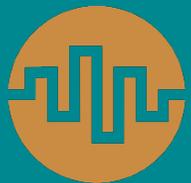
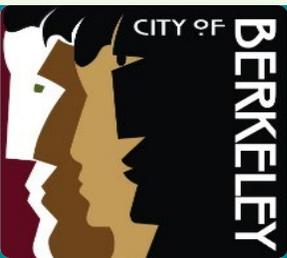


# City Auditor Hiring Freeze Assessment

Berkeley Budget and Finance Committee Meeting  
June 12, 2025



BERKELEY CITY AUDITOR



# City Auditor Hiring Freeze Assessment

## Overview

- City Auditor's Mission
- Impact
- Current year budget
- Vacancies



# Berkeley City Auditor's Office

## Mission and Core Values

**Mission:** To promote transparency and accountability in Berkeley government

### Core Values:

- Integrity
- Independence
- Impact
- Equity



# Impact

- Staff recruitment and retention audit: **hiring, training, and other actions improved**. Employee retention helps to save costs by keeping knowledgeable employees in their positions and reducing the time and cost of recruitment.
- City's financial condition audit: the City has **provided additional financial reporting** leading to more informed financial decision-making.
- Restaurant inspections audit: the City has inspected all high and very high risk facilities that were not inspected in 2023, **improving the public health for those who dine in Berkeley**.
- Rocky road (streets) audit: a committed group of residents advocated for and helped to **secure \$267 million of funding over 14 years** infrastructure in the City through the passage of Measure FF last year.



# Current year budget

Expenditures by Fund	FY 2025 Adopted
General Fund	\$ 3,807,880
Worker's Compensation	\$ 101,652
<b>Total</b>	<b>\$ 3,909,532</b>

Position	Adopted FY 25 FTEs
Accounting Technician	3.75
Administrative Assistant	1.00
Audit Manager	3.00
Auditor I	1.00
Auditor II	3.00
City Auditor	1.00
Deputy Auditor for Payroll Management	1.00
Senior Auditor	2.00
<b>Total City Auditor's Office</b>	<b>15.75</b>



## Vacancies:

Currently, my office has **one open position for an Auditor I in the Performance Audit Division**, for which we are in the final stage of hiring. The position is budgeted for \$169,155 and has been open for over 6 months. Aside from this one position, **there are no other vacant positions.**

The impact of not funding this position translates to fewer audits and less independent oversight of city programs and services at a critical moment.

