



Zero Waste Commission

City of Berkeley ZERO WASTE COMMISSION Regular Meeting

Wednesday, April 15, 2026 at 5:30 p.m.
City of Berkeley Corporation Yard (Ratcliff Building, Willow Room)
1326 Allston Way, Berkeley, CA, 94702

MEETING AGENDA

PRELIMINARY MATTERS:

- 5:30 pm 1. Call to Order by Chair and Roll Call by Secretary
- **Steven Sherman**, appointed by CM Rashi Kesarwani, District 1
 - **Claire Wilson**, appointed by CM Shoshana O'Keefe, District 5
 - **VACANT**, appointed by Mayor Adena Ishii
 - **Layla Dargahi (Vice Chair)**, appointed by CM Terry Taplin, District 2
 - **Dennis Uyat**, appointed by CM Ben Bartlett, District 3
 - **Philip Monrad**, appointed by CM Igor Tregub, District 4
 - **Sandra Curtis**, appointed by CM Brent Blackaby, District 6
 - **Lucy Longwell**, appointed by CM Cecilia Lunaparra, District 7
 - **Barun Singh**, appointed by CM Mark Humbert, District 8
- 5:35 pm 2. Approve Meeting Agenda and Order of Agenda Items
- 5:40 pm 3. Approve Draft Action Minutes:
- March 18, 2026 Regular Meeting*
- 5:45 pm 4. Public Comment on Items Not on the Agenda
Speakers are allotted up to two minutes. Speakers may be allotted less time at the discretion of the Chair.
- 5:55 pm 5. Staff Updates

DISCUSSION AND ACTION ITEMS:

Members of the public may provide comments at the end of each discussion item and prior to the vote of the Commission on any action items. Speakers are allotted up to 2 minutes.

6:10 pm 1. Claire Wilson- discussion and update on CARB laws

6:25 pm 2. [Action Item] Vote on the adoption of the finalized Zero Waste Commission Work Plan for Fiscal Year 26-27

6:35 pm 3. [Action Item] Vote on which initiatives from the Executive Summary of the Zero Waste Strategic Plan the Zero Waste Commission will focus on

6:50 pm 4. [Action Item] Vote to request that City Council direct the Zero Waste Commission to review and comment on any draft RFP(s) for zero waste collection and/or processing services for consistency with City's zero waste goals, services, and policies

7:05 pm 5. [Action Item] Vote to disband the Green Building Subcommittee

7:10 pm 6. Subcommittee Reports Updates

- a) Special Events Subcommittee
- b) Lease Language Subcommittee

7:20 pm 7. Commissioner Announcements

Commissioners may make general announcements; no action will be taken.

7:25 pm 8. Discuss Future Agenda Items

7:30 pm 9. Adjournment

INFORMATION ITEMS:

Information items may be moved to discussion but no action will be taken

COMMUNICATIONS:

Communications from the public are included as links or attachments in the agenda packet.

***Indicates material included in the agenda packet**

**** Indicates material to be available at the meeting**



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SB 343 Disclaimer:

Any writings or documents provided to a majority of the Commission regarding any item on this agenda will be made available for public inspection at the Public Works Department located at the address below.

Communications Disclaimer:

Communications to Berkeley boards, commissions or committees are public record and will become part of the City's electronic records, which are accessible through the City's website. Please note: e-mail addresses, names, addresses, and other contact information are not required, but if included in any communication to a City board, commission or committee, will become part of the public record. If you do not want your e-mail address or any other contact information to be made public, you may deliver communications via U.S. Postal Service or in person to the secretary of the relevant board, commission or committee. If you do not want your contact information included in the public record, please do not include that information in your communication. Please contact the secretary to the relevant board, commission or committee for further information.

Commission Secretary:

Julia A. Heath, Recycling Program Manager,
Zero Waste Division, 1201 Second St. Berkeley, CA 94710
510-981-6357
jheath@berkeleyca.gov

MINUTES

The meeting was convened at 5:32 with Steven Sherman presiding as Chair.

ROLL CALL

Present: Philip Monrad, Steven Sherman, Claire Wilson, Sandra Curtis, Dennis Uyat

LOA:

Absent: Barun Singh, Layla Dargahi

STAFF PRESENT: Julia A. Heath, Johnny de Lara

MEMBERS OF THE PUBLIC PRESENT: 4

PUBLIC COMMENTS (on non-agenda items): 2

ACTION MINUTES:

- **Approval of the March 18, 2026 Regular Meeting Agenda**

Action Taken: M/S/C (Sherman/Monrad) to approve the February 18, 2026 meeting agenda.

Ayes: Unanimous; Abstain: None; Absent: Barun Singh, Layla Dargahi

- Defer CARB Laws Presentation to next meeting

- **Approval of the February, 2026 Regular Meeting Minutes**

Action Taken: M/S/C (Sherman/Monrad) to approve the January 21, 2026 meeting minutes.

Ayes: Unanimous; Abstain: None; Absent: Barun Singh, Layla Dargahi

- **Public Comment**

2 public comments. No Action Taken.

- The Ecology Center will host a members event for Earth Day on April 22, focusing on single-use plastics and recycling policies.
- Introducing Zero Waste Ambassador Lily.

- **Commissioner Announcements**

Discussion only. No Action Taken.

- Include 1-3 sentence summaries for each agenda item in the minutes.

- **Staff Updates**

Discussion only. No Action Taken.

- BFN took on BFP, which expanded their capacity.
- The Public Works Director has resigned, his last day is Friday 3/27. Waheed Amiri, the deputy who oversaw transportation, is now acting Public Works Director, covering multiple positions.
 - i. The positions for director and deputy director have been posted, and recruitment is expected to be faster than for other staff positions.

- ii. The lack of leadership affects the ability to advocate for staff resources and guidance.

- **Continue Discussion of Transfer Station Rebuild and other Zero Waste Strategic Plan Initiatives**

Discussion only. No Action Taken.

- A need to relate the transfer station directly and explicitly to climate change and environment to gain more care from the public.
- A bond may still be needed for the transfer station rebuild, even with a rate increase.
- Staff to provide more budget numbers from FY 24 to gain a better understanding of where funds are going when making the case for a transfer station rebuild.

Public Comment: 1

- Nevada County Waste Management has upgraded their transfer station.

- **Reflect on previous work plan; Vote to refine Zero Waste Commission Work Plan for upcoming fiscal year, including implementation through advocacy and marketing**

Action Taken: M/S/C (Monrad/Curtis) to adopt the refined Zero Waste Commission Work Plan goals for upcoming fiscal year and set dates for the editing and completion of the rest of the plan.

Ayes: Unanimous; Abstain: None; Absent: Barun Singh, Layla Dargahi

- Commissioners should review the plan initiatives and identify what they are willing to work on. Focus on the short-term initiatives (1-3 years).
- Claire to have a draft and send it to staff by 3/25.
- Staff circulate draft and other commissioners submit edits by 4/7.
- Edited work plan sent out by staff before next meeting.
- Commission to vote on its final adoption in next meeting.

Public Comment: 1

- Suggestion that the commission do more community engagement and education work to make themselves more visible.

- **Discuss: If City plans to issue an RFP for recycling collection and hauling services, the Commission requests that it be tasked with reviewing and commenting on the draft RFP, to ensure alignment with the City's zero waste policy goals and decisions.**

Discussion only. No Action Taken.

- Will vote on whether the commission should have an active role in reviewing/commenting on the draft RFP in the next meeting.
- The City has contracts with two nonprofits, the Ecology Center and CCC, for recycling Services: The Ecology Center collects recyclables from residents in buildings with nine units or fewer. The CCC provides processing services on part of the transfer station land.
- The contracts are scheduled to end or be extended on June 30th, but the City has offered a two-year extension instead of a five-year extension to allow time to develop an RFP.

Public Comment: 2

- The city council considers who they are working with, such as community-based nonprofits, when reviewing contracts.
- There is no expected gap in recycling service coverage.

- The existing agreements will likely continue with some adjustments for two more years.

- **Subcommittee Updates**

Discussion only. No Action Taken.

- A member of the public might join the Lease Language Subcommittee
- Potential to develop new subcommittees
- Johnny and Swasti tried to move referrals forward but were asked to submit them next month.
- The zero waste events referral will be moved forward next month as well.

Public Comment: 0

- **Discuss Future Agenda Items**

- Claire Wilson – Discussion and update on CARB Laws
- Commission to review the Executive Summary of the Zero Waste Strategic Plan initiatives and vote on which initiatives to focus on
- Commission to vote on whether to request the power to review the draft RFP from City Council
- Commission to vote on the adoption of the finalized Zero Waste Commission Work Plan for the upcoming fiscal year

Public Comment: 0

- **Adjournment at 7:30 p.m.**

M/S/C (Sherman/Monrad) to adjourn the meeting.

Ayes: Unanimous; Abstain: None; Absent: Barun Singh, Layla Dargahi

The next regular meeting of the Zero Waste Commission will be held on Wednesday, April 15, 2026 at 5:30 p.m. in person at City of Berkeley Corporation Yard (Ratcliff Building, Willow Room) 1326 Allston Way, Berkeley.

Respectfully Submitted

Julia A. Heath, Secretary

2026-2027 Draft Goals	Resources	Program Activities	Outputs	Outcomes
Advocate for City Council to adopt the Zero Waste Strategic Plan	Consulting team, City staff, other commissions	Work to build momentum towards adoption of the zero waste plan and rates to support zero waste activities. Distribute information to increase public input and build consensus with other commissions	Articulation of the benefits of and risks of non-adoption to Councilmembers and other identified stakeholders	Support for the adoption of a comprehensive, detailed strategic plan and funding to achieve City's zero waste goals
Support community engagement in the City of Berkeley	City Staff, Ecology Center, UC Berkeley/Cal Zero Waste, BUSD, the public	Presentations at ZWC by practitioners. Join other commission meetings and zero waste events in the community	Foster public support for zero waste activities and programs. Have attendance by a least one commissioner at 10 events during the year	Foster zero waste goals and awareness in the community
Strengthening existing and adopting new zero waste ordinances outlined in the draft zero waste plan	City Staff, consulting team, Ecology Center, UC Berkeley/Cal Zero Waste, BUSD	Through subcommittees and then the commission as a whole, evaluate and recommend ways to strengthen existing City ordinances and to support adoption new ones that further efforts to achieve zero waste goals	Staff reports, draft ordinance language, and recommendations to Council as needed	Support for strengthened and new zero waste ordinances
Review and assessment of accepted materials: Inclusion or exclusion in City collection services	City staff, Urban Ore, CCC, Ecology Center, CAW, NCRA, CPSC, StopWaste, others	Presentations at ZWC by specialists. Review list of accepted materials, and recommend changes, particularly with the onset of SB 54	Recommendations to Council as needed	To help Council have an accurate understanding of City's collection services and the extent to which they align with the City's goals
Monitor outside resources and funding opportunities	City Staff, StopWaste, CalRecycle, California Product Stewardship Council	Presentations by outside organizations to help ZWC track and understand proposed legislation, for the purpose of advising Council	Recommendations to Council as needed	To help establish effective, fiscally prudent laws that support City's zero waste goals
Preliminarily assess organization and oversight considerations regarding the City's Zero Waste Program	City staff, consulting team, other commissions, other communities	Research other communities' practices for: (a) public oversight of rate-setting processes; (b) administrative structure for leading zero waste programs	Preliminary assessment of organization and oversight considerations regarding the City's Zero Waste Program	Hold preliminary discussions with City Councilmembers about preliminary findings and potential opportunities



AUGUST 2025



CITY OF BERKELEY ZERO WASTE STRATEGIC PLAN

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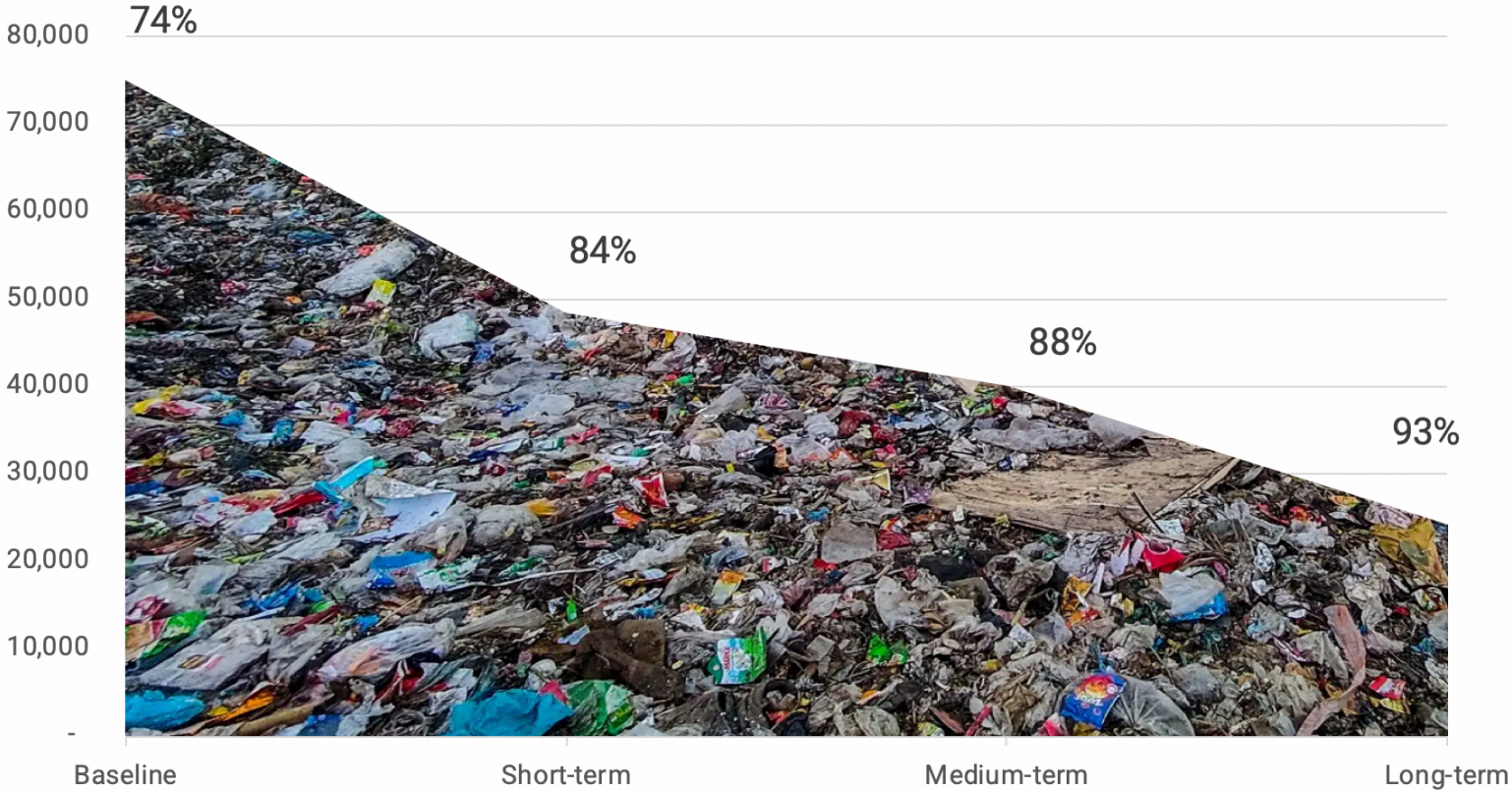
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 - 1. Berkeley Materials Characterization Study Volumes 1 and 2
 - 2. Transfer Station Feasibility Study Findings, Estimated Costs, and Financing Plan
 - 3. Zero Waste Initiative Descriptions

EXECUTIVE SUMMARY

The City of Berkeley (City) has a long and storied history of local, state and nationwide environmental leadership. The City and its community members have implemented many forward-thinking and effective environmentally focused policies, initiatives, and programs, including establishing one of the first municipal curbside recycling programs in the nation. The Zero Waste Division within the Department of Public Works operates the City’s collection system and City-owned Berkeley Solid Waste and Recycling Transfer Station. The City partners with three mission-driven organizations: Community Conservation Centers, the Ecology Center, and Urban Ore to provide recyclables processing, residential recycling collection, and salvaging reusable items at the Transfer Station.

The City Council adopted a Zero Waste goal in 2005 and the City reached 74 percent diversion from destructive disposal (landfill or incineration) in 2022. The Zero Waste Strategic Plan identifies the policies, programs and infrastructure that will be needed to increase the City’s diversion rate to 93 percent over the 10-year planning period.

Tonnage Reduction and Diversion Rate Increase Over Time



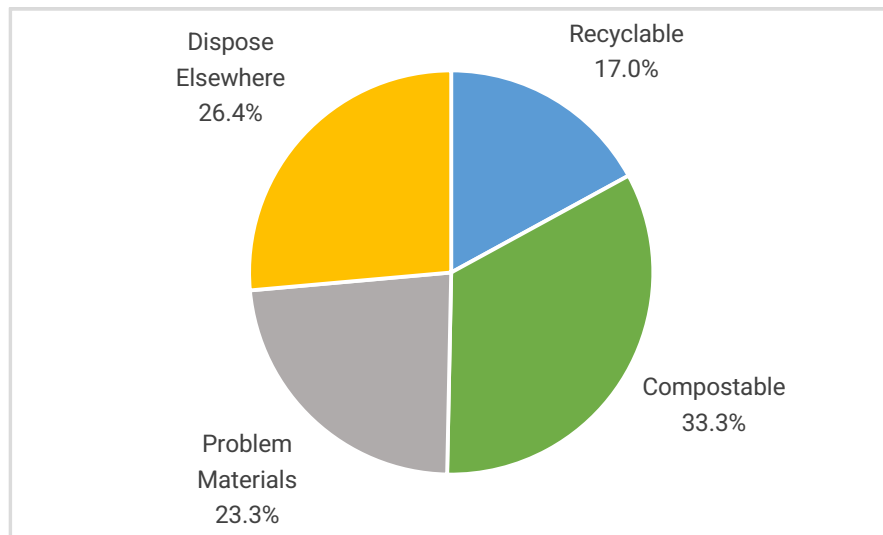
The City conducted a stakeholder-driven planning process which included a citywide survey, listening sessions, interviews and focus groups, in-person and online workshops, and meetings with the City's Zero Waste Commission and Environment and Climate Commission.

As part of the development process, workshop participants identified seven Guiding Principles for the plan.

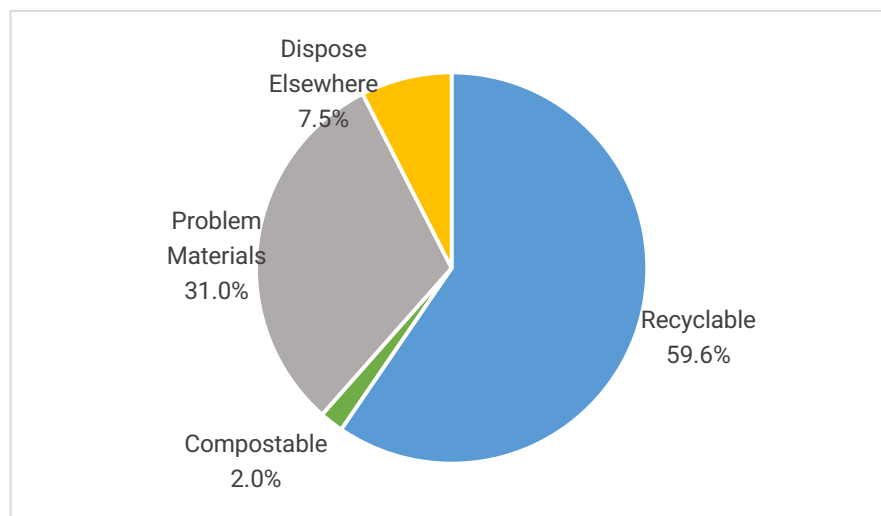
1. Grow community power through public engagement, accountability and a sense of accomplishment
2. Ensure City department leadership in Zero Waste practices
3. Engage public and private institutions to model Zero Waste practices
4. Prioritize reduction, reuse and repair
5. Hold producers accountable for their problem products through state and federal advocacy
6. Create a culture of Zero Waste through reducing consumption and maximizing reuse, recycling and composting
7. Make "doing the right thing" convenient and accessible for all

The City conducted a comprehensive materials characterization study, sampling recycling, organics, and refuse streams from residential, commercial and self-haul customers. The study concluded that over 50 percent of materials disposed as refuse by residential and commercial customers could have been recycled or composted through the City’s current programs. Approximately 26 percent are potentially recyclable elsewhere, but would require new programs in Berkeley. Approximately 23 percent of materials in the refuse are not reusable, recyclable or compostable and would require new policies to address (at the state or local level). Over 60 percent of materials delivered to the Transfer Station by self-haul customers could have been recycled.

Material Recoverability, Single Family, Multi-Family and Commercial Refuse, 2023



Material Recoverability, Berkeley Self-Haul Refuse, 2023



Based on the stakeholder outreach, materials characterization study, research conducted about potential new policies and programs implemented in other communities, the City identified 33 new Zero Waste initiatives to implemented in the short-term (1-3 years), medium term (4-7), and long-term (8-10 years). Detailed descriptions of the Zero Waste initiatives are included in an attachment to the plan.

Zero Waste Initiatives

Short-Term (1-3 Years)	Medium-Term (4-7 Years)	Long-Term (8-10 Years)
Single-Use Foodware and Litter Reduction Ordinance Update	Space Allocation for Buildings Ordinance	Mandatory Self-haul Source Separation Ordinance
Zero Waste Events Ordinance	Living Walls, Landscaping, or Rooftop Gardens	Museum of Bad Design Displays
Mobile Food Vending Ordinance	Lease Requirements and Minimum Service Ordinance	Research and Development Institute
Water-Efficient Landscape Ordinance	Food Recovery Program Expansion	"User-friendly" Transfer Station
Stormwater Management and Discharge Control Ordinance	Battery Collection	
Zero Waste Business Expansion Ordinance	Household Hazardous Waste Collection	
Space Allocation for Enclosures Ordinance	Hard-to-Recycle Materials Collection	
Green Building Ordinance Update	Furniture and Household Goods Collection	
Zero Waste Education and Enforcement	Diaper Program and Pet Waste Diversion Program	
Share, Reuse, Repair Program	Reusable Foodware Infrastructure	
Alternative Rate Structures	Tool Lending Library Expansion	
Zero Waste Events Program	Water Bottle Refill Stations	
Construction Materials Reuse Exchange	Public Compost Bins	
Zero Packaging and Refill Store Expansion	Household Hazardous Waste Drop-off Expansion	
	Expand Materials Collected Curbside	

An essential component of the City's Zero Waste infrastructure is the redevelopment of the Transfer Station. Built in 1983, the Transfer Station is showing its age. In 2018-19, the City undertook a feasibility study to identify the critical needs in rebuilding the Transfer Station and conducted community outreach to obtain input on the desired program features. The permitting process and environmental reviews are nearing completion and the financing program is in development. As the Transfer Station will need to be operational during redevelopment, the rebuild is scheduled in six phases over five years. The Transfer Station is expected to be operational by 2031.

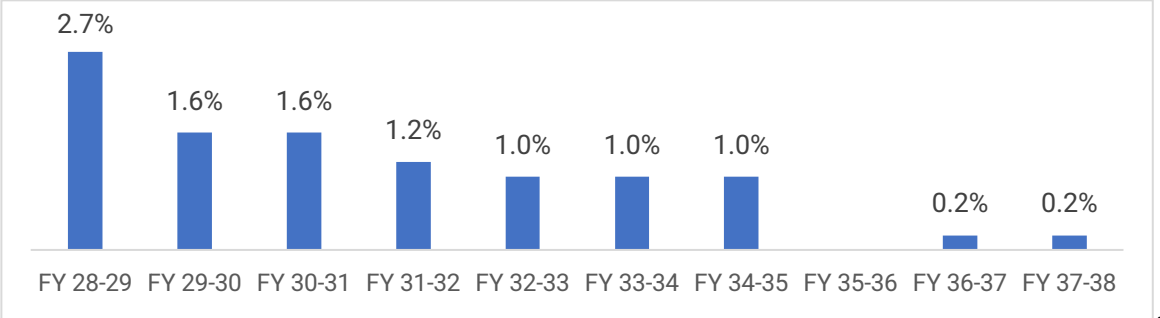


Redesign concept rendering, prepared by Zero Waste Collaborative

The rebuild is necessary not only for program enhancements, but is essential to worker and customer safety, traffic mitigation, and environmental protection. An attachment to the plan includes more details about the Transfer Station Feasibility Study, Estimated Costs for rebuilding the Transfer Station, and the Financing Plan for the Transfer Station.

Costs for implementing the policies and programs identified in the Zero Waste Strategic Plan are estimated to be \$7.5 million over the 10-year planning period and would potentially increase collection rates by 10.5 percent over that timeframe. Some of these costs can be off-set based on staffing reassignment or alternative revenue sources (such as grants and program fees).

Annual Rate Adjustments for Zero Waste Initiatives (Excluding Transfer Station Rebuild)

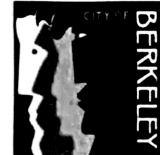


Costs for the Transfer Station rebuild is estimated to be \$119.4 million. This cost would result in a 19.7 percent increase to the rates. The City can also potentially reduce the costs of landfilling and increase revenues from the sale of recyclable materials.

Expenditures for implementing the Zero Waste Strategic Plan and Transfer Station rebuild will be subject to annual department budgeting and future actions of the Berkeley City Council.

City of Berkeley, California

ADOPTED BUDGET



FOR FISCAL YEAR
2025 & 2026

Zero Waste Fund

The Zero Waste Fund supports activities related to the removal of waste in the City of Berkeley. Fees for disposal of waste at the City's transfer station and refuse fees charged to owners of premises and places in the City from which garbage is collected generate revenue to this fund. Refuse charges are either collected through the payment of property tax bills or directly paid to the City of Berkeley. Refuse collection fees are established by resolution of the City Council and the conduct of a majority protest process under Proposition 218. Fee amounts are currently determined by the size and number of receptacles, and the frequency of service.

Analysis of Zero Waste Fund

A rate study was conducted in FY 2022 to evaluate the current rate and any adjustments needed to sustain future Zero Waste Operations, including cost recovery for recycling collection and addressing capital needs at the Transfer Station. Rate increases to the Zero Waste Fund were last approved via the Proposition 218 process in June 2023 with the final scheduled rate increase effective in FY 2027. The fund maintains a positive fund balance but is projecting an annual operating shortfall over the next few years due to permitting and environmental review costs for the Transfer Station Replacement project.

Zero Waste Fund Forecast

	FY 2023 Actual	FY 2024 Adopted	FY 2024 Est. Actual	FY 2025 Adopted	FY 2026 Adopted	FY 2027 Projected	FY 2028 Projected
Beginning Fund Balance	\$ 26,025,170	\$ 24,668,263	\$ 24,668,263	\$ 20,189,889	\$ 13,238,656	\$ 13,579,474	\$ 13,656,604
Revenues							
Residential Collection	\$ 16,453,980	\$ 16,202,780	\$ 16,195,774	\$ 19,185,893	\$ 20,912,623	\$ 22,376,507	\$ 23,271,567
Commercial Collection	17,925,909	16,122,306	17,287,462	20,332,589	22,162,529	23,636,082	24,581,526
Transfer Station	9,552,723	8,505,493	8,920,918	10,309,420	10,618,360	10,925,146	11,252,901
Franchise Fees	528,788	337,644	245,946	425,000	425,000	450,000	450,000
Recycling Fee	229,396	133,447	1,597,202	141,476	150,226	150,196	154,702
Recycling Food Waste	3,133,013	3,053,307	3,355,283	3,727,477	4,062,950	4,347,357	4,521,251
CoB Interdepartmental	1,119,893	1,144,732	1,075,865	1,397,489	1,523,263	1,629,891	1,695,087
Exempt Agencies	436,492	412,211	338,282	503,227	548,518	586,914	610,390
Misc. Revenue	670,223	855,343	1,200,791	870,053	886,086	963,535	992,441
Subtotal, Revenues	\$ 50,050,417	\$ 46,767,263	\$ 50,217,523	\$ 56,892,624	\$ 61,289,555	\$ 65,065,628	\$ 67,529,865
Expenditures							
Personnel	\$ 22,202,239	\$ 22,872,971	\$ 21,730,013	\$ 25,719,141	\$ 26,324,425	\$ 25,378,827	\$ 26,370,702
Non-Personnel & Capital	29,205,085	36,616,659	32,965,884	38,124,716	34,624,312	39,609,671	39,299,824
Subtotal, Expenditures	\$ 51,407,324	\$ 59,489,630	\$ 54,695,897	\$ 63,843,857	\$ 60,948,737	\$ 64,988,498	\$ 65,670,526
Annual Surplus/(Shortfall)	(1,356,907)	(12,722,367)	(4,478,374)	(6,951,233)	340,818	77,130	1,859,339
Ending Fund Balance	\$ 24,668,263	\$ 11,945,896	\$ 20,189,889	\$ 13,238,656	\$ 13,579,474	\$ 13,656,604	\$ 15,515,943

Zero Waste Fund Forecast Table | Assumptions

Revenues

- ▶ FY 2024 is Year 1 of a new 5 Year Prop 218 rate schedule.
- ▶ FY 2024 - FY 2027 projections based upon the new rate schedule.

Expenditures

- ▶ FY 2024 included \$6M included in the capital budget for the Transfer Station Replacement Project.
- ▶ The project is still in the design phase, including early stages of CEQA planning.

Zero Waste Fund 601 Proposed

	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2026 Revised	FY 2026 Projected	FY 2027 Projected	FY 2028 Projected
Beginning Balance	24,669,999	20,539,424	18,587,276	18,587,276	18,587,276	16,204,152	14,730,981
Revenues	50,552,675	53,984,317	61,289,555	61,289,555	60,971,154	64,376,841	67,288,372
Residential Collection	16,439,530	17,802,265	20,912,623	20,912,623	20,081,208	21,737,208	23,393,208
Commercial Collection	17,616,692	17,990,231	22,089,797	22,089,797	20,824,093	22,281,779	23,173,050
Transfer Station	9,154,945	9,042,449	10,606,938	10,606,938	9,779,318	10,072,697	10,374,878
Franchise Fees	245,946	657,348	425,000	425,000	477,361	475,000	475,000
Recycling Fee	1,598,514	2,047,080	150,226	150,226	2,444,067	2,615,151	2,368,766
Recycling Food Waste	3,390,854	3,456,794	4,062,950	4,062,950	4,152,404	4,443,073	4,620,796
CoB Interdepartmental	1,075,865	1,298,967	1,523,263	1,523,263	\$1,185,775	\$1,268,779	1,319,531
Exempt Agencies	338,282	376,062	548,518	548,518	\$552,669	\$591,356	615,010
Misc. Revenue (interest)	692,048	1,313,120	970,240	970,240	\$1,474,259	\$ 891,797	948,133
Expenditures	54,683,250	55,936,466	61,600,713	71,684,415	63,354,278	65,850,012	73,555,071
Personnel	21,687,913	24,380,742	26,130,992	26,211,937	23,235,414	24,660,523	25,646,944
<i>Other Department Personnel:</i>							
Finance	579,492	746,629	908,225	908,225	674,503	704,856	733,050
Planning	77,474	91,875	108,516	108,516	89,503	93,531	97,272
CMO	13,431	14,165	15,219	15,219	14,318	14,962	15,561
PRW	29,010	47,689	52,484	52,484	1,550	1,620	1,685
Total other Department Personnel	699,407	900,358	1,084,443	1,084,443	779,874	814,969	847,567
Non-Personnel	32,995,337	31,555,724	33,269,721	43,199,769	38,338,536	35,889,489	36,608,127
Capital Improvement Projects	0	0	2,200,000	2,272,710	1,780,327	5,300,000	2,900,000
Transfer Station Bond Debt Repayment							8,400,000
Annual Surplus/Shortfall	-4,130,575	-1,952,149	-311,157	-10,394,859	-2,383,123	-1,473,171	-6,266,699
Ending Balance	20,539,424	18,587,276	18,276,118	8,192,416	16,204,152	14,730,981	8,464,283

Assumptions & Issues:

Revenues

- 1) Residential & Commercial rates - rate increases approved by City Council July 1, 2024.
- 2) Approved Rate Increases through FY 2028: Residential at \$6.00 per unit. Commercial: FY 2024 .4%, FY 2025 9%, FY 2026 9%, FY 2027
- 3) Proposition 218 5-year rate study to determine collections rates expected to be completed mid-year FY 2027.
- 4) Transfer Station Rate increases implemented

Expenditures

- 1) Public Works Personnel - COLA: FY 2025 6%, FY 2026 4%, FY 2027 4.5%, FY 2028 forward projected includes a 4% for personnel increases (such as
- 2) Public Works Overtime - Operations staff are available to work overtime to cover daily staffing shortages, crews are assigned a second route on
- 3) Capital Improvements - Transfer Station Redesign in progress. Project design complete, CEQA approval nearing completion. Construction
- 4) Estimated Transfer Station Redesign and Replacement Bond Debt Repayment \$8.4MM
- 5) Capital Improvements - Removal of underground fuel storage tank completed December 2026. Installation of above ground fuel storage tank