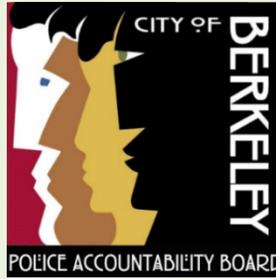


Page numbers for this agenda packet are marked in **blue** to distinguish them from the numbering within individual documents.



**POLICE ACCOUNTABILITY BOARD
REGULAR MEETING SUPPLEMENTAL AGENDA PACKET
September 3, 2025
6:30 PM**

Board Members

Joshua Cayetano (Chair)	Leah Wilson (Vice-Chair)
Kitty Calavita	Juliet Leftwich
David Williams	Randy Wells
Macharia Edmonds	Joshua Buswell-Charkow

MEETING LOCATION

Office of the Director of Police Accountability
1900 Addison Street, Floor 3
Berkeley, CA 94704

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Item 9.d.

Draft Letter to City Council Titled “Request to Delay Approval of Flock Safety Contract Pending Further Review”



Joshua Cayetano
Chair of the Police Accountability Board
JCayetano@berkeleyca.gov

September 3, 2025

VIA ELECTRONIC MAIL [Email]

Honorable Mayor Ishii and Members of the City Council
Council@berkeleyca.gov
2180 Milvia Street,
Berkeley, CA 94704

Re: Request to Delay Approval of Flock Safety Contract Pending Further Review

Dear Honorable Mayor Ishii and Members of the City Council,

On behalf of the Police Accountability Board (PAB), I write to express our serious concern regarding the City's proposed contract with Flock Safety. We strongly urge the City Council to delay any approval until key issues raised in recent media reports—and by local community members—are thoroughly addressed.

Recent investigative reporting from several outlets, including CBS, Axios and CT Insider has brought renewed attention to Flock Safety's practices and partnerships. These reports highlight troubling issues, including:

- Last week, Flock announced that it would pause a pilot program with two federal agencies after an audit by the Illinois Secretary of State revealed that its ALPRs violated the state's data protection laws;¹
- In response, several jurisdictions have cancelled or moved to cancel partnerships with Flock Safety, citing concerns about Flock's willingness to share and sell access to federal agencies.²

¹ CBS News. (2024, August 29). Flock Safety license plate camera company stops cooperating with federal agencies over investigation concerns. CBS News. <https://www.cbsnews.com/chicago/news/flock-safety-license-plate-company-federal-agencies-cooperation/>

² Axios Denver. (2025, September 2). Denver license plate readers raise mass surveillance concerns. Axios. <https://www.axios.com/local/denver/2025/09/02/license-plate-denver-readers-mass-surveillance>

- In at least one case, Flock Safety has challenged the termination of its contract, despite the unauthorized disclosure of data to federal immigration agencies.³

While the PAB recognizes the existing measures for safeguarding data, it remains deeply concerned about the broader issue of external access to Flock data, particularly by agencies such as Immigration and Customs Enforcement (ICE). Such access raises potential conflicts with the City’s stance as a sanctuary city, where local policy prioritizes protecting immigrant communities from federal immigration enforcement. These concerns do not arise from cybersecurity failures, but rather from Flock granting access to its platform or local agencies inadvertently disclosing information—problems that have already come to light in jurisdictions like San Francisco and Oakland.⁴

Given the seriousness of these concerns and their potential misalignment with the City’s principles, we respectfully call on the Council to pause further action on this contract in order to consider whether another vendor that is aligned with Berkeley’s values can fulfill the contract.

Sincerely,

Joshua Cayetano, Chair
Police Accountability Board

³ Putterman, A. (2025, August 27). License plate reader company used across Connecticut coordinated with federal authorities. CT Insider. <https://www.ctinsider.com/connecticut/article/ct-flock-safety-dhs-license-plate-readers-lpr-21015952.php>

⁴ KGO-TV. (2025, July 15). SF and Oakland police illegally shared license plate data with federal agencies: Report. ABC7 Bay Area. Retrieved from <https://abc7news.com/post/san-francisco-oakland-police-illegally-shared-license-plate-data-federal-agencies-report/17121472/>