COMMISSION ON LABOR
REGULAR MEETING AGENDA

Wednesday, November 18, 2026
7:00pm

2939 Ellis Street, South Berkeley Senior Center
Conference Room A (upstairs)

Commission Members:

Chair Flegel-Mishlove, Commissioner Bowen, Commissioner Gailor, Commissioner Holloway, Commissioner Phillips, Commissioner Scantlebury

This meeting will be conducted in a hybrid model with both in-person and virtual attendance. Attend this meeting remotely using **Zoom: https://cityofberkeley-info.zoomgov.com/j/1653891278.** To request to speak, use the "raise hand" function in Zoom. To join by phone: Dial **1-669-254-5252 or 1-833-568-8864 (Toll Free)** and enter **Webinar ID: 165 389 1278**. To provide public comment, Press *9 and wait to be recognized by the Chair. To submit a written communication for the public record, email erose@berkeleyca.gov.

This meeting will be conducted in accordance with the Brown Act, Government Code Section 54953. Any member of the public may attend this meeting, however, if you are feeling sick, please do not attend the meeting in person. Questions regarding this matter may be addressed to erose@berkeleyca.gov or 510-981-7551.

Land Acknowledgement Statement

The City of Berkeley recognizes that the community we live in was built on the territory of xučyun (Huchiun (Hooch-yoon)), the ancestral and unceded land of the Chochenyo (Cho-chen-yo)-speaking Ohlone (Oh-low-nee) people, the ancestors and descendants of the sovereign Verona Band of Alameda County. This land was and continues to be of great importance to all of the Ohlone Tribes and descendants of the Verona Band. As we begin our meeting tonight, we acknowledge and honor the original inhabitants of Berkeley, the documented 5,000-year history of a vibrant community at the West Berkeley Shellmound, and the Ohlone people who continue to reside in the East Bay. We recognize that Berkeley's residents have and continue to benefit from the use and occupation of this unceded stolen land since the City of Berkeley's incorporation in 1878. As stewards of the laws regulating the City of Berkeley, it is not only vital that we recognize the history of this land, but also recognize that the Ohlone people are present members of Berkeley and other East Bay communities today. The City of Berkeley will continue to build relationships with the Lisjan Tribe and to create meaningful actions that uphold the intention of this land acknowledgement.

Roll Call

Public Comment on Non-Agenda Matters

Minutes for Approval

Draft minutes for the Commissions consideration and approval.

1. **Minutes of July 15, 2026 Regular Meeting**
   From: Commission Secretary
   Recommendation: Approve the draft minutes of the July 15, 2026 Regular Meeting.

2. **Minutes of September 16, 2026 Regular Meeting**
   From: Commission Secretary
   Recommendation: Approve the draft minutes of the September 16, 2026 Regular Meeting.

Chairperson's Report

Presentations

3. **City of Berkeley staff layoffs and SEIU 1021 position on City AI policy**
   From: Thomas Gregory, President of SEIU 1021 CSU/PTRLA Chapter

Commission Action Items

The public may comment on each item listed on the agenda for action as the item is taken up. Following review and discussion of the items listed below, the Commission may continue an item to a future Commission meeting. ***No Action can be taken on items that are not noticed on the published agenda.***

4. **Respond if City is acting inappropriately in regard to staff layoffs**
   From: Commissioner Flegel-Mishlove
   Recommendation: Vote to authorize the chair or other appointed commissioners to draft a communication to Council if the presentations given at this meeting show inappropriate action by City leadership.

5. **Form a subcommittee on City of Berkeley AI Policy**
   From: Commissioner Gailor
   Recommendation: Approve the formation of a subcommittee to develop a position on the City of Berkeley's participation in the State of California partnership with Anthropic and research the City's existing AI policies.

6. **Enforcement of Sweatshop-Free Procurement Ordinance**
   From: Commissioner Phillips
   Recommendation: Take action to ensure that the City is enforcing the Sweatshop-Free Procurement Ordinance.

Information Items

7. **No Coal in the East Bay**
   From: Commissioner Scantlebury

8. **Effects of SB 1383 on the HARD HATS Ordinance**
   From: Commissioner Scantlebury

9. **FY 2027 Commission on Labor Work Plan**
   From: Commission Secretary

Committee Updates

Items for Future Agendas

These items are not scheduled for discussion or action at this meeting. The Commission may schedule these items to the Action Calendar of a future Commission meeting.

- **Requests by Commission members to add items to the next agenda**

Attachments

1. DRAFT July 15, 2026 Regular Meeting Minutes
2. DRAFT September 16, 2026 Regular Meeting Minutes
3. 2026-03-10 Council Approved Minutes-AI Policy
4. 2026-03-10 Item 08 The Berkeley Rule AI
5. 2026-03-10 Staff Referral-O'Keefe-Citywide Guidelines on AI
6. SB 1383 Legislative Counsel's Digest Page 1
7. Commission on Labor FY 2026 Work Plan

Adjournment

Notices

Notice of Public Record
Communications to Berkeley boards, commissions or committees are public record and will become part of the City's electronic records, which are accessible through the City's website.

Please note: E-mail addresses, names, addresses, and other contact information are not required but, if included in any communication to a City board, commission, or committee, will become part of the public record. If you do not want your e-mail address or any other contact information to be made public, you may deliver communications via U.S. Postal Service or in person to the secretary of the relevant board, commission, or committee. If you do not want your contact information included in the public record, please do not include that information in your communication. Please contact the secretary to the relevant board, commission, or committee for further information.

Any writings or documents provided to a majority of the commission regarding any item on this agenda will be made available for public inspection at the Health, Housing, and Community Services Department located at 2180 Milvia Street, Berkeley, CA 94704.



Communication Access Information
This meeting is being held in a wheelchair accessible location. To request a disability-related accommodation(s) to participate in the meeting, including auxiliary aids or services, please contact the Disability Services specialist at ada@berkeleyca.gov, (510) 981-6418 (V), or (510) 981-6347 (TDD) at least three business days before the meeting date. Attendees at public meetings are reminded that other attendees may be sensitive to various scents, whether natural or manufactured, in products and materials. Please help the City respect these needs.

Video and audio recordings of the Commission on Labor meetings are available upon request. Please contact the Commission Secretary at erose@berkeleyca.gov or 510-981-7551 to obtain a recording.

Certification of public posting
I hereby certify that the agenda for this meeting of the Berkeley City Commission was posted at the display case located near the walkway in front of the Maudelle Shirek Building, 2134 Martin Luther King Jr. Way, as well as on the City's website, on November 12, 2026.

Emily Rose
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Emily Rose, Secretary