



COMMISSION ON LABOR REGULAR MEETING

**Wednesday, January 21, 2026
7:00 PM**

2939 Ellis Street, South Berkeley Senior Center
Conference Room A (upstairs)

AGENDA

Roll Call:

Land Acknowledgement Statement: *The City of Berkeley recognizes that the community we live in was built on the territory of xučyun (Huchiun (Hooch-yoon)), the ancestral and unceded land of the Chochenyo (Cho-chen-yo)-speaking Ohlone (Oh-low-nee) people, the ancestors and descendants of the sovereign Verona Band of Alameda County. This land was and continues to be of great importance to all of the Ohlone Tribes and descendants of the Verona Band. As we begin our meeting tonight, we acknowledge and honor the original inhabitants of Berkeley, the documented 5,000-year history of a vibrant community at the West Berkeley Shellmound, and the Ohlone people who continue to reside in the East Bay. We recognize that Berkeley's residents have and continue to benefit from the use and occupation of this unceded stolen land since the City of Berkeley's incorporation in 1878. As stewards of the laws regulating the City of Berkeley, it is not only vital that we recognize the history of this land, but also recognize that the Ohlone people are present members of Berkeley and other East Bay communities today. The City of Berkeley will continue to build relationships with the Lisjan Tribe and to create meaningful actions that uphold the intention of this land acknowledgement.*

Public Comment on Non-Agenda Matters

Minutes for Approval

Draft minutes for the Commissions consideration and approval.

- Minutes of November 19, 2025 Regular Meeting**
From: Commission Secretary
Recommendation: Approve the draft minutes of the November 19, 2025 Regular Meeting.

Chairperson's Report: *The Commission Chair may make announcements or provide information to the Commission in the form of an oral report. The Commission will not take action on such items but may request the items be placed on a future agenda for discussion.*

Commission Action Items

The public may comment on each item listed on the agenda for action as the item is taken up.

2. Commission on Labor Elections
3. HARD HATS Ordinance implementation
4. The City of Berkeley budget for FY 2027
5. The Sweatshop Free Ordinance procurement report
6. City support for worker cooperatives

Presentations *(for information only, no final action taken)*

None

Committee Updates

None

Information Items: *All items for discussion only and no final action.*

5. Update on City of Berkeley hiring freeze
6. Update on Fair Workweek Ordinance implementation

Items for Future Agendas

These items are not scheduled for discussion or action at this meeting. The Commission may schedule these items to the Action Calendar of a future Commission meeting

- **Discussion of items to be added to future agendas**

Adjournment

Attachments:

1. Draft of November 19, 2025 Regular Meeting Minutes
2. Excerpt on Elections from Commissioner's Manual
3. FY 2023-2025 Sweatshop Free Ordinance Procurement Report
4. Worker Cooperative Support and Resource Organizations

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*This meeting will be conducted in accordance with the Brown Act, Government Code Section 54953. Any member of the public may attend this meeting. Questions regarding this matter may be addressed to **Emily Rose, Secretary, (510) 981-7551** [erose@berkeleyca.gov](mailto:erose@berkeleyca.gov).*

*Communications to Berkeley boards, commissions or committees are public record and will become part of the City's electronic records, which are accessible through the City's website. **Please note: E-mail addresses, names, addresses, and other contact information are not required but, if included in any communication to a City board, commission, or committee, will become part of the public record.** If you do not want your e-mail address or any other contact information to be made public, you may deliver communications via U.S. Postal Service or in person to the secretary of the relevant board, commission, or committee. If you do not want your contact information included in the public record, please do not include that information in your communication. Please contact the secretary to the relevant board, commission, or committee for further information.*

*Written material may be viewed in advance of the meeting at the Housing & Community Services Department, 2180 Milvia, 2nd Floor, during regular business hours or at the Berkeley Public Library, Shattuck/Kittredge Streets, during regular library hours at the Reference Desk. The Commission Agenda and Minutes may be viewed on the City of Berkeley website: <https://berkeleyca.gov/your-government/boards-commissions/commission-labor>.*



## COMMUNICATION ACCESS INFORMATION:

This meeting is being held in a wheelchair-accessible location. To request a disability-related accommodation(s) to participate in the meeting, including auxiliary aids or services, please contact the Disability Services specialist at 981-6418 (V) or 981-6347 (TDD) at least three business days before the meeting date. Please refrain from wearing scented products to this meeting.

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I hereby certify that the agenda for this regular/special meeting of the Berkeley City Commission on Commissions was posted at the display case located near the walkway in front of the Maudelle Shirek Building, 2134 Martin Luther King Jr. Way, at the location of the meeting, South Berkeley Senior Center, as well as on the City's website, on **January 15, 2026**.

SECRETARY SIGNATURE

Emily Rose

January 15, 2026

Secretary:

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Communications

None