

Page numbers for this agenda packet are marked in **BLUE** to distinguish them from the numbering within individual documents.

PUBLIC MEETING MATERIAL



**POLICE ACCOUNTABILITY BOARD
REGULAR MEETING AGENDA PACKET**

SUPPLEMENTAL

**October 7, 2026
6:30 PM**

Board Members

Joshua Cayetano (Chair)	Leah Wilson (Vice-Chair)
Joshua Buswell-Charkow	Stephanie Allan
Patrick DeTemple	Jasmina Viteskic
Anay Sharma	Dwayne Phillips (Alternate)

MEETING LOCATION

Office of the Director of Police Accountability
1900 Addison Street, Floor 3
Berkeley, CA 94704

Agenda Item Materials

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Item 9.b.i.

**October 5, 2026 Memorandum from Board Member Sharma to
the PAB titled “Item 9.b.i. – Research on Independent Auditor of
Surveillance Technology Proposal.”**



MEMORANDUM

Date: October 5, 2026
To: Honorable Members of the Police Accountability Board (PAB)
From: Anay Sharma, Board Member
Subject: Item 9.b.i. – Research on Independent Auditor of Surveillance Technology Proposal

After reviewing the landscape of independent Automated License Plate Reader (ALPR) auditors there are not as many firms conducting independent audits as I had once thought. After contacting over 7 firms I can conclude that OIR Group is the strongest fit for a focused ALPR usage audit.

OIR Group¹ is a small police oversight firm based in Long Beach. Its lead, Michael Gennaco, is a former federal civil rights prosecutor. The firm reviews police policies, serious incidents, complaints, and discipline for cities and counties. They are already in contact with Palo Alto to complete a review of their ALPR systems. Other past reviews of ALPR technology include Santa Clara County, Pasadena, Santa Monica, and Santa Rosa.

Palo Alto has used OIR Group as an independent police auditor since 2006. In 2026 the city added its 30 Flock cameras² to OIR's work. The review is ongoing but it will cover data sharing, outside access, how long data is kept, how officers use the cameras, and log all accesses.³ This is pertinent as a robust audit will give us detailed information on usage far beyond what we have access to.

In similar audits, Mountain View found outside agencies had searched its data and ended its Flock contract. San Francisco found its data had been searched about 300 times on

¹ OIR Group Website: <https://www.oirgroup.com/>

² Riley Cooke, "Police Auditor to Review Palo Alto's License Plate Cameras," Mountain View Voice, May 26, 2026, <https://www.mv-voice.com/police/2026/05/26/police-auditor-to-review-palo-altos-license-plate-cameras/>.

³ Ali Reid, "Palo Alto Prepares to Audit Flock Camera System amid Questions over Data Access," NBC Bay Area, August 21, 2026, <https://www.nbcbayarea.com/news/local/palo-alto-audit-flock-camera-system/4131458/>.

behalf of federal and out-of-state agencies. An independent firm can tell us whether the same thing happened here, and it can tell residents in a way they will trust.

The Rampart Audit firm is a good second option for a lower-cost, narrower check of how our APLR systems are used. Rampart Audit⁴ is a small private audit firm based in New Brighton, Minnesota. Its team includes former police officers, accountants, and investigators. The firm audits police license plate readers and body cameras. Minnesota law requires every police agency with license plate readers to get an independent audit every two years, and Rampart does these audits for both Flock and Axon systems.

In 2026, Rampart audited the plate reader programs of St. Cloud⁵ and Mankato.⁶ Its earlier clients include Grand Rapids⁷ and the Paul Bunyan Drug Task Force.⁸ Its audits take random samples of plate scans and matches, review the system's records for improper exports of data, confirm that old data is deleted on time, and check who has access. Rampart does not log into the system itself which is a noteworthy limitation.

Rampart would give us a regular outside check on our Flock system at a lower cost than a full review. We would need to confirm that Rampart will take a California client and audit California's plate reader law, including the ban on sharing data with out-of-state and federal agencies. Their past work is almost exclusively in Minnesota and I am unsure if they would take on a California audit. Rampart publishes prices only for body camera audits, which start at \$1,500, so we would need to ask for an ALPR quote. They did not respond to my initial outreach, but I am hoping if sent through formal channels they would.

⁴ Rampart Audit Website: <https://www.mnchiefs.org/rampart-defense-audits>

⁵ Rampart Audit, LLC, Independent Auditor's Report: St. Cloud Police Department, April 29, 2026, <https://www.lrl.mn.gov/docs/2026/mandated/260781.pdf>.

⁶ Rampart Audit, LLC, Independent Auditor's Report: Mankato Department of Public Safety, September 4, 2026, <https://www.lrl.mn.gov/docs/2026/mandated/261353.pdf>.

⁷ Rampart Audit, LLC, Independent Auditor's Report: Grand Rapids Police Department, September 25, 2025, <https://www.lrl.mn.gov/docs/2025/mandated/251548.pdf>.

⁸ Rampart Audit, LLC, Independent Auditor's Report: Paul Bunyan Drug Taskforce c/o Beltrami County Sheriff's Office, November 28, 2025, <https://www.lrl.mn.gov/docs/2025/mandated/251961.pdf>.

Item 9.e.

**October 5, 2026 Memorandum from Outreach and Engagement
Subcommittee titled "Item 9.e. – PAB Memo re BPD
Commendations."**



MEMORANDUM

Date: October 5, 2026
To: Honorable Members of the Police Accountability Board (PAB)
From: Outreach & Engagement Subcommittee
Subject: PAB Commendation Recommendations

This memorandum presents motions for commendations of Berkeley Police Department personnel based on commendations received from April through July 2026. Each commendation recommendation lists the act and describes how the conduct meets one or more criteria in Section L(4): exceptional valor, bravery, or heroism; superior handling of a difficult situation; action or performance above and beyond typical duties; or extraordinary compassion, empathy, or kindness.

1. Officer Cerletti – motor-unit support and traffic-investigation mentoring

Motion: Move to commend Officer Cerletti for repeatedly supporting Patrol during traffic-related incidents despite staffing shortages in the Motor Unit, including delaying off-duty time or interrupting motor training to assist with an injury collision and a potential FAIT collision, handling those investigations from start to finish, and regularly teaching Patrol officers traffic-investigation skills. This conduct meets Section L(4)(c), action or performance above and beyond typical duties.

2. Officers Driscoll, Hartley, Cole, Cheng, Michalczyk, and Kastmiller – armed-shotgun incident

Motion: Move to commend Officer Driscoll, Officer Hartley, Officer Cole, Officer Cheng, Officer Michalczyk, and Officer Kastmiller for their response to a high-risk incident involving a naked male armed with a shotgun who barricaded himself at a location. The officers established containment, maintained communication with staff, and safely resolved the incident with minimal force. Officer Driscoll acted with exceptional courage and decisiveness by single-handedly disarming the suspect after the suspect exited with the shotgun and advanced toward officers, with Officers Cole, Cheng, and Michalczyk immediately assisting in taking the suspect into custody. Officer Hartley provided tactical leadership, and Officer Kastmiller developed follow-up information and authored a search

warrant that resulted in additional evidence. This conduct meets Section L(4)(b), superior handling of a difficult situation, as to the group, and Section L(4)(a), exceptional valor, bravery, or heroism, as to Officer Driscoll.

3. Officer Kyle Ludovico – University Lofts and Grant Street community problem-solving

Motion: Move to commend Officer Kyle Ludovico for his assistance described in an April 2026 commendation to University Lofts HOA and nearby Grant Street residents in addressing ongoing disruption, blight, public drinking, possible drug use, and aggressive behavior near their homes. Officer Ludovico was described as kind but firm in setting limits, facilitated the prompt arrival of 311 assistance, and followed up with residents for two days. This conduct meets Section L(4)(b), superior handling of a difficult situation, and Section L(4)(c), action or performance above and beyond typical duties.

4. Sgt. Kleppe – post-shooting neighborhood safety follow-through

Motion: Move to commend Sgt. Kleppe for leadership and sustained follow-through in responding to neighborhood safety concerns after a shooting, including regularly returning to the block to provide a visible police presence. A resident reported that Sgt. Kleppe continued coming by to sit across the street and believed his presence made a difference. This conduct meets Section L(4)(c), action or performance above and beyond typical duties.

5. Officer Kyle Ludovico and Reserve Officer Larry Parker – funeral support for local rabbi

Motion: Move to commend Officer Kyle Ludovico and Reserve Officer Larry Parker for their June 2026 support of a funeral for a local rabbi. With only one day of notice before a funeral expected to draw approximately 500 attendees, Officer Ludovico offered to personally come to the site and provide a police presence, giving the congregation meaningful security reassurance during a difficult time. Reserve Officer Parker independently facilitated the connection with Officer Ludovico after coming by to pay his respects. This conduct meets Section L(4)(c), action or performance above and beyond typical duties, and Section L(4)(d), extraordinary compassion, empathy, or kindness.

6. Officers Cheng and Rivera – assistance to residents targeted by financial scam

Motion: Move to commend Officer Cheng and Officer Rivera for their June 19, 2026 response to residents targeted by a financial scam, including spending approximately an hour clearly explaining how the scam operated, helping the residents understand the steps needed to address its residual effects, and treating them with patience and respect. During the interaction, Officer Rivera also confronted the scammer during a live telephone call and shut down the call. This conduct meets Section L(4)(c), action or performance

above and beyond typical duties, and Section L(4)(d), extraordinary compassion, empathy, or kindness.

7. Officer Torres — assistance to stranded disabled elderly woman

Motion: Move to commend Officer Torres for his June 26, 2026 assistance to a stranded disabled elderly woman who had reportedly been at a bus stop for two days, was wearing a hospital gown, and could not use the available bus because it could not accommodate her electric wheelchair. Over approximately 90 minutes, Officer Torres coordinated with dispatch, fire personnel, and Oakland EMS to arrange transportation for both the woman and her wheelchair, helped lift her onto a gurney, gathered her belongings, and respectfully handled interactions with concerned community members. This conduct meets Section L(4)(b), superior handling of a difficult situation; Section L(4)(c), action or performance above and beyond typical duties; and Section L(4)(d), extraordinary compassion, empathy, or kindness.

8. Arlo Malmberg — online special-events permit application

Motion: Move to commend Arlo Malmberg, subject to confirmation that he is BPD personnel eligible for recognition under Section L, for developing a new online special-events permit application, including conducting an extensive review of Special Events workflow processes, meeting with end users for training, replacing a paper-based application process, and helping improve accessibility of the City webpage. This conduct meets Section L(4)(c), action or performance above and beyond typical duties.

9. Officers Le, Thome, Schikore, and Garcia — kidnapping/trafficking response

Motion: Move to commend Officer Le, Officer Thome, Officer Schikore, and Officer Garcia for their handling of a 2026 incident involving a kidnapping/trafficking suspect, where they quickly detained the suspect while minimizing the likelihood of a high-speed pursuit or further escalation, safely brought the situation under control, and enabled the victim to be removed from danger. Officer Thome should be specifically recognized for immediately transitioning from enforcement to victim care by speaking with the victim, moving her safely away from the scene, reassuring her that she was safe, initiating a Berkeley Fire Department response, and updating her parents. This conduct meets Section L(4)(b), superior handling of a difficult situation, as to the group, and Section L(4)(d), extraordinary compassion, empathy, or kindness, as to Officer Thome.

10. Sgt. LeDoux, Officer Montero, and Senior Crime Analyst Joseph — regional auto-theft investigation

Motion: Move to commend Sgt. LeDoux, Officer Montero, and Senior Crime Analyst Joseph for their July 2026 work on an extensive auto-theft investigation that resulted in the recovery of 50 stolen vehicles, including 30 stolen from Berkeley. Senior Crime

Analyst Joseph identified a regional pattern involving Honda thefts and distributed her analysis; Officer Montero connected a tracked stolen Honda to the broader series; Sgt. LeDoux and Officer Montero located a vehicle-dismantling operation and conducted surveillance into the following morning; Sgt. LeDoux coordinated with the Alameda County Regional Auto Theft Task Force; and Sgt. LeDoux and Officer Montero subsequently conducted an extensive search, with assistance from Senior Crime Analyst Joseph, that identified dozens of stolen vehicles. This conduct meets Section L(4)(b), superior handling of a difficult situation, and Section L(4)(c), action or performance above and beyond typical duties.

ATTACHMENT 1

Commendation—Officer Cerletti

4/6/26: Officer Cerletti

To whom it may concern,

We are writing to formally commend Motor Officer Cerletti for his dedication and service to the Berkeley Police Department.

Officer Cerletti has shown outstanding dedication and commitment to service, during a period of changes throughout the department. He demonstrates remarkable initiative and is a huge support system for Patrol Officers as a whole.

Even with a motor unit dealing with a staffing shortage itself, Officer Cerletti takes initiative to support patrol during various collisions. On two separate occasions, I have seen Officer Cerletti delay his off-duty time or break motor training just to assist with an injury collision and a potential FAIT collision. Although these collisions fall under his scope of expertise, Officer Cerletti handles them from start to finish while taking the burden off Patrol.

Officer Cerletti consistently takes the time to teach patrol officers about traffic related investigations and while spreading his knowledge to the younger generation of Berkeley Police Officers.

Officer Cerletti is an exemplary Berkeley Police Officer and a dedicated Motor Officer. His unwavering support for patrol doesn't go unnoticed and is much appreciated.

Sincerely,

Sgt. Muniz/Sgt. Smith

Patrol Team 3

ATTACHMENT 2

**Commendation—Officers Driscoll, Hartley, Cole, Cheng,
Michalczyk, and Kastmiller**

4/6/2026: Officer D. Driscoll, Officer G. Michalczyk, Officer C. Cheng, Officer S. Cole, Officer B. Hartley, Officer N. Kastmiller



Berkeley Police Department Memorandum



To: Chief Jennifer Louis, C-1
Via Chain of Command

Date: April 6, 2026

From: Sergeant D. Quezada, S-24

Subject: **Commendation, Case #26-15378**
Officer D. Driscoll, Officer G. Michalczyk, Officer C. Cheng, Officer S. Cole, Officer B. Hartley, Officer N. Kastmiller

I am writing to formally bring to your attention the outstanding performance of all officers involved during a recent high-risk incident involving an armed subject.

These personnel responded to a report of a naked male armed with a shotgun who subsequently barricaded himself at , located at . The situation posed a significant and immediate threat to public safety, requiring a coordinated, disciplined, and tactically sound response.

Upon arrival, the involved officers quickly established containment, maintained clear and effective communication with staff, and demonstrated strong teamwork under highly volatile circumstances. Their composure and restraint were instrumental in safely managing the situation.

I would like to specifically recognize Officer Hartley's tactical experience and leadership during this incident. Situations of this nature underscore the critical importance of experienced tactical officers in safely stabilizing and resolving high-risk encounters.

I would also like to recognize Officer Driscoll's exceptional courage and decisiveness in safely disarming the armed suspect. The suspect exited armed with a shotgun and advanced toward officers. While officers utilized a cement barrier for cover and issued commands, Officer Driscoll acted swiftly by single-handedly disarming the suspect and taking him to the ground. Officers Cole, Cheng, and Michalczyk immediately assisted, and together they took the suspect into custody with minimal use of force. Officer Driscoll's actions were critical in bringing the incident to a safe and controlled resolution.

Through the collective efforts of all involved, the suspect was taken into custody safely and without serious injury. This outcome reflects not only their tactical proficiency, but also their commitment to de-escalation, public safety, and the preservation of life.

Following the arrest, Officer Kastmiller developed information that the suspect was staying nearby. Officer Hartley secured the suspect's storage facility, while Officer Kastmiller authored a search warrant for both the storage unit and the suspect's residence. The subsequent search yielded additional evidence related to criminal activity.

Officer Cheng, under the guidance of his Field Training Officer, Officer Michalczyk, demonstrated exceptional diligence and teamwork in the development of a complex case.

Officer Cheng effectively leveraged Officer Michalczyk's experience and expertise throughout the investigation, including the preparation of the report, coordination with personnel during the execution of the search warrant, communication with multiple reporting parties, and ensuring the case was thoroughly and accurately presented to the District Attorney's Office.

This case exemplifies how strong collaboration, mentorship, and the leadership of a Field Training Officer contribute to building a comprehensive and well-prepared investigation.

Based on their actions, I respectfully recommend that Officers Driscoll, Cheng, Michalczyk, Hartley, Cole, and Kastmiller receive formal recognition for their exemplary performance. Their conduct reflects great credit upon themselves and the department.

Respectfully,

Sgt. D. Quezada S-24



ATTACHMENT 3

Commendation—Officer Kyle Ludovico

4/20/26 Ofc. Ludovico

From:

Sent: Monday, April 20, 2026 1:13:22 PM

To: Kleppe, Kevin W <kwkleppe@berkeleyca.gov>; McGee, Matthew <MMcGee@berkeleyca.gov>

Cc: Ludovico, Kyle <kludovico@berkeleyca.gov>;

Subject: We would like to commend the help received from Officer Ludovico

Dear Sergeant Kleppe and Lieutenant Mc Gee,

On behalf of University Lofts HOA, 1801 University Av. Berkeley Ca 94703 and of the neighbors at 1799 Grant St.,

I would like to commend and praise the diligent work of BPD Officer Kyle

Ludovico in helping us resolve a situation of disruption, blithe, public drinking, possible drug use and aggressive behaviors. Such was created by multiple individuals encamping practically at our doorstep.

Officer Ludovico was kind, yet firm in setting limits, he facilitated the request and prompt arrival of 311 and he did follow up with us for 2 days.

He exceeded expectations.

We are grateful to him.

On behalf of _____ and _____ a heartfelt thank you
to him.

ATTACHMENT 4
Commendation—Sgt. Kleppe

5/29/26: Sgt. Kleppe and Sgt. Quezada

From: McGee, Matthew

Commendations

Please process the below for Sgt. Kleppe for his leadership and follow through to address community concerns by literally being on the block.

Additionally please process this commendation for Sgt. Quezada who attended the community meeting and represented the Detective Division. His presence at the meeting, and contributions during the meeting, highlighted to the community that they matter.

The combined efforts of Sgt. Kleppe and Sgt. Quezada demonstrate to the community what is best about our department- that we genuinely care about the community and we work in partnership both internally and externally to keep the community safe.

Thank you Sgt. Kleppe and Sgt. Quezada for your work.

Lieutenant Matt McGee, L-4

Berkeley Police Department

Community Services Bureau

(510) 981-5808

Begin forwarded message:

From:

Date: May 29, 2026 at 09:02:55 PDT

To: "McGee, Matthew" <MMcGee@berkeleyca.gov>,

Cc: "

Subject: Re: concern for neighborhood safety after last night's shooting

5/29/26: Sgt. Kleppe and Sgt. Quezada

Hey good morning,

I just wanted to extend thanks to you all again for coming to our backyard to join us for that important safety meeting. We are so grateful to all of you for coming and joining in efforts to keep our neighborhood safe. It's been quiet. Officer Kleppe has been regularly coming by to sit across the street. I think it has definitely made a difference. I also reached out to the Live Free guys to say thank you as they were amazing and I'm so glad they are around to support!

Thank you and enjoy your weekend!

On Tue, Apr 28, 2026 at 4:32 PM

wrote:

To: McGee, Matthew

Thank you so much! This means so much that you all are showing up in this way!

Have a great night,

ATTACHMENT 5

**Commendation—Officer Kyle Ludovico and Reserve Officer
Larry Parker**

6/5/26 Ofc. Ludovico and Reserve Ofc. Parker

Dear BPD,

I am the Executive Director of _____ . I would like to thank you -
and especially Office Kyle Ludovico and his team - for their help and attention they
and your entire department provide.

Most recently, earlier this week, _____ , our founding rabbi and a valued
member of our community, passed away. The funeral was scheduled to be here
_____, Thursday, _____. We anticipated that at least 500 people might attend.

I contacted Officer Ludovico only the day before, mainly to give him a heads up
regarding potential traffic issues on University Ave., where we're located. Instead, he
offered to personally come to our site and have a car out front. This was so important,
so meaningful to us all, as security is always on our mind (as you can imagine), and the
presence and support of the BPD truly means a lot to our entire community. That
Officer Ludovico would take the time and care (and that the Department supported
him in this) was fantastic. Thank you!

I'd also like to commend BPD employee Larry Parker. He came by on Wednesday to
pay his respects (he has known _____ for many years), and on his own,
facilitated my contact with Officer Ludovico.

Thanks again for all your hard work, and for keeping an eye out for us.

L'shalom,

ATTACHMENT 6

Commendation—Officers Cheng and Rivera

6/19/26 Ofc. Rivera and Ofc. Cheng

From:

Sent: Friday, June 19, 2026 3:45 PM

To: BPD Webmail <bpdwebmail@berkeleyca.gov>

Cc:

Subject: Commendation for Two Officers

Dear Chief Louis,

We would like to give a commendation to two of your officers who provided excellent service to us, particularly for my wife , as we dealt with a scam operation concerning our finances. The officers were: C Cheng, Badge #110, and H Rivera, Badge #48, filed on Report 26-26956 on June 19, 2026.

The officers responded promptly to a request for assistance from a phone call from myself and our oldest daughter, who works for the Prosecutor's office. Both officers clearly explained the scamming operation which had tried to cheat my wife by their insisting that she was under investigation by Police. Our two officers were very knowledgeable in communicating the techniques of such scams, so that the whole process was clearly exposed and made understandable in detail. At one point during our time together a scammer phoned in and was confronted by officer Rivera, shutting the scammer down completely. Both officers Cheng and Rivera were willing to spend an hour with us, which set our hearts at rest and gave us a clear path forward to clear up the residual effects.

At all times, the two officers were respectful and helpful in their manner with us. We appreciate such exemplary service from our local police force.

Sincerely,

ATTACHMENT 7

Commendation—Officer Torres

6/27/26 Ofc. Torres

On Jun 27, 2026, at 1:21 PM,

Hi all,

Thank you all for facilitating my ride-along yesterday evening. Before I forget, I would like to formally recommend a commendation for Officer Torres due to his service for a stranded, disabled, Black elderly woman yesterday. The PAB's standing rules advise that we may issue commendations if an officer demonstrates, among other things, superior handling of a difficult situation; an action or performance that is above and beyond typical duties; or extraordinary compassion, empathy, or kindness. Officer Torres demonstrated all of those qualities during this unusual situation.

To provide more color, we were driving along _____ near the intersection of _____ when an elderly Black man flagged Officer Torres down, asking for assistance because a woman had been stranded at the bus stop for two days. When we arrived, the elderly woman told Officer Torres that the _____ bus had not picked her up last night and that she would need to wait until 4 am for the next ride. She was wearing a hospital gown and her belongings were covered in vomit and feces. Officer Torres offered to push her electric wheelchair, which she said was not operating, to the bus stop so that she could take the bus to her house in Oakland, but we learned that the bus could not accommodate her wheelchair.

Over the course of about 90 minutes, Officer Torres coordinated between dispatch, fire, Oakland EMS, and Oakland's _____ service in order to facilitate a ride for the elderly woman to a hospital and another ride for her very heavy electric wheelchair. Officer Torres helped lift the woman onto the gurney and collect her belongings.

During the 90 minutes, a number of concerned members of the community approached Officer Torres and the woman, to see if everything was alright. Officer Torres handled those interactions well and allowed the community members, including one who was a nurse, to talk to the individual. After a while, the nurse, who was also Black, told us that she felt like Officer Torres was treating her right, and that the elderly woman was getting the help she needed.

Please feel free to send this to him and extend my warm thank you to him for his hospitality last night.

All the best,

6/27/26 Ofc. Torres

On Jun 27, 2026, at 9:45 PM, Tate, Jen <JTate@berkeleyca.gov> wrote:

Hi

Hi ,

Thank you for sharing this very thoughtful message! I'm really happy you were able to do the ride along, and I very much appreciate you sharing your experience with Officer Torres.

I will absolutely process this message as a commendation and very much appreciate you taking the time to provide all these details. I'm grateful you were able to see that interaction firsthand.

Thanks again,

Jen

Deputy Chief Jen Tate, #DC-1

BERKELEY POLICE DEPARTMENT

Desk: (510) 981-5760

Cell: (510) 812-9279

From: Joe Okies <jokies@cityofberkeley.info>

Subject: Re: Commendation for Officer Torres

Date: June 28, 2026 at 10:43:34 AM PDT

To: "Tate, Jen" <JTate@berkeleyca.gov>

Cc:

Hi

Echoing Jen, I'm glad the ride-along was a good experience, and I appreciate you sharing the great work Officer Torres is doing. That kind of positive feedback means a lot.

Thanks,

Joe

ATTACHMENT 8
Commendation—Arlo Malmberg

6/22/26 SPAM Arlo Malmberg

From: "Radu, Peter" <pradu@berkeleyca.gov>

Date: June 22, 2026 at 12:39:53 PM PDT

To:

Subject: Fw: Online Permit Application Link is LIVE

Chief Louis,

I just wanted to say thank you once again for granting Arlo the flexibility to work with the Special Events team to build a new online special events permit application form. It is now live, as of today.

Arlo not only took the time to build this tool for us (which required a fairly extensive deep-dive into our SE business workflow processes), but also to meet with end users for training and customization as well.

This tool is an enormous step forward for us, for multiple reasons. Not only does it help bring us out of the 19th Century by removing our paper application forms, but it also gets us one PDF closer to ADA compliance on our webpage.

Arlo, thanks for the partnership and help—we are very grateful for your time, energy and expertise.

More info and the link to the form itself is below.

Respectfully,

ATTACHMENT 9

Commendation—Officers Le, Thome, Schikore, and Garcia

7/8/26: Ofc. Le, Ofc. Thome, Ofc. Schikore, Ofc. Garcia

From: Okies, Joe

To:

Subject: **Case # 26-**

Marcus, Erick, George, and Miguel,

I was conducting a use-of-force review of case 26- and wanted to take a moment to commend each of you for the professionalism, judgment, and compassion you demonstrated during the call.

I was particularly impressed with the way you quickly detained the kidnapping/trafficking suspect while minimizing the likelihood of a high-speed pursuit or further escalation. Your actions helped bring the situation under control quickly, ensured the suspect was safely detained, and allowed the victim to be removed from a dangerous situation.

Erick, I also want to specifically acknowledge the way you transitioned from enforcement to victim care. As soon as the suspect was detained, you immediately focused on the victim: speaking with her, getting her safely away from the scene, reassuring her that she was safe, getting BFD started, and updating her parents. That level of awareness and compassion matters, and it was excellent work.

Thank you all for your outstanding handling of this incident.

-Joe

Captain Joe Okies
BERKELEY POLICE DEPARTMENT
Operations Division
(510) 981-5800

ATTACHMENT 10

**Commendation—Sgt. LeDoux, Officer Montero, and Senior
Crime Analyst Joseph**

7/28/26 Sergeant LeDoux, Officer Montero, Senior Crime Analyst Joseph

To: Commendations

Subject: **Commendation for Sergeant LeDoux, Officer Montero, and Senior Crime Analyst Joseph**

This commendation recognizes the exceptional police work of Sergeant LeDoux, Officer Montero, and Senior Crime Analyst Joseph during an extensive auto-theft investigation that resulted in the recovery of 50 stolen vehicles.

Several weeks ago, Senior Crime Analyst Joseph identified a pattern involving the theft of Honda vehicles in Berkeley and throughout the region. She compiled and analyzed the available information and distributed her findings through the Crime Forum, ensuring officers were aware of the trend.

On July 22, 2026, Officer Montero was investigating the theft of a Honda equipped with a tracking device and immediately connected it to the series. The device indicated that the vehicle was near _____ in Oakland. Sergeant LeDoux and Officer Montero responded to the area, where they located multiple Honda vehicles (including the vehicle Officer Montero was investigating) being dismantled along the railroad right-of-way. Several engines appeared to have been removed and staged for transport to another location. Sergeant LeDoux and Officer Montero set up surveillance of the site. At approximately 4:55 the following morning, a truck arrived with several suspects, who began loading the stolen engines. Sergeant LeDoux coordinated with the Alameda County Regional Auto Theft Task Force (ACRATT), which followed the truck to a recycling facility and ultimately arrested its two occupants. Investigators confirmed that each of the engines recovered from the truck was associated with a vehicle stolen from Berkeley.

Sergeant LeDoux and Officer Montero subsequently conducted an extensive search of the railroad right-of-way. With the assistance of Crime Analyst Joseph, they identified 32 stolen vehicles located in the area and connected 23 of them to thefts reported in Berkeley. Through the combined efforts of BPD and ACRATT, a total of 50 stolen vehicles were recovered, including 30 that had been stolen from Berkeley.

This investigation represents outstanding initiative, tenacity, analytical support, and collaboration within the Department and across the region. Senior Crime Analyst Joseph's early identification of the theft pattern and continued investigative support were instrumental in connecting the recovered vehicles to Berkeley cases. Sergeant LeDoux and Officer Montero demonstrated persistence and sound investigative work in locating the operation, conducting surveillance, coordinating regional resources, and helping bring the investigation to a successful conclusion.

Their collective efforts reflect exceptional work that has reduced crime in Berkeley.



Captain Joe Okies
BERKELEY POLICE DEPARTMENT
Operations Division
(510) 981-5800



**October 5, 2026 Communication from Kitt Saginor to the PAB
Regarding Item 9.b. on “Berkeley Police Department’s Flock
Automated License Plate Reader Audits for January 2026 – June
2026.”**

1. October 5, 2026 Communication from Kitt Saginor to the PAB re Item 9.B. ALPR Audit

Date: October 5, 2026
To: Honorable Members of the Police Accountability Board
From: Kitt Saginor
Re: Item 9.B. ALPR Audit

As a member of the community, I am appalled by the inadequacy of BPD's Flock ALPR audit. As was discussed at your last meeting, the procedures they used did not and cannot detect breaches in proper access to and usage of the data gathered by vendor's cameras on all of us. I am glad to see Board Member Allan's recommendation for obtaining an accurate, independent audit.

I hope you will be able to clearly point out to City Council the gaps and flaws in the report that BPD prepared. Please urge City Council to require a proper audit as soon as possible. Best would be to suspend the contract with Flock until an audit can be completed. At minimum, Berkeley should not enter into any new contracts for additional surveillance technology until the City has reliable mechanisms in place for ensuring the security of surveillance data.

Thank you for your work.
