



Commission on Aging  
Ethel Murphy, Chair  
Richard Castrillon, Commission Secretary

# COMMISSION ON AGING VIRTUAL MEETING AGENDA

South Berkeley Senior Center  
2939 Ellis St.  
Berkeley, CA 94703

Wednesday, September 15, 2021  
1:00 p.m.

## Preliminary Matters

1. Roll Call
2. Public Comments  
The public may comment about any item not on the agenda. Public comments are limited to two minutes per speaker. Public comments regarding agenda items will be heard while the Commission is discussing the item.
3. Approval of minutes from April 21, 2021. (Attachment A)

## Presentations

4. 6<sup>th</sup> Cycle 2023-2031 Housing Element Update- *Grace Wu, Senior Planner- Land Use Planning Division* (Attachment B)
5. Age Friendly Update- *Tanya Bustamante, Aging Services Division Manager*

## Discussion/Action Items

The Commission may take action related to any subject listed on the Agenda. Public comments regarding agenda items will be heard while the Commission is discussing the item. Public comments are limited to two minutes per speaker.

6. Commission Reorganization Update (Attachment C, D & D1)

## Information Items

7. California Executive Order concerning N-08-21 – sets a date of October 1, 2021 for public agencies to transition back to public meetings held in full compliance with the Brown Act.

## **Adjournment**

PUBLIC ADVISORY: THIS MEETING WILL BE CONDUCTED EXCLUSIVELY THROUGH VIDEOCONFERENCE AND TELECONFERENCE Pursuant to Section 3 of Executive Order N-29-20, issued by Governor Newsom on March 17, 2020, the April 14, 2020 meeting of the City Council will be conducted exclusively through teleconference and Zoom videoconference. Please be advised that pursuant to the Executive Order and the Shelter-in-Place Order, and to ensure the health and safety of the public by limiting human contact that could spread the COVID-19 virus, there will not be a physical meeting location available.

To access the meeting remotely: Join from a PC, Mac, iPad, iPhone, or Android device: Please use this URL

<https://zoom.us/j/95096696674?pwd=T2hJNHVML3ZzWkdFbU1rUkVwVGVWQT09>. If you do not wish for your name to appear on the screen, then use the drop down menu and click on "rename" to rename yourself to be anonymous. To request to speak, use the "raise hand" icon by rolling over the bottom of the screen.

To join by phone: Dial 1-669-900-9128 and enter Meeting ID 726 7423 9145. If you wish to comment during the public comment portion of the agenda, Press \*9 and wait to be recognized by the Chair.

Please be mindful that the teleconference will be recorded, and all other rules of procedure and decorum will apply for Council meetings conducted by teleconference or videoconference.

### **COMMUNICATION ACCESS INFORMATION**

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Communications to Berkeley boards, commissions or committees are public record and will become part of the City's electronic records, which are accessible through the City's website. Please note: e-mail addresses, names, addresses, and other contact information are not required, but if included in any communication to a City board, commission or committee, will become part of the public record. If you do not want your e-mail address or any other contact information to be made public, you may deliver communications via U.S. Postal Service or in person to the secretary of the relevant board, commission or committee. If you do not want your contact information included in the public record, please do not include that information in your communication. Please contact the commission secretary for further information.

Any writings or documents provided to a majority of the Commission regarding any item on this agenda will be made available for public inspection at the North Berkeley Senior Center located at 1901 Hearst Avenue, during regular business hours. The Commission Agenda and Minutes may be viewed on the City of Berkeley website: <http://www.cityofberkeley.info/commissions>.

#### **Secretary:**

Richard Castrillon  
Health, Housing & Community Services Department  
(510) 981-7777  
E-mail: [rcastrillon@CityofBerkeley.info](mailto:rcastrillon@CityofBerkeley.info)

#### **Mailing Address:**

Commission on Aging/HHCS  
Richard Castrillon  
1900 Sixth St.  
Berkeley, CA 94710



Health, Housing & Community  
Services Department  
**Commission on Aging**

**COMMISSION ON AGING  
VIRTUAL MEETING  
DRAFT MINUTES**

South Berkeley Senior Center  
2939 Ellis Street  
Berkeley, CA 94710

Wednesday, April 21, 2021  
1:00 p.m.

**1. Roll Call**

Present: (5) Porter; Murphy; Cochran; Collins; Blumstein; Acampora; Futran

Absent: (0)

Excused Absent: (0)

Staff Present: (2) Tanya Bustamante; Richard Castrillon

Public: (4) Betsy Morris; Robert Magarian; Michael Ruchlis; Michai Freeman

**2. Public Comment** (1) Betsy Morris from the Grey Panthers asking for advocacy for the lack of maintenance at Harriet Tubman Terrace.

**Discussion/Action Items**

**3. Approval of Minutes from January 20,2021 meeting**

M/S: Porter/ Cochran

Ayes: Porter, Collins, Murphy, Cochran, Blumstein

Noes: None

Abstain: Acampora, Futran

**4. Finalization of Work Plan 2021**

M/S: Porter/ Cochran

Ayes: Porter, Collins, Murphy, Cochran, Blumstein, Futran, Acampora

Noes: None

Abstain: None

**5. Community Safety- Crime, Traffic Control, and Street Repair**

Discussion; No action taken

**6. Ohlone Park Senior Activity Area**

Discussion; No action taken

**7. Tax Services for Seniors**

Discussion; No action taken

**Commissioners adjourned at 3:00 p.m.**

Minutes Approved on:

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Richard Castrillon, Commission Secretary



Planning and Development Department  
Land Use Planning Division

## STAFF MEMORANDUM

DATE: September 15, 2021

TO: Members of the Commission on Aging

FROM: Grace Wu, Senior Planner  
Alene Pearson, Principal Planner

SUBJECT: Overview of the Upcoming Housing Element Update and Request to Identify a Member to Participate in the Public Outreach Effort

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### RECOMMENDATION

Receive information about the update to the Housing Element of the General Plan, discuss potential community partners to be included on the stakeholder list, and identify a commissioner to participate in public outreach efforts related to the Housing Element Update who will report back to the Commission on Aging at future meetings.

### BACKGROUND

The Housing Element Update will serve as the City of Berkeley's housing plan for the next eight-year cycle (2023-2031), consistent with mandates of State law and regional planning efforts. It is an important opportunity for Berkeley's residents and community members to come together on assessing housing needs, identifying policy and resource priorities, and finding solutions to implement a wide range of housing choices. The plan contains goals, policies, and programs that will guide the City's decision-making around the development and rehabilitation of housing and necessary zoning amendments to accommodate a substantial increase in the amount of housing, including affordable housing, in the city.

Racial and social equity, and protections for vulnerable and historically impacted communities, are key factors in this Housing Element Update. State law also requires that the Housing Element affirmatively furthers fair housing and examines its policies and programs to ensure they prevent poverty concentration and segregation.

As part of the outreach effort for the Housing Element Update, 10 boards and commissions were identified as having a role in the outreach and policy preparation process because their recommendations may have direct implications on the City's

housing policies, programs, and residential development standards<sup>1</sup>. Each Board or Commission is being asked to identify a member to participate in the public outreach efforts by joining the email list, attending three public workshops over the course of 18 months, and providing project updates at their respective board or commission meetings.

### **Key Components of a Housing Element**

The content of the Housing Element and the methodologies used for analyzing constraints and sites inventory are dictated by State law and guided by the California Department of Housing and Community Development (HCD). The Housing Element includes the following components:

1. *Housing Needs Assessment*: Examine demographic, employment and housing trends and conditions and identify existing and projected housing needs of the community, with attention paid to special housing needs (e.g., large families, persons with disabilities).
2. *Evaluation of Past Performance*: Review the prior Housing Element to measure progress in implementing policies and programs.
3. *Housing Sites Inventory*: Identify available sites for housing development to ensure there is enough land zoned to meet the future need at all income levels.
4. *Community Engagement*: Implement a robust community engagement program, reaching out to all economic segments of the community, and especially underrepresented groups.
5. *Constraints Analysis*: Analyze and recommend remedies for existing and potential governmental and nongovernmental barriers to housing development.
6. *Policies and Programs*: Establish policies and programs to be carried out during the 2023-2031 planning period to fulfill the identified housing needs.

State law does not require that jurisdictions *build* or *finance* new housing, but cities are required to identify and zone sufficient sites to accommodate the anticipated growth over the next eight-year period.

### **Regional Housing Needs Allocation (RHNA)**

Overall, the Bay Area must plan for 441,176 new housing units during the 6<sup>th</sup> cycle, compared with 187,990 for the 5<sup>th</sup> cycle (2015-2023). Each jurisdiction in California receives a target number of units across income levels, called the Regional Housing Needs Allocation (RHNA)<sup>2</sup>, that must be planned for in the Housing Element Update. Berkeley's draft RHNA is 8,934 residential units. The City did not appeal its draft RHNA allocation, recognizing that the allowable circumstances for appeals outlined in

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<sup>1</sup> Commission on Aging; Children, Youth, and Recreation Commission; Commission on Disability; Energy Commission; Housing Advisory Commission; Homeless Services Panel of Experts; Homeless Commission; Landmarks Planning Commission; Planning Commission; Zoning Adjustments Board.

<sup>2</sup> May 20, 2021. *Final Regional Housing Needs Allocation (RHNA) Methodology and Draft Allocations*. ABAG. [https://abag.ca.gov/sites/default/files/documents/2021-05/ABAG\\_2023-2031\\_Draft\\_RHNA\\_Plan.pdf](https://abag.ca.gov/sites/default/files/documents/2021-05/ABAG_2023-2031_Draft_RHNA_Plan.pdf)

Government Code Section 65584.05 were not applicable to the City of Berkeley<sup>3</sup>. The final target RHNA will be issued by the Association of Bay Area Governments (ABAG) in December 2021.

Table 1 provides a comparison of Berkeley's RHNA numbers at all income levels during the 5th cycle, the number of new units that have been issued building permits between 2015 and 2020, and the draft RHNA for the upcoming 6th cycle. While the total units issued building permits over the last five years are in line with the 5th cycle RHNA, challenges remain for meeting lower and moderate income housing targets.

**Table 1: Berkeley RHNA Allocation, 5th & 6th Cycles**

Income Level <sup>4</sup>	5 <sup>th</sup> Cycle RHNA Units	Units Permitted 2015-2020 <sup>5</sup>	6 <sup>th</sup> Cycle DRAFT RHNA Units
Very Low (< 50% AMI)	532	232	2,446
Low (50 – 80% AMI)	442	41	1,408
Moderate (80 – 120% AMI)	584	91	1,416
Above Moderate (> 120% AMI)	1,401	2,579	3,664
<b>Total</b>	<b>2,959</b>	<b>2,943</b>	<b>8,934</b>

### Timeline

Due to strict deadlines imposed by the State and severe penalties for missed deadlines<sup>6</sup>, it is critical that the Housing Element Update stay on schedule and is approved by City Council and certified by HCD by January 31, 2023. This means that the majority of the housing needs analysis and assessment, sites inventory, and rezoning will be *identified* within the first six months of the 18-month project in order to allow for sufficient time to conduct a thorough and legally defensible environmental review (see Figure 1: Housing Element Project Timeline).

<sup>3</sup> 2023-2031 RHNA Appeals Process. ABAG. <https://abag.ca.gov/our-work/housing/rhna-regional-housing-needs-allocation/2023-2031-rhna-appeals-process>

<sup>4</sup> 2021 income levels by family size are available at <https://www.acgov.org/cda/hcd/documents/2021IncomeandRentLimits.pdf>

<sup>5</sup> Based on revised 2015-2020 APR unit counts, accepted by HCD on July 14, 2021

<sup>6</sup> Failure to comply would impact Berkeley's eligibility and competitiveness for federal, state, and regional affordable housing and infrastructure funding sources. Many state and regional grant and loan programs require a compliant Housing Element, including the Affordable Housing and Sustainable Communities Program (AHSC), the Local Housing Trust Fund Program (LHTF), and Metropolitan Transportation Commission's (MTC) One Bay Area Grant transportation funding.

### Figure 1: Housing Element Project Timeline



### Outreach and Engagement

Outreach and engagement are integral parts of this project from initiation to adoption. The overall plan for outreach and engagement includes 20 stakeholder interviews, a community-wide survey, 20 small format meetings, three work sessions with the City Council, and three public workshops. Based in part on the feedback received from the 10 boards and commissions, City staff—working with an outreach consultant—will invite community partners and stakeholders to participate in the interviews and small format meetings.

### DISCUSSION

1. Which community partners should be included on the stakeholder list, with the goal to further fair housing and engage racially and socially disadvantaged communities?
2. Which member of the Commission on Aging is interested and able to participate in the Housing Element Update public outreach effort? Participation includes joining the email list, attending three public workshops over the course of 18 months, and providing project updates at future commission meetings.

Prepared by: Grace Wu, Senior Planner, [gwu@cityofberkeley.info](mailto:gwu@cityofberkeley.info), 510-981-7484

### LINKS


1. April 30, 2021. *Housing Element Off-Agenda Memo*. Berkeley City Council. [https://www.cityofberkeley.info/uploadedFiles/Clerk/Level\\_3\\_-\\_General/Housing%20Element%20Update%20042821.pdf](https://www.cityofberkeley.info/uploadedFiles/Clerk/Level_3_-_General/Housing%20Element%20Update%20042821.pdf)
2. April 28, 2015. *Adopted 2015-2023 5<sup>th</sup> Cycle Housing Element*. [https://www.cityofberkeley.info/uploadedFiles/Planning\\_and\\_Development/Level\\_3\\_-\\_Commissions/Commission\\_for\\_Planning/2015-2023%20Berkeley%20Housing%20Element\\_FINAL.pdf](https://www.cityofberkeley.info/uploadedFiles/Planning_and_Development/Level_3_-_Commissions/Commission_for_Planning/2015-2023%20Berkeley%20Housing%20Element_FINAL.pdf)



City Clerk Department

July 1, 2021

To: Commission Secretaries

From:  Mark Numainville, City Clerk

Subject: Commission Reorganization Update

On June 15, 2021 the City Council took action to direct staff to implement the following reorganization of Berkeley Commissions. Please see the links at the end of this memo for the Council report and the record of the final action taken by the Council.

New Commission Name	Former Commissions to be Reorganized
Commission on Climate and the Environment	Energy, Community Environmental Advisory, and Zero Waste (policy issues)
Parks, Recreation, Waterfront (special Marina subcommittee)	Children, Youth, and Recreation, Parks and Waterfront, Animal Care
Peace, Justice, and Human Welfare*	Peace and Justice and Human Welfare, Community Action Commissions
Public Health Commission & Sugar Sweetened Beverage Panel of Experts**	Community Health Commission and Sugar Sweetened Beverage Panel of Experts
Housing Advisory Commission	Measure O and Housing Advisory Commission
Homeless Services Panel of Experts	Homeless Commission and Measure P Homeless Services Panel of Experts
Public Works and Transportation	Public Works, Transportation, and Zero Waste (facilities issues)
Planning	Planning and Cannabis
<p><b>All other commissions will maintain their current structure:</b> Aging, Civic Arts, Disability, Commission on the Status of Women, Design Review Committee, Disaster and Fire Safety, BIDs, Fair Campaign Practices and Open Government, Redistricting, Landmarks Preservation, Labor, Loan Adjustments Board, Personnel, Police Accountability, Reimagining Public Safety, Mental Health, Zoning Adjustments Board, and Youth</p>	

\* Members will be appointed by Council and membership should adhere to Government Code Section 12736(e); 12750(a)(2) and 12751. Membership will not include appointments from Berkeley Unified School District



[Type Subject of Memo]

*\*\* New commission designated as 18-member commission*

As part of the action, the City Council also referred to the City Manager and the affected commissions to explore the possible consolidation of the Commission on Disability and the Commission on Aging.

The City Council referral requested that staff bring back changes to the enabling legislation to reorganize existing commissions as proposed below in a phased approach.

Phase 1: Prioritize merging the Homeless Commission/Homeless Services Panel of Experts and Housing Advisory Commission/Measure O Bond Oversight Committee first, and request that the City Manager bring back changes to the enabling legislation to implement these consolidated commissions.

Phase 2: All other Commissions as proposed in the report discussed at the June 15, 2021 City Council meeting. As staff is able to make recommendations on consolidation, they can bring those recommendations forward one by one.

Existing commissions impacted by the reorganization will have an opportunity to weigh in on the revisions to the enabling legislation for the new commissions and the charge/responsibilities of merged commissions. Staff will provide direction and support to the existing commissions on the transition process to new consolidated commissions and the effective date of the changes.

Work on Phase 1 will begin in Summer 2021. Staff will coordinate with commission secretaries to schedule any relevant discussions with the commissions for Phase 1 and Phase 2 in the fall of 2021.

Please relay any questions regarding the consolidation process through the commission secretary.

[Link to Council Report](#)

[Link to Annotated Agenda for Final Action](#)



Commission on Disability  
AGENDA  
Special Meeting

**Commission on Disability**  
**Thursday 02/25/2021 6:00 PM**

PUBLIC ADVISORY: THIS MEETING WILL BE  
CONDUCTED EXCLUSIVELY THROUGH ZOOM  
VIDEOCONFERENCE AND TELECONFERENCE

To access the meeting remotely: Join from a PC, Mac,  
iPad, iPhone, or Android device, please use this URL to  
join the meeting:

<https://us02web.zoom.us/j/81101301483?pwd=VWdRZ0RNTUZRdmVoUk5XekhEeDh6UT09>

Meeting ID: 886 2904 5193

Passcode: 427894

One tap mobile

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Dial by your location

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- +1 301 715 8592 US (Washington DC)
- +1 312 626 6799 US (Chicago)

Meeting ID: 886 2904 5193

Find your local number:

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**A. PRELIMINARY BUSINESS**

- 1) Call to Order by Chair Ghenis
- 2) Roll Call by Secretary
- 3) Public Comment on Items Not on the Agenda. (Up to 3 minutes per speaker)
- 4) Approval of Draft Action Minutes of December 9 2020 \*

- 5) Staff Update.
- 6) Approval and Order of Agenda

## **B. DISCUSSION/ACTION ITEMS**

The public may speak at the beginning of any item.  
(Comments may be limited to 3 minutes per speaker)

**Commission will take a 5 minute break around 8pm**

### **1. Meeting logistics and related concerns.**

Clarify that all concerns have been addressed; note if there are any ongoing barriers, and what barriers are; progress as needed. (5 min / Ghenis)

### **2. BART CAG Appointment (5 min/ Ghenis)**

### **3. Workplan (20 minutes/ Ghenis)\***

### **4. Covid information and web accessibility (5 min/Walsh)**

### **5. Elections**

### **6. Accessible Housing Requirements for New Construction Hand-off \***

### **7. Elevator Ordinance Hand-off \***

### **8. Writing a Letter to Council Re: Ongoing Commission meetings**

### **9. I. Ethnicity & Disability Statistics of People who**

have contracted Covid in Berkeley since the beginning of the pandemic.

**II. Utilization rates and accessibility of City of Berkeley Covid testing sites for BIPOC people with disabilities.**

**IV. Number of BIPOC people with disabilities who have accessed Covid related and/or supportive services since the beginning of the pandemic.**

**III. Vaccinations distribution among seniors and BIPOC communities with disabilities in Berkeley (Freeman)**

. **Announcements**

**C. INFORMATION ITEMS AND SUBCOMMITTEE REPORTS**

**D. COMMUNICATIONS**

**1. FUTURE AGENDA ITEMS (from adopted work plan, referrals, etc.)**

**TBD**

**E. ADJOURNMENT: no later than 9:00pm**

Agenda Posted: TBD

\* Indicates written material included in packet.

\*\* Indicates material to be delivered at meeting.

\*\*\* Indicates material previously mailed.

**A complete agenda packet is available for public review on the web at:**

[https://www.cityofberkeley.info/Clerk/Commissions/Commissions\\_Commission\\_on\\_Disability\\_Homepage.aspx](https://www.cityofberkeley.info/Clerk/Commissions/Commissions_Commission_on_Disability_Homepage.aspx)

**Available also at the main library, and Public Works, Engineering Division, 1947 Center Street, 4<sup>th</sup> Floor.**

### **ADA Disclaimer**



*"This meeting is being held in a wheelchair accessible location. To request a disability-related accommodation(s) to participate in the meeting, including auxiliary aids or services, or alternative formats, please contact the Disability Services specialist at 981-6400 (V) or 981-6347 (TDD) at least three business days before the meeting date. Please refrain from wearing scented products to this meeting.*

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*public, you may deliver communications via U.S. Postal Service or in person to the secretary of the relevant board, commission or committee. If you do not want your contact information included in the public record, please do not include that information in your communication. Please contact the secretary to the relevant board, commission or committee for further information.*

Commission Secretary: Dominika Bednarska, Disability Services Specialist, 1947 Center St., 4th Floor, Berkeley, CA, 94704, Telephone (510) 981-6418, Fax: (510) 981-7060 TDD: (510) 981-6347.

Email: [DBednarska@cityofberkeley.info](mailto:DBednarska@cityofberkeley.info)

## **Commission on Disability ▪ Fiscal Year 2021-22 Workplan**

### **1. COVID Management and Recovery**

Track developments and impacts from the Covid-19 pandemic, including but not limited to: disproportionate health impacts for people disabilities; consequences for health care providers; disruptions in disability supports (e.g. reduction in small businesses providing necessary products and services); increase in Berkeley residents with long-term disabilities due to post-Covid complications; and reduction in city budgets for services and infrastructure improvements (e.g. sidewalk repair efforts). Engage relevant city departments, request presentations and gather community feedback. Ensure equitable and accessible opportunities to participate in city efforts, programs, meetings and initiatives.

### **2. Improved Transportation and Mobility**

Continue efforts related to the “navigable cities” framework for safe, accessible pedestrian pathways and other transportation infrastructure, including appropriate street layouts in redesigned transportation corridors. Also ensure universal accessibility of relevant applications, kiosks, ride-sharing services, Transportation Network Companies (TNCs), bikes and scooters (including shared mobility), and “emerging technology” such as automated vehicles (ATVs). Address public transportation concerns and safety, including budgets and onboard safety related to the Covid-19 pandemic. Ensure equitable and accessible opportunities to participate in city efforts, programs, meetings and initiatives.

### **3. Public Input and Public Outreach for COD**

Implement communication channels with other city Commissions; pursue “cross-membership” with other commissions, where COD members request to be appointed to other commissions with vacancies; prioritize commissions whose coverage affects people with disabilities (e.g. peace & justice, zero waste, planning, homelessness, etc.). Raise awareness of COD within the disability community and relevant stakeholders (e.g. neighborhood and business associations) and invite community members and stakeholders to attend COD meetings. Outreach should include opportunities for community members to request accessibility modifications, including for remote meetings (e.g. captioning on Zoom). Develop a consistent process and timeframe for community engagement. Ensure equitable and accessible opportunities to participate in city efforts, programs, meetings and initiatives.

### **4. Engagement and Advisory Role for City Processes**

Increase outreach and requests for timely presentations and information from City of Berkeley staff and other relevant officials (e.g. at the county or regional levels). Utilize the Commission on Disability as a public forum and oversight body, especially in the face of unprecedented challenges during the continuing Covid-19 pandemic and recovery therefrom. Utilize COD as an advisory & monitoring body to increase accessibility & accountability in city efforts and other areas of influence. Partner with



other commissions; advocate for new sub-committees and cross-membership for relevant goals. Commissioners commit to actively and regularly engage with appointing Council members. Ensure that COD review city policies to avoid direct decisions by Council, City Manager, and other city entities without disability input. Ensure equitable and accessible opportunities to participate in city efforts, programs, meetings and initiatives.

### **5. Accessible and Affordable Housing**

Explore the expansion and improved availability of accessible housing for people with disabilities, including going beyond baseline ADA access requirements in new construction (e.g. adding automatic door openers, units with roll-in showers and other universal access features, etc.). Recognize a likely slowdown in new construction and increase efforts at encouraging accessibility retrofits of existing buildings, whether single-family homes or multi-unit apartments/condominiums. Address affordability as a key factor for housing, especially given the disconnect between affordability and accessibility (given newer buildings are more accessible but also tend to have higher rents). Partner with senior community and advocates for mutual areas of interest. Ensure equitable and accessible opportunities to participate in city efforts, programs, meetings and initiatives.

### **6. Homeless people with Disabilities**

Support Berkeley's population of homeless residents with disabilities. Collaborate with local service providers to address disability-related needs, such as access to healthcare or repairs of medical equipment (wheelchairs, scooters, walkers, etc.). Address timely issues, such as pandemic safety, extreme heat events and air quality (including wildfire smoke). Access to electricity and energy resources. Advocate for permanent accessible housing, including creative solutions (e.g. tiny homes). Ensure equitable and accessible opportunities to participate in city efforts, programs, meetings and initiatives.

### **7. Emergency/Disaster Preparedness**

Receive information and ongoing updates, participate and make recommendations as appropriate about Berkeley's BEACON and CERT programs. Address increasing frequency of Red Flag Warning events, wildfire danger, Public Safety Power Shutoffs, poor air quality days, and extreme heat vents. Maintain oversight and efforts around earthquake safety. Increase training opportunities for disability awareness & management, including FAST trainings. Advertise disaster resources for PWDs (e.g. information, backup supplies, organizations and designated accessible shelters), including lists of trained staff and volunteers. Ensure equitable and accessible opportunities to participate in city efforts, programs, meetings and initiatives.

### **8. Student Life and Disability Awareness**

Improve communication and collaboration with Berkeley's many students with disabilities, providing community engagement and leadership opportunities and supports for independent living. Address all populations including students with disabilities in elementary through high school, Berkeley City College, UC Berkeley, and private entities. Advocate for city-supported services and resources for youth, young

adults and other students w/ disabilities. Increase affordability of and access to education, training, recreation and life resources (e.g. housing and transportation) for students. Ensure equitable and accessible opportunities to participate in city efforts, programs, meetings and initiatives.

### **9. Accessibility in City Events, Meetings, Communications & Information Technology**

Work with city staff, commissions, and other relevant partners to guarantee inclusion and accessibility of events, meetings and communications. Guarantee access to multiple media, taking into account a diversity of disabilities and the overall digital divide (i.e. disproportionate access to Information Technology and related services); this can include printed (paper) communications and information items, as well as those items in accessible (e.g. Braille or large-print) format. Ensure that all meetings and events are accessible through the Internet for those who cannot attend; this is especially important considering health and wellness in light of the Covid-19 pandemic and its ongoing effects. Emphasize plain language and multiple media in city resources and initiatives to reach the widest audience possible. Utilize free media (i.e. city websites, newspapers, PSAs, Berkeley TV, social media, etc.) and partnerships (e.g. with nonprofits, community organizations, and faith-based organizations) to engage as many people as possible. Ensure equitable and accessible opportunities to participate in city efforts, programs, meetings and initiatives.