

Berkeley Police Accountability Board Training Retreat • March 2023

Saturday, March 25, 9:00 AM to 4:30 PM

Judge Henry Ramsey Jr. South Berkeley Senior Center • 2939 Ellis St., Berkeley

Facilitator: Brian Corr: Principal, Cambridge Consulting Services Group and Past President, NACOLE

AGENDA

- 9:00 AM Welcome and Orientation
- 9:10 AM Agenda Review
- Agreements for our time together
- 9:20 AM Warming Up/Opening Activities
- Group Kickoff
 - Outcomes for the Day
- 9:45 AM Context Setting: A Brief History of Civilian Oversight
- 10:10 PM *Break*
- 10:20 AM Digging Deeper: Structure and Practice of Oversight in the U.S.
- 11:15 AM *Break*
- 11:25 PM The PAB and the ODPa: Background, Structure, & Functions
- Roles and Responsibilities
 - One-to-One Exercise #1: Holding On and Letting Go
- 12:15 PM *Lunch*
- 1:00 PM Principles of Effective Civilian Oversight: Lessons from the Field
- One-to-One Exercise #2: One Thing...
- 1:40 PM Digging Deeper: Legitimacy, Procedural Justice, & Healing
- Working with the broader community
 - Working with the police department and municipal government
 - Trauma, Systemic Injustice, and Healing: The Context for Our Work
 - One-to-One Exercise #3: One More Thing...
- 2:25 PM *Break*
- 2:35 PM Listening & Learning: Effective Community Outreach and Ongoing Training
- 3:30 PM *Break*
- 3:40 PM Challenges and Opportunities: Thinking Strategically
- One-to-One Exercise #4: The Path Ahead
- 4:20 PM Closing
- 4:30 PM Adjournment