



Health Housing and Community Services Department
Housing & Community Services Division
Commission on Labor

**COMMISSION ON LABOR
REGULAR MEETING**
Wednesday, March 18, 2026
7:06 PM
South Berkeley Senior Center
2939 Ellis St, Berkeley, CA 94703
DRAFT MINUTES

Preliminary Matters

1. Roll Call

Present: Arbaugh, Bowen, Phillips, and Scantlebury

Absent: Flegel-Mishlove (excused)

Staff Present: Emily Rose

Members of the Public: 0

2. Land Acknowledgement

3. Public Comments

None

4. Approval of Draft January 21, 2026 Regular Meeting Minutes

Public Comment: 0

Action: M/S/C (Phillips/Scantlebury) to approve the January 21, 2026 Regular Meeting Minutes.

Vote: Ayes: Arbaugh, Phillips, and Scantlebury. Noes: None. Abstentions: Bowen. Absent: Flegel-Mishlove (excused)

5. Chairperson's Report

Action Items

6. Commission on Labor 2026 Elections

Public Comment: 0

Action: M/S/C (Arbaugh/Scantlebury) to elect Commissioner Joey Flegel-Mishlove as the 2026 Chair of the Commission on Labor

Vote: Ayes: Arbaugh, Bowen, Phillips, and Scantlebury. Noes: None.
Abstentions: None. Absent: Flegel-Mishlove (excused)

Action: M/S/C (Phillips/Scantlebury) to elect Commissioner Avery Arbaugh as the 2026 Vice-Chair of the Commission on Labor

Vote: Ayes: Arbaugh, Bowen, Phillips, and Scantlebury. Noes: None.
Abstentions: None. Absent: Flegel-Mishlove (excused)

7. HARD HATS Ordinance Implementation

Public Comment: 0

Action: None.

8. City of Berkeley Budget for FY 2027

Public Comment: 0

Action: None.

9. Sweatshop Free Ordinance Procurement Report

Public Comment: 1

Action: None.

10. City Support for Worker Cooperatives

Public Comment: 0

Action: None.

Information Items

11. Sweatshop Free Ordinance Procurement Report

Public Comment: 0

12. Update on City of Berkeley Hiring Freeze

Public Comment: 0

13. Update on Fair Workweek Ordinance Implementation

Public Comment: 0

Items for Future Agendas

1. Action item on the Sweat Free Ordinance Procurement Report
2. Action item on the City of Berkeley Budget for FY 2027
3. Action item on City Support for Worker Cooperatives
4. Information item on Attempts to Identify Potential Commissioners and Contact Councilmembers
5. Information item on Fair Workweek Ordinance Implementation

Adjourn

Action: M/S/C (Bowen/Arbaugh) to adjourn meeting at 8:30 PM.

Vote: Ayes: Arbaugh, Bowen, Phillips, and Scantlebury. Noes: None.
Abstentions: None. Absent: Flegel-Mishlove (excused)

Approved: _____, Emily Rose, Secretary