

Police Review Commission (PRC)

POLICE REVIEW COMMISSION REGULAR MEETING

Wednesday, February 24, 2021, 7:00 P.M.

PUBLIC ADVISORY: THIS MEETING WILL BE CONDUCTED EXCLUSIVELY THROUGH VIDEOCONFERENCE AND TELECONFERENCE

Pursuant to Section 3 of Executive Order N-29-20, issued by Governor Newsom on March 17, 2020, and to ensure the health and safety of the public by limiting human contact that could spread the COVID-19 virus, this meeting of the City of Berkeley Police Review Commission will be conducted exclusively through teleconference and Zoom videoconference and there will not be a physical meeting location available.

To access the meeting remotely: join from a PC, Mac, iPad, iPhone, or Android device using this URL: <https://us02web.zoom.us/j/87070468124>. If you do not wish for your name to appear on the screen, use the drop-down menu and click on "rename" to rename yourself to be anonymous. To request to speak, use the "raise hand" icon on the screen. To join by phone: Dial **1 669 900 6833** and enter Meeting ID **870 7046 8124**. If you wish to comment during the public comment portion of the agenda, press *9 and wait to be recognized.

AGENDA

- 1. CALL TO ORDER & ROLL CALL (5 minutes)**
- 2. APPROVAL OF AGENDA (5 minutes)**
- 3. PUBLIC COMMENT (time TBD)**

(Speakers are generally allotted up to three minutes, but may be allotted less time if there are many speakers; they may comment on any matter within the PRC's jurisdiction at this time.)

- 4. APPROVAL OF MINUTES (5 minutes)**

Regular meeting of February 10, 2021.

The Police Review Commission (PRC) was created to provide independent civilian oversight of the Berkeley Police Department. It reviews and makes recommendations on police department policies, and investigates complaints made by members of the public against police officers. For more information, contact the PRC Office.

1947 Center Street, 1st Floor, Berkeley, CA 94704 • Tel: (510) 981-4950 • TDD: (510) 981-6903 • Fax: (510) 981-4955
Email: prc@cityofberkeley.info Website: www.cityofberkeley.info/prc/

5. CHAIR'S REPORT

Report from Chair Ramsey. (5 minutes)

Update from Comm. Mizell on Reimagining Public Safety Task Force. (2 minutes)

6. PRC OFFICER'S REPORT (3 minutes)

Status of complaints; other items.

7. CHIEF OF POLICE'S REPORT (10 minutes)

Crime, budget, staffing, training updates, other items.

8. SUBCOMMITTEE REPORTS (discussion and action) (5 minutes)

Report of activities and meeting scheduling for all Subcommittees, possible appointment of new members to all Subcommittees, and additional discussion and action as noted for specific Subcommittees:

a. Warrant Service Policy Subcommittee – next meeting Feb. 22, 10:30 a.m.

b. Outreach Subcommittee

c. Lexipol Policies Subcommittee

9. OLD BUSINESS (discussion and action)

a. Police Department response to request to memorialize in a written policy the instructions agreed to on inquiring about supervised release status of detainees, and when searches of such persons are allowed: review revised Policy 311. (10 minutes)

b. Update on transition to new Police Accountability Board and Office of Director of Police Accountability, including: (10 minutes)

i) Applications for Board members now available; due date March 22.

ii) Continue discussion about development of rules and regulations governing the operation of the incoming Police Accountability Board, with input from the PRC and the community.

10. NEW BUSINESS (discussion and action)

a. Review commendations of BPD employees and consider additional commendations from the PRC. (15 minutes)

From: PRC Officer

11. PUBLIC COMMENT (time TBD)

(Speakers are generally allotted up to three minutes, but may be allotted less time if there are many speakers; they may comment on items on this agenda only.)

12. ADJOURNMENT (1 minute)

Communications Disclaimer

Communications to the Police Review Commission, like all communications to Berkeley boards, commissions or committees, are public record and will become part of the City's electronic records, which are accessible through the City's website. Please note: e-mail addresses, names, addresses, and other contact information are not required, but if included in any communication to a City board, commission or committee, will become part of the public record. If you do not want your e-mail address or any other contact information to be made public, you may deliver communications via U.S. Postal Service. If you do not want your contact information included in the public record, do not include that information in your communication. Please contact the PRC Secretary via email for further information. City offices are currently closed and cannot accept written communications in person.



Communication Access Information (A.R. 1.12)

To request a disability-related accommodation(s) to participate in the meeting, including auxiliary aids or services, please contact the Disability Services specialist at 981-6418 (V) or 981-6347 (TDD) at least three business days before the meeting date.

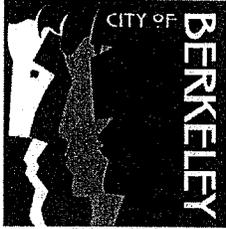
SB 343 Disclaimer

Any writings or documents provided to a majority of the Commission regarding any item on this agenda will be made available to the public by being posted on the Police Review Commission's web page within three business days of the meeting.

Contact the Police Review Commission at prc@cityofberkeley.info.

**PRC REGULAR MEETING ATTACHMENTS
FEBRUARY 24, 2021**

<u>MINUTES</u>	
February 10, 2021 Regular Meeting Draft Minutes.	Page 7
<u>AGENDA-RELATED</u>	
Item 8. – PRC Subcommittees List, updated 2-16-21.	Page 11
Item 9.a. – BPD Policy 311, dated 2-10-21.	Page 13
Item 9.a. – Final policy language agreed to between PRC and BPD (Questioning finalized Oct. 28, 2020; Searches finalized Sept. 23, 2020).	Page 17
Item 9.b. – Berkeley News: Apply to Serve on Berkeley’s New Police Accountability Board by Monday, March 22.	Page 19
Item 9.b. – Application for appointment to Berkeley Police Accountability Board.	Page 21
Item 10.a. – Commendations of BPD employees.	Page 25
Item 10.a. – Excerpt from PRC Standing Rules – Commendations of Berkeley Police Department Personnel.	Page 163
<u>COMMUNICATIONS</u>	
2-10-21 Email to the Mayor and Members of the City Council from the City Manager re Update on Re-Imagining Public Safety.	Page 165



Police Review Commission (PRC)

DRAFT

POLICE REVIEW COMMISSION
REGULAR MEETING
MINUTES
(draft)

Wednesday, February 10, 2021, 7:00 P.M.

No physical location; meeting held exclusively through videoconference and teleconference.

1. CALL TO ORDER & ROLL CALL BY CHAIR RAMSEY AT 7:01 P.M.

Present: Commissioner Ismail Ramsey (Chair)
Commissioner Michael Chang (Vice-Chair)
Commissioner Gwen Allamby
Commissioner Kitty Calavita
Commissioner Juliet Leftwich
Commissioner Elisa Mikiten
Commissioner Nathan Mizell
Commissioner Hans Isaac Moore
Commissioner George Perezvelez

Absent: None

PRC Staff: Katherine J. Lee, PRC Officer

BPD Staff: Lt. Dave Lindenau

2. APPROVAL OF AGENDA

Motion to approve the agenda.

Moved/Second (Allamby/Leftwich) **Motion Carried by general consent**

3. PUBLIC COMMENT

No speakers.

4. APPROVAL OF MINUTES

Motion to approve Regular Meeting Minutes of January 27, 2021, with a correction to Item #4, by adding "were" after "There."

Moved/Second (Calavita/Perezvelez) **Motion Carried by general consent**

5. CHAIR'S REPORT

Chair Ramsey reported:

- Mayor's Task Force on Fair & Impartial Policing released its report and will present to Council on Feb. 23.
- Want to plan for completing PRC's policy work, including subcommittee work, by end of June, when PRC will disband. Subcommittees should make sure they have enough time to bring proposals back for full commission consideration.

Update from Comm. Mizell on Reimagining Public Safety Task Force: First meeting is Thursday, Feb. 18 at 6 p.m. Will do introductions and review applications for at-large appointments and then recommend to Council.

6. PRC OFFICER'S REPORT

The PRC Officer reported:

- No new complaints filed since the last meeting. BOI completed last Friday, Feb. 5. Mediation in another complaint scheduled for Friday, Feb. 19. Next BOI scheduled for Friday, March 5.
- Council's Public Safety Policy Committee canceled Feb. 1 meeting, so no movement on Controlled Equipment Ordinance. Next meeting March 1.
- Re Mayor's Task Force on F&IP, Mayor has called a special meeting for 4:00 p.m. Feb. 23. Draft report was sent to Commissioners with agenda packets.
- City offices closed Feb. 12 & 15.

7. CHIEF OF POLICE'S REPORT

Lt Lindenau reported on behalf of Chief Greenwood:

- Currently 159 sworn officers. Doing entry level interviews with 25 candidates; and background checks.
- Still impacted by COVID, with 20 personnel quarantined (those who tested positive and those possibly exposed).
- Policy 300 [Use of Force] scenario training should finish Saturday; in addition to Zoom training.
- Next Budget & Finance Policy Committee meeting March 25.
- Good arrests last night. Attempted robbery and carjacking thwarted when victim didn't comply, thinking weapons were fake. Both suspects armed with real weapons.

8. SUBCOMMITTEE REPORTS (discussion and action)

Report of activities and meeting scheduling for all Subcommittees, possible appointment of new members to all Subcommittees, and additional discussion and action as noted for specific Subcommittees:

- a. Warrant Service Policy Subcommittee – Subcommittee Chair Ramsey reported: have had two meetings; next meeting Feb. 11, 11:30 a.m. with two experts to provide testimony.

- b. Outreach Subcommittee – Subcommittee Co-chair Calavita reported they met this morning. Will focus on outreach especially relating to transition to PAB, including enlarging and diversifying the applicant pool. Subcommittee Co-chair Mikiten said they are generating a list of groups -- community, university, faith-based, media; please forward suggestions to her.
- c. Lexipol Policies Subcommittee – PRC Officer was asked to circulate updated list.

Chair Ramsey appointed Commissioner Perezvelez to the Lexipol Subcommittee, with the Commission’s consent.

Chair Ramsey appointed Commissioner Moore to the Warrant Service Policy Subcommittee, with the Commission’s consent.

9. OLD BUSINESS (discussion and action)

- a. Police Department response to request to memorialize in a written policy the instructions agreed to on inquiring about supervised release status of detainees, and when searches of such persons are allowed.

Lt. Lindenau announced that the language was added to Policy 311, Search and Seizure. Item to be continued to give Commissioners a chance to review and ask questions of Chief Greenwood at the next meeting.

- b. Update on transition to new Police Accountability Board and Office of Director of Police Accountability.

Deputy City Manager David White gave updates and answered questions.

10. NEW BUSINESS (discussion and action)

- a. Recommend that the PRC communicate to the City Council the importance of starting the development of rules and regulations governing the operation of the incoming Police Accountability Board, with input from the PRC and the community.

(Covered in above discussion under #9.b.)

- b. Policy Complaint #2478 reviewed by Tow Fees Subcommittee

- i) Recommendation to refer to the Reimagining Public Safety Task Force to consider establishing a waiver or reduction in towing and storage fees, in the context of reviewing the impact of other fees, fines, and penalties.

Motion to refer to the matter to the Reimagining Public Safety Task Force.

Moved/Second (Calavita/Chang) **Motion Carried by general consent**

- ii) Dissolve the Tow Fees Subcommittee.

Motion to dissolve the Tow Fees Subcommittee.

Moved/Second (Perezvelez/Leftwich) **Motion Carried by general consent**

iii) Close Policy Complaint #2478.

Motion to close Policy Complaint #2478.

Moved/Second (Calavita/Mikiten) **Motion Carried by general consent**

11. PUBLIC COMMENT

There was 1 speaker.

12. ADJOURNMENT

Motion to adjourn.

Moved/Second (Perezvelez/Allamby) **Motion Carried by general consent**

The meeting was adjourned at 8:29 p.m.

**POLICE REVIEW COMMISSION
SUBCOMMITTEES LIST
Updated 2-16-21**

Subcommittee	Commissioners	Chair	BPD Reps
Lexipol Policies Formed 5-23-18 Renewed 5-22-19 Renewed 6-10-20	Juliet Leftwich Elisa Mikiten George Perezvelez Ismail Ramsey		Capt. Rico Rolleri Sgt. Joseph LeDoux
Use of Force Policy Formed 7-10-19 Renewed 7-22-20	Michael Chang Juliet Leftwich George Perezvelez Ismail Ramsey	Perezvelez	Chief Andy Greenwood Capt. Rico Rolleri Lt. Joe Okies Lt. Spencer Fomby
Outreach Formed 6-10-20	Gwen Allamby Kitty Calavita Elisa Mikiten Nathan Mizell <u>Public</u> George Lippman Hector Malvido	Calavita Mikiten	
Police Acquisition and Use of Controlled Equipment Ordinance Formed 7-22-20	Juliet Leftwich Elisa Mikiten Nathan Mizell	Mizell	Chief Andy Greenwood Capt. Rico Rolleri
Warrant Service Policy Formed 10-14-2020	Kitty Calavita Michael Chang Hans Moore Ismail Ramsey <u>Public</u> Kitt Saginor	Ramsey	Lt. Daniel Montgomery Lt. Melanie Turner

Search and Seizure

311.1 PURPOSE AND SCOPE

Both the federal and state Constitutions provide every individual with the right to be free from unreasonable searches and seizures. This policy provides general guidelines for Berkeley Police Department personnel to consider when dealing with search and seizure issues.

311.2 POLICY

It is the policy of the Berkeley Police Department to respect the fundamental privacy rights of individuals. Members of this department will conduct searches in strict observance of the constitutional rights of persons being searched. All seizures by this department will comply with relevant federal and state law governing the seizure of persons and property.

The Department will provide relevant and current training to officers as guidance for the application of current law, local community standards and prosecutorial considerations regarding specific search and seizure situations, as appropriate.

311.3 SEARCHES

The U.S. Constitution generally provides that a valid warrant is required in order for a search to be valid. There are, however, several exceptions that permit a warrantless search.

Examples of law enforcement activities that are exceptions to the general warrant requirement include, but are not limited to, searches pursuant to the following:

- Valid consent
- Incident to a lawful arrest
- Legitimate community caretaking interests
- Vehicle searches under certain circumstances
- Exigent circumstances

Certain other activities are recognized by federal and state courts and by certain statutes as legitimate law enforcement activities that also do not require a warrant. Such activities may include seizure and examination of abandoned property, and observations of activities and property located on open public areas.

Because case law regarding search and seizure is constantly changing and subject to interpretation by the courts, each member of this department is expected to act in each situation according to current training and his/her familiarity with clearly established rights as determined by case law.

Whenever practicable, officers are encouraged to contact a supervisor to resolve questions regarding search and seizure issues prior to electing a course of action.

Berkeley Police Department

Law Enforcement Services Manual

Search and Seizure

311.4 SEARCH PROTOCOL

Although conditions will vary and officer safety and other exigencies must be considered in every search situation, the following guidelines should be followed whenever circumstances permit:

- (a) Members of this department will strive to conduct searches with dignity and courtesy.
- (b) Officers should explain to the person being searched the reason for the search.
- (c) Searches should be carried out with due regard and respect for private property interests and in a manner that minimizes damage. Property should be left in a condition as close as reasonably possible to its pre-search condition.
- (d) In order to minimize the need for forcible entry, an attempt should be made to obtain keys, combinations or access codes when a search of locked property is anticipated.
- (e) When the person to be searched is of the opposite sex as the searching officer, a reasonable effort should be made to summon an officer of the same sex as the subject to conduct the search. When it is not practicable to summon an officer of the same sex as the subject, the following guidelines should be followed:
 1. Another officer or a supervisor should witness the search.
 2. The officer should not search areas of the body covered by tight-fitting clothing, sheer clothing or clothing that could not reasonably conceal a weapon.

311.5 ASKING IF A PERSON IS ON PROBATION OR PAROLE

In an effort to foster community trust, officers should not ask if a person is on probation or parole when a person has satisfactorily identified themselves, either verbally or by presenting identification documents.

Officers may determine probation or parole status through standard records checks conducted in the course of a traffic safety or investigative stop. Officers should only ask when necessary to:

- (a) Protect the safety of others, the person detained, or officers;
- (b) Further a specific law enforcement investigative purpose (for example, sorting out multiple computer returns on a common name);
- (c) To confirm probation and parole status subsequent to a records check.

If an officer needs to ask the question, "Are you on probation or parole?" the officer should do so while treating the person with dignity and respect, and being mindful that people may take offense at the question.

311.6 WARRANTLESS SEARCHES OF INDIVIDUALS ON SUPERVISED RELEASE SEARCH CONDITIONS

In accordance with California law, individuals on probation, parole, Post Release Community Supervision, or other supervised release status may be subject to warrantless search as a condition of their probation. Officers shall only conduct probation or parole searches to further a

Berkeley Police Department

Law Enforcement Services Manual

Search and Seizure

legitimate law enforcement purpose. Searches shall not be conducted in an arbitrary, capricious, or harassing fashion.

Officers shall not detain and search a person on probation or parole solely because the officer is aware of that person's probation or parole status. The decision to detain a person and conduct a probation or parole search, or otherwise enforce probation or parole conditions, should be made, at a minimum, in connection with articulable facts that create a reasonable suspicion that a person may have committed a crime, be committing a crime, or be about to commit a crime.

311.7 DOCUMENTATION

Officers shall document, via MDT disposition, Field Interview, Incident or Case Report, any search of a person, vehicle or location. Officers should consider documenting, as applicable, the following:

- Reason for the search
- Any efforts used to minimize the intrusiveness of any search (e.g., asking for consent or keys)
- What, if any, injuries or damage occurred
- All steps taken to secure property
- The results of the search, including a description of any property or contraband seized
- If the person searched is the opposite sex, any efforts to summon an officer of the same sex as the person being searched and the identification of any witness officer

Supervisors shall review reports to ensure the reports are accurate, that actions are properly documented and that current legal requirements and department policy have been met.

Final policy language agreed to between PRC and BPD (Questioning finalized Oct. 28, 2020; Searches finalized Sept. 23, 2020)

Asking a Person if they are on Probation or Parole.

In an effort to foster community trust, officers should not ask if a person is on probation or parole when a person has satisfactorily identified themselves, either verbally or by presenting identification documents.

Officers may determine probation or parole status through standard records checks conducted in the course of a traffic safety or investigative stop.

Officers should only ask when necessary to: 1) protect the safety of others, the person detained, or officers; 2) further a specific law enforcement investigative purpose (for example, sorting out multiple computer returns on common names); or 3) to confirm probation and parole status subsequent to a records check. If an officer needs to ask the question, "Are you on probation or parole?" the officer should do so while treating the person with dignity and respect, and being mindful that people may take offense at the question.

Warrantless Searches of Individuals on Supervised Release Search Conditions.

In accordance with California law, individuals on probation, parole, Post Release Community Supervision, or other supervised release status may be subject to warrantless search as a condition of their probation. Officers shall only conduct probation or parole searches to further a legitimate law enforcement purpose. Searches shall not be conducted in an arbitrary, capricious, or harassing fashion.

However, under Berkeley policy, officers shall not detain and search a person on probation or parole solely because the officer is aware of that person's probation or parole status. The decision to detain a person and conduct a probation or parole search, or otherwise enforce probation or parole conditions, should be made, at a minimum, in connection with articulable facts that create a reasonable suspicion that a person may have committed a crime, be committing a crime, or be about to commit a crime.

BERKELEY NEWS

City Manager's Office

Press Contact: [David White](#), Deputy City Manager, (510) 981-7012

APPLY TO SERVE ON BERKELEY'S NEW POLICE ACCOUNTABILITY BOARD BY MONDAY, MARCH 22

Help provide independent civilian oversight of the Berkeley Police Department

Berkeley, California (Tuesday, February 16, 2021) - We're seeking community members to serve on the City's newly established Police Accountability Board, created by voters in November 2020 with the passage of Measure II.

The nine-member Board will be charged with promoting public trust through independent, civilian oversight of the Berkeley Police Department, providing community participation in setting and reviewing Police Department policies, practices, and procedures, and providing a means for prompt, impartial, and fair investigation of complaints brought by members of the public against sworn employees of the Berkeley Police Department. The Police Accountability Board will replace the City's existing Police Review Commission.

Help build a Board that reflects our diverse community

Please share this opportunity with your networks. We're seeking a diverse pool of applicants to establish an inclusive board that reflects the Berkeley community. Most residents 18 and over are eligible to serve.

Board members must be fair minded and objective, with a demonstrated commitment to community service. Desirable qualities include: familiarity with human resources, law, police procedures, police oversight, or involvement in civil rights or community organizations.

To apply, you'll need to complete a [short application](#), which ask for:

- Contact and demographic information
- Confirmation of your eligibility for the Board
- Written statements explaining why you're interested in serving and what about your background qualifies you for appointment
- Three references who can comment on your capabilities

A small number of individuals are ineligible to serve on the Board, including an employee, officer, or contractor with the City, a current sworn police officer from any agency, or a current employee, official, or representative of an employee association representing sworn police officers.

Applications due Monday, March 22

To apply, [download the application](#) and submit the completed form by email to commission@cityofberkeley.info or mail it to:

City Clerk Department
2180 Milvia Street, 1st Floor
Berkeley, CA 94704

Applications must be received by 5pm Monday, March 22, 2021.

About the Police Accountability Board

Police Accountability Board members will be appointed by the Mayor and City Councilmembers, and must be approved by a majority vote of the City Council. The Board is expected to start work in July 2021, after appointments are complete. The Board's responsibilities include, but are not limited to:

- Providing independent civilian oversight including considering the findings and recommendations of the Director of Police Accountability regarding complaints against sworn employees of the Berkeley Police Department.
- Advising and making recommendations regarding the operation of the Berkeley Police Department, including the Department's policies, practices, and procedures.
- Reviewing and recommending for City Council approval certain agreements involving the Berkeley Police Department and other local, state and federal law enforcement, intelligence, and military agencies or private security organizations.
- Reviewing and making recommendations to the City Council regarding the Police Department budget.

The day-to-day work of the Police Accountability Board will be managed by the Director of Police Accountability, a newly created position that reports directly to the Mayor and City Council. The Director of Police Accountability is also responsible for ensuring a timely, thorough, complete, objective and fair investigation into complaints from members of the public against sworn employees of the Police Department, performing community outreach, and preparing annual reports to the City Council.

Links

- [Police Accountability Board application](#)
- [Measure II Ballot Measure](#)

###

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City of Berkeley - Central Administrative Offices, 2180 Milvia St, Berkeley, CA 94704

(510) 981-CITY/2489 or 311 from any landline in Berkeley

TTY: (510) 981-6903



APPLICATION FOR APPOINTMENT TO BERKELEY POLICE ACCOUNTABILITY BOARD

The purpose of the City of Berkeley Police Accountability Board is to promote public trust through independent, objective, civilian oversight of the Berkeley Police Department, provide community participation, review departmental policies, practices, and procedures, to provide a means for prompt, impartial and fair investigation of complaints brought by members of the public against sworn employees of the Berkeley Police Department.

NAME: _____

RESIDENCE ADDRESS: _____
Street City Zip

MAILING ADDRESS: _____
Street City Zip

EMAIL ADDRESS: _____

OCCUPATION/PROFESSION: _____

PRIMARY PHONE: _____ ALTERNATE PHONE: _____

By checking the boxes below, I affirm these facts to be true.

- I am a resident of Berkeley, California.
- I am 18 years old or older.
- I am not an employee, officer, or contractor with the City, a current sworn police officer from any agency, or a current employee, official, or representative of an employee association representing sworn police officers.
- I will be fair minded and objective.
- I have a demonstrated commitment to community service.
- I am aware that all appointees to the Board are subject to background checks before final appointment and I consent to the required background check. A criminal record is not a bar to appointment.
- I understand that the City Charter states the desirable qualities of a Board member as: familiarity with human resources, law, police procedures, police oversight, or involvement in civil rights or community organizations.
- I can work successfully in a multiracial, multicultural, multigenerational environment.
- I will listen deeply to all perspectives before making decisions.
- I have the ability to compromise.

WRITTEN RESPONSES

Please use another sheet of paper, if necessary.

Why are you interested in being appointed to the Police Accountability Board?

List any experiences, qualifications, occupation (lived experience, work experience, education, attributes, and training) which qualify you for appointment.

INCLUSIVITY SURVEY
Pursuant to City Charter Article XVIII, Section 6(b)

RACE/ETHNICITY:

- BLACK** (Not of Latinx/Hispanic origin.): All persons having origins from the original people of Africa.
- LATINX / HISPANIC:** All persons of Mexican, Puerto Rican, Cuban, Central American, South American, or other Spanish culture or origin, regardless of race.
- ASIAN / PACIFIC ISLANDER:** All persons having origins in any of the original peoples of the Far East, Southeast Asia, the Indian Subcontinent, or the Pacific Islands. This area includes, for example, China, Japan, Korea, Samoa, Fiji and Tonga.
- NATIVE AMERICAN (American Indian) ALASKAN NATIVE:** All persons having origins in any of the original peoples of the Americas, and who maintain cultural identification through tribal or community recognition. Please identify the Native American tribe or nation you are affiliated with.
- WHITE** (Not of Latinx / Hispanic origin.)
- MIDDLE EASTERN / NORTH AFRICAN**
- OTHER** _____
- DECLINE to answer**

CURRENT GENDER IDENTITY

- Male
- Female
- Transgender
- Genderqueer
- Questioning or unsure of gender identity
- Another gender identity _____
- Decline to Answer

SEXUAL ORIENTATION

- Gay or Lesbian
- Heterosexual or Straight
- Bisexual
- Questioning or Unsure of Sexual Orientation
- Queer
- Other _____
- Decline to Answer

AGE RANGE

- 18 – 25
- 26 – 35
- 36 – 45
- 46 – 55
- 56 – 65
- 66+

AFFIDAVIT OF RESIDENCY

I, _____, hereby declare, under penalty of perjury, that I am a resident of the City of Berkeley. I understand that, with the exception of a temporary relocation outside of Berkeley not to exceed six months, I may no longer serve on a Berkeley Commission should this cease to be true.

Signature of Applicant: _____ Date: _____

REFERENCES
Persons qualified to comment on my capabilities

NAME	RELATIONSHIP
EMAIL	PHONE NUMBER

NAME	RELATIONSHIP
EMAIL	PHONE NUMBER

NAME	RELATIONSHIP
EMAIL	PHONE NUMBER

ADVISORIES

The City of Berkeley's Conflict of Interest Code requires members of City of Berkeley Commissions to file Statements of Economic Interests – FPPC Form 700. The Form 700 is a public document. For more information, please contact the City Clerk's Department at 981-6900, or visit our website at <https://www.cityofberkeley.info/clerk/>.

If you require translation services, please contact the staff secretary at least three business days in advance of the meeting. To request a disability-related accommodation(s) to participate in the meeting, including auxiliary aids or services, please contact the Disability Services specialist at (510) 981-6418 (V) or (510) 981-6347 (TDD) at least three business days before the meeting date.



NOMINATION FORM – POLICE ACCOUNTABILITY BOARD
(For Mayor and Council Use Only)

MAYOR/COUNCILMEMBER _____

NAME OF APPOINTEE _____

RESIDENCE ADDRESS _____
Street City Zip

MAILING ADDRESS _____
Street City Zip

EMAIL ADDRESS _____

OCCUPATION/PROFESSION _____

PRIMARY PHONE: _____ ALTERNATE PHONE: _____

Check appropriate box: New Appointment Reappointment Temporary Appt.

Temporary Appt.: From (date) _____ To (date) _____
(only if appointing for more than one meeting)

Signature: _____ Date: _____
Mayor/Councilmember

For Mayor/Councilmember and City Use Only:

Interview Date	Appoint. Date	Process Date



Gilroy Police Department

City of Gilroy

7301 Hanna Street
Gilroy, California 95020-6129

Admin. (408) 846-0310
Comm. (408) 846-0350
Records (408) 846-0300
Fax (408) 846-0339

SCOT SMITHEE
Chief of Police

December 9, 2019

Berkeley Police Department
Officer Jason Muniz
2100 Martin Luther King, Jr. Way
Berkeley, CA 94704

Dear Officer Muniz,

I wanted to reach out and thank you personally for your assistance and response to the City of Gilroy following the active shooter incident at the Gilroy Garlic Festival on July 28, 2019.

When the incident occurred and we called for help the response from law enforcement agencies in the region was nothing short of miraculous. After the initial event was brought under control we had the daunting task of investigating the crime and processing the scene. The FBI contributed over 100 crime scene investigators for over a week, geographically the largest crime scene ever processed in FBI history. Our local law enforcement partners were needed to maintain the crime scene and help us handle our daily calls for service for more than a week. This help came from hundreds of officers from 60 different law enforcement agencies.

I write to express my deepest appreciation for your contribution to help Gilroy through this very difficult time. It is hard to put into words the pride and deep appreciation I feel for the professionalism I witnessed throughout this event. We plan and train for events like this, but we never really expect they will happen to us. Well, it did happen to us and that training and professionalism was displayed in a very big way. We were all cast onto a national stage, and all of our efforts combined showed the nation how to do it right.

Enclosed, please find a challenge coin that was designed by Gilroy Police Department personnel as a small token of our appreciation for your contribution. Only staff that worked this event; either the night of the shooting or in support of events the week following the shooting are being given this coin.

It is difficult to express in words how much your support meant to us at the time, and how appreciative I am in reflection. The Gilroy Police Department is forever in your debt for your assistance in our time of need.

Sincerely,

Scot Smithee
Chief of Police

PROTECTION OUR DUTY, PREVENTION OUR GOAL



Gilroy Police Department

City of Gilroy
7301 Hanna Street
Gilroy, California 95020-6129

Admin. (408) 846-0310
Comm. (408) 846-0350
Records (408) 846-0300
Fax (408) 846-0339

SCOT SMITHEE
Chief of Police

December 9, 2019

Berkeley Police Department
Officer Andres Bejarano
2100 Martin Luther King, Jr. Way
Berkeley, CA 94704

Dear Officer Bejarano,

I wanted to reach out and thank you personally for your assistance and response to the City of Gilroy following the active shooter incident at the Gilroy Garlic Festival on July 28, 2019.

When the incident occurred and we called for help the response from law enforcement agencies in the region was nothing short of miraculous. After the initial event was brought under control we had the daunting task of investigating the crime and processing the scene. The FBI contributed over 100 crime scene investigators for over a week, geographically the largest crime scene ever processed in FBI history. Our local law enforcement partners were needed to maintain the crime scene and help us handle our daily calls for service for more than a week. This help came from hundreds of officers from 60 different law enforcement agencies.

I write to express my deepest appreciation for your contribution to help Gilroy through this very difficult time. It is hard to put into words the pride and deep appreciation I feel for the professionalism I witnessed throughout this event. We plan and train for events like this, but we never really expect they will happen to us. Well, it did happen to us and that training and professionalism was displayed in a very big way. We were all cast onto a national stage, and all of our efforts combined showed the nation how to do it right.

Enclosed, please find a challenge coin that was designed by Gilroy Police Department personnel as a small token of our appreciation for your contribution. Only staff that worked this event; either the night of the shooting or in support of events the week following the shooting are being given this coin.

It is difficult to express in words how much your support meant to us at the time, and how appreciative I am in reflection. The Gilroy Police Department is forever in your debt for your assistance in our time of need.

Sincerely,

A handwritten signature in black ink, appearing to read 'Scot Smithe', written over a horizontal line.

Scot Smithe
Chief of Police

PROTECTION OUR DUTY, PREVENTION OUR GOAL



Gilroy Police Department

Admin. (408) 846-0310
Comm. (408) 846-0350
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Fax (408) 846-0339

City of Gilroy
7301 Hanna Street
Gilroy, California 95020-6129

SCOT SMITHEE
Chief of Police

December 9, 2019

Berkeley Police Department
Reserve Officer Mike Louie
2100 Martin Luther King, Jr. Way
Berkeley, CA 94704

Dear Reserve Officer Louie,

I wanted to reach out and thank you personally for your assistance and response to the City of Gilroy following the active shooter incident at the Gilroy Garlic Festival on July 28, 2019.

When the incident occurred and we called for help the response from law enforcement agencies in the region was nothing short of miraculous. After the initial event was brought under control we had the daunting task of investigating the crime and processing the scene. The FBI contributed over 100 crime scene investigators for over a week, geographically the largest crime scene ever processed in FBI history. Our local law enforcement partners were needed to maintain the crime scene and help us handle our daily calls for service for more than a week. This help came from hundreds of officers from 60 different law enforcement agencies.

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Sincerely,

Scot Smithe
Chief of Police

PROTECTION OUR DUTY, PREVENTION OUR GOAL

From: _____
Sent: Monday, January 06, 2020 6:16 PM
To: BPD Webmail <bpdwebmail@cityofberkeley.info>
Cc: Ludovico, Kyle <_____>
Subject: letter of commendation

greetings, i just wanted to say how much i appreciated the kind and courteous response i got from officer ludovico when he came to home to get information regarding the recent theft of my car. i appreciated him coming promptly and taking me and my situation seriously.

i know it is a officer's job to protect and serve and i felt he took those roles seriously. he also responded to my emails promptly and i appreciated that

case # -

--
Gather wonder/scatter joy,

"I love the art of living, so I try to live my life as a poetic adventure; everything I do...is a part of a larger canvas I am creating." Maya Angelou.

Ever tried? Ever failed? No Matter. Try again. Fail again. Fail Better." Samuel Beckett

"Flops are part of life's menu and I'm never a girl to miss out on a course." Rosalind Russell

"In everything, be an artist." M. Bethune

Date of Incident: 01/17/2020

CSO Involved:

CSO Pickett # 438

On this day during 3rd Platoon the _____, came to the jail lobby to pick up her bulk property. CSO Pickett assisted _____ with this task. After retrieving her property from CSO Pickett, _____ hit the button to speak with the jail. _____ then notified that she wanted the jail to know that Pickett was very helpful in dealing with her. _____ explained that she suffers from PTSD and was having an anxiety attack. Pickett was able to assist _____ with calming down and retrieving her property. _____ was very thankful that Pickett was there to assist her and calm her down.

Date of Incident: 01/20/2020

CSO's

CSO: Katina Jesuitas # 448

CSO: Graham Shivas # 450

Detainee:

Description of event:

During turnover information was relayed that [redacted] had medication that was brought to him, but also had other medication that he may need while in custody. A few moments later [redacted] advised that he would need the other medication but could not have it brought to him. The medication that [redacted] needed was to help prevent him from having seizures. While contacting the Sgt.'s Office to advise of the situation, [redacted] told the jail staff that he felt as though a seizure was coming on and needed medical attention immediately. [redacted] was advised that we will monitor and get him medical assistance as needed. CSO Jesuitas took it upon herself to monitor [redacted] more closely by doing more than normal cell checks and making sure that [redacted] was aware and conscious enough to be aware of anything that happening at the present time. Upon one of the cell check's, CSO Jesuitas noticed [redacted] having a seizure. Jesuitas immediately notified CSOS Wynn. Code 3 cover was called and BFD, CSOS Wynn and CSO Shivas went into cell 1135 and place [redacted] into the recovery position while [redacted] had what appeared to be three seizures while going in and out of consciousness. BFD was called to assist [redacted] and transfer him to Alta bates Hospital. When BFD arrived [redacted] was immediately taken to the Alta Bates.

I would like to commend CSO Jesuitas for paying special attention to this situation and realizing more attention was needed. As a result played a major part in assisting [redacted] with medical attention immediately when it was needed. Also commend CSO Shivas with his assistance also.

From:
Sent: Thursday, January 23, 2020 1:14 AM
To: BPD Webmail <bpdwebmail@cityofberkeley.info>
Subject: Commendation

I would like to express my sincere appreciation to the City of Berkeley Police Department for the expeditious, professional and sensitive manner in which my concern was handled on Tuesday, January 21. My son, who is 26, has been living in Berkeley for the past three and a half months. Last week when I spoke to him he was very agitated and despondent. He had just had a break up with his girlfriend and his job was not going as well as he expected. He said somethings in the conversation that had me quite worried. After that conversation I tried calling him and sending him text messages every day, but he did not respond at all. His mother also tried contacting him with the same result. In speaking to my daughter, whose husband is a police officer in Florida, she suggested I call the local police to do a wellness check. I did so and I must say the Berkeley PD responded very quickly and professionally. Officer Brandon Smith called me on his way to my son's residence to ask if there was anything else he should know about my son and his mental state. When he arrived and found my son, he called me and let me speak to him from his phone. Both he and his partner were extremely sensitive and helpful and I cannot thank them and the PD enough. It is very reassuring to know the police are there not only to prevent crime but are also able to respond to human crises in such a helpful manner. For that, you have my sincere gratitude.

From:

Sent: Thursday, January 30, 2020 3:36 PM

To: BPD Webmail <bpdwebmail@cityofberkeley.info>

Subject: Thank you

Dear Berkeley Police Dept.,

The City of Berkeley is so lucky to have the 2 kind police officers who superbly handled a 5150 shopping cart incident on Sunday, January 26, 2020, around 12 pm, on Cedar Street. The level of training shown by the 2 officers was amazing, in terms of their knowledge, skills and wisdom, to carefully handle mental issues. For their valuable time spent, I am sincerely grateful, humble, thankful.

Best regards,



BERKELEY POLICE DEPARTMENT MEMORANDUM



To: Chief A. Greenwood via chain of command Date January 27, 2020
From: A. Cardoza #CS1, Crime Scene Unit Supervisor *ACKS1* *MCS* *BS*
Subject: Commendation of CSO J. Schwarck #426

On December 13th, 2019 CSO Jess Schwarck became the first Certified Crime Scene Investigator employed with the Berkeley Police Department.

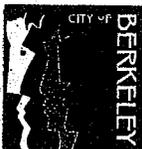
Certification is completed through the International Association for Identification (IAI) governed by their Forensic Certification Management Board (FCMB). The IAI is the oldest and largest forensic association in the world. There are approximately 7,000 members throughout the world. The IAI prides itself on the advancement of forensic disciplines through education as well as being one of the most prestigious professional associations of its kind.

Application for certification is in itself a process. Beyond standard requirements of working in the field and completing 48 hours of IAI approved training within the last 5 years. Each individual must complete a comprehensive application in order to be considered and approved to be eligible to take the 3hour proctored exam for certification. The application involves providing statistics related to hours spent in crime scene related duties, court room testimony and three letters of endorsement, two from peers and one from his immediate supervisor. Only upon review and approval was CSO Schwarck able to attempt to take the certification test.

The test for certification is only given several times a year and can be coupled with a week-long intensive training. This training culminates in the administration of the proctored exam. In addition to the training week and years of service in the field CSO Schwarck spent countless hours on his own studying recommended texts and publications in preparation for the exam.

When I spoke to personnel within the unit about the prospect of IAI certification CSO Schwarck was the first person to accept this challenge. Knowing full well what was required of him and the possible obstacles ahead. This was no easy feat. There are currently only 52 Certified Crime Scene Investigators within the state of California based on their most recent certified roster.

CSO Schwarck is a true pioneer within the Berkeley Police Department and I respectfully request that he be commended for this remarkable achievement.



Berkeley Police Department
Memorandum



To: Chief Greenwood via Chain of Command *M.T. #L-6 JLR*

From: Sergeant Peter Lee #S-5

Date: February 1, 2020

RE: Commendation for Officer Turney #18, Ofc. Valle #111 & Officer Mandragona #38

On 1/17/2020 the Berkeley Police Department received a call from a father of a three year old girl. The father reported that a man attempted to kidnap his daughter while they were in the Berkeley Marina. The father followed the suspect as the suspect fled the area and provided the suspect vehicle description and license plate. The plate provided was incorrect.

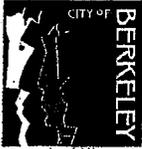
Officers arrived on scene, but was unable to locate the father. Multiple calls were made and many messages left for the father, but he didn't respond. The suspect was also GOA; however, based on the suspect vehicle description and the incorrect license plate, officers were able to surmise that the suspect was likely [redacted] was a suspect officers were familiar with and knew he frequented the Marina.

At this point of the investigation officers had no probable cause to arrest and still didn't know what occurred because officers were unable to reach the father/RP.

Even though a formal recorded statement from the father had not been taken and officers still didn't know exactly what occurred, Officer Valle and Officer Mandragona recognized the seriousness of this case. So much so that both officers responded to [redacted] last known address hours after the initial call to check for [redacted] car; sure enough, the car was there and they watched [redacted] drive away in it.

Both officers developed their own reasonable suspicion, failure to stop at a stop sign, to conduct a detention of [redacted] was clearly under the influence of a narcotic so Officer Valle and Officer Mandragona conducted a DUI investigation and ultimately arrested him for DUI and [redacted] vehicle was towed.

During this DUI investigation, Officer Turney noticed that [redacted] had a black eye. He concluded, accurately, that the father/RP must have punched [redacted] when he attempted to kidnap the three year old girl. Understanding that this may be why the father/RP refused to call the police back, Officer Turney, on his own accord, decided to text the father. In this text message to the father, Officer Turney assured him that he was not in trouble for punching someone for attempting to take his child. Officer Turney placed any concerns that the father had at ease because soon after the text the father called.



Berkeley Police Department Memorandum



The text message Officer Turney sent was not the only initiative he took in this investigation. The victims (mother, father, and daughter) were not in the area to provide a statement, so Officer Turney decided to record their statements using FaceTime on his iPhone. I have not seen this done before, but clearly it works because the DA charged the suspect. The statement they provided gave probable cause to arrest [redacted] for attempted kidnapping with the intent to commit a sexual act, PC 209.

Officer Turney then made contact with Bryan at the jail. He took a post Miranda statement where Bryan made incriminating and disturbing statements regarding sexual acts and children. These statements are what convinced the DA to charge Bryan with PC 209.

Bryan has a history of inappropriate behavior with children. The statements he made to Officer Turney made it clear that he is a danger to the public and children. Without the initiatives taken by Officer Turney, Officer Valle and Officer Mandragona, the suspect would not have been charged with PC 209 and would continue to be a danger to children.

Their hard work is to be commended.

Berkeley Police
Sergeant Peter Lee #S-5
Patrol Division

Dear Officer Abdoulmawla,

I am struggling to find words to thank you for your incredible kindness to an old woman, truly an act of grace. It is a blessing to have you in the community. The world is truly a better place with you in it.

I promise not to ever forget your kindness and grace.

I will always be grateful

()

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LUCCA PAPERWORKS





BERKELEY POLICE DEPARTMENT MEMORANDUM



To: Chief Greenwood via Chain of Command *DIC*
From: Sergeant S. Castle #S-21
Date: February 3/22/20
RE: Commendation for Officer Dylan Melowitz #94

On 8/18/19 at approximately 0140 hours Officer Melowitz was on routine patrol in the area of Telegraph Ave and Durant Ave. Officer Melowitz was assigned to Beat 2, the northern end of the city, but recognized the need to assist in the Telegraph Ave corridor surrounding ongoing issues with late evening crowds. There had been several recent instances of violence including shots fired in the area.

As Officer Melowitz drove eastbound on Durant Ave from Telegraph Ave he broadcasted that he heard shots fired from a parking lot () near restaurant. Officer Melowitz was approximately 100 feet from where the shots were fired when the incident occurred. He could not see where the shots were coming from due to the depth of the parking lot.

Officer Melowitz got on the radio, clearly broadcasted what he had heard, and made his way to the parking lot. When he arrived at the parking lot he saw seven males in the lot. Officer Melowitz placed himself in a position of advantage and was able to safely cover the parking lot until additional officers arrived on scene. Because of Officer Melowitz's quick response and resourcefulness, he was able to detain the entire group and ensure that no one was able to flee.

Officers responded to the scene to assist Officer Melowitz in detaining the group. A systematic clear of the parking lot lead to all seven of the suspects being detained without incident. While clearing the parking lot officers on scene located the discarded firearm. Additionally, there were 5 spent casings and two bullet holes in a nearby building.

It was initially unclear who was responsible for firing the pistol in the parking lot. All of the detainees were placed under arrest for public intoxication and transported back to the PSB. Once back at the PSB, Officer Melowitz successfully authored a search warrant for the seven suspects to obtain samples of their DNA. DNA samples and gunshot residue kits were obtained from the suspects. This was a coordinated effort of several officers during the booking process.

The samples that were obtained from the suspects were submitted to labs for examination in an attempt to identify the shooter. One of the seven suspects, , was identified both by DNA and the GSR Kit as the shooter the night of the incident. would later admit to the shooting.

Throughout this investigation Officer Melowitz exceeded the expectations of an officer with less than a year of service time. During the initial call, Officer Melowitz broadcasted all of the necessary information for the in-progress shots fired call to get the support he needed. He also was able to safely contain the scene until additional officers arrived to support him. Officer Melowitz oversaw a complex investigation, authored the warrant for the initial seven suspects, and wrote a thorough and complete report. Officer



BERKELEY POLICE DEPARTMENT MEMORANDUM



Melowitz's efforts lead to getting a firearm off the streets and the conviction of . . . This case is
example of exceptional police work and Officer Melowitz should be commended.

Sergeant S. Castle #S-21

Patrol Division

From: -----

Sent: Wednesday, February 05, 2020 11:09 AM

To: BPD Webmail <bpdwebmail@cityofberkeley.info>

Subject: A thank-you to Officer M. Jackson

Dear Officer Jackson-B.P.D.,

I wanted to extend you a heartfelt thank-you for being so kind to me this morning (2/5/2020) when I wrecked my car at Gilman and 7th. I really appreciated your mechanical advice; I wasn't really in the right mental state to be too decisive for myself. You treated me with value and honesty. Those qualities don't extend themselves too often in our community. Best of luck to you.

From.

Sent: Thursday, February 06, 2020 4:04 PM

To: BPD Webmail <bpdwebmail@cityofberkeley.info>

Subject: Commendation for Officer Chris Major

Dear BPD,

Would you kindly pass on this email to Office Chris Major, and make sure his superiors know about it as well? Thank you!

Dear Officer Major,

About a week ago, last Wednesday evening 1/29, my 4 year old daughter and I were involved in a very frightening collision at Shattuck and Stuart in Berkeley. I was slightly in shock at the time, such was my concern for the motorcyclist who hit us as well as my daughter. Thank goodness Officer Major was looking out for us. I was very impressed with all the emergency response team on the scene I met and saw, from the fire and police dept., but Officer Major was particularly incredible. His calm helped me stay calm, not to mention help my daughter know everything was going to be ok, talking to both of us not just like citizens in distress but like people, and not ever talking down to us but always taking care of us. He was considerate and attentive in taking my statement, and so helpful all around. He made sure to give me the police report number and his name in writing and instruct me clearly, and advised me to take pictures of the scene (which I might not have thought of otherwise), and that it was my insurance's job to seek the police report and I should not let them tell me I should have to pay for it myself. He even called AAA for me when I was having trouble telling them exactly where we were and getting frustrated. He also helped communicate with the AAA tow truck driver and inspected the truck to tell me he thought I could install my daughter's carseat in it, which I had not thought of, and made getting to the body shop and then home so much easier. All this and more I can't remember he did for us, leaving me with a wonderful impression not only of him but of the entire Berkeley Police Dept. he represents. I cannot think him and everyone on the force enough for helping my daughter and I through a very scary and tough night.

Sincerely,

Lt. Kara Schiffield
Sgt. Veronica Rodriguez
Community Services Bureau

2/12/20

Dear, Kevin, Roni,
3 CSB

Just thanks to
you all for taking
care of 2nd: Park
today without
me.

Rollen said this
was a favorite spot
so stop by for
a small appreciation
box for you.
Thanks!

From: _____
Sent: Friday, February 14, 2020 10:41 AM
To: Rodrigues, Veronica <VRodrigues@cityofberkeley.info>
Subject: OMG! That Was Amazing

Hi Roni!

Thank you SO much for all of the work that you and your team put into yesterday's event! our students AND our staff all left super inspired and filled with curiosity! Both chaperones are seriously thinking about second careers in Law Enforcement!
Your team went over and beyond! Students are still reeling about the SWAT team's guns and the shooting, dispatch center, fingerprinting and ALL of those donuts! lol.

We do have something to say thank you and show your sincere gratitude, we can send them out, the week of 2/23, we are on break all next week. Where should we have it delivered?



Thanks again!

*Career and Community Leadership Coordinator
Leadership Public Schools, Oakland R&D
Office:*





California Association for Property and Evidence, Inc
STATE ASSOCIATION OFFICE
Serving the Needs of Law Enforcement Property
and Evidence Personnel

February 19, 2020

Dear Lieutenant Reece,

Supervising CSO

Please allow me this opportunity to thank-you for allowing Mia Medlin to be a chairperson on the CAPE Training Committee (CTC). She has been instrumental in assisting me in directing and steering this new committee in devising and organizing a brand new 1-day CAPE training course.

Mia has taken time out of her very busy schedule and heavy workload to lead a subgroup of our committee on DISPOSITIONS for property and evidence personnel. Her tenure and knowledge have proven invaluable in leading her team. We meet regularly via Zoom and she consistently contributes new ideas for the benefit of our entire organization.

Mia is an amazing team member, an esteemed colleague, and an incredible member of the CAPE State Board and the CTC committee. She is a truly fine representative of the Berkeley Police Department.

On March 6th and 7th, Mia will be attending the first ever CTC workshop in Fresno, CA. We will be preparing our draft presentation in preparation to present to the CAPE State Board in San Diego in May. I truly appreciate you allowing her to participate and be such a positive influence and outstanding leader for our association. She is an inspiration and is greatly valued by all the members of the State Board and the CTC!

Respectfully Submitted,

*SCSO Medlin -
Thank you for your
outstanding service to
our Department - and to
Greatly Appreciated!
AGC
3/11/20*

From: C.
Sent: Thursday, February 20, 2020 12:03 PM
To: Fomby II, Spencer <SFomby@cityofberkeley.info>
Cc:

Subject: Re: Active Shooter Training

Dear Sgt. Fomby,

I also want to express our appreciation for the training! As you could see, we were all riveted by the presentation and eager to learn the best ways to understand active shooter situations, prevent them, and respond in case such a terrible, but thankfully rare, situation were to occur at the Bay Area Book Festival. We are very fortunate that you're on the Berkeley police force, and we're grateful for Berkeley police for all they do at the Festival and in the community.

Much thanks,

On Feb 19, 2020, at 9:16 AM, _____ > wrote:

Hi all.. just wanted to thank you again Spencer for coming out and speaking with us!

That was super helpful and informative, and we are thrilled you (personally) are well aware of our event and will continue to guide us as to best practices and best ways to keep attendees safe. Berkeley PD is such a great partner with us in this event, and we are so thankful.

In great appreciation for what you do for our community,

avb/

From: Durbin, Michael R.

Sent: Wednesday, February 26, 2020 7:47 AM

To: Rolleri, Rico <RRoller@cityofberkeley.info>; Reece, David K. <DReece@cityofberkeley.info>

Subject: Internal Commendation for Consideration

Captains,

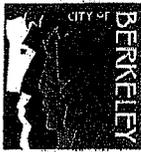
Last year Officer Corey Bold brought to my attention the need to replace the Berkeley Police Department's diminishing and deteriorating supply of gas masks. Insightfully, Officer Bold recognized that we would not have an adequate supply of gas masks to cover the anticipated number of new hires. Knowing that I would need approval through the chain of command and funds for the purchase, I asked Officer Bold to write a proposal. From that request, Officer Bold took the following steps:

1. Researched the various gas masks on the market and recommended that we switch to a particular model
2. Found competitive pricing for the desired mask
3. Wrote a proposal for purchase that was used by the Fiscal Services Manager to justify the purchase with Purchasing
4. Provided three different Purchase Orders for consideration covering everything from a partial purchase to department wide purchase
5. Ordered the masks and carrying cases and confirmed receipt upon delivery
6. Identified the masks that were no longer serviceable and those officers who needed new masks
7. Issued the masks to all those in need, which included scheduling a Bitrex Qualitative Fit Test

Shining a light on an issue or concern is common. It is commendable when someone takes every single necessary step to resolve the issue, as Officer Bold did in this situation.

It is also worth pointing out that Officer Bold completed the majority of these tasks while he covered his beat on patrol. Knowing his character, I am sure if we asked his partners, they never felt the impact of this additional work.

Lieutenant Mike Durbin
Personnel and Training
Berkeley Police Department
PH: (510) 981-5970
Fax: (510) 981-5973
mdurbin@ci.berkeley.ca.us



Berkeley Police Department Memorandum



March 21, 2020

To: Chief A. Greenwood
Via Lieutenant Katie Smith.

From: Sergeant M. Parsons #S-35

Re: **Commendation for Ofc. Jaylon Debruin #2**

Greetings Sergeant Parsons,

I am a Berkeley resident who lives on _____ between _____ and _____ and I just witnessed an engagement by a member of your force that I wanted to highlight.

For over half an hour there was a homeless woman who was having what I can only characterize as a psychotic break pacing and yelling up and down the block.

After a while a police vehicle approached and I was able to observe the interaction between the officer and this very troubled person from my porch.

His professionalism and compassion in such a difficult and, no doubt, frustrating situation were exemplary. He stayed completely calm and regularly affirmed that he was here to support this woman and ask what he could do to help her. His ability to stay strong yet focused, engaged and service-oriented in the face of such a challenge is an example to us all, and I will be using it to help my children understand the many nuances and facets of the social issues which we are all collectively navigating.

I suspect it is a very tough time for the men and women of our community police force as anti-law enforcement sentiment is currently so high, so I wanted to write and let you know what an impressive job this individual did.

While I fully believe there is institutional bias in our criminal justice and enforcement systems across our country, I do not believe it should blind us to the dignity and service of the many, many men and women who wake up every morning and go to work to keep us all safe.

I don't know the officer's name but am attaching a picture of the car he was driving in the hopes that someone can communicate to him how much I and, no doubt, the rest of our neighborhood appreciate him.

All the Best,

Greenwood, Andrew

Subject: FW: alarm & security issues

To Professional Standards staff:

I recently reviewed emails from a community member regarding an alarm at the [redacted]. In his emails, he highlighted the good work of Ofc. Gordon, which I have excerpted below. I have responded to [redacted]; there is no need for a follow-up acknowledgement.

Please process [redacted]'s emails below as a commendation for Ofc. Gordon:

([redacted] wrote the [redacted] house management)

I'm contacting you because of urgent safety and security concerns with the 3[redacted]. Please read this email carefully. I would very much appreciate your prompt response to these concerns.

At some point between 3-3:30am this morning, I woke up to a loud, piercing alarm coming from the Fred Finch House at the [redacted] location, right across the street from my house. After at least 10 minutes of no one responding (not sure exactly how much time because I was groggy waking up in the middle of the night), I called 911 out of concern for the vulnerable residents who live at the facility.

Officer Gordon from the Berkeley Police Department responded to the scene within 2-3 minutes. Officer Gordon investigated the area and perimeter, and after making sure there wasn't any immediate safety or security issue he tried to find some way to shut off the alarm. At this point, my baby also woke up from the alarm and had trouble going back to sleep.

A little before 4am, I greeted Officer Gordon at [redacted] as he was trying to find a way to shut off the alarm. He and I then both tried locating any person who could help shut the alarm off. *Desperately scouring the [redacted], I could not find an emergency number for the 3[redacted]*; [redacted], I then tried calling other [redacted] offices, including your San Pablo location, San Mateo location, and even the San Diego location with no luck. At San Pablo and San Mateo, I got through to live people, but they had no idea what to do.

As I was making calls, Officer Gordon persisted in trying to find some way to shut off the alarm. *The alarm had been going off for more than an hour*, when he finally found a door along the exterior fence that was ajar that likely set off the alarm. Apparently, the opened door tripped the alarm sensor. All he did was push the door closed and the alarm shut off. The opened door that apparently tripped the alarm was either unlocked or had a defective lock.

Fortunately, the residents at your facility seemed to be okay, which I was glad for. And thanks to Officer Gordon's persistence, he shut off the alarm before it screeched on for a second hour. But given this incident, and after finally putting my baby back to sleep.

[redacted] subsequently wrote:

From: S [redacted] ..com]
Sent: Thursday, March 05, 2020 5:00 PM
To: Greenwood, Andrew <AGreenwood@cityofberkeley.info>
Cc: Chang, James <jchang@cityofberkeley.info>; Bartlett, Ben <BBartlett@cityofberkeley.info>
Subject: Re: [redacted]

and Chief Greenwood,

Very much appreciate both of your responses.

And to reiterate, my wife and I could not be more grateful to Officer Gordon. His responsiveness and persistence to solve the problem was right in line with my overwhelmingly positive experience with BPD since moving to Berkeley a year ago. BPD has been a wonderful partner in our neighborhood. Please pass along my gratitude to Officer Gordon and all of your officers who watch over our community. Your and their service is valued and I am personally very grateful.

Andrew Greenwood
Chief of Police
Berkeley Police Department
(510) 981-5700



**Berkeley Police Department
Memorandum**



To: Chief Greenwood via Chain of Command *filed in DCR*
From: Sergeant Peter Lee #S-5
Date: March 22nd, 2020
RE: Commendation for Officer Ludovico #18, Officer Legall #19, Officer Finerty #142,
Officer Emelson #108, Officer Phelps #153, Officer Piombo #149, & Lieutenant Lindenau L-10

On March 8th officers responded to a call regarding a dispute between two individuals at [redacted]. As officers responded to the scene the call escalated into a fight and then reports of one party being stabbed. Officer Ludovico and Officer Finerty were one of the first officers to arrive on scene and what they came across would trouble even the most seasoned officer.

The sidewalk in front of [redacted] had several puddles of blood with a blood trail that led into the apartment complex and into apartment #1. Officer Ludovico followed the trail of blood and located a 74 year old victim that had several stab wounds. The victim was bleeding profusely. Officer Ludovico immediately rendered first aid and took life saving measures. While he rendered first aid he was also calming the victim and the victim's son who was screaming in the background. This was a chaotic scene.

While Officer Ludovico was inside with the victim, Officer Finerty was on the sidewalk with another victim. Officer Finerty recognized the gravity of the situation and immediately gathered as much information as he could regarding the incident and suspect details before the fire department arrived. The information Officer Finerty obtained provided officers with a detailed suspect description.

After hearing Officer Finerty's radio broadcast on the suspect description, Officer Emelson located the suspect walking in the area of [redacted]. Lt. Lindenau was in the area and immediately responded to assist Officer Emelson. The two officers detained the suspect and noted blood drops on the suspect's person.

Officer Phelps and Officer Piombo were on a call when this incident unfolded. On their own accord, they responded to the scene and without being directed to, made contact with the property manager of [redacted]. These officers obtained surveillance video of the entire incident giving an eye witness account of exactly what transpired.

Officer Legall wrote a well written attempted murder case. His case was commended by homicide.



Berkeley Police Department Memorandum



The life saving measures Officer Ludovico performed saved the victim's life. The information Officer Finerty obtained allowed officers to locate the suspect. The keen eyes of Officer Emelson and Lieutenant Lindenau is how the suspect was taken into custody. Officer Phelps and Officer Piombo's initiative provided investigators with a firsthand account as to exactly how the crime unfolded. Officer Legall took all the pieces in this investigation and put them together to complete a complex attempted homicide case.

The above actions taken by the officers is the reason the victim survived and the suspect charged with attempted 1st degree murder. Their hard work is to be commended.

PL
Sergeant Peter Lee #S-5
Berkeley Police
Patrol Division

From:

Sent: Wednesday, April 8, 2020 10:53 AM

To: BPD Webmail <bpdwebmail@cityofberkeley.info>

Subject: Note from _____ to your Facebook Page Berkeley Police Department

Thank you to the Berkeley Police Department I just had the worst experience that ended in a flat on a new car. I needed to get my daughter to her dad's house and out from where I was stalked. Roadside assistance could stayed they could not tow me to the outsourced tire service after I received the update from the service center. I was frustrated and emotional in the end and wanted to get home and get inside. I would like to thank officer Baker and Wilson, Ethell and Jason for their assistance. Please forgive me if I butchered your names or have them completely wrong.

Lady in red rav4 with too much stuff in her trunk

Sent from my iPhone

From: _____
Sent: Wednesday, April 15, 2020 1:46 PM
To: BPD Webmail <bpdwebmail@cityofberkeley.info>
Cc: _____
Subject: Thank you

I wanted to thank Officer McGee who assisted me with a warrant issue. Officer McGee was professional, thorough and extremely helpful. He treated everyone involved with tremendous respect and understanding.

I know he is retired but, please thank him for me when you have the opportunity.

Sincerely,

Sent: Monday, April 20, 2020 9:17 AM
To: BPD Webmail <bpdwebmail@cityofberkeley.info>
Subject: Attn: Chief Greenwood- Recent Experience Feedback

Good morning, Chief Greenwood.

I wanted to take a moment to bring to your attention to the experience I had with some of your staff on Friday, April 17, 2020.

Friday was the worst night of my life. A search warrant was issued and my husband was arrested for things that I don't want to mention ever again.

This event was scary, unsettling, and traumatizing. However, the tact and care shown by your staff made it easier on my family to get through the situation.

Sgt. Kacalek spent time with my 5 year old son talking about video games and taught him a proper handshake and even a cool new one. My son wasn't scared or shy and had a nice time staying up past his bedtime. Sgt. Grant Grant was tasked with showing me some of the evidence collected and though I was mortified by what I saw, his kindness helped keep me from having a full blown anxiety attack and his reassurance that this incident was not a reflection of me being a terrible mother in not being able to protect my child made the process much easier for me. There was also a female officer, I can't remember her name, but she spent time talking down my hysterical daughter, made her feel more calm and watched tv with her.

Detective Villarroel's professionalism and diligence made the whole situation run so smoothly and he was respectful and kind and thorough.

I just can't say enough about how much all of their actions mean to me during this time and I hope that you share my gratitude with them.

Thank you for having such an amazing team. I don't think I could've gotten through it without them.

Best,



CITY OF SAN LEANDRO • POLICE DEPARTMENT
TEAMWORK • INTEGRITY • PROFESSIONALISM • SERVICE

JEFFREY J. TUDOR
CHIEF OF POLICE

April 27, 2020

Berkeley Police Department
Chief Andrew Greenwood
2100 Martin Luther King Jr. Way
Berkeley, CA 94704

Dear Chief Greenwood:

I am writing you this letter to express my gratitude for the assistance from the Berkeley Police Department with the protest/vigil for Steve Taylor on Saturday, April 25, 2020. Your agency did not hesitate to send 15 officers to San Leandro to provide additional support if needed. Fortunately, the protest/vigil remained peaceful.

I'd like to personally thank your staff that provided assistance. They represented the Department's core values of teamwork, integrity, professionalism, and service.

It is a great pleasure to work with the Berkeley Police Department and we value our law enforcement partnership. If we can ever be of service to you or your department, please do not hesitate to call.

Sincerely,

A handwritten signature in black ink, appearing to be "J. Tudor", written in a cursive style.

Jeffrey J. Tudor
Chief of Police

RECEIVED

MAY 03 2020

OFFICE OF THE CHIEF

From:
Sent: Thursday, April 30, 2020 9:14 AM
To: Amber
Subject: Follow up to incident #

Good morning Amber,

My name is _____ I am a firefighter medic assigned to E3. However I have been working as a dispatch paramedic recently and I shared a story about a stroke survivors positive outcome that after a little bit of investigation we found out that you not only fielded the call but you also dispatched us.

I was working M3, I believe this call should be reviewed by all parties associated because we never get to hear the good outcomes. Your critical role played a key part in this. The picture that I attached was taken with permission of the patient, only 4 days after she suffered the stroke. Before this photo was taken the last time I saw her she was unable to move her ENTIRE L side of her body.

I wanted to personally say thank you and good job, because of your early actions and dispatch of the appropriate resources this woman arrived to the hospital within 20 minutes of YOU answering the initial call. Not only did she get to the hospital quickly, but after the interventions the hospital performed she will have a full recovery and be able to live her life again like nothing ever happened.

Again amazing job, this wouldn't have happened without you!

Sincerely,

(_____)
/

From: Friends of Five Creeks <
Sent: Monday, May 4, 2020 1:31 PM
To: Customer Service <customerservice@cityofberkeley.info>
Cc: I

Subject: Codornices Creek Issue: THANKS! Re Sixth St. camp

Re: 765456 – Litter Pick Up Request - Parks; 765454 – Homeless Encampment Comp; email 5-3 on same topic.

I wanted to express my appreciation to all (city manager, police, parks, public works, customer service, and Councilmember Kesharwami) for cleaning up the encampment at Sixth Street, with its multiple problems of lack of safe spacing, food, garbage spilling toward the creek, encroachment on safe use of the creekside path, vandalized street light, and fire risk.

When I got to the creek this morning, Sixth Street and the camp just upstream were already cleaned up, and we met the trash truck as he picked up trash at 8th.

Thanks, too, to _____ of University Village for vigilant emptying of trash cans, as you know a key to discouraging more accumulation and other undesirable behavior. Thanks, too, to the City of Albany for continued support.

This morning we began distributing heavy-duty clear-plastic bags to the remaining well-spaces camps of individuals (empty during the day), asking that they be used to protect belongings or take trash to the trash cans. We expect to continue this at least weekly and possibly add more items, such as masks, gloves, or hand sanitizer. Again, we are not seeking removal of such camps during the coronavirus emergency, as long as they do not endanger folks or interfere with public use, because they may be the safest alternative available to the unhouses.

Thanks again to all. We will mention this in our upcoming e-news.

_____, President
Friends of Five Creeks

www.fivecreeks.org

From:
Date: Wed, May 6, 2020 at 9:34 AM
Subject: Re: Student Parties at
To:
Cc:

Hello Councilmember [redacted] and

I hope you and yours remain healthy.

I wanted to close the loop on this issue and find out from [redacted] in her last few days in this office if the neighbor has reported any other issues.

Thanks again to [redacted], we had a second meeting that included BPD Sergeant Rodriguez, Officer Jessica Perry, two field hockey athletes that were involved in the SIP/nuisance complaint, along with the team's Assistant Coach. [redacted] and myself.

The 2nd call was as productive as the 1st, with our students recognizing the seriousness of the shelter in place orders and the need to consider the health and safety of the entire Berkeley community. [redacted] and [redacted] did a great job explaining the severity of the situation while acknowledging students' rights and the historical tension between some student houses and long-time neighbors. We ended the call with the students offering a sincere apology and wanting to do the right thing and with BPD offering to connect whenever the students or campus want to.

I should also mention that field hockey coach [redacted] I was diligent in ensuring that we had this call with reps from BPD, Athletics and my office: she takes the safety concerns very seriously and made her athletes do as well. We were also joined by Associate Athletics Director [redacted] at the end of the call who thanked BPD and the Councilmember for partnership on this issue.

Thank you again for your attention to your constituents — including our students — during these complicated times.

I look forward to partnering with your office on the next issue of mutual concern.

In partnership,

From:

Sent: Monday, May 11, 2020 11:47 AM

To: BPD Webmail <bpdwebmail@cityofberkeley.info>

C

Subject: RE: THANK YOU Good News request for Mother's Day 5-10-20

Hello Berkeley Police Department,

I would like to send you a note of gratitude for sending an officer over to my Mom's Neighborhood Social Distance Birthday party! The neighbors showed up, my mother was properly honored and was shocked when the car came down the street to wish her a Happy Birthday.

You all are wonderful.

Sincerely,

From:

Sent: Wednesday, May 13, 2020 1:20 PM

To: BPD Webmail <bpdwebmail@cityofberkeley.info>

Subject: Message for Chief Greenwood--Thanking Two Officers

Dear Chief Andrew Greenwood,

A short time ago, I wrote the email below to two of your officers, Officer Jones and Officer McBride, to thank them for their assistance earlier this week. They were sensitive, empathetic, and professional at a sad and stressful time. I want you to know how much my husband and I appreciated their help and how much we value your department.

Sincerely,

Dear Officer Jones and Officer McBride,

On Monday afternoon, May 11, my husband, [REDACTED], found his friend [REDACTED] unresponsive at her home on [REDACTED] Way. Despite the efforts of the EMTs, she could not be revived. Both of you came to the house and remained there for hours until the funeral home was able to finalize arrangements.

When [REDACTED] came home after the EMTs departed, he told me how helpful you were. I saw that for myself when I returned with him to wait until [REDACTED] left her home for the last time. [REDACTED] was his oldest friend of many decades. Your steady professionalism and support were invaluable.

[REDACTED] also told me that the 911 operator and the team of EMTs made an extraordinary attempt to help save her. Their efforts are deeply appreciated as well.

As you left, I remarked that the Berkeley Police Department and its officers are the best. That bears repeating. Thank you for your service to our community. The week has been challenging for my husband, which is why I am writing to express our shared gratitude.

Sincerely,

From:

Sent: Thursday, May 14, 2020 4:54 PM

To: BPD Webmail <bpdwebmail@cityofberkeley.info>

Subject: Commendation

Dear Berkeley Police Chief,

I would like to commend two Berkely Police Officers I recently had interactions with following the unexpected death of a dear friend.

Officers M. Jones, badge 14, and Officer B. McBride, badge 10, were incredibly professional, compassionate, and helpful during this traumatic event. They knew how to handle this difficult situation with unbelievable professionalism. They took control of the situation in a calm, caring manner while obtaining all the investigative information they needed without seeming intrusive or disrespectful. I don't know how I would have gotten through this situation without their help. This goes beyond training, it's about character, and they have it.

Thank you Officer Jones and Officer McBride for your service.

Best,

From:
Sent: Friday, May 15, 2020 11:44 AM
To: BPD Webmail <bpdwebmail@cityofberkeley.info>
Subject: Commendation

Dear Berkeley Police Dept.

I am writing to offer my appreciation to two officers on the force.

My sister, _____ of _____, feel ill and passed away on Monday evening, May 11, and a close family friend, _____, who was at the scene called 911 and Officer Jones and Officer McBride responded. Mr. _____ called me at that time and I was able to speak to the officers. In my discussion with them I was especially impressed with the way they handled this emotional moment. They were very professional and at the same time empathetic and understanding of how much pain my sister's death must be causing me.

I want to commend them on their professionalism and the police department for giving them the training to handle this difficult situation.

Best regards,

1

From:n
Sent: Thursday, May 21, 2020 8:18 AM
To:>
Cc:

Subject: Fwd: Yesterday and today

and

These praises are for you and your team.

Sent from my iPhone

From: BCM Personal [mailto:brian@betv.org]
Sent: Wednesday, May 20, 2020 3:46 PM
To:
Cc:
Subject: Yesterday and today

.....k and Council Membe.

Just wanted to keep you up to date on the front of Old City Hall. Kudos to 311, the Berkeley Public Works and the BPD.

I'm wondering if it might help to put some notifications up around saying "No Camping." I hate to displace people, but it just gets out of hand with, not only the tents and bikes but the trash that accumulates.

If you can, please send on our thanks for the rapid response.

May 30, 2020

Chief Andrew Greenwood
Berkeley Police Department
2100 Martin Luther King, Jr. Way
Berkeley, CA 94704

Dear Chief Greenwood:

This letter is sent to commend the efforts of Officer Valle (Badge #111) on the handling of the investigation of the death of my sister _____ on May 16th, 2020. Her landlord at _____ called 911 when he saw through her living room window that she had collapsed on the living room floor. It was too late to help her.

Officer Valle then had the difficult responsibility to speak with and question me and my sister _____ about our sister's death. He performed this duty with understanding and compassion. Both of us live too far away to be questioned in person.

If you will, please extend our thanks to Officer Valle for making these very difficult calls with a high degree of professionalism. It is a comfort to know that officers like him are serving the City of Berkeley.

Sincerely yours,

From:
Sent: Wednesday, June 10, 2020 10:33 AM
To: BPD Webmail <bpdwebmail@cityofberkeley.info>
Subject: Thanks

Just a general message of support for Chief and all. BPD deserves MORE funding and citizen collaboration. Appreciated BPD presence at nearby CVS when drugstores etc. were especially vulnerable to break-ins.

From:!

Sent: Wednesday, June 10, 2020 12:14 PM

To: BPD Webmail <bpdwebmail@cityofberkeley.info>

Subject: Thank you

Dear Berkeley Police Department,

This is just to thank the men and women of the Berkeley PD for your outstanding service to our community. Despite the national mood and the recent protests you continue to do great work, and it should not go unrecognized. Thank you! We do not take you for granted, and recognize the value of your work.

Please let me know what we can do to show support and appreciation for you and the difficult job you do.

Warm regards,

From:

Sent: Wednesday, June 10, 2020 4:41 AM

To: BPD Webmail <bpdwebmail@cityofberkeley.info>

Subject: Thank you!

I just wanted to let all of the officers know how much I appreciate all of the hard work that they are putting in. They are not getting enough credit for everything that they are going through. My father was a police officer and I know how hard you all work and how little thanks you get. I just wanted you to know that there are people out there that do see all of the hard work that you are doing and truly appreciate it!

Stay safe! Thank you!

1:

From:
Sent: Thursday, June 18, 2020 12:10 PM
To: BPD Webmail <bpdwebmail@cityofberkeley.info>
Subject: THANK YOU Ofc. THOME!

Hello,

My name is _____ and I was involved in a traffic accident on 4/11/20 during which Officer Thome and Officer Valle investigated. The traffic collision report number is _____

I am writing to your department because I wanted to THANK Ofc. Thome for what he did that day. It was a serious accident and the other woman driving said that I hit her car, but that was incorrect. Before Ofc. Thome left the scene he came over to me and said: "Just so you can sleep tonight, this wasn't your fault." Then he showed me the video of the overhead traffic camera that clearly showed the other driver hitting my car. (I did know that I didn't hit her car, but it was a relief to see the evidence from the traffic camera.)

The fact that Ofc. Thome took the time to reassure me MEANT THE WORLD TO ME!!! If he hadn't done that I would have be plagued with worry all this time.

Ofc. Thome is a competent, caring, very decent human being and I am very grateful to him for doing that.

THANK YOU OFC. THOME!!!

Oakland, CA

21 JUNE 2020

JUN 24 20 7:16 AM

DEAR CITY OF BERKELEY
POLICE DEPARTMENT

DEAR OFFICERS,

HAPPY FATHER'S DAY!

AS I REFLECT ON JUNETEENTH AND THE BERKELEY
CELEBRATION HELD ON ADELIN STREET, I AM
THANKFUL.

SO MUCH NEGATIVITY, TOO MUCH.
HERE IS A POSITIVE VIBE.

LAST YEAR ON JUNETEENTH, I LOST MY
DAD. I PANICKED - TOTALLY! I WAS ANXIOUS,
AFRAID AND TOTALLY ASEA. WHAT TO DO?
I LOOKED UP THROUGH TEARS AND SAW
THE POLICE VEHICLE/OFFICE STAGING AREA.
I FOUND AN OFFICER, EXPLAINED MY PROBLEM
AND WAS/AM SO GRATEFUL FOR THE PATIENT
EFFICIENCY
~~EFFICIENTLY~~ THE OFFICERS USED TO LOCATE MY
DAD. IT WAS AWESOME. THE OFFICER WHO
WALKED WITH ME WAS RESPECTFUL AND
PROFESSIONAL (WAS SO WIERD WALKING IN
A CROWDED PLACE WITH AN OFFICER BY MY SIDE)
AND WITHIN MINUTES, OFFICERS LOCATED MY
DAD, SITTING CROSS-LEGGED AT A TABLE! I AM
IN A STATE OF ANXIETY, AND HE IS "CHILLIN'!"

I WANT TO TAKE THIS MOMENT TO STATE MY GRATEFUL APPRECIATION OF THE BERKELEY POLICE "SERVICE," THANK YOU FOR ALL YOU DO.

I WORKED 15 YEARS LETTER CARRIER FOR BERKELEY, MAIN OFFICE, STATION A, ELMWOOD AND FINALLY THE DOU ON HARRISON. I WORKED 3 YEARS HOINBLOWERS ON THE MARINA. FINISHED MY A.S. DEGREE AT CITY COLLEGE - 2019. WOULD SIT IN MAIN LIBRARY AWAITING MOTHER AFTER SCHOOL, READING ALERED HITCHCOCK MAGAZINES. FINALLY, SPENT A SUMMER WITH YWCA ON ADDISON, SEWED A SHORT SUIT, I LOVE TO SEW TO THIS DAY. 😊 JUST WANTED TO PUT MY CLAIMS TO THIS WONDREFUL CITY OUT THERE.

I LOVE BERKELEY BEING PART OF MY LIFE. THANK YOU BERKELEY FOR HAVING SUCH AN AWESOME POLICING DEPARTMENT TO PROTECT AND SERVE US CITIZENS. THANK YOU FOR YOUR SERVICE. GOD BLESS AND KEEP ALL OF YOU.

SINCERELY,

— ; JUST AN ORDINARY CITIZEN WHO HAPPENS TO BE "BLACK"

-----Original Message-----

From:

Sent: Sunday, June 21, 2020 7:54 AM

To: BPD Webmail <bpdwebmail@cityofberkeley.info>

Subject: RP # 20- 6/20/2020.

Hello.

Our 10 year old son [redacted] and we his family are moving to the UK soon.

On Friday [redacted] got upset and disappeared from the house at 7pm. My wife called at 9.15pm owing to our fears for his safety.

I want to thank the dispatchers and the police officer who quickly found [redacted] and safely returned him home.

Thank you to Officer V. Legall #19 for finding and transporting [redacted]. We also appreciate the prompt professionalism and courtesy of all the officers who spent valuable police time looking for our son.

I know in the current political and Covid health situations the police are very much under the spotlight but I for one commend you all for your service on this night.

We very much appreciate you and what you do quietly and efficiently when dealing with a situation like ours.

Be safe and thank you again.

[redacted]
and
[redacted]

June 23, 2020

Letter of Thanks

Dear Chief of Police Andrew Greenwood,

I am writing to express my deep thanks for the services of Berkeley Police Department Officer Michael Godinez, badge # 74.

On June 22 and 23, Officer Godinez was sent to respond to two nonemergency calls made by me regarding my eighty-six year old father who has an Alzheimer diagnosis (he's not too bad yet) and was being threatened by an acquaintance of his.

I am my father's only child and I live back east. Though I visit frequently I am too often reduced to using the phone to help him. When I called the non-emergency number I got through, got my issue addressed, and was soon contacted by Officer Godinez.

I spoke with Officer Godinez before and after he visited my father both evenings. Officer Godinez was the consummate professional: totally clear in his communication, obviously very perceptive and genuinely concerned about the situation. My father reported to me that both officers were extremely nice to him. The person threatening my father was gently dissuaded, meaning the officer sought to avoid escalation. From what I gather talking to my father, and his caretaker, , and with Officer Godinez, both the officers on the scene did a superb job of old school, common-sense "peace keeping" and de-escalation.

Mostly, Officer Godinez was just extremely *patient, kind, clear, and real* with my father, my father's caretaker, and me.

This is the sort of non-arrest, non-headline, everyday event that too often gets overlooked or even dismissed as "petty." Yet events such as these are, for the people involved, often anything but petty. The careful human touch of people like Officer Godinez has given me peace of mind.

I am old enough to know that what Officer Godinez has can't really be taught or trained, but it can be hired when encountered. So, good job Chief.

Sincerely

From:
Sent: Friday, June 26, 2020 3:51 PM
To: BPD Webmail <bpdwebmail@cityofberkeley.info>
Subject: Thank you to Officers Wilson and Baker

WARNING: This email originated outside of City of Berkeley.
DO NOT CLICK ON links or attachments unless you trust the sender and know the content is safe.

I just wanted to extend my gratitude and compliments to ^{#.} Officers Wilson (93) and Baker (112) for their kind and calm response to an incident today at the Aquatic Park. Our nanny's vehicle rolled into the water after she parked it (while she was watching two toddlers), and these two officers responded to the scene.

They were respectful to her, kind to her and our children, and took care of business right away - getting a tow truck called and helping to coordinate the complex extraction of the car from the lagoon. They made what could have been an even scarier situation feel much less scary.

Sincere thanks to both of them!

Sincerely,

West Berkeley Resident

Please process the e-mails below as an external commendation from Mental Health / Mobile Crisis to the officers involved in a volatile, two day response to a mental health crisis.

From:
Sent: Thursday, June 4, 2020 10:05 PM
To: 1 <JBuell@cityofberkeley.info>
Cc: <LLuong@cityofberkeley.info>
Subject: commendation

Here are our thoughts on the commendation for BPD and Officer Turney badge #18. Let us know if other info or details would be helpful.

Recognition for officers involved on may 14 and 15 at 3015 san Pablo #503

- BPD responded when an individual threw a stepladder out of a 5 story unit shattering his window. They returned the next day when he was vandalizing the building interior. Mother had been in touch with BPD due to her concerns about her son's mental health and safety.
- To particularly recognize officer turney for taking the extra steps of supporting client's mother as well as effectively advocating for treatment. Despite a challenging and uncooperative contact with this individual, Officer Turney continued to persevere in the goal of ensuring his safety and getting appropriate treatment. His intervention demonstrated nuanced understanding of the mental health system and dedication to helping this community member.
- Many other officers were involved in contacts leading up to this incident with both the individual and his family. As always, the professionalism, compassion, teamwork, and patience of BPD was a privilege to witness.
- The care taken has had a tremendous impact on this family.

Hi Lt Durbin,

I had discussed this situation with MH staff last month, and I've been a bit buried and unable to get this commendation recommendation to you in a more timely manner. My apologies. My understanding of this situation was also that:

- 1) BPD officers made sure to assess the safety of the situation on the first day and determined that the individual could be safely left the first day and could be addressed again the next day. This aided in utilizing the least restrictive intervention possible and supports best practices in de-escalation, allowing the individual to further calm down to allow for other, safer times for intervention.
- 2) As you may know, our current 5150 crisis system is not well designed to promote long term care, but often results in a "revolving door" of 5150's and releases back to the community. Officer Turney persisted in advocating to this system for the individual to receive longer term mental health treatment rather than continue in this type of cycling through the system.
- 3) The compassion and recognition of our citizens' deeper needs are greatly appreciated by our Mental Health Division and the Community at large. This is the type of community service that the community is asking for right now. Whether or not the community recognizes that it is happening currently, it is important that we lift up this service and continue to support its practice.

Please feel free to reach out with any questions or other thoughts. Our thanks and appreciation.

, LCSW
Mental Health Program Supervisor
Health, Housing & Community Services
jbuell@cityofberkeley.info or jbuell@ci.berkeley.ca.us
Tel: 510.981.7682
Fax: 510.981.5210

In addition to Officer Turney, several additional officers should be recognized for their collaborative effort in ensuring this incident resulted in the best possible outcome for all involved and the community. For May 14, Case/Incident _____, and May 15, Case _____, the following officers were involved:

Lt. Smith (Watch Commander)

Sgt Parsons (outer perimeter/traffic controls on 5-14, on scene 5-15)
Sgt Landrum (scene supervisor on 5-14 and 5-15)
Sgt B Wilson (scene and s/a staged team 5-14)
Sgt Coats (scene negot on 5-14 and responded 5-15 and helped with transport)
Sgt. McGee (responded to scene for negot on 5-14)

Ofc. Turney (both days, case officer)
Yu (both days, on scene s/a staged 5-14)
Valle (both days, on scene s/a staged 5-14)
Thome (both days)
Yee (both days)
Debruin (both days)
Peters (at least 5-14, not sure about 5-15)

Maldonado (at least 5-15, not sure about 5-14)
Olmos-Alvarado & McBride (in FTO, responded w their trainers both days)
Villarroel (5-15, help w transport to ABH)

Speelman, Samantha M.

From: Shedoudy, Corey
Sent: Thursday, June 18, 2020 11:05 PM
To:
Subject: RE: Police officer complement

Hi Mr.

Thank you for your kind thoughts about these difficult times and your patience with this request, as with the homicide this week it's been particularly busy for all of us here. The Officer who assisted you was Ofc. K. Gibson badge #27. His e-mail is kgibson@cityofberkeley.info, but if you choose to make a commendation of Ofc. Gibson his supervisors e-mail is Sgt. S. Speelman badge S-12 sspeelman@cityofberkeley.info. The case # for your incident is 20

I apologize about his full voicemail, the Friday-Sunday Officers often get a lot of messages that aren't heard and cleared out until the weekend, but I'll let him know. Let me know if there is anything else we can do for you on this matter.

Thanks,
Ofc. Corey Shedoudy
Berkeley Police #127

-----Original Message-----

From:
Sent: Monday, June 15, 2020 5:08 PM
To: BPD PIO <bpdpio@cityofberkeley.info>
Subject: Police officer complement

This is my 3rd attempt to leave a voicemail for him because his voicemail was full I'm trying this end run. His professionalism taking my report about a stolen bike left in my backyard And Then coming back the next day to return the bike that had been stolen from my neighbor was outstanding. During these difficult times I want to recognize someone who is a true public servant.

Sent from my iPhone

Speelman, Samantha M.

From:
Sent: Saturday, June 20, 2020 1:06 PM
To: Speelman, Samantha M.
Subject: Officer gibson

I want to commend the professionalism & follow-through of officer K Gibson, badge # 27. The case number is 20 - It's regarding a stolen bike I found in my backyard. Officer gibson came, made a full report, took the bike and when he learned that the bike belonged to my neighbor he returned it the next morning. Much appreciated.

Sent from my iPhone

June 29, 2020

Dear BUSD School Board Members and Superintendent

We respectfully submit this letter in support of School Resource Officer Geoffrey Mitchell and his presence at BHS. We understand and are in support of the cultural zeitgeist of the moment and the national introspection that we are each undertaking individually and as a society on the question and position of race in American society. We know that as educators, we all have the best interests of all of our students at the forefront of our thoughts and actions at all times. That said, there are times when those good intentions may collide with what may be best for our students. Removing Officer Geoffrey Mitchell from our school would result in worse outcomes for our students, not better ones, in our opinions.

Our school SRO, Officer Geoffrey Mitchell, is an amazing, excellent influence on our students. Last year he donated 8-10 hours a week tutoring, counseling and sitting in football study hall mentoring our young Black, White, Asian, Jewish, Middle Eastern and Hispanic young men, among others. Officer Mitchell holds a Bachelors of Science degree from UC Berkeley and a Master of Science from the University of Georgia, Athens. He was especially encouraging for our guys to see a man of color who had nothing to do with the football team (he was not a paid coach nor an athlete), except as a volunteer whose sole focus was academics. He yielded his power of authority to mentor and educate young at risk youth. He also shows tremendous empathy for our students as a former foster child himself. We had three team members who were in the foster care system last year.

We hold Officer Mitchell in very high esteem. Each of us in our respective professions, wishes to be judged on our own merits, rather than the mistakes of others, that is some of what this movement is about. We hope that we can move beyond painting Officer Mitchell individually with the broad police department brush while simultaneously working to dismantle systemic injustice within that same system. Removing him from our school will not change the necessity that laws must still be complied with and we are compelled by law to call police at times in order to comply with ed code. He helps our students in many ways when he is called upon. If he is not here, we will be at the mercy of whomever responds to the call when necessitated, that is a far worse scenario for many of our students than interacting with Officer Mitchell who is proactive in keeping them on the right path in the first place. We hold these two truths simultaneously: Mitchell's presence is an added benefit for our students, particularly young men of color AND policing in America is overdue for an evolution and needs much greater accountability.

The militarization of our police force is very alarming. From an outsider's perspective, having police on campus may also be alarming, but that view does not account for the great personnel we have on staff. Any school with the population of a small city should be so lucky to have Officer Geoffrey Mitchell. He is essential for the protection of students and staff, but he is also essential in how we help mentor and raise our young men of color. In our dealings with Officer Mitchell, we find him educated, generous, patient, and kind.

Please consider these facts before we ask BPD that he be removed from Berkeley High. We think that partnering with the department in personnel placement in the future will lead to better policy outcomes than a wholesale request to remove the SRO from our school and will allow for better alignment with our goals as a school.

Thank you for taking the time to read and consider.

**Berkeley High School Head Coach Varsity Football
Assistant Athletic Director and Cheer Coach Berkeley High School
Co-Athletic Director, Berkeley High School
Athletic Director, Berkeley High School
Vice Principal of Athletics, Berkeley High School**

From: Jung, Roselyn C.
Sent: Wednesday, July 22, 2020 10:09 AM
To: Turner, Melanie <MTurner@cityofberkeley.info>
Cc: Durbin, Michael R. <MDurbin@cityofberkeley.info>
Subject: Commendation for Officer Ren, Officer Ramsey and Officer Gordon CASE

To Personnel and Training:

On 6/29/20, I received a message from [redacted] via Instagram. [redacted] I sent the following message:

"I would like to thank the officers who saved my life on June 17th 2020, from a purpose drug overdose, if it wasn't for the officer to put my on my side and push my chest I probably would have succeeded in taking my own life, which I regret. Thank you BPD." (see attached picture)

Between the CAD notes and the BWC footage, I learned that Officer Ren, Officer Ramsey and Officer Gordon arrived on scene of Devon's call for service located at [redacted]. Devon had attempted to commit suicide by taking approximately 30 Benadryl pills. When the officers arrived on scene, [redacted] was barely conscious. Officer Ren applied a sternum rub to Devon's chest which was successful in getting a response. The officers placed Devon on the ground and in a recovery position. Officer Ramsey and Officer Gordon each took on roles to support Officer Ren so that [redacted] received the necessary care to render aide. BFD transported [redacted] for further care.

Not only were these officers successful in providing first aide to [redacted] but they made a positive impact on Devon's life. Three days after this incident, Devon submitted an interest card to Berkeley PD for the police aide position. I wanted to acknowledge these officer's actions as they made a significant impact on [redacted] and should be recognized.

Thank you,

Sergeant Rosie Jung S-33
Recruitment and Retention Unit
Berkeley Police Department
Office: (510) 981-5895
Cell: (510) 773-7583



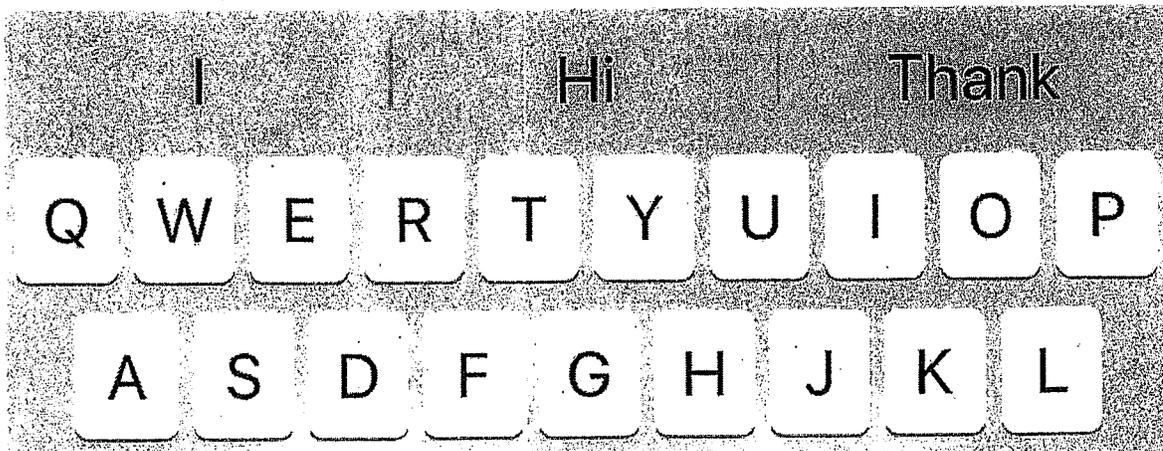
♥️ 9/9/19 ♥️



I would like to thank the officers who saved my life on June 17th 2020, from a purpose drug overdose, if it wasn't for the officer to put my on my side and push my chest I probably would have succeeded in taking my own life, which I regret. Thank you BPD



Message...





BERKELEY POLICE DEPARTMENT MEMORANDUM



Date: July 30, 2020

To: Chief Andrew R. Greenwood, C-1
Via Personnel and Training

From: Lieutenant K. Smith, L-4

Re: **Commendation, 1900 block of [redacted] Homicide**

On March 20, 2020, at around 1222 hrs, BPD received a report of an auto collision in the area of [redacted]. The call was updated to be a person shot inside a vehicle. BPD and BFD units quickly on scene and found a SUV that had collided into the side of another car on the west side of Chestnut, just north of University. The victim (driver) was found with a single GSW to the body. BFD attempted lifesaving measures, but the victim was ultimately declared deceased. The victim's sister (passenger) was found covered in blood but uninjured from the shooting. Her on-scene account of the shooting helped officers initially focus the investigation to where the vehicles had been driving and the path the suspect vehicle fled.

Officers quickly contacted more key witnesses which helped develop a suspect and vehicle description. Several officers systematically canvassed the outer blocks and likely avenues of escape. They located several surveillance videos that ultimately revealed a suspect vehicle with an out of state license plate. Within 24 hours, Homicide Detectives were able to leverage the video leads and identify the suspect and his vehicle. The relentless effort by officers and detectives to track every possible lead in such a short amount of time, was nothing short of amazing.

It is during challenging times like these that our officers show the true depth of their strength and dedication. This murder occurred during week one of the statewide pandemic response stay-at-home order. Police resources were rapidly exhausted and every officer had a pivotal role in helping solve this case. The following officers should be commended for highly effective teamwork and their individual roles in this investigation:

- Ofc. Coria and Ofc. Godinez were first on scene, provided immediate first aid to victim and located witnesses for suspect and vehicle bolo. Ofc. Godinez assisted victim's sister/witness through obtaining physical evidence of her clothing, medical check, and initial and formal interviews
- Sergeants Huynh, Landrum and Kacalek for assistance on outer perimeter assignments including neighborhood canvases and obtaining surveillance video
- Sergeant Parsons for incident management and scene supervision
- Officers Emelson, Breaux, Debruin, Booze, Loeliger, Olmos, canvassed the area for witnesses
- Officers Turney, Maldonado, Yee, Yu, Shedoudy and Michalczyk for obtaining surveillance videos along _____ and escape path.
- Officers Walther (Crime Scene Log), Ofc. Peters (scene security) and Ofc. Valle (case officer)
- CSO Vargas (processing the scene/collected evidence)
- Ofc. Ruff conducted neighborhood canvas and investigating the associated traffic collision
- Homicide Detectives Quezada-Garcia and Bejarano and Sergeant J. Wilson for taking patrol video leads and solving a stranger road rage homicide via shooting within 48-hours

CITY OF OAKLAND



POLICE ADMINISTRATION BUILDING • 455 - 7TH STREET • OAKLAND, CALIFORNIA 94607-3985
Police Department Telephone Device for the Deaf (510) 238-3227

July 1, 2020

Joe Okies
Lieutenant
Berkeley Police Department
2100 Martin Luther King Jr. Way
Berkeley, CA 94704

Dear Lieutenant Okies,

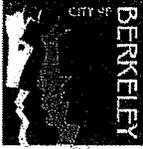
We want to extend our deepest appreciation and gratitude for the prompt response from the Berkeley Police Department.

We experienced an extraordinary call for Mutual Aid resources throughout the duration of the "George Floyd" protests. Our region was put to the test, and we struggled with having sufficient public safety presence throughout the City of Oakland. Despite the violence and looting, we overcame these obstacles because of unified law enforcement efforts. OPD is appreciative for the additional resources and the tremendous support bestowed upon us from Berkeley Police Department. Together, we demonstrated a true reflection of the benefits of having regional public safety partnerships.

As we endeavor to keep our community safe, the Oakland Police Department looks forward to our continued alliances and collaborative efforts. Please do not hesitate to call if we can ever be of service from the great city of Oakland.

Yours in Service,

Susan E. Manheimer
Interim Chief of Police
Oakland Police Department



Berkeley Police Department Memorandum



To: Chief Greenwood via Chain of Command *DK*

From: Sergeant Peter Lee #S-5 *ROE S-5 4/17*

Date: July 2, 2020

RE: Commendation for Officer Grover #67, Officer Waggoner #122, and Officer White #50

On 5/31/2020 at approximately 2330 hours, Officers responded to United Medical Pharmacy at [redacted] for a possible burglary in-progress. Officer White and Officer Waggoner were the first officers to arrive on scene. Just as they pulled their patrol vehicle up to the location, approximately 15 suspects fled out of the pharmacy in different directions. The two officers were outnumbered, but attempted to detain one of the suspects by grabbing onto him.

The suspect was 6'2", muscular build, and even with Officer White and Officer Waggoner holding on to him, he managed to escape their grasp. Surveillance video that was later recovered by investigators showed the two officers fighting hard in their attempts to detain the suspect. At one point, the video showed one of the officers on his back and dragged by the suspect. The other officer continued to fight to protect the officer on the ground. This was a very dangerous situation for the officers, but both ignored the danger and continued to do their job.

The suspect managed to escape and fled the area; two separate blocks were contained. Ultimately, five suspects were located in two block searches, including the one that officers tried to detain, and two firearms were located.

Officer Grover was the case handling officer for this case and soon after the above suspects were arrested, multiple 459 in-progress/looting calls came in and resources became extremely thin. Despite the lack of help, Officer Grover put a case together that resulted in suspects being charged and gave investigators leads to follow up on including warrants to be written.

Officer White and Officer Waggoner's brave actions resulted in the apprehension of five suspects and the recovery of two loaded firearms. Officer Grover pieced together a complex case with very little help or direction. This case that he put together resulted in suspects being charged and warrants written.

Their hard work is to be commended.

Berkeley Police
Sergeant Peter Lee #S-5
Patrol Division

From:

Sent: Thursday, July 09, 2020 10:10 AM

To: BPD Webmail <bpdwebmail@cityofberkeley.info>

Subject: Great Job (Case)

I wanted to reach out and let you know how pleased I was with Officer Tillberg. I was walking down College Ave and a crazy man punched me for no reason. Officer Tillberg responded. He and his partner had the suspect in handcuffs within 30 minutes of me calling. He was very professional. I am pleased that my son who is 18, saw a positive interaction with an officer.

Your service is vital to the community. I don't know if he attacked me because I was a woman, black or as he told the officer he was hungry. But in thinking of _____ who was killed by a crazy man, I am grateful that the man who attacked me was captured.

From:
Date: July 13, 2020 at 3:17:58 PM PDT
To: "Turner, Melanie" <MTurner@cityofberkeley.info>
Subject: Thank You!

Hi Sgt. Turner,

Thank you for assisting me with getting speakers from the Berkeley Police Department for the "Black Bodies In Blue" webinar that was hosted on Saturday, July 11, 2020. Lieutenant Fobmy and Detective Mitchell did an excellent job presenting on the webinar; their professional knowledge, candor, and community connection allowed for an engaging community dialogue.

Their participation on the webinar helped to make it a success and I received lots of positive comments from the sponsors and attendees about their individual presentations and numerous requests for their contact information for future community activities/events.

Again, thank you.

Barbara

Barbara
Training and Diversity & Multicultural Coordinator
City of Berkeley Mental Health

Berkeley, CA 94703
510 (Office)
510 (Cell)

#RacismIsAPublicHealthCrisis

Please be aware that e-mail communication can be intercepted in transmission or misdirected. The information contained in this message may be privileged and confidential. If you are NOT the intended recipient, please notify the sender immediately with a copy to HIPAAPrivacy@cityofberkeley.info and destroy this message immediately.

21 July 2020

Dear Police Officers,

We are two of the millions of Americans who respect, admire, and appreciate the work that you do. Thank you and God Bless You!

Sincerely,

and



BERKELEY POLICE DEPARTMENT MEMORANDUM



To Chief Andrew R. Greenwood Date July 30, 2020
From Lieutenant Dan Montgomery DKC
Subject Commendation for Sergeant Jesse Grant

I wanted to take a moment to commend the extraordinary efforts of Sergeant Jesse Grant. In mid-June, Sergeant Grant became aware of a grant opportunity from the California Department of Justice. The grant was for funding for additional DNA testing in sexual assault cases. Sergeant Grant was proactive and sought more information, even though the application would be due in little more than a week. Sergeant Grant learned that the grant could be applied to any sexual assault cases, not just backlogs of sexual assault kits. The Berkeley Police Department does not have a backlog of sexual assault kits.

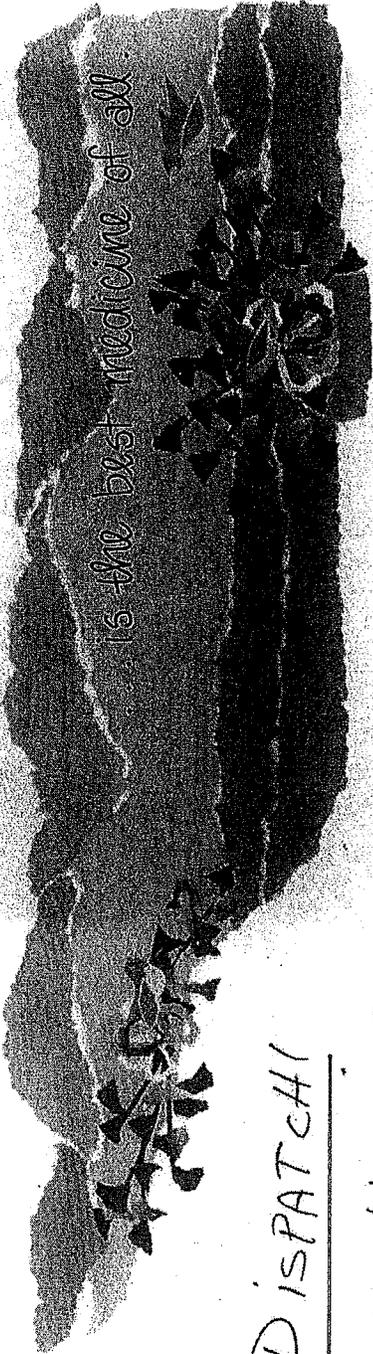
Sergeant Grant proposed that the grant be used to do additional DNA testing in cold cases using newer technology that makes it possible to recover touch DNA from evidence in unsolved cases. Without delay, Sergeant Grant began working on the application for the grant that was due June 30, 2020.

As you know, the entire department was redeployed for a week of protests and mutual aid to neighboring cities. The detectives, including Sergeant Grant were sent much of the week to Oakland. When the dust settled, I learned that Sergeant Grant was still able to submit the application and navigate the process before the deadline.

This kind of selfless work is typical for Sergeant Grant. He routinely takes additional work home to make sure his unit is serving victims. He goes above and beyond.

Due to his efforts, the Berkeley Police Department was awarded over \$312,000 in funding for additional DNA testing. Sergeant Grant tirelessly pursues justice for sexual assault survivors and is a credit to this department. I for one, can't wait to see what Sergeant Grant and his team are able to accomplish with these funds.

OUTSTANDING!
REECE



Wello-DISPATCH!

Thank You So
much for your
help in keeping

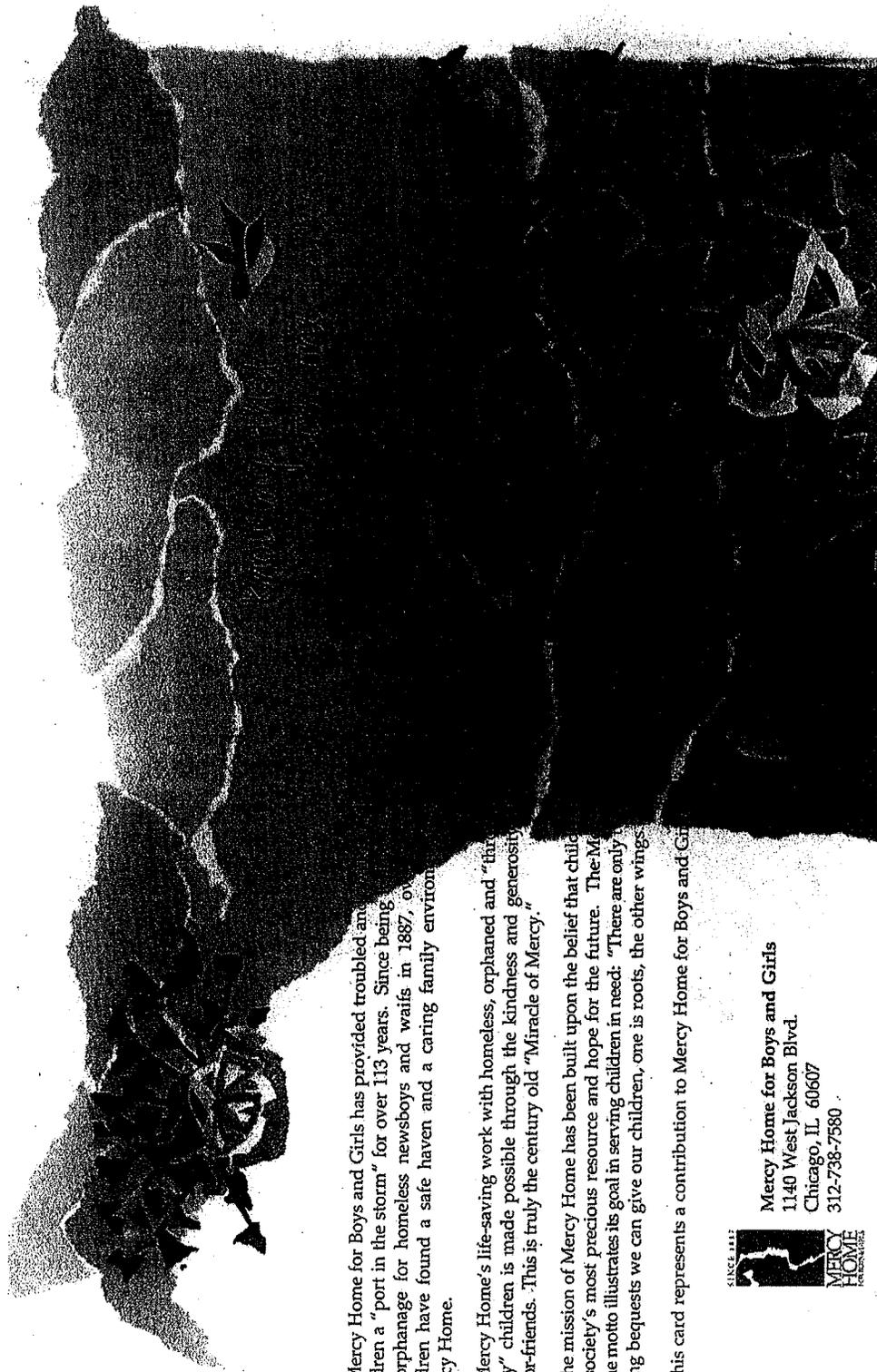
BERKELEY

Safe!

~~please feel better soon~~

**I APPRECIATE
YOUR HARD
WORK!**

!!!

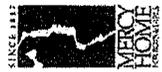


Mercy Home for Boys and Girls has provided troubled and orphaned children a "port in the storm" for over 113 years. Since being established as an orphanage for homeless newsboys and waifs in 1887, our children have found a safe haven and a caring family environment at Mercy Home.

Mercy Home's life-saving work with homeless, orphaned and "hardly any" children is made possible through the kindness and generosity of our friends. This is truly the century old "Miracle of Mercy."

The mission of Mercy Home has been built upon the belief that children are society's most precious resource and hope for the future. The Mercy Home motto illustrates its goal in serving children in need: "There are only two things we can give our children, one is roots, the other wings."

This card represents a contribution to Mercy Home for Boys and Girls.



Mercy Home for Boys and Girls
1140 West Jackson Blvd.
Chicago, IL 60607
312-738-7580

Begin forwarded message:

From: Resident Manager <
Date: August 7, 2020 at 5:30:18 PM PDT
To: "Galvan, Edward" <EGalvan@cityofberkeley.info>
Subject: Please call

WARNING: This email originated outside of City of Berkeley.
DO NOT CLICK ON links or attachments unless you trust the sender and know the content is safe.

Thank you Officer Galvin!

Despite it taking so long to respond I just want to say that you are demeanor and professionalism and the way you handle the situation significantly raised my opinion of BPD. And more importantly I just wanted to say thank you.

the 83-year-old victim of person who tried to take possession of her apartment Thursday night, would like to talk to you. She is also discovered that her pearls are missing, and she may want to reconsider pressing charges.

You can contact me first because herself has some idiosyncrasies. If you believe it's better for the community at large and perhaps even for the person that you carried out, that presses charges, I can help make that happen.

Both her son and the psychiatrist who was in charge of examining her when she had an episode and ended up at Kaiser Richmond say she is unmedicated and diagnosed as having periods of paranoia and schizophrenicism. She is however a very intelligent woman and most of the time she's completely grounded and in this world. There are other times where she seems to slip into a paranoid tinfoil hat type and it's extremely difficult to understand her, the beliefs she is relating, and the thoughts of reality she is having.

Since her most recent episode when she herself did not even know who she was last January and ended up in the hospital, I have taken a special interest in caring for her and we make contact intentionally everyday. We just call it a check in.

Kaiser found that she had an unusually high amount of aspirin in her blood system and that probably helped trigger her psychotic episode, But she's had many other minor ones.

Most of the time she's doing great and I was very happy that the property management company wants to help her maintain her independence as long as possible despite the fact that her rent controlled apartment would triple or quadruple in rent when she ultimately leaves. Yay Premium Property.

So again I say thank you. Please also share my thanks with the other officers who responded.

**This is a much longer message than I intended but I wanted to give you some background on
before you call her.**

Have a great weekend!

PSD

From: Hong, Peter J.

Sent: Monday, August 24, 2020 4:44 PM

To: Kwong, Jennie M. < >; Saechao, Kathy < >
Johnson, Rayna T. < >

Cc: Hong, Peter J. < >

Subject: RE: An excellent job well done!

I listened to the call. Nice job Jennie! I guess you're not a drinker because you didn't know what and how much a Fifth of Taaka vodka was!?) This man drank two bottles!

He was really in a bad place. You connected with him and you got him talking. He's a high resource user, yet, you weren't dismissive and kept engaging him until the cops arrived and got him some help. Call time was 26 min.

Good stuff!!



Peter Hong | Police Lieutenant
BERKELEY POLICE DEPARTMENT
Police-Fire 911-Communications Center
(510) 981-5943

From: Kwong, Jennie M.

Sent: Wednesday, August 19, 2020 4:22 PM

To: Saechao, Kathy < >; Hong, Peter J. < >
Johnson, Rayna T. < >

Subject: RE: An excellent job well done!

Acknowledgement really goes a long way! Thank you for taking the time to write this. It was a pleasant surprise waiting for me in my city e-mail amongst the 347382745435743478239 other emails of policies/procedures and court lists and power outages and rapid deploy and curve screens etc. etc. ...

☺

I know my day is going to be a smooth one when I got you at the console next to me, Fammy!

With much Appreciation,

Jennie

From: Saechao, Kathy

Sent: Wednesday, August 19, 2020 1:43 PM

To: Hong, Peter J. <

>; Johnson, Rayna T. <

Cc: Kwong, Jennie M. <

>

Subject: An excellent job well done!

Hello,

I like to acknowledge what a wonderful job PSD Kwong did in handling ' .. She was extremely patient. She showed compassion, was sympathetic and empathetic. She remained on the line with the caller, for over 20 mins., until the units made contact with him. I was extremely impressed and proud to have witnessed this incident. PSD Kwong's exemplary handling of this call for service embodies the duties, responsibilities & roles of Public Safety Dispatchers.

Sincerely,

Kathy



**Berkeley Police Department
Memorandum**



To: Acting Captain K. Schofield ^{KS} Date: Monday, August 24, 2020
From: Sgt. V. Rodrigues #5-24 ^{VRS}
Subject: Commendation for Officer Byron White #16

I would like to commend Officer Byron White for his work as our department's Public Information Officer (PIO).

As the PIO, Officer White is responsible for the coordination and distribution of information between the Berkeley Police Department (BPD) and the media. He serves as the direct liaison and departmental representative between BPD and the media. He is responsible for the distribution of timely, relevant and factual information.

During his short time as a PIO, Officer White has proactively expanded on his PIO responsibilities and spearheaded efforts to expand on BPD's distribution of information. Officer White saw the need for our department to distribute and communicate information to various groups across several different media platforms. He tirelessly pursued BPD's participation in various social media platforms, to include Facebook, Instagram, and Nextdoor. He saw the immense value of these technologies, their reach and their ability to expand BPD's community engagement. Officer White also understood how participation and communication within these media platforms support BPD's commitment to transparency.

Officer White also stays updated on current trends related to media relations and law enforcement. An example of this occurred during the shelter in place when he recognized a need to engage our community in alternative ways and noticed what other departments had implemented. He organized BPD's participation in a read along program. He volunteered to record and edit videos of officers reading their favorite children's books that would later be published on these various social media platforms. He also volunteered to record and edit videos of BPD's Area Coordinators who provided public safety messages and crime prevention tips to our community. These videos have helped our department in community outreach, particularly at a time when in person outreach and engagement has been temporarily suspended.

In addition to his forward thinking approach to media, Officer White stays diligently updated on notable criminal cases within the department and disseminates these cases to the media in a

timely manner. By providing these cases Officer White is providing our community critical information that may impact their safety and enhances their situational awareness. In highlighting these notable cases Officer White is also highlighting to the community the incredible work and professionalism performed by our officers and detectives on a daily basis.

Officer White is also responsive to the needs of our community and continuously seeks out ways to provide exceptional service to our community. Recently, Officer White noticed in an email correspondence that a citizen had filed a Public Records Act (PRA) request. The PRA sought the cost of damages associated with vandalism to the Public Safety Building (PSB) that occurred during a night of protests. Officer White realized this PRA request had not been formally submitted, and as a result submitted a request on the citizen's behalf. The citizen acknowledged Officer White's extraordinary effort and thanked him on social media.

When he is not working in his PIO role, Officer White also frequently helps the Community Services Bureau with area projects and participates in encampment operations.

Officer White is innovative and thoughtful in his work as a PIO and constantly looking for ways to improve BPD's engagement and outreach. He is the embodiment of community policing, engagement and involvement. Officer White's relentless work ethic and dedication to this department and community is a commendable feat that should be recognized.



Commendation

To: Andrew Greenwood, Chief of Police, via the chain of command
From: Lieutenant Mike Durbin L-3 *MD L-3 P.D. 3*
Date: 8/24/2020
Re: Commendatory work by Sergeant Frankel S-29 and Officer Waite #20

The purpose of this commendation is to recognize Sergeant Andrew Frankel and Officer Chris Waite for their exceptional work as Designated Infectious Coordinator Officers (DICO, aka Exposure Control Officers).

The Covid-19 pandemic has impacted life across the globe unlike any other event of the last century. From the onset, people frantically searched for answers as their fears grew with the uncertainty surrounding the virus. First Responders were particularly anxious for answers knowing that they would have to continue to work and interact with the public. In response to these concerns and incoming questions, the Berkeley Police Department opened the position of Exposure Control Officer (ECO).

Although the position was voluntary, management recognized that a select few had additional training and department credibility that would make them good candidates for the position. However, management also had concerns that they would struggle to find volunteers for a crisis that was already underway. Nevertheless, Sergeant Frankel and Officer Waite, the two ideal candidates management had in mind, answered the call.

The work done by Sergeant Frankel and Officer Waite over the last several months as DICO's has been remarkable. The following is a list of those added responsibilities:

1. Keep up to date on rapidly changing guidelines related to Covid-19 from a variety of sources.
2. Draft policies, guidelines, and e-mails for dissemination Department wide.
3. Liaison with BFD for best practices and solutions to employee concerns.
4. Attend briefings so employees could get first hand answers to their questions.
5. Answer calls from over 300 employees any day of the week at all hours.

6. Schedule testing for employees and search for solutions to expand that capability.
7. Be responsive to management and help guide them through decisions related to their employees.
8. Conduct contact tracing for all department employees and their families following a potential exposure or confirmed exposure.
9. Maintain a comprehensive spreadsheet that documents any employee potential exposure, confirmed exposure, testing and testing results among other critical information.

Sergeant Frankel and Officer Waite's willingness to step up and take on this assignment has helped bring clarity, calm, and peace of mind to dozens of employees. In that sense, they are contributing considerably towards improving our employees' mental health and keeping us functioning safely. Furthermore, Sergeant Frankel and Officer Waite are accomplishing the tasks described above as an ancillary duty, while simultaneously supervising a patrol team and planning department training, respectively.

Sergeant Frankel and Officer Waite should be formally commended for going above and beyond their normal call of duty and doing an excellent job during this very difficult time.

From: Files, Randolph
Sent: Thursday, August 27, 2020 12:01 PM
To: Turner, Melanie <MTurner@cityofberkeley.info>
Cc: Reece, David K. <DReece@cityofberkeley.info>
Subject: FW: Feedback re: M Vaughan & C Trahan

Mel,

I would like to process this as a commendation for both of these employees. During this COVID-19 pandemic many City of Berkeley workers have been asked to go above and beyond their normal call of duty. Below are two Parking Enforcement Officers who not only rose up to the task of working at the Covid-19 test site. They became leaders of the test site and responsible for the overall operations. This required a myriad of tasks well beyond their normal duties. As witnessed in the thread below, they both performed in an exemplary manner. A job very well done and one to be recognized as performance in the highest standards of service. Thanks,

Lieutenant Randy Files #L8
Berkeley Police Department
Traffic Bureau Commander
510.981.5983

From:
Sent: Tuesday, August 25, 2020 5:49 PM
To: Files, Randolph <RFiles@cityofberkeley.info>
Subject: Feedback re: M Vaughan & C Trahan

Hello Lt Files,

Here's my feedback on Mike and Caleb, as promised:

MV:

In his role as Testing Site Coordinator for the City of Berkeley's COVID-19 testing site, Mike was responsible for overseeing testing operations and tracking supply needs. He oversaw the work of testing providers, medical assistants, scribes, and traffic flow personnel. His communications with his direct reports, peers, and site supervisor were clear, succinct, and professional. Mike worked well independently and under pressure –when interacting with community members who expressed anxiety and frustration, Mike remained calm and in control and was a positive influence on other site staff. Mike also collaborated well with other site staff. He conducted himself professionally at all times, and was a pleasure to work with.

CT:

In his role as Testing Site Coordinator for the City of Berkeley's COVID-19 testing site, Caleb was responsible for overseeing testing operations and tracking supply needs. He oversaw the work of testing providers, medical assistants, scribes, and traffic flow personnel. Caleb was quick to learn the role, and

did not hesitate in offering a helping hand whenever it was needed – even on days when he was not scheduled to work. Caleb collaborated with other site staff, especially with regard to identifying more efficient workflows. He was proactive in identifying site needs and in troubleshooting issues before they became major problems. The site staff appreciated Caleb's team player mentality and he was a pleasure to work with.

Thank you for allowing us the pleasure to work with Mike & Caleb, and other staff. As I mentioned on our call last week, this Friday will be the last day for the test site until City leadership decide how to move forward with testing strategies and operations.

Regards,



**Berkeley Police Department
Memorandum**



To: Acting Captain K. Schofield ^{KS} Date: Monday, August 24, 2020
From: Sgt. V. Rodrigues #5-24 ^{VR #524}
Subject: Commendation for Officer Jessica Perry #16

I would like to commend Officer Jessica Perry for her work in a hate crime incident that took place over several days in June 2020. The crime was documented under Berkeley Police

On 06/29/20, I tasked Officer Perry with an investigation into an alleged hate crime that took place in the area of ~~the area of~~ ^{the area of} ~~the area of~~. The initial facts and circumstances of the case were nuanced, however this did little to discourage the investigative efforts for Officer Perry. She immediately and enthusiastically launched into an exhaustive investigation that included extensive interviews with the victim and all involved parties. Officer Perry also took additional time to carefully explain the process and steps with the victim that was required for a case this significant. She conducted thorough records checks, follow ups, and contacted the officers who were initially assigned this incident to obtain greater context and in depth understanding of the case and its involved parties. She persisted in attempting to identify the suspects in this case. And though she was unsuccessful in obtaining any suspect identifications, she followed up with the victim numerous times to ensure the victim's safety and emphasize that their safety was the utmost priority to BPD. The victim in this case later thanked Officer Perry for her diligence with the investigation.

Officer Perry is an exemplary representative of BPD and I would like to commend her relentless hard work and diligence in building trust with our community and keeping our citizenry safe.



Women's Daytime Drop-in Center

A home when there isn't one

September 1, 2020

Chief Andrew Greenwood
Berkeley Police Department
2100 Martin Luther King Jr. Way
Berkeley, CA 94704

Dear Chief Greenwood,

I would like to acknowledge the professionalism and excellent service provided this morning by Officer Aaron Piombo in responding to a call at our transitional house. Officer Piombo assisted our staff and client in resolving the situation quickly and effectively. He stayed on the scene to make sure that we had a final resolution.

We recognize that officers have many responsibilities and greatly appreciate the care and thoughtfulness he demonstrated in addition to an understanding of how to mediate issues and work with all parties successfully.

Thank you so much!

Sincerely,

Executive Director

9-6-2020

Dear Officer Phelps,

Thank you again for your kindness and compassion that you showed to me and to my son Joshua.

(Incident:)

My mother, Joshua's grandmother, is dying from COVID related pneumonia. This is a very difficult time for us. There is no excuse for his behavior and whether it was related or not, I may never know.

It may not seem like a big deal to you but your kindness was overwhelming and appreciated to me.

Sincerely,



**Berkeley Police Department
Memorandum**



To Chief Greenwood Date 09/6/2020
Via Lt. Katie Smith *VM* *KS 4/11 ACK. CRT.*
From Sgt. Landrum *DL*
Subject Commendation for Officer Matt Valle

This year has brought extraordinary challenges in the city of Berkeley and especially for our Officers with the Police Department. These events often overshadowed the outstanding work by our Officers. It is important that we recognize and not overlook their great efforts including one such call that was handled by Ofc. Matt Valle on March 27, 2020. It was a call regarding a tent (small encampment) behind the reporting party's backdoor on the park side of the fence. The reporting party, Virginia Browning, wrote the following email:

Hello,

We had (another) homeless encampment right outside the porch from my bedroom window a week ago (in the path next door). We went through this for 18 months last year and going back; that time it took me a long time to complain, but this time I just felt it was too much, especially given the COVID-19 restrictions. The lack of privacy and garbage were things I didn't think I should have to pay property taxes for, even though I feel compassion for those who are forced to camp in this way. All other neighbors are very strongly opposed to having campers in this park where children and others play and pass through frequently.

I called what I was told was the number for our beat officer, and Officer Valle called me back. He was incredibly helpful. He was patient and understanding, and told me exactly what he planned to do, his estimate of success with it, and he followed through. He spoke with the campers in a compassionate way, and persisted gently to get them to actually move when they seemed to be lagging.

I just wanted somehow to get the message to him about how much I appreciated his help.

Matt represents the true spirit and compassion that Officers exemplify in their day-to-day actions that often isn't seen by community members. I would like to commend Matt Valle for his actions that day and how he demonstrated what it means to be a Berkeley Police Officer.



Berkeley Police Department
Memorandum



To Chief Greenwood Date 09/6/2020
Via Lt. Katie Smith *km* *K. Smith*
From Sgt. Landrum *DL* *ACT. CAPT.*
Subject Commendation for Officer Jaylon DeBruin

Berkeley Police Officers have numerous contacts with people in medical facilities, often with many patients who experiencing some type of crisis. In one such case on 8-22-2020 while at Alta Bates Hospital, Ofc. DeBruin came in contact with a patient who had committed battery against a security guard. The Charge Nurse sent me the following email:

I wanted to commend one of your officer's.

I have had the pleasure to work with Officer DeBruin on many occasions as the weekend Charge Nurse in the Emergency Department at Alta Bates. During these trying times for Law Enforcement I feel it is important to recognize people for their efforts. Officer DeBruin is always professional and compassionate. He embodies many qualities that I feel are a fantastic representation of community policing. Officer DeBruin is approachable, professional and empathetic. I worked with him yesterday 8/22/20 on a call for service regarding a patient that had assaulted a Security Guard. I over saw his contact with the person in crisis. After securing the individual in handcuffs the first thing out of his mouth was, "Do you need medical?" The patient continued to berate and scream profanity at the top of his lungs towards the responding officer's. Officer DeBruin was never once unprofessional or antagonizing and was able deescalate the situation over time. The outcome was a peaceful resolution that resulted in the patient being returned to the hospital for additional treatment. Ultimately the patient was able to be arrested for the assault on my staff later in the night. As Charge Nurse I frequently need to enlist the help of BPD. Any time Officer DeBruin is dispatched he always provides the highest level of service.

Thank You,

Ashley

Jaylon has already established a great reputation of being a calming person in the midst of a storm. Once again, he has proven himself of this most important quality of an Officer—the ability to deescalate and talk with people in a non-judgmental manner. I would like to commend Jaylon DeBruin for his outstanding performance in a difficult situation.

From:

Sent: Thursday, September 10, 2020 11:00 PM

To: BPD Webmail <bpdwebmail@cityofberkeley.info>

Cc: Jackson, Rush A. <RAJackson@cityofberkeley.info>; Hartley, Brian <BHartley@cityofberkeley.info>

Subject: Officer Jackson

Yesterday morning, I, a long term resident of the Berkeley Marina, made a non emergency call to report a barge into the women's restroom and taking a shower-by a young unmasked male. I was told by the dispatcher that it would be very difficult for anyone to come and I said I would wait and luckily, as fate would have it, I was graced by a visit from Officer R. Jackson badge #37.

So now we get into why I want to be very careful about what we mean when we say "defund the police" because Officer Jackson demonstrated to me that a police officer can have heart, composure and compassion in dealing with the challenging issues we face down here at the Marina.

This is not my first time at bathroom stalking as I have called the police department many a time and have faced off with many individuals.

I can't tell you what a difference this experience was for me. I felt complete respect and I felt cared for. I felt that my safety and well-being mattered and that I could learn some things as well-as how to handle a challenging situation with clarity and dignity. I learned that Officer Jackson is a training officer as well. How glad I am for this level of care to be passed on to others.

As Officer Jackson said to me; "we are all just people looking for kindness and thoughtfulness." So True but in some those are words and in others those are the beliefs they walk in and the hands that take care of their people regardless of their race or gender. This officer goes deep to the source of humanity and it's a tribute to the trust necessary to be a body politic.

Also during the course of this incident I reached out to Officer Hartley who has come to our Marina meeting and offered his phone number to us and has expressed real concern about the issues we are facing.

This meant the world to me as well. When asked why a man would barge the women's side of the restroom, I said because women will be intimidated sooner to stop them and we won't use force. Believe me I have at times not acted well.

Thank you for your service, your commitment to your constituency and especially to Officer Jackson and Hartley.

I was in tears all day because of being met with kindness.

Sincerely



-----Original Message-----

From:

Sent: Monday, September 14, 2020 11:26 AM

To: White, Byron E. <BWhite@cityofberkeley.info>

Subject: Thank you Officer Jackson (#37) and BPD

WARNING: This email originated outside of City of Berkeley.

DO NOT CLICK ON links or attachments unless you trust the sender and know the content is safe.

Hello Officer Byron White,

I live at the Berkeley Marina on my sail boat. I wanted to say Thank you to Officer Jackson for his response to my neighbors call on Thursday the 10th of September (I hope the date is correct). He responded around 7:00 am to a call to the N dock bathrooms about an unsheltered man using the women's restroom and took the time to talk to my neighbor and me. He was professional and kind in dealing with the unsheltered person. He took extra time to speak with my neighbor and was a calming approachable presence. Thank you Officer Jackson!

I really appreciate the extra patrols down here at the marina. I feel BPD is an example of a community based police department which upholds the standards set by the people.

Thank you for your service to our community,

From: _____
Date: September 11, 2020 at 3:43:28 PM PDT
To: "Schofield, Kevin M." <KSchofield@cityofberkeley.info>
Cc: "Greenwood, Andrew" <AGreenwood@cityofberkeley.info>, "Rodrigues, Veronica" <VRodrigues@cityofberkeley.info>
Subject: FW: Willard

Stellar work from Jess. Just wanted you to know the level of work and detail she brings to this team. Kudos.

From: Perry, Jessica
Sent: Thursday, September 10, 2020 8:33 PM
To: _____
Cc: _____ Rodrigues, Veronica
<VRodrigues@cityofberkeley.info>; I
Subject: RE: Willard

Shallon-

First off thank you for assisting me with the ongoing issues at Willard Park. I have yet to count up the amount of e-mails or calls from residents I have received during the Covid pandemic. I did research calls for service (CFS) from 3/16/20-9/10/20 which resulted in 72 calls for service at Willard Park. I have attached the Excel spreadsheet to the bottom of this e-mail. The spreadsheet does not show details of the calls therefore I went thru them all and made notes on most of the calls to give you a better idea of the issues and reports that PD receives.

CFS calls that were reported to BPD dispatch (most included by not all 72)

From: _____
Sent: Sunday, September 13, 2020 2:19 AM
To: BPD Webmail <bpdwebmail@cityofberkeley.info>
Subject: Officers handled matter professionally and safely

On Friday September 4, 2020, I was walking home from the office around 6pm. As I approached the intersection of Milvia and Allston Way, I saw a very tall older white man in disheveled clothing in the intersection brandishing what looked like a small sword/long knife. It wasn't clear what he was doing, but he seemed risking getting hit or running into oncoming cars and bicyclists. I steered wide to avoid him, and continued to watch to make sure nobody was getting hurt. I noticed two Downtown Ambassadors watching him and they appeared to call the police.

Within 5-10 minutes, three squad cars arrived... however, soon before their arrival, a couple of pedestrians had to speed around him and he lunged toward them with the knife (almost struck them). He clearly needs help.

Two officers approached the ambassadors and myself, and other officers detained the knife wielding man. The white female officer (long blonde ponytail) and white male (dark hair) asked questions to determine if any other witnesses, persons threatened, etc. They took information including that the knife man also was found waving needles a few weeks before (I hope they heard that part from the ambassadors). They didn't appear to take a formal, signed witness statement.

I hope this person is handled in a way that prevents harm to others. I wanted to commend the officers and ambassadors in their calm, professional response.

Thank you.

Berkeley Resident

Greenwood, Andrew

From:
Sent: Sunday, September 13, 2020 5:56 PM
To: Greenwood, Andrew
Cc: Major, Chris
Subject: Thank you to Officer Majors

WARNING: This email originated outside of City of Berkeley.
DO NOT CLICK ON links or attachments unless you trust the sender and know the content is safe.

Chief Greenwood:

On Saturday afternoon, I had the unsettling experience of having to report my car stole. Fortunately, the matter was quickly resolved.

I am writing to let you know that Officer C. Major, who handled the case, was professional, thorough in educating me on all aspects of the problem, patient, and personable. He is an asset to your department and our community.

*Outstanding work -
Thank you
Officer Major!
RSC-
9/14/20*

September 15, 2020

Chief Andrew Greenwood
Berkeley Police Department

Dear Chief Greenwood,

On May 15th, Officer Nicholas Turney, Badge #18, was dispatched to my son, [redacted] apartment in Berkeley for a welfare check. [redacted]'s mental health was deteriorating and to us, his parents 3,000 miles away, we were sick with worry when he cut off all communication with us. I had also tried to visit several times, as well as other police officers, when he broke a window in his fifth-floor apartment.

Yet, Officer Turney managed to gain entry to [redacted]'s apartment, and what he saw was a place full of pain and suffering. The damaged walls, appliances, smashed mirror, broken glass, were a window into our son's wounded mind. Officer Turney knew what he had to do. [redacted] resisted, was out-of-his-mind, and lunged for his gun, trying to hurt him. The result could have been devastating for either or both of them.

But Officer Turney saved [redacted], while saving his own life, too. That act of humanity was just the beginning. He called me from the ER to let me know what happened and where [redacted] was being taken, he also told me about the arrest, and what he thought was a mental breakdown. For 11 days [redacted] was at John George hospital—no doubt the length of his stay was influenced by Officer Turney speaking to staff about [redacted]'s condition. Throughout the 4 months [redacted] was at Santa Rita, Officer Turney would occasionally check-in. Then, he was in contact with the DA's office, assuring them that this was a family who cared and supported their son who had never been arrested before, and who would ensure that he receive the treatment needed to heal "to be a better version of himself," as Officer Turney said to me last Saturday.

To our family in Boston, Officer Turney is a hero. He exudes empathy and professionalism. We want you to know -- You have an exceptional officer in this man who wears Badge #18.

Today, [redacted] is receiving long-term psychiatric care at Massachusetts General Hospital. We look forward to the day when he is "a better version of himself."
We have Officer Turney to thank for that and we could not be more grateful.

Kind Regards,

RECEIVED
SEP 30 2020
OFFICE OF THE CHIEF



**Berkeley Police Department
Memorandum**



RECEIVED

To Chief Andrew Greenwood Date 9-24-20
 From Acting Captain Kevin Schofield ^{#2-11}
 Subject Commendation for Cal Chiefs Conference Presentation

SEP 30 2020
OFFICE OF THE CHIEF

In late August 2020, I was contacted by SLPD Captain Luis Torres on behalf of the California Chiefs of Police Association. Captain Torres asked me if Berkeley PD would be willing to create a block of instruction for the 2020 Cal Chiefs Conference. Specifically, under the topic of "How Departments are Orchestrating Non-Law Enforcement Programs to Respond to Calls for Mental Health".

I discussed a couple possible training avenues with Captain Torres. This culminated in BPD being asked to create a one hour presentation focusing on how BPD works collaboratively with our Mobile Crisis Team (MCT). I immediately reached out to Dr. Jennifer Wydro (MH-7), PIO Officer B. White and CSB Acting Lieutenant Veronica Rodrigues to ask them to join me in creating a presentation. All three immediately and enthusiastically said they'd help.

The four of us met a couple times to discuss ideas and concepts that we thought would be useful for a statewide audience. Acting Lieutenant Rodrigues took all of the ideas we wrote down and created an outstanding PowerPoint presentation that we worked from during our respective portions. The PowerPoint included numerous visuals that were incorporated into the presentation.

We recorded presentation on 9/9/20. Officer White helped in the background while Dr. Wydro, Acting Lieutenant Rodrigues and myself recorded our presentation. Dr. Wydro and Acting Lieutenant Rodrigues did their sections very well, clearly confident in the subject matter. Our presentation aired on 9/23/20 during the actual conference. While our recording played, we followed along and handled a "Live" Q&A session, which went well. As an added benefit, we will be receiving a copy of the presentation that we can use for "in house" training for new BPD/MCT employees.

I was proud to be of part of this team. With very short notice and a lot of passion, they seized the opportunity and created a high quality product. This group represented BPD, HHCS and the City of Berkeley is a very positive light while showing how unique and effective our Mobile Crisis Team is. Many police agencies are currently trying to develop various mental health related models, while ours has been here since 1979. Further, they demonstrated how valuable and strong the BPD/MCT partnership is. I believe all are worthy of commendation for their dedicated efforts.

From: Rodrigues, Veronica
Sent: Tuesday, September 29, 2020 11:56 AM
To: Durbin, Michael R. <MDurbin@cityofberkeley.info>
Subject: Commendation for Ofc. Michael Garrison #157

Lt. Durbin-

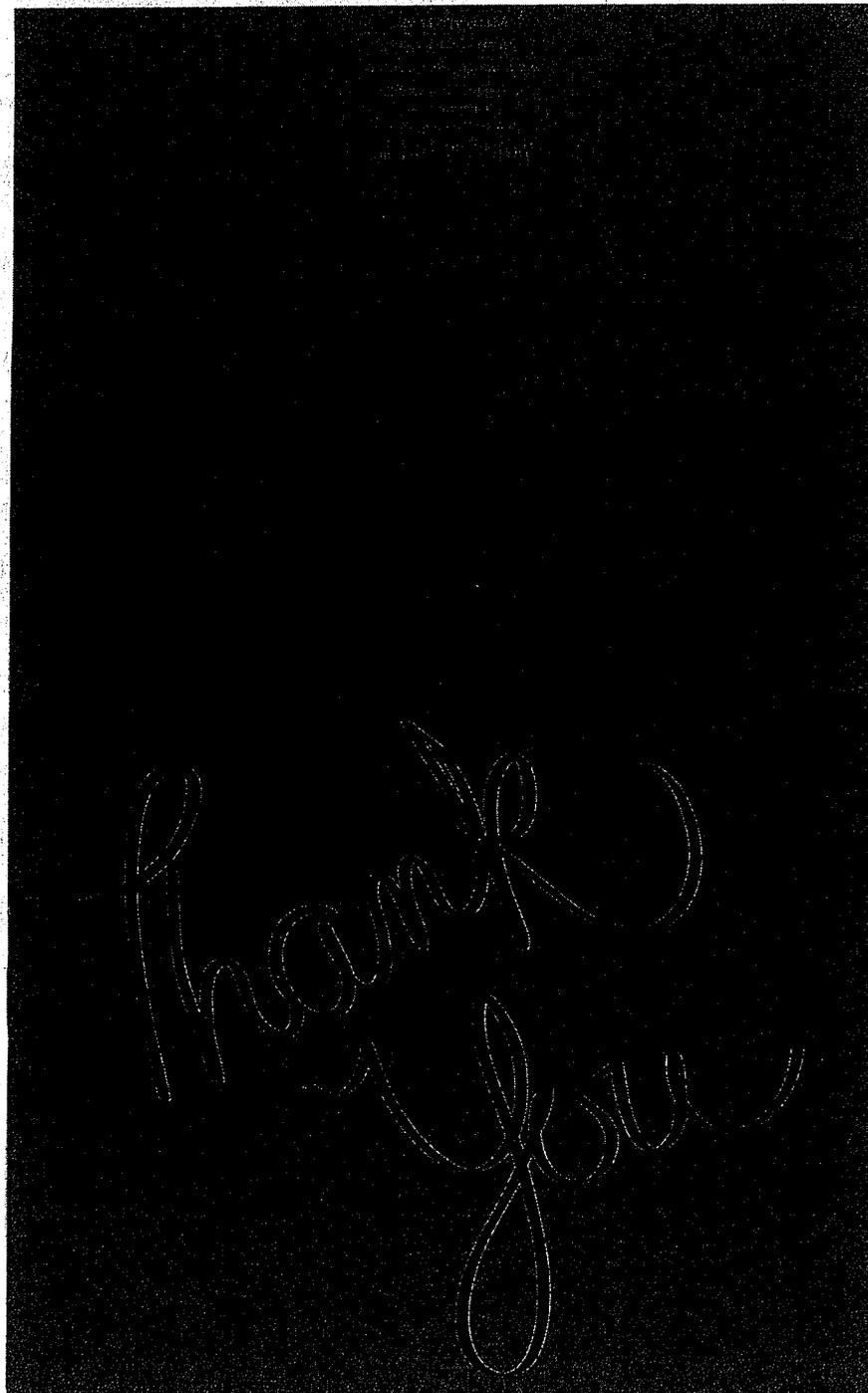
Officer Schikore fielded a call on the CSB line from Berkeley resident, Veronica Reif, who wished to commend Officer Garrison for his compassion and assistance.

On 09/28/20, Officer Garrison responded to an alarm call at [redacted] and met with [redacted] who had an appointment at the location. Unbeknownst to Mrs. Reif her appointment had been canceled. Because of the heat Officer Garrison provided [redacted] a bottle of water and ride back to her residence. The incident was documented under case, [redacted] [redacted] was beyond grateful and wanted to express her "geriatric gratitude" for Officer Garrison.

Can you please process this as a commendation for Officer Garrison.

Thank you,
Roni

To the team of BIP
I wanted to express my
gratitude for the assistance
provided during the
process of the
investigation.
I am sure that the
information provided
will be helpful in
your work.
Thank you for your
time and effort.
Sincerely,
[Redacted]
[Redacted]



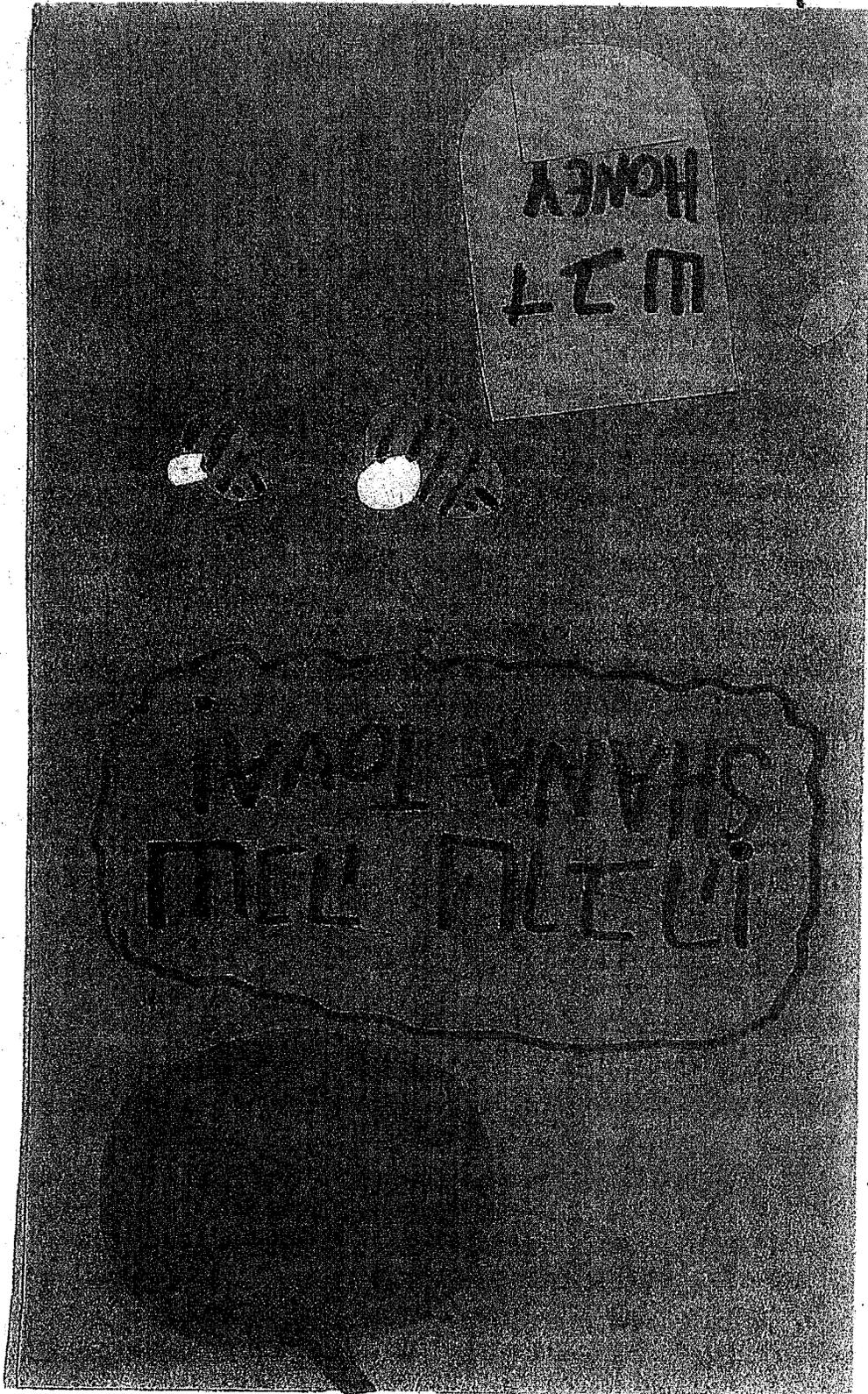
Dear officer Parker + Burke, PD

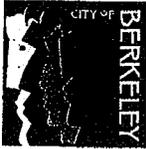
Thank you for making
our year so sweet with
all your care and concern
for our families Jewish
community in Berkeley
May God bless you
and your family and
everyone who helps
achieve success!

Stanley

[REDACTED]

Believe God Family of students





**Berkeley Police Department
Memorandum**



To: Chief Greenwood ^{Ks} Date 10/17/2020
Via. Lt. Files *ALB*

From: Sgt. Landrum

Subject: Commendation for Officer Michael Yu

The good work that Police Officers often accomplish in their day-to-day encounters with people are barely footnotes in history. However, those encounters often have positive impacts on people's lives. One such incident occurred on 9/11/2020. Ofc. Mike Yu was dispatched to t regarding a "door knocker" acting suspiciously. Mike's handling of the situation with both the subject and the person who called the Police was expressed in a letter that describes Mike's compassion, professionalism and respect for all community members. I have attached the letter to this report.

See Attached Letter

I would like to commend Ofc. Mike Yu for his tireless efforts to help people and to make a positive difference in their lives. Mike truly represents the human side of Berkeley policing and the efforts to seek outcomes that help lift people up.

September 11, 2020

Berkeley Police Department
2100 Martin Luther King, Jr. Way
Berkeley, CA 94704

To Whom It May Concern:

This letter is to compliment Officer Yu on his handling of the resolution of my non-emergency phone call into the Police Department about 11:35AM this morning. Here's the story:

I called in to report a suspicious person (male) who knocked on my door and wanted to come into our house to use our Apple Computer to change his Apple password for his computer that he did not have with him - and I politely declined (short version of events). I thought he might be trying to steal information from our computer. He seemed to be casing the neighborhood.

From my home phone, I called this incident in to your department - and I immediately went across the street to my older son's home to take him to downtown Berkeley. We drove 2 blocks and turned around to go back to lock his front door - when I saw the same man in the middle of . I let my son out, and used my cell phone to call in again to tell you that he was there - and by that time, he had come back to my street () and was walking down it (east).

The dispatcher took the new information, and told me two Officers were on their way. Driving separate Police SUVs, they both had just turned the corner and I pointed out to them where the suspect was - and they went down the street and proceeded to do whatever they do. I took my son downtown. NOTE: My wife, Susie, was still asleep when I left, so I could not tell her what was going on.

When I got back about 25 minutes later and let my son off at his house, one Police SUV was still where the two had been questioning the man on . After I had parked my, that SUV had gone.

I went into my house, and started to tell my wife (who was up and dressed) what had transpired earlier. She then told me about her involvement: Officer Yu had called our home phone number - and after a short while, my wife decided to pick up the phone. She and Officer Yu had their conversation, which she described to me.

When my wife and I were ready to end the discussion of the event, she said to me that she was really impressed by Officer Yu's professionalism, his obvious caring for the individual involved, who had some problems which probably made him behave the way he had, and his taking time to explain to her (my wife) how he had handled the situation. She is a fourth-generation Berkeley native—has lived here 75+ years and has always felt that the Berkeley police are special. Officer Yu was a perfect example of her expectations of our police force.

Lastly, I met my wife in 1961 when I arrived in Berkeley to attend Cal (I met her that day after I checked into my dorm!). I share her comments about the Berkeley Police Department. As Manager of the Bank that is now Union Bank at the corner of _____ from 1981 until I retired in 2003, I worked closely with the BPD. Officer Patrick Phelps and I were in a social organization together that met weekly. Former Chief Dash Butler and I were also in a different social organization together that met weekly; and the year that he was a Team Captain (about 10-12 members/Team) and I was on his Team, he hosted the traditional Team Dinner at his home - and himself prepared a terrific, complete Southern Fried Chicken dinner to die for. (Just Sayin')

We are proud of our Police Department. Keep up the good work!

Sincerely,

September 18, 2020

To: P&T/Commendations

From: A. Greenwood ^{AGC} Chief of Police

Re: **COMMENDATIONS RELATING TO 2020 ACSO SWAT CHALLENGE**

Please package the attached email and process as a commendation for all participants in the 2020 ACSO SWAT Challenge, and for Lt. Okies, whose leadership work in support of the team was and is key to its success.

Greenwood, Andrew

From: Greenwood, Andrew
Sent: Tuesday, September 15, 2020 9:30 PM
To: Kleppe, Kevin W; Hunt, Beau; Radey, Derek; Tillberg, Jason; Ruff, Eric; Breaux, Daniel; Yu, Michael
Subject: Congratulations

Kevin, Beau, Derek, Jason, Mike, Eric, and Dan,

Thanks for your hard work and commitment in stepping up for this event.

I'm extremely proud of you and what you have accomplished—and the work you do here.

I understand your team of 7 competed in a field full of teams of 8, that Jason placed first in firearms, and that you had to work your scenario with six operators...

In the face of those challenges, you came in 3rd overall, in what I'm sure was an extremely competitive field.

You are a credit to BPD—super impressive!

Hope you and your loved ones are all well amidst everything going on, and thanks again for representing this organization and SRT.

With respect,

Andrew Greenwood
Chief of Police
Berkeley Police Department
(510) 981-5700

From: Schmidt, Nathan R., Sheriff [mailto:NSchmidt@acgov.org]

Sent: Tuesday, September 15, 2020 4:18 PM

To: Okies, Joe <JOkies@cityofberkeley.info>

Subject: RE: ACSO SWAT Fitness Challenge

Joe,

Just wanted to thank you for all your assistance with this year's SWAT Fitness Challenge. I know you and your staff put a lot of effort in helping Sgt. Monaghan and it truly showed. Thank you again and hope to see you guys next year. Take care and let us know if you ever need anything from us.

Nate



Captain Nate Schmidt

Dublin Police Services

City of Dublin

6361 Clark Avenue, Dublin, CA 94568

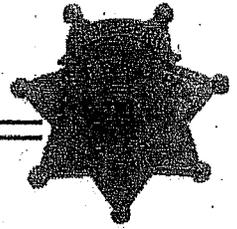
(925) 833-6626 | (925) 828-2893 FAX

nate.schmidt@dublin.ca.gov | www.dublin.ca.gov

Mission Statement: The City of Dublin promotes and supports a high quality of life, ensures a safe and secure environment, and fosters new opportunities.

Alameda County Sheriff's Office

Lakeside Plaza, 1401 Lakeside Drive, 12th Floor, Oakland, CA 94612-4305



Gregory J. Ahern, Sheriff

Director of Emergency Services
Coroner - Marshal

(510) 272-6866

October 23, 2020

Joe Okies, Lieutenant
Berkeley Police Department
2100 Martin Luther King Jr. Way
Berkeley, California 94704

Dear Lieutenant Okies:

It was an honor to receive such positive comments from Captain Nate Schmidt with regard to your assistance in the 2020 SWAT Fitness Challenge. Your participation ensured our second annual event was a continued success. On September 12 and September 13, 2020, the Alameda County Sheriff's Office hosted 10 teams, 359 volunteers and 26 vendors.

This year's fitness challenge presented many unique challenges. We operated during the current health pandemic, poor air quality and many other demands including our normal work duties. However, without hesitation, we came together and prevailed.

Over two days, the event incorporated tactical skills assessments and fitness competitions for our local and state SWAT teams. The teams and operators participated in eight tactical scenarios and five fitness and shooting challenges that tested their capabilities and responses to real-world events. The challenge allowed teams to validate their training effectiveness and identify training gaps upon which to improve.

Additionally, this challenge raised awareness of the George Mark Children's House in San Leandro and collected \$30,000.00 for their organization. The George Mark Children's House is the first freestanding pediatric palliative care center that helps families with children and young adults who have a serious, often life-limiting medical illness and who seek family-centered medical care that emphasizes quality of life in a compassionate, supportive atmosphere.

This letter and attached challenge coin are presented to you in recognition of your commitment to the law enforcement community, your agency and the goal of training personnel for real-world events or disasters. Thank you for all your exemplary work.

Keep up the great work!

Sincerely,

A handwritten signature in black ink that reads "Gregory J. Ahern".

Gregory J. Ahern
Sheriff-Coroner

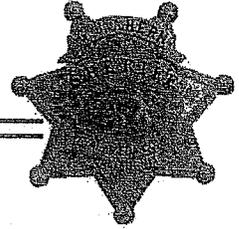
GJA:NRS:cqv

Attachment

cc: Andrew Greenwood, Chief of Police

Alameda County Sheriff's Office

Lakeside Plaza, 1401 Lakeside Drive, 12th Floor, Oakland, CA 94612-4305



Gregory J. Ahern, Sheriff

Director of Emergency Services
Coroner - Marshal

(510) 272-6866

October 23, 2020

Corey Bold, Officer
Berkeley Police Department
2100 Martin Luther King Jr. Way
Berkeley, California 94704

Dear Officer Bold:

It was an honor to receive such positive comments from Captain Nate Schmidt with regard to your assistance in the 2020 SWAT Fitness Challenge. Your participation ensured our second annual event was a continued success. On September 12 and September 13, 2020, the Alameda County Sheriff's Office hosted 10 teams, 359 volunteers and 26 vendors.

This year's fitness challenge presented many unique challenges. We operated during the current health pandemic, poor air quality and many other demands including our normal work duties. However, without hesitation, we came together and prevailed.

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This letter and attached challenge coin are presented to you in recognition of your commitment to the law enforcement community, your agency and the goal of training personnel for real-world events or disasters. Thank you for all your exemplary work.

Keep up the great work!

Sincerely,

A handwritten signature in black ink, appearing to read 'Gregory J. Ahern', is written over a horizontal line.

Gregory J. Ahern
Sheriff-Coroner

GJA:NRS:cqv

Attachment

cc: Andrew Greenwood, Chief of Police

From: _____
Date: October 2, 2020 at 10:05:00 PM PDT
To: "Cummings, Rashawn D." < >
Cc: Berkeley Mayor's Office < >
Subject: NOT a complaint

WARNING: This email originated outside of City of Berkeley.
DO NOT CLICK ON links or attachments unless you trust the sender and know the content is safe.

Officer Cummings, Not sure where to send this, so please forward to Chief Greenwood:

Today I called on the Berkeley Police to handle a homeless, disoriented, and somewhat hostile man who was sleeping in my carport at _____. I would have left him alone to sleep it off, even though my security camera caught him unscrewing the antenna to my car, but when I later spotted him unscrewing the antenna of a neighbor's car on the street, I confronted him. He crossed to the far side of the street into the breezeway of the apartments there and started rambling obscenities. After I called 911, Officer Lee was the first one on the scene, followed by one other officer and, later, three others. They proceeded to talk to the man who was hurling racist and sexual obscenities and threats at them for about 30 minutes. Ultimately, Officer Lee asked if I want to press charges but I declined when she indicated that they were going to put him on a psych hold, agreeing with her that he just needed to be off the streets at least for observation and evaluation.

All of the officers remained calm, and were not provoked by his violent rhetoric. I noticed that none of them crossed their arms, or made other hostile gestures or statements at any time. After an ambulance arrived and an EMT gently offered to let him climb aboard the gurney, and a final warning, the five officers moved in unison to restrain him and, thankfully, he did not seriously try to resist. I want to commend our police staff for handling this situation with grace, restraint, and professionalism, and am so glad that my call did not result in any violence, of which there is far too much in our country these days.

Best Regards,

From: Ross, Sean B.
Sent: Tuesday, October 27, 2020 5:27 PM
To: Montgomery, Daniel R. <DMontgomery@cityofberkeley.info>
Cc: Okies, Joe <JOkies@cityofberkeley.info>; Jones, Jumaane J. <JJJones@cityofberkeley.info>; Tinney, Sean <STinney@cityofberkeley.info>
Subject: Commendation for Ofc. Tinney #

Lt,

On 10/27/20 Officer Tinney was dispatched and handled a disturbance at the post office on Webster involving an irate individual. Ofc. Tinney arrived on scene, determined what was going on, and professionally settled the dispute.

About an hour later the subject of the disturbance called to compliment Officer Tinney's handling of the situation.) said that as a black man, he was afraid he would be thrown to the ground and beaten up when the police arrived. Rather he found Officer Tinney, polite, respectful and moreover in 3 minutes was able to de-escalate a situation which had been escalating for over an hour. He was very grateful and pleased with the service he received and the outcome Officer Tinney sought on his behalf.

In addition to Officer Tinney's handling of the call, Mr. : complimented him on his "magnificent" beard and said he should be "an axe (throwing) model."

I agree with Mr. ' on all points.

Please forward this up The Chain as a Commendation to be placed in Officer Tinney's personnel file.

Respectfully submitted,

Sergeant Sean Ross

Greenwood, Andrew

Subject: FW: Much thanks to Offr Perry!

From:

Sent: Wednesday, October 28, 2020 7:51 AM

To: Greenwood, Andrew <AGreenwood@cityofberkeley.info>

Cc: Perry, Jessica <JPerry@cityofberkeley.info>

Subject: Much thanks to Offr Perry!

Dear Chief Greenwood,

Last night the city council approved turning 62nd Street between King and Adeline into a one-way street. This change will make our neighborhood so much safer by (eventually) preventing speeding cars that slingshot into the 62nd and King intersection from Adeline.

This change has been sought after for many years by some of the residents who've lived here for a while, but we finally got this approved last night. Part of why it was successful this time around were due to the efforts of our CRO, Officer Jessica Perry. After the neighborhood's July shooting, she sought practical, structural changes to make our neighborhood safer. In partnership with the community and Councilman Bartlett's office, she provided early momentum to get this done.

Given how much attention Officer Perry has provided to us since she became our CRO and the essential role she played in getting us the big win last night, I made sure to share this appreciation for her at the city council meeting during public comments. I also thought it was important to let you know how much we've appreciated her as well.

So again, thank you Offr Perry, Chief Greenwood, and BPD for the work that you do in partnership with our neighborhood in South Berkeley and with our outstanding councilman Ben Bartlett who represents us.

Gratefully,

*Great work Offr Perry!
Thank you for the
energy & engagement you
bring to all your work here -
much appreciated!
AGC 10/28/20*

This is to commend him
for his kindness shown
to me when he returned
the found items to me -
He did to be careful
to not leave a journal or
any books.

His suggestions were
greatly appreciated -
So, a commendation
for Officer Coria
More should be like him
Thank you.

10/21/20

Dear Chief Greenwood,
I'm writing to let

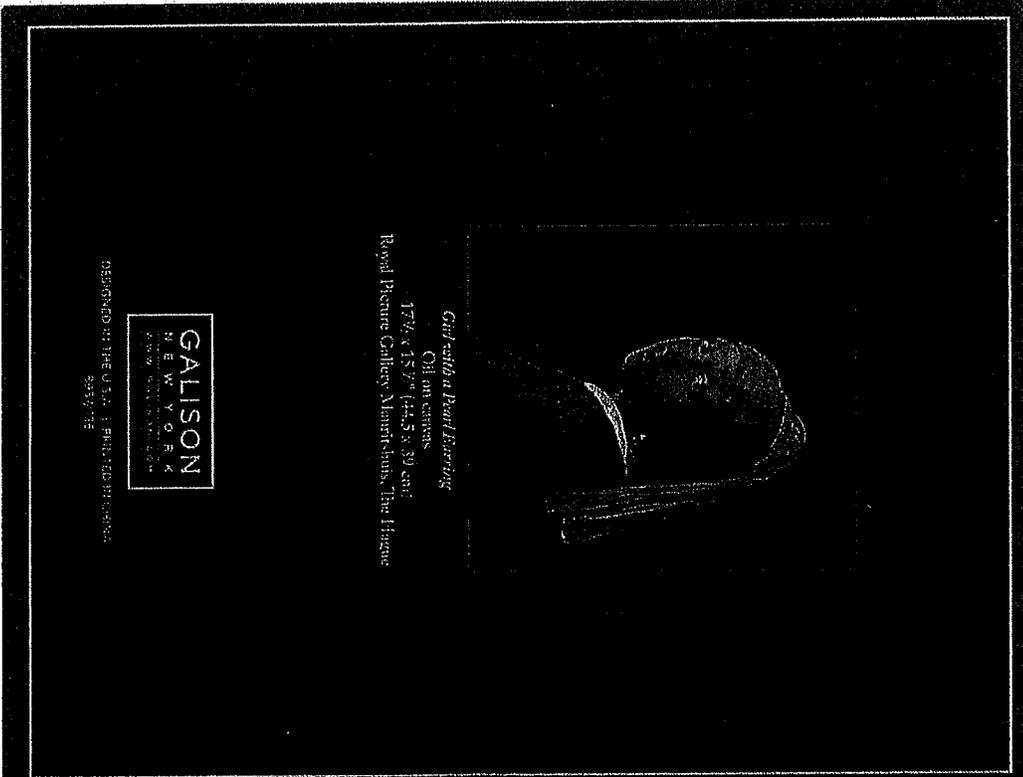
you know how impressed
I am with Police Officer
Cesar Coria

Cesar Coria

is!

He was called last
Saturday early evening
to Safeway at

as my iPhone
& wallet were stolen
Curt #

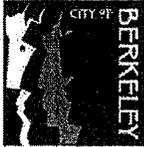


Gift with a Pearl Earring
Oil on canvas
1776 x 1577 (44.5 x 39 cm)
Royal Picture Gallery, Manchester, The Hague

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NEW YORK
WWW.GALISON.COM

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**Berkeley Police Department
Memorandum**



To Captain Kevin Schofield *(KS)* Date November 10, 2020

From Sergeant Veronica Rodrigues *VR*

Subject Commendation for Officers Hartley, McDougall, Schikore, and Perry

On 11-05-20, I received the attached email which thanked Officer Brian Hartley and the other Area Coordinators for their work and responsiveness to the Gillman district neighborhood. Over the last several years that area has experienced a significant increase in the presence of encampments and RV dwellers and the associated crime and blight.

I would like to commend the following officers for their exceptional efforts and collaborative team work to make that area of the City safer and cleaner:

Officer Brian Hartley
Officer Alex McDougall
Officer Jessica Perry
Officer George Schikore

Rodrigues, Veronica

From: Hartley, Brian
Sent: Thursday, November 05, 2020 4:29 PM
To: Rodrigues, Veronica
Subject: Fwd: Good News Clean up!

Sent from my Verizon, Samsung Galaxy smartphone
Get [Outlook for Android](#)

From: 3>
Sent: Thursday, November 5, 2020 4:15:15 PM
To: Kesarwani, Rashi <RKesarwani@cityofberkeley.info>
Cc: Allen, Shallon L. <SLAllen@cityofberkeley.info>; Hartley, Brian <BHartley@cityofberkeley.info>; Susie Medak <smedak@berkeleyrep.org>; Williams-Ridley, Dee <DWilliams-Ridley@cityofberkeley.info>; Johanna Pfaelzer <jpfaelzer@berkeleyrep.org>; Gerstein, Beth <BGerstein@cityofberkeley.info>; Ashley Mills <amills@berkeleyrep.org>
Subject: Re: Good News Clean up!

WARNING: This email originated outside of City of Berkeley.
DO NOT CLICK ON links or attachments unless you trust the sender and know the content is safe.

Rashi,

I want to say "**Thank You**" for the recent efforts in the clean-up for the surging homeless challenges on Eighth Street in the Gilman District neighborhood. On Wednesday, November 4, 2020, several teams worked in coordination to address some of the difficult cases. We understand the complicated issues and commend Shallon Allen and Public Works teams, and Officer Hartly and his teams. These are difficult duties and we recognize it.

On Oct 28, 2020, at 12:37 PM, Mark Morrisette <mmorrisette@berkeleyrep.org> wrote:

This Team Rocks!!! I want to give a positive shout-out to the City of Berkeley and some of the front line staff (including 311 dispatch) for the quiet unseen efforts in the face of the difficult homeless situation. Here is Shallon, Ronny, Randel



**Berkeley Police Department
Memorandum**



To: Captain Kevin Schofield *KS* Date: November 10, 2020
From: Sergeant Veronica Rodrigues *VR*
Subject: Commendation for Officer Alex McDougall #77

I would like to commend Officer Alex McDougall for his work on _____, a problematic residence within our City. In addition to his other duties, Officer McDougall spent a considerable amount of staff time to address the needs of the neighbors who were severely impacted by the crime and the blight associated with this residence and its owner,

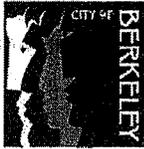
In July 2019, BPD received numerous reports of blight, rampant drug activity, and a steady stream of stolen property coming from _____. I assigned Officer McDougall as the Area 1 Coordinator to investigate the residence and determine ways to mitigate or eliminate the issues. Officer McDougall eagerly launched into an investigation that involved multi-departmental collaboration and coordination. Officer McDougall realized there were some limitations to criminal investigations, so he conducted a parallel civil investigation and went to work immediately with our City's Code Enforcement Unit (CEU).

Beginning in October 2019, CEU obtained a series of inspection warrants for the residence. I _____ refused to comply with all of the warrants despite the possibility of criminal and civil penalty. In January 2020, the residence was purchased by a real estate investment group. In March 2020, Officer McDougall acquired a Ramey arrest warrant for Mitchell's refusal to comply with the inspection warrants. The resolution of this problematic residence was further complicated and delayed by Covid-19 and the temporary moratorium on evictions which prevented the formal eviction of _____ by the new property owners.

Concurrent with the investigations Officer McDougall continued to field complaints from neighbors about criminal activity and hazardous conditions. He was incredibly responsive to every complaint and took the time to thoroughly explain the prolonged, convoluted process to all of the neighbors impacted by _____, his cohorts and this residence. _____ and this residence also continued to be a resource drain on BPD patrol personnel with numerous calls for service.

In September 2020, and based in large part to Officer McDougall's diligent efforts, a forcible entry inspection warrant was conducted by BPD, CEU, BFD, and Environmental Health. The operation resulted in presumed abandonment of the property and the residence being secured and fenced in. The residence has and will remain in this condition until the new property owners are able to take formal, legal possession of the house.

Throughout the process, Officer McDougall was persistent, meticulous and exhibited a steadfast work ethic. He also demonstrated exceptional effectiveness in the coordination of a multi-departmental operation that resulted in the safe removal of a problematic individual and closure of a blighted property. I believe the impacts of Officer McDougall's work on this project are substantial and should be acknowledged and commended.



**Berkeley Police Department
Memorandum**



To Captain Kevin Schofield *KS* Date November 10, 2020

From Sergeant Veronica Rodrigues *VR*

Subject Commendation for Officers Hartley, McDougall and White

On 11-08-20, I received the attached email from Berkeley resident, , who wanted to express her appreciation for the aforementioned officers for their participation in a District 1 community meeting. Their presence and guidance at this meeting was impactful to Ms. Ismail and many other residents.

Rodrigues, Veronica

From:
Sent: Sunday, November 08, 2020 6:25 PM
To: Rodrigues, Veronica
Subject: Thank you!

WARNING: This email originated outside of City of Berkeley.
DO NOT CLICK ON links or attachments unless you trust the sender and know the content is safe.

Dear Sgt. Rodrigues.

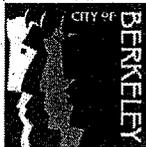
Thank you for being there today at Councilperson Rashi's Public Safety meeting for District 1.

I was sincerely heartened to see so many Officers at the meeting (Ofc. McDougall, Ofc. White, and others that I might have missed). What I appreciated the most was how engaged you and the other Officers were -- it really showed your concern for us and our safety, and your passion for our City and community. I will continue to advocate for resources for BPD to the Mayor and Councilors, at every opportunity that I can get -- we know BPD needs and deserves more resources if we're truly going to make our City safe for everyone, especially for those of us who live in West and South Berkeley.

Thank you for spending two hours of your Sunday evening with us -- I truly appreciated hearing from you and the other Officers.

A grateful resident from District 1,

District 1 (East of Delaware on San Pablo)



Berkeley Police Department Memorandum



To Captain Kevin Schofield *KS* Date November 10, 2020
From Sergeant Veronica Rodrigues *VR*
Subject Commendation for Officers Perry and Schikore

On 11-09-20, I received the attached email from Berkeley Fire Captain, Tyre Mills, who wanted to express appreciation for Officer Perry and Officer Schikore's quick response to an encampment across from BFD Station 3 on Russell Street. The encampment had a significant impact on the quality of life of the surrounding neighbors and fire personnel who worked nearby. I would like to commend these officers and their work in quickly resolving an issue.

Rodrigues, Veronica

From: Mills, Tyre
Sent: Monday, November 09, 2020 3:31 AM
To: Hon. Peter J.; Rodrigues, Veronica; Bledsoe, Afsana
Subject: Homeless Encampment on Russell Street

Greetings,

On behalf of the citizens in Fire Station #3's District, as well as the crews of Engine 3 and Medic 3. I would like to thank you all for your support. The timely response and action you took in removing the growing homeless encampment located on Russell Street, directly across from Fire Station #3. Has allowed the citizens to walk by themselves, or with their families, or jog down the open sidewalk once again, without fear of assault, physically or verbally. The crews at fire station #3 were approached by citizens on a daily basis concerning the encampment. And we often witnessed those walking down that area of the sidewalk, crossing into the automobile traffic lanes to avoid the area of the encampment. Exposing themselves to a possible Auto vs. Pedestrian Incident.

Thank you once again, for your timely response to this issue.

Respectfully,

Captain Tyre B. Mills J.F.F.
FIRE STATION # 3 (B-SHIFT)
2710 RUSSELL ST. - BERKELEY, CA. 94705
(510) 981-5530
TMILLS@CITYOFBERKELEY.INFO

PHELPS

Speelman, Samantha M.

From: BPD Webmail
Sent: Monday, November 16, 2020 12:18 PM
To: Huynh, Van Du N.; Speelman, Samantha M.
Subject: FW: Badge #153 - Good job!!!

Sergeants,

This email came to the webmail and it seems it should be routed as a commendation for Ofc. Phelps.

Sincerely,

Officer A. McDougall #77
Area 1 Coordinator
Community Services Bureau, Berkeley Police Department
Phone: (510) 981-5773
Mobile: (510) 926-0120
Fax: (510) 981-5819
24-Hour Dispatch: (510) 981-5900
Ronald Tsukamoto Public Safety Building
2100 Martin Luther King, Jr. Way
Berkeley, CA 94704

I work Monday through Thursday, usually from 7 a.m. to 5 p.m.

-----Original Message-----

From:
Sent: Tuesday, November 10, 2020 6:46 PM
To: BPD Webmail <bpdwebmail@cityofberkeley.info>
Subject: Badge #153 --Good job!!!

WARNING: This email originated outside of City of Berkeley.
DO NOT CLICK ON links or attachments unless you trust the sender and know the content is safe.

To Whom it May Concern,

I'd like to express my joy for the great interaction I had with officer Benjamin Phelps on Sunday, November 8th, 2020 in the Sprouts parking lot on Monroe St. in Berkeley. I had a neighborhood concern about an abandoned school bus on my street and he gave me great advice on how to handle it. He was friendly and seemed genuinely concerned. Mr. Phelps even said he would inform the night beat officer that I'd be phoning in a concern.

He suggested I call the non emergency number and express my concern with the lingering, lived in school bus in my neighborhood and to also mention a black car (I had a license plate number) that was associated with the bus. Officer Phelps mentioned that the associated black car was of concern to him, as two nights previous, just down the street, a home construction site had been broken into and leaving the scene had been described as a black car.

I was ecstatic when I walked by the 1000 block of Shattuck Ave., the morning after my interaction with officer Phelps and the school bus was gone! Awesome!!! Well done!!

Unfortunately, I can't say the same about the female dispatch operator who took my phone call on Sunday evening. She was completely dismissive and said there was nothing they could do. It was only after I mentioned that I had talked to a police officer and that the officer strongly suggested I phone this information in so that they could have some "teeth" when dealing with the bus, that the dispatcher took down the information I had.

Anyhow, Officer Phelps has tremendous people skills and shows a strong concern for the community. I love it when a complaint is taken seriously and with follow through. Great job!!!

Sincerely,

THOME

Speelman, Samantha M.

From: BPD Webmail
Sent: Monday, November 23, 2020 5:10 PM
To: Huynh, Van Du N.; Speelman, Samantha M.
Subject: FW: Commendation for Officer Thome Badge #6

Sincerely,

Officer A. McDougall #77
Area 1 Coordinator
Community Services Bureau, Berkeley Police Department
Phone: (510) 981-5773
Mobile: (510) 926-0120
Fax: (510) 981-5819
24-Hour Dispatch: (510) 981-5900
Ronald Tsukamoto Public Safety Building
2100 Martin Luther King, Jr. Way
Berkeley, CA 94704

I work Monday through Thursday, usually from 7 a.m. to 5 p.m.

From:
Sent: Friday, November 20, 2020 7:50 PM
To: BPD Webmail <bpdwebmail@cityofberkeley.info>
Subject: Commendation for Officer Thome Badge #6

WARNING: This email originated outside of City of Berkeley.
DO NOT CLICK ON links or attachments unless you trust the sender and know the content is safe.

To whom it may concern,

I wanted to give a strong commendation for officer Thome for his excellent community police work. His sincere compassion for his community and his desire to protect and help all members of the community shined through during my encounter with him.

For context, I was cornered by someone with a box cutter and a piece of broken glass while I put my bike away, and they blocked my path while asking for money. At no point were they overtly threatening, but being trapped by an armed person proved to be unnerving and stressful.

I was unsure how serious the incident was, but my housemates suggested it was prudent to let the police know in case this was a person known to be dangerous and or violent and may harm others less successful at de-escalating the situation.

Officer Thome responded on the scene very promptly, and listened to the events that happened as best as I could describe. After patiently listening and asking pertinent questions, he told me he likely knew exactly the person I was referring to and then asked me if I wanted to press charges, letting me know what the process would be if I did.

I responded that I didn't know if his actions warranted charging, and that that was the reason I had called. In the past, I've had officers get impatient with this kind of non-response, and would then proceed to make me feel like I'm just wasting their time. But officer Thome seemed to understand I was still a bit anxious from the encounter, and wasn't thinking clearly, and let me take my time.

I then asked officer Thome if the man was known to be violent, and he let me know that he had known this man for years and that he did not have a history of violence. Instead, he explained that the man had a serious drug problem and panhandles around the area.

At the end of my encounter, officer Thome commended me for actively working to deescalate the encounter with the homeless person, and gave me his information.

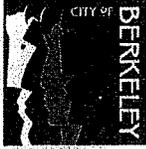
Now writing this, it all feels a bit silly and trivial and that I've short-changed describing the quality of the visit, but I still feel it necessary to write this to commend officer Thome for a truly exceptional job. From helping me calm my own nerves, to taking the time to give me more clarity on the bigger picture to help me put everything in context, to the patience and sincere compassion he showed during the entire encounter, one that other officers may have found to be not worth their time or beneath them. With that in mind, officer Thome is exactly the kind of officer anyone should be grateful to have in their community.

Thank you for your time and consideration,

--

F

Imaging Specialist, Vision Science
University of California, Berkeley
195 Life Sciences Addition
Berkeley, CA 94720-3200
Tel (510) 642-9712
Fax (510) 643-6791
e-mail:



Berkeley Police Department
Memorandum



To: Chief Greenwood via the Chain of Command ⁴⁵ Date: November 28, 2020

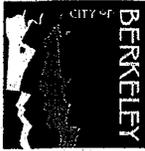
From: Lieutenant Jen Tate *A*

Subject: Commendation for Officer Noor Abdoulmawla

On 11/27/20, I received the attached memorandum from Sergeant Kleppe recommending I forward it as a commendation for Officer Abdoulmawla. The memo provides details of how Officer Abdoulmawla seamlessly handled several extremely stressful critical incidents within the matter of a few hours. The manner he transitioned from call to call was certainly commendable.

Officer Abdoulmawla drew on his training and courageously accepted a week old infant from her distressed family and quickly took action to clear her airway. From there, Officer Abdoulmawla immediately went to the aid of CHP and Berkeley Officers in pursuit of a shooting suspect. He pursued the suspect through Berkeley, deep into Oakland, and was ultimately the officer who placed handcuffs on the fleeing suspect.

I concur with Sergeant Kleppe's memo, and would like to add that I believe Officer Abdoulmawla's actions displayed the courage, determination and professionalism worthy of commendation.



Berkeley Police Department Memorandum



To Lt. Tate #L-8 Date 11/27/2020
From Sgt. Kevin Kleppe #S-4
Subject **Ofc. Abdoulmawla Commendation**

On 11/22/20 at 2259 hours Ofc. Abdoulmawla responded to 840 Channing Way for a report of a baby that was having difficulty breathing. Ofc. Abdoulmawla responded to the scene promptly, and began gathering information from the parents immediately upon arriving. The parents informed Ofc. Abdoulmawla that their baby was having extreme difficulty breathing and possibly choking. BFD had also been dispatched, but Ofc. Abdoulmawla immediately recognized that he needed to take action to assist the baby to begin breathing normally again. Ofc. Abdoulmawla enlisted the assistance of the child's parents and administered two back blows to the infant as he held it face down. The two back blows accomplished their task and purpose. The baby threw up and began loudly crying. Ofc. Abdoulmawla then immediately transferred the child to BFD when they arrived on scene.

Ofc. Abdoulmawla's actions in this incident, while not a traditional "law enforcement" response embodies the dedication and devotion that he has for this job. He utilized his first aid and CPR training and acted promptly.

Also of note, is that Ofc. Abdoulmawla not only responded to this AID to BFD call, but he had previously responded to a fatal train vs pedestrian collision earlier in the evening and had assisted Union Pacific Police in their investigation.

Immediately after this AID to BFD call Ofc. Abdoulmawla responded to assist in a CHP pursuit of a shooting suspect out of Sacramento PD. Ofc. Abdoulmawla quickly became the number two unit in the pursuit behind a CHP unit as the pursuit weaved it's way through the city of Berkeley. Ofc. Abdoulmawla ultimately was on scene quickly as the number two vehicle after the suspect vehicle crashed in Oakland. Ofc. Abdoulmawla then detained the suspected shooter (and driver of the vehicle) after the crash with CHP.

This series of calls that Ofc. Abdoulmawla not only responded to, but resiliently transitioned from one to another is commendable. It shows the vast range of events that law enforcement officers not only have to respond to, but are forced to process on the fly and continue to be effective in their job.

I respectfully request that this memorandum be processed as a commendation for Ofc. Abdoulmawla.

Sincerely,

Sgt. Kevin Kleppe #S-4

Williamsburg, Virginia 23185

William and Mary Law School

Williamsburg, Virginia 23187

Sergeant Brian Wilson
Berkeley Police Department
2100 Martin Luther King, Jr. Way
Berkeley, California 94704

November 1, 2020

Regarding: Officer Nick Hom

Dear Sergeant Wilson,

I am writing to express the deep gratitude my family and I feel for our recent interactions with Officer Nick Hom, who I understand is a member of your team.

Earlier this week, we received a telephone call no family member ever wants: my brother had been found dead in his apartment in a transitional housing facility on [redacted]. Although I had known of [redacted]'s mental health and drug problems for many years, his death – and especially the way it occurred – came as a shock.

Officer Hom was unfailingly professional, empathetic, informative and kind over the course of a number of telephone calls as we struggled from the east coast to find out what had happened and take care of the many logistics that had to be addressed. He gave us his personal cell number and let us know that we could call him at any time – an offer I regretfully took advantage of several times. Our week would have been almost intolerable but for Officer Hom's assistance.

You might not consider this relevant, but my son and I are both criminal defense lawyers. I was a Public Defender in California for more than a decade and a half, including in the [redacted] of the Alameda County Public Defender's Office. Police officers were often on the other side of my many cases, and although I hope I did my best to act professionally, I can't say I often emerged with warm feelings toward them. I only wish I had known Officer Hom back then.

I know police departments and officers are often criticized these days, and I can only imagine how difficult your job is. Officer Hom is a tribute to law enforcement and stands for everything a police officer and community servant should be. We are very grateful there are people like him protecting our communities.

Sincerely,



CITY OF PIEDMONT
CALIFORNIA

November 3, 2020

Lieutenant Melanie Turner
Berkeley Police Department
2100 Martin Luther King Jr. Way
Berkeley, CA 94704

Dear Melanie:

I would like to personally thank you for your participation on the oral board panel for the police sergeant opening at the Piedmont Police Department.

You represented yourself, exuding the highest level of professionalism, and were an excellent choice for our panel. Your depth of knowledge, professional attitude, and character judgment reflected throughout the interview process.

Your participation has ensured that the best candidate will be selected to be our next sergeant. I appreciate your time and help with this process and value your input regarding our candidates. Please let us know if we can be of assistance to you or your department in the future.

Sincerely,

A handwritten signature in black ink, appearing to read "Jeremy Bowers", with a long horizontal flourish extending to the right.

Jeremy Bowers
Chief of Police

CC Chief Andrew Greenwood

December 9, 2020

Andrew Greenwood, Police Chief

Berkeley Police Department

This letter is to commend the Berkeley Police officers who responded to an incident on Milvia Street on Saturday December 5. A mentally ill woman attacked her father and held him tightly to the sidewalk. Neighbors responded to the commotion, urged her to stop, and called 911.

The officers who responded acted in a calm, patient manner, convincing the woman to free her victim and guided her to a patrol car. During this time she continued to shout and berate her father and the police officers. An ambulance team arrived, quieted the woman, placed her in a gurney and took her away. Meanwhile the officers had requested the Berkeley Fire Department EMT to tend to her victim. The officers remained on the scene until a Crime Scene Unit vehicle arrived.

At a time when police nationwide are attacked and criticized it was reassuring to see the empathetic and thorough response of the officers.

From: [REDACTED]
Sent: Friday, December 18, 2020 7:07 PM
To: BPD Webmail
Subject: Commendation for Officer E. Thome

WARNING: This email originated outside of City of Berkeley.
DO NOT CLICK ON links or attachments unless you trust the sender and know the content is safe.

This is a letter of commendation for Officer E. Thome. I was involved in an incident this past Saturday, 12/12/20, where a homeless man having a psychotic episode was walking in the middle of Ashby Ave around 9:30 at night. I managed to get him to a gas station and called the Berkeley non-emergency line. I had some trepidation about having officers sent to the scene, not wanting to escalate the situation, but I didn't feel I had any other choice. Officer Thome and partner (didn't catch his name, unfortunately), frankly, impressed the hell out of me when they showed up. They were unobtrusive, calm, and respectful to the man, and it was obvious from the get-go that they just wanted to help. I was seriously blown away by how poised and professional they were. Fortunately they ended up helping the man self-admit to a hospital for the night, if I'm not mistaken. I spoke with Officer Thome for a minute while he was taking down my witness information, and his compassion for the man was obvious. I wanted to share for the official record how well these men handled a delicate situation. Please contact me if you have any questions or need further information.

From: Coats, Jennifer R.
Sent: Wednesday, December 30, 2020 9:44 PM
To: Hong, Peter J. <PHong@cityofberkeley.info>
Subject: Appreciation for PSD Houston

Lt. Hong,

I wanted to take a moment to recognize PSD Kevin Houston. Recently, he took on the task of creating a final ring for Officers Mathis and Galvan. Kevin took the time to research each officer and learn about them. He then created a heartfelt message for each officer, giving them a final memory of their time at BPD.

Please pass on my deepest appreciation for his efforts.

Thanks You,

Jenn

From: _____ al
Sent: Wednesday, December 30, 2020 1:39 PM
To: BPD Webmail
Subject: Thank you

WARNING: This email originated outside of City of Berkeley.
DO NOT CLICK ON links or attachments unless you trust the sender and know the content is safe.

My neighbor and I called BPD this morning about a crazy woman running around our yards near the corner of _____, throwing things, blocking traffic, spreading trash in the street and our yards, and yelling obscenities at us, passers by, and to no one in particular. She blocked my car for over two hours and I couldn't leave. Unfortunately, by the time the officers arrived, she had left and left a lot of her junk in my yard which I just finished cleaning up.. The officers (Garrison and I'm not sure of the other's name) were very courteous and offered up suggestions of a restraining order and of calling BPD again if she returns. We very much appreciate their responding to our call. Thank you to them and all of you. This woman has been trespassing regularly in my yard for the past couple of months, so I expect I will call again.

Best regards,

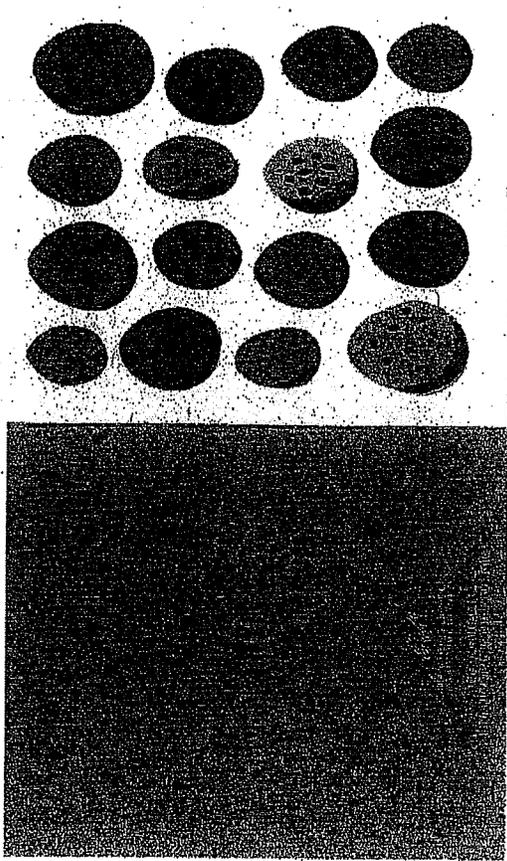
Berkeley, CA

Dear Officer Gibson

I was a pedestrian hit
by a car on 12/26/20 and
I am so grateful that
you were there. I can't
thank you enough for
taking care of the
situation and calling my
husband, and opening
my phone when I was
unconscious, and leaving

your contact number.

It sounds like you went
above and beyond to make
sure everything was taken
care of, during one of the
most terrifying events of
my life. You have my
eternal gratitude.



From:]
Sent: Saturday, January 2, 2021 11:06 AM
To: BPD Webmail
Subject: Compliments & Thanks

Hello -

I wanted to offer compliments and thanks to an officer who recently assisted someone in our neighborhood who was in mental distress. Unfortunately, I did not get the officer's name, but the incident occurred on Christmas Day at around 2:30 pm, and the officer responded on Ashby between Shattuck and Wheeler.

There was a young woman having a mental health crisis who was walking through the neighborhood sobbing and moaning quite loudly in obvious distress. I intervened, along with my sister-in-law and a neighbor, to try to calm the woman down, assess the situation, and see if there was something we could do to help. We were able to calm her down and learn what was going on. Apparently someone else in the neighborhood had called the police, because an officer pulled up and approached us on the sidewalk.

You should know that my sister-in-law and I both work in criminal defense and have a great deal of experience with both mental health issues as well as law enforcement. Although we have seen good policing, we have also seen unfortunate—even unnecessarily fatal—outcomes result from law enforcement's intervention in mental health situations. I have been firmly of the belief that mental health crises are rarely an issue of crime or public safety, and that the community is not best served when law enforcement's time and resources are directed to situations that officers are not trained or equipped to handle appropriately.

The officer who responded to this incident not transcended my fears. She was an exemplary model of how an officer might effectively handle such a situation. She approached us calmly and casually so as not to heighten the young woman's anxiety. She listened attentively and gave positive, supportive responses to the woman's description of her crisis. The young woman was extremely depressed and expressed that she was unworthy of the attention and assistance she was receiving. At one point, she asked the officer to instead attend to a man across the street who was obviously without a home and sleeping on the cold, wet sidewalk—clearly he was destitute and in need of various types of assistance, but he was not in an acute mental health crisis like this young woman. The officer did a very good job of redirecting attention back to the woman—she did acknowledge the woman's assessment that the man needed some type of help, but then was able to get the woman to re-focus on herself and what would be of assistance to her.

The officer did not assert dominance or authority, and did not try to control the young woman or the situation. Instead, the officer spent time patiently listening to the woman's excited and semi-coherent responses, and giving affirmations. This built rapport and further calmed the woman. Everything the officer did reflected what seemed to me to be genuine caring for the young woman's well-being and was directed to calming the situation rather than controlling it. The officer chose appropriate moments to try to gather further information. It was apparent that the officer would have preferred that my sister-in-law and I did not remain there, but she politely put

up with us without inviting or directing us to leave. A Mental Health Crisis Unit professional arrived a short while later, and as would be expected handled things skillfully as well. With our initial apprehension alleviated, my sister-in-law and I felt completely comfortable leaving our distressed neighbor in the good hands of these two professionals.

I do not know whether this officer had special training or is on a specialized crisis-intervention detail, or perhaps has other life experience with mental health intervention that she was drawing from. Regardless of the reason, the officer's handling of this situation was a credit to the Berkeley Police Department and did a great service to my young neighbor and our community. Thank you!

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K. MUTUAL AID AGREEMENTS

The commission shall constitute a mutual aid subcommittee no later than the first meeting in February of each year to review the pacts between the BPD and other law enforcement entities.

L. SUBCOMMITTEE NOTES

Each PRC subcommittee must produce written notes of what occurred at each subcommittee meeting. These notes must be forwarded to the PRC Officer, who will post the notes to the PRC's website

M. ANNUAL REPORT

The commission secretary shall endeavor to present the annual report for the commission's approval no later than June 1 of each year. The Foreword shall be written by the commissioner who served as Chair in the year of the report.

N. FAMILIARITY WITH BERKELEY POLICE DEPARTMENT

Within the first 6 months of their appointment, newly-appointed commissioners shall endeavor to:

- 1) complete a ride-along with a sworn police officer, and
- 2) meet with Chief of Police and his/her command staff.

O. KNOWLEDGE OF APPLICABLE LAWS AND RULES

Commissioners should be generally knowledgeable of the Police Review Commission's enabling Ordinance (Ordinance No. 4644-N.S.; B.M.C. Chapter 3.32), the Regulations for Handling Complaints Against Members of the Police Department, and these Standing Rules. They should also bring copies of these documents to all commission meetings.



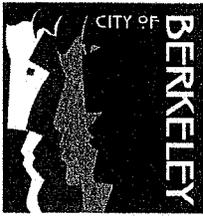
P. COMMENDATIONS OF BERKELEY POLICE DEPARTMENT PERSONNEL

1. The PRC regularly receives copies of communications praising Berkeley Police Department (BPD) personnel for noteworthy service; these commendations are both external (from members of the public) and internal (from fellow BPD or City of Berkeley employees). This process shall be used when the PRC desires to bestow additional recognition upon those BPD personnel, or when a commissioner on his or her own initiative wants the PRC to recognize BPD personnel.
2. The PRC may commend or otherwise honor with a special award or recognition an individual sworn officer or civilian employee of the BPD, or a group of officers and/or employees of the BPD, such as a team or division.
3. The commission secretary shall agendaize commendations the PRC receives from the BPD periodically, as received. A commissioner wishing to initiate a commendation or other honor from the PRC shall submit the proposal to the commission secretary for placement on the PRC agenda in accordance with

Section C of these rules. The proposal shall include the name of the person or group to be honored, and a description of the noteworthy action.

4. For the PRC to issue a commendation or other honor, the BPD officer, employee, or group must be found to have performed an extraordinary service or performed in an extraordinary manner that meets one or more of the following criteria:
 - a) Exceptional valor, bravery, or heroism;
 - b) Superior handling of a difficult situation;
 - c) An action or performance that is above and beyond typical duties.
5. A motion to commend or otherwise honor BPD personnel shall include the act or incident giving rise to the honor and describe how it meets the above criteria. The motion must receive a majority of affirmative votes of commissioners present at the meeting to pass.
6. Following the meeting, the commission secretary shall communicate the PRC's action in writing to the Chief of Police, with a request that the commendation or other honor be placed in the personnel file of each sworn officer or civilian employee commended.

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Office of the City Manager

February 10, 2021

To: Honorable Mayor and Members of the City Council

From: *Dee* Dee Williams-Ridley, City Manager

Re: Update on Re-Imagining Public Safety

On July 14, 2020, City Council adopted an omnibus package to re-imagine public safety and policing in the City of Berkeley. The omnibus package consisted of numerous elements including, but not limited to the following:

- Having the City Auditor perform an analysis of City's emergency 9-1-1 calls-for-service and responses, as well as analysis of the Berkeley Police Department's (BPD) budget.
- Analyzing and developing a pilot program to re-assign non-criminal police service calls to a Specialized Care Unit.
- Creating plans and protocols for calls for service to be routed and assigned to alternative preferred responding entities and consider placing dispatch in the Fire Department or elsewhere outside the Police Department.
- Analyzing litigation outcomes and exposure for city departments in order to guide the creation of City policy to reduce the impact of settlements on the General Fund.
- Engaging a qualified firm(s) or individual(s) to lead a robust, inclusive, and transparent community engagement process with the goal of achieving a new and transformative model of positive, equitable and community-centered safety for Berkeley.
- Pursuing the creation of a Berkeley Department of Transportation ("BerkDoT") to ensure a racial justice lens in traffic enforcement and the development of transportation policy, programs and infrastructure, and identify and implement approaches to reduce and/or eliminate the practice of pretextual stops based on minor traffic violations

Subsequent to the adoption of the omnibus package, the City established a multi-department working group to oversee and implement various components of the package. The working group consists of the following:

- City Manager;
- Deputy City Managers;
- City Attorney;
- Fire Chief;

2180 Milvia Street, Berkeley, CA 94704 Tel: 510.981.7000 TDD: 510.981.6903 Fax: 510.981-7099
E-mail: manager@ci.berkeley.ca.us

- Health, Housing and Community Services (HHCS) Director;
- Human Resources Director;
- Police Chief; and
- Public Works Director.

We have established weekly meetings and have developed an organizational structure that will enable us to advance the various referrals in the omnibus package at the same time.

Our work to advance the omnibus package has been organized in the following manner:

- HHCS Director, Lisa Warhuus, is leading the work to develop a Specialized Care Unit pilot program.
- Fire Chief, David Brannigan, is leading the work to develop a plan for priority dispatching.
- City Attorney, Farimah Brown, is managing the analysis of litigation claims and settlements.
- The Public Safety / Police Re-Imagining and community engagement process will be led by Deputy City Manager David White. Deputy City Manager White will also be supporting the City Manager by providing overall project management support to the team.
- BerkDoT will be led by our Public Works Director, Liam Garland.

Current Updates (for the February 9, 2021 City Council Meeting)

The following provides a brief overview of what has been accomplished since the last update to City Council on January 19, 2021.

- City Auditor calls-for-service and budget analysis
 - City staff continue to meet with the City Auditor to coordinate and respond to any questions or needs that arise.
- Priority Dispatching
 - A team from the Fire Department and Police Department (including the Communication Center) presented an update to the Disaster and Fire Safety Commission, Mental Health Commission, and Police Review Commission at their January 2021 meetings. Information included focus group work and outreach to date, an understanding of various prioritized dispatch models, and next steps in the project.

- A Request for Proposal (RFP) for a consultant to help assess viable dispatch systems and draft a project plan is being finalized. Included in the scope of work is the following:
 - An analysis of call types and distribution across police, fire, emergency medical services, and mental health.
 - An assessment and recommendation of various prioritized dispatch systems and a budget and timeline for implementation.

The RFP is expected to be released in February 2021 with vendor selection in early March 2021.

- Specialized Care Unit (SCU)
 - The steering committee, which consists of representatives from the Health, Housing and Community Services Department, Fire Department, the Berkeley Community Safety Coalition, and the Mental Health commission met on January 21, 2021 with the consultant, RDA, to clarify team roles, and the process and timelines for the SCU.
 - Based on committee feedback, RDA is refining the plan and will get further input from the steering committee on February 16, 2021. One important topic of discussion will be how community outreach will be conducted in a culturally responsive and inclusive way so that community members who provide input feel heard and supported.
 - The steering committee will be meeting bi-weekly, and more if needed, through the duration of this process.
- Analysis of Claims and Settlements
 - No updates to report.
- Public safety and Police Re-imagining Community Engagement
 - On December 15, 2020, the City Council authorized the City Manager to enter into a contract with the National Institute of Criminal Justice Reform (NICJR) to conduct research, analysis, and use its expertise to develop reports and recommendations for community safety and police reform as well as plan, develop, and lead an inclusive and transparent community engagement process to help the City achieve a new and transformative model of positive, equitable and community-centered safety for Berkeley.
 - The contract has been fully executed and attached to this City Council update.

- City staff from the City Manager's Office are meeting regularly with NICJR to coordinate project implementation and NICJR has been meeting with the City Auditor to collaborate and coordinate on the calls-for-service analysis.
- Reimagining Public Safety Task Force (Task Force)
 - On January 19, 2021, the City Council adopted revisions to the enabling legislation for the Reimagining Public Safety Task Force¹.
 - City staff from the City Manager's Office and City Clerk's Office have been working collaboratively on the implementation of the Task Force.
 - City staff received appointments from the City Council, Mental Health Commission, Police Review Commission, and Youth Commission for the Task Force. These appointments consist of the initial 14-members of the Task Force. The following are the individuals appointed to the Task Force:

Alecia Harger	Margaret Fine
Barnali Ghosh	Nathan Mizell
boona cheema	Nayo Polk
Dan Lindheim	Paul Kealoha Blake
Edward Opton	Rohini Haar
Hector Malvido	Sarah Abigail Ejigu
La Dell Dangerfield	Todd Walker

**listed alphabetically by first name.*

- To solicit community interest in the three (3) "At-Large" positions on the Task Force, city staff developed an application and issued a press release on January 20, 2021 notifying the community of the application. The City received 18 applications by the deadline of February 8, 2021.
- Applications submitted to the City will be provided to the Task Force to assist them in their identification of "At-Large" members pursuant to the enabling legislation.
- The first meeting of the 14-member Task Force will occur on February 18, 2021. In this initial meeting, the Task Force will focus on the selection of "At-Large" appointments to the Task Force. "At large" appointments are subject to City Council approval and city staff hope to bring Task Force recommendations to the City Council on March 9, 2021.

¹ https://www.cityofberkeley.info/Clerk/City_Council/2021/01_Jan/Documents/2021-01-19_Item_18_Revisions_to_Enabling_Legislation_for_Reimagining.aspx

- o Berk DoT (No substantive changes from previous update. Items listed below are from the *January 19, 2021 update with the exception of the change in date that is bolded.*)
 - An interdepartmental BerkDoT project team continues to meet regularly.
 - City staff continue regular meetings with community stakeholders to solicit input and discuss the proposed BerkDoT.
 - The Public Works Department developed a scope of work for its on-call transportation consultant, Fehr & Peer's. The scope of work has been attached to this City Council update.
 - To date, formal interviews have been completed with the cities of Cambridge, Denver, Fort Collins, Minneapolis, Oakland, and Los Angeles.
 - A memo that distills what has been learned in the interviews including a summary of organizational structures, lessons learned, and short vs. longer term actions will be prepared. This memo will serve as the basis for a discussion with the Public Works and Transportation Commissions in **March 2021** regarding a summary of initial research, best practices, and preliminary recommendations.
 - Staff continue to update an initial inventory of functions to be considered as part of a new BerkDoT. The functions include parking enforcement, traffic enforcement, accident investigation, crossing guards, Vision Zero implementation, transportation engineering, streets and sidewalk planning and engineering, street and sidewalk repair, and streetlights. These functions now involve approximately 100 existing full time positions and budgets of close to \$50 million.

Attachments

1. NICJR Contract
2. Reimagining Public Safety Task Force Application and press release

cc: Paul Buddenhagen, Deputy City Manager
David White, Deputy City Manager
Jenny Wong, City Auditor
Farimah Brown, City Attorney
Mark Numainville, City Clerk
David Brannigan, Fire Chief
Lisa Warhuus, Director of Health, Housing & Community Services
LaTanya Bellow, Director of Human Resources
Andrew Greenwood, Chief of Police
Liam Garland, Public Works Director
Matthai Chakko, Assistant to the City Manager

