

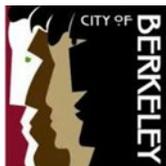


Health, Housing & Community Services
Mental Health Commission

To: Mental Health Commissioners
From: Jamie Works-Wright, Commission Secretary
Date: May 14, 2025

Documents Pertaining to 5/22/25 meeting agenda items:

Agenda Item	Description	Page
2. a.	Approval of the May 22, 2025 Meeting Agenda	1
2. c.	Approval of the April 30, 2025 Special Meeting Minutes	3
4.	Mental Health Manager Report – Jeff Buell	
	a. MHC Manager March Report b. Caseload Statistic May 2025	6 9
Email Correspondence	<p>Memo: Bay Area Ballot - CALBHB/C Governing Board</p> <p>Memo: City of Berkeley Public Hearing Public Notice - June 4, 6:30 p.m., City Hall</p> <p>Memo: Agenda Items for May</p> <p>Memo: Fact sheet from Disability Rights California v Alameda County</p> <p>Memo: Opportunities for input on the MHSA FY26 Annual Update</p> <p>Attachment: MHSA FY26 Annual Update Community Meetings Flier (004).pdf</p> <p>Memo: For BMH Commissioners re: the SCU</p> <p>Attachment: 2025-04-22 Specialized Care Unit.pdf</p> <p>Memo: MHSA Community Input Meetings</p> <p>Memo: Invite to Participate in State Survey of Needs of Behavioral Health Workforce</p>	15 17 19 20 21 24 25 26 30 32



Health, Housing & Community
Service Department
Mental Health Commission

Berkeley/ Albany Mental Health Commission

AGENDA

Regular Meeting
Thursday, May 22, 2025

All Agenda Items are for Discussion and Possible Action

Public Comment Policy: *Members of the public may speak on any items on the Agenda and items not on the Agenda during the initial Public Comment period. Members of the public may also comment on any item listed on the agenda as the item is taken up. Members of the public may not speak more than once on any given item. The Chair may limit public comment to 3 minutes or less. The meeting may be recorded by staff to review the minutes to get accurate motions on record.*

Time: 7:00 p.m. - 9:00 p.m.

Location: North Berkeley Senior Center
1901 Hearst Ave. Berkeley, Poppy Room

- 1. Roll Call (1 min)**
- 2. Preliminary Matters**
 - a. Action Item: Approval of the May 22, 2025 meeting agenda
 - b. Public Comment (non-agenda items)
 - c. Action Item: Approval of the April 30, 2025 meeting minutes
- 3. Proposed Motion: Request City Council recommend local participations in local based innovative behavioral health innovations – Edward Opton**
- 4. Mental Health Manager’s Report and Caseload Statistics – provided by Jeff Buell**
 - a. MHC Manager Report
 - b. Caseload Statistic May 2025
- 5. Subcommittee Reports –**
 - a. **Membership Subcommittee**
 - b. **Financial Subcommittee**
 - c. **Care Court Subcommittee**
 - d. **Evaluation Subcommittee**
- 6. Adjournment**

Communications to Berkeley boards, commissions or committees are public record and will become part of the City’s electronic records, which are accessible through the City’s website. **Please note: Email addresses, names, addresses, and other contact information are not required, but if included in any communication to a City board, commission or committee, will become part of the public record.** If you do not want your e-mail

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Office: 2640 Martin Luther King Jr. Way • Berkeley, CA 94704 • (510) 981-7721
(510) 486-8014 FAX • bamhc@cityofberkeley.info



**Health, Housing & Community
Service Department
Mental Health Commission**

address or any other contact information to be made public, you may deliver communications via U.S. Postal Service or in person to the secretary of the relevant board, commission or committee. If you do not want your contact information included in the public record, please do not include that information in your communication. Please contact the secretary to the relevant board, commission or committee for further information. The Health, Housing and Community Services Department does not take a position as to the content.

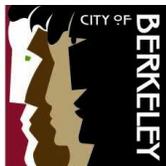
Contact person: Jamie Works-Wright, Mental Health Commission Secretary (510) 981-7721 or
Jworks-wright@berkeleyca.gov



*Communication Access Information: This meeting is being held in a wheelchair accessible location. To request a disability-related accommodation(s) to participate in the meeting, including auxiliary aids or services, please contact the Disability Services specialist at 981-6418 (V) or 981-6347 (TDD) at least three business days before the meeting date. **Please refrain from wearing scented products to this meeting. Attendees at trainings are reminded that other attendees may be sensitive to various scents, whether natural or manufactured, in products and materials. Please help the City respect these needs. Thank you.***

SB 343 Disclaimer

Any writings or documents provided to a majority of the Commission regarding any item on this agenda will be made available for public inspection in the SB 343 Communications Binder located at the Adult Clinic at 2640 MLK Jr. Way, Berkeley, CA 9470



Department of Health,
Housing & Community Services
Mental Health Commission

Berkeley/Albany Mental Health Commission Draft Minutes – Special Meeting

7:00 pm
North Berkeley SC 1901 Hearst

Special Meeting
April 30, 2025

Members of the Public Present: Patricia Fontana-Narell, Ian Hunt, Crystal Byrd, Carol M.

Staff Present: Jamie Works-Wright

1) Call to Order at 7:11 pm

Commissioners Present: Edward Opton, Glenn Turner, Maria Sol, Lisa Teague, Ashley Gu, **Absent:** Ajay Krishnan, Monica Jones, Andrea Prichett, Igor Tregub

2) Preliminary Matters

a) Approval of the April 30, 2025 agenda

M/S/C (Gu, Opton) Motion to approve the agenda with April 30, 2025 Special meeting

PASSED

Ayes: Gu, Opton, Sol, Teague, Turner; **Noes:** None; **Abstentions:** None; **Absent:** Jones, Krishnan, Tregub, Prichett

b) Public Comment- 1 public comments

c) Approval of the March 27, 2025 Minutes

M/S/C (Gu, Turner) Motion to accept the minutes

PASSED

Ayes: Gu, Opton, Sol, Teague, Turner; **Noes:** None; **Abstentions:** None; **Absent:** Jones, Krishnan, Tregub, Prichett

3) Proposed Motion: Request City Council recommend local participation in local based innovate behavioral health innovations – Edward Opton – Tabled to bring back in May 2025

4) Review, Discuss and Actions regarding the updated By-Laws for Berkeley Behavioral Health Commission.

M/S/C (Turner, Gu) Move that we accept Commissioner Opton amended changes from Article 1-3 with additions to Article III, adding permanent and supporting housing and accepting the remaining bylaws.

PASSED

Ayes: Gu, Opton, Sol, Teague, Turner; **Noes:** None; **Abstentions:** None; **Absent:** Jones, Krishnan, Tregub, Prichett

5) Review, discuss and actions for application for appointment to Berkeley behavioral health commission.

M/S/C (Gu, Teague) Move to accept the application

PASSED

Ayes: Gu, Opton, Sol, Teague, Turner; **Noes:** None; **Abstentions:** None; **Absent:** Jones, Krishnan, Tregub, Prichett

6) Agenda items for commission meetings- Jamie Works-Wight, Commission Secretary – No Motion made

7) Interview and vote for new applicant – Ian Hunt

M/S/C (Gu, Turner) Motion to accept Ian Hunt’s application to send to city council

PASSED

Ayes: Gu, Opton, Sol, Teague, Turner; **Noes:** None; **Abstentions:** None; **Absent:** Jones, Krishnan, Tregub, Prichett

8) Interview and vote for new applicant – Patricia Fontana-Narell

M/S/C (Gu, Turner) Motion to accept Patricia Fontana–Narell’s application to send to city council

PASSED

Ayes: Gu, Opton, Sol, Teague, Turner; **Noes:** None; **Abstentions:** None; **Absent:** Jones, Krishnan, Tregub, Prichett

9) Vote to re-appoint Commissioner Glenn Turner to the Mental Health Commission

M/S/C (Gu, Teague) Move to re-appoint Glenn Turner to the MHC and send to City Council

PASSED

Ayes: Gu, Opton, Sol, Teague, Turner; **Noes:** None; **Abstentions:** None; **Absent:** Jones, Krishnan, Tregub, Prichett

***8:30 Commissioner Gu appoints Commissioner Teague to chair the remaining meeting discussions**

10) Mental Health Manager’s Report and Caseload Statistics – provided by Jeff Buell – No Motion Made

a) MHC Manager Report

b) Caseload Statistic April 2025

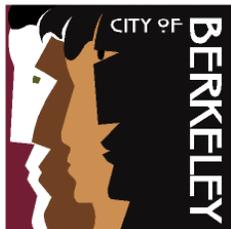
11) Subcommittee Reports – No actions made

- a) **Membership Subcommittee – Discuss recruitment for Veteran’s and Education representative**
- b) **Financial Subcommittee**
- c) **Care Court Subcommittee**
- d) **Evaluation Subcommittee**
- i) **Discussion and Possible Action on Mental Health Commission Annual Report**

12) Adjournment – 8:43 PM

Minutes submitted by: _____
Jamie Works-Wright, Commission Secretary

Internal



Health Housing and
Community Services Department
Mental Health Division

MEMORANDUM

To: Behavioral Health Commission
From: Jeffrey Buell, Behavioral Health Division Manager
Date: 5/14/2025
Subject: Behavioral Health Manager Report

Behavioral Health Services Report

Please find the attached report on Behavioral Health Services for April 2025. Also note that fiscal fields continue to not be updated in this template. Commissioners may seek to meet again with the Division Manager and Health, Housing, and Community Services (HHCS) Fiscal Services Manager to discuss helpful data and structure for future service reports (Initial meeting on 11/18/25).

Information Requested by Behavioral Health Commission

No new questions were submitted by Commissioners in this time frame.

Mental Health Division Updates

Policy and Funding

- The City of Berkeley has shared that due to an ongoing structural budget deficit in the General Fund of approximately \$27 million per year, an official hiring freeze has been instituted. While one-time funding sources had been previously patched this shortfall, those resources are no longer sustainable or available as they had been, and increased costs have also shifted the landscape. The budget picture with Behavioral Health is similarly challenging, but as discussed in previous reports, due to other funding challenges. The Division's budget mainly relies on revenues from Medi-Cal, Realignment, and the Behavioral Health Services Act (BHSA) as it is now transformed by Prop 1. CalAIM changes by the State of California have significantly cut Medi-Cal rates for services provided, and BHSA (a volatile funding source as it relies on state taxes on millionaires) is projected to drop significantly. When BHSA is implemented next fiscal year, it planfully shifts treatment funding away to housing purposes instead.
- On 5/14/25, the Governor held a press conference to release the revised 2025–26 Budget and indicated there is an estimated shortfall of \$12 billion that the

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budget is closing. The Governor also indicated that tariffs imposed by President Trump have had a significant economic impact to the State's tax revenue forecasts, estimating to be a \$16 billion decline from previously shared forecasts. The decline in projected tax revenue combined with increased expenditure growth, most notably in the Medi-Cal Program, results in various General Fund proposed budget solutions that help address the estimated shortfall and balance the budget. Several consequential budget adjustments are proposed to help close this gap, including:

- Medi-Cal enrollment freeze for Full-Scope Medi-Cal Expansion for Undocumented Adults 19 and Older. Conforming eliminations for In Home Supportive Services (IHSS) benefit
- Medi-Cal Premiums for Adults 19 and Older – implements \$100 monthly premiums for individuals with unsatisfactory immigration status aged 19 and older, effective January 1, 2027.
- Reinstates Medi-Cal Asset Test Limits and conforming IHSS updates
- Trigger for foster care tiered rate reform – Statutory language to implement contingent upon sufficient General Fund availability in Spring of 2027.
- Behavioral Health Bridge Housing – includes a swap of previously used General Fund for Behavioral Health Services Fund (BHSF) state-admin funding.
- Reduction to State Hospital Programs, including Incompetent to Stand Trial (IST) Infrastructure Grant Program – based on actual program expenditures and unspent grant funds.
- Updates to current year Community Assistance, Recovery and Empowerment (CARE) Act funding based on actual petitions

•

Programming

- The Specialized Care Unit (SCU) Pilot is coming to an end by 6/30/25, and Resource Development Associates (RDA) is processing a final program evaluation as the program draws to a close. Ultimately, the 24 hour crisis services provided by the SCU will be picked up and provided by Alameda County and their service teams (<https://berkeleyca.gov/sites/default/files/documents/2025-04-22%20%20%20%20%20Specialized%20Care%20Unit.pdf>). While in the transition between SCU and Alameda County, the City of Berkeley's Mobile Crisis Team (MCT) will continue to operate and provide crisis services to Berkeley as they have for the past 46 years. As was shared in the past month, the CAHOOTS program has ended their services and partnership with Eugene, OR after 36 years, reportedly due to funding issues.
- The Berkeley Wellness Blueprint Project encompasses the Community Health Assessment (CHA) and Community Health Improvement Plan (CHIP) (<https://berkeleyca.gov/safety-health/public-health/berkeley-wellness-blueprint-project>). These are steps/processes that Public Health jurisdictions use to work

with the community to understand its current needs and then create a plan to address the next steps for improvement. A Community Steering Committee collaborated with HHCS and consultant JSI Research and Training Institute to oversee these processes. The CHA is completed and concludes that Berkeley's overall health is strong, but not shared by all. Racial and neighborhood disparities, rising housing costs, and service gaps impact well-being, while trust, safety, and community connection are key to moving forward

(<https://berkeleyca.gov/sites/default/files/documents/BWB-CHA%20Accessible.pdf>).

The CHIP is under way as the partners look at the CHA results and current system to make recommendations for the next steps in transformation and health.

- The City celebrated Mental Health Awareness Month on Tuesday 5/13 at the North Berkeley Senior Center, themed around "Turn Awareness into Action." There were community resource tables, live music, food, a Panel Discussion, and good discussion. The event was well attended, including a large contingent from the Behavioral Health Commission side.
- The Mobile Encampment Wellness Team, funded by BHSA innovation dollars, has continued to provide services to residents of Berkeley encampments. They have been building relationships, connecting individuals to services, and supporting residents in the City's shifting encampment landscape.
- The City of Berkeley has recently tested several of its facilities for environmental hazards, and one of the Division's administrative buildings has been found deficient. While there are no imminent health hazards, lead paint and mold were discovered and require remediation. With the building in its current state of deferred maintenance, the costs to remediate are high and the Division will instead evacuate the building in June and pursue options to fully remodel it in future years. While no treatment services were able to be provided in the building, the plan for the future would include a design that Alameda County would be able to approve for Berkeley to utilize it for expanded treatment space.
- As has been the case in the past, Commissioners are welcome to request facility tours of the Division's clinics. These tours will only be available outside of treatment hours to support confidentiality, meaning evenings and weekends. Please feel free to contact the Commission Secretary, Jamie Works-Wright, to make these requests.

Adult Services	Intended Ratio of staff to clients	Clinical Staff Positions Filled	# of clients open this month	Average Monthly System Cost Previous 12 Months	Fiscal Year 2025 (July '24-June '25) Demographics as of May 2025
<p>Adult, Older Adult and TAY Full Service Partnership (AFSP) (Highest level outpatient clinical case management and treatment)</p>	<p>1-10 for clinical staff.</p>	<p>4 Clinicians, 2 Non-Licensed Clinician, 1 Clinical Supervisor</p>	<p>55</p>	<p>\$3,887</p>	<p>Clients: 61 Asian: 3 Black or African-American: 31 Hispanic or Latino: 1 Unknown: 3 White: 23 Male Gender ID: 37 Female: 19 He/Him:2 Prefer not to answer: 1 They/Them: 1 Unknown/No Available: 1 Heterosexual/Straight: 46 Unknown/Not Available: 11 Bisexual: 1 Gay: 1 Lesbian: 1 Prefer Not To Answer: 1 Prefer not to answer/declined: 1</p>
<p>Adult FSP Psychiatry (May Stats)</p>	<p>1-100</p>	<p>0 FTE</p>	<p>45</p>	<p>\$2,037,600</p>	
<p>AFSP FY21 Mental Health Division Estimated Budgeted Personnel Costs, including Psychiatry and Medical Staff (FY22 not yet available)</p>					
<p>Homeless Full-Service Partnership (HFSP) (Highest level outpatient clinical case management and treatment)</p>	<p>1-8 for clinical staff</p>	<p>1 Clinicians, 2 Non-Licensed Clinician, 1 Clinical Supervisor</p>	<p>35</p>	<p>\$3,163</p>	<p>Clients: 41 Asian: 1 Black or African-American: 24 Hispanic or Latino: 1 Other: 1 White: 14 Male Gender ID: 22 Female: 14 Unknown/Not Available: 3 She/Her:1 Unknown: 1 Heterosexual/Straight: 30 Unknown/Not Available: 7 Bisexual: 3 Prefer Not To Answer/Declined to</p>

HFPS Psychiatry (May Stats)		1-100	0.5 FTE	19	State: 1
HFSP FY22 Mental Health Division Estimated Budgeted Personnel Costs, including Psychiatry and Medical Staff (FY22 not yet available)					
Comprehensive Community Treatment (CCT) (High level outpatient clinical case management and treatment)	1-20	7 Clinicians 1 Team Lead 1 Clinical Supervisor	167	\$1,470	Clients: 186 Alaska Native or American Indian: 2 Asian: 13 Black or African-American: 74 Hispanic or Latino: 9 Other: 5 Pacific Islander: 2 Unknown: 8 White: 73 Female Gender ID: 80 Male: 79 He/Him: 10 She/Her: 7 Other Additional Gender Category: 6 Gender Queer: 2 Prefer Not To Answer: 1 They/Them: 1
CCT Psychiatry (May Stats)	1-200	0.75 FTE	118		
CCT FY21 Mental Health Division Estimated Budgeted Personnel Costs, including Psychiatry and Medical Staff (FY22 not yet available)					
Focus on Independence Team (FIT) (Lower level of care, only for individuals previously on FSP or CCT)	1-20 Team Lead, 1-50 Post Masters Clinical 1-30 Non- Degreed Clinical	1 Clinician 1 CHW Sp./ Non- Degreed Clinical, 1 Clinical Supervisor	77	\$678	Clients: 88 Asian: 6 Black or African American: 31 Hispanic or Latino: 5 White: 46 Male Gender Identity: 50 Female: 34 She/Her: 2 He/Him: 1 Intersex: 1 Heterosexual/Straight: 80 Unknown/Not Available: 5 Prefer Not To Answer/Declined: 2 Gay: 1
FIT Psychiatry (May Stats)	1-200	.25	64		
FIT FY21 Mental Health Division Estimated Budgeted Personnel Costs, including Psychiatry and Medical Staff (FY22 not yet available)					
			\$900,451		

Family, Youth and Children's Services	Intended Ratio of staff to clients	Clinical Staff Positions Filled	# of clients open this month	Average Monthly System Cost Last 12 months	Fiscal Year 2025 (July '24-June '25) Demographics as of May 2025
Children's Full-Service Partnership (CFSP)	1-8	1 Senior Behavioral Health Clinician 1 Non-Licensed Clinician	11	\$2,873	Clients: 13 Alaska Native/American Indian: 1 Asian: 1 Black or African-American: 7 Hispanic or Latino: 1 Other: 2 Unknown: 1 Male Gender ID: 5 Female: 5 Unknown: 1 Unknown/Not Available: 2 Unknown/Not Available Sexual Orientation: 6 Heterosexual/Straight: 4 Bisexual: 2 Unknown: 1
CFSP Psychiatry (May Stats)	1-100	0	1		
CFSP FY21 Mental Health Division Estimated Budgeted Personnel Costs (FY22 not yet available)					
Early and Periodic Screening, Diagnostic and Treatment Prevention (EPSDT) /Educationally Related Mental Health Services (ERMHS)	1-20	2 Clinicians, 1 Clinical Supervisor	62	\$1,214	Clients: 69 Alaska Native or American Indian: 2 Asian: 1 Black or African-American: 25 Hispanic or Latino: 13 Other: 5 Unknown: 13 White: 10 Female Gender ID: 32 Male: 27 Missing Gender ID: 4 Prefer Not To Answer/ Declined to state 2 Unknown/Not Available: 2 Gender non-conforming: 1 Transgender (Tans Man): 1 Heterosexual/Straight: 38 Unknown/Not Available: 12 Bisexual: 7 Missing: 4 Other Additional Sexual Orientation: 3

ERMHS/EPSTD Psychiatry (May Stats)	1-100	0	7		Gay: 1 Lesbian: 1 Prefer Not to Answer/Declined to State: 1 Queer: 1 Unsure/Questioning/Don't Know: 1
EPSTD/ERMHS FY21 Mental Health Division Estimated Budgeted Personnel Costs (FY22 not yet available)					
High School Health Center and Berkeley Technological Academy (HSHC)	1-6 Clinician (majority of time spent on crisis counseling)	1 Clinician, 1 Clinical Supervisor	Drop-in: 13 Externally referred: 11 Ongoing tx: 48 Groups: 5 Offered/ 5 Conducted		N/A
HSHC FY21 Mental Health Division Estimated Budgeted Personnel Costs (FY22 not yet available)					
\$396,106					

Crisis and ACCESS Services	Staff Ratio	Clinical Staff Positions Filled	Total # of Clients/Incidents	MCT Incidents Detail	Calendar Year 2024 (Jan '25- Dec '25) Demographics – From Mobile Crisis Incident Log (through May 2025)
Mobile Crisis (MCT)	N/A	2 Clinicians filled at this time	<ul style="list-style-type: none"> 56 - Incidents 16 - 5150 Evals 6 - 5150 Evals leading to involuntary transport 	<ul style="list-style-type: none"> 30 - Incidents: Location - Phone 23 - Incidents: Location - Field 1 - Incidents: Location - Home 	Clients: 185 API: 5 Black or African-American: 38 White: 45 Hispanic or Latino: 6 Other/Unknown: 91 Female: 79 Male: 87 Transgender: 3 Unknown: 16
MCT FY21 Mental Health Division Estimated Budgeted Personnel Costs (FY22 not yet available)					
Transitional Outreach Team (TOT)	N/A	.5 Licensed Clinician, (TOT and CAT have been recently merged)	<ul style="list-style-type: none"> 3 – Incident(s) 	N/A	Clients: 5 API: 0 Black or African-American: 0 White: 2 Hispanic or Latino: 0 Other/Unknown: 3 Female: 0 Male: 4 Transgender: 1 Unknown: 0
TOT FY21 Mental Health Division Estimated Budgeted Personnel Costs (FY22 not yet available)					
Crisis, Assessment, and Triage (CAT)	N/A	1 Non-Licensed Clinicians, .5 Licensed Clinician, 0 Clinical Supervisor	<ul style="list-style-type: none"> 54 - Incidents 	N/A	Clients: 144 API: 2 Black or African-American: 23 White: 30 Hispanic or Latino: 5 Other/Unknown: 84 Female: 56 Male: 59 Transgender: 0 Unknown: 29
CAT FY21 Mental Health Division Estimated Budgeted Personnel Costs (FY22 not yet available)					
			\$771,623		
			\$272,323		
			\$735,075		

Not reflected in above chart is Early Childhood Consultation, Wellness and Recovery Programming, or Family Support.

In demographics, other/unknown is used both when a client indicates that they are multi-racial and when demographic info is not known.

*Average System Costs come from Yellowfin, and per ACBH include all costs to mental health programs, sub-acute residential programs, hospitals, and jail mental health costs.

Works-Wright, Jamie

From: CAL BHBC <cal@calbhbc.com>
Sent: Wednesday, May 14, 2025 3:00 PM
Subject: Bay Area Ballot - CALBHB/C Governing Board

WARNING: This is not a City of Berkeley email. Do not click links or attachments unless you trust the sender and know the content is safe.

Please share with local behavioral health board/commission members.

We invite you to vote in the CALBHB/C Bay Area Region election. Please cast your votes by 12 pm on May 19th, 2025.

Google Forms

Having trouble viewing or submitting this form?

[FILL OUT IN GOOGLE FORMS](#)

Bay Area Ballot - CALBHB/C Governing Board

Thank you for participating in this election to fill one (1) open position on the CALBHB/C Governing Board in the Bay Area Region. The following candidates were approved for the Bay Area ballot for the 2025-27 term.

CALBHB/C Bylaws require electronic regional elections. Current members of local behavioral health boards/commissions may vote.

Each region may have up to 3 Governing Board members. Governing Board two-year terms of office are staggered. Responses will be kept confidential.

About the Candidates

Kristine Haataja

Kristine has been a member of the CALBHB/C Governing Board for 6 years and serves as the Secretary/Treasurer; She has served on the Napa County Behavioral Health Board since 2015 and is the current Chair. Kristine has served on many board ad hoc committees, including School-Based Mental Health Services; Member Recruitment Plan; Community Outreach; Mental Health Services for Survivors of Domestic Violence; Data Notebooks; and Annual Reports. Kristine is a graduate and past board member of Leadership Napa Valley. In 2017 and 2020, she was lead producer of "This Is My Brave-Napa Valley," a live, on-stage show where local people shared their stories of mental health recovery through spoken word, poetry, original music, dance, and other creative approaches. Past community service includes being a member of the Development Committee for Aldea Children & Family Services and being a Life Coach for Girls on the Run-North Bay.

Cailin Hattersley

Cailin currently serves on the Santa Clara County Behavioral Health Board; She has a Master of Social Work from San Jose State University. Cailin participated with the National Association of Social Work (NASW) Lobby Days as a Team Leader, leading a group of social work students across California in legislative appointments; She has 4-5 years of social work experience advocating for children, teens, and young adults in community based organizations and schools.

Please vote by selecting one candidate (below). *

- () Kristine Haataja
- () Cailin Hattersley

Please select (optional):

- [] Please add me to your email list.

Name *

County (or jurisdiction) *

Email (Optional)

[Submit]

Never submit passwords through Google Forms.

Works-Wright, Jamie

From: Works-Wright, Jamie
Sent: Monday, May 5, 2025 8:28 PM
To: Works-Wright, Jamie
Subject: FW: City of Berkeley Public Hearing Public Notice - June 4, 6:30 p.m., City Hall

Hello Commissioners,

Please see the information about the public hearing notice below.

Thank you for your time.

Jamie Works-Wright

Consumer Liaison & Mental Health Commission Secretary

City of Berkeley

2640 MLK Jr. Way

Berkeley, CA 94704

JWorks-Wright@berkeleyca.gov

Office: 510-981-7721 ext. 7721

Cell #: 510-423-8365



From: Katz, Mary-Claire <MKatz@berkeleyca.gov>
Sent: Monday, May 5, 2025 4:56 PM
To: Katz, Mary-Claire <MKatz@berkeleyca.gov>
Cc: Larrowe, Kathryn <KLarrowe@berkeleyca.gov>
Subject: FW: City of Berkeley Public Hearing Public Notice - June 4, 6:30 p.m., City Hall

Hello Commission Secretaries, please share the below public hearing notice with your commissions. Thank you!

From: Katz, Mary-Claire
Sent: Monday, May 5, 2025 4:49 PM
To: Katz, Mary-Claire <MKatz@berkeleyca.gov>
Cc: Larrowe, Kathryn <KLarrowe@berkeleyca.gov>
Subject: City of Berkeley Public Hearing Public Notice - June 4, 6:30 p.m., City Hall

Dear Community Partners,

The City of Berkeley will hold a hybrid public hearing on community needs, taking place in-person at City Hall, 2180 Milvia Street, 1st Floor, Cypress Room, and [via Zoom](#) on **Wednesday, June 4, 2025, at 6:30 PM**. The purpose of this

public hearing is to review the draft 2026/27 Community Action Plan, which is a requirement of the City's Community Services Block Grant (CSBG) funding. This plan includes an assessment of community needs, the current community services being funded by CSBG, and updates on the management of CSBG funds. To view the draft 2026/27 Community Action Plan, please [click here](#). The public comment period will run from May 5 to June 6, 2025. Please send your public comment to Mary-Claire Katz at mkatz@berkeleyca.gov, or call 981-5414.

The Human Welfare and Community Action Commission (HWCAC) has designated seats specifically for elected low-income representatives. Currently, there is one vacancy in these elected low-income seats. If you or someone you know is interested in seeking election to the HWCAC as a low-income representative, please visit the [Boards & Commissions webpage](#) for more information, including the election nomination form.

We encourage you to share this message and the link to the draft Community Action Plan with your community partners, staff, and other interested parties.

Thank you,

Mary-Claire Katz

City of Berkeley

Housing and Community Services

2180 Milvia Street, 2nd Floor

Berkeley, CA 94704

(510) 981-5414 (tel)

(510) 981-5450 (fax)

mkatz@berkeleyca.gov

Please note: As a cost saving measure the City of Berkeley is closed the 2nd Friday of every month. Additional closures may occur. For the latest City Closures and Holidays please check the City of Berkeley Homepage at <https://berkeleyca.gov/>

CONFIDENTIALITY NOTICE: This e-mail message including attachments, if any, is intended only for the person(s) or entity(ies) to which it is addressed and may contain confidential and/or privileged material. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient, please contact the sender by reply e-mail and destroy all copies of the original message.

Works-Wright, Jamie

From: Berkeley/Albany Mental Health Commission
Sent: Friday, May 2, 2025 10:48 AM
To: Works-Wright, Jamie
Subject: Agenda Items for May

Hello Commissioners,

The next commission meeting will take place on Thursday, [May 22](#) from 7-9pm.

If you would like to have any items discussed and/or motioned at the next meeting, please submit your item to me by [Wednesday, May 7](#), if you would like to have any item in the packet, please submit by [Monday, May 12th](#)

If you would like Jeff to address any topic in his report please send your questions or request [by May 9th](#).

Thank you for your time and adhering to the request and deadlines.

Jamie Works-Wright

Consumer Liaison & Mental Health Commission Secretary

City of Berkeley

2640 MLK Jr. Way

Berkeley, CA 94704

JWorks-Wright@berkeleyca.gov

Office: 510-981-7721 ext. 7721

Cell #: 510-423-8365



Works-Wright, Jamie

From: Works-Wright, Jamie
Sent: Thursday, May 1, 2025 9:43 AM
To: Works-Wright, Jamie
Subject: FW: fact sheet from Disability Rights California v Alameda County

Hello Commissioners,

Please see the email below from Commissioner Teague.

Thank you for your time.

Jamie Works-Wright

Consumer Liaison & Mental Health Commission Secretary

City of Berkeley

2640 MLK Jr. Way

Berkeley, CA 94704

JWorks-Wright@berkeleyca.gov

Office: 510-981-7721 ext. 7721

Cell #: 510-423-8365



From: Lisa Teague <teague.lisa@gmail.com>
Sent: Wednesday, April 30, 2025 8:37 PM
To: Works-Wright, Jamie <JWorks-Wright@berkeleyca.gov>
Subject: fact sheet from Disability Rights California v Alameda County

WARNING: This is not a City of Berkeley email. Do not click links or attachments unless you trust the sender and know the content is safe.

Hi Jamie,

Could you share this link with the Commissioners?

<https://www.justice.gov/d9/2023-11/Alameda%20County%20Settlement%20Fact%20Sheet.pdf>

Thank you.

Works-Wright, Jamie

From: Works-Wright, Jamie
Sent: Tuesday, April 29, 2025 3:52 PM
To: Works-Wright, Jamie
Subject: FW: Opportunities for input on the MHSA FY26 Annual Update
Attachments: MHSA FY26 Annual Update Community Meetings Flier.pdf

Public

Hello Commissioners,

Please see the email below from Karen.

Thank you for your time.

Jamie Works-Wright

Consumer Liaison & Mental Health Commission Secretary

City of Berkeley

2640 MLK Jr. Way

Berkeley, CA 94704

JWorks-Wright@berkeleyca.gov

Office: 510-981-7721 ext. 7721

Cell #: 510-423-8365



From: Klatt, Karen
Sent: Tuesday, April 29, 2025 2:07 PM
To: Works-Wright, Jamie <JWorks-Wright@berkeleyca.gov>
Subject: Opportunities for input on the MHSA FY26 Annual Update

Public

Hi Jamie,

Can you please forward this email to the Commissioners?

Thanks,

Karen

Greetings Commissioners!

This is a follow-up to an email I send a couple of months ago on the MHSA FY26 Annual Update. I am currently working on the Mental Health Services Act (MHSA) FY26 Annual Update and I wanted to inform you of various opportunities that Commissioners will have to provide input on current and proposed changes to MHSA programs and services, see below:

-Community Input Meetings: Attached you will find a flier of four upcoming Community Input Meetings that will be held in May on the MHSA FY25 Annual Update. During these meetings, a presentation will be given which will include background on MHSA; information on MHSA programs and services; proposed MHSA program changes in FY26; and information on the changes to MHSA as a result of Prop 1. The purpose of the meetings are to educate the community about MHSA and what the funding is being utilized for, and to gather input on current and proposed MHSA programs and services, and on unmet mental health needs. During this process there will be two in-person Community Meetings, and two Zoom only meetings.

As outlined in the attached flier the information on the meeting dates/times is as follows:

In-Person Meetings:

-Tuesday, May 6th: 6:00pm-7:30pm - South Berkeley Senior Center, 2939 Ellis Street, Berkeley – Multipurpose Room

-Monday, May 12th: 6:00pm-7:30pm - North Berkeley Senior Center, 1901 Hearst Ave., Berkeley – Gooseberry Room

Zoom Meetings:

-Thursday, May 8th: 3:30pm-5:00pm

<https://us06web.zoom.us/j/8446733966?pwd=OGp3Tm5LQTc5TGdhdjYyZWlKcDVhdz09&omn=83317709163>

-Wednesday, May 14th: 1:00pm-2:30pm

<https://us06web.zoom.us/j/8446733966?pwd=OGp3Tm5LQTc5TGdhdjYyZWlKcDVhdz09&omn=88557423950>

Or call into Zoom Meetings: 1(669) 444-9171

Meeting ID: 844-673-3966

Password: 081337

-30 Day Public Review: Following the Community Input Meetings, the Draft MHSA FY26 Annual Update will be finalized and posted for a 30 Day Public Review. I anticipate the Public Review will run from May 28th – June 26th. I will send the Mental Health Commission an email when the 30 Day Public Review has been executed as during this time Commissioners will have another opportunity to review and provide input on the written Draft Annual Update. I will also be conducting additional Community Input Meetings in July, during the 30 Day Public Review period. I am working on the schedule for the June Meeting Dates and will send a flier with the information to Jamie for the Commission as soon as it is ready.

-Pubic Hearing: Following the 30 Day Public Review, a Public Hearing will be held on the MHSA FY26 Annual Update at the June Mental Health Commission meeting. Following a presentation on the proposed MHSA FY26 Annual Update, community members and Commissioners will have the opportunity to provide input and commissioners will be able to make a motion regarding the proposed Annual Update.

For additional information on programs and services the Division is currently funding through MHSA you can review the MHSA FY24-FY26 Three Year Plan and FY25 Annual Update which are posted on the [City of Berkeley MHSA Plans and Updates](#) webpage.

As always, I am very grateful for the input and partnership with the Commission in informing MHSA funded programs and services, and look forward to hearing whether there are any additional ways that you would like me to engage and provide information on MHSA, and the upcoming BHSA, to the Commission.

Thanks much,

Karen

Karen Klatt, MEd
MHSA Coordinator
City of Berkeley Mental Health
1521 University Ave.
Berkeley, CA 94704
(510) 981-7644 – Office
(510) 849-7541 – Cell

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City of Berkeley Health, Housing, and Community Services

JOIN A COMMUNITY MEETING TO SHARE
INFORMATION AND PROVIDE INPUT ON
CITY OF BERKELEY
MENTAL HEALTH SERVICES ACT (MHSA)
FUNDING AND SERVICES
AND PROPOSITION 1

In-Person Meetings:

South Berkeley Senior Center

2939 Ellis Street, Berkeley – Multipurpose Room
Tuesday, May 6th: 6:00pm-7:30pm

North Berkeley Senior Center

1901 Hearst Ave., Berkeley – Gooseberry Room
Monday, May 12th: 6:00pm-7:30pm

Zoom Meetings:

Thursday, May 8th: 3:30pm-5:00pm

<https://us06web.zoom.us/j/8446733966?pwd=OGp3Tm5LQTc5TGdhd2tYWlIKcDVhdz09&omn=83317709163>

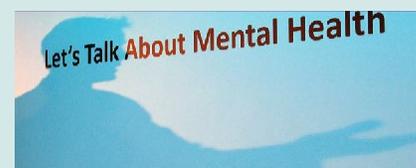
Wednesday, May 14th: 1:00pm-2:30pm

<https://us06web.zoom.us/j/8446733966?pwd=OGp3Tm5LQTc5TGdhd2tYWlIKcDVhdz09&omn=88557423950>

Or call into Zoom Meetings: 1(669) 444-9171

Meeting ID: 844-673-3966

Password: 081337



Meetings are being held to share information and elicit input on the proposed MHSA FY26 Annual Update, Proposition 1, and on mental health needs in Berkeley.

Two in-person meetings, and two Zoom meetings will be held.

Light refreshments will be served at in-person meetings.

For more Information contact:

Karen Klatt (510) 981-7644

KKlatt@cityofberkeley.info

*If you are calling into the meeting and would like a copy of the presentation, please contact Karen Klatt.

Works-Wright, Jamie

From: Works-Wright, Jamie
Sent: Thursday, April 24, 2025 10:13 AM
To: Works-Wright, Jamie
Subject: FW: For BMH Commissioners re: the SCU
Attachments: 2025-04-22 Specialized Care Unit.pdf

Internal

Hello Commissioners,

Please see the email below from Commissioner Prichett and the attachment about the SCU.

Thank you for your time.

Jamie Works-Wright

Consumer Liaison & Mental Health Commission Secretary

City of Berkeley

2640 MLK Jr. Way

Berkeley, CA 94704

JWorks-Wright@berkeleyca.gov

Office: 510-981-7721 ext. 7721

Cell #: 510-423-8365



From: Andrea Prichett <prichett@locrian.com>
Sent: Wednesday, April 23, 2025 10:49 PM
To: Works-Wright, Jamie <JWorks-Wright@berkeleyca.gov>
Subject: For BMH Commissioners re: the SCU

WARNING: This is not a City of Berkeley email. Do not click links or attachments unless you trust the sender and know the content is safe.

Hello Jamie,

I have attached a communication that I would like you to distribute to the rest of the commission.

Also, can you tell me when my term on the commission ends?

Thanks and see you on Thursday night.

-Andrea



Office of the City Manager

April 22, 2025

To: Honorable Mayor and Members of the City Council
From: Paul Buddenhagen, City Manager
Re: Specialized Care Unit

Introduction

In an effort to best serve Berkeley residents needing mental health crisis support, the City is transitioning the services offered by the pilot Specialized Care Unit (SCU) project to Alameda County Behavioral Health Care Services. This transition, which is expected to be completed by late summer 2025, is made possible by significant changes to the state's policy landscape for mental and behavioral health mobile crisis programs.

Rationale

As of January 1, 2023, California counties were mandated to implement a new Medi-Cal Community-Based Mobile Crisis Intervention Services benefit. This new Medi-Cal benefit aligns closely with the SCU's goals:

- Crisis hotline via a single telephone number.
- Standardized dispatch and response procedures.
- Response for urban areas required within 60 minutes.
- Reduction of unnecessary emergency department and psychiatric inpatient hospitalizations.
- Minimization of unnecessary law enforcement involvement.
- Provision of multidisciplinary care, including EMTs, licensed clinicians, and peer support specialists. State requirement to serve all residents regardless of insurance or ability to pay.

In addition, several operational requirements for mobile crisis teams address several issues of concern by community stakeholders and are more feasibly implemented at the County level, including:

- 24/7 crisis hotline availability.
- Coordination with 988, 911, and other behavioral health providers for dispatch and on-site coordination.
- Coordination with emergency responders for transport to higher levels of care.
- Mandated 72-hour follow-up check-ins.

Page 2
April 22, 2025
Re: Specialized Care Unit

These requirements have proven challenging for the SCU to meet within its current funding and infrastructure. Currently, the County utilizes 911 for mobile crisis service contact and dispatch.

The County's existing system-wide coordination offers advantages for Berkeley residents, streamlining what would otherwise require extensive City-County coordination and infrastructure development to meet new Medi-Cal billing requirements. Moreover, the SCU's current contractor also provides behavioral health crisis services through Alameda County, facilitating a smoother transition and continuity of care for individuals receiving services.

Pilot Summary

The Specialized Care Unit (SCU) pilot project was launched as part of the City's Reimagining Public Safety initiative to attempt to create a model for providing non-police responses for people having mental health crises and substance use emergencies. While the SCU has been operational since September 5, 2023, significant structural challenges have raised concerns about its sustainability. Key issues include:

- Staffing shortages;
- Hours of operation;
- Long response times;
- Lack of long-term funding;
- Calls are not routed through 911; and
- Unmet community expectations related to support for people who are homeless

Issues with the SCU are exacerbated by the pilot design. An evaluation by Research Development Associates (RDA) is underway that is expected to confirm systemic design flaws that hinder the SCU's long-term viability.

One example under the current structure is response times. With only one team, if a call for assistance comes in when the SCU is working on a different call, it could take several hours to respond. Stakeholders have been clear that this does not meet the expectations of the community.

Additionally, community concerns, operational inefficiencies, and strained relationships with key stakeholders due to misaligned performance expectations have further complicated implementation.

Moving forward, the City will work diligently to support the transition of the SCU to the County, collaborating with stakeholders to address unmet expectations, and ensuring continued service availability for Berkeley residents.

SCU Financial Sustainability Planning

The SCU was initially funded by a combination of one-time ARPA funds, a state grant and Mental Health Service Act funding. Short-term funding creates great difficulty in sustaining a long-term program, which is one of the reasons the city is working to ensure that the service will continue to be available by transitioning it to the Alameda County. Ongoing Medi-Cal funding can be secured for the SCU if it is part of County services.

Since the SCU's original design and initial launch in 2023, the California policy landscape for mental and behavioral health mobile crisis programs has undergone significant changes. State efforts to enhance mental health crisis response have been integrated into new state requirements for counties under the CalAIM initiative (California Advancing & Innovating Medi-Cal). The mobile crisis services provided by the SCU pilot are now a Medi-Cal entitlement, with Alameda County Behavioral Health responsible for ensuring service availability to all county residents, including those in Berkeley. City staff have consulted with County Behavioral Health Officials, who fully support this determination. The County is currently developing ten teams to meet the mandated 60-minute response time for mobile crisis services throughout the county.

Program Needs & Financial Constraints

Total one-time funding of \$5.3 million for the two-year SCU Pilot project has been provided by three funding streams summarized below.

- \$536,500 from the Crisis Care Mobile Units (CCMU) program grant from the California Department of Healthcare Services (DHCS) which expires on June 30, 2025. This grant will be fully expended.
- \$68,000 from the Behavioral Health Service Act, referred to as Mental Health Services Act funding prior to voter approval of Proposition 1. This funding will be fully expended.
- \$4,750,000 from The American Rescue Plan Act (ARPA) grant, which must be spent by December 31, 2026.

There is no reoccurring funding for the pilot once the resources listed above have been exhausted. Preliminary findings from the evaluation of the SCU that is currently underway indicate a substantial need for program infrastructure expansion, an increase in the number of teams, the need for standardized policies and protocols, upgrading the data system, and enhancing collaboration with Alameda County Behavioral Health's continuum of care including City emergency responders. There is also an urgent need to improve staff retention, potentially through program expansion with additional mobile teams, dedicated call-takers, and hazard pay or shift differentials for overnight and weekend shifts.

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April 22, 2025
Re: Specialized Care Unit

Given the City of Berkeley's limited resources and the discontinuation of current state and federal funding sources, the city is collaborating closely with Alameda County to ensure the continuity of mobile crisis services mandated under Cal-AIM reform.

Transition Planning

Next steps to facilitate the transition include:

- Sharing evaluation findings with all stakeholders and Alameda County Behavioral Health to inform their program design and evaluation.
- Clarifying cost projections for the SCU Pilot as the program transitions to the County.
- Continuing proactive collaboration with the County and Bonita House to support the transition.
- Promoting the continued availability of SCU services throughout the transition.
- Facilitating coordination between Alameda County Behavioral Health, Berkeley Police, Fire, Mental Health Departments, and other stakeholders.
- The City will monitor service delivery quality, participate in stakeholder convenings, and ensure alignment with Reimagining Public Safety goals, even after Alameda County assumes operational responsibility.
- Developing community and stakeholder communication plans.

While the County assumes primary responsibility for much of the transition, the City of Berkeley will be actively engaged in ensuring uninterrupted service delivery to Berkeley residents. In addition, in line with the Reimagining Public Safety initiative, the City's Health, Housing and Community Services Department will use the evaluation results to guide the development, and implementation of alternatives to arrest and incarceration for individuals with behavioral health issues. While service delivery is transitioning, the City remains committed to investing in non-police crisis response solutions that uphold the principles of equity, care, and public safety. Additional updates will be as the timeline is solidified and communication plans are clear.

cc: David White, Deputy City Manager
Scott Gilman, Director, HHCS
Tanya Bustamante, Deputy Director, HHCS
Jeff Buell, Division Manager, Berkeley Mental Health, HHCS
Carianna Arredondo, Assistant to the City Manager
Matthai Chakko, Communications Director/Assistant to the City Manager
Mark Numainville, City Clerk
Jenny Wong, City Auditor
Farimah Brown, City Attorney

Works-Wright, Jamie

From: Works-Wright, Jamie
Sent: Wednesday, April 23, 2025 9:37 AM
To: Works-Wright, Jamie
Subject: FW: MHSA Community Input Meetings
Attachments: MHSA FY26 Annual Update Community Meetings Flier.pdf

Internal

Hello Commissioner,

Please see the email and flier

Thank you for your time.

Jamie Works-Wright

Consumer Liaison & Mental Health Commission Secretary

City of Berkeley

2640 MLK Jr. Way

Berkeley, CA 94704

JWorks-Wright@berkeleyca.gov

Office: 510-981-7721 ext. 7721

Cell #: 510-423-8365



From: Klatt, Karen
Sent: Wednesday, April 23, 2025 9:12 AM
To: Klatt, Karen <KKlatt@berkeleyca.gov>
Subject: MHSA Community Input Meetings

Internal

Greetings!

Attached is a flier with information on four upcoming Mental Health Services Act (MHSA) Community Input Meetings that will be held in May. The Community Input Meetings are being held to provide information on MHSA funded mental health services, and upcoming changes to funding as a result of Proposition 1, as well as to obtain input on the MHSA FY26 Annual Update, and mental health needs in Berkeley.

There will be two in-person meetings and two Zoom meetings. In addition to the attached flier, the meeting information is also outlined below:

Meeting Dates/Information

-Tuesday, May 6: 6:00pm - 7:30pm – In person Meeting - South Berkeley Senior Center

-Thursday, May 8: 3:30pm – 5:00pm – Zoom Meeting

<https://us06web.zoom.us/j/8446733966?pwd=OGp3Tm5LQTc5TGdhd2tYWlIKcDVhdz09&omn=83317709163>

-Monday, May 12: 6:00pm-7:30pm – In person Meeting - North Berkeley Senior Center

-Wednesday, May 14: 1:00pm-2:30pm – Zoom Meeting

<https://us06web.zoom.us/j/8446733966?pwd=OGp3Tm5LQTc5TGdhd2tYWlIKcDVhdz09&omn=88557423950>

Or call into Zoom Meetings: 1 (669) 444-9171

Meeting ID: 844-673-3966

Password: 081337

Please share widely with anyone who you feel would be interested in providing input into this process!

Thanks much,

Karen

Karen Klatt, MEd
MHSA Coordinator
City of Berkeley Mental Health
1521 University Ave.
Berkeley, CA 94704
(510) 981-7644 – Office
(510) 849-7541 – Cell

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Works-Wright, Jamie

From: Works-Wright, Jamie
Sent: Tuesday, April 22, 2025 12:07 PM
To: Works-Wright, Jamie
Cc: Buell, Jeffrey
Subject: FW: Invite to Participate in State Survey of Needs of Behavioral Health Workforce

Thank you for your time.

Jamie Works-Wright

Consumer Liaison & Mental Health Commission Secretary

City of Berkeley

2640 MLK Jr. Way

Berkeley, CA 94704

JWorks-Wright@berkeleyca.gov

Office: 510-981-7721 ext. 7721

Cell #: 510-423-8365



From: Fong, Harold@HCAI <Harold.Fong@hcai.ca.gov>
Sent: Tuesday, April 22, 2025 12:00 PM
To: Fong, Harold@HCAI <Harold.Fong@hcai.ca.gov>
Subject: Invite to Participate in State Survey of Needs of Behavioral Health Workforce

WARNING: This is not a City of Berkeley email. Do not click links or attachments unless you trust the sender and know the content is safe.

Hi ,
 I need your help. Could you forward this email to your county behavioral health/mental health boards members.
 The State is starting the process of asking the community for input to draft the next five-year plan to meet the needs of mental health/behavioral health workforce.
 We need to train the next generation of behavioral health workers. Your ideas and suggestions will help us to develop the next five-year plan that will be a blueprint on how funding to training institutions and community organizations to reach this goal.

If you received duplicate request to respond to this survey or you just received this last-minute request, my apologies. Already completed the survey, thank you very much. Just received this request, please take about ten minutes to complete it. We receive information on how to reach out to county behavioral health/mental health boards members very late.

Please respond to our [Survey](#) to tell us if you want to participate in developing the 2026-30 WET Five-Year Plan **by Friday, April 25, 2025 or soon after that date.**

Here is a direct link to the survey: https://oshpd.sjc1.qualtrics.com/jfe/form/SV_6zEIWBnJuEDWV82

During the survey you will be asked to select three topics you are interested in. To select your top three topics, click on the topic and move it up or down to rank it.

If organizations are interested in many of the topics, I suggest they have two to three staff to take the survey and divide up the topics to cover all the topics they are interested in.

Breakdown of Engagement Topics

Consumer/Client Perceptions of Care

Pipelines and Pathways

Education and Training

Workplace Well-Being

Retention and Attrition

Diversity and Equity

Work-Based Learning

Credentialing and Licensing

Impact of Technology and Telehealth

Innovation

Mental Health and Substance Use Disorders Services

After completing the survey, the next step will be an invite to participate in the on-line sessions for the topics you are interested in. This will be around June or July 2025.

For your reference, here is a link to the **current** WET Five Year Plan: <https://hcai.ca.gov/wp-content/uploads/2020/10/WETFive-YearPlan.pdf>

Thank you for taking the time to complete this brief survey. Feel free to contact me if you have any concerns.

Harold Fong, MSW

Administrative and Business Processes Analyst

Office of Health Workforce Development

Department of Health Care Access and Information

harold.fong@hcai.ca.gov

hcai.ca.gov

916.326.3701

A healthier California where all receive equitable, affordable, and quality health care.



Dear Partners,

We are excited to announce that HCAI Health Workforce Development will soon begin developing the 2026-2030 Workforce Education and Training (WET) Five-Year Plan. This plan will guide the use of funds provided by the Behavioral Health Services Act (BHSA).

We want you to be part of our community partnership activities to reimagine and modernize California's behavioral health system. Please respond to our [Survey](#) to tell us if you want to participate in developing the 2026-30 WET Five-Year Plan **by Friday, April 25th**.

[Take the Survey](#)

If you have any questions, please contact us at behavioralhealthworkforce@hcai.ca.gov

Thank you for your partnership,
Sharmil Shah, PsyD
Branch Chief, Behavioral Health & Policy
Office of Health Workforce Development
Department of Healthcare Access and Information

HCAI expands equitable access to quality, affordable health care for all Californians through resilient facilities, actionable information, and the health workforce each community needs.



Department of Health Care Access and Information
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