



**POLICE ACCOUNTABILITY BOARD
REGULAR MEETING AGENDA
WEDNESDAY, NOVEMBER 5, 2025
6:30 P.M.**

Board Members

Joshua Cayetano (Chair)	Leah Wilson (Vice-Chair)
Kitty Calavita	Juliet Leftwich
Randy Wells	Joshua Buswell-Charkow

MEETING LOCATION

Office of the Director of Police Accountability
1900 Addison Street, Floor 3
Berkeley, CA 94704

PUBLIC NOTICE

To access the meeting remotely: join from a PC, Mac, iPad, iPhone, or Android device using this URL: <https://us02web.zoom.us/j/89174589069>. If you do not wish for your name to appear on the screen, use the drop-down menu and click on “rename” to rename yourself to be anonymous. To request to speak, use the “raise hand” icon on the screen. To join by phone: Dial **1 669 900 6833** and enter Meeting ID **891 7458 9069**. If you wish to comment during the public comment portion of the agenda, press *9 and wait to be recognized.

LAND ACKNOWLEDGMENT

The City of Berkeley recognizes that the community we live in was built on the territory of xučyun (Huchiun (Hooch-yoon)), the ancestral and unceded land of the Chochenyo (Chochen-yo)-speaking Ohlone (Oh-low-nee) people, the ancestors and descendants of the sovereign Verona Band of Alameda County. This land was and continues to be of great importance to all of the Ohlone Tribes and descendants of the Verona Band. As we begin our meeting tonight, we acknowledge and honor the original inhabitants of Berkeley, the documented 5,000-year history of a vibrant community at the West Berkeley Shellmound, and the Ohlone people who continue to reside in the East Bay. We recognize that Berkeley's residents have and continue to benefit from the use and occupation of this unceded stolen land since the City of Berkeley's incorporation in 1878. As stewards of the laws regulating the City of Berkeley, it is not only vital that we recognize the history of this land, but also recognize that the Ohlone people are present members of Berkeley and other East Bay communities today.

AGENDA

1. CALL TO ORDER AND ROLL CALL (2 MINUTES)

2. APPROVAL OF AGENDA (2 MINUTES)

3. PUBLIC COMMENT (TBD)

Speakers are generally allotted up to three minutes, but may be allotted less time if there are many speakers; they may comment on any matter within the Board's jurisdiction at this time, except confidential personnel matters.

4. APPROVAL OF MINUTES (5 MINUTES)

- a. Minutes for the Regular Meeting of September 17, 2025
- b. Minutes for the Special Meeting of September 29, 2025

5. ODPa STAFF REPORT (10 MINUTES)

Announcements, updates, and other items.

- a. Recap of "A Community Conversation – Una Charla para la Comunidad" Event
- b. Recap of NACOLE 2025

6. CHAIR AND BOARD MEMBERS' REPORTS (10 MINUTES)

The Chair and Board Members report on their activities.

7. CHIEF OF POLICE'S REPORT (10 MINUTES)

Crime/cases of interest, community engagement/department events, staffing, training, and other items of interest.

8. SUBCOMMITTEE REPORTS (10 MINUTES)

Report of activities and meeting schedule for all subcommittees, possible appointment or reassignment of members to subcommittees, reassignment of liaison tasks to an existing or newly established subcommittee and additional discussion and action as warranted for the subcommittees and liaison roles listed on the PAB's Subcommittee List included in the agenda packet.

9. DISCUSSION AND ACTION ITEMS (1 HOUR 15 MINUTES)

- a. Discussion and action on a review of the Berkeley Police Department's Policy 415 "Immigration Law" and contracted vendors with a Sanctuary City exemption (Cayetano) – (15 Minutes)
- b. Discussion and action on Berkeley Police Department's Annual Surveillance Technology Report (Cayetano) – (15 Minutes)
- c. Discussion and action regarding the update on BPD's radio encryption request, which was approved at the October 28th Berkeley City Council regular meeting (ODPA) – (15 Minutes)
- d. Discussion and action regarding the proposed review of alternative vendors and technologies to Flock Safety (Cayetano) – (15 Minutes)
- e. Discussion and action on follow up to the ODPA's proposals considered by the City Council at their September 30th Regular Meeting as items 17 and 18 (Cayetano) – (15 Minutes)
 - i. Resolution calling on the California state legislature to amend Government Code Section 12519 to allow heads of civilian oversight agencies to directly request investigative assistance from the Attorney General's Office
 - ii. Resolution directing the City Manager to work with the City Attorney's Office to establish a communications policy, corresponding training, and compliance mechanism to ensure impartiality and neutrality during the pendency of an active personnel investigation
- f. Discussion and action on the Fiscal Year 2027-2028 Biennial Budget Development (ODPA) – (15 Minutes)

10. PUBLIC COMMENT (TBD)

Speakers are generally allotted up to three minutes but may be allotted less time if there are many speakers; they may comment on any matter within the Board's jurisdiction at this time, except confidential personnel matters.

11. CLOSED SESSION (1 HOUR)**CLOSED SESSION ITEMS**

Pursuant to the Court's order in *Berkeley Police Association v. City of Berkeley, et al.*, Alameda County Superior Court Case No. 2002-057569, the Board will recess into closed session to discuss and act on the following matter(s):

a. Government Code § 54957

Public Employee Performance Evaluation

Title: Director of the Office of the Director of Police Accountability (ODPA)

b. Case Updates and Recommendations Regarding Complaints Received by the ODPA:

i.	2023-CI-0016	xiii.	2025-CI-0025
ii.	2024-CI-0004	xiv.	2025-CI-0026
iii.	2025-CI-0010	xv.	2025-CI-0027
iv.	2025-CI-0013	xvi.	2025-CI-0028
v.	2025-CI-0014	xvii.	2025-CI-0029
vi.	2025-CI-0015	xviii.	2025-CI-0030
vii.	2025-CI-0017	xix.	2025-CI-0031
viii.	2025-CI-0018	xx.	2025-CI-0032
ix.	2025-CI-0019	xxi.	2025-CI-0033
x.	2025-CI-0020	xxii.	2025-CI-0034
xi.	2025-CI-0021	xxiii.	2025-CI-0035
xii.	2025-CI-0024		

END OF CLOSED SESSION**12. ANNOUNCEMENT OF CLOSED SESSION ACTIONS (1 MINUTE)****13. ADJOURNMENT (1 MINUTE)****Off Agenda Reports**

1. Policy, Practice, and Procedure Review Status Report
2. Legislative Updates Relevant to the PAB's Work
3. List of Pending PAB Requests

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 Communication Access Information (A.R. 1.12)

To request a disability-related accommodation(s) to participate in the meeting, including auxiliary aids or services, please contact the Disability Services specialist at 981-6418 (V) or 981-6347 (TDD) at least three business days before the meeting date.

SB 343 Disclaimer

Any writings or documents provided to a majority of the Board regarding any item on this agenda will be made available for public inspection at the Office of the Director of Police Accountability, located at 1900 Addison Street, Floor 3, Berkeley, CA 94704

Contact the Director of Police Accountability (Board Secretary) at:

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