



Police Review Commission (PRC)

## **OUTREACH SUBCOMMITTEE**

Commissioners: Gwen Allamby, Kitty Calavita, Elisa Mikiten, Nathan Mizell  
Public members: George Lippman, Hector Malvido

**Wednesday, February 24, 2021, 6:00 P.M.**

### **PUBLIC ADVISORY: THIS MEETING WILL BE CONDUCTED EXCLUSIVELY THROUGH VIDEOCONFERENCE AND TELECONFERENCE**

Pursuant to Section 3 of Executive Order N-29-20, issued by Governor Newsom on March 17, 2020, and to ensure the health and safety of the public by limiting human contact that could spread the COVID-19 virus, this meeting of the City of Berkeley Police Review Commission will be conducted exclusively through teleconference and Zoom videoconference and there will not be a physical meeting location available.

To access the meeting remotely: join from a PC, Mac, iPad, iPhone, or Android device using this URL: <https://us02web.zoom.us/j/87070468124>. If you do not wish for your name to appear on the screen, use the drop-down menu and click on "rename" to rename yourself to be anonymous. To request to speak, use the "raise hand" icon on the screen. To join by phone: Dial **1 669 900 6833** and enter Meeting ID **870 7046 8124**. If you wish to comment during the public comment portion of the agenda, press \*9 and wait to be recognized.

### **AGENDA**

- 1. CALL TO ORDER**
- 2. APPROVAL OF AGENDA**
- 3. PUBLIC COMMENT**

*(Speakers are generally allotted up to three minutes, but may be allotted less time if there are many speakers; they may comment on any matter within the PRC's jurisdiction at this time.)*

The Police Review Commission (PRC) was created to provide independent civilian oversight of the Berkeley Police Department. It reviews and makes recommendations on police department policies, and investigates complaints made by members of the public against police officers. For more information, contact the PRC Office.

1947 Center Street, 1st Floor, Berkeley, CA 94704 • Tel: (510) 981-4950 • TDD: (510) 981-6903 • Fax: (510) 981-4955  
Email: [prc@cityofberkeley.info](mailto:prc@cityofberkeley.info) Website: [www.cityofberkeley.info/prc/](http://www.cityofberkeley.info/prc/)

#### 4. OLD BUSINESS (discussion and action)

- a. Develop plan for promoting the mission of the Police Review Commission, and the coming Police Accountability Board (PAB) and Director of Police Accountability (DPA).
  - i) Review the City's recruitment materials for PAB members
  - ii) Adopt template statement for outreach efforts
  - iii) Review Outreach List
  - iv) Determine next steps

#### 5. SCHEDULE NEXT MEETING OR REGULAR MEETING DATE

#### 6. ADJOURNMENT

##### **Communications Disclaimer**

Communications to the Police Review Commission, like all communications to Berkeley boards, commissions or committees, are public record and will become part of the City's electronic records, which are accessible through the City's website. Please note: e-mail addresses, names, addresses, and other contact information are not required, but if included in any communication to a City board, commission or committee, will become part of the public record. If you do not want your e-mail address or any other contact information to be made public, you may deliver communications via U.S. Postal Service. If you do not want your contact information included in the public record, do not include that information in your communication. Please contact the PRC Secretary via email for further information. City offices are currently closed and cannot accept written communications in person.



##### **Communication Access Information (A.R. 1.12)**

To request a disability-related accommodation(s) to participate in the meeting, including auxiliary aids or services, please contact the Disability Services specialist at 981-6418 (V) or 981-6347 (TDD) at least three business days before the meeting date.

##### **SB 343 Disclaimer**

Any writings or documents provided to a majority of the Commission regarding any item on this agenda will be made available to the public by being posted on the Police Review Commission's web page within three business days of the meeting.

Contact the Police Review Commission at [prc@cityofberkeley.info](mailto:prc@cityofberkeley.info).

# BERKELEY NEWS

City Manager's Office

---

Press Contact: David White, Deputy City Manager, (510) 981-7012

## **APPLY TO SERVE ON BERKELEY'S NEW POLICE ACCOUNTABILITY BOARD BY MONDAY, MARCH 22** *Help provide independent civilian oversight of the Berkeley Police Department*

**Berkeley, California (Tuesday, February 16, 2021)** - We're seeking community members to serve on the City's newly established Police Accountability Board, created by voters in November 2020 with the passage of Measure II.

The nine-member Board will be charged with promoting public trust through independent, civilian oversight of the Berkeley Police Department, providing community participation in setting and reviewing Police Department policies, practices, and procedures, and providing a means for prompt, impartial, and fair investigation of complaints brought by members of the public against sworn employees of the Berkeley Police Department. The Police Accountability Board will replace the City's existing Police Review Commission.

### **Help build a Board that reflects our diverse community**

Please share this opportunity with your networks. We're seeking a diverse pool of applicants to establish an inclusive board that reflects the Berkeley community. Most residents 18 and over are eligible to serve.

Board members must be fair minded and objective, with a demonstrated commitment to community service. Desirable qualities include: familiarity with human resources, law, police procedures, police oversight, or involvement in civil rights or community organizations.

To apply, you'll need to complete a short application, which ask for:

- Contact and demographic information
- Confirmation of your eligibility for the Board
- Written statements explaining why you're interested in serving and what about your background qualifies you for appointment
- Three references who can comment on your capabilities

A small number of individuals are ineligible to serve on the Board, including an employee, officer, or contractor with the City, a current sworn police officer from any agency, or a current employee, official, or representative of an employee association representing sworn police officers.

## **Applications due Monday, March 22**

To apply, [download the application](#) and submit the completed form by email to [commission@cityofberkeley.info](mailto:commission@cityofberkeley.info) or mail it to:

City Clerk Department  
2180 Milvia Street, 1<sup>st</sup> Floor  
Berkeley, CA 94704

Applications must be received by 5pm Monday, March 22, 2021.

## **About the Police Accountability Board**

Police Accountability Board members will be appointed by the Mayor and City Councilmembers, and must be approved by a majority vote of the City Council. The Board is expected to start work in July 2021, after appointments are complete. The Board's responsibilities include, but are not limited to:

- Providing independent civilian oversight including considering the findings and recommendations of the Director of Police Accountability regarding complaints against sworn employees of the Berkeley Police Department.
- Advising and making recommendations regarding the operation of the Berkeley Police Department, including the Department's policies, practices, and procedures.

- Reviewing and recommending for City Council approval certain agreements involving the Berkeley Police Department and other local, state and federal law enforcement, intelligence, and military agencies or private security organizations.
- Reviewing and making recommendations to the City Council regarding the Police Department budget.

The day-to-day work of the Police Accountability Board will be managed by the Director of Police Accountability, a newly created position that reports directly to the Mayor and City Council. The Director of Police Accountability is also responsible for ensuring a timely, thorough, complete, objective and fair investigation into complaints from members of the public against sworn employees of the Police Department, performing community outreach, and preparing annual reports to the City Council.

## Links

- [Police Accountability Board application](#)
- [Measure II Ballot Measure](#)

###

Keep up with City of Berkeley news via our [News page](#), [email](#) or [Follow @CityofBerkeley](#) .

[Home](#) | [Residents](#) | [Businesses](#) | [COVID-19](#) | [Services](#) | [Elected Officials](#)

[Web Policy](#) | [Text-Only Site Map](#) | [Contact Us](#)

City of Berkeley - Central Administrative Offices, 2180 Milvia St, Berkeley, CA 94704

(510) 981-CITY/2489 or 311 from any landline in Berkeley

TTY: (510) 981-6903



**APPLICATION FOR APPOINTMENT TO BERKELEY  
POLICE ACCOUNTABILITY BOARD**

**Deadline to Submit: Monday, March 22, 2021**

The purpose of the City of Berkeley Police Accountability Board is to promote public trust through independent, objective, civilian oversight of the Berkeley Police Department, provide community participation, review departmental policies, practices, and procedures, to provide a means for prompt, impartial and fair investigation of complaints brought by members of the public against sworn employees of the Berkeley Police Department.

**NAME:** \_\_\_\_\_

**RESIDENCE ADDRESS:** \_\_\_\_\_  
Street City Zip

**MAILING ADDRESS:** \_\_\_\_\_  
Street City Zip

**EMAIL ADDRESS:** \_\_\_\_\_

**OCCUPATION/PROFESSION:** \_\_\_\_\_

**PRIMARY PHONE:** \_\_\_\_\_ **ALTERNATE PHONE:** \_\_\_\_\_

**By checking the boxes below, I affirm these facts to be true.**

- I am a resident of Berkeley, California.
- I am 18 years old or older.
- I am not an employee, officer, or contractor with the City, a current sworn police officer from any agency, or a current employee, official, or representative of an employee association representing sworn police officers.
- I will be fair minded and objective.
- I have a demonstrated commitment to community service.
- I am aware that all appointees to the Board are subject to background checks before final appointment and I consent to the required background check. A criminal record is not a bar to appointment.
- I understand that the City Charter states the desirable qualities of a Board member as: familiarity with human resources, law, police procedures, police oversight, or involvement in civil rights or community organizations.
- I can work successfully in a multiracial, multicultural, multigenerational environment.
- I will listen deeply to all perspectives before making decisions.
- I have the ability to compromise.

**WRITTEN RESPONSES**

**Please use another sheet of paper, if necessary.**

*Why are you interested in being appointed to the Police Accountability Board?*

*List any experiences, qualifications, occupation (lived experience, work experience, education, attributes, and training) which qualify you for appointment.*

**INCLUSIVITY SURVEY**  
**Pursuant to City Charter Article XVIII, Section 6(b)**

**RACE/ETHNICITY:**

- BLACK** (Not of Latinx/Hispanic origin.): All persons having origins from the original people of Africa.
- LATINX / HISPANIC:** All persons of Mexican, Puerto Rican, Cuban, Central American, South American, or other Spanish culture or origin, regardless of race.
- ASIAN / PACIFIC ISLANDER:** All persons having origins in any of the original peoples of the Far East, Southeast Asia, the Indian Subcontinent, or the Pacific Islands. This area includes, for example, China, Japan, Korea, Samoa, Fiji and Tonga.
- NATIVE AMERICAN (American Indian) ALASKAN NATIVE:** All persons having origins in any of the original peoples of the Americas, and who maintain cultural identification through tribal or community recognition. Please identify the Native American tribe or nation you are affiliated with.
- WHITE** (Not of Latinx / Hispanic origin.)
- MIDDLE EASTERN / NORTH AFRICAN**
- OTHER** \_\_\_\_\_
- DECLINE to answer**

**CURRENT GENDER IDENTITY**

- Male
- Female
- Transgender
- Genderqueer
- Questioning or unsure of gender identity
- Another gender identity \_\_\_\_\_
- Decline to Answer

**SEXUAL ORIENTATION**

- Gay or Lesbian
- Heterosexual or Straight
- Bisexual
- Questioning or Unsure of Sexual Orientation
- Queer
- Other \_\_\_\_\_
- Decline to Answer

**AGE RANGE**

- 18 – 25
- 26 – 35
- 36 – 45
- 46 – 55
- 56 – 65
- 66+

**AFFIDAVIT OF RESIDENCY**

I, \_\_\_\_\_, hereby declare, under penalty of perjury, that I am a resident of the City of Berkeley. I understand that, with the exception of a temporary relocation outside of Berkeley not to exceed six months, I may no longer serve on a Berkeley Commission should this cease to be true.

Signature of Applicant: \_\_\_\_\_ Date: \_\_\_\_\_

## REFERENCES

### Persons qualified to comment on my capabilities

NAME	RELATIONSHIP
EMAIL	PHONE NUMBER

NAME	RELATIONSHIP
EMAIL	PHONE NUMBER

NAME	RELATIONSHIP
EMAIL	PHONE NUMBER

## ADVISORIES

The City of Berkeley's Conflict of Interest Code requires members of City of Berkeley Commissions to file Statements of Economic Interests – FPPC Form 700. The Form 700 is a public document. For more information, please contact the City Clerk's Department at 981-6900, or visit our website at <https://www.cityofberkeley.info/clerk/>.

If you require translation services, please contact the staff secretary at least three business days in advance of the meeting. To request a disability-related accommodation(s) to participate in the meeting, including auxiliary aids or services, please contact the Disability Services specialist at (510) 981-6418 (V) or (510) 981-6347 (TDD) at least three business days before the meeting date.



**NOMINATION FORM – POLICE ACCOUNTABILITY BOARD**  
(For Mayor and Council Use Only)

MAYOR/COUNCILMEMBER \_\_\_\_\_

NAME OF APPOINTEE \_\_\_\_\_

RESIDENCE ADDRESS \_\_\_\_\_  
Street City Zip

MAILING ADDRESS \_\_\_\_\_  
Street City Zip

EMAIL ADDRESS \_\_\_\_\_

OCCUPATION/PROFESSION \_\_\_\_\_

PRIMARY PHONE: \_\_\_\_\_ ALTERNATE PHONE: \_\_\_\_\_

Check appropriate box:  New Appointment  Reappointment  Temporary Appt.

Temporary Appt.: From (date) \_\_\_\_\_ To (date) \_\_\_\_\_  
(only if appointing for more than one meeting)

Signature: \_\_\_\_\_ Date: \_\_\_\_\_  
Mayor/Councilmember

**For Mayor/Councilmember and City Use Only:**

Interview Date	Appoint. Date	Process Date
----------------	---------------	--------------

PRC Outreach Subcommittee (ORS) --- Contact List

Name	Address	Contact	Email or Website	Phone	Type	ORS Contact
ACLU (NorCal)	39 Drumm Street, San Francisco 94111		<a href="mailto:press@aclunc.org">press@aclunc.org</a>	(415) 621- 2493	civil rights	
Associated Students Univ. Cal. (UCB)	c/o Lead Center, 2465 Bancroft Way, suite 412 Berkeley 94720		<a href="mailto:communications@asuc.org">communications@asuc.org</a> <a href="mailto:officers@asuc.org">officers@asuc.org</a> (listserv)	510- 642- 1431	school	
Associated Students (Berkeley City College)	2050 Center Street, Room 151, Berkeley 94704	John Nguyen, Dir. of Student Activities	<a href="mailto:johnnguyen@peralta.edu">johnnguyen@peralta.edu</a>	510- 981- 2877	school	
Berkeley Citizens Action	P.O. Box 9932 Berkeley 94709		<a href="mailto:info@berkeleycitizensaction.org">info@berkeleycitizensaction.org</a>	510- 982- 6528	political	
Berkeley City Auditor	2180 Milvia Street, Berkeley 94704	Jenny Wong, City Auditor	<a href="mailto:auditor@cityofberkeley.info">auditor@cityofberkeley.info</a>	510- 981- 6750	government	
Berkeley City Council			<a href="mailto:council@cityofberkeley.info">council@cityofberkeley.info</a>		elected	
Berkeley Commissions					government	
Berkeley School Board Members	2020 Bonar Street, Berkeley 94702			510- 644- 6150	elected	Hector, Byron
Berkeleyside	2120 University Avenue, Berkeley 94704		<a href="mailto:editors@berkeleyside.com">editors@berkeleyside.com</a>	510- 671- 3080	media	
Black Student Union (UCB)			<a href="mailto:chair.calbsu@gmail.com">chair.calbsu@gmail.com</a>		school	
Cal Berkeley Democrats			<a href="mailto:outreach@caldems.com">outreach@caldems.com</a>		political	
East Bay Stonewall Democratic Club	P.O. Box 7356, Berkeley 94707		<a href="mailto:eastbaystonewalldems@gmail.com">eastbaystonewalldems@gmail.com</a>		political	
Eat Bay Young Democrats	702 Windmill Court, Concord	James Chang, president	<a href="mailto:president@ebyd.org">president@ebyd.org</a>		political	

PRC Outreach Subcommittee (ORS) --- Contact List

Name	Address	Contact	Email or Website	Phone	Type	ORS Contact
Faith-Based Organizations					religious	Elliot
Indivisible Berkeley			<a href="mailto:info@indivisibleberkeley.org">info@indivisibleberkeley.org</a>		political	
Latinos Unidos de Berkeley			<a href="mailto:latinosunidosberk@gmail.com">latinosunidosberk@gmail.com</a>		community	
Latinx Unidos Club (Berkeley High School)	1980 Allston Way, Berkeley 94704	Claudia Gonzalez	<a href="mailto:claudiagonzalez@berkeley.net">claudiagonzalez@berkeley.net</a> <a href="mailto:claudiagonzalez@bhs.latinxunidos">claudiagonzalez@bhs.latinxunidos</a>	510-644-6120	school	
Friends of Adeline					community	
Mayor Arreguin	2180 Milvia Street, Berkeley 94704	510-981-7100	<a href="mailto:mayor@cityofberkeley.info">mayor@cityofberkeley.info</a>		government	
NAACP Berkeley		Mansour Id-Deen	<a href="mailto:midden@berkeleynaacp.com">midden@berkeleynaacp.com</a>		civil rights	
NAACP Berkeley, Albany, Emeryville Youth Council		Jamila Coleman, president	<a href="mailto:Jamilacoleman17@gmail.com">Jamilacoleman17@gmail.com</a>	510-631-5438	civil rights	
Nextdoor			<a href="http://www.nextdoor.com">www.nextdoor.com</a>		community	
NIXLE			<a href="http://www.nixle.com">www.nixle.com</a>		community	
Parents & Children of African Descent					community	
The Daily Californian	2473 Hearst Avenue, Berkeley 94709	James Dorm	<a href="mailto:Jdorm@dailyca.org">Jdorm@dailyca.org</a>	510-548-8300	media	
Underground Scholars (UCB)	2400C Bancroft Way, Berkeley 94704				school	Nathan
Wellstone Democratic Renewal Club	P.O. Box 9572 Berkeley 94709				political	Kitty

**Outreach Subcommittee (ORS)  
Action Minutes  
February 10, 2010**

Kitty Calavita, Nathan Mizell, Elisa Mikiten, Byron Norris, Elliot Halpern, George Lippmann, Hector Malvido

**Goal 1: Increase width and depth of the PAB Applicant Pool.**

**Connections:** Staff committee headed by David White. Members also include Kathy Lee, PRC Officer, City Attorney, HR Director, and City Clerk.

**Steps:**

- Reach out to David White. (KITTY)
- Draft a template statement. Inviting message, opportunity, strengthened body, accessible language. (ELISA)
- Include Discussion of PAB Recruitment Statement on our next agenda. (KITTY/ELISA)

**Goal 2: Build an Outreach Tree**

**Steps:**

- Identify branch organizations and points of contact. (EVERYONE)
- Prepare a chart with three columns: Organization, Leader or Contact, and ORS Contact. Create draft based on today's discussion. (ELISA)
- Maintain the chart. (BYRON)
- Include Build Outreach Tree and Identify Next Step (PRC review of statement and chart?) on our next agenda. (KITTY/ELISA)

**Goal 3: Recommend inclusion of the outreach function in the PAB staff job description.**

**Note:** Acknowledge that the function will be shared between staff and PAB members.

**Steps:** Include Staff Job Description on our next agenda for discussion. (ELISA)

**Admin Steps:**

- Find a meeting time. (BYRON)
- Reach out to Gwen. (BYRON OR ELISA)

<b>Organization</b>	<b>Leader or Contact</b>	<b>ORC Contact</b>
Association Students Univ. Cal. (ASUC)		
UC Black Student Union (BSU)		
Berkeley City College		
Berkeley High BSU		
Latinos Unidos Berkeley (LUB)		
LUB@BHS		
Underground Scholars		Nathan
BUSD Board Members		Byron/Hector
Parents of Children of African Descent (PCAD)		
Daily Cal		
Berkeleyside		
NIXLE		
Nextdoor		
Black Papers		Elliot
NAACP		
ACLU		
Wellstone		Kitty
City Council Email Blasts		
Mayor		
Berkeley Citizens Action (BCA)		
Stonewall		
Young Democrats		
Indivisible		
Cal Dems		
Neighborhood Associations		
(Leave a few lines to be filled in)		
Friends of Adeline		
City Auditor's email		
Faith Based Organizations		
South Berkeley Churches		Elliot