



# Human Welfare and Community Action Commission

## AGENDA

Wednesday, January 15, 2020

7:00 PM

South Berkeley Senior Center, 2939 Ellis St.  
Berkeley, CA 94703

### Preliminary Matters

1. Roll Call
2. Public Comment

### Update/Action Items

*The Commission may take action related to any subject listed on the agenda, except where noted.*

### **Berkeley Community Action Agency Board Business**

1. Approve minutes from the 11/20/2019 Regular Meeting (Attachment A)
2. Update and possible action on the use of CSBG discretionary funding – Kristen Lee
3. By-Laws update – Staff
4. Election of Chair and Vice Chair reminder – Staff
5. Review City of Berkeley funded agency Program and Financial reports — Staff (Attachment B)
  - a. Multicultural Institute – Lifeskills Program

### **Other Discussion Items**

6. Discuss housing issues that impact the poor – Commissioner Behm-Steinberg
7. Discuss gentrification presentation by guest speaker Willie Phillips – Commissioner Smith
8. Discuss Budget Review Subcommittee – Commissioners Sood and Romo
9. Review and discuss City of Berkeley Commission minutes – All
10. Discuss possible improvements to the HWCAC request for proposal review process – Commissioner Kohn
11. Discuss disabled accessibility in high-density corridors – Commissioner Behm-Steinberg
12. Discuss tax bill transparency – Commissioner Sood (Attachment C)
13. Discuss lack of phone booths and charging stations in Berkeley – Commissioner Behm-Steinberg
14. Discuss encampments proposal (Attachment D) – Commissioner Behm-Steinberg
15. Discuss rent control recommendation – Commissioners Behm-Steinberg and Omodele

16. Presentation on the subject of making Berkeley a Sanctuary City for Black people – Commissioner Smith (Attachment E)
17. Discuss report regarding homeless encampment in South Berkeley near Here/There sign – Commissioner Romo
18. Discuss report on the South Adeline Corridor Plan – Commissioner Romo
19. Update on West Berkeley air quality – Commissioner Bookstein
20. Update on the closure of Alta Bates Hospital – Commissioner Omodele
21. Review latest City Council meeting agenda
22. Announcements
23. Future Agenda Items

## Adjournment

## Attachments

- A. Draft Minutes of the 11/20/2019 Meeting
- B. Multicultural Institute Lifeskills Program Statement of Expense and Program Report
- C. Property Tax Transparency Council Item Draft
- D. Family Homelessness in Berkeley
- E. Berkeley: A Sanctuary City For Black People

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**Secretary:**  
Mary-Claire Katz  
Health, Housing & Community Services Department  
510-981-5414  
[mkatz@CityofBerkeley.info](mailto:mkatz@CityofBerkeley.info)

**Mailing Address:**  
Human Welfare and Community Action Commission  
Mary-Claire Katz, Secretary  
2180 Milvia Street, 2<sup>nd</sup> Floor  
Berkeley, CA 94704



## Human Welfare and Community Action Commission

### DRAFT MINUTES

Wednesday, November 20, 2019

7:00 PM

South Berkeley Senior Center, 2939 Ellis St.

Berkeley, CA 94703

### Preliminary Matters

1. Roll Call  
Present: Dunner, Smith (7:42 arrival), Sood, Kohn, Omodele, Behm-Steinberg, Bookstein, Deyhim, Romo, Sim (7:27 arrival)  
Absent:  
Quorum: 6 (Attended: 10)  
Staff Present: Rhianna Babka  
Public Present: Angela Castellanos
2. Public Comment  
Angela Castellanos introduces herself as interested in potentially joining the HWCAC.

### Update/Action Items

*The Commission may take action related to any subject listed on the agenda, except where noted.*

### **Berkeley Community Action Agency Board Business**

1. Approve Minutes from the 10/16/2019 Regular Meeting (Attachment A)  
**Action:** M/S/C (Sood/Dunner) to approve the 10/16/2019 meeting minutes with no edits.  
**Vote:** Ayes – Dunner, Sood, Kohn, Omodele, Behm-Steinberg, Bookstein, Deyhim, Romo; Noes - None; Abstain - None; Absent – Smith, Sim.
2. Approve 2020 Community Services Block Grant (CSBG) Funding Contract (Attachment B) – Staff  
**Action:** M/S/C (Deyhim/Romo) to approve the 2020 CSBG funding contract.  
**Vote:** Ayes – Dunner, Sood, Kohn, Behm-Steinberg, Bookstein, Deyhim, Romo; Noes - None; Abstain - Omodele; Absent – Smith, Sim.
3. Discussion of recommendations from the By-Laws Subcommittee – Commissioners Kohn and Omodele  
**Action:** M/S/C (Kohn/Omodele) to recommend the By-Laws Subcommittee suggestions nos. one, three, and four to City Council, and to make a revision to the by-laws stating that individuals may be elected as representatives of the poor if they live within a poverty district, or are low-income.  
**Vote:** Ayes – Deyhim, Omodele, Bookstein, Romo, Smith, Sim; Noes – Sood, Dunner, Kohn, Behm-Steinberg; Abstain - None; Absent – None.
4. Review City of Berkeley funded agency Program and Financial reports — Staff (Attachment C)
  - a. McGee Avenue Baptist Church – Food Program  
Commissioners reviewed and discussed the program and financial reports for McGee Avenue Baptist Church’s food program.

5. HWCAC Commissioner Training (Attachment D) – Staff  
 Staff provides a training on the founding and structure of Community Action Agencies.

### Other Discussion Items

**Action:** M/S/C (Kohn/Dunner) to discuss agenda item 12 before agenda item six.

**Vote:** Ayes – Dunner, Smith, Sood, Kohn, Omodele, Behm-Steinberg, Bookstein, Deyhim, Romo, Sim; Noes - None; Abstain - None; Absent – None.

6. Discuss housing issues that impact the poor – Commissioner Behm-Steinberg  
 Commissioner Behm-Steinberg presents issues that impact the poor.

**Action:** M/S/C (Sood/Behm-Steinberg) to extend the meeting by five minutes.

**Vote:** Ayes – Dunner, Smith, Sood, Kohn, Omodele, Behm-Steinberg, Bookstein, Deyhim, Romo, Sim; Noes - None; Abstain - None; Absent – None.

7. Discuss gentrification presentation by guest speaker Willie Phillips – Commissioner Smith  
 Continued to 1/15/2020 meeting.

8. Discuss Budget Review Subcommittee – Commissioner Sood  
 Commissioner Sood requests that the budget review subcommittee members review new budget adjustments for the next subcommittee meeting.

9. Review and discuss City of Berkeley Commission minutes – All  
 Continued to 1/15/2020 meeting.

10. Discuss possible improvements to the HWCAC request for proposal review process – Commissioner Kohn  
 Continued to 1/15/2020 meeting.

11. Discuss disabled accessibility in high-density corridors – Commissioner Behm-Steinberg  
 Continued to 1/15/2020 meeting.

12. Discuss tax bill transparency – Commissioner Sood  
**Action:** M/S/C (Behm-Steinberg/Sood) to amend Commissioner Sood’s property tax transparency Council item to include statistics regarding how low-income homeowners are impacted property tax bills.

**Vote:** Ayes – Dunner, Smith, Sood, Kohn, Omodele, Behm-Steinberg, Bookstein, Deyhim, Romo, Sim; Noes - None; Abstain - None; Absent – None.

13. Discuss lack of phone booths and charging stations in Berkeley – Commissioner Behm-Steinberg  
 Continued to 1/15/2020 meeting.

14. Discuss encampments proposal (Attachment E) – Commissioner Behm-Steinberg  
 Continued to 1/15/2020 meeting.

15. Discuss rent control recommendation – Commissioners Behm-Steinberg and Omodele

Continued to 1/15/2020 meeting.

16. Update on West Berkeley air quality – Commissioner Bookstein

Continued to 1/15/2020 meeting.

17. Update on the closure of Alta Bates Hospital – Commissioner Omodele

Continued to 1/15/2020 meeting.

18. Review latest City Council meeting agenda

Continued to 1/15/2020 meeting.

19. Announcements

None.

20. Future Agenda Items

Continued to 1/15/2020 meeting.

**Adjournment**

**Action:** M/S/C (Kohn/Dunner) to adjourn the meeting at 9:20 PM.

**Vote:** Ayes – Dunner, Smith, Sood, Kohn, Omodele, Behm-Steinberg, Bookstein, Deyhim, Romo, Sim; Noes - None; Abstain - None; Absent – None.

**Attachments**

- A. Draft Minutes of the 10/16/2019 Meeting
- B. 2020 Community Services Block Grant (CSBG) Funding Contract
- C. McGee Avenue Baptist Church Food Program Statement of Expense and Program Report
- D. HWCAC Training PowerPoint
- E. Family Homelessness in Berkeley

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**City of Berkeley  
Community Agency  
CLIENT CHARACTERISTICS REPORT**

Contract No: N

Agency: [Multicultural Institute \(MI\)](#)  
 Program: [Lifeskills Program](#)  
 Phone: [848-4075](#)

Period of: **2nd Half 2019**  
 Report Prepared By: [Rigoberto Calocarivas](#)  
 E-mail: [rcr@mionline.org](mailto:rcr@mionline.org)

**1. CLIENT SUMMARY - 2nd Half**

	2nd Half	YTD
A. Total New Clients Served by the Program (Berkeley and Non-Berkeley)	264	771
B. Total New Berkeley Clients Served for Whom You Were Able to Gather Statistics on Age, Race/Ethnicity, and Income:	226	501
C. Total New Berkeley Clients Served for Whom You Were <b>NOT</b> Able to Gather Statistics on Age, Race/Ethnicity, and Income:	125	238
D. Total New Berkeley Clients Served:	351	739

**2. DEMOGRAPHIC DATA**

RACE - Unduplicated Count	Previous Periods		Report Period		Year-To-Date	
	Non-Hispanic	Hispanic Ethnicity	Non-Hispanic	Hispanic Ethnicity?	Non-Hispanic	Hispanic Ethnicity
Single Race Categories						
American Indian/Alaskan Native	0	0			0	0
Asian	0	0			0	0
Black/African American	0	0			0	0
Native Hawaiian/Pacific Islander	0	0			0	0
White	1	85		164	1	249
Combined Race Categories						
American Indian/Alaskan Native & White	0	189		62	0	251
Asian & White	0	0			0	0
Black/African American & White	0	0			0	0
American Indian/Alaskan Native & Black/African American	0	0			0	0
Other Combined Race Categories	0	0			0	0
<b>TOTALS</b>	1	274	0	226	1	500
<b>TOTAL SERVED</b>		275		226		501

**3. INCOME LEVEL**

Income Level - Unduplicated Count	Previous Periods	This Period	YTD
Poverty	244	182	426
Poverty to 30% of AMI (Ex. Low)	31	30	61
31-50% of AMI (Low)	0	14	14
51-80% of AMI (Moderate)	0		0
Above 80% of AMI	0		0
<b>TOTALS</b>	275	226	501

**4. AGE**

Age - Unduplicated Count	Previous Periods	This Period	YTD
0-5	0		0
6-11	0		0
12-17	1		1
18-24	18	21	39
25-44	143	127	270
45-54	71	63	134
55-61	29	13	42

62 and Over	7	2	ATTACHMENT B 9
Unknown	6		6
TOTALS	275	226	501

## 5. OTHER CHARACTERISTICS

Other Characteristics - Unduplicated Count	Previous Periods	This Period	YTD
Female	28	34	62
Male	247	192	439
Other			
Disabled	0		0
Homeless	0		0
Chronically Homeless	0		0

## 6. SERVICE MEASURES

Service Measures	Annual Goal		1st Half		2nd Half		Served YTD		% Served	
	UOS	New Clients	UOS	New Clients	UOS	New Clients	UOS	New Clients	UOS	New Clients
***** Other Services *****										
1 Educational/Training Workshops	10	150	10	159	14	226	24	385	240%	257%
2 Number of jobs	300	250	229	120	217	112	446	232	149%	93%
3 Community Service Days	12	100	6	71	6	79	12	150	100%	150%
4 News Letters	3	100	2	200	3	150	5	350	167%	350%

### 1st Half Narrative

275 day laborers and low-income individuals and 115 employers were registered to the program. Another 113 individuals were served but no data was collected. Staff linked day laborers to 229 jobs at a minimum rate of \$20/hr. Jobs were provided within 48 hours of request and were mostly in construction, landscaping and hauling. The average number of day laborers out on street corners was 22 and 100% of them were contacted by staff. 119 referrals related to labor/wages, legal/immigration and health were provided. Staff also hosted 10 on the street workshops with 159 day laborers participating (wage theft, labor rights, work safety, health and legal were some of the topics). 5 street cleanups were organized on Hearst Corridor with 34 day laborers participating. Staff hosted a Navidad Jornaler (Day Laborer Christmas) Event on December 20th where 37 day laborers attended and shared a hot meal courtesy of Platanos, Picante and volunteers. Day laborers received gifts and participated in a gift raffle.

### 2nd Half Narrative

A total of 351 new day laborers and other low-income individuals were registered this second half of which 125 were individuals that MI staff could not gather demographics for. In addition, 88 new employers were added to the program. Staff continued to advocate for high wages linking day laborers to a total of 217 job placements. Wage theft, legal and worker's rights support was offered throughout. Staff hosted 14 workshops on the street corners with 247 participants. Workshops included topics like wage theft, legal topics, ITIN, health topics, worker's rights, finances and immigration. Day laborers participated in 5 street clean ups and in one event that promoted healthy drinking and consumption of water. The event was during a hot day in Berkeley and each day laborer enjoyed delicious spa water and was given a water bottle. 99% of day laborers were contacted during street outreach with an average of 23 day laborers present.

## 7. OUTCOMES

Outcomes	Annual Goal	1st Half Achieved Outcome	2nd Half Achieved Outcome	Achieved Outcome YTD	% Achieved Outcome of Annual Goal	% Achieved Outcome of Total Served
1 Participants achieved enhanced skills or knowledge	100	159	247	406	406%	55%
2 Number of clients placed in jobs	250	120	197	317	127%	43%



3	Reduction in number of neighbor complaints	0	0	0	0	ATTACHMENT 8%
4	Participants and neighbors increased knowledge of agency services	100	200	150	350	350% 47%

**1st Half Narrative**

Staff distributed 200 newsletters to share services and updates with neighbors and businesses in the area. 544 health snacks and food baskets were provided to Berkeley residents as well. In order to help prevent health needs from becoming greater issues that may interfere with a workers' ability to work, MI offers health services when possible. MI provided 46 individuals free dental services (Oct.-Dec.) through a partnership with Onsite Dental. Of those 15 were Berkeley residents. Andres (58 year old day laborer) had been suffering from a major toothache for months but he is uninsured and could not afford to visit a dentist. His pain was already interfering with his ability to work, so staff set up an appointment for him on the first day of the dental services. Dentists could not save his tooth and it was immediately extracted. Andres benefited from this free service and no longer has pain.

**2nd Half Narrative**

Mental health continues to be a pressing need for the day laborer community, especially during times of political climate, economic uncertainty and fear. Thus, MI's full-time outreach staff participated in national mental health training with Mental Health First Aid USA, operated by the National Council for Behavioral Health. They are both now certified and trained to provide initial help to people experiencing problems such as depression, anxiety disorders and some substance use disorders. In addition there were 3 newsletters about immigration and health distributed in the neighborhood, four Onsite Dental days where day laborers benefited from free dental services, multiple health screenings and free mobile van health appointments. Staff helped to positively resolve 10 wage claims.

Date Signed 07/25/2019

Approved By Mary-Claire Katz

Date Signed 11/01/2019

Initially submitted: Jul 25, 2019 - 17:06:14

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**CITY OF BERKELEY  
COMMUNITY AGENCY STATEMENT OF EXPENSE  
07/01/2019 TO 09/30/2019**

Note: Any variation from the Approved Budget exceeding ten percent (10%) requires a Budget Modification Form.

Agency Name: **Multicultural Institute (MI)** Contract #: **31900260**  
 Program Name: **Lifeskills Program** PO #: **22001207**  
 Funding Source : **General Fund**

Expenditure Category	Staff Name	Approved Budget	Jul-Sep 2019	Oct-Dec 2019	Jan-Mar 2020	Apr-Jun 2020	Total Expenditure	Budget Balance
Program Co-Director-Lifeskills 1	Jose R. Lara	\$14,000.00	\$3,985.94				\$3,985.94	\$10,014.06
Program Co-Director-Lifeskills 2	Josue F. Revolorio	\$19,000.00	\$3,930.68				\$3,930.68	\$15,069.32
Accountant	Phurbu Tsewang	\$6,171.00	\$1,400.96				\$1,400.96	\$4,770.04
Program Assistant	Eduardo Rosas	\$6,536.00	\$1,309.30				\$1,309.30	\$5,226.70
Taxes/Benefits		\$14,053.00	\$2,734.90				\$2,734.90	\$11,318.10
Program Expense		\$400.00					\$0.00	\$400.00
Occupancy		\$2,500.00	\$437.00				\$437.00	\$2,063.00
Telephone		\$1,800.00	\$445.00				\$445.00	\$1,355.00
Liability Insurance		\$2,500.00	\$444.00				\$444.00	\$2,056.00
Printing & Copying		\$576.00	\$184.00				\$184.00	\$392.00
Audit Fee		\$600.00					\$0.00	\$600.00
<b>TOTAL</b>		<b>\$68,136.00</b>	<b>\$14,871.78</b>				<b>\$14,871.78</b>	<b>\$53,264.22</b>

Advances Received **\$17,034.00**  
 Underspent/(Overspent) **\$2,162.22**

Explain any staffing changes and/or spending anomalies that do not require a budget modification at this time:  
[Daniela Gonzalez-Perez](#) replace [Josue Revolorio](#) who moved to San Mateo from September 1,2019

Upload of Resumes for New Staff (required): [Go to Document Upload page](#)  
 : [Resume-Daniela.docx](#)

- Expenditures reported in this statement are in accordance with our contract agreement and are taken from our books of account which are supported by source documentation.
- All federal and state taxes withheld from employees for this reporting period were remitted to the appropriate government agencies. Furthermore, the employer's share or contributions for Social Security, Medicare, Unemployment and State Disability insurance, and any related government contribution required were remitted as well.

Prepared By: **Phurbu Tsewang** Email: [phurbu@mionline.org](mailto:phurbu@mionline.org) Date: **12/12/2019**  
 Authorized By: **Rigoberto Caloca-Rivas** Email: [rcr@mionline.org](mailto:rcr@mionline.org)  
 Name of Authorized Signatory with Signature on File

<b>Approved By:</b> <a href="#">Mary-Claire Katz</a> <b>01/08/2020</b> Project Manager Date	<b>Examined By:</b> _____ CSA Fiscal Unit Date	<b>Approved By:</b> _____ CSA Fiscal Unit Date
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Initially submitted: Nov 7, 2019 - 10:12:40



Human Welfare &  
Community Action Commission

ACTION CALENDAR  
XXXXXX

To: Honorable Mayor and Members of the City Council  
 From: Human Welfare and Community Action Commission (HWCAC)  
 Submitted by: HWCAC  
 Subject: Property Tax Transparency

RECOMMENDATION

Direct the City Manager to develop a plan with Alameda County to add the following information to the printed property tax bills, online property assessment information ([acgov.org](http://acgov.org)), and online tax bill ([acgov.org](http://acgov.org)) of Berkeley residents. If this information can't be added to the current printed bill, then maybe an additional sheet could be added.

- 1) Square footage being used in calculation of taxes
- 2) Rate being used to calculate "Fixed Charges and/or Special Assessments"

FISCAL IMPACTS OF RECOMMENDATION

Staff time required to make required changes to tax bill format and website.

CURRENT SITUATION AND ITS EFFECTS

Currently, square footage calculations are not shown on the tax bill mailed to homeowners or online. In order to get information on the square footage, homeowners need to contact the City Berkeley Finance Department, Revenue Collection by phone. Information on calculations for "Fixed Charges and/or Special Assessments" is only available on the City of Berkeley website.

BACKGROUND

The City of Berkeley was involved in litigation regarding the calculation of property taxes. One of the key issues revolves around the use of a different square footage number than what the homeowner considers correct. Information on the square footage being used is not easily attainable, especially with information at both the city and county levels. Calculations and rates used for "Fixed Charges and/or Special Assessments" may change (due to voter approved changes or other procedures) and residents may not be aware of the latest information unless they check the city website.

ENVIRONMENTAL SUSTAINABILITY

There are no identifiable environmental impacts or opportunities associated with the subject of this report.

#### RATIONALE FOR RECOMMENDATION

Some potential future liabilities can be addressed by making key tax bill information available to payers. In addition, this helps tax payers understand how their tax bills are calculated, making the process more transparent. Lastly, 19% of Berkeley homeowners are low income and 4% are in the extremely low income category (page 30, Table 2-17, Berkeley Housing Element) and accurate taxes are important to family budgets that are already stretched.

#### ALTERNATIVE ACTIONS CONSIDERED

None

#### CITY MANAGER

See Companion Report.

#### CONTACT PERSON

Mart-Claire Katz, Secretary, HWCAC, HHCS, 981-5414

## Family Homelessness in Berkeley

### *Our Situation and the Path Forward*

In the 2019 Point-In-Time Count<sup>1</sup>, 19 homeless<sup>2</sup> families with a total of 38 children were identified.

*“The PIT count is a one-night count and necessarily misses anyone who, let’s say, lost their housing the day after the count. Over the course of a year, we estimate that on average in Berkeley, the number of people experiencing homelessness over the course of a year is likely 2x the nightly count. For families, however, this “multiplier” is likely to be larger, given that families are less likely to experience long spells of homelessness and less likely to be chronically homeless. We can assume, then, that the multiplier is 3. This implies that **over the course of a year, we actually have up to 19 x 3 = 57 homeless families in Berkeley**”*

*-- Peter Radu,  
Homeless Services Coordinator  
Health, Housing & Community Services Department of the City of Berkeley*

According to both the 2017 and 2019 PIT Count, the average homeless family in Berkeley has 2 children. Given that over a given year, roughly 57 families experience homelessness, the data suggests that **over the course of a year, we actually have up to 57 x 2 = 114 homeless children annually in Berkeley.**

In summary, in a given year, our best estimates reveal **57 homeless families with 114 children<sup>3</sup>.**

### **Too many Berkeley families are homeless.**

No family should experience the intense pain, difficulty, and trauma of homelessness.

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<sup>1</sup> The PIT Count does not count families who are “doubled up” i.e. living with friends or relatives due to economic hardship or in otherwise unsuitable living situations, in a number of cases related to domestic violence/abuse. In accordance with the McKinney-Vento Act of 1978, the Department of Education and the Berkeley Unified School District do count “doubled-up” families.

<sup>2</sup> Lacking consistent nighttime residence i.e. streets, cars, motels, shelter, or “doubled-up.”

<sup>3</sup> Less than one out of four homeless children are expected to graduate high school (National Center on Family Homelessness 2012).

According to the Department of Housing and Urban Development, permanent housing subsidies are the “*most effective intervention to assure housing stability for families experiencing homelessness*” (Family Options Study 2019<sup>4</sup>).

How much would it cost to provide a permanent housing subsidy to every homeless family?

1. The current FMR for a 2 bedroom apartment in Berkeley is \$2,338.
2. Assuming 57 households with 12 months of rent per year at this level, comes out to ~\$1,599,192 per year in rental costs.
3. Families may be asked to pay some portion of their income in rent, so assuming that the average homeless family is living on around 30% AMI -- a generous assumption -- they would pay around \$500 in rent a month -- a contribution of \$342,000 a year.

That drops the cost to \$1,257,192 without accounting for the costs of services and administration.

A new city staff tasked with administering 53 subsidies would roughly cost \$180k annually given salary and benefits. Given that an ideal staff to subsidy ratio would be closer to 20 subsidies per 1 staff, *3 new staff would be needed*. This would cost \$540,000 roughly bringing the total cost to a little less than 2 million dollars.

Cost of permanently housing every homeless family: **2 million dollars annually.**

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<sup>4</sup> The Family Options Study is a multi-site random assignment experiment designed to study the impact of various housing and services interventions for homeless families. HUD launched the *Family Options Study* in 2008 in response to Congressional direction and with the goal of learning more about the effects of different housing and services interventions for homeless families.

## BERKELEY: A SANCTUARY CITY FOR BLACK PEOPLE

A Black Sanctuary City is just that. A city that offers Sanctuary to Black people. Berkeley has a long history of providing sanctuary, to those affected by federal laws or processes, beginning in 1971. More recently, Berkeley has used its public influence as a sanctuary city to protect “undocumented people’s”. Going back we can see the other side of the lense, many blacks fled the treacherous south between the early 40’s and the early 60’s to escape racial segregation and discrimination, and find work. Many then settled in the city of Berkeley, CA.

This agenda item seeks to initiate a process that further distributes sanctuary status to Domestic Refugees from Berkeley while enacting protective measures that are relevant to the citizens of Berkeley and to the economic development and planning of the city of Berkeley for the citizens of Berkeley.

In 2017 the Haas Institute of Berkeley published a research report titled Moving Targets An Analysis of Global Forced Migration. Although the scope of the research report focuses on the forced migration of peoples on a global level, a strong correlation can be made between the forced migration of peoples on a global level and the actual forced migration of peoples on a national, domestic level. The report offers a glossary of terms in which the two definitions, Forced Migration and Refugee, when combined, highlight this correlation and its proportional effect upon the local black community of **Domestic Refugees**(Domestic Refugee: someone who is restrained in their own home, land, place of origin, city or state or is forced to flee, and/or be replaced, from their home, land, places of origin, city or state, but, not their country, due to forced migration or any other circumstance that could be remedied by two conditions: 1. Access to the required source of capital and/or resources to freely stay in their home, land of origin, city or state, but, not their country, despite surrounding economic conditions, or, 2. a stable state of communication between on the planet.) in Berkeley, Ca.

These definitions are:

- 1) Forced Migration: **The movement of people from their lands or places of origin due to conflict**, natural or environmental disasters, famine, **or development projects**. Conflict-induced displacement occurs when people are forced to flee their homes as a result of armed conflict, generalized violence, and persecution on the grounds of nationality, race, religion, political affiliation, or social group. **Development-induced displacement occurs when people are compelled to move as a result of projects implemented to advance development efforts, such as the building of a large infrastructure project**. Disaster induced displacement occurs when people are displaced due to natural disasters, environmental change, and **human-made disasters**.
- 2) Refugee: According to the UNHigh Commission for refugees(UNHCR) **a refugee is someone who has been forced to flee** his or her country because of **persecution**, war, or **violence**. **A refugee has a well-founded fear of persecution for reasons of race**, religion, nationality, political opinion or membership in a particular social group. Most likely, they cannot return home or are afraid to do so.

The Haas institute research report plainly shows that the “undocumented status” of individuals is a direct result of the Global Forced Migration. This process has an underlying common factor that determines the movement of people(or lack therof). That factor is the flow of capital. Under the current arrangement, as more and more capital is allowed to move around the planet, more and more humans are restrained in their movements. Using this report as a guide we can clearly correlate a proportional effect upon the city of Berkeley. The more and more



money that flows into Berkeley, the more and more black and minority residents of Berkeley are restrained and then forced to move.

The challenge is how to distribute “Sanctuary Status” to black people in Berkeley who are not “undocumented peoples” or “sailors resisting the Vietnam War(such as in 1971)” but people who actually fall into the bracket of “Domestic Refugee” in this Ohlone Territory of Berkeley, California. How do we take steps to protect Berkeley’s Black and minority population, more directly, Berkeley’s Black and minority population **of children**, from remaining “Domestic Refugees” as a result of the Forced Migration? How do we as citizens help create a city where the black youth feel comfortable enough to participate in helping to create not only a life for themselves in Berkeley but to also help contribute to a better Berkeley and achieve sustainable live/work arrangements in Berkeley? How do we as a city insure that our black youth are prepared to be able to stay/live in Berkeley for the duration of their youth and into maturity if they so desire?

Following are 10 proposed action items that should be examined and discussed throughly in order to implement a proposal that provides sanctuary for Berkeley’s Black and Minority population to reduce conditions of **intergenerational poverty** and **Replacement** induced by the Forced Migration.—A binder will be provided with a more extensive summary of what each action item is about at HWCAC’s January 15th meeting presentation, including: Moving Targets An Analysis of Global Forced Migration.

1. **Reclassification or reassignment of “low income” status in Berkeley**
2. **Protecting our city council. Increase in city council salary in Berkeley**
3. **Give us back our 40 Acres.**
4. **Education Reform in Berkeley middle and high school.**
5. **Up to 10 law, in general, degree scholarships provided yearly by Cal Berkeley**
6. **Up to 10 environmental, in general, degree scholarships provided Yearly by Cal Berkeley.**
7. **Pass a statute allowing the Black Lotto to operate.**
8. **City of Berkeley support the federal Legalization of hemp.**
9. **Racial Bias training for the positions of honorable Mayor, City Council, the office of economic development(COB) and the planning department(COB).**
10. **Monthly or weekly informational communications/updates from the mayor of Berkeley through cable tv.**