** Consistent with the City of Berkeley's stance as a sanctuary city for immigrants safeguarding their due process rights, the Peace and Justice Commission recommends that given that during the third invocation of the Alien Enemies Act (the Act has only been invoked three times prior to this year, during the War of 1812, World War I, and World War II), Japanese residents of the Berkeley community, survivors and their ancestors, were harmed by the invocation of the act during World War II in which persons of Japanese, Italian and German ancestry, primarily in coastal areas but also in Berkeley, and were transported and interned in U.S. camps, including in California, that Council refer to the City Manager to refer to the appropriate department or division to develop an educational event, whether a panel of speakers, a film, a play or some combination of these, for the Berkeley community so that the broader community can be made aware of the impact of the Alien Enemies Act and its impact on Berkeley community members during World War II. Such event shall be free of charge and well-promoted.  
**Financial Implications:** See report  
Contact: Tasha Tervalon, Commission Secretary, (510) 981-7000
- 15. Re-affirm City of Berkeley Commitment to Free Speech**  
**From: Peace and Justice Commission**  
**Recommendation:** Adopt this recommendation re-affirming the City of Berkeley's commitment to Free Speech and Assembly and its opposition to the detainment and deportation of immigrants without due process, violating their constitutionally protected speech.  
**Financial Implications:** See report  
Contact: Tasha Tervalon, Commission Secretary, (510) 981-7000

## Consent Calendar

### 16. Whistleblower Investigation Report on Ambulance Purchase

**From: Auditor**

**Recommendation:** We recommend that City Council receive this report and request the City Manager to implement corrective actions in response to the recommendations. The report recommends clarifying procurement roles, formalizing escalation and notification expectations when required steps are bypassed, providing targeted training, reinforcing compliance expectations, and establishing clearer communication to City Council when purchasing requirements are not followed.

**Financial Implications:** None

Contact: Jenny Wong, Auditor, (510) 981-6750

## Council Consent Items

### 17. 2026 Holocaust Remembrance Day Program: Relinquishment of Council Office Budget Funds from General Funds and Grant of Such Funds

**From: Councilmember Taplin (Author), Councilmember Tregub (Author), Mayor Ishii (Co-Sponsor), Councilmember Blackaby (Co-Sponsor)**

**Recommendation:** Adopt a Resolution approving the expenditure of an amount not to exceed \$500 per Councilmember, including \$500 from Councilmember Taplin, Councilmember Tregub, Councilmember Blackaby, and Mayor Ishii, to support the City's Annual Holocaust Remembrance Day program with funds relinquished to the City's general fund. The relinquishment of funds from the discretionary Council Office Budget of all Councilmembers who would like to contribute, allows the City of Berkeley to invite the community to its 23rd Annual Holocaust Remembrance Day program, created by the community with City Council support. This year's program will be held on April 12th, 2026, at the Magnes Collection of Jewish Life and History in Berkeley's downtown. Registration via Eventbrite is required to attend.

**Financial Implications:** See report

Contact: Terry Taplin, Councilmember, District 2, (510) 981-7120

### 18. Berkeley High School National Society of Black Engineers Junior Chapter: Relinquishment of Council Office Budget Funds to the General Fund and Grant of Such Funds

**From: Councilmember O'Keefe (Author)**

**Recommendation:** Adopt a Resolution approving the expenditure of an amount not to exceed \$500 per Councilmember, including \$500 from Councilmember Shoshana O'Keefe's discretionary fund and funds from any other Councilmembers who would like to contribute, to the Berkeley High School National Society of Black Engineers Junior Chapter to support their participation in the National Society of Black Engineers 2026 Annual Convention in Baltimore, Maryland.

**Financial Implications:** See report

Contact: Shoshana O'Keefe, Councilmember, District 5, (510) 981-7150

## Consent Calendar

- 19. Make Music Day: Relinquishment of Council Office Budget Funds to the General Fund and Grant of Such Funds**  
**From: Councilmember O'Keefe (Author), Councilmember Tregub (Co-Sponsor), Mayor Ishii (Co-Sponsor)**  
**Recommendation:** Adopt a Resolution approving the expenditure of an amount not to exceed \$500 per Councilmember from the discretionary office budgets of any Councilmembers who would like to contribute – including \$500 from Councilmember Shoshana O'Keefe, \$250 from Councilmember Igor Tregub, and \$250 from Mayor Adena Ishii – to the Downtown Berkeley Association to support Berkeley's first annual Make Music Day on June 21, 2026, with funds relinquished to the City's general fund for this purpose.  
**Financial Implications:** See report  
Contact: Shoshana O'Keefe, Councilmember, District 5, (510) 981-7150
- 20. Berkeley Public Schools Fund Spring Luncheon 2026: Relinquishment of Council Office Budget Funds to General Fund and Grant of Such Fund**  
**From: Councilmember Blackaby (Author), Mayor Ishii (Co-Sponsor)**  
**Recommendation:** Adopt a Resolution approving the expenditure of an amount not to exceed \$500 per Councilmember including \$500 from Councilmember Blackaby and \$500 from Mayor Ishii for the Berkeley Public Schools Fund with funds relinquished to the City's general fund for this purpose from the discretionary Council Office Budgets of Councilmember Blackaby, Mayor Ishii and any other Councilmembers who would like to contribute.  
**Financial Implications:** See report  
Contact: Brent Blackaby, Councilmember, District 6, (510) 981-7160

## Action Calendar

*The public may comment on each item listed on the agenda for action. For items moved to the Action Calendar from the Consent Calendar or Information Calendar, persons who spoke on the item during the Consent Calendar public comment period may speak again during the Action Calendar public comment period on the item*

*The Presiding Officer will request that persons wishing to speak line up at the podium, or use the "raise hand" function in Zoom, to determine the number of persons interested in speaking at that time. If ten or fewer persons are interested in speaking on an individual agenda item, each speaker may speak for two minutes. If there are more than ten persons interested in speaking, the Presiding Officer may limit the public comment for all speakers to one minute per speaker. Speakers are permitted to yield their time to one other speaker, however no one speaker shall have more than four minutes. The Presiding Officer may, with the consent of persons representing both sides of an issue, allocate a block of time to each side to present their issue.*

*Action items may be reordered at the discretion of the Chair with the consent of Council.*

*The Presiding Officer may open and close an additional comment period for Action items on this agenda (excluding any public hearings, appeals, and/or quasi-judicial matters), at the start of the Action Calendar. Those who speak on an item during this comment period may not speak a second time when the item is taken up by Council.*

## Action Calendar – New Business

**21. Public Safety Technology: Surveillance Technology Ordinance and Police Equipment Ordinance Approvals, Policy Updates, and Contract Authority  
From: City Manager**

**Recommendation:** Adopt a Resolution authorizing the following actions:  
Surveillance Technology Ordinance (BMC 2.99)

1. Accept the Surveillance Acquisition Report and approve the Surveillance Use Policy for the Unmanned Aerial Systems (UAS) program.

2. Accept the Surveillance Acquisition Report and approve the Surveillance Use Policy for Community Video Streams.

3. Approve updated Surveillance Use Policies for fixed video cameras, reflecting Council-directed revisions to previously approved technology.

Police Equipment Ordinance (BMC 2.100)

4. Accept the Police Equipment Impact Statement and approve the Police Equipment Use Policy for UAS.

Contract Authority

5. Authorize the City Manager to amend the existing contract with Flock Safety to add Drone as First Responder (DFR) hardware, software, and services for an initial three-year term, in an amount not to exceed \$750,000.

6. Authorize the City Manager to amend the existing contract with Flock Safety to add Condor PTZ fixed surveillance cameras for an initial four-year term, in an amount not to exceed \$310,000, with an option to extend for one additional three-year term, for a total not to exceed \$600,000.

7. Authorize the City Manager to amend the existing contract with Flock Safety to add Flock Nova investigative software for a one-year term, in an amount not to exceed \$75,000, funded by the Byrne State Crisis Intervention Program (SCIP) grant previously accepted by Council on July 29, 2025.

8. Authorize the City Manager to amend the existing contract with Flock Safety to renew Automated License Plate Readers (ALPRs) for a two-year term, in an amount not to exceed \$330,000, with an option to extend for an additional two-year term, for a total not to exceed \$660,000.

**Financial Implications:** See report

Contact: Jennifer Louis, Police, (510) 981-5900

## Council Action Items

**22. Adopt a Resolution Authorizing Temporary Employment of Retired Annuitant Kathy Lee as Interim Director of Police Accountability  
From: Mayor Ishii (Author)**

**Recommendation:** Adopt a Resolution authorizing the appointment of Kathy Lee as a retired annuitant to serve as Interim Director of Police Accountability pursuant to Government Code Sections 21221(h) and 7522.56 and the Mayor to execute the attached employment agreement establishing an hourly rate of \$122.44, consistent with the publicly approved pay schedule for the Director of Police Accountability, with no additional benefits, per CalPERS rules for retired annuitants.

**Financial Implications:** See report

Contact: Adena Ishii, Mayor, (510) 981-7100

## Action Calendar – Policy Committee Track Items

23. **Referral to the City Manager: Banning the Sale and Use of Glue Traps**  
**From: Councilmember Tregub (Author), Councilmember Taplin (Author)**  
**Recommendation:** Refer to the City Manager to ban glue traps within City of Berkeley limits, including the use by any individual or organization and sale of glue traps and require posted notice of municipal code changes in all stores selling rodent traps.  
**Financial Implications:** Staff time  
Contact: Igor Tregub, Councilmember, District 4, (510) 981-7140
24. **Letter of Gratitude to the Metropolitan Transportation Commission for their Support of Full Implementation of a Strong Transit-Oriented Communities Policy**  
**From: Councilmember Tregub (Author)**  
**Recommendation:** Submit a letter of gratitude to the Metropolitan Transportation Commission (MTC) recognizing the full adoption and implementation of a strong and enforceable Transit-Oriented Communities (TOC) Policy.  
**Financial Implications:** Staff time  
Contact: Igor Tregub, Councilmember, District 4, (510) 981-7140

## Information Reports

25. **Settlement Agreement – Berkeley People’s Alliance et. al. v. City of Berkeley et. al., Alameda County Superior Court Case No. 24CV064980; Cal. Court of Appeal Case No. A172245**  
**From: City Attorney**  
Contact: Farimah Brown, City Attorney, (510) 981-6950

## Public Comment – Items Not Listed on the Agenda

### Adjournment

**NOTICE CONCERNING YOUR LEGAL RIGHTS:** *If you object to a decision by the City Council to approve or deny a use permit or variance for a project the following requirements and restrictions apply: 1) No lawsuit challenging a City decision to deny (Code Civ. Proc. §1094.6(b)) or approve (Gov. Code 65009(c)(5)) a use permit or variance may be filed more than 90 days after the date the Notice of Decision of the action of the City Council is mailed. Any lawsuit not filed within that 90-day period will be barred. 2) In any lawsuit that may be filed against a City Council decision to approve or deny a use permit or variance, the issues and evidence will be limited to those raised by you or someone else, orally or in writing, at a public hearing or prior to the close of the last public hearing on the project.*

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the public record, please do not include that information in your communication. Please contact the City Clerk Department for further information.

Any writings or documents provided to a majority of the City Council regarding any item on this agenda will be made available for public inspection at the public counter at the City Clerk Department located on the first floor of City Hall located at 2180 Milvia Street, and through the City's online records portal: <https://records.cityofberkeley.info/>.

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City Clerk Department - 2180 Milvia Street, First Floor  
Tel: 510-981-6900, TDD: 510-981-6903, Fax: 510-981-6901  
Email: [clerk@berkeleyca.gov](mailto:clerk@berkeleyca.gov)

Libraries: Main – 2090 Kittredge Street,  
Claremont Branch – 2940 Benvenue, West Branch – 1125 University,  
North Branch – 1170 The Alameda, Tarea Hall Pittman South Branch – 1901 Russell

**COMMUNICATION ACCESS INFORMATION:**

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Questions regarding public participation may be addressed to the City Clerk Department (510) 981-6900 or by email at [clerk@berkeleyca.gov](mailto:clerk@berkeleyca.gov).

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Mental Health Commission

CONSENT CALENDAR  
March 24, 2026

To: Honorable Mayor and Members of the City Council  
 From: Mental Health Commission  
 Submitted by: Ajay Krishnan, Chairperson, Mental Health Commission  
 Subject: Reappointment of Edward Opton to the Mental Health Commission

RECOMMENDATION

Adopt a Resolution approving the re-appointment of Edward Opton as a representative of the general public interest category, for his second term ending January 21, 2026, and to start his third term beginning March 25, 2026, to March 24, 2029.

FISCAL IMPACTS OF RECOMMENDATION

None.

CURRENT SITUATION AND ITS EFFECTS

The Mental Health Commission is authorized to be composed of thirteen members. However, there are presently five vacancies on the Commission. These vacancies impair the Commission's ability to adequately review and evaluate the community's mental health needs, resources, and programs.

Approval of the recommended action will keep one position filled and allow the Commission to move one step closer to having a full complement of commissioners to review and evaluate the community's mental health needs, resources, and programs.

BACKGROUND

California state law requires that appointments to the Mental Health Commission meet specific categories, who may serve up to nine years consecutively. The general public interest category may include anyone who has an interest in and some knowledge of mental health services. The special public interest category includes direct consumers of public mental health services and family members of consumers, which together must constitute at least fifty percent, or seven seats, of all the commission seats. Direct consumers and family members shall each constitute at least 20% of the commission membership.

The Mental Health Commission recommends Edward Opton for the General Public Interest seat. Mr. Opton is a retired attorney and has a Ph.D. in clinical psychology and has volunteered at the National Center for Youth Law to improve mental health

treatment for children in foster care. Mr. Opton has also been active in the community working on numerous issues that affect the community.

Mr. Opton has served on the Mental Health Commission for 6 years. One of his focuses has been people living with mental illness and substance use issues and disorders and the intersection with law enforcement, the criminal legal system, and incarceration systems in Berkeley and Alameda County, as well as non-police crisis response to serving people in crisis in the community. In addition, he has focused on diversion of people with mental illness and substance use issues and disorders away from policing and further avoiding involuntary commitment and transfer to the county psychiatric hospital or criminal legal involvement and incarceration at the county jail.

On January 22, 2026, the Mental Health Commission passed the following motion:

Discussion and Vote to re-appoint Commissioner Edward Opton for his 3<sup>rd</sup> term.

M/S/C (Sol, Teague) Move that we vote Commissioner Edward Opton to be re-appointed for a 3<sup>rd</sup> term

PASSED

Ayes: Fontana-Narell, Hunt, Krishnan, Sol, Teague, Tregub, Turner Noes: None;  
Abstentions: None; Absent: Gu

#### ENVIRONMENTAL SUSTAINABILITY

There are no identifiable environmental effects or opportunities associated with the subject of this report.

#### RATIONALE FOR RECOMMENDATION

Approval of the recommended action will allow the Mental Health Commission to move one step closer to having a full and complement of commissioners to review and evaluate the community's mental health needs, resources, and programs.

#### ALTERNATIVE ACTIONS CONSIDERED

None.

#### CITY MANAGER

The City Manager concurs with the content and recommendations of the Commission's Report.

#### CONTACT PERSON

Jamie Works-Wright, Commission Secretary, (510) 981-7721

Attachments:

1: Resolution

RESOLUTION NO. ##,###-N.S.

RE-APPOINTMENT OF EDWARD OPTON TO THE MENTAL HEALTH COMMISSION

WHEREAS, membership of the Mental Health Commission is composed of thirteen appointments by the City Council as a whole, including one appointment by the mayor (*or designee*), six special public interest appointments, and four general public interest appointments; and

WHEREAS, with the incoming implementation of the Behavioral Health Services Act, the City of Berkeley will need to have a full complement of diverse appointees to the Commission to review and evaluate the community's mental health needs, resources, and programs and to fulfill its mandate; and

WHEREAS, the Mental Health Commission, at its January 22, 2026, meeting recommended the re-appointment of Edward Opton to the Mental Health Commission.

NOW THEREFORE, BE IT RESOLVED by the Council of the City of Berkeley that the Council re-appoint Edward Opton as a representative of the general public interest category, for his 2<sup>nd</sup> term ending January 21, 2026, and his third term beginning March 25, 2026, ending March 24, 2029.





Peace and Justice Commission

CONSENT CALENDAR  
March 24, 2026

To: Honorable Mayor and Members of the City Council

From: Peace and Justice Commission

Submitted by: Reverend Dwayne Phillips, Chairperson, Peace and Justice Commission

Subject: Develop an educational event for the Berkeley Community to increase awareness of impacts of the Alien Enemies Act

RECOMMENDATION

Consistent with the City of Berkeley's stance as a sanctuary city for immigrants safeguarding their due process rights, the Peace and Justice Commission recommends that given that during the third invocation of the Alien Enemies Act (the Act has only been invoked three times prior to this year, during the War of 1812, World War I, and World War II), Japanese residents of the Berkeley community, survivors and their ancestors, were harmed by the invocation of the act during World War II in which persons of Japanese, Italian and German ancestry, primarily in coastal areas but also in Berkeley, and were transported and interned in U.S. camps, including in California, that Council refer to the City Manager to refer to the appropriate department or division to develop an educational event, whether a panel of speakers, a film, a play or some combination of these, for the Berkeley community so that the broader community can be made aware of the impact of the Alien Enemies Act and its impact on Berkeley community members during World War II. Such event shall be free of charge and well-promoted.

FISCAL IMPACTS OF RECOMMENDATION

The fiscal impacts are minimal but would require the cost of a venue, staff time and materials for promotion.

CURRENT SITUATION AND ITS EFFECTS

On March 15, 2025, President Trump issued a proclamation invoking the Alien Enemies Act (AEA) against members of the Venezuelan gang Tren de Aragua (TdA) without evidence that those migrants he directed be sent to a Salvadoran prison were in fact, members of TdA. In addition, the analysis conducted by the American Immigration Council and the Freedom of Press Foundation shows that the National Intelligence Council indicated that most of the 18 agencies within the intelligence community did not show the necessary nexus between Tren de Agua and the Venezuelan government sufficient to support that the AEA was applicable.

This proclamation invoking the Alien Enemies Act is the first time that the AEA has been invoked since 1941 during World War II when the United States, and other nations, were at war with Hitler. The previous times the AEA was invoked were in the War of 1812 and World War I.

On May 5, 2025, the Peace and Justice Commission heard from a panel of primarily, Berkeley residents who were survivors and descendants of persons detained and incarcerated at Japanese internment camps who detailed the impact of the internment camps on their and their families lives.

Federal legislation to repeal the AEA, titled the Neighbors Not Enemies Act, is pending in Congress where it has been sitting in the Judiciary Committee for over 2 years.

### BACKGROUND

On June 9, 2025, the Peace and Justice Commission passed the motion:

M/S/C Pitskar Elias/Marasovic with the amendment from Commissioner Pitskar Elias that Alternate Recommendation on Alien Enemies Act and Impact on Berkeley JapaneseAmerican Community During World War II remove references to community-wide education: "The Peace and Justice Commission further recommends that given that during the third invocation of the Alien Enemies Act (the Act has only been invoked three times prior to this year, during the War of 1812, World War I, and World War II), Japanese residents of the Berkeley community, survivors and their ancestors, were harmed by the invocation of the act during World War II in which persons of Japanese, Italian and German ancestry, primarily in coastal areas but also in Berkeley, were transported and interned in U.S. camps, including in California, that Council refer to the City Manager to refer to the appropriate department or division to develop an educational event, whether a panel of speakers, a film, a play or some combination of these, for the Berkeley community so that the community can be made aware of the impact of the Alien Enemies Act and its impact on Berkeley community members during World War II. Such event shall be free of charge and well-promoted." "That is achieved through community education."

Ayes: Cassidy, Yasavul, Weisberg, Marasovic, Fink, Pitskar Elias, Lee, Morizawa, Gaith, Mascarenhas-Swan

Noes: Phillips

Abstention: McNeill

Leave of absence: Mencher, Park, Taylor

Absent: None

ENVIRONMENTAL SUSTAINABILITY AND CLIMATE IMPACTS

None identified.

RATIONALE FOR RECOMMENDATION

The City of Berkeley Council has reaffirmed its status as a sanctuary city for undocumented immigrants and refugees repeatedly, most recently in January 2025 and previously in 1985, 2017, 2019 and 2020.

Recently, the Trump Administration compiled a list of sanctuary cities and counties, including Berkeley, who are about to be issued a letter demanding that they come into full compliance with federal immigration laws or lose all federal funding.

Due process rights, notice and an opportunity to be heard, are at the core of our nation's fundamental rights. The Trump administration invocation of the AEA is mired in an uninformed, capricious rationale based on ancestry, race, physical appearance, and prejudices rather than facts or even a legally accurate nexus to the country of origin.

As a sanctuary city, Berkeley should protect all its residents, workers and users of services in coordination with State, County and other local jurisdictions. To do so, we must remain fully informed and prepared to defend on behalf of our City and its residents, workers and users of services.

History that does not continue to be taught is forgotten. The harmful deportations and detentions of the past that seriously disrupted and damaged Japanese-American's person's lives including those in our own community should never be forgotten. That is achieved through community education.

ALTERNATIVE ACTIONS CONSIDERED

Another Commission recommendation was considered which would have requested that Council denounce the invocation of the Alien Enemies Act of 1798; endorse the proposed Neighbors not Enemies Act which repeals the Alien Enemies Act (invoked 3 times previously during the War of 1812, World War I and World War II); and send a copy of a resolution denouncing their actions to President Trump, Vice-President J.D. Vance and Pete Hegseth, Secretary of Defense. That recommendation did not pass.

CITY MANAGER

Due to vacancies and financial constraints, the City Manager's Office does not have the resources to implement the event requested by the Peace and Justice Commission. For this reason, the City Manager recommends that the City Council refer this item to the budget process. The resources needed for the event will vary depending on the format and staff estimate that it would need approximately \$5,000 to \$10,000 in addition to staff time for the project. This could cover the costs such as securing a venue, refreshments, and speaker fees.

CONTACT PERSON

Tasha Tervalon, Assistant to the City Manager, Commission Secretary, City Manager's Office, 510-981-5347



Peace and Justice Commission

CONSENT CALENDAR  
March 24, 2026

To: Honorable Mayor and Members of the City Council  
From: Peace and Justice Commission  
Submitted by: Reverend Dwayne Phillips, Chairperson, Peace and Justice Commission  
Subject: Re-affirm City of Berkeley Commitment to Free Speech

RECOMMENDATION

Adopt this recommendation re-affirming the City of Berkeley’s commitment to Free Speech and Assembly and its opposition to the detainment and deportation of immigrants without due process, violating their constitutionally protected speech.

FISCAL IMPACTS OF RECOMMENDATION

Minimal.

CURRENT SITUATION AND ITS EFFECTS

Since the beginning of his second administration, President Trump has begun a systematic dismantling of due process rights that threaten the safety of both American citizens and those legally in the United States.

BACKGROUND

On March 8th, Federal Immigration officers dressed in plain clothes illegally detained Mahmoud Khalil, a legal green card holder married to an American citizen, and former Columbia University student, sending him to an ICE detention facility in Louisiana without charge. He faces deportation for his political activism.

The following week, Badar Khan Suri, a visiting scholar at Georgetown University married to an American citizen, was detained and his visa revoked by ICE in retaliation for his wife’s political activism. He similarly has not been charged with a crime and is slated for deportation.

In late March, Rumeza Ozturk, a Tufts Ph.D. student, was also detained by plain clothes ICE agents over an op-ed article she wrote for her school newspaper objecting to the University’s response to the war in Gaza in early 2024. She has not been charged with a crime and slated for deportation.

State Department Secretary Marco Rubio recently said he had revoked “300 visas” on similar grounds, having used AI and other surveillance technologies to identify students who took part in protests.

In 2024, UC Berkeley was the site of numerous peaceful demonstrations that included both domestic and international students. The Trump administration's current posture of detaining and deporting without charge students who are in the country legally on the basis of their constitutionally protected right to free speech and assembly threatens the fabric of the Berkeley community. It has created a culture of extreme fear reminiscent of the McCarthy era when countless individuals were targeted without evidence over speculation around their political beliefs.

While the Trump administration has said that these detentions are a part of a wider effort to combat antisemitism on college campuses, 100 Jewish faculty from UC Berkeley signed a letter in March and called on all members of the community to denounce the practice<sup>1</sup>.

Student activists are far from the only population being targeted. The Trump administration is also targeting people for a wide range of non-criminal behavior including union organizing. There have even been instances of green card holders being detained at their routine immigration check-ins. As a part of their crack-down, there have already been a number of erroneous detentions and deportations, including of Kilmar Abrego Garcia who was deported to El Salvador's CECOT prison due to "an administrative error" despite having been granted protection from deportation. Jeanette Vizguera, an immigrant rights activist, was detained by ICE at work, again without charge. Julio Noriego, an American Citizen, was also detained in an ICE sweep.

At least six UC Berkeley students have had their visas revoked as a part of the Trump administration's sweeps.

On March 25th, 2025, Alfredo Juarez, a community activist and Farm Worker, was driving his wife to work when he was randomly stopped by ICE Agents. When he attempted to get his ID, after being asked for it, ICE Agents smashed his window and detained him. He currently faces no charges, but is detained in the Northwest ICE Processing Center in Tacoma.

Lewelyn Dixon, a Green Card holder who has lived in the US for 50 years was returning from an international trip and was detained while going through customs to come home. She was detained because of an embezzlement charge that was resolved 20 years ago. She has travelled internationally many times, but this time when she tried to come home she was detained, and is being held at the Northwest ICE Processing Center.

The Trump Administration has promised that this is just the beginning of their detention and deportation plan.

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<sup>1</sup> [https://drive.google.com/file/d/1w6bTVUMmUvW\\_HQZ-1T7vZc82spx25k0b/view](https://drive.google.com/file/d/1w6bTVUMmUvW_HQZ-1T7vZc82spx25k0b/view)

The First Amendment's position at the top of the Bill of Rights enshrines it as one of the most important protections anyone residing in the United States –citizen or non-citizen – is entitled to. Erosion of this protection for any reason is a threat to one of American democracy's central pillars. This erosion moves us dangerously close to an autocratic state that threatens everyone regardless of political creed or citizenship status.

ENVIRONMENTAL SUSTAINABILITY AND CLIMATE IMPACTS

None.

RATIONALE FOR RECOMMENDATION

Berkeley's history as the epicenter of the 1960s Free Speech movement is a core part of our City's identity. It is morally right for us to stand up and oppose practices that threaten all of us.

ALTERNATIVE ACTIONS CONSIDERED

The commission considered not commenting on the rise of disappearances and visa/green card revocations.

The commission considered taking no stance against the egregious violations of our constitutional protections, including in Berkeley.

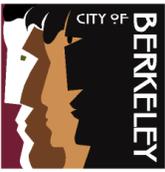
CITY MANAGER

The City Manager takes no position on the content and recommendations of the Commission's Report.

CONTACT PERSON

Tasha Tervalon, Assistant to the City Manager, Commission Secretary, City Manager's Office, 510-981-5347





CONSENT CALENDAR

March 24, 2026

**To:** Honorable Mayor and Members of the City Council

**From:** Jenny Wong, City Auditor *zw*

**Subject:** Whistleblower Investigation Report on Ambulance Purchase

RECOMMENDATION

We recommend that City Council receive this report and request the City Manager to implement corrective actions in response to the recommendations. The report recommends clarifying procurement roles, formalizing escalation and notification expectations when required steps are bypassed, providing targeted training, reinforcing compliance expectations, and establishing clearer communication to City Council when purchasing requirements are not followed.

FISCAL IMPACTS OF RECOMMENDATION

There is no direct fiscal impact associated with receiving this report. The recommendations focus on strengthening procurement controls, clarifying roles and responsibilities, improving escalation practices, and increasing transparency when required purchasing steps are bypassed. Implementation may involve staff time for policy updates, training, and process improvements.

CURRENT SITUATION AND ITS EFFECTS

The City Auditor’s Office conducted a whistleblower investigation into a \$286,000 ambulance purchase after receiving a complaint alleging that the purchase proceeded without required prior City Council approval. The investigation substantiated the allegation and found that a former City employee committed the City to the purchase before required purchasing steps and approvals, including a Purchase Order and Council authorization, were completed.

Because established procurement controls were bypassed, the Finance Department was not aware of the purchase until the vendor was nearing completion of the custom-built ambulance, which limited oversight and delayed payment processing. The vendor withheld the vehicle title until payment was made. While the City ultimately received the ambulance and City Council later approved the purchase retroactively, the sequence of events increased financial and operational risk and reduced transparency in the procurement process.

BACKGROUND

The investigation was opened after the City Auditor’s Office received a complaint through the Whistleblower Program alleging that an ambulance purchase moved forward without required approval. The Auditor’s Office conducted the investigation under applicable government auditing and investigative standards.

The investigation included review of procurement records, approval documentation, policies and procedures, and staff interviews. This is the first public investigation report issued since the launch of the City Auditor's Whistleblower Program.

#### ENVIRONMENTAL SUSTAINABILITY

There are no identifiable environmental effects or opportunities associated with this report.

#### RATIONALE FOR RECOMMENDATION

The recommendations in the report support improved procurement controls, transparency, and accountability. The recommended changes are intended to reduce the risk of unauthorized commitments, strengthen oversight, and ensure required approval and purchasing steps are consistently followed. Implementing these process improvements supports sound stewardship of public funds and clear communication to City Council when procurement requirements are not met.

#### CONTACT PERSON

Jenny Wong, City Auditor, City Auditor's Office, 510-981-6750

#### Attachments:

- 1: Berkeley City Auditor Investigation Report Ambulance Purchase March 2026



Investigation Report

# Substantiated Whistleblower Allegation: \$286,000 Ambulance Purchased without Prior Council Approval

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March 2026

Jenny Wong, City Auditor

Erin Mullin, Whistleblower Program Manager



The investigation substantiated the whistleblower allegation. A former City employee committed the City to a \$286,000 ambulance purchase without authority, bypassing required controls. This created financial and reputational risk and reduced transparency and accountability in the purchasing process.

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## Allegation and Investigative History

The Berkeley City Auditor’s Whistleblower Program received a report alleging that an ambulance had been purchased without prior City Council approval. The Auditor’s Office initiated an investigation to determine the validity of the allegation.

## Investigation Conclusions

The investigation substantiated the whistleblower allegation. We found that the former City employee committed the City to a \$286,000 ambulance purchase without the authority to do so. While the City has internal controls in place to guide and review purchases, those controls were bypassed. This failure created financial and reputational risk for the City and reduced transparency and accountability in the purchasing process.

## Background

City departments regularly purchase vehicles and equipment to support their operations. Under City policy, these purchases must follow a standardized process designed to ensure oversight, compliance, and protection of public funds. The process involves shared responsibilities among the requesting department, Public Works Equipment Maintenance Division (Fleet), and the Finance Department's General Services Division. For example, departments like Fire, Police, Parks, and Health, Housing, and Community Services rely on this process to procure vehicles and equipment.

Fleet manages the maintenance, purchase planning, and replacement of the City's vehicles and equipment. Fleet staff support departments in identifying needs, advising on specifications, and providing operational oversight to help ensure proposed purchases are appropriate and aligned with City requirements. While Fleet plays a key role in shaping and overseeing vehicle and equipment acquisitions, the Finance Department's General Services Division is the only unit authorized to issue Purchase Orders and formally commit the City to an expenditure.

The process generally involves the following steps:

- A department identifies the need for a vehicle or piece of equipment.
- Fleet staff coordinate with the department to develop specifications, confirm operational requirements, and validate anticipated costs.
- For purchases exceeding \$100,000, City Council approval is required before the City proceeds with any purchasing steps that would commit the City to an expenditure.
- Fleet staff prepare and submit a Purchase Requisition through the City's internal approval workflow.
- General Services reviews the Requisition and issues a Purchase Order, which serves as the City's official authorization for the vendor to proceed.

These steps are intended to ensure appropriate oversight, compliance with City requirements, and protection of public funds before the City is committed to an expenditure.

## Scope of the Investigation

The investigation focused on whether the vehicle purchase complied with City procurement policies, Administrative Regulations, and applicable provisions of the Berkeley Charter and Municipal Code. We examined whether the actions taken by staff constituted abuse, including misuse of position, bypassing required controls, and committing the City to an expenditure without proper authority.

## Investigative Findings

The investigation substantiated the allegation. We found that a former City employee committed the City to an ambulance purchase of \$286,000 without the authority to do so. The purchase proceeded without City Council approval and without completion of required purchasing steps, including a Purchase Requisition and Purchase Order. These actions were inconsistent with City purchasing requirements and involved bypass of established internal controls.

This action violated the City's internal purchasing procedures, the Berkeley Municipal Code (BMC) requirement for City Council approval of purchases over \$100,000, and the City Charter's limits on contracting authority. These actions created financial and operational risk and reduced transparency in the City's purchasing process.

We also found that unclear roles in fleet and equipment purchasing contributed to the bypass of controls, that staff did not elevate concerns when they realized required steps had not been completed, and that the purchase was later approved retroactively without clear disclosure to City Council.

## Summary of Purchase Events

In late 2022, a former City employee initiated a \$286,000 ambulance purchase without City Council approval or the completion of required purchasing steps. Fleet moved forward with the purchase before submitting a Purchase Requisition or obtaining a Purchase Order, and Finance was not involved until nearly ten months later, when the ambulance, which had to be built to order, was close to completion. Although required procedures had not been followed, the vendor proceeded with production without an approved purchase order in place, committing the City to an unauthorized and unbudgeted expenditure, creating a budget risk and limiting the City's ability to evaluate funding availability and priorities before funds were obligated.

City Council retroactively approved the purchase in December 2023, more than a year after the purchase was initiated and after the ambulance had already been delivered to the City. Final payment was not made until January 2024, and until payment was completed, the vendor withheld the vehicle title, delaying the City's ability to take full possession of the ambulance.

**Figure 1. Vehicle Purchase Timeline**

| Step                                        | Timing                            | Details                                                                                                                          |
|---------------------------------------------|-----------------------------------|----------------------------------------------------------------------------------------------------------------------------------|
| Need Identified                             | Late 2022                         | The Fire Department identified the need for an ambulance.                                                                        |
| Specifications and Cost Estimates Finalized | Late 2022                         | Fleet personnel coordinated with Fire to finalize vehicle specifications and confirm anticipated costs.                          |
| Unauthorized Purchase Agreement Executed    | Late 2022                         | A former City employee executed a purchase agreement without City Council approval, a Purchase Requisition, or a Purchase Order. |
| Finance Becomes Aware                       | About 10 months later             | Finance first learned of the purchase when the vendor was near completion of the custom-built ambulance.                         |
| Ambulance Delivered                         | Following Finance's involvement   | The ambulance was delivered before required purchasing steps had been completed. The vendor withheld the title pending payment.  |
| Retroactive Council Approval                | More than a year after initiation | City Council retroactively approved the purchase over 12 months after the unauthorized agreement was signed.                     |
| Purchase Order Issued                       | Shortly after Council approval    | Finance issued a purchase order, more than a year after the process began.                                                       |
| Vendor Paid                                 | Several weeks after delivery      | Final payment was made, vendor released vehicle title.                                                                           |

Source: Berkeley City Auditor

### **The unauthorized commitment of City funds violated internal procedures, the Berkeley Municipal Code, and the City Charter.**

The purchase was made without a Purchase Requisition, without a Purchase Order, without review by Finance, and without prior City Council authority. City policy requires all purchases to be entered into the City's financial system through a Purchase Requisition to enable centralized review for compliance with procurement rules, appropriate vendor selection, and competitive pricing. This step was skipped entirely.

Because the total cost exceeded \$100,000, City Council approval was required under the Berkeley Municipal Code before an authorized official could commit the City to the purchase. By moving forward with the purchase without following these requirements, the former City employee acted outside their delegated authority and acted in abuse of their authority. These actions violated the City's internal purchasing procedures, the BMC, and the City Charter, and undermined the controls intended to ensure proper oversight of public funds.

### **Unclear roles in fleet purchasing contributed to the bypass of controls.**

Interviews indicated that roles and responsibilities in the fleet and equipment purchasing process were not well understood across departments. This lack of clarity contributed to conditions in which an employee was able to bypass required steps and commit the City to a large purchase without proper authority. Clearer guidance would help define roles and ensure that responsibilities and authority are properly aligned, preventing future unauthorized commitments.

### **Delayed escalation of concerns reduced oversight and increased risk.**

During the purchasing process, staff recognized that key purchasing steps, including the issuance of a Purchase Order, had not been completed. However, there was no clearly defined escalation requirement or notification pathway specifying when process deviations must be elevated and to whom. As a result, Finance did not become aware of the purchase until ambulance delivery was imminent, which limited their ability to intervene earlier in the process.

When the ambulance arrived, the City could not immediately issue payment because no Purchase Order existed, and the vendor withheld the vehicle title until they received payment. This situation created both operational and financial risk for the City, disrupted normal vendor relations, and weakened oversight. This condition highlights the need for defined escalation expectations, documented notification pathways, and training so that when required purchasing steps are incomplete or bypassed, the issue is elevated promptly to the appropriate authority.

### **Retroactive Council approval limited transparency and accountability.**

City Council ultimately approved the purchase after the ambulance had been delivered and the title was being held by the vendor. The Council report did not clearly indicate that the approval was retroactive, reducing transparency for decision-makers and the public.

Although the purchase was eventually approved and payment completed, the sequence of events highlighted gaps in communication and oversight and demonstrated the need for a clearer process for notifying City Council when required purchasing steps have not been followed.

## **Recommendations**

1. To ensure clarity in all procurement processes, we recommend that Finance update the Purchasing Manual to explicitly state that, regardless of type, no purchase may be made without a purchase requisition, a purchase order, and, if over the council threshold, Council approval prior to any commitment.
2. To ensure accountability and improve early detection of purchasing irregularities, we recommend that Finance, in coordination with Human Resources, update Administrative Regulation 3.4 to include:
  - (1) Defined escalation and notification expectations when staff become aware that required purchasing steps have not been followed; and
  - (2) A general compliance statement clarifying that adherence to procurement requirements is mandatory and that violations may result in corrective or disciplinary action consistent with applicable personnel rules.

3. To ensure that all relevant departments understand roles and procedures, we recommend that the Human Resources Department and General Services provide targeted training and communication to departments on the fleet and equipment procurement process.
4. To ensure transparency and accountability when required purchasing steps are bypassed, we recommend that the City Manager's Office establish a process requiring timely communication to City Council whenever a purchase moves forward outside of the established procurement requirements. The process should define when notification is required, who is responsible for providing it, and how deviations from standard purchasing procedures should be clearly communicated to the City Council, especially when retroactive approval is requested.

## Management Response

Management agrees with the overarching principles expressed in the recommendations and acknowledges that City Council authorization was required prior to execution of this purchase. However, it should be noted that existing policy language exists; this breach arose from an individual employee bypassing established policy, which was a violation. Although the vendor proceeded with vehicle fabrication, the existing internal controls were effective in catching the policy and procedure violation. No payments were made until Council authorization was received. A personnel investigation into the policy violation was subsequently conducted and completed in 2024.

**Recommendation 1:** Management agrees that the purchase at issue proceeded without City Council approval and without completion of required purchasing steps. These actions were inconsistent with City purchasing requirements, per the Purchasing Manual, and involved the bypass of established internal controls. To bolster the existing purchasing requirements in the Purchasing Manual, Finance will include in one area language specifying the requirement of following these processes.

**Recommendation 2:** Management agrees that timely escalation is critical to ensure that corrective measures can be implemented. This should be emphasized in employee trainings, as referenced in #3 below. Management will assess the potential ramifications of adding language regarding disciplinary action to existing policies.

**Recommendation 3:** Management agrees that employees should receive regular training on procurement policies to ensure clarity. Management currently provides periodic training on procurement and will evaluate updates to emphasize the importance of internal controls. However, it should be noted, in this instance, an individual employee acted outside the scope of delegated authority and misrepresented the City's authorization status to the vendor. In bypassing Administrative Rule 3.4, the employee committed a significant violation of established procurement policy and internal controls.

**Recommendation 4:** Existing City Charter and Administrative Rules clearly outline purchasing limits. It is important to note in this instance, that due to the extended fabrication timeline associated with the vehicle, management was not immediately aware of the unauthorized commitment. In October 2023, the employee disclosed the matter to management. Upon notification, management initiated corrective actions, including preparation and submission of a report to the City Council recommending authorization of the purchase.

Finally, management continues a review of departmental policies, procedures, and internal control systems through the Equipment Maintenance/Fleet Study conducted by Mercury Associates. The Mercury Associates study was procured through a formal Request for Proposals (Specification No. 22-11496) issued on May 3, 2022, and was intended to evaluate fleet governance, oversight mechanisms, and process controls. Policies and practices improvements related to fleet procurement, billing, and maintenance have been implemented as a result of this assessment.

## Methodology

The Office performed a preliminary review of the whistleblower report to confirm our understanding of the reported allegations, and to determine if all the following four investigation criteria were met:

1. The alleged incident involved City of Berkeley property, infrastructure, employees, officials, or otherwise falls within the City's jurisdiction.
2. If true, the concern meets the definition of "fraud," "waste," or "abuse".
3. The alleged incident occurred within 12 months of being reported.
4. The alleged incident is not known to be the subject of current litigation.

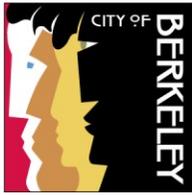
After confirming that the allegation met these criteria, the Office conducted additional preliminary steps to assess whether sufficient predication existed to initiate an investigation. Predication refers to the presence of specific, articulable facts or information that, if true, would reasonably indicate fraud, waste, or abuse within the City's jurisdiction.

Based on the results of this preliminary review and the existence of sufficient predication, the Office initiated an investigation to arrive at the findings and conclusions in this report.

Specifically, we examined whether proper approvals were obtained, whether steps such as initiating a Purchase Requisition and routing the purchase through the General Services Division were followed, and whether City Council approval was secured before funds were committed. Evidence reviewed included vendor proposals, purchase documentation, Council resolutions, internal emails, and invoices. Interviews were conducted with city staff to confirm the sequence of events and identify any control weaknesses.

## **Investigative Standards**

Investigations conducted by the Berkeley City Auditor's Office are considered non-audit projects under the Government Auditing Standards and are conducted in accordance with the ethics and general standards (chapters 1-3), procedures recommended by the Associated of Certified Fraud Examiners (ACFE), and the Certified Fraud Examiner's Manual. Investigations conducted also adhere to the quality standards for investigations established by the Council of Inspectors General on Integrity and Efficiency (CIGIE), and to the Berkeley Municipal Code.



BERKELEY CITY COUNCILMEMBER  
**TERRY TAPLÍN**  
 DISTRICT 2

CONSENT CALENDAR  
 March 24th, 2026

To: Honorable Mayor and Members of the City Council

From: Councilmember Terry Taplin (co-author), Councilmember Igor Tregub (co-author), Mayor Ishii (co-sponsor), Councilmember Brent Blackaby (co-sponsor)

Subject: 2026 Holocaust Remembrance Day Program: Relinquishment of Council Office Budget Funds from General Funds and Grant of Such Funds

RECOMMENDATION

Adopt a Resolution approving the expenditure of an amount not to exceed \$500 per Councilmember, including \$500 from Councilmember Taplin, Councilmember Tregub, Councilmember Blackaby, and Mayor Ishii, to support the City's Annual Holocaust Remembrance Day program with funds relinquished to the City's general fund. The relinquishment of funds from the discretionary Council

Office Budget of all Councilmembers who would like to contribute, allows the City of Berkeley to invite the community to its 23<sup>rd</sup> Annual Holocaust Remembrance Day program, created by the community with City Council support. This year's program will be held on April 12<sup>th</sup>, 2026, at the Magnes Collection of Jewish Life and History in Berkeley's downtown. Registration via Eventbrite is required to attend.

FISCAL IMPACTS OF RECOMMENDATION

No General Fund impact: up to \$500 is available from contributing Councilmember's Council Office Budget discretionary accounts.

BACKGROUND

The City of Berkeley's Annual Holocaust Remembrance Day program has been supported by the City Council since its inception in 2002. The program has occurred annually, except in the year 2020 when the pandemic hit without enough time to pivot to a virtual program. Berkeley's Holocaust Remembrance Day has become a treasured event for Holocaust survivors, family members and the Bay Area community as the only secular, city-sponsored program in the region. The community program invites attendees to honor those who perished in the Holocaust and those who survived. With fewer living survivors available to share their stories, firsthand, and rising antisemitic hate crimes in our region and nation-wide, it is essential that we support the testimony of survivors and their children about the Holocaust and re-affirm our City's resolve to never forget.

ENVIRONMENTAL SUSTAINABILITY AND CLIMATE IMPACTS

No impact

CONTACT PERSON

Terry Taplin, Councilmember, District 2, (510) 981-7120

Attachments:

1: Resolution

RESOLUTION NO. ##,###-N.S.

AUTHORIZING THE EXPENDITURE OF SURPLUS FUNDS FROM THE OFFICE EXPENSE ACCOUNTS OF THE MAYOR AND COUNCILMEMBERS FOR A GRANT TO PROVIDE PUBLIC SERVICES FOR A MUNICIPAL PUBLIC PURPOSE

WHEREAS, Councilmember Taplin has surplus funds in his office expenditure accounts and will contribute \$500, and invite the Mayor and other Councilmembers to join him in contributing; and

WHEREAS, a California nonprofit tax-exempt corporation, The Jewish Community Center of the East Bay, serves as the fiscal sponsor of the Holocaust Remembrance Day program and will receive funds in an amount up to \$500 per contributing Councilmember's discretionary account; and

WHEREAS, the provision of such services would fulfill the municipal public purpose of providing an educational community program supporting Holocaust survivors, community recognition and factual information about the Holocaust. The grants will provide funds to produce the event.

NOW THEREFORE, BE IT RESOLVED by the Council of the City of Berkeley that funds relinquished by the Mayor and Councilmembers from their Council Office Budget, up to \$500 per office, shall be granted to the Jewish Community Center of the East Bay to fund the City of Berkeley's virtual 23rd Annual Holocaust Remembrance Day program on April 12, 2026.





To: Honorable Mayor and Members of the City Council  
 From: Councilmember Shoshana O'Keefe (Author)  
 Subject: Berkeley High School National Society of Black Engineers Junior Chapter:  
 Relinquishment of Council Office Budget Funds to the General Fund and Grant  
 of Such Funds

### RECOMMENDATION

Adopt a Resolution approving the expenditure of an amount not to exceed \$500 per Councilmember, including \$500 from Councilmember Shoshana O'Keefe's discretionary fund and funds from any other Councilmembers who would like to contribute, to the Berkeley High School National Society of Black Engineers Junior Chapter to support their participation in the National Society of Black Engineers 2026 Annual Convention in Baltimore, Maryland.

### BACKGROUND

The National Society of Black Engineers (NSBE) is one of the largest student-led organizations in the U.S., with over 700 chapters and a membership of more than 24,000 worldwide. For over 50 years, NSBE has played a vital role in fostering innovation, guiding engineers to graduation, and enhancing STEM education for many K–12 students globally.

The mission of NSBE is to increase the number of Black engineers who excel academically, succeed professionally, and positively impact their community. Each year, NSBE leaves a profound mark on its participants. From the thousands of 3rd–5th graders engaged in the national Summer Engineering Experience for Kids (SEEK) camps, to the 15,000 collegiate students honing their academic and technical skills, NSBE strives to increase the number of diverse students studying engineering at both the undergraduate and graduate levels.

The NSBE Jr. Chapter at Berkeley High School has experienced remarkable growth, achievement, and has even received national recognition. In 2025, BHS students and co-advisors were honored with the Pre-College Program of the Year Award at the 51st Annual Leadership Convention in Chicago, IL – recognizing BHS students for their outstanding engagement, leadership, and impact throughout the year.

The NSBE Jr. Pre-College Initiative (PCI) program is designed to stimulate interest in science, technology, engineering and mathematics (STEM) fields. The goal is to encourage students in grades 9-12 to attend college and pursue technical degrees. Berkeley High's PCI program helps students discover firsthand how engineering and technology relate to the world around them

and uncover the excitement of academic excellence, leadership, technical development and teamwork.

The National Society of Black Engineers 2026 Annual Convention will be held between March 18 and March 22 in Baltimore, Maryland and will bring together over 16,000 attendees from across the country. This item will allow more students to attend the conference, encouraging their learning, supporting their professional development, and cultivating future leaders, innovators and global citizens poised to make a lasting impact on their community and beyond.

FISCAL IMPACTS

No General Fund impact.

CONTACT

Councilmember Shoshana O'Keefe, [sokeefe@berkeleyca.gov](mailto:sokeefe@berkeleyca.gov)

ATTACHMENTS

1. Resolution

RESOLUTION NO. ##,###-N.S.

WHEREAS, the National Society of Black Engineers (NSBE) is one of the largest student-led organizations in the U.S.; and

WHEREAS, for over 50 years, NSBE has played a vital role in fostering innovation, guiding engineers to graduation, and enhancing STEM education for many K–12 students globally; and

WHEREAS, the mission of NSBE is to increase the number of Black engineers who excel academically, succeed professionally, and positively impact their community; and

WHEREAS, the NSBE Jr. Chapter at Berkeley High School has experienced remarkable growth, achievement, and has even received national recognition; and

WHEREAS, the NSBE Jr. Chapter was honored with the Pre-College Program of the Year Award at the 2025 Golden Torch Awards of the 51st Annual Leadership Convention; and

WHEREAS, the National Society of Black Engineers 2026 Annual Convention will be held between March 18 and March 22 in Baltimore, Maryland and will bring together over 16,000 attendees from across the country; and

WHEREAS, by supporting Berkeley High students in this endeavor, the Berkeley City Council will be encouraging student learning and professional development, and cultivating future leaders, innovators, and global citizens poised to make a lasting impact on their community and beyond;

NOW THEREFORE, BE IT RESOLVED by the Council of the City of Berkeley that funds relinquished by Councilmembers from their Council Office Budgets – up to \$500 per office – shall be granted to the Berkeley High School National Society of Black Engineers Junior Chapter.





To: Honorable Mayor and Members of the City Council  
 From: Councilmember Shoshana O'Keefe (Author), Councilmember Igor Tregub (Co-Sponsor), Mayor Adena Ishii (Co-Sponsor)  
 Subject: Make Music Day: Relinquishment of Council Office Budget Funds to the General Fund and Grant of Such Funds

### RECOMMENDATION

Adopt a Resolution approving the expenditure of an amount not to exceed \$500 per Councilmember from the discretionary office budgets of any Councilmembers who would like to contribute – including \$500 from Councilmember Shoshana O'Keefe, \$250 from Councilmember Igor Tregub, and \$250 from Mayor Adena Ishii – to the Downtown Berkeley Association to support Berkeley's first annual Make Music Day on June 21, 2026, with funds relinquished to the City's general fund for this purpose.

### BACKGROUND

[Make Music Day](#) or Fête de la Musique is a worldwide celebration of music. Launched in France in 1982 as a Ministry of Culture initiative, the celebration has spread to over 2,000 cities across dozens of countries, including the United States, Mexico, Germany, Japan, India, Australia, Peru, Brazil, Canada, Nigeria, the United Kingdom, and more.

The event is open to everyone who wants to participate, and routinely brings people together in parks, streets, plazas, porches, and balconies to share in the love of music. Held on the same day across the globe, the celebration encourages musicians of all levels to participate. Unlike traditional concerts or festivals, what makes Make Music Day unique is the fact that it's completely free and open to the public.

In France, the event enjoys broad participation, with almost 11% of French people having played an instrument or sung in public for Make Music Day and 64% of the country coming out each year to listen. On June 21, 2025, 147 U.S. cities organized 5,471 free concerts in Chattanooga TN, Fullerton CA, Kansas City MO, Madison WI, Montclair NJ, New York NY, Salem OR, San Jose CA, and Berkeley's neighboring city, Oakland CA – all on a single day.

Managed by the Downtown Berkeley Association (DBA) in partnership with Visit Berkeley, Make Music Day is a citywide celebration of live music held every year. Artists, music lovers, and local spaces come together to turn parks, sidewalks, businesses, and public places across Berkeley into one big stage, showcasing performances and participatory music for all ages and genres.

The City of Berkeley has a long history of nurturing and supporting cultural and musical expression. This event provides an opportunity for community members to connect, meet their neighbors, and enjoy free, widespread outdoor musical performances across the city. As the City continues to rebound from the pandemic, this event provides a much needed opportunity to liven up its downtown and commercial districts. Funding from this item will cover the Make Music Day's membership dues, and expenses related to promotion and organization of the event.

This year, the worldwide Make Music Day will be held on the summer solstice on June 21, 2026.

FISCAL IMPACTS

No General Fund impact.

CONTACT

Councilmember Shoshana O'Keefe, [sokeefe@berkeleyca.gov](mailto:sokeefe@berkeleyca.gov)

ATTACHMENTS

1. Resolution

RESOLUTION NO. ##,###-N.S.

WHEREAS, Make Music Day is a worldwide celebration of Music; and

WHEREAS, the annual, free global event originated in France in 1982 and enjoys widespread participation; and

WHEREAS, almost 11% of French people have played an instrument or sung in public for Make Music Day and 64% of the country has come out each year to listen; and

WHEREAS, dozens of countries including the United States, Mexico, Germany, Japan, India, Australia, Peru, Brazil, Canada, Nigeria, the United Kingdom, and more participate in the celebration; and

WHEREAS, the event has spread to the United States and in 2025, 147 U.S. cities organized 5,471 free concerts in Chattanooga TN, Fullerton CA, Kansas City MO, Madison WI, Montclair NJ, New York NY, Salem OR, San Jose CA, and Oakland CA – all on a single day; and

WHEREAS, this year's worldwide Make Music Day will be held on the summer solstice on June 21, 2026;

NOW THEREFORE, BE IT RESOLVED by the Council of the City of Berkeley that funds relinquished by the Councilmembers from their Council Office Budgets, up to \$500 per office, shall be granted to the Downtown Berkeley Association to support Berkeley's inaugural Make Music Day celebration.





Brent Blackaby  
Councilmember District 6

CONSENT CALENDAR  
March 24, 2026

To: Honorable Mayor and Members of the City Council  
From: Councilmember Blackaby (Author), Mayor Ishii (Co-Sponsor)  
Subject: Berkeley Public Schools Fund Spring Luncheon 2026: Relinquishment of Council Office Budget Funds to General Fund and Grant of Such Fund

RECOMMENDATION

Adopt a Resolution approving the expenditure of an amount not to exceed \$500 per Councilmember including \$500 from Councilmember Blackaby and \$500 from Mayor Ishii for the Berkeley Public Schools Fund with funds relinquished to the City’s general fund for this purpose from the discretionary Council Office Budgets of Councilmember Blackaby, Mayor Ishii and any other Councilmembers who would like to contribute.

FINANCIAL IMPLICATIONS

No General Fund impact. Councilmembers and the Mayor have funds in their discretionary accounts.

BACKGROUND

Since 1987, Berkeley Public Schools Fund Spring Luncheon has brought our community together to celebrate the people and partnerships that shape Berkeley’s public schools. More than an event, it reflects a shared belief that strong schools are built through collective care, collaboration, and investment. Each year, educators, families, volunteers, community partners and local businesses gather to recognize impact and look ahead to what comes next. This tradition continues as we come together once again, *Building Berkeley Futures Together*.

ENVIRONMENTAL SUSTAINABILITY AND CLIMATE IMPACTS

There are no environmental impacts associated with the recommendations in this report.

CONTACT PERSON

Councilmember Brent Blackaby Council District 6 510-981-7160

Attachments:

- 1: Resolution for Council Expenditures

RESOLUTION NO. ##,###-N.S.

AUTHORIZING THE EXPENDITURE OF DISCRETIONARY FUNDS FROM THE OFFICE EXPENSE ACCOUNTS OF THE MAYOR AND COUNCILMEMBERS FOR A GRANT TO PROVIDE PUBLIC SERVICES FOR A MUNICIPAL PUBLIC PURPOSE

WHEREAS, Councilmember Brent Blackaby and Mayor Adena Ishii have funds in their office discretionary accounts and invite other Councilmembers to join them in contributing; and

WHEREAS, a California non-profit tax-exempt corporation, Berkeley Public Schools Fund, seeks funds from the City of Berkeley not to exceed \$500 per Councilmember, including the amount of \$500 from the office of Councilmember Brent Blackaby and \$500 from the office of Mayor Adena Ishii to the Spring Luncheon; and

WHEREAS, this gathering brings together 400 supporters of public education from all sectors of the community to celebrate the best of our public schools, including our educators, volunteers, and community partners; and

WHEREAS, the Berkeley Public Schools Fund (formerly the Berkeley Public Education Foundation) is a 501(c)(3) charitable organization established in 1983, when Proposition 13 tax restructuring began impacting public schools. A group of Berkeley parents and community leaders, concerned about the diminishing resources for public schools, created the Berkeley Public Schools Fund; and

WHEREAS, starting with educator grants, followed by volunteer programs, and most recently STEM programming, the Berkeley Public Schools Fund directs resources to areas of greatest need (“equity gaps”) in the Berkeley Unified School District (BUSD) and is a reliable resource for educators, BUSD, and the broader public-school community.

NOW THEREFORE, BE IT RESOLVED by the Council of the City of Berkeley that funds relinquished by the Mayor and Councilmembers from their Council Office Budget, up to \$500 per office, shall be granted to Berkeley Public Schools Fund to support the mission and program work which will be celebrated at the Spring Luncheon 2026.



## ACTION CALENDAR

March 24, 2026

To: Members of the City Council

Submitted by: Mayor Adena Ishii

Subject: Adopt a Resolution Authorizing Temporary Employment of Retired Annuitant Kathy Lee as Interim Director of Police Accountability

### RECOMMENDATION

Adopt a Resolution authorizing the appointment of Kathy Lee as a retired annuitant to serve as Interim Director of Police Accountability pursuant to Government Code Sections 21221(h) and 7522.56 and the Mayor to execute the attached employment agreement establishing an hourly rate of \$122.44, consistent with the publicly approved pay schedule for the Director of Police Accountability, with no additional benefits, per CalPERS rules for retired annuitants.

### SUMMARY

There is a critical need to temporarily fill the City's vacant Director of Police Accountability position—a role that requires specialized skills—while the City recruits a permanent Director. The City has identified Kathy Lee, a retired City employee who, among other roles, was previously the City's Police Review Commission Officer, to serve as Interim Director of Police Accountability. Her appointment will allow the City to maintain continuity of operations, ensure timely complaint review, and support the Police Accountability Board's annual objectives.

The appointment would be pursuant to state law permitting public entities to hire retired annuitants under certain circumstances, see Gov. Code §§ 21221(h) and 7522.56, for a limited term, not to exceed 960 hours of work in the fiscal year. The City Council would authorize the Mayor to execute the employment agreement attached as Exhibit A to the Resolution.

### FISCAL IMPACTS OF RECOMMENDATION

In accordance with CalPERS Retired Annuitant requirements, a retired annuitant's pay must be in the regular salary range for the position. The Director of Police Accountability classification has a salary range up to \$122.44 per hour, which will be used as the rate of compensation for the agreement. The maximum expenditure for the retired annuitant this fiscal year would, thus, be approximately \$117,542, assuming 960 hours is reached.

### CURRENT SITUATION AND ITS EFFECTS

The Director of Police Accountability independently investigates complaints against sworn Berkeley Police Department (BPD) officers, recommends corrective actions, and audits police practices to ensure transparency. The Director also acts as Secretary to the

Police Accountability Board (PAB). The City is conducting an active, publicly posted recruitment for the permanent Director of Police Accountability, which became vacant after the City Council voted to remove the former director from the post. The recommended interim appointment enables the City to maintain continuity during recruitment and onboarding of a new permanent Director.

Ms. Lee is a highly experienced and well-respected leader in the police accountability space. She previously served the City for 32 years, including as the Officer of the former Police Review Commission and the inaugural interim Director of Police Accountability, before retiring in July 2022. In these roles, Ms. Lee oversaw the City's intake and investigation of citizen complaints, as well as structured review of policies and operational guidelines to ensure consistency with City police oversight goals, legal requirements, and best practices.

Under Government Code Section 21221(h), a governing body may appoint a CalPERS retired annuitant to a vacant position that requires specialized skills during recruitment for a permanent replacement. The employment is subject to a 960-hour annual limit on that person's work across all CalPERS agencies. Compensation must be paid on an hourly basis, without benefits, and the hourly rate may not exceed the maximum nor be less than the minimum salary paid to employees performing comparable duties on the City's approved pay schedule. The interim appointment would be a one-time, limited duration, at-will position, and would end upon the effective date of the permanent Director's employment or earlier agreement termination, consistent with CalPERS retired annuitant rules.

Attached to the Resolution is an employment agreement between the City and Kathy Lee, retired annuitant, outlining the terms of her temporary employment. Prior to the start date of Ms. Lee's temporary employment with the City as a retired annuitant, the City would submit to CalPERS a copy of: 1) the approved and executed resolution; 2) the employment agreement; 3) the salary schedule listing the vacant position, and 4) the recruitment status for the vacant position, including a copy of or web link to the activated recruitment.

#### ENVIRONMENTAL SUSTAINABILITY AND CLIMATE IMPACTS

No environmental impacts from this specific resolution.

#### RATIONALE FOR RECOMMENDATION

The Office of Police Accountability requires executive leadership to: (1) oversee complaint intake, investigations, and findings; (2) manage reporting to the Police Accountability Board; (3) coordinate with the Berkeley Police Department on policy review and training recommendations; and (4) ensure timely public communications and case tracking. Kathy Lee brings specialized management and police oversight skills aligned with this role based on her decade of experience in police accountability roles with the City. The appointment will preserve operational continuity while the permanent recruitment proceeds.

The attached Resolution and Employment Agreement are drafted to comply with Government Code Sections 21221(h) and 7522.56, including the 960-hour cap, hourly only compensation, no benefits, one-time interim appointment, and active recruitment requirements. The Agreement also requires retired annuitant representations (e.g., no unemployment insurance received in the prior 12 months; notice of concurrent employment by another CalPERS agency) and timekeeping/reporting obligations to ensure compliance.

#### ALTERNATIVE ACTIONS CONSIDERED

Alternatives to appointing Kathy Lee to the interim position include: (1) Not approving the interim appointment and taking additional time to identify other candidates. However, this approach could risk gaps in oversight and delayed complaint processing; (2) Continue assigning acting duties to existing staff members, including Jose Murillo, Associate Management Analyst. However, this approach could place undue strain on existing employees, in an office where there are currently other vacancies.

Although the City examined these alternatives, it ultimately determined that Ms. Lee is specially trained, experienced, competent, and possesses the requisite skill and familiarity with City operations to ensure maximum continuity during the search for a permanent Director.

#### CONTACT PERSON

Adena Ishii, Mayor (510) 981-7100

Attachments:

1: Resolution

Exhibit A: Employment Agreement – Limited Term Retired Annuitant

RESOLUTION NO. ##,###-N.S.

A RESOLUTION OF THE COUNCIL OF THE CITY OF BERKELEY APPOINTING RETIRED ANNUITANT KATHY LEE AS INTERIM DIRECTOR OF POLICE ACCOUNTABILITY AND AUTHORIZING THE MAYOR TO EXECUTE AN EMPLOYMENT AGREEMENT

WHEREAS, the City of Berkeley (“City”) has a critical need to temporarily fill a vacancy in the position of Director of Police Accountability, a high-level classification responsible for leading citywide independent police accountability and oversight efforts;

WHEREAS, Government Code Section 21221(h) permits a governing body to make an interim appointment of a retiree to a vacant position during an active recruitment for a permanent appointment where the position requires specialized skills;

WHEREAS, the City Council has reviewed the entire employment agreement between Kathy Lee and the City, attached to this Resolution as Exhibit A, and finds the appointment necessary to ensure continuity of leadership and timely execution of critical police accountability initiatives while the City conducts and completes an active, publicly posted recruitment for the permanent Director of Police Accountability; and

WHEREAS, consistent with CalPERS retired annuitant requirements: (1) the appointment shall be limited to no more than 960 hours in any fiscal year; (2) the retiree shall receive no benefits, incentives, or compensation in lieu of benefits beyond the set hourly rate; and (3) the hourly rate shall be set within the established salary schedule for the Director of Police Accountability classification; and

WHEREAS, the City affirms that the recruitment for the permanent Director of Police Accountability is actively underway and publicly posted on the City’s website (and other recruitment platforms), and that this interim appointment is for a limited duration solely to maintain continuity of operations until a permanent appointment is made.

NOW, THEREFORE, BE IT RESOLVED by the Council of the City of Berkeley as follows:  
SECTION 1. The Council hereby appoints retired annuitant Kathy Lee to serve as Interim Director of Police Accountability under Government Code section 21221(h), effective March 24, 2026, subject to the terms and conditions of the Employment Agreement attached as Exhibit A and incorporated herein by reference and the limitations set forth in Government Code Section 7522.56.

SECTION 2. The employment shall be limited to 960 hours per fiscal year. The hourly base rate shall be \$122.44 per hour, which is within the current salary range for the

Director of Police Accountability classification as adopted by the City, and no additional benefits, incentives, or compensation in lieu of benefits shall be provided.

SECTION 3. The Council finds and certifies, in accordance with Government Code Sections 21221(h) and 7522.56 that (a) the position of the Director of Police Accountability requires specialized skills in senior management and leadership in police accountability work; (b) the appointment is being made in a public meeting and not on the consent calendar; (c) the appointment shall not exceed the limits in those statutes; and (d) the City has initiated and will maintain an active, publicly posted recruitment for the permanent Director of Police Accountability for the duration of this appointment.

SECTION 4. This Section 21221(h) interim appointment shall be made once and shall end no later than upon permanent appointment or termination of the Employment Agreement consistent with law, whichever comes first.

SECTION 5. The Mayor, or designee, is authorized to execute the Employment Agreement – Limited Term Retired Annuitant (Exhibit A) with Kathy Lee and to take all actions necessary to effectuate this appointment.

Exhibits:

A: Employment Agreement – Limited Term Retired Annuitant

**EMPLOYMENT AGREEMENT – LIMITED TERM RETIRED ANNUITANT  
INTERIM DIRECTOR OF POLICE ACCOUNTABILITY**

This Agreement is made and entered into this \_\_\_ day of \_\_\_\_\_, by and between the City of Berkeley (“Employer” or “City”) and Katherine Lee (“Employee” or “Retired Annuitant”), collectively (“Parties”).

**RECITALS**

WHEREAS, The City’s Director of Police Accountability is a regular position that is currently vacant and information regarding the recruitment for the position has been posted;

WHEREAS, Government Code Section 21221(h) permits the City to temporarily appoint a retired annuitant from the California Public Employees’ Retirement System (CalPERS) to a vacant position requiring specialized skills during recruitment for a permanent replacement;

WHEREAS, Employee was previously employed by the City for 32 years and retired in July 2022, and the parties have determined that Employee is specially trained, experienced, competent, and possesses the requisite specialized skills and training necessary to perform satisfactorily in the interim role;

WHEREAS, The City desires to retain Employee on a temporary, as-needed basis to perform the duties of Interim Director of Police Accountability while the City conducts an active recruitment for the permanent position; and

WHEREAS, Employee is willing to serve under the terms and conditions set forth herein.

NOW THEREFORE, in consideration of these recitals and the mutual covenants contained herein, the City and Employee agree as follows:

**1.0 TERM OF APPOINTMENT**

1.1 The term of this Agreement shall be for a limited duration beginning on March 31, 2026, and will end prior to the start date of a full-time permanent Director of Police Accountability, unless terminated earlier by either party.

1.2 This Agreement may be terminated immediately by the City, with or without cause, upon written notice. Employee acknowledges and agrees that Employee shall serve at the general direction of the City Council or its designee on an “at-will” basis and without due process and/or property rights to such employment or rights to appeal.

1.3 Employee may resign and terminate this Agreement upon two weeks’ prior written notice to the City. Unless otherwise agreed, no post-resignation compensation is owed beyond hours worked.

1.4 Employee's employment is subject to the 960-hour per fiscal year limitation applicable to CalPERS retired annuitants.

## **2.0 UNEMPLOYMENT INSURANCE BENEFITS**

2.1 Retired Annuitants are ineligible to serve or be employed by a public employer if, during the 12-month period prior to an appointment, the Retired Annuitant received any unemployment insurance compensation arising out of prior employment with a public employer. Gov. Code Section 7522.56.

2.2. Further, a Retired Annuitant that accepts employment, and has received unemployment insurance compensation within the 12 -month period preceding employment, must terminate employment effective the last day of the current payroll period. The Retired Annuitant shall not be eligible for reappointment for a period of 12 months following the termination date. *Id.*

2.3 In accordance with these provisions, Employee warrants that Employee has not received unemployment insurance compensation during the 12 -month period preceding this appointment. \_\_\_\_\_ (Initials)

## **3.0 180-DAY RULE**

A Retired Annuitant is not eligible to be employed for a period of 180 days following the date of retirement, absent special circumstances. Employee warrants that Employee retired from public service in July 2022, and as such, the terms of this Agreement comply with the 180-day statutory requirements. \_\_\_\_\_ (Initials)

## **4.0 DUTIES AND AUTHORITY**

The City shall employ Employee as Interim Director of Police Accountability, vested with the authority necessary to lead the Office of the Director of Police Accountability and its staff. Employee shall perform such duties consistent with the classification specification and the City Charter, Berkeley Municipal Code, and applicable policies.

## **5.0 WORK SCHEDULE AND 960-HOUR LIMITATION**

5.1 Employee shall devote the reasonable time, interest, and effort necessary to perform the assigned duties, with an expectation that Employee will devote approximately 32 hours per week. The City retains the right to designate, reduce, change, or amend the number of hours assigned to Employee consistent with the City's workload and other needs.

5.2 In no event shall Retired Annuitant work more than 960 hours in any fiscal year under this Agreement. Employee shall be responsible for keeping track of hours worked. Employee must submit record of hours worked to Payroll according to the same bi-weekly schedule as other City employees. The City will provide Employee with copies of the hours reports periodically submitted to CalPERS regarding Employee's employment with City.

5.3 In compliance with CalPERS regulations and requirements, the Parties expressly agree that Employee cannot and shall not perform any “volunteer” work to City during Employee’s employment under this Agreement.

5.4 Employee will immediately notify the City should Employee perform work as a Retired Annuitant for any other CalPERS member agency during the term of this Agreement. \_\_\_\_\_ (Initials)

**6.0 COMPENSATION**

6.1 The City shall pay Employee an hourly rate of \$122.44.

6.2 The hourly rate is within the City’s established salary range for the Director of Police Accountability classification, consistent with CalPERS retired annuitant requirements. Such compensation shall be the sole compensation for Employee’s services under this Agreement.

6.3 Payment shall be made in the City’s regular payroll cycle, subject to applicable withholdings.

**7.0 BENEFITS**

Except as required by state or federal law, Retired Annuitant shall not be entitled to receive any benefits (including but not limited to vacation and health benefits). No service credit shall accrue under CalPERS for hours worked under this Agreement.

**8.0. INDEMNIFICATION**

To the maximum extent permitted by law and City policy, the City shall defend and indemnify Employee for acts or omissions within the course and scope of duties under this Agreement, consistent with Government Code and City policies.

**9.0 CONFIDENTIALITY AND ETHICS**

9.1 Employee shall comply with all applicable conflict-of-interest, ethics, records retention, confidentiality, and public records laws and City policies, including filing any required Form 700 disclosures, if designated.

9.2 Employee will not maintain any financial interest or engage in any other contract employment, occupation, work, endeavor or association, whether compensated for or not, that would in any way conflict with, or impair, Employee’s ability to perform the duties described in this Agreement.

**10.0 WORKPLACE POLICIES**

Employee shall comply with all City policies (including code of conduct, harassment prevention, information security, and timekeeping). Hours worked shall be tracked and reported consistent with City procedures for retired annuitants.

**11.0 MODIFICATIONS**

This Agreement may be modified only by a written amendment signed by the Mayor (or designee) and Employee, and any modification shall remain in conformance with applicable CalPERS post-retirement employment laws.

**12.0 EFFECT ON EMPLOYEES CalPERS RETIREMENT; INDEMNIFICATION**

The City makes no representation on the impact, if any, this Agreement shall or may have upon Retired Annuitant's CalPERS retirement benefits, status, duties, and/or obligations. Employee acknowledges that in entering into this Agreement, Employee has not relied upon any such representations in assessing the CalPERS-related impact of this temporary employment. Retired Annuitant releases the City from any and all CalPERS-related claims or liabilities that may arise in connection with Retired Annuitant's employment pursuant to this Agreement.

**13.0 GENERAL PROVISIONS**

13.1 The text herein shall constitute the entire agreement between the parties.

13.2 Employee shall not assign any interest in this Agreement, and shall not transfer any interest in the same without the prior written consent of the City.

13.3 Employee agrees that all documents and writings of any type produced in the performance of this Agreement and delivered to the City or its staff shall be the sole property of the City, including all rights therein of whatever kind and whether arising from common or civil law or equity. Upon termination of this Agreement for any reason, or upon expiration of this Agreement, all such documents and writings produced in the performance of this Agreement shall be transferred to and become the property of the City upon its request without additional compensation.

13.4 If any provision, or any portion thereof, contained in this Agreement is held unconstitutional, invalid or unenforceable, the remainder of this Agreement, or portion thereof, shall be deemed severable, shall not be affected and shall remain in full force and effect.

13.5 This Agreement shall be governed by the laws of the State of California and any litigation brought pursuant to it shall be in Alameda County.

13.6 This Agreement constitutes the entire agreement between the City and Employee and supersedes and replaces any and all prior or contemporaneous agreements, understandings or commitments between the City and Employee. No waiver, alteration or

modification of any of the provisions of this Agreement shall be binding unless in writing and signed by a duly authorized representative of both the City and Employee.

13.7 This Agreement may be signed in counterpart or duplicate copies, and any signed counterpart of duplicate copy shall be equivalent to a signed original for all purposes.

13.8 This Agreement shall not be construed against any one party but shall be construed as if jointly prepared by City and Employee.

Executed on the \_\_\_ day of \_\_\_\_\_, 2026, in Berkeley, Alameda County, California.

CITY OF BERKELEY:

Employee:

\_\_\_\_\_

\_\_\_\_\_

Adena Ishii, Mayor

Katherine Lee

APPROVED AS TO FORM:

\_\_\_\_\_

Farimah Faiz Brown, City Attorney

ATTEST:

\_\_\_\_\_

Mark Numainville, City Clerk



**IGOR TREGUB**  
COUNCILMEMBER, DISTRICT 4

BERKELEY CITY COUNCILMEMBER  
**TERRY TAPLÍN**  
DISTRICT 2

CONSENT CALENDAR

MARCH 24, 2026

To: Honorable Mayor and Members of the City Council

From: Councilmember Igor Tregub (Author) and Councilmember Terry Taplin (Co-Author)

Subject: Referral to the City Manager: Banning the Sale and Use of Glue Traps

**RECOMMENDATION**

Refer to the City Manager to ban glue traps within City of Berkeley limits, including the use by any individual or organization and sale of glue traps and require posted notice of municipal code changes in all stores selling rodent traps.

**RATIONALE FOR RECOMMENDATION**

Glue traps indiscriminately catch and subject animals, birds, and insects to a painful, terrifying, unnecessary, prolonged suffering and ultimate death. On these grounds, wildlife rehabilitators and hospitals, animal protection groups, environmental advocacy organizations, and public health agencies around the country oppose the use of glue traps.

Glue traps are also a public health concern, as they increase the risk of zoonotic disease transmission. Animals on glue traps often remain alive for multiple days. During that time, they continue to urinate, defecate, and even bleed, potentially spreading harmful pathogens. In the process of removing these traps, while trapped animals are still alive, users run the risk of being bitten by the trapped animals, further increasing potential exposure of human users to pathogens. Several federal and state agencies warn the public not to use glue traps.

Despite all of these concerns, hardware stores across Berkeley currently sell glue traps. Glue traps are frequently made of plastic and present environmental challenges.

Banning glue traps will protect animals from cruelty and remove a uniquely dangerous product from the market, while preserving the ability of Berkeley residents to access and purchase other more humane and more effective wildlife control products. A glue trap

ban is also prudent in consideration of the recent Leptospirosis outbreaks in West Berkeley.<sup>1</sup>

## **FINANCIAL IMPLICATIONS**

Staff time will be needed to develop and enforce the policy. Although implementation will require staff resources and minor adjustments for retailers, the long-term benefits to animal welfare, environmental sustainability, and public health support adoption of the recommended action. Banning the use and sale of glue traps in Berkeley would require posted notice of the municipal code change. While the goal of this policy is compliance, penalties for noncompliance could offset the costs of policy development and enforcement.

## **CURRENT SITUATION AND ITS EFFECTS**

In recent years, wildlife rehabilitators, animal hospitals, animal protection organizations and environmental advocacy groups in the United States have become increasingly vocal in calling for a ban on the use and sale of glue traps (also known as “sticky traps” or “glue boards”), due to the suffering that these traps inflict on animals and the unique threat that they pose to wildlife.<sup>2</sup> Different levels of glue traps bans currently exist in England,<sup>3</sup> Germany,<sup>4</sup> Iceland,<sup>5</sup> Ireland,<sup>6</sup> New Zealand,<sup>7</sup> Scotland,<sup>8</sup> and Wales,<sup>9</sup> as well in the Belgian regions of Flanders<sup>10</sup> and Wallonia,<sup>11</sup> and in the following Australian states and territories: Australian Capital Territory, New South Wales, Tasmania, and

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<sup>1</sup> CITY OF BERKELEY PUBLIC HEALTH ALERT Addressing Leptospirosis at Harrison Street Encampments, January 12, 2026, <https://berkeleyca.gov/sites/default/files/2026-01/January%2012%2C%202026%20Lepto%20Health%20Alert%20Final.pdf>

<sup>2</sup> Attachment 1: List of organizations that have endorsed bans on the use and sale of glue traps, 2026

<sup>3</sup> UK Public General Acts, Glue Traps Act 2022, <https://www.legislation.gov.uk/ukpga/2022/26>

<sup>4</sup> (Translated) German Bundestag Academic Services, Brief information: On the ban of glue traps and leg-hold traps in trapping, 2024, <https://www.bundestag.de/resource/blob/1014260/WD-8-041-24-pdf.pdf>

<sup>5</sup> (Translated) Mast Food Institute, “Mouse control - which methods of pest control are legal?” 2021, <https://www.mast.is/is/um-mast/frettir/frettir/musagangur-hvada-adferdir-vid-aflifun-meindyra-samrymast-logum>

<sup>6</sup> Irish Statute Book, Wildlife Act, Section 34 1976, <https://www.irishstatutebook.ie/eli/1976/act/39/enacted/en/print#sec34>

<sup>7</sup> New Zealand Parliamentary Counsel Office, Animal Welfare (Glueboard Traps) Order 2009, <https://www.legislation.govt.nz/regulation/public/2009/0316/latest/whole.html#DLM2439753>

<sup>8</sup> Acts of the Scottish Parliament, Wildlife Management and Muirburn (Scotland) Act 2024, <https://www.legislation.gov.uk/asp/2024/4/part/1/crossheading/glue-traps/enacted>

<sup>9</sup> Llywodraeth Cymru Welsh Government, “Historic Total Ban on Snares and Glue Traps use comes into force,” 2023 <https://www.gov.wales/historic-total-ban-snares-and-glue-traps-use-comes-force>

<sup>10</sup> Flemish Codex, Flemish Code of Animal Welfare, Article 38, 2025, <https://codex.vlaanderen.be/PrintDocument.ashx?id=1039852>

<sup>11</sup> Walloon Parliament, Walloon Code on Animal Welfare, Chapter 4, Article 39, 2018 [https://www.wallonie.be/sites/default/files/2019-04/code\\_wallon\\_bea.pdf](https://www.wallonie.be/sites/default/files/2019-04/code_wallon_bea.pdf)

Victoria.<sup>12</sup> In 2024, Congressman Ted Lieu (D-CA) and then-Congressman Adam Schiff (D-CA) introduced a bill entitled the Glue Trap Prohibition Act (H.R. 7018)<sup>13</sup> which sought to ban the use and sale of glue traps nationwide. As of 2026, three cities in the United States, all in California – Culver City,<sup>14</sup> Ojai,<sup>15</sup> and West Hollywood,<sup>16</sup> – have passed legislation banning the use and sale of glue traps.

### **Animal Suffering & Impact on Wildlife**

Glue traps are widely considered to be one of the most inhumane wildlife control products available, as the traps immobilize animals but do not immediately kill them. Trapped animals are left to suffer a slow and painful death. After limbs and appendages become stuck to the trap, many animals suffer for days, dying slowly from dehydration, starvation, or blood loss. In some cases, trapped animals' noses and mouths become glued shut, so they suffocate to death. A 2014 study evaluating the humaneness of glue traps found that there is "overwhelming evidence" that glue traps are cruel and inhumane, noting that previous studies have found that 85% of animals caught on glue traps are still alive and suffering after 24 hours.<sup>17</sup> Glue trap users frequently report that animals caught in traps are often still alive when found, leaving users with the choice of throwing the trap in the garbage while the animal is still alive or to kill the animal, often by bludgeoning or drowning.

A 2025 study commissioned by the Massachusetts Department of Agricultural Resources<sup>18</sup> describes glue traps as "cruel and inhumane because trapped rodents can suffer agonizing, prolonged deaths while struggling to escape. Additionally, non-target species can get stuck in these traps (e.g., birds, reptiles, pets)." A 2023 study comparing the welfare impact of various rodent control devices<sup>19</sup> found that glue traps

<sup>12</sup> Royal Society for the Prevention of Cruelty to Animals, "Are glue boards legal in Australia?" 2025, <https://kb.rspca.org.au/categories/wild-animals/introduced-species/control-methods/are-glue-boards-legal-in-australia>

<sup>13</sup> Press Release: REP LIEU INTRODUCES BILL TO BAN USE OF GLUE TRAPS, 2024 <https://lieu.house.gov/media-center/press-releases/rep-lieu-introduces-bill-ban-use-glue-traps>

<sup>14</sup> Culver City Municipal Code 9.01.800-815, 2025 [https://codelibrary.amlegal.com/codes/culvercity/latest/culvercity\\_ca/0-0-0-22627](https://codelibrary.amlegal.com/codes/culvercity/latest/culvercity_ca/0-0-0-22627)

<sup>15</sup> City of Ojai, Ordinance 951, 2024 <https://ojai.ca.gov/DocumentCenter/View/2323/Ordinance-951---Use-and-Sale-of-Glue-Traps-PDF>

<sup>16</sup> West Hollywood Municipal Code 9.53 Use and Sale of Glue Traps, 2023, <https://ecode360.com/43908312>

<sup>17</sup> Canadian Association of Humane Trapping, "Evaluation of the Humaneness of Rodent Capture Using Glue Traps", Author: Nicole Fenwick, M.Sc., 2013, <https://caht.ca/evaluation-of-the-humaneness-of-rodent-capture-using-glue-traps/>

<sup>18</sup> Massachusetts Department of Agricultural Resources, "Anticoagulant Rodenticide Scientific Review Draft Phase 2 Report", 2025, <https://www.mass.gov/doc/anticoagulant-rodenticides-scientific-review-draft-phase-2-report/download>

<sup>19</sup> Ruyver et al, "Assessing animal welfare impact of fourteen control and dispatch methods for house mouse (*Mus musculus*), Norway rat (*Rattus norvegicus*) and black rat (*Rattus rattus*)," Cambridge University Press, 2023, <https://doi.org/10.1017/awf.2022.2>

inflict significantly more suffering on animals than snap traps, electrocution traps, and captive-bolt traps, as animals caught in glue traps experience “anxiety, fear, pain, hunger and thirst, panic, [and] distress” before dying or being killed.

Glue traps pose a threat to all species of wildlife that encounter the traps. Over the last 10 years, data from wildlife rehabilitators and animal hospitals collected and verified by the WILD-ONE database<sup>20</sup> reveal that glue traps have caught members of more than 179 species, including bats, lizards, mice, snakes, squirrels, salamanders, and turtles, as well as dozens of species of federally protected birds. In 2024 and 2025, WildCare, a wildlife hospital in San Rafael, CA admitted dozens of songbirds, as well as squirrels, opossums, lizards, and snakes, all of which were brought to the hospital after being caught on glue traps. During that same period, the San Francisco Department of Animal Care and Control responded to 46 calls about animals being caught in glue traps.<sup>21</sup> The trapped animals included cats, pigeons, mice, rats, crows, snakes, a California scrub jay, a sparrow, a finch, a bat, and a racoon.

### **Public Health**

In addition to subjecting animals to excruciating and prolonged suffering, glue traps also endanger human health because they increase the risk of zoonotic disease transmission. The Centers for Disease Control and Prevention (CDC) warns the public to not use glue traps<sup>22</sup> because unlike other lethal traps like snap traps, electrocution traps, and captive-bolt traps which are designed to kill animals instantly, animals caught on glue traps often remain alive, panicking and struggling to free themselves, for multiple days. During that time, they continue to urinate and defecate, spreading harmful pathogens, including but not limited to hantavirus and leptospirosis,<sup>23</sup> which humans often come into direct contact with when disposing of the traps with a live animal attached to them. As a result, the following federal and state health authorities all warn residents not to use glue traps:

- California Department of Public Health: “Place snap traps to catch any mice (do not use glue traps or live traps).”<sup>24</sup>

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<sup>20</sup> Attachment 2: Glue Trap Patient Intake Dataset from WILD-ONE

<sup>21</sup> Attachment 3: Log of Glue Trap Responses from the San Francisco Department of Animal Care and Control, 2020-2025

<sup>22</sup> U.S. Centers for Disease Control and Prevention, How to Trap Up to Remove Rodents, 2024, <https://www.cdc.gov/healthy-pets/rodent-control/trap-up.html>

<sup>23</sup> U.S. Centers for Disease Control and Prevention, About Leptospirosis, 2026, <https://www.cdc.gov/leptospirosis/about/index.html>

<sup>24</sup> California Department of Public Health, Hantavirus Infection, 2025, <https://www.cdph.ca.gov/Programs/CID/DCDC/pages/hantaviruspulmonarysyndrome.aspx>

- CDC Hantavirus Prevention Guide, 2025: “DO NOT USE glue traps and live traps. These traps can scare the rodents causing them to urinate, which can increase your chance of getting sick.”<sup>25</sup>
- New Mexico Department of Health: “Glue traps are not recommended. Rodents caught in glue traps are not killed instantly and may have increased urine output as part of their fear response. In addition to being less effective than other trapping methods such as snap traps, glue traps are considered by many to be inhumane and have a high risk of capturing harmless or beneficial species.”<sup>26</sup>
- New York State Department of Health: “Glue traps or live traps are not recommended because the rodent may defecate or urinate which might spread [Hantavirus].”<sup>27</sup>
- Washington State Department of Health: “Glue or live traps aren't preferred over snap or electronic traps because they keep the rodent alive, which allows them to continue to urinate and defecate. The urine and feces may contain germs which could increase your risk of being exposed to diseases.”<sup>28</sup>

### **Environmental Stewardship**

Berkeley’s Strategic Plan includes the goal of “be a global leader in addressing climate change, advancing environmental justice, and protecting the environment.”

As glue traps kill, injure, and permanently disable countless animals each year, indiscriminately catch non-target wildlife, pose a threat to human health, and are single-use devices, most frequently made of plastic, prohibiting the use and sale of glue traps aligns with Berkeley’s Strategic Plan Goal to “be a global leader in addressing climate change, advancing environmental justice, and protecting the environment.”<sup>29</sup>

Extinction of species, including birds and insects, is one of the major problems on the planet. State of the Birds report 2025<sup>30</sup>, that came after the 2019 study<sup>31</sup> that documented the loss of 3 billion birds<sup>32</sup> in North America over 50 years, showed further drastic decline of avian population across all ecosystems. While glue traps might not be

<sup>25</sup> U.S. Centers for Disease Control and Prevention, “You Can Prevent Hantavirus,” 2021, <https://www.cdc.gov/hantavirus/media/pdfs/2025/01/HantavirusBrochure-508.pdf>

<sup>26</sup> New Mexico Department of Health, Center for Health Protection, Infectious Disease Epidemiology Bureau, Manual for Investigation and Control of Selected Communicable Diseases: Hantavirus, 2024, <https://www.nmhealth.org/publication/view/general/5072/>

<sup>27</sup> New York State Department of Health, Hantavirus Disease, 2018, [https://www.health.ny.gov/diseases/communicable/hantavirus/fact\\_sheet.htm](https://www.health.ny.gov/diseases/communicable/hantavirus/fact_sheet.htm)

<sup>28</sup> Washington State Department of Health, Rodents, <https://doh.wa.gov/community-and-environment/pests/rodents>

<sup>29</sup> City of Berkeley, Strategic Plan, <https://berkeleyca.gov/your-government/our-work/strategic-plan>

<sup>30</sup> U.S. North American Bird Conservation Initiative (NABCI), State of the Birds Report 2025, <https://www.stateofthebirds.org/2025/>

<sup>31</sup> Rosenberg et al., “Decline of the North American avifauna,” Science, 2019, <https://doi.org/10.1126/science.aaw1313>

<sup>32</sup> 3 billion birds gone, <https://www.3billionbirds.org/>

the main contributor, banning them undeniably will help to prevent further unnecessary loss.

Banning the sale and use of glue traps directly aligns with environmental protections, both from the public health perspective and protection of non-target species. Furthermore, glue traps are often made of plastic and are the only common trap type that is not reusable. Prohibiting these single-use plastic traps aligns with Berkeley's Strategic Plan and Climate Action Plan goals to protect biodiversity, reduce plastic waste, and safeguard community health, while preserving access to more humane and effective rodent control alternatives.

### **ENVIRONMENTAL SUSTAINABILITY AND CLIMATE IMPACTS**

Protecting animals who play a vital role in the City's ecosystem – including but not limited to songbirds, small mammals and small reptiles – from being indiscriminately caught and killed in glue traps, aligns with the City's Climate Action Plan goals by preserving biodiversity, which includes the City's wildlife. Additionally, prohibiting the sale of single-use plastic glue traps aligns with the Climate Action Plan goal of reducing plastic waste.<sup>33</sup>

### **CONTACT PERSON**

Councilmember Igor Tregub, Council District 4  
510-981-7140 | [itregub@berkeleyca.gov](mailto:itregub@berkeleyca.gov)

Amy Johnson, Legislative Aide, Council District 4  
[amjohnson@berkeleyca.gov](mailto:amjohnson@berkeleyca.gov)

Olga Bolotina, Chief of Staff, Council District 4, Doctor of Veterinary Medicine  
[obolotina@berkeleyca.gov](mailto:obolotina@berkeleyca.gov)

### **ATTACHMENTS:**

1. List of Organizations Supporting a Ban on the Use and Sale of Glue Traps
2. Glue Trap Patient Intake Dataset from [WILD-ONe](#)
3. Log of Glue Trap Responses from the San Francisco Department of Animal Care and Control, 2020-2025

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<sup>33</sup> City of Berkeley, Climate Action Plan, Goals 2 and 5, 2009,  
<https://berkeleyca.gov/sites/default/files/2022-01/Berkeley-Climate-Action-Plan.pdf>

**ATTACHMENT #1****Organizations Supporting a Ban on the Use and Sale of Glue Traps:**

1. Abbe-Freeland Animal Sanctuary
2. All Things Wild Rehabilitation
3. Animal & Earth Advocates
4. Animal Defenders International
5. Animal Help Now
6. Animal Protection League of New Jersey
7. Animal Rehabilitators of the Carolinas
8. Animal Rights Collective Portland
9. Animal Rights Hawai'i
10. Animals' Angels Inc.
11. Animals In Distress Association
12. The Animals Voice
13. Arizona Bat Rescue
14. Austin Bat Refuge
15. The AWARE Wildlife Center
16. Badger Run Wildlife Rehab
17. Ballydidean Farm Sanctuary
18. Bat Conservation & Rescue of Virginia
19. Bats Northwest
20. Bat World Sanctuary
21. Big Country Wildlife Rehabilitation Center
22. Blue Ridge Wildlife Center
23. California Wildlife Center
24. Carolina Waterfowl Rescue
25. Carolina Wildlife Center
26. Carolina Wildlife Rehabilitation Center
27. Carolina Wildlife Sanctuary
28. Catamount Wildlife Center
29. Center for Avian and Exotic Medicine
30. Center Valley Animal Rescue
31. Chesapeake Audubon Society
32. Chintimini Wildlife Center
33. Christian Animal Rights Association
34. Coast and Canyon Wildlife Rehabilitation
35. Colorado Voters for Animals
36. The Compassion Consortium
37. Cottontail Cottage Wildlife Rehab
38. The Coyote Center for Carnivore Ecology and Coexistence
39. Democrats for the Protection of Animals
40. Direct Action Everywhere

41. Dutchess County SPCA
42. Earthfire Institute
43. Evelyn Alexander Wildlife Rescue Center
44. Evelyn's Wildlife Refuge
45. Finger Lakes SPCA of Central New York
46. Florida Wildlife Hospital
47. Four Paws USA
48. Fox Wood Wildlife Rescue
49. Friends of Cape Wildlife
50. Friends of Woodland Park Zoo Elephants
51. Georgia Wildlife Network
52. Gold Country Wildlife Rescue
53. Good Bat Neighbor
54. Gordon Wildlife
55. Greenwood Wildlife Rehabilitation Center
56. Grit & Grace Wildlife Rehabilitation
57. Happy Valley Bats
58. Houston Humane Society Wildlife Center
59. The Hudson-Mohawk Bird Club
60. Humane Action Pittsburgh
61. Humane Indiana Wildlife Rehabilitation Center
62. The Humane League
63. Humane Long Island
64. Humane Voters of Washington
65. Humane Society of Ventura County
66. Humane World for Animals
67. Humane World Action Fund
68. Humboldt Wildlife Care Center/Bird Ally X
69. In Defense of Animals
70. Institute for Animal Happiness
71. The International Vegan Film Festival
72. Lady Freethinker
73. Lancaster Farm Sanctuary
74. Lehigh Valley Audubon Society
75. Liberty Wildlife Inc.
76. Lisa's Little Rescue
77. Luvn Arms Animal Sanctuary
78. Maine Animal Coalition
79. Main Street Vegan Academy
80. Marin Humane
81. Maryland Wildlife Rehabilitators Association
82. The MSPCA-Angell
83. Napa Wildlife Rescue
84. New York State Wildlife Rehabilitation Council

85. NorCal Bats
86. Northern Colorado Wildlife Center
87. Northwest Animal Rights Network
88. Oaken Acres Wildlife Center
89. Ojai Raptor Center
90. Out to Pasture Sanctuary
91. Owl Moon Raptor Center
92. Palm Springs Wildlife Advocates
93. Park City Wildlife Rehab
94. Pasado's Safe Haven
95. Paterson Animal Control
96. Pennsylvania Bat Rescue
97. PETA
98. Phoenix Wildlife Center
99. Protect Our Wildlife Vermont
100. Raptors Are the Solution
101. Raven Ridge Wildlife Center
102. Ravensbeard Wildlife Center
103. Rebellyous Foods
104. The Rochester Birding Association
105. Rockfish Wildlife Sanctuary
106. Rockford Regional Wildlife Coalition
107. Rogers Wildlife Rehabilitation Center
108. Salem Wildlife Rescue
109. The San Francisco Commission of Animal Control and Welfare
110. Save The Animals Rescue Foundation
111. Second Chance Wildlife Rescue
112. The Sierra Club
113. Social Compassion in Legislation
114. Songbird Care and Education Center
115. SPCA Monterey County
116. SPCA Serving Erie County
117. SPCA Westchester
118. Species Unite
119. Squirrelmender Wildlife Rehabilitation
120. Sunshine Haven Wildlife Rehabilitation
121. Sweetbriar Nature Center and the Steven Goldman Wildlife Rehabilitation Clinic
122. Teton Wildlife Rehabilitation Center
123. Their Turn
124. Turtle Crossing Wildlife Rehabilitation Farm
125. Turtle Rescue of the Hamptons
126. Ulster County SPCA
127. Urban Wildlife Rescue
128. Veganography

- 129. Voters For Animal Rights
- 130. Wild Bird Fund
- 131. Wild By Nurture
- 132. WildCare
- 133. Wild Care of Cape Cod
- 134. WildCare of Western New York
- 135. Wilderness Miracles Wildlife Rehab
- 136. Wildlife Care of Southern California
- 137. Wildlife Center of Virginia
- 138. Wildlife in Crisis
- 139. Wildlife Of Wisconsin
- 140. Wildlife Rescue & Rehabilitation Inc.
- 141. The Wildlife Wishing Well of Ithaca
- 142. Winchester Wildlife Rehabilitation Center
- 143. Wings Rescue Center
- 144. Wings Wildlife Rehabilitation Center
- 145. World Animal Protection U.S.
- 146. Yggdrasil Urban Wildlife Rescue

**ATTACHMENT #2****Glue Trap Patient Intake Dataset from [WILD-ONE](#) 2003-2024**

|                           |     |
|---------------------------|-----|
| Carolina Wren             | 309 |
| House Sparrow             | 171 |
| big brown bat             | 112 |
| Northern Cardinal         | 57  |
| Barn Swallow              | 40  |
| white-footed mouse        | 39  |
| House Wren                | 34  |
| Eastern Ratsnake          | 33  |
| house mouse               | 30  |
| Northern Mockingbird      | 30  |
| Common Garter Snake       | 30  |
| Song Sparrow              | 28  |
| Common Grackle            | 25  |
| American Robin            | 24  |
| European Starling         | 24  |
| House Finch               | 24  |
| Black-capped Chickadee    | 23  |
| eastern chipmunk          | 21  |
| southern flying squirrel  | 19  |
| Ring-necked Snake         | 19  |
| Dark-eyed Junco           | 19  |
| Virginia Opossum          | 18  |
| deer mouse                | 16  |
| Eastern Cottontail        | 16  |
| Mourning Dove             | 14  |
| Eastern Milk Snake        | 14  |
| Ruby-throated Hummingbird | 13  |
| Undetermined Bird         | 13  |
| Downy Woodpecker          | 13  |
| Eastern Screech-Owl       | 12  |
| White-breasted Nuthatch   | 12  |
| Gray Catbird              | 12  |
| Bewick's Wren             | 11  |
| Blue Jay                  | 11  |
| Tufted Titmouse           | 11  |
| Eastern Phoebe            | 10  |
| little brown bat          | 10  |
| eastern gray squirrel     | 8   |

|                          |   |
|--------------------------|---|
| Norway rat               | 8 |
| Chipping Sparrow         | 7 |
| long-eared myotis        | 7 |
| American Goldfinch       | 7 |
| Eastern Bluebird         | 6 |
| northern flying squirrel | 6 |
| little brown myotis      | 6 |
| Ringneck Snake           | 5 |
| Northern Ringneck Snake  | 5 |

Other species which count for 1-4 individual animals include: Common House Gecko, Common Yellowthroat, Southern Black Racer, Gray Ratsnake, White-crowned Sparrow, black rat, oldfield mouse, thirteen-lined ground squirrel, Rock Pigeon, Milk Snake, Northern Black Racer, California Kingsnake, Chestnut-backed Chickadee, Californis myotis, Yellow-rumped Warbler, evening bat, American Crow, Brown Creeper, White-winged Dove, Spotted Towhee, Rat Snake, Common Pigeon, Red-bellied Woodpecker, Loggerhead Shrike, Red-shouldered Hawk, Red-winged Blackbird, Northwestern Garter Snake, meadow vole, Five-lined Skink, common raccoon, Brown Thrasher, Golden-crowned Kinglet, Palm Warbler, eastern woodrat, gray myotis, Western Bluebird, Eastern Foxsnake, woodchuck, Red-breasted Nuthatch, Mallard, Green Anole, Texas Ratsnake, Brown-headed Cowbird, Eurasian Collared Dove, Ring-billed Gull, Common Starling, Brazilian free-tailed bat, Anna's Hummingbird, Rock Dove, American Tree Sparrow, Broad-headed Skink, Yellow-billed Cuckoo, Eastern Box Turtle, Sora, American Kestrel, Marsh Wren, Spotted Sandpiper, Rufous Hummingbird, Muscovy Duck, Townsend's chipmunk, Nashville Warbler, Winter Wren, Fox Sparrow, Brown Snake, Cornsnake, Texas mouse, Northern Copperhead, Undetermined Mammal, Northern Flicker, Cooper's Hawk, Baird's Rat Snake, Mountain Chickadee, Northern Long-eared Bat, short-tailed shrew, Corn Snake, Common Nighthawk, Golden-fronted Woodpecker, Striped Skunk, Northern Water Snake, Texas Spiny Lizard, eastern pipistrelle, Long-tailed Weasel, Northwestern Salamander, Violet-green Swallow, DeKay's Brownsnake, meadow jumping mouse, Eastern Ribbon Snake, White-throated Sparrow, Ovenbird, Yellow Warbler, Pacific Wren, least chipmunk, Painted Bunting, San Diego Alligator Lizard, Great Black-backed Gull, Common Myna, Pine Siskin, Yuma myotis, Plains Garter Snake, Speckled Kingsnake, pocketed free-tailed bat, Allen's 13-lined ground squirrel, Queen Snake, Swamp Sparrow, Queensnake, Blue-tailed Mole Skink, Raccoon, Australian Magpie, Great Horned Owl, Townsend's Warbler, red squirrel, Louisiana Waterthrush, Brown Shrike, Vaux's Swift, Brown Water Snake, Fish Crow, Red-headed Woodpecker, Western Scrub Jay, Blue-gray Gnatcatcher, American Toad, Cactus Wren, White-tailed Jackrabbit, Black-billed Magpie, Mediterranean Gekko, Indigo Bunting, Mediterranean House Gecko, Common Ground Dove, Florida mouse, Italian Wall Lizard, Cassin's Sparrow, Lark Sparrow, Little Brown Skink.

Total individual animals captured: **1606**

| activity_no | activity_seq | act_street_no | act_street_name | animal_id | Call Date             | activity_type | activity_subtype | activity_priority | animal_type | jurisdiction    | Activity Date         | dispatch_date         | working_date           | complete_date          | activity_comment                                                                                                      | memo_id    | memo_text                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |
|-------------|--------------|---------------|-----------------|-----------|-----------------------|---------------|------------------|-------------------|-------------|-----------------|-----------------------|-----------------------|------------------------|------------------------|-----------------------------------------------------------------------------------------------------------------------|------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| A20-297229  | 1            | 2,786         | MISSION         | A438566   | 1/15/2020 3:04:00 PM  | WILD          |                  | 1                 | PIGEON      | INNER MISSION   | 1/15/2020 3:04:00 PM  | 1/15/2020 3:15:43 PM  | 1/15/2020 3:32:28 PM   | 1/15/2020 3:34:25 PM   | WAS ON GLUE TRAP BUT COVERED IN GLUE. SPANISH SPEAKER HAS BIRD.                                                       |            |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |
| A20-297493  | 1            | 3,160         | 20TH            | A439042   | 1/26/2020 5:10:00 PM  | WILD          | INJURED          | 1                 | BIRD        | LAKESHORE       | 1/26/2020 5:10:00 PM  | 1/26/2020 5:11:30 PM  | 1/26/2020 5:47:55 PM   | 1/26/2020 5:56:13 PM   | PFE BIRD ON GLUE TRAP                                                                                                 |            |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |
| A20-299369  | 1            | 247           | 32ND            |           | 4/28/2020 10:48:00 AM | WILD          | INJURED          | 1                 | BIRD        | SEA CLIFF       | 4/28/2020 10:48:00 AM | 4/28/2020 12:42:00 PM | 4/28/2020 12:55:00 PM  | 4/28/2020 12:58:00 PM  | MD SZ BIRD STUCK TO POSSIBLY A GLUE TRAP RIGHT NEXT TO THE RECYCLE BIN RP                                             |            |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |
| A20-299801  | 1            | 2,343         | FILLMORE        | A443202   | 5/19/2020 5:57:00 PM  | WILD          | INJURED          | 1                 | BIRD        | PACIFIC HEIGHTS | 5/19/2020 5:57:00 PM  | 5/19/2020 5:58:54 PM  | 5/19/2020 5:58:56 PM   | 5/19/2020 6:20:46 PM   | MEET RP OUT FRONT. BIRD STUCK IN GLUE TRAPPED. REMOVED FROM TRAP. STILL STICKY.                                       |            |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |
| A20-301151  | 1            | 816           | NORTH POINT     | A444397   | 6/29/2020 9:10:00 AM  | WILD          | INJURED          | 2                 | OTHER       | RUSSIAN HILL    | 6/29/2020 9:10:00 AM  | 6/29/2020 9:13:00 AM  | 6/29/2020 9:30:00 AM   | 6/29/2020 9:37:00 AM   | RAT IN GLUE TRAP                                                                                                      |            |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |
| A20-301792  | 1            | 758           | 22ND            | A445096   | 7/18/2020 8:48:00 AM  | WILD          | INJURED          | 2                 | OTHER       | CENTRL RICHMOND | 7/18/2020 8:48:00 AM  | 7/18/2020 8:51:00 AM  | 7/18/2020 9:07:00 AM   | 7/18/2020 9:11:00 AM   | RAT IN GLUE TRAP. RP UNSURE IF STILL ALIVE OR NOT                                                                     |            |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |
| A20-302096  | 1            | 150           | MARGARET        | A445428   | 7/27/2020 8:32:00 PM  | WILD          | TRAPPED          | 2                 | BIRD        | OCEANVIEW       | 7/27/2020 8:32:00 PM  | 7/27/2020 8:32:00 PM  | 7/27/2020 8:39:00 PM   | 7/27/2020 8:41:00 PM   | BIRD ON GLUE TRAP                                                                                                     |            |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |
| A20-303534  | 1            | 618           | SHRADER         | A447095   | 9/9/2020 3:17:00 PM   | RESCUE        | BUILDING         | 2                 | BIRD        | HAIGHT ASHBURY  | 9/9/2020 3:17:00 PM   | 9/9/2020 3:19:14 PM   | 9/9/2020 3:31:42 PM    | 9/9/2020 3:36:49 PM    | BIRD ON GLUE TRAP NEXT TO RECYCLING BIN                                                                               |            |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |
| A20-304513  | 1            | 900           | POST            | A448362   | 10/12/2020 8:58:00 AM | WILD          | INJURED          | 1                 | OTHER       | TENDERLOIN      | 10/12/2020 8:58:00 AM | 10/12/2020 9:00:32 AM | 10/12/2020 9:25:58 AM  | 10/12/2020 9:34:28 AM  | CLOSEST TO THIS 20 BUT ON HYDE. MOUSE ON GLUE TRAP AT BASE OF TREE                                                    |            |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |
| A20-304719  | 1            | 221           | BALBOA          |           | 10/18/2020 3:43:00 PM | WILD          | INJURED          | 1                 | OTHER       | INNER RICHMOND  | 10/18/2020 3:43:00 PM | 10/18/2020 3:45:44 PM | 10/18/2020 3:57:24 PM  | 10/18/2020 4:07:14 PM  | SOME TYPE OF ANIMAL ON GLUE TRAP                                                                                      |            |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |
| A20-304732  | 1            |               | OTSEGO          | A448606   | 10/19/2020 8:15:00 AM | WILD          | INJURED          | 2                 | OTHER       | MISSION TERRACE | 10/19/2020 8:15:00 AM | 10/19/2020 8:15:00 AM | 10/19/2020 8:34:00 AM  | 10/19/2020 8:43:00 AM  | RAT ON GLUE TRAP                                                                                                      |            |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |
| A20-304809  | 1            | 1,781         | 9TH             | A448717   | 10/21/2020 4:28:00 PM | WILD          | INJURED          | 1                 | BIRD        | INNER SUNSET    | 10/21/2020 4:28:00 PM | 10/21/2020 4:30:36 PM | 10/21/2020 4:59:22 PM  | 10/21/2020 5:02:13 PM  | BIRD WAS ON GLUE TRAP, THEY GOT IT OFF NOW IN A BOX. THEY FREED ANOTHER BUT IS NOW UTL IN GARAGE                      |            |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |
| A20-304832  | 1            | 460           | SOUTH VAN NESS  | A448731   | 10/22/2020 1:50:00 PM | WILD          | INJURED          | 1                 | OTHER       | INNER MISSION   | 10/22/2020 1:50:00 PM | 10/22/2020 1:52:00 PM | 10/22/2020 2:06:17 PM  | 10/22/2020 2:15:58 PM  | CALL WHEN 97 SOME TYPE OF RODENT ON STICKY TRAP STILL ALIVE. NOT SET BY RP                                            |            |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |
| A20-305407  | 1            | 2,622         | OCEAN           | A449259   | 11/11/2020 9:03:00 AM | WILD          | INJURED          | 2                 | BIRD        | LAKESIDE        | 11/11/2020 9:03:00 AM | 11/11/2020 9:10:12 AM | 11/11/2020 9:27:11 AM  | 11/11/2020 9:34:04 AM  | BIRD ON GLUE TRAP                                                                                                     |            |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |
| A20-306010  | 1            | 608           | GEARY           | A449919   | 12/5/2020 3:55:00 PM  | WILD          | INJURED          | 1                 | BIRD        | TENDERLOIN      | 12/5/2020 3:55:00 PM  | 12/5/2020 3:56:41 PM  | 12/5/2020 4:15:32 PM   | 12/5/2020 4:18:10 PM   | PIGEON IN GLUE TRAP                                                                                                   |            |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |
| A21-309598  | 1            | 101           | CERVANTES       |           | 4/18/2021 5:55:00 PM  | RESCUE        | BUILDING         | 1                 | OTHER       | MARINA          | 4/18/2021 5:55:00 PM  | 4/18/2021 5:56:00 PM  | 4/18/2021 6:02:00 PM   | 4/18/2021 6:09:00 PM   | MOUSE ON A GLUE TRAP                                                                                                  | A21-309598 | 04/18/21 18:48 RP DID NOT GIVE A UNIT NUMBER/ APARTMENT NUMBER SO WE WERE UNABLE TO MAKE CONTACT. -DTB28                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
| A21-309598  | 2            | 101           | CERVANTES       | A454729   | 4/18/2021 5:55:00 PM  | RESCUE        | BUILDING         | 1                 | OTHER       | MARINA          | 4/18/2021 6:50:00 PM  | 4/18/2021 7:36:00 PM  | 4/18/2021 7:36:00 PM   | 4/18/2021 7:42:00 PM   | MOUSE ON A GLUE TRAP                                                                                                  | A21-309598 | 04/18/21 18:48 RP DID NOT GIVE A UNIT NUMBER/ APARTMENT NUMBER SO WE WERE UNABLE TO MAKE CONTACT. -DTB28                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
| A21-309756  | 1            | 633           | BATTERY         | A454884   | 4/24/2021 3:06:00 PM  | RESCUE        |                  | 2                 | OTHER       | FINANC DIST NOR | 4/24/2021 3:06:00 PM  | 4/24/2021 3:36:00 PM  | 4/24/2021 4:01:00 PM   | 4/24/2021 4:17:00 PM   | X2 MICE GLUE TRAPS / 21 97                                                                                            | A21-309756 | 04/24/21 15:12 EXTENDED ETA DUE TO LOW-STAFFING / DISPATCHED FROM MISSION DISTRICT -SJ6                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |
|             |              |               |                 |           |                       |               |                  |                   |             |                 |                       |                       |                        |                        |                                                                                                                       |            | 04/24/21 15:18 ETA FURTHER EXTENDED / RF22 10-7 ON AGGRESSIVE DOG CALL (A21-309754). VN31 DISPATCHED TO HIGHER PRIORITY A21-309757 (E-RACCOON). -SJ6                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |
|             |              |               |                 |           |                       |               |                  |                   |             |                 |                       |                       |                        |                        |                                                                                                                       |            | 04/24/21 15:30 RE-DISPATCHED TO RF22/ SR22T -SJ6                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |
| A21-315679  | 1            | 2,468         | BUSH            | A462328   | 10/24/2021 4:42:00 PM | RESCUE        | BUILDING         | 2                 | OTHER       | LWR PACIFIC HEI | 10/24/2021 4:42:00 PM | 10/24/2021 4:45:00 PM | 10/24/2021 4:51:00 PM  | 10/24/2021 4:58:00 PM  | RAT ON GLUE TRAP IN GARAGE. RP CAN GIVE ACCESS                                                                        | A21-315679 | 10/24/21 17:13 A21-315679 RAT WAS STUCK IN GLUE TRAP INSIDE GARAGE BY TRASH BINS. RP SAID IT WAS NOT HER WHO SET GLUE TRAP. GARAGE IS IN A 6 UNIT BUILDING. DISCUSSED WITH RP HOW INHUMANE AND CRUEL GLUE TRAPS ARE. GAVE OTHER OPTIONS FOR GETTING RID OF RATS. RP SAID SHE WOULD SEND A MENU OUT TO THE BUILDING AS WELL AS LANDLORD. SR20T                                                                                                                                                                                                                                                                                                                                                               |
| A21-317137  | 1            | 368           | SWEENEY         | A463861   | 12/14/2021 1:55:00 PM | WILD          | INJURED          | 2                 | BIRD        | PORTOLA         | 12/14/2021 1:55:00 PM | 12/14/2021 1:57:00 PM | 12/14/2021 1:57:00 PM  | 12/14/2021 2:00:00 PM  | BIRD O GLUE TRAP                                                                                                      |            |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |
| A21-317299  | 1            | 619           | 21ST            | A464008   | 12/20/2021 8:00:00 PM | WILD          | INJURED          | 2                 | BIRD        | CENTRL RICHMOND | 12/20/2021 8:00:00 PM | 12/20/2021 8:20:00 PM | 12/20/2021 8:31:00 PM  | 12/20/2021 8:35:00 PM  | BIRD STUCK IN GLUE TRAP                                                                                               |            |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |
| A21-317511  | 1            | 78            | MANZANITA       | A464266   | 12/29/2021 4:06:00 PM | WILD          | INJURED          | 2                 | BIRD        | LAUREL HEIGHTS  | 12/29/2021 4:06:00 PM | 12/29/2021 4:07:00 PM | 12/29/2021 4:20:00 PM  | 12/29/2021 4:27:00 PM  | BIRD ON GLUE TRAP                                                                                                     |            |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |
| A22-319314  | 1            | 691           | LISBON          |           | 3/8/2022 9:13:00 AM   | RESCUE        | BUILDING         | 2                 | BIRD        | EXCELSIOR       | 3/8/2022 9:13:00 AM   | 3/8/2022 9:14:26 AM   | 3/8/2022 9:37:04 AM    | 3/8/2022 9:41:40 AM    | BIRD ON A GLUE TRAP                                                                                                   |            |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |
| A22-322002  | 1            | 0             | 20TH            | A469718   | 6/4/2022 7:12:00 PM   | WILD          | INJURED          | 2                 | BIRD        | INNER MISSION   | 6/4/2022 7:12:00 PM   | 6/4/2022 7:16:00 PM   | 6/4/2022 7:27:00 PM    | 6/4/2022 7:37:00 PM    | BIRD STUCK ON A GLUE TRAP                                                                                             |            |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |
| A22-322903  | 1            | 601           | STEINER         | A470947   | 7/2/2022 4:16:00 PM   | WILD          | INJURED          | 1                 | BIRD        | ALAMO SQUARE    | 7/2/2022 4:16:00 PM   | 7/2/2022 5:02:00 PM   | 7/2/2022 6:36:00 PM    | 7/2/2022 6:46:00 PM    | BIRD WAS IN GLUE TRAP - RP REMOVED BIRD AND CLEANED HIM OFF BUT THINKS LEG OR WING MAY BE BROKEN                      |            |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |
| A22-323669  | 1            | 155           | HAIGHT          | A472251   | 7/27/2022 8:12:00 PM  | WILD          | INJURED          | 2                 | BIRD        | HAYES VALLEY    | 7/27/2022 8:12:00 PM  | 7/27/2022 8:53:00 PM  | 7/27/2022 8:57:00 PM   | 7/27/2022 9:07:00 PM   | RP WILL BRING DOWN ON GLUE TRAP                                                                                       | A22-323669 | 07/27/22 20:41 EXTENDED ETA DUE TO STAFFING. ONLY AVAIL ACO KENNELING INJURED PIGEON FROM A22-323664 -SJ6                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |
| A22-323751  | 1            | 68            | SANTA FE        | A472370   | 7/30/2022 1:37:00 PM  | WILD          | TRAPPED          | 2                 | BIRD        | SILVER TERRACE  | 7/30/2022 1:37:00 PM  | 7/30/2022 1:40:00 PM  | 7/30/2022 1:55:11 PM   | 7/30/2022 2:01:05 PM   | SPARROW STUCK IN GLUE TRAP ON SIDE AND BACK - LOCATED IFO GARAGE AT 20                                                |            |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |
| A22-324340  | 1            | 0             | COSO            | A473483   | 8/19/2022 2:55:00 PM  | WILD          | INJURED          | 2                 | OTHER       | BERNAL HTS NORT | 8/19/2022 2:55:00 PM  | 8/19/2022 2:57:27 PM  | 8/19/2022 3:13:12 PM   | 8/19/2022 3:20:16 PM   | ONE TREE AT PARK NEAR INTERSECTION. RODENT ON STICKY SUBSTANCE. LIKELY TRAP. JUST UPHILL OF TREE                      |            |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |
| A22-324456  | 1            | 1,167         | HAYES           | A473677   | 8/22/2022 7:34:00 PM  | WILD          | TRAPPED          | 1                 | OTHER       | ALAMO SQUARE    | 8/22/2022 7:34:00 PM  | 8/22/2022 7:34:00 PM  | 8/22/2022 7:54:00 PM   | 8/22/2022 7:59:00 PM   | MOUSE ON GLUE TRAP STILL ALIVE                                                                                        |            |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |
| A22-324866  | 1            | 41            | KITTREDGE       | A474286   | 9/5/2022 10:37:00 AM  | WILD          | TRAPPED          | 2                 | OTHER       | LONE MOUNTAIN   | 9/5/2022 10:37:00 AM  | 9/5/2022 11:02:08 AM  | 9/5/2022 11:30:57 AM   | 9/5/2022 11:40:36 AM   | RAT ON GLUE TRAP MOVING IN STREET RP WILL TRY TO CONFIN                                                               |            |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |
| A22-325194  | 1            | 1,378         | PACIFIC         |           | 9/14/2022 3:48:00 PM  | WILD          | INJURED          | 1                 | SNAKE       | NOB HILL        | 9/14/2022 3:48:00 PM  | 9/14/2022 3:50:54 PM  | 9/14/2022 4:01:01 PM   | 9/14/2022 4:08:45 PM   | SNAKE ON GLUE TRAP                                                                                                    | A22-325194 | 09/14/22 17:10 I RESPONDED TO THIS CALL OF AN INJURED SNAKE. UPON ARRIVAL I MET WITH THE RP AND THE OWNER OF THE SNAKE. IT WAS A CORN SNAKE THAT HAD GOTTEN LOOSE WHILE THE OWNER HAD IT OUT TO STRETCH. WHILE OUT IT GOT INTO THE SHOP NEXT DOOR AND GOT STUCK IN A GLUE TRAP ON THE WINDOW SILL. THE OWNER WAS ALREADY WORKING ON GENTLY REMOVING THE SNAKE FROM THE TRAP WHEN I OFFERED TO HELP. HE HAD REMOVED THE ENTIRETY OF ITS BODY EXCEPT THE HEAD WHICH WAS STUCK TO A PAPER GLUE TRAP. I ASKED IF HE NEEDED ANY BABY OIL OR ASSISTANCE TO REMOVE THE SNAKE COMPLETELY AND HE SAID HE HAD EVERYTHING HE NEEDED AT HOME AND LEFT TO GO CLEAN OFF THE SNAKE. HE WENT INTO THE HOME NEXT DOOR. -MT5T |
| A22-325775  | 1            | 340           | PACIFIC         | A475588   | 10/4/2022 4:34:00 PM  | WILD          | INJURED          | 1                 | BIRD        | FINANC DIST NOR | 10/4/2022 4:34:00 PM  | 10/4/2022 4:36:00 PM  | 10/4/2022 5:18:00 PM   | 10/4/2022 5:23:00 PM   | BIRD WAS ON GLUE TRAP. NOW IN BOX W RP                                                                                |            |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |
| A22-325824  | 1            | 1,158         | BURROWS         | A475735   | 10/6/2022 5:25:00 PM  | WILD          | TRAPPED          | 1                 | SNAKE       | PORTOLA         | 10/6/2022 5:38:00 PM  | 10/6/2022 6:15:00 PM  | 10/6/2022 7:36:00 PM   | 10/6/2022 7:41:00 PM   | SNAKE ON STICKY RAT TRAP                                                                                              |            |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |
| A22-326063  | 1            | 4,342         | CALIFORNIA      | A476143   | 10/16/2022 1:28:00 PM | WILD          | INJURED          | 2                 | OTHER       | LAKE            | 10/16/2022 1:28:00 PM | 10/16/2022 1:30:00 PM | 10/16/2022 1:56:00 PM  | 10/16/2022 2:05:00 PM  | MOUSE ON GLUE TRAP IN MIDDLE OF SIDEWALK                                                                              | A22-326063 | 10/16/22 17:07: EMAIL SENT THROUGH 311 ABOUT A RODENT STUCK TO A GLUE TRAP IN THE MIDDLE OF THE SIDEWALK. I ARRIVED ON SCENE AND DID NOT SEE ANY ANIMAL. THERE WAS A TRASH CAN IN FRONT OF 4342 CALIFORNIA, SO I PEERED INSIDE AND SAW AN UPSIDEOWN GLUE TRAP. WHEN I TOUCHED TRAP, MOUSE STARTED SCREAMING AND WAS VERY MUCH ALIVE. I COVERED MOUSE AND TRAP WITH A TOWEL AND PLACED IN A TRANSPORT CARRIER. GOT BACK TO SHELTER AND BROUGHT TO VET STAFF FOR EVALUATION. -LM36                                                                                                                                                                                                                            |
|             |              |               |                 |           |                       |               |                  |                   |             |                 |                       |                       |                        |                        |                                                                                                                       |            | 10/21/22 12:38 RESTAURANT CLOSED. LEFT A NOTE POSTED FOR MANAGMENT TO CALL DISPATCH. I DID NOT SEE ANY GLUR TRAPS IN USE AT THE TIME OF MY VISIT. MC35                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |
| A22-326063  | 3            | 4,342         | CALIFORNIA      | A476143   | 10/16/2022 1:28:00 PM | WILD          | INJURED          | 1                 | OTHER       | LAKE            | 10/16/2022 5:04:00 PM | 10/21/2022 9:19:03 AM | 10/21/2022 11:02:21 AM | 10/21/2022 11:21:27 AM | FOLLOW UP WITH RESTRAUNT ABOUT USING GLUE TRAPS IN OUTDOOR SEATING AREA - SEE PICTURES/MEMO, RESTRAUNT CLOSED SUN/MON | A22-326063 | 10/16/22 17:07: EMAIL SENT THROUGH 311 ABOUT A RODENT STUCK TO A GLUE TRAP IN THE MIDDLE OF THE SIDEWALK. I ARRIVED ON SCENE AND DID NOT SEE ANY ANIMAL. THERE WAS A TRASH CAN IN FRONT OF 4342 CALIFORNIA, SO I PEERED INSIDE AND SAW AN UPSIDEOWN GLUE TRAP. WHEN I TOUCHED TRAP, MOUSE STARTED SCREAMING AND WAS VERY MUCH ALIVE. I COVERED MOUSE AND TRAP WITH A TOWEL AND PLACED IN A TRANSPORT CARRIER. GOT BACK TO SHELTER AND BROUGHT TO VET STAFF FOR EVALUATION. -LM36                                                                                                                                                                                                                            |
|             |              |               |                 |           |                       |               |                  |                   |             |                 |                       |                       |                        |                        |                                                                                                                       |            | 10/21/22 12:38 RESTAURANT CLOSED. LEFT A NOTE POSTED FOR MANAGMENT TO CALL DISPATCH. I DID NOT SEE ANY GLUR TRAPS IN USE AT THE TIME OF MY VISIT. MC35                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |
| A22-326119  | 1            | 1,914         | GOLDEN GATE     |           | 10/18/2022 4:06:00 PM | WILD          | TRAPPED          | 1                 | OTHER       | NORTH PANHANDLE | 10/18/2022 4:06:00 PM | 10/18/2022 4:20:51 PM | 10/18/2022 4:48:10 PM  | 10/18/2022 5:03:47 PM  | RAT STUCK IN TRAP, RP CAN NOT REACH TO RELEASE.                                                                       | A22-326119 | 10/18/22 18:47 OFC JOLLEY #6 ARRIVED AT LOCATION AND MADE CONTACT WITH THE HUSBAND OF THE RP. RP WAS NO LONGER AT 20. HUSBAND SHOWED US WHERE THE RAT STUCK IN THE TRAP WAS LAST SEEN, UNDERNEATH A SPARE UNDER AND EXTERIOR STORAGE CLOSET. WE WERE UNABLE TO LOCATE THE RAT OR TRAP. WE SAW ANOTHER 'GLUE TRAP' IN THE STORAGE SPACE AND TOOK CUSTODY OF THAT. I EXPLAINED TO THE HUSBAND THAT USING GLUE TRAPS IS NOT GOING TO SOLVE A RODENT PROBLEM AND HE NEEDS TO FIGURE OUT A BITTER WAY TO DO SO. I SUGGESTED HE PUT AMMONIA TO HELP DETER RODENTS FROM COMING TO HIS HOUSE. -SJ6/PQ6T-                                                                                                            |
| A22-327604  | 1            | 2,448         | FILLMORE        | A478586   | 12/15/2022 1:05:00 PM | WILD          | INJURED          | 2                 | BIRD        | PACIFIC HEIGHTS | 12/15/2022 1:05:00 PM | 12/15/2022 1:07:52 PM | 12/15/2022 1:30:22 PM  | 12/15/2022 1:51:57 PM  | bird struggling on glue trap                                                                                          |            |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |
| A22-327771  | 1            | 2,706         | SAN BRUNO       | A478820   | 12/22/2022 8:05:00 PM | WILD          | TRAPPED          | 2                 | OTHER       | PORTOLA         | 12/22/2022 8:05:00 PM | 12/22/2022 8:07:00 PM | 12/22/2022 8:25:00 PM  | 12/22/2022 8:28:00 PM  | RATS ON GLUE TRAP                                                                                                     | A22-327771 | 12/22/22 21:50 WE RECEIVED A CALL THAT RAT HAD BEEN CAUGHT IN A GLUE TRAP. WE ASKED [REDACTED] TO BRING THE TRAP DOWN FOR OFFICERS TO PICK UP OUTSIDE OF THE RESIDENT. DUE TO PREVIOUS HOSTILITY TOWARDS OFFICERS. SHE WOULDN'T/ COULDN'T COMPLY WITH OUR INSTRUCTIONS. THE KITCHEN REMAINS CLUTTERED. WE ASKED IF THIS WAS THE ONLY TRAP SET. SHE SAID YES. WE STERNLY EDUCATED HER ON THE USE OF GLUE TRAPS AND EXPRESSLY TOLD HER NOT TO SET ANY MORE. WE ADVISED THAT IT WAS LIKELY THERE WERE MORE RATS IN THE UNIT AND TO MANAGE ACCORDINGLY. ANIMALS IMPOUNDED AND HUMANELY EUTHANIZED. MC35                                                                                                         |
| A23-327987  | 1            | 422           | 2ND             |           | 1/3/2023 12:02:00 PM  | WILD          | INJURED          | 2                 | BIRD        | INNER RICHMOND  | 1/3/2023 12:02:00 PM  | 1/3/2023 12:04:00 PM  | 1/3/2023 12:16:00 PM   | 1/3/2023 12:38:00 PM   | CROW STUCK IN GLUE TRAP                                                                                               | A23-327987 | 01/03/23 17:22 I RESPONDED OUT TO THIS CALL AND WAS ABLE TO LOCATE THE GLUE TRAP. THERE WERE FEATHERS STUCK TO THE GLUE TRAP BUT NO BIRD IN SIGHT. I LOOKED AROUND THE AREA BUT WAS UNABLE TO FIND ANY BIRDS. I TOOK THE GLUE TRAP FOR DISPOSAL. -MT37                                                                                                                                                                                                                                                                                                                                                                                                                                                      |
| A23-327996  | 1            | 1,765         | VALLEJO         | A479128   | 1/3/2023 4:52:00 PM   | WILD          | INJURED          | 2                 | OTHER       | PACIFIC HEIGHTS | 1/3/2023 4:52:00 PM   | 1/3/2023 4:59:00 PM   | 1/3/2023 5:30:44 PM    | 1/3/2023 5:42:14 PM    | RP SET GLUE TRAPS. TWO MICE STUCK                                                                                     | A23-327996 | 01/03/23 17:02 EXTENDED ETA DUE TO STAFFING. SR33                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |
| A23-327998  | 1            | 2,706         | SAN BRUNO       |           | 1/3/2023 7:18:00 PM   | WILD          |                  |                   |             |                 |                       |                       |                        |                        |                                                                                                                       |            |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |

| activity_no | activity_seq | act_street_no | act_street_name | animal_id | Call Date              | activity_type | activity_subtype | activity_priority | animal_type | jurisdiction    | Activity Date          | dispatch_date          | working_date           | complete_date          | activity_comment                                                                                                                                                                          | memo_id    | memo_text                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
|-------------|--------------|---------------|-----------------|-----------|------------------------|---------------|------------------|-------------------|-------------|-----------------|------------------------|------------------------|------------------------|------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| A23-332454  | 1            | 195           | KISKA           |           | 6/26/2023 4:45:00 PM   | RESCUE        | GLUE TRAP        | 2                 | BIRD        | HUNTERS POINT   | 6/26/2023 4:45:00 PM   | 6/26/2023 4:46:24 PM   | 6/26/2023 5:24:37 PM   | 6/26/2023 5:26:01 PM   | BIRD IN GLUE TRAP                                                                                                                                                                         | A23-332454 | 06/26/23 17:26 OFC ORTEGA #40 AND I RESPONDED OUT TO THIS CALL. UPON ARRIVAL THE RP CAME UP TO US AND NOTIFIED US THAT THE BIRD WAS DECEASED. SHE DIDNT KNOW THE SPECIES BUT IT WAS VERY TINY AND ITS WHOLE FACE WAS STUCK IN THE GLUE TRAP. THEY BURIED IT PRIOR TO OUR ARRIVAL. -MT37                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |
| A23-333976  | 1            | 2,215         | LINCOLN         | A490957   | 8/17/2023 7:31:00 PM   | RESCUE        | GLUE TRAP        | 2                 | MOUSE/RAT   | INNER SUNSET    | 8/17/2023 7:31:00 PM   | 8/17/2023 7:31:00 PM   | 8/17/2023 7:44:00 PM   | 8/17/2023 7:50:00 PM   | MOUSE STUCK IN GLUE TRAP                                                                                                                                                                  |            |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
| A23-334174  | 1            | 3,183         | MISSION         |           | 8/24/2023 6:33:00 AM   | WILD          | TRAP             | 2                 | MOUSE/RAT   | BERNAL HTS NORT | 8/24/2023 6:33:00 AM   | 8/24/2023 6:34:00 AM   | 8/24/2023 6:55:00 AM   | 8/24/2023 6:59:00 AM   | RAT IN GLUE TRAP IFO 20, MAKING NOISE IN DISTRESS                                                                                                                                         |            |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
| A23-334876  | 1            | 270           | 8TH             | A492179   | 9/16/2023 4:03:00 PM   | WILD          | INJURED          | 2                 | BIRD        | CENTRL RICHMOND | 9/16/2023 4:03:00 PM   | 9/16/2023 4:09:10 PM   | 9/16/2023 4:39:10 PM   | 9/16/2023 4:47:39 PM   | bird on glue trap                                                                                                                                                                         | A23-334876 | 09/16/23 16:14 extended traffic jk5                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |
| A23-335031  | 1            | 144           | 27TH            |           | 9/22/2023 6:45:00 AM   | STRAY         | TRAP             | 2                 | CAT         | LAKE STREET     | 9/22/2023 6:45:00 AM   | 9/22/2023 6:47:00 AM   | 9/22/2023 7:15:00 AM   | 9/22/2023 7:45:00 AM   | CAT STUCK IN GLUE TRAPS IN GARAGE                                                                                                                                                         | A23-335031 | 09/22/23 06:47: extended ETA due to being dispatch from other side of city. -lm36<br>09/22/23 08:31 CAT HAD MADE HIS WAY UNDER THE STAIRS IN THE GARAGE IN A VERY SMALL SPACE AND WAS UN REACHABLE. JK5 APPROVED TRAP TO BE SET IN GARAGE. HOMEOWNERS WILL BE AROUND AND WILL CALL US AS SOON AS CAT IS IN TRAP. CAT STILL HAD AT LEAST ONE GLUE TRAP STILL ATTACHED TO UNDERSIDE/FEET. CHECK TRAP BY 0730 ON 9/23/23- LM36<br>09/24/23 13:21 I TOOK PHOTOS WITH MY ACO PHONE TO SEE IF I AM ABLE TO SEE THE CAT. I WASNT ABLE TO SEE THE CAT BUT I DID SEE 2 GLUE TRAPS THAT WERE SITTING WHERE THE CAT MAY HAVE BEEN. I TOLD HOME OWNERS I WILL SPEAK WITH CAPTAIN OR LIEUTENANT TO LET THEM KNOW WHAT WAS GOING ON BUT WARNED HER THAT IF THE CAT IS NOT IN THE TRAP BY TOMORROW 9/25/23 WHEN WE CHECK WE WILL PULL THE TRAP. CHECKED WITH RF 22 AND SHE OKED THE TRAP TO BE PULLED. -DTB28<br>09/25/23 14:18 MADE CONTACT WITH THE HOME OWNER WHO SAID SHE LOOKED BACK AT CAMERA FOOTAGE FROM 9/23/23 AND SAID SHE SAW THE CAT THAT SHE BELIEVES WAS IN HER GARAGE AREA WALKING IN THE FRONT OF HER HOME. SHE ALSO SAID IT DIDNT LOOK LIKE IT NO LONGER HAD GLUE TRAPS ATTACHED. I RE-CHECKED THE TRAP AND THERE WAS NO CAT IN THE TRAP AND NO CAT UNDER THE STAIRS. TOOK TRAP OFF TRAP BOARD. -DTB28                                                                                                                                                                                                    |
| A23-335031  | 3            | 144           | 27TH            |           | 9/22/2023 6:45:00 AM   | STRAY         | TRAP             | 1                 | CAT         | LAKE STREET     | 9/22/2023 6:45:00 AM   | 9/23/2023 6:43:00 AM   | 9/23/2023 8:15:00 AM   | 9/23/2023 8:32:00 AM   | CHECK TRAP AT 0730<br>CAT STUCK IN GLUE TRAPS IN GARAGE                                                                                                                                   | A23-335031 | 09/22/23 06:47: extended ETA due to being dispatch from other side of city. -lm36<br>09/22/23 08:31 CAT HAD MADE HIS WAY UNDER THE STAIRS IN THE GARAGE IN A VERY SMALL SPACE AND WAS UN REACHABLE. JK5 APPROVED TRAP TO BE SET IN GARAGE. HOMEOWNERS WILL BE AROUND AND WILL CALL US AS SOON AS CAT IS IN TRAP. CAT STILL HAD AT LEAST ONE GLUE TRAP STILL ATTACHED TO UNDERSIDE/FEET. CHECK TRAP BY 0730 ON 9/23/23- LM36<br>09/24/23 13:21 I TOOK PHOTOS WITH MY ACO PHONE TO SEE IF I AM ABLE TO SEE THE CAT. I WASNT ABLE TO SEE THE CAT BUT I DID SEE 2 GLUE TRAPS THAT WERE SITTING WHERE THE CAT MAY HAVE BEEN. I TOLD HOME OWNERS I WILL SPEAK WITH CAPTAIN OR LIEUTENANT TO LET THEM KNOW WHAT WAS GOING ON BUT WARNED HER THAT IF THE CAT IS NOT IN THE TRAP BY TOMORROW 9/25/23 WHEN WE CHECK WE WILL PULL THE TRAP. CHECKED WITH RF 22 AND SHE OKED THE TRAP TO BE PULLED. -DTB28<br>09/25/23 14:18 MADE CONTACT WITH THE HOME OWNER WHO SAID SHE LOOKED BACK AT CAMERA FOOTAGE FROM 9/23/23 AND SAID SHE SAW THE CAT THAT SHE BELIEVES WAS IN HER GARAGE AREA WALKING IN THE FRONT OF HER HOME. SHE ALSO SAID IT DIDNT LOOK LIKE IT NO LONGER HAD GLUE TRAPS ATTACHED. I RE-CHECKED THE TRAP AND THERE WAS NO CAT IN THE TRAP AND NO CAT UNDER THE STAIRS. TOOK TRAP OFF TRAP BOARD. -DTB28                                                                                                                                                                                                    |
| A23-335031  | 4            | 144           | 27TH            |           | 9/22/2023 6:45:00 AM   | STRAY         | TRAP             | 1                 | CAT         | LAKE STREET     | 9/23/2023 2:28:00 PM   | 9/24/2023 6:21:00 AM   | 9/24/2023 8:32:00 AM   | 9/24/2023 8:44:00 AM   | CHECK TRAP AT 0832<br>CAT STUCK IN GLUE TRAPS IN GARAGE                                                                                                                                   | A23-335031 | 09/22/23 06:47: extended ETA due to being dispatch from other side of city. -lm36<br>09/22/23 08:31 CAT HAD MADE HIS WAY UNDER THE STAIRS IN THE GARAGE IN A VERY SMALL SPACE AND WAS UN REACHABLE. JK5 APPROVED TRAP TO BE SET IN GARAGE. HOMEOWNERS WILL BE AROUND AND WILL CALL US AS SOON AS CAT IS IN TRAP. CAT STILL HAD AT LEAST ONE GLUE TRAP STILL ATTACHED TO UNDERSIDE/FEET. CHECK TRAP BY 0730 ON 9/23/23- LM36<br>09/24/23 13:21 I TOOK PHOTOS WITH MY ACO PHONE TO SEE IF I AM ABLE TO SEE THE CAT. I WASNT ABLE TO SEE THE CAT BUT I DID SEE 2 GLUE TRAPS THAT WERE SITTING WHERE THE CAT MAY HAVE BEEN. I TOLD HOME OWNERS I WILL SPEAK WITH CAPTAIN OR LIEUTENANT TO LET THEM KNOW WHAT WAS GOING ON BUT WARNED HER THAT IF THE CAT IS NOT IN THE TRAP BY TOMORROW 9/25/23 WHEN WE CHECK WE WILL PULL THE TRAP. CHECKED WITH RF 22 AND SHE OKED THE TRAP TO BE PULLED. -DTB28<br>09/25/23 14:18 MADE CONTACT WITH THE HOME OWNER WHO SAID SHE LOOKED BACK AT CAMERA FOOTAGE FROM 9/23/23 AND SAID SHE SAW THE CAT THAT SHE BELIEVES WAS IN HER GARAGE AREA WALKING IN THE FRONT OF HER HOME. SHE ALSO SAID IT DIDNT LOOK LIKE IT NO LONGER HAD GLUE TRAPS ATTACHED. I RE-CHECKED THE TRAP AND THERE WAS NO CAT IN THE TRAP AND NO CAT UNDER THE STAIRS. TOOK TRAP OFF TRAP BOARD. -DTB28                                                                                                                                                                                                    |
| A23-335031  | 5            | 144           | 27TH            |           | 9/22/2023 6:45:00 AM   | STRAY         | TRAP             | 1                 | CAT         | LAKE STREET     | 9/23/2023 2:28:00 PM   | 9/25/2023 6:17:00 AM   | 9/25/2023 9:09:36 AM   | 9/25/2023 9:16:41 AM   | CHECK TRAP AT 0832 CAT STUCK IN GLUE TRAPS IN GARAGE OK TO PULL THE TRAP IF THE CAT IS NOT IN THE TRAP PER RF22.                                                                          | A23-335031 | 09/22/23 06:47: extended ETA due to being dispatch from other side of city. -lm36<br>09/22/23 08:31 CAT HAD MADE HIS WAY UNDER THE STAIRS IN THE GARAGE IN A VERY SMALL SPACE AND WAS UN REACHABLE. JK5 APPROVED TRAP TO BE SET IN GARAGE. HOMEOWNERS WILL BE AROUND AND WILL CALL US AS SOON AS CAT IS IN TRAP. CAT STILL HAD AT LEAST ONE GLUE TRAP STILL ATTACHED TO UNDERSIDE/FEET. CHECK TRAP BY 0730 ON 9/23/23- LM36<br>09/24/23 13:21 I TOOK PHOTOS WITH MY ACO PHONE TO SEE IF I AM ABLE TO SEE THE CAT. I WASNT ABLE TO SEE THE CAT BUT I DID SEE 2 GLUE TRAPS THAT WERE SITTING WHERE THE CAT MAY HAVE BEEN. I TOLD HOME OWNERS I WILL SPEAK WITH CAPTAIN OR LIEUTENANT TO LET THEM KNOW WHAT WAS GOING ON BUT WARNED HER THAT IF THE CAT IS NOT IN THE TRAP BY TOMORROW 9/25/23 WHEN WE CHECK WE WILL PULL THE TRAP. CHECKED WITH RF 22 AND SHE OKED THE TRAP TO BE PULLED. -DTB28<br>09/25/23 14:18 MADE CONTACT WITH THE HOME OWNER WHO SAID SHE LOOKED BACK AT CAMERA FOOTAGE FROM 9/23/23 AND SAID SHE SAW THE CAT THAT SHE BELIEVES WAS IN HER GARAGE AREA WALKING IN THE FRONT OF HER HOME. SHE ALSO SAID IT DIDNT LOOK LIKE IT NO LONGER HAD GLUE TRAPS ATTACHED. I RE-CHECKED THE TRAP AND THERE WAS NO CAT IN THE TRAP AND NO CAT UNDER THE STAIRS. TOOK TRAP OFF TRAP BOARD. -DTB28                                                                                                                                                                                                    |
| A23-335279  | 1            | 55            | HAWTHORNE       | A497197   | 10/1/2023 9:05:00 AM   | WILD          | TRAP             | 2                 | PIGEON      | FINANC DIST SOU | 10/1/2023 9:05:00 AM   | 10/1/2023 9:08:52 AM   | 10/1/2023 9:29:47 AM   | 10/1/2023 9:35:44 AM   | pigeon stuck in glue trap, 21 when 97                                                                                                                                                     |            |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
| A23-336657  | 1            | 305           | CHESTNUT        | A500803   | 11/15/2023 9:37:00 PM  | WILD          | CONFINED         | 2                 | BAT         | TELEGRAPH HILL  | 11/15/2023 9:37:00 PM  | 11/15/2023 9:37:00 PM  | 11/15/2023 10:00:00 PM | 11/15/2023 10:18:00 PM | BAT IN HALLWAY OF HOME                                                                                                                                                                    | A23-336657 | 11/16/23 21:08 RE: A23-336657; RP FROM 305 CHESTNUT CALLED STATING OFFICERS CAME LAST NIGHT FOR A BAT IT THERE HOUSE AND NOW THEY HAVE ANOTHER ONE. AND SAW ANOTHER ONE JUST OUTSIDE THERE WINDOW. WE ARRIVED ON SCENE AND RP STATED BAT WAS NOW INSIDE THEIR HALLWAY ON THE GROUND. WE WERE ABLE TO CONFINE BAT, APPEARED HEALTHY. EXPLAINED TO RP THAT THEY LIKELY HAVE A BAT INVESTATION AND THEY NEED TO TALK TO THEIR LANDLORD TO HAVE A BAT SPECIALIST COME OUT. WE LEFT TO ATTEMPT TO RTW IF APPROVED. ABOUT 2 MINUTES LATER RP CALLED BACK AGAIN AND STATED THERE WAS ANOTHER BAT IN THERE GARAGE. WE RETURNED TO TRY TO SECURE SECOND BAT. WE WERE ABLE TO SECURE 2ND BAT WITH OUT ISSUE. ALSO APPEARED HEALTHY. I CHECKED THE GARAGE AREA FOS POSSIBLE MORE BATS AND WE NOTICED THERE WAS A DROP CEILING WITH MISSING PANNELS, LIKELY AREA FOR BATS TO NEST. I THEN LOCATED A BAT IN A GLUE TRAP ON THE GROUND, STILL ALIVE. WE SECURED THIS BAT AND DISPOSED OF REMAINING GLUE TRAP. WE STRONGLY ENCOURAGED RP TO CONTACT LANDLORD TONIGHT FOR BAT SPECIALIST. VDI WAS INFORMED OF THE SITUATION. PERMISSION TO RTW BATS GRANTED DUE TO THE FACT THEY ALL SEEMED HEALTHY. AND THE BAT FROM PREVIOUS NIGHT WAS ALREADY SENT TO HTL. WE WERE ABLE TO SAFELY RELEASE THE FIRST TWO BATS, AND ABLE TO FREE THE THIRD BAT FROM THE GLUE TRAP. IF MORE CALLS FOR BATS AT THIS LOCATION, THEY MAY NEED TO WAIT FOR BAT SPECIALIST UNLESS BAT APPEARS SICK OR HAS CONFIRMED EXPOSURE TO RESIDENTS. -PQ41- |
| A23-336657  | 2            | 305           | CHESTNUT        | A500803   | 11/15/2023 9:37:00 PM  | WILD          | CONFINED         | 2                 | BAT         | TELEGRAPH HILL  | 11/16/2023 6:24:00 PM  | 11/16/2023 6:49:00 PM  | 11/16/2023 6:58:00 PM  | 11/16/2023 7:41:00 PM  | BAT IN GARAGE                                                                                                                                                                             | A23-336657 | 11/16/23 21:08 RE: A23-336657; RP FROM 305 CHESTNUT CALLED STATING OFFICERS CAME LAST NIGHT FOR A BAT IT THERE HOUSE AND NOW THEY HAVE ANOTHER ONE. AND SAW ANOTHER ONE JUST OUTSIDE THERE WINDOW. WE ARRIVED ON SCENE AND RP STATED BAT WAS NOW INSIDE THEIR HALLWAY ON THE GROUND. WE WERE ABLE TO CONFINE BAT, APPEARED HEALTHY. EXPLAINED TO RP THAT THEY LIKELY HAVE A BAT INVESTATION AND THEY NEED TO TALK TO THEIR LANDLORD TO HAVE A BAT SPECIALIST COME OUT. WE LEFT TO ATTEMPT TO RTW IF APPROVED. ABOUT 2 MINUTES LATER RP CALLED BACK AGAIN AND STATED THERE WAS ANOTHER BAT IN THERE GARAGE. WE RETURNED TO TRY TO SECURE SECOND BAT. WE WERE ABLE TO SECURE 2ND BAT WITH OUT ISSUE. ALSO APPEARED HEALTHY. I CHECKED THE GARAGE AREA FOS POSSIBLE MORE BATS AND WE NOTICED THERE WAS A DROP CEILING WITH MISSING PANNELS, LIKELY AREA FOR BATS TO NEST. I THEN LOCATED A BAT IN A GLUE TRAP ON THE GROUND, STILL ALIVE. WE SECURED THIS BAT AND DISPOSED OF REMAINING GLUE TRAP. WE STRONGLY ENCOURAGED RP TO CONTACT LANDLORD TONIGHT FOR BAT SPECIALIST. VDI WAS INFORMED OF THE SITUATION. PERMISSION TO RTW BATS GRANTED DUE TO THE FACT THEY ALL SEEMED HEALTHY. AND THE BAT FROM PREVIOUS NIGHT WAS ALREADY SENT TO HTL. WE WERE ABLE TO SAFELY RELEASE THE FIRST TWO BATS, AND ABLE TO FREE THE THIRD BAT FROM THE GLUE TRAP. IF MORE CALLS FOR BATS AT THIS LOCATION, THEY MAY NEED TO WAIT FOR BAT SPECIALIST UNLESS BAT APPEARS SICK OR HAS CONFIRMED EXPOSURE TO RESIDENTS. -PQ41- |
| A23-337668  | 1            | 85            | 5TH             | A503816   | 12/26/2023 12:04:00 PM | WILD          | INJURED          | 1                 | BIRD        | SOUTH OF MARKET | 12/26/2023 12:04:00 PM | 12/26/2023 12:08:48 PM | 12/26/2023 12:13:25 PM | 12/26/2023 12:22:51 PM | PIGEON UNBALE TO FLY GLUE ON WINGS                                                                                                                                                        |            |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
| A24-338413  | 1            | 2,682         | WAWONA          |           | 1/26/2024 11:53:00 AM  | RESCUE        | GLUE TRAP        | 2                 | BIRD        | OUTER PARKSIDE  | 1/26/2024 11:53:00 AM  | 1/26/2024 11:58:00 AM  | 1/26/2024 12:15:00 PM  | 1/26/2024 12:17:00 PM  | BIRD IN GLUE TRAP ON SIDEWALK IFO 20                                                                                                                                                      |            |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
| A24-338635  | 1            | 2,762         | 40TH            | A506893   | 2/4/2024 2:57:00 PM    | WILD          | INJURED          | 2                 | BAT         | OUTER PARKSIDE  | 2/4/2024 2:57:00 PM    | 2/4/2024 3:02:08 PM    | 2/4/2024 3:38:12 PM    | 2/4/2024 3:46:16 PM    | BAT STUCK ON STICKY TAPE, NO CONTACT IN HOUSE                                                                                                                                             |            |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
| A24-340757  | 1            | 60            | SANTA RITA      | A512881   | 4/27/2024 3:39:00 PM   | WILD          | INJURED          | 1                 | BIRD        | FOREST HILL     | 4/27/2024 3:39:00 PM   | 4/27/2024 3:46:52 PM   | 4/27/2024 4:19:44 PM   | 4/27/2024 4:34:10 PM   | SMALL FINCH WAS STUCK IN GLUE TRAP, RP UNSTUCK AND POSSIBLY BROKE WING. RP IS AT 20 AND CAN SHOW YOU THE BIRD, PLEASE CALL WHEN 49                                                        |            |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
| A24-342796  | 1            | 298           | 11TH            | A518127   | 7/4/2024 8:15:00 PM    | RESCUE        | GLUE TRAP        | 1                 | PIGEON      | SOUTH OF MARKET | 7/4/2024 8:15:00 PM    | 7/4/2024 8:20:00 PM    | 7/4/2024 8:24:00 PM    | 7/4/2024 8:32:00 PM    | PIGEON STUCK IN STICKY FLY TRAP ON BAR ROOF. CL42                                                                                                                                         |            |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
| A24-343306  | 1            | 2,168         | BUSH            | A519754   | 7/21/2024 6:26:00 PM   | WILD          | INJURED          | 2                 | BIRD        | PACIFIC HEIGHTS | 7/21/2024 6:26:00 PM   | 7/21/2024 6:48:00 PM   | 7/21/2024 6:51:00 PM   | 7/21/2024 6:51:00 PM   | RP FOUND AND REMOVED A BIRD FROM A GLUE TRAP. SAYS BIRD IS NOT WELL AND COVERED IN GLUE OIL AND SOAP.                                                                                     | A24-343306 | 07/21/24 18:39 EXTENDED ETA DUE TO OFFICERS BEING DISPATCHED FROM THE SHELTER. -MT37                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |
| A24-343665  | 1            | 741           | 30TH            | A520408   | 8/1/2024 2:00:00 PM    | RESCUE        | GLUE TRAP        | 2                 | BIRD        | OUTER RICHMOND  | 8/1/2024 2:00:00 PM    | 8/1/2024 2:01:21 PM    | 8/1/2024 2:31:37 PM    | 8/1/2024 2:36:37 PM    | BIRD IN GLUE TRAP                                                                                                                                                                         | A24-343665 | 08/01/24 14:08 EXTENDED ETA DUE TO PTS OF A INJURED COYOTE. -DTB28                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |
| A24-345375  | 1            | 2,621         | LAGUNA          | A524949   | 9/25/2024 3:09:00 PM   | WILD          | TRAP             | 2                 | BIRD        | PACIFIC HEIGHTS | 9/25/2024 3:09:00 PM   | 9/25/2024 3:18:57 PM   | 9/25/2024 3:59:59 PM   | 9/25/2024 4:06:45 PM   | BIRD DYING IN GLUE TRAP. RP LEFT BUT WILL GIVE ACCESS AT 4 PM                                                                                                                             | A24-345375 | 09/25/24 15:17 PUT IN AS CODE 2 BUT EXTENDED ETA BECAUSE RP WONT BE HOME TO GIVE ACCESS UNTIL THEN. SR33                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |
| A24-345834  | 1            | 658           | 19TH            |           | 10/7/2024 11:38:00 AM  | ASSIST        | PUBLIC           | 1                 | SNAKE       | OUTER RICHMOND  | 10/7/2024 11:38:00 AM  | 10/7/2024 2:15:48 PM   | 10/7/2024 3:36:15 PM   | 10/7/2024 3:52:55 PM   | SNAKE IN STORAGE ROOM, UNKNOWN TYPE OF SNAKE. DOOR NEXT TO SNAKE LEFT OPEN, TOLD TO TRY AND CONFINE AREA SO SNAKE ONLY HAS THE EXIT BUT RP TOO SCARED. REFUSED TO TAKE A PIC DUE TO FEAR. | A24-345834 | 10/07/24 17:52 I RESPONDED OUT TO THIS CALL AND MADE CONTACT WITH THE RP/ THEY SHOWED ME WHERE THEY SAW THE SNAKE. THEY HAD MULTIPLE GLUE TRAPS SET UP IN THE ROOM THE SNAKE WAS SEEN IN. I COULD SEE A TRAIL OF GLUE LEADING FROM ONE TRAP AROUND THE DOOR AND TO THE EXIT. I COULD NOT LOCATE A SNAKE. I EDUCATED THEM ON THE USE OF GLUE TRAPS AND ONLY USING HUMANE TRAPS THROUGH A PEST CONTROL COMPANY. -MT37                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |
| A24-345891  | 1            | 989           | HAMPSHIRE       |           | 10/8/2024 9:37:00 PM   | RESCUE        | GLUE TRAP        | 1                 | RACCOON     | POTRERO HILL    | 10/8/2024 9:37:00 PM   | 10/8/2024 9:48:53 PM   | 10/8/2024 10:01:50 PM  | 10/8/2024 10:24:35 PM  | RACCOON W/ GLUETRAP STUCK ON FOOT. RP ADVISED TO CALL BACK IF THE RACCOON LEAVES                                                                                                          | A24-345891 | 10/08/24 23:09 AC37 AND I MC W/ RP WHO BROUGHT US TO BACK AREA WHERE RACCOON WAS SEEN. THE RACCOON WAS NO LONGER WHERE THEY HAD SEEN IT. WE LOCATED TWO HEALTHY RACCOONS ON THE DECK OF THE NEIGHBORING HOUSE. NO TRAP ON EITHER OF THEM. AC37 LOCATED THE RACCOON W/ A RAT TRAP ON IT HIDING UNDER SOME STAIRS. I USED A CATCH POLE TO SECURE THE RACCOON, WHILE AC37 RELEASED THE TRAP. NO OBVIOUS INJURIES, WE RELEASED IT AND IT CLIMED OVER THE FENCE TO HIS BUILDING. RPS SAID THEY WOULD TALK TO THEIR LANDLORD ABOUT SETTING SNAP TRAPS IN THE BACKYARD. -PQ41-                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |

| activity_no | activity_seq | act_street_no | act_street_name | animal_id | Call Date              | activity_type | activity_subtype | activity_priority | animal_type | jurisdiction    | Activity Date          | dispatch_date          | working_date           | complete_date          | activity_comment                                                                                                                      | memo_id    | memo_text                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |
|-------------|--------------|---------------|-----------------|-----------|------------------------|---------------|------------------|-------------------|-------------|-----------------|------------------------|------------------------|------------------------|------------------------|---------------------------------------------------------------------------------------------------------------------------------------|------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| A24-346104  | 1            | 1,299         | STOREY          | A526468   | 10/17/2024 2:22:00 PM  | RESCUE        | GLUE TRAP        | 2                 | MOUSE/RAT   | PRESIDIO        | 10/17/2024 2:22:00 PM  | 10/17/2024 2:26:50 PM  | 10/17/2024 3:06:19 PM  | 10/17/2024 3:11:08 PM  | RAT STUCK ON A GLUE TRAP. LEG IS POSS BROKEN.                                                                                         | A24-346104 | 10/17/24 14:27 ETENDED ETA DUE TO TRAFFIC. -DTB28                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |
| A24-346135  | 1            | 1,698         | HUDSON          |           | 10/18/2024 12:23:00 PM | WILD          | INJURED          | 1                 | OTHER       | BAYVIEW DISTRIC | 10/18/2024 12:23:00 PM | 10/18/2024 12:26:19 PM | 10/18/2024 12:47:26 PM | 10/18/2024 12:57:06 PM | was on glue trap now stuck to cement. already ed r/p on it.                                                                           |            |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |
| A24-346384  | 1            | 3,580         | FOLSOM          | A527372   | 10/26/2024 1:38:00 PM  | RESCUE        | GLUE TRAP        | 2                 | MOUSE/RAT   | BERNAL HEIGHTS  | 10/26/2024 1:38:00 PM  | 10/26/2024 1:41:24 PM  | 10/26/2024 2:03:40 PM  | 10/26/2024 2:23:00 PM  | RAT STUCK ON GLUE TRAP. RP CAN NOT BRING IT DOWN. ITS BEHIND HER WASHER.                                                              | A24-346384 | 10/26/24 13:40 EXTENDED ETA DUE TO STAFFING. DTB28                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |
| A24-346503  | 1            | 3,294         | 26TH            | A527643   | 10/30/2024 8:24:00 PM  | WILD          | TRAP             | 1                 | PIGEON      | MISSION         | 10/30/2024 8:24:00 PM  | 10/30/2024 8:28:43 PM  | 10/30/2024 8:39:32 PM  | 10/30/2024 8:48:38 PM  | PIGEON ON GLUE TRAP SINCE THIS AFTERNOON                                                                                              |            |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |
| A24-346562  | 1            | 985           | UNION           | A527742   | 11/1/2024 6:27:00 PM   | RESCUE        | GLUE TRAP        | 2                 | BIRD        | RUSSIAN HILL    | 11/1/2024 6:27:00 PM   | 11/1/2024 6:27:00 PM   | 11/1/2024 6:47:00 PM   | 11/1/2024 6:53:00 PM   |                                                                                                                                       |            |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |
| A24-346678  | 1            | 1,932         | WEBSTER         | A528447   | 11/5/2024 3:05:00 PM   | RESCUE        | GLUE TRAP        | 2                 | BIRD        | PACIFIC HEIGHTS | 11/5/2024 3:05:00 PM   | 11/5/2024 3:09:41 PM   | 11/5/2024 3:34:23 PM   | 11/5/2024 3:44:07 PM   | BIRD IN GLUE TRAP                                                                                                                     |            |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |
| A24-346955  | 1            | 1,299         | STOREY          | A529083   | 11/14/2024 12:28:00 PM | WILD          | INJURED          | 2                 | OTHER       | PRESIDIO        | 11/14/2024 12:28:00 PM | 11/14/2024 12:31:07 PM | 11/14/2024 12:53:10 PM | 11/14/2024 12:59:58 PM | ON GLUE TRAP                                                                                                                          | A24-346955 | 11/14/24 13:56 RESPONDED TO 1299 STOREY AND WAS SHOWN BY STAFF WHERE THE RAT WAS LOCATED. RAT WAS STUCK TO THE GLUE TRAP BUT APPEARED ALERT AND UNINJURED. MAINLY STUCK BY THE FEET AND TAIL. PLACED RAT IN VAN AND TRANSPORTED BACK TO SFACC. BRIEFLY EXAMINED BY VET STAFF AND CONTACTED LILA FOR TRANSFER. BCB28T                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
| A24-347164  | 1            | 1,320         | KEARNY          | A529636   | 11/22/2024 7:59:00 AM  | WILD          | INJURED          | 1                 | BIRD        | NORTH BEACH     | 11/22/2024 9:19:13 AM  | 11/22/2024 9:21:10 AM  | 11/22/2024 9:54:31 AM  | 11/22/2024 10:14:55 AM | CROW WITH GLUE ON IT. UNABLE TO FLY AWAY.                                                                                             |            |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |
| A24-347511  | 1            | 67            | BRENTWOOD       | A530155   | 12/4/2024 5:42:00 PM   | WILD          | CONFINED         | 1                 | BIRD        | TWIN PEAKS      | 12/4/2024 5:42:00 PM   | 12/4/2024 5:45:33 PM   | 12/4/2024 6:18:21 PM   | 12/4/2024 6:28:26 PM   | BIRD REMOVED FROM GLUE TRAP BY FINDER. BIRD SHOWS NO OBVIOUS SIGNS OF INJURY AND IS STABLE                                            |            |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |
| A24-348176  | 1            | 509           | STEVENSON       |           | 12/30/2024 1:36:00 PM  | RESCUE        | GLUE TRAP        | 2                 | MOUSE/RAT   | SOUTH OF MARKET | 12/30/2024 1:36:00 PM  | 12/30/2024 1:47:44 PM  | 12/30/2024 1:57:03 PM  | 12/30/2024 2:01:08 PM  | MOUSE IN GLUE TRAP IN GUTTER ACROSS ST FROM MONTEACRO RESTAURANT. 20 ON GOOGLE MAPS IS 509                                            | A24-348176 | 12/30/24 16:13 MICE ON TRAP HAD LIKELY BEEN DEAD LONG BEFORE MY ARRIVAL. THREW OUT THE GLUE TRAP. MC35                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |
| A25-348599  | 1            | 19            | MATEO           | A532889   | 1/14/2025 1:54:00 PM   | WILD          | TRAP             | 2                 | BIRD        | GLEN PARK       | 1/14/2025 1:54:00 PM   | 1/14/2025 2:03:46 PM   | 1/14/2025 2:03:47 PM   | 1/14/2025 2:11:03 PM   | BIRD ON GLUE TRAP                                                                                                                     |            |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |
| A25-348857  | 1            | 1,265         | WALLER          | A533387   | 1/22/2025 10:10:00 PM  | RESCUE        | GLUE TRAP        | 2                 | MOUSE/RAT   | HAIGHT ASHBURY  | 1/22/2025 10:10:00 PM  | 1/22/2025 10:12:00 PM  | 1/22/2025 10:23:00 PM  | 1/22/2025 10:30:00 PM  | MOUSE STUCK ON GLUE TRAP STILL ALIVE                                                                                                  |            |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |
| A25-349203  | 1            | 99            | HARDING         |           | 2/2/2025 2:44:00 PM    | WILD          | INJURED          | 1                 | BIRD        | LAKESHORE       | 2/2/2025 2:44:00 PM    | 2/2/2025 2:46:58 PM    | 2/2/2025 3:20:19 PM    | 2/2/2025 3:28:20 PM    | BIRD FLEW INTO RESTAURANT ONTO STICKY TRAP. REMOVED FROM STICKY TRAP AND NOW IN BOX. BIRD AND RP IN REST PER VM.                      | A25-349203 | 02/02/25 15:27 I MC W/ HARDING RESTAURANT STAFF WHO LET ME KNOW THAT A GOOD SAM IS TRANSPORTING THE SPARROW TO LINDSEY WILDLIFE CENTER. -PQ41-                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |
| A25-349757  | 1            | 1,884         | ILLINOIS        |           | 2/20/2025 10:17:00 AM  | WILD          | TRAP             | 2                 | MOUSE/RAT   | BAYVIEW DISTRIC | 2/20/2025 10:17:00 AM  | 2/20/2025 10:23:22 AM  | 2/20/2025 10:35:41 AM  | 2/20/2025 10:46:34 AM  | RAT CAUGHT IN GLUE TRAP, RP PUT BUCKET OVER IT. RP:                                                                                   |            |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |
| A25-350033  | 1            | 19            | MATEO           | A536096   | 3/1/2025 2:40:00 PM    | RESCUE        | GLUE TRAP        | 2                 | BIRD        | GLEN PARK       | 3/1/2025 2:40:00 PM    | 3/1/2025 2:42:46 PM    | 3/1/2025 2:59:57 PM    | 3/1/2025 3:07:20 PM    | BIRD ON GLUE TRAP                                                                                                                     |            |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |
| A25-350259  | 1            | 600           | DARTMOUTH       | A537080   | 3/8/2025 3:01:00 PM    | WILD          | INJURED          | 2                 | BIRD        | PORTOLA         | 3/8/2025 3:01:00 PM    | 3/8/2025 3:03:19 PM    | 3/8/2025 3:18:41 PM    | 3/8/2025 3:27:01 PM    | GLUE TRAP                                                                                                                             | A25-350259 | 03/08/25 16:06 RESPONDED TO 600 DARTMOUTH AND MC W/ THE RESIDENTS IN THE LOWER UNIT. THEY POINTED OUT THE GLUE TRAP IN THEIR YARD WITH A SMALL SONGBIRD STUCK ON IT. THE BIRD WAS STUCK BY ITS STOMACH AND LEFT WING. PLACED BIRD IN VAN AND TRANSPORTED BACK TO SFACC. BROUGHT BIRD TO VET STAFF WHERE IT WAS FREED FROM THE GLUE TRAP. OKED TO KENNEL IN 262 AND PLACED ON AIRTABLE FOR RECHECK. BC828T                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |
| A25-350348  | 1            | 761           | GIRARD          |           | 3/11/2025 8:25:00 AM   | RESCUE        | VEHICLE          | 1                 | CAT         | PORTOLA         | 3/11/2025 8:25:00 AM   | 3/11/2025 8:27:38 AM   | 3/11/2025 9:02:03 AM   | 3/11/2025 9:06:36 AM   | R/VEHICLE CAT W GLUE TRAP.                                                                                                            | A25-350348 | 03/11/25 13:21 I ARRIVED AT LOCATION AND MC WITH RP. RP EXPLAINED THE CAT HAD NOT BEEN SEEN LEAVING THE CAR BUT THE GLUE TRAP HAD COME OFF. I PLAYED CAT SOUNDS BUT DID NOT GET ANY RETURN MEOWS. I USED MY FLASHLIGHT AND TRIED TO LOOK FOR THE CAT BUT WAS UTM. AS I WAS GOING TO CLEAR, THE CAT CAME OUT FROM UNDER THE CAR AND RP SAW THE CAT RUN UNDER A CABINET IN THE GARAGE. THE CAT SEEMED VERY AFRAID BUT WAS NOT PHYSICALLY TRAPPED. I EDUC ON HOW TO GET THE CAT TO LEAVE AND CLEARED CALL. CO40                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |
| A25-351143  | 1            | 3,214         | MISSION         | A540458   | 4/4/2025 5:24:00 PM    | RESCUE        | GLUE TRAP        | 2                 | SNAKE       | BERNAL HEIGHTS  | 4/4/2025 5:24:00 PM    | 4/4/2025 5:49:00 PM    | 4/4/2025 5:50:00 PM    | 4/4/2025 5:56:00 PM    | SNAKE COMPLETELY STUCK TO GLUE TRAP. RP IS SECOND HAND, HOMEOWNER WILL CONFIRM WETHER DEAD OR ALIVE AND CALL BACK                     |            |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |
| A25-351254  | 1            | 449           | OFARRELL        | A541209   | 4/8/2025 12:20:00 PM   | WILD          | OPEN YARD        | 1                 | SNAKE       | TENDERLOIN      | 4/8/2025 12:20:00 PM   | 4/8/2025 12:48:03 PM   | 4/8/2025 1:28:49 PM    | 4/8/2025 1:38:49 PM    | SNAKE IN BASEMENT. RP CAN GIVE ACCESS                                                                                                 | A25-351254 | 04/08/25 14:35 KING SNAKE FOUND ON GLUE TRAP. TRANS TO ACC FOR UN- STICKING. NATIVE SPECIES , MOSTLY OK BUT DOES HAVE A CLOACAL PROLAPSE. TRANS TO LILA FOR CARE. MC35                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |
| A25-351464  | 1            | 127           | ALBION          | A542781   | 4/15/2025 5:30:00 PM   | WILD          | INJURED          | 2                 | BIRD        | MISSION         | 4/15/2025 5:30:00 PM   | 4/15/2025 5:30:00 PM   | 4/15/2025 5:46:29 PM   | 4/15/2025 5:51:14 PM   | SPARROW ON GLUE TRAP FOR >1HR                                                                                                         |            |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |
| A25-351986  | 1            | 18            | CADELL          | A548572   | 5/2/2025 7:25:00 PM    | WILD          | TRAP             | 1                 | BIRD        | NORTH BEACH     | 5/2/2025 7:25:00 PM    | 5/2/2025 7:27:00 PM    | 5/2/2025 7:51:00 PM    | 5/2/2025 7:55:00 PM    | BIRD IN GLUE FLY TRAP                                                                                                                 |            |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |
| A25-352027  | 1            | 956           | POST            | A549044   | 5/4/2025 11:06:00 AM   | RESCUE        | GLUE TRAP        | 2                 | MOUSE/RAT   | TENDERLOIN      | 5/4/2025 11:06:00 AM   | 5/4/2025 11:09:00 AM   | 5/4/2025 11:26:15 AM   | 5/4/2025 11:32:11 AM   | MOUSE IN GLUE TRAP. RP BELIEVES TRAP WAS SET BY [REDACTED] THEN THROWN OUT INTO HALLWAY IFO 20. CALL [REDACTED] AT CALLBOX FOR ENTRY. | A25-352027 | 05/07/25 10:31 MC W/ [REDACTED] CLAIMED HE DOES NOT AND WOULD NOT USE GLUE TRAPS AS HE HAS CATS SO "THAT WOULD BE STUPID". AGREED AND ADVISED TO LET ANYONE ELSE WHO MAY DO SO TO USE OTHER OPTIONS AS GLUE TRAPS WILL HARM ANY CREATURE AND ARE INHUMANE. RESIDENT WAS CONCERNED AS TO HOW HE WAS IDENTIFIED AS THE TRAP SETTER, ADVISED I DID NOT HAVE THAT INFO. -AK27                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |
| A25-352027  | 3            | 956           | POST            |           | 5/4/2025 11:06:00 AM   | INV           | CRUELTY          | 1                 | MOUSE/RAT   | NOB HILL        | 5/4/2025 12:18:00 PM   | 5/7/2025 8:11:42 AM    | 5/7/2025 10:19:17 AM   | 5/7/2025 10:35:08 AM   | FOLLOW UP WITH [REDACTED] ABOUT INHUMANE USE OF GLUE TRAPS FOR PEST CONTROL                                                           | A25-352027 | 05/07/25 10:31 MC W/ [REDACTED] CLAIMED HE DOES NOT AND WOULD NOT USE GLUE TRAPS AS HE HAS CATS SO "THAT WOULD BE STUPID". AGREED AND ADVISED TO LET ANYONE ELSE WHO MAY DO SO TO USE OTHER OPTIONS AS GLUE TRAPS WILL HARM ANY CREATURE AND ARE INHUMANE. RESIDENT WAS CONCERNED AS TO HOW HE WAS IDENTIFIED AS THE TRAP SETTER, ADVISED I DID NOT HAVE THAT INFO. -AK27                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |
| A25-352069  | 1            | 3,061         | 16TH            | A549091   | 5/5/2025 11:56:00 AM   | WILD          | INJURED          | 2                 | BIRD        | MISSION         | 5/5/2025 11:56:00 AM   | 5/5/2025 11:58:38 AM   | 5/5/2025 12:07:10 PM   | 5/5/2025 12:15:53 PM   | PIGEON WAS ON A GLUE TRAP / RP FREED IT, BUT BELIEVES WING HAS AN ISSUE                                                               | A25-352069 | 05/05/25 14:12 RP SHOWED ME OUT TO A SMALL YARD WHERE THE PIGEON HAD BEEN FREED FROM THE GLUE TRAP USING COOKING OIL. PIGEON WAS ALERT AND RESPONSIVE. APPEARED HEALTHY AND UNINJURED, EXCEPT FOR SOME MISSING PRIMARY FEATHERS ON HIS RIGHT WING. PLACED IN BOX AND TRANSPORTED BACK TO SFACC. PER VET STAFF OK TO KENNEL, POSSIBLE WILDCARE TRANSFER. KENNELED IN 256. BCB28T                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |
| A25-352174  | 1            | 901           | SUTTER          | A549883   | 5/8/2025 10:08:00 AM   | STRAY         | INJURED          | 2                 | CAT         | NOB HILL        | 5/8/2025 10:08:00 AM   | 5/8/2025 10:11:03 AM   | 5/8/2025 10:35:12 AM   | 5/8/2025 10:44:11 AM   | CAT STUCK ON GLUE TRAP                                                                                                                |            |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |
| A25-352413  | 1            | 181           | 6TH             | A551747   | 5/15/2025 9:29:00 AM   | WILD          | INJURED          | 2                 | BIRD        | SOUTH OF MARKET | 5/15/2025 9:29:00 AM   | 5/15/2025 9:31:00 AM   | 5/15/2025 9:44:00 AM   | 5/15/2025 10:01:00 AM  | was in snap trap, may be out                                                                                                          | A25-352413 | 05/15/25 10:11 BABY SONGBIRD STUCK TO GLUE TRAP. LOTS OF BLOOD AND TORN SKIN. SHALLOW BREATHING. CONSULTED WITH LW. PTS. EDUCATED/LECTURED RP. HE DID NOT PLACE TRAP BUT WAS APPROPRIATELY HORRIFIED AND SAID HE WOULD TALK TO MAINTENANCE ABOUT ENDING THE USE OF GLUE TRAPS ON THE PROPERTY. SP13                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |
| A25-352663  | 1            | 324           | GONZALEZ        | A553866   | 5/23/2025 1:39:00 PM   | WILD          | TRAP             | 2                 | BIRD        | LAKESHORE       | 5/23/2025 1:39:00 PM   | 5/23/2025 1:43:00 PM   | 5/23/2025 1:56:18 PM   | 5/23/2025 2:04:52 PM   | CROW WITH A STICKY MOUSE TRAP ON IT. THE CROW CAN NOT FLY.                                                                            | A25-352663 | 05/24/25 10:16 GLUE TRAP STUCK TO BACK TAIL FEATHERS OF BIRD. ABLE TO REMOVE WITH BABY OIL AND CROW QUICKLY FLEW OFF. UNINJURED. SP13                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |
| A25-352844  | 1            | 222           | LEAVENWORTH     | A555045   | 5/29/2025 3:08:00 PM   | RESCUE        | GLUE TRAP        | 2                 | PIGEON      | TENDERLOIN      | 5/29/2025 3:08:00 PM   | 5/29/2025 3:13:57 PM   | 5/29/2025 3:39:30 PM   | 5/29/2025 3:45:09 PM   | PIGEON IN GLUE TRAP- CALL RP FOR ACCESS                                                                                               |            |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |
| A25-353320  | 1            | 325           | BUCKINGHAM      | A557225   | 6/13/2025 7:21:00 PM   | WILD          | TRAP             | 1                 | BIRD        | LAKESHORE       | 6/13/2025 7:21:00 PM   | 6/13/2025 7:25:22 PM   | 6/13/2025 10:07:14 PM  | 6/13/2025 10:12:39 PM  | RP REMOVED FROM GLUE TRAP W/ OIL                                                                                                      |            |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |
| A25-353523  | 1            | 755           | FONT            | A559136   | 6/19/2025 6:39:00 PM   | WILD          | TRAP             | 1                 | BIRD        | LAKESHORE       | 6/19/2025 6:39:00 PM   | 6/19/2025 6:41:47 PM   | 6/19/2025 7:29:55 PM   | 6/19/2025 7:34:17 PM   | BIRD ON GLUE TRAP                                                                                                                     |            |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |
| A25-353757  | 1            | 4,115         | LINCOLN         | A561881   | 6/26/2025 11:05:00 PM  | WILD          | TRAP             | 2                 | RACCOON     | SUNSET/PARKSIDE | 6/26/2025 11:05:00 PM  | 6/26/2025 11:08:00 PM  | 6/26/2025 11:08:00 PM  | 6/26/2025 11:18:00 PM  | RAT IN TRAP. STILL ALIVE                                                                                                              | A25-353757 | 06/26/25 23:19 RESPONDED FOR UNK ANIMAL IN TRAP. LANDLORD HAD SET MANY GLUE AND SEVERAL PLASTIC "T-REX" STYLE TRAPS IN SEMI-OPEN WALKWAY. ONE CLAW TRAP HAD CAUGHT A YOUNG RAT'S LEG BUT NOT KILLED IT. LEAVING THE RAT WAS CRYING AND SUFFERING. I PICKED THE RAT AND TRAP UP. FREED THE LEG, AND PLACED RAT IN CARRIER. TRANS RAT ACROSS THE STREET AND RTWED IN THE PARK. RAT APPEARED MOSTLY UNHARMED, WAS VERY ACTIVE, AND ABLE TO NEARLY JUMP OUT OF CAT SIZED CARRIER. MC35 AND I COLLECTED ALL LOOSE TRAPS. UNABLE TO REMOVE GLUE TRAPS SCREWED TO WALL. PER RPS, LL HAD SET TRAPS AND THEY HAD BEEN TRYING TO GET THEM TO DO SOMETHING MORE HUMANE BUT HAD NOT HAD LUCK. I TOOK LL'S # AND CALLED TO LECTURE ON HUMANE TRAPPING. LL STATED THEY HAD Hired TERMINEX AND WERE UPSET WE HAD REMOVED TRAPS. ADVISED LL THE PLACEMENT WAS INHUMANE AS MANY UNINTENDED ANIMALS COULD GET TO THEM. ALSO STATED THE FACT THAT NONE OF THE TRAPS WERE LIKELY TO OFFER AN IMMEDIATE DEATH WAS EQUALLY HUMANE AND THAT IT IS OUR JOB TO PREVENT AND INTERVENE IN ANIMAL SUFFERING. WILL F/U W/ RF22 VIA EMAIL. -AK27/MC35 |
| A25-354341  | 1            | 158           | CAYUGA          | A565601   | 7/14/2025 9:57:00 AM   | WILD          | INJURED          | 2                 | MOUSE/RAT   | OUTER MISSION   | 7/14/2025 9:57:00 AM   | 7/14/2025 10:01:00 AM  | 7/14/2025 10:10:48 AM  | 7/14/2025 10:30:06 AM  | rat in glue strap on side walk across form 20                                                                                         |            |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |
| A25-354448  | 1            | 73            | AMBER           | A568906   | 8/14/2025 5:12:00 PM   | WILD          | TRAP             | 2                 | BIRD        | NOE VALLEY      | 8/14/2025 5:12:00 PM   | 8/14/2025 5:21:28 PM   | 8/14/2025 5:40:17 PM   | 8/14/2025 5:48:00 PM   | BIRD FLEW INTO GARAGE AND NOW STUCK IN GLUE TRAP                                                                                      | A25-354448 | 08/14/25 20:01 BIRD WAS STUCK ON GLUE TRAP. WAS ABLE TO REMOVE WITH BABY OIL. MISSING FEATHERS AND OILY BUT OTHERWISE APPEARS UNINJURED. BOTH MC35 AND I SPOKE TO RP ABOUT UNHUMANE GLUE TRAPS ARE. SP13                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |
| A25-355819  | 1            | 87            | CRAGS           |           | 8/25/2025 9:04:00 AM   | RESCUE        | GLUE TRAP        | 2                 | SQUIRREL    | GLEN PARK       | 8/25/2025 9:04:00 AM   | 8/25/2025 9:08:35 AM   | 8/25/2025 9:28:14 AM   | 8/25/2025 9:33:41 AM   | squirrel WITH HEAD CAUGHT IN TRAP UNDER BUSH TO LEFT OF DRVEWAY                                                                       | A25-355819 | 08/25/25 11:01 MC W/ RESIDENT AT 20 WHO DIRECTED ME TO THE SIDE OF THE HOUSE WHERE SQUIRREL WAS SEEN. LOCATED THE TRAP BUT THERE WAS NO SQUIRREL STUCK INSIDE. NO SQUIRRELS SEEN IN THE VECINITY. BCB50                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |
| A25-355936  | 1            | 2,760         | 24TH            | A569497   | 8/28/2025 12:02:00 PM  | WILD          | INJURED          | 2                 | PIGEON      | MISSION         | 8/28/2025 12:02:00 PM  | 8/28/2025 12:05:54 PM  | 8/28/2025 12:07:32 PM  | 8/28/2025 12:14:48 PM  | in box on glue trap, diamond donut                                                                                                    |            |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |
| A25-356786  | 1            | 362           | PRENTISS        | A571919   | 9/22/2025 5:17:00 PM   | RESCUE        | GLUE TRAP        | 2                 | BIRD        | BERNAL HEIGHTS  | 9/22/2025 5:17:00 PM   | 9/22/2025 5:20:00 PM   | 9/22/2025 5:43:00 PM   | 9/22/2025 6:00:00 PM   | SCRUB JAY CAUGHT ON GLUE TRAP IN KITCHEN, EDUCATE ON GLUE TRAPS AND TAKE ALL THAT YOU CAN                                             |            |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |
| A25-356817  | 1            | 76            | NEBRASKA        | A571938   | 9/23/2025 4:40:00 PM   | WILD          | TRAP             | 2                 | SQUIRREL    | BERNAL HEIGHTS  | 9/23/2025 4:40:00 PM   | 9/23/2025 4:44:11 PM   | 9/23/2025 4:56:12 PM   | 9/23/2025 5:01:50 PM   | on glue trap in back yard                                                                                                             | A25-356817 | 09/23/25 17:48 A25-356817: MC W/ RP WHO SHOWED ME THE SQUIRREL IN THE BACKYARD, LAYING BELLY DOWN ON THE TRAP. ADVISED RP TO REMOVE ALL THEIR GLUE TRAPS AND USE SOMETHING MORE HUMANE. LOADED SQUIRREL INTO VAN AND TRANSPORTED BACK TO ACC. WITH HELP FROM VET STAFF. SQUIRREL WAS REMOVED FROM TRAP RELATIVELY EASY. LILA APPROVED TRANSFER. BCB50                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |





**Igor Tregub, Councilmember District 4**

CONSENT CALENDAR

March 24, 2026

To: Honorable Mayor and Members of the City Council

From: Councilmember Igor Tregub (Author)

Subject: Letter of Gratitude to the Metropolitan Transportation Commission for their Support of Full Implementation of a Strong Transit-Oriented Communities Policy

**RECOMMENDATION**

Submit a letter of gratitude to the Metropolitan Transportation Commission (MTC) recognizing the full adoption and implementation of a strong and enforceable Transit-Oriented Communities (TOC) Policy.

**BACKGROUND**

In September 2022, the MTC adopted the TOC Policy as a central strategy of Plan Bay Area 2050+, the long-range plan developed jointly with the Association of Bay Area Governments (ABAG). The policy guides new housing and jobs to areas served by high-quality transit, helping to reduce greenhouse gas emissions, expand access to opportunity, and address the Bay Area's housing shortage.

The TOC Policy reflects extensive collaboration with local jurisdictions and includes key provisions such as flexibility through the "3Ps" framework (Production, Preservation, and Protection), averaging standards across station areas, and scaled requirements for smaller communities. Importantly, strong renter protections were incorporated to mitigate displacement risks and ensure that low-income residents and communities of color benefit from transit-oriented development.

Since the policy's adoption, Berkeley and other Bay Area jurisdictions have invested substantial staff time and public resources to amend zoning codes, update planning documents, and align local policies with TOC requirements. These efforts demonstrate Berkeley's good-faith reliance on the TOC Policy and its ongoing commitment to sustainable, equitable, and transit-focused development.

## **CURRENT SITUATION AND ITS EFFECTS**

On February 25, 2026, the MTC Board of Directors voted 12–5, with one member absent, to reaffirm the adoption and full implementation of the Transit-Oriented Communities (TOC) Policy by the Metropolitan Transportation Commission. This action ensures that local jurisdictions, including the City of Berkeley, can continue aligning housing and job growth with high-quality transit investments. By maintaining strong land use and density standards, robust renter protections, and clear accountability mechanisms connected to One Bay Area Grant 4 (OBAG4) funding, the policy supports sustainable and equitable transit-oriented development across the Bay Area.

Concentrating housing and employment near transit remains essential for restoring transit ridership, reducing greenhouse gas emissions, and achieving the climate, equity, and housing production objectives outlined in Plan Bay Area 2050+. The TOC Policy also protects prior investments made by Berkeley and other jurisdictions in zoning, planning, and community engagement, reinforcing the region’s long-term strategy for inclusive growth and transit recovery.

By affirming and implementing a strong, enforceable TOC Policy, MTC is helping to preserve the integrity of regional planning while advancing equitable, transit-oriented growth that benefits all Bay Area residents.

## **FISCAL IMPACTS OF RECOMMENDATION**

Limited staff time is required to communicate the City’s acknowledgment and continued support of the TOC Policy to the MTC and regional partners.

## **ENVIRONMENTAL SUSTAINABILITY**

The TOC Policy directly advances regional and local climate objectives by concentrating new housing and employment near high-quality transit. This reduces vehicle miles traveled (VMT), lowers greenhouse gas emissions, and promotes compact, sustainable land use patterns. The City Council’s support reinforces Berkeley’s Climate Action and Adaptation Plan and aligns with Plan Bay Area 2050+ strategies to meet regional emissions reduction targets.

## **CONTACT PERSON**

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**ATTACHMENTS**

1. Thank you letter

**ATTACHEMENT #1 – Thank you letter**

Dear Chair Noack and all members of the Metropolitan Transportation Commission (MTC) board,

We write to express the City of Berkeley’s sincere appreciation for the MTC Board of Directors vote on February 25, 2026, to reaffirm the adoption and full implementation of the Transit-Oriented Communities (TOC) Policy as a key strategy of Plan Bay Area 2050+. This policy aligns housing and job growth with high-quality transit investments, helping reduce greenhouse gas emissions, expand access to opportunity, and address the Bay Area’s ongoing housing shortage.

In particular we express our support for the policy that:

1. **Retains strong TOC standards** consistent with Plan Bay Area 2050+ growth targets, ensuring sufficient housing and job density near transit to achieve regional climate, equity, and planning goals.
2. **Preserves robust renter protections**, safeguarding low-income residents and communities of color from displacement while allowing them to benefit from transit-oriented development.
3. **Maintains compliance as a condition of OBAG4 funding**, ensuring accountability in linking regional funding to the implementation of TOC standards.
4. **Upholds TOC density standards**, rather than defaulting to weaker state standards, ensuring the region meets its climate, equity, and livability commitments.

We appreciate your vote of support of these four principles and look forward to partnering with you for in the future to implement these.

With appreciation,

| Upcoming Worksessions and Special Meetings |                                          |
|--------------------------------------------|------------------------------------------|
| Scheduled Dates                            |                                          |
| March 10 (4pm)                             | Economic Dashboards (OED)                |
| March 17 (6pm)                             | Community Survey Results                 |
| March 24 (4pm)                             | Berkeley Police Department Annual Report |

| Unscheduled Presentations and Special Meetings |
|------------------------------------------------|
| 1. 5-Year Paving Plan & Hopkins Street Paving  |

| Future Information Reports                  |
|---------------------------------------------|
| 1. Affordable Housing Fee Feasibility Study |
| 2. Berkeley Fire Department Annual Report   |

|  |                                                                                                          |
|--|----------------------------------------------------------------------------------------------------------|
|  | <b>City Council Referrals to the Agenda &amp; Rules Committee and Unfinished Business for Scheduling</b> |
|  | <b>None</b>                                                                                              |

| CITY CLERK DEPARTMENT                                                       |                      |                       |                   |
|-----------------------------------------------------------------------------|----------------------|-----------------------|-------------------|
| WORKING CALENDAR FOR SCHEDULING LAND USE MATTERS<br>BEFORE THE CITY COUNCIL |                      |                       |                   |
| Address                                                                     | Board/<br>Commission | Appeal Period<br>Ends | Public<br>Hearing |
| <b>NOD – Notices of Decision</b>                                            |                      |                       |                   |
|                                                                             |                      |                       |                   |
|                                                                             |                      |                       |                   |
|                                                                             |                      |                       |                   |
|                                                                             |                      |                       |                   |
| <b>Public Hearings Scheduled</b>                                            |                      |                       |                   |
|                                                                             |                      |                       |                   |
|                                                                             |                      |                       |                   |
|                                                                             |                      |                       |                   |
|                                                                             |                      |                       |                   |
| <b>Remanded to ZAB or LPC</b>                                               |                      |                       |                   |
|                                                                             |                      |                       |                   |
|                                                                             |                      |                       |                   |
|                                                                             |                      |                       |                   |
| <b>Notes</b>                                                                |                      |                       |                   |
|                                                                             |                      |                       |                   |
| ZAB: Zoning Adjustments Board                                               |                      |                       |                   |
| LPC: Landmarks Preservation Commission                                      |                      |                       |                   |

2/27/2026

