OPERATIONS BUDGET Fiscal Year 2022

PUBLIC WORKS

Turning Vision 2050 Into Reality: FY 22 Capital Improvement Program

STAFFING

- Office of the Director/Administrative & Fiscal Services Division
- Engineering Division
- Transportation Division
- Facilities Management Division
- Streets & Utilities Division
- Equipment Maintenance Division
- Zero Waste Division

323 FTE

Vacancy Rate

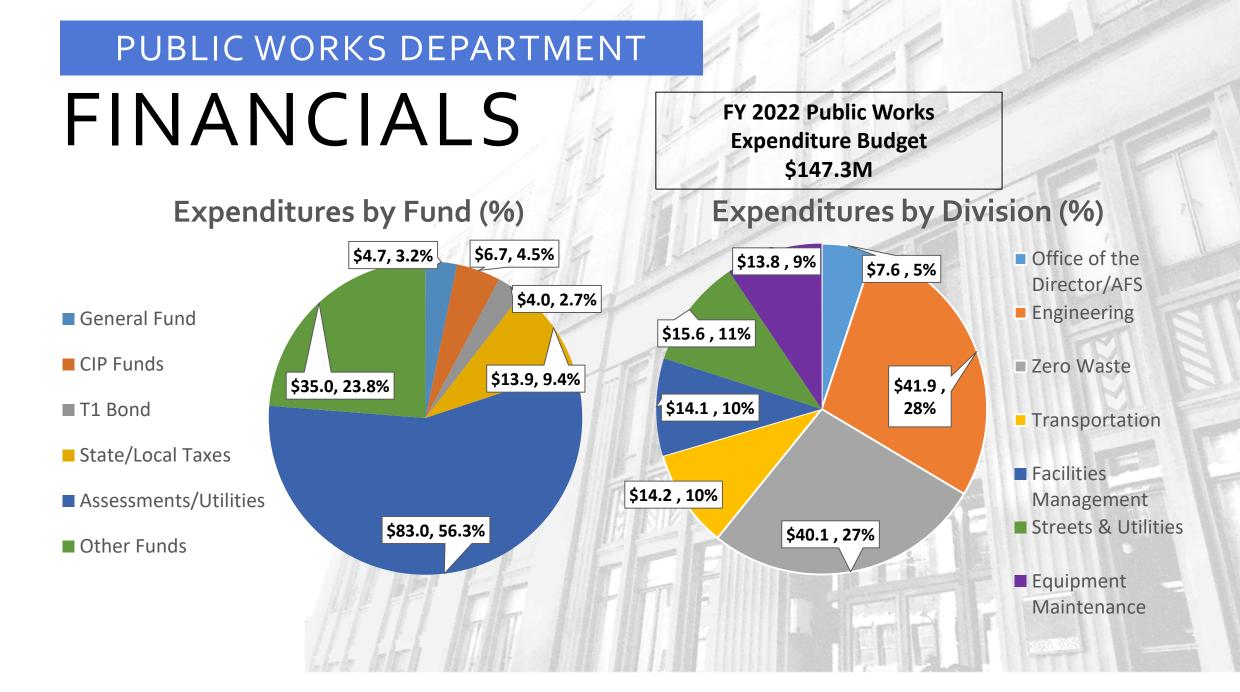
■ Vacant ■ Filled

15%

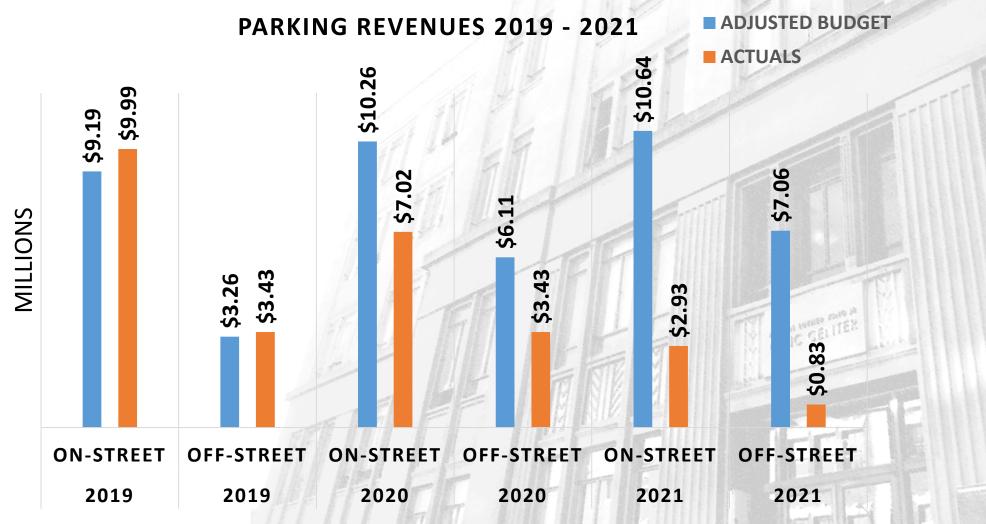
SELECTED STRATEGIC PLAN PROJECTS

| Title | New/Continuing | Estimated Budget |
|---|----------------|--|
| Transfer Station Redesign/ Rebuild Planning – Phase 2 | Continuing | \$1.0 million (funded) |
| Gilman Street Interchange | Continuing | \$65.0 million (\$1.0M City contribution, plus staff time) |
| 50/50 Sidewalk Program | Continuing | \$5.0 million (\$3.0M funded, \$2.0M unfunded) |
| Undergrounding District 48 | Continuing | \$12.0 million (funded, Rule 20A) |
| Update of Infrastructure Master Plans: Paving, Storm Drain/Watershed Management, Sewer, Streetlights | Continuing/New | \$2.9 million (funded) |
| BerkDOT Development/Planning | New | \$75,000 (funded) and Future Work (TBD) |
| Infrastructure Revenue Planning | New | \$400,000 (requesting funding) |





BUDGET VS ACTUALS (PARKING FUNDS)



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BUDGET CHALLENGES

- Parking Fund Revenue Impacts
 - Adopted vs Actual/Projected (Millions)

| Fund | FY 2020 | FY 2021 | FY 2022 | Fund Bal. | Total |
|------------|-----------|-----------|-----------|-----------|------------|
| On-Street | \$ (3.24) | \$ (7.71) | \$ (5.07) | \$ (4.46) | \$ (21.70) |
| Off-Street | \$ (2.68) | \$ (3.63) | \$ (2.39) | \$ (2.15) | \$ (10.85) |

- Zero Waste:
 - Implementation of SB 1383 Regulations
 - Estimated Cost: \$600,000
 - Enforcement/Penalty
- Critical Unfunded Needs
 - \$1.0B in Deferred Maintenance and Needed Improvements
 - Note CIP General Fund requests for November 2022 Revenue Measure Planning (\$400,000) and to complete EV charger installation at Corporation Yard (\$1,150,000)



BUDGET CHALLENGES

• Deferrals

- On-Street Parking: Telegraph Channing Mall Garage Elevator Replacement (\$0.8M)
- Equipment Replacement
 - Police Dept. FY 21 Vehicle Replacement (\$0.41M)
 - General Fund transfer for Fire Truck Lease (\$1.28M)
- 50/50 Sidewalk Program (\$0.5M)
- ADA Transition Plan Implementation (\$1.0M)
- EV Charging Infrastructure (\$0.3M)



GENERAL FUND PROPOSALS

• Parking Funds Balancing

- FY 2022 coverage of Garage Bond Debt Service (\$1.91M)
- FY 2022 Police Parking Enforcement Officers Personnel & Non-Personnel (\$3.25M)
- Telegraph/Channing Garage Elevator Reserve Replenishment (\$0.8M)
- Parking Meter Replacement (up to \$6.0M FY 23)
- Fleet
 - Police Dept. FY 21 Vehicle Replacement (\$0.41M)
 - General Fund transfer for Fire Truck Lease (\$1.28M)
- EV Charging Infrastructure Restoration of \$0.3M deferral and additional \$0.85M
- Vision 2050 Infrastructure Planning \$0.4M
- EBMUD Administered Low Income Discount for Sanitary Sewer Customers \$55,000

Future Considerations (FY 23/24)

- ADA Transition Plan Implementation (\$1.0M minimum)
- 50/50 Sidewalk (\$2.0M unfunded)

INTERNAL INFRASTRUCTURE

- Vacancy rate >15%
- Morale/staff engagement
- Intra-departmental communication
- Lack of trainings and certifications
- COVID19/virtual meetings
- Overhaul of key internal systems: Zero Waste routing & billing (AMCS), fleet management (Assetworks), Work Orders (NexGen), GPS (Zonar) and Cyclomedia (LIDAR imagery)





BUILDING INTERNAL INFRASTRUCTURE

- All staff survey
- Skip level meetings
- Top goals and projects
- Trainings and certifications
- Performance measures

FY 20/21 Berkeley Public Works: Top Goals and Projects, Original Adopted September 2020

Committed to providing quality services to the Berkeley community with pride, courtesy, and excellence.

| | Goals: | | Projects | |
|----|--|-----|---|--|
| | Respond to 75% of public service requests in 1 business day. DW/CD, GA/MH $$ | 1. | Progress to Vision Zero by initiating planning of Southside Complete Streets (EA/BT); completing design of Milvia Bikeway (KJ/RN); completing construction of Shattuck Reconfiguration (TS/KJ) and Sacramento Complete Street (TS/KJ): and award of \$2M in | |
| | Improve vacancy rate from 15% to 10% for at least one month. LG/SO | | neconigration (13ha) and Sacamento Complete Sileet (13ha), and award of sam in new grant commitments (BT). | |
| | Achieve 98%+ days without work-related injury. DW/GA/DP | 2. | Implement FY 20/21 CIP projects: Gilman Interchange (FJ/HM), University and Ashby Interchanges (FJ/HM), UUD #48 (AB/DA), Cyclic Sewer (AB/DA), 1951 Shattuck (FJ/PC | |
| | Effective support for EOC and activation of DOC. LG/AB//LGR/JB | | and SO), and Annual Paving (AB/JE). | |
| | Provide 90%+ weekly, scheduled litter/trash pickups, incl. at encampments. DW/JH | 3. | Complete T1, Phase 1: Green Infra (JE/SM), NBSC (AB/JE/EK), Mental Health Services Ctr (AB/JE/EK), 125-127 University (AB/JE/EK), and Paving (AB/JE). | |
| | Keep the parking funds (SO/FJ/DP/DE) and 1947 building fund (AB/DE) financially viable. | 4. | Gain acceptance/approvals of T1 Phase 2 (LG/AB/SOUE), Transfer Station Redesign enviro's (GA), Ped Plan (BT/RM), budget and CIP (SO), ADA Transition Plan (AB/DB), storm permit (AB/JE/SK), SSMIP/consent decree/rates (AB/DA). | |
| | Implement accepted Single Use Foodivare/Litter Reduction Ordinance (GA/HO) and Greening of Fleet (DW/GE). | 5. | By Nov 2020, 85% of T1 spend, and by FY end, 60% spent/encumbered in FY's PW-led projects. A8/SO | |
| | Identify infrastructure needs/"unfunded liabilities" (SO) and solutions (LG). | 6. | Update key, expiring agreements: community workforce (LG), Ecology Center (LG/GA), CCC (LG/GA), SEIU (AB), IBEW (AB), Local 1 (AB). | |
| | Close CC referrals on BerkDOT (LG/FJ/SO), Rumford (DW), streetlights/campus (AB/DW), scooters (FJ), small cell (AB), traffic circles/adopt-a-spot (FJ/JB), and OSE (DW/JH/DE/LGR). | 7. | Adoption of 5-Year Paving Plan and updated, equity-focused Streets Policy. LG/AB/JE | |
|). | Update the schedule and rates for Equipment and Building funds, strategies for solvency, and engage clients departments. LG/SO/MD/LC | 8. | Stand up ERMA, including rolling out new HR/payroll process, enhanced functionality, processes, reporting, and training. SO | |
| | Complete staff survey, skip level meetings, and performance measures. | 9. | Stand up key internal infrastructure, including NexGen (JB), AssetWorks (JB), AMCS (GA), and web-site replacement (JB). | |
| 2 | Communicate PW's successes through 10,000 unique impressions through off agenda/informational reports and social media posts. LGR | 10. | Initiate ZW Strategic Plan development and gain Council acceptance of rates for curbside and Transfer Station. GA $$ | |
| 8. | Reduce 2019 sidewalk backlog by 50%. AB/JE/TS | 11. | Respond to <u>audit</u> with recommended <u>model</u> for real property management/leases that better <u>serves</u> departments. DE | |
| | | | | |

Public Works 2020 Annual Survey

All - All Oct 30, 2020 - Dec 14, 2020

| Engagement Mean | Mean Percentile Rank | Engagement Index |
|-----------------|---|-------------------------|
| 2.24 | 21 | Engaged 22% |
| 3.34 | Percentile Rank in Industry - Government - Local (City / | Not Engaged 44% |
| | County / State) Database | Actively Disengaged 34% |

FY 20/21 Berkeley Public Works: Top Goals and Projects, Update December 2020

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11.

Committed to providing quality services to the Berkeley community with pride, courtesy, and excellence

new grant commitments (BT).

and SO), and Annual Paving (AB/JE).

CCC (LG/GA), SEIU (AB), IBEW (AB), Local 1 (AB).

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Goals: Respond to 75% of public service requests in 1 business day. DW/CD, GA/MH Improve vacancy rate from 15% to 10% for at least one month. LG/SO Achieve 98%+ days without work-related injury. DW/GA/DP Effective support for EOC and activation of DOC. LG/AB/LGR/JB Provide 90%+ weekly, scheduled litter/trash pickups, incl. at encampments. DW/JH

- Keep the parking funds (SO/FJ/DP/DE) and 1947 building fund (AB/DE) financially viable.
- Implement accepted Single Use Foodware/Litter Reduction Ordinan (GA/HO), Greening of Fleet (DW/GE), and Vision 2050 (LG/AB).
- Identify infra needs/"unfunded liabilities" (SO) and solutions (LG).
 Close CC referrals on BerkDOT (LG/FJ/SO), outdoor commerce (FJ)
- Rumford (DW), streetlights/campus (AB/DW), scooters (FJ), small cell (AB), traffic circles/adopt-a-spot (FJ/JB), and OSE (DW/JH/DE/LGR).
- Update the schedule and rates for Equipment and Building funds, strategies for solvency, and engage clients departments. LG/SO/MD/LC
- 11. Complete staff survey, skip level meetings, new dept'l outreach and trees policy (AB), and performance measures. LG
- Communicate PW's successes through 10,000 unique impressions through off agenda/informational reports and social media posts. LGR
- 13.
 Reduce 2019 sidewalk backlog by 50%. AB/JE/TS
- initials = staff member leading/supporting project

Questions? Call Liam at 981-6303 or email at lgarland@cityofberkeley.info

Respond to audit with recommended model for real property management/leases that

Projects

Progress to Vision Zero by initiating planning of Southside Complete Streets (EA/BT)

erchanges (FJ/HM), UUD #48 (AB/DA), Cyclic Sewer (AB/DA), 1951 Shattuck (FJ/PC

Gain acceptance/approvals of T1 Phase 2 (LG/AB/SO/JE), Transfer Station Redesign

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Adoption of 5-Year Paving Plan and updated, equity-focused Streets Policy. LG/AB/JE

Stand up ERMA, including rolling out new HR/payroll process, enhanced functionality

Stand up key internal infrastructure, including NexGen (JB), AssetWorks (JB), AMCS

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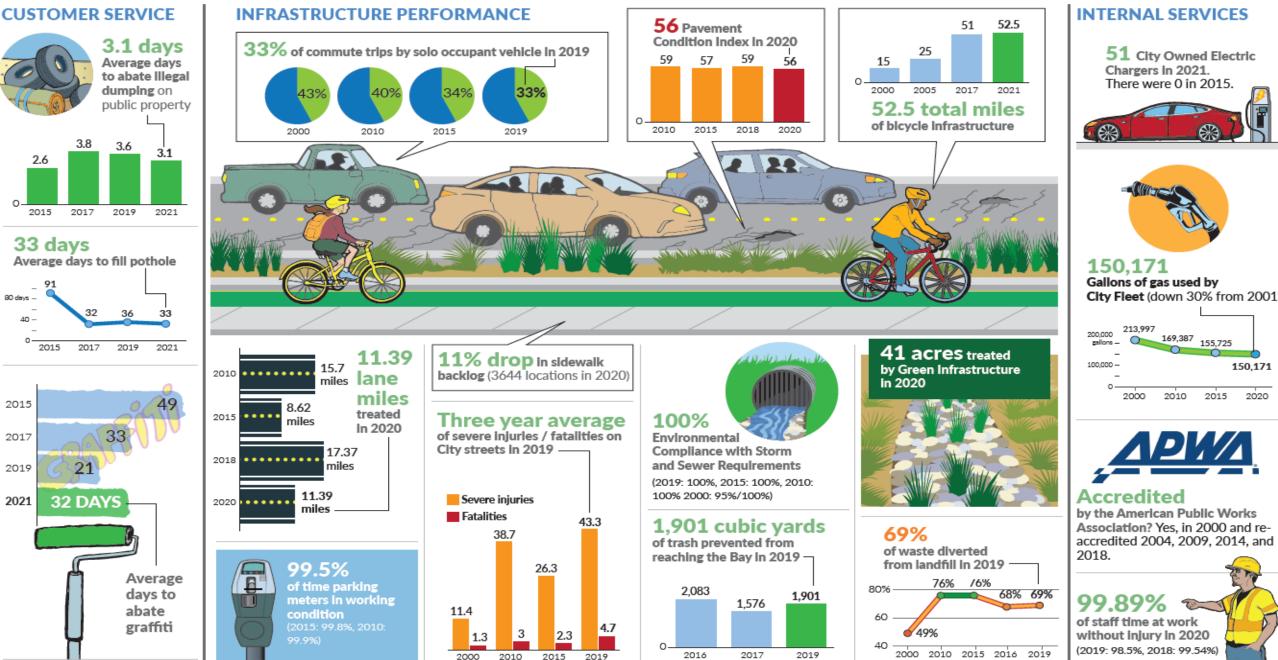
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2. Implement FY 20/21 CIP projects: Gilman Interchange (FJ/HM), University and Ashby

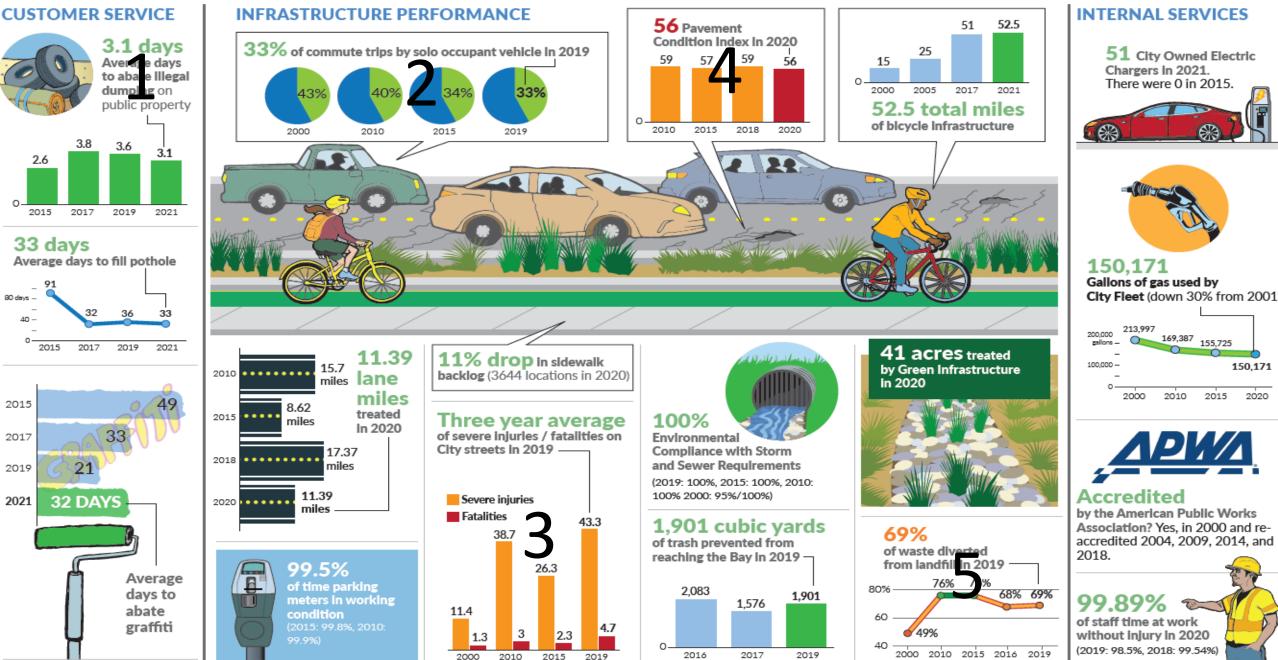
Complete T1. Phase 1: Green Infra (JE/SM), NBSC (AB/JE/EK), Mental Health

Services Ctr (AB/JE/EK), 125-127 University (AB/JE/EK), and Paving (AB/JE).

PERFORMANCE AND WORK MEASURES, APRIL 2021



PERFORMANCE AND WORK MEASURES, APRIL 2021



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PUBLIC WORKS DEPARTMENT

ACCOMPLISHMENTS

- 26,014 work orders completed
- Progress: Paving Policy/Equity (June), Greening the Fleet, Traffic Circle Maintenance Policy
- Weekly encampment cleanups/illegal dumping
- Healthy Streets
- Refreshed safety striping at schools
- Renewed agreements with Building Trades (completed), Ecology Center (TBD), and CCC (TBD)
- 99% of days without work-related injury
- 100% environmental compliance in sewer and storm





PROPOSED NON-GENERAL FUND CHANGES

• Key Position Changes

- Deputy Director Transportation (Reclass)
- Vision 2050 Capital Improvement Projects Manager (Reclass)
- Senior Public Works Supervisor Traffic Maintenance (New limited duration)
- Homeless Response Team: 1 Skilled Laborer, 1 Laborer (New)
- Internal Service Fund Methodology & Rate Updates
 - Building Maintenance & Building Purchases and Management
 - Equipment Replacement & Equipment Maintenance
- Public Works and Zero Waste Strategic Plans

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