



Commission on the
Status of Women

Commission on the Status of Women
Wednesday, December 10, 2025 – 7:00pm
North Berkeley Senior Center
1901 Hearst Ave, Berkeley, CA 94709

SPECIAL MEETING AGENDA

Mayor Adena Ishii:

Rashi Kersarwani:

Terry Taplin:

Shantee' Baker

Ben Bartlett:

Igor Tregub

Shoshana O'Keefe

Kameka Goodwin

Shirley Posey

Kera Binns

Brent Blackaby:

Cecilia Lunaparra:

Mark Humbert

Dianna Mullins

Najuna Kiggundu

Peggy Scott

All items are for discussion and possible action.

1. Roll Call.
2. Reading of Land Acknowledgment.
3. Public Comments for Items not on the Agenda.
4. Approval of the Agenda. Discussion Only.
5. Approval of October 15, 2025 minutes. Discussion and Action.
6. Discussion and Action: Approving 2026 Meeting Schedule.
7. Chair Update Discussion Only.
8. Staff Update Discussion Only.
9. COSOW Working and Prep for End of Year Letter to Council. Discussion and Action.
10. Adjourn.

 **ADA Disclaimer** “This meeting is being held in a wheelchair accessible location. To request a disability-related accommodation(s) to participate in the meeting, including auxiliary aids or services, please contact the Disability Services Specialist at 981-6418 (V) or 981-6347 (TDD) at least five business days before the meeting date. Please refrain from wearing scented products to this meeting.”

Communications Disclaimer

*Communications to Berkeley boards, commissions or committees are public record and will become part of the City's electronic records, which are accessible through the City's website. **Please note: e-mail addresses, names, addresses, and other contact information are not required, but if included in any communication to a City board, commission or committee, will become part of the public record.** If you do not want your e-mail address or any other contact information to be made public, you may deliver communications via U.S. Postal Service or in person to the secretary of the relevant board, commission or committee. If you do not want your contact information included in the public record, please do not include that information in your communication. Please contact the secretary to the relevant board, commission or committee for further information.*

SB 343 Disclaimer

Any writings or documents provided to a majority of the Commission regarding any item on this agenda will be made available for public inspection at the City Manager's Office located at 2180 Milvia Street, 5th Floor.

Commission Contact Information

*Okeya Vance-Dozier, Secretary
Commission on the Status of Women
2180 Milvia Street, 5th Floor, Berkeley, CA 94704
510/981-7239 (Office)
510/529-5376 (Cell)
Ovance-dozier@berkeleyca.gov (email)*



Commission on the Status of Women

Commission on the Status of Women
October 15, 2025

DRAFT MINUTES

The meeting convened at 7:06 pm with Kera Binns (Chair) presiding. Okeya Vance-Dozier, Secretary.

SECTION A. PRELIMINARY MATTERS

1. **Roll Call**

Present: Binns, Baker, Posey, Scott, Goodwin, Mullins

Absent:

Excused: Kiggundu

Leave of Absence:

2. **Announcements**

None

3. **Comments from the Public**

Public Attendance: 1

Public Comments: 1

4. **Review and approval of meeting minutes**

Approved minutes from 09/17/25.

M/S/C: Goodwin, Mullins

Ayes: Binns, Baker, Posey, Scott, Goodwin, Mullins

Noes:

Abstain:

Absent:

Excused:Kiggundu

5. **Commission Updates & Chairperson's Report (No Action Taken):**

Secretary's Report (No Action Taken)

SECTION B. DISCUSSION/ACTION ITEMS

4. Presentation: Challenges and Opportunities for Berkeley Women

Entrepreneurs.

No Action Taken.

M/S/C:

Ayes:

Noes:

Abstain:

Absent:

Excused:

5. Leaders Provide Update on the Work Plan Focus Areas and Goals.

Discussion Only.

No Action Taken.

M/S/C:

Ayes:

Noes:

Abstain:

Absent:

Excused:

SECTION C. COMMUNICATIONS

6. No communications received prior to meeting.

SECTION D. ADJOURNMENT

The meeting was adjourned at 9:04 PM.

M/S/C: Binns, Mullins

Ayes: Binns, Goodwin, Baker, Posey, Scott, Mullins

Noes:

Abstain:

Absent:

Excused: Kiggundu

Respectfully Submitted,

Okeya Vance-Dozier,
Secretary
Peace and Justice Commission

Land Acknowledgement Statement

The City of Berkeley recognizes that the community we live in was built on the territory of xučyun (Huchiun (Hooch-yoon)), the ancestral and unceded land of the Chochenyo (Cho-chen-yo)-speaking Ohlone (Oh-low-nee) people, the ancestors and descendants of the sovereign Verona Band of Alameda County. This land was and continues to be of great importance to all of the Ohlone Tribes and descendants of the Verona Band. As we begin our meeting tonight, we acknowledge and honor the original inhabitants of Berkeley, the documented 5,000-year history of a vibrant community at the West Berkeley Shellmound, and the Ohlone people who continue to reside in the East Bay. We recognize that Berkeley's residents have and continue to benefit from the use and occupation of this unceded stolen land since the City of Berkeley's incorporation in 1878. As stewards of the laws regulating the City of Berkeley, it is not only vital that we recognize the history of this land, but also recognize that the Ohlone people are present members of Berkeley and other East Bay communities today. The City of Berkeley will continue to build relationships with the Lisjan Tribe and to create meaningful actions that uphold the intention of this land acknowledgement.

City Policy Regarding the Scheduling of City Meetings on All Significant Religious Holidays

Pursuant to Resolution No. 70,066-N.S., it is the policy of the City to avoid scheduling meetings of City Legislative Bodies (City Council, Policy Committees, Commissions, Task Forces) on religious holidays that incorporate significant work restrictions for common observance in the United States. City legislative bodies must avoid scheduling meetings on the religious holidays listed below.

Religion	Holiday	2026 Date(s)
Shinto	New Year	1/1/2026 thru 1/3/2026
Hindu	Makara Sankranti	1/14/2026
Cultural	Chinese New Year (Eve, Day, Lantern Festival)	2/16, 2/17, 3/3
Islam	Ramadan (Eve & First Night)	2/17/2026 thru 2/18/2026
Hindu	Holi	3/3/2026
Islam	Eid al-Fitr	3/19/2026 thru 3/20/2026
Cultural	Nowruz*	3/21/2026
Jewish	Passover Nights 1 & 2 (7*, 8*)	4/1 - 4/2 (4/8, 4/9)
Christian	Good Friday	4/3/2026
Christian	Easter Sunday	4/5/2026
Jewish	Shavuot*	5/21/2026 thru 5/23/2026
Islam	Eid al-Adha	5/26/2026 thru 5/27/2026
Buddhist	Vesak	5/31/2026
Shinto	Obon Ceremony*	8/13/2026 thru 8/15/2026
Jewish	Rosh Hashanah	9/11/2026 thru 9/13/2026
Jewish	Yom Kippur	9/20/2026 thru 9/21/2026
Jewish	Sukkot (1st Day)*	9/25/2026 thru 9/26/2026
Jewish	Shmini Atzeret/ Simchat Torah*	10/2/2026 thru 10/4/2026
Hindu	Dussehra	10/20/2026
Hindu	Diwali	11/8/2026
Baha'i Faith	Birth of Bab	11/10/2026
Baha'i Faith	Birth of Baha'u'llah	11/11/2026
Jewish	Chanukah (1st night)	12/4/2026
Christian	Christmas	12/25/2026
Cultural	Kwanzaa	12/26/2026 thru 1/1/2027
Jewish	Shabbat (Friday sunset to Saturday sunset)*	Weekly

* Meetings not prohibited, but avoid scheduling meetings if possible