

Introducing...

Berkeley Youth Equity Partnership (YEP)

Presented to
City of Berkeley/Berkeley Unified School District
2 x 2 Committee
April 28th, 2023



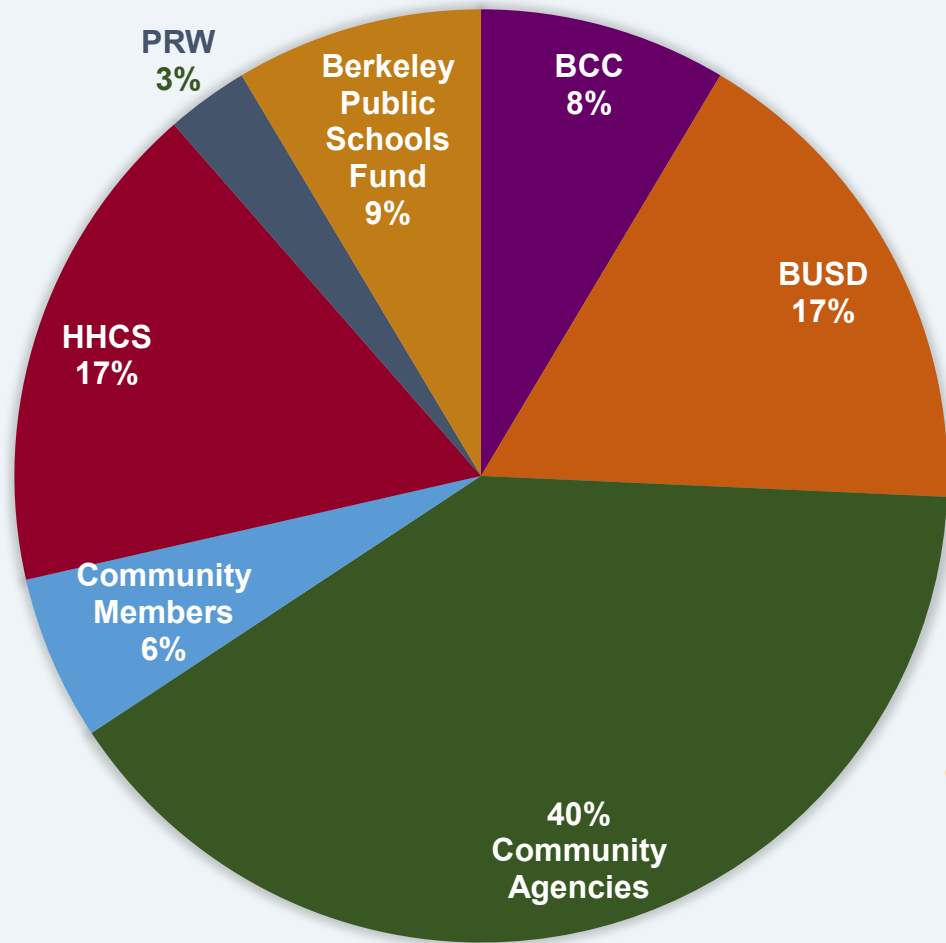
Agenda

- Our New Name
- Impacts of Berkeley's 2020 Vision
- Lessons Learned
- YEP'S Framework and Key Activities
- Questions and Feedback



Our New Name

Stakeholder Poll



43% of partners weighed in (36 out of 82 invited stakeholders).

Participation:

- Community agency, BUSD, and HHCS stakeholders comprised 74% of the voters.
- Wide ethnic/cultural representation.

And the winner is...

Berkeley Youth Equity Partnership (YEP)

received 61% of the 1st and 2nd choice rankings.

Impacts of Berkeley's 2020 Vision

Laying Foundations for Greater Racial Equity in Berkeley

	New, expanded, and sustained programs, services, and opportunities for African American/Black and Latinx youth.	

Berkeley's 2020 Vision Community Agency Contracts

Program Name	YEP Objective	Annual Funding
BAHIA Pre-School Program	<i>Kindergarten Readiness</i>	\$ 82,143
Child Care Subsidies (BANANAS)		\$ 283,110
Play & Learn Playgroups (BANANAS)		\$ 10,527
QRIS Services (BANANAS)		\$ 95,000
Ephesian Childcare Program		\$ 45,507
Sisters Together Empowering Peers (Healthy Black Families)		\$ 87,616
Nia House Childcare		\$ 39,999
Parenting & Kindergarten Readiness (Through the Looking Glass)		\$ 25,000
YMCA School Readiness Program		\$ 50,875
BAHIA School-Age Program		<i>Reading and Math Proficiency</i>
BYA Afterschool Center	\$ 30,000	
Ephesian School-Age Program	\$ 39,480	
Mentoring for Academic Success (Multicultural Institute)	\$ 33,603	
Pathways Coaching Program (Stiles Hall)	\$ 90,000	
BUILD Literacy (UCB Public Service Center)	\$ 95,360	
Bridging Berkeley (UCB Public Service Center)	\$ 34,640	
Berkeley High School Bridge Program	\$ 79,000	
Biotech Academy at Berkeley High School	<i>College and Career Readiness</i>	\$ 91,750
R.I.S.E.		\$ 216,039
Y-Scholars Program (YMCA of the East Bay)		\$ 40,000
BACR School-based Behavioral Health Services		\$ 94,964
Berkeley Youth Alternatives Counseling Program	<i>School Attendance and Health</i>	\$ 30,000
Rosa Parks Collaborative, Family Resource Center (Lifelong)		\$ 44,804
Youth Program (Pacific Center for Human Growth)		\$ 23,245
YOUTH EQUITY PARTNERSHIP ANNUAL CONTRACTS FUNDING TOTAL		\$1,684,109

Berkeley's 2020 Vision: Highlights of Other Project Support

- Helped identify and successfully obtain funding to expand **BUSD's African American Success Program**.
- Co-designed and launched **BCC's summer NOVA course**, which is now in its 4th year of preparing Black and Brown 8th Graders for a successful transition to Berkeley High.
- Developed and launched a **Teacher of Color Pipeline** for BUSD high school students in partnership with BCC (in process).

Impacts of Berkeley's 2020 Vision

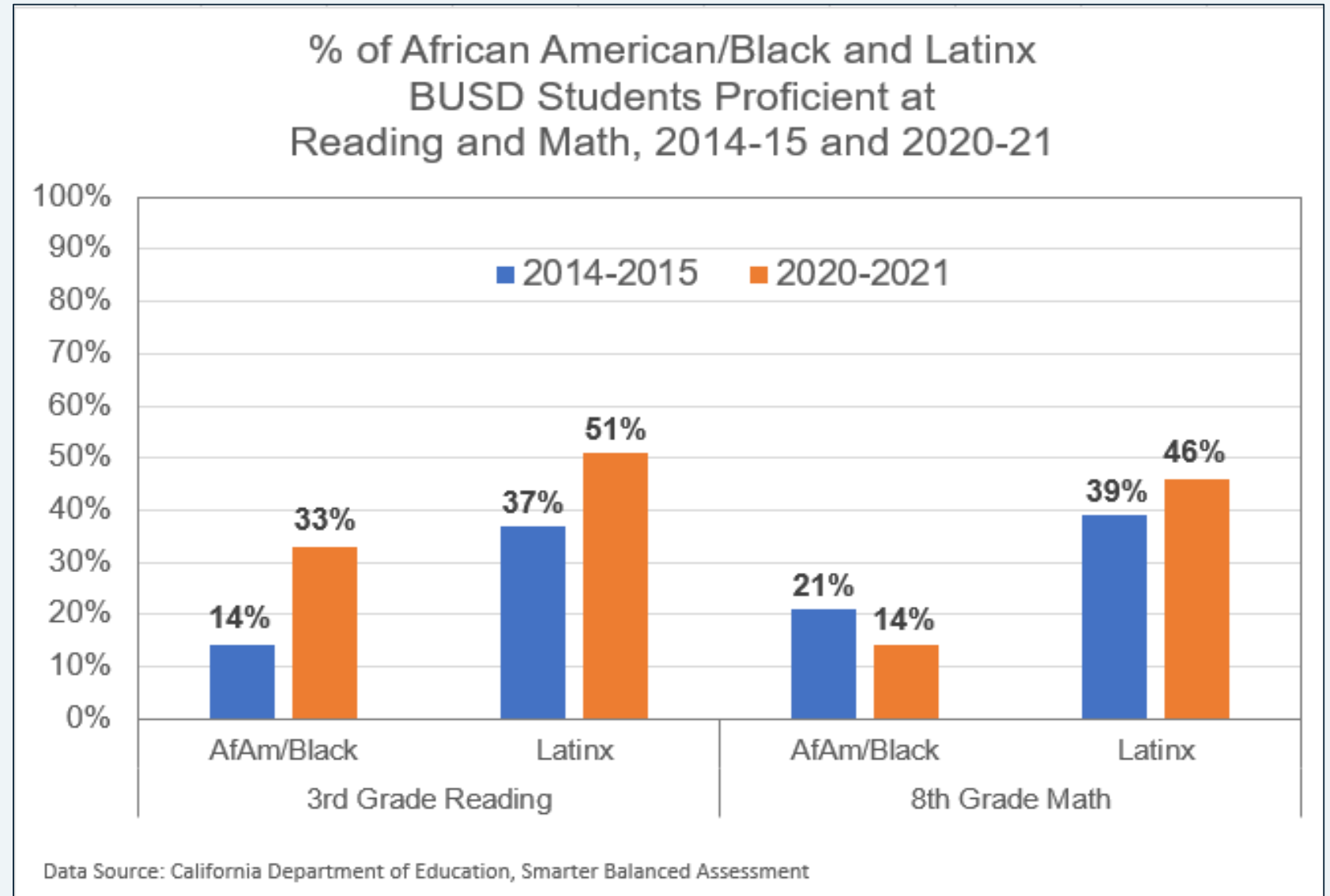
Laying Foundations for Greater Racial Equity in Berkeley

	New, expanded, and sustained programs, services, and opportunities for African American/Black and Latinx youth.	
Improved methods for tracking service delivery and measuring program impacts.		
	Sustained community focus on supporting the success of African American/Black and Latinx young people.	
Enhanced inter-agency collaboration leading to improved access to services and more effective problem-solving across systems.		Better alignment of funding streams and equity goals.

Impacts of Berkeley's 2020 Vision

Systemic Racial Inequities Persist

Despite pockets of progress, growth in academic performance has been uneven and insufficient for African American/Black and Latinx young people in Berkeley.



Lessons Learned

Building on the Foundations

1. To yield lasting, citywide change, **Berkeley's racial equity efforts need to be more systematically implemented and institutionalized across the City's youth-serving systems.**
2. **Many Berkeley community-based agencies need stronger infrastructure and capacity** to reinforce their critical role in furthering racial equity in Berkeley.
3. **Promising equity efforts exist in Berkeley that can be built upon and supported for far greater impact.**
4. **Culturally and linguistically responsive approaches to improving young people's health, wellbeing, and connectedness are urgently needed -- and likely will raise academic outcomes as well.**

Lessons Learned *(continued)*

Building on the Foundations

- 5. Measuring and sharing program and community level data is crucial for tracking progress and strengthening the collective impact of our equity work -- and remains extremely challenging.**
- 6. African American/Black and Latinx youth need to be intentionally included in shaping Berkeley's equity work** in order for the work to have greater impact on them.



Berkeley Youth Equity Partnership (YEP)

Vision: African American/Black and Latinx young people who live and/or go to school in Berkeley thrive academically, physically, and emotionally.

Objectives: Every African American/Black and Latinx Young Person in Berkeley is:



Strategies: YEP prioritizes these approaches to achieve our objectives:



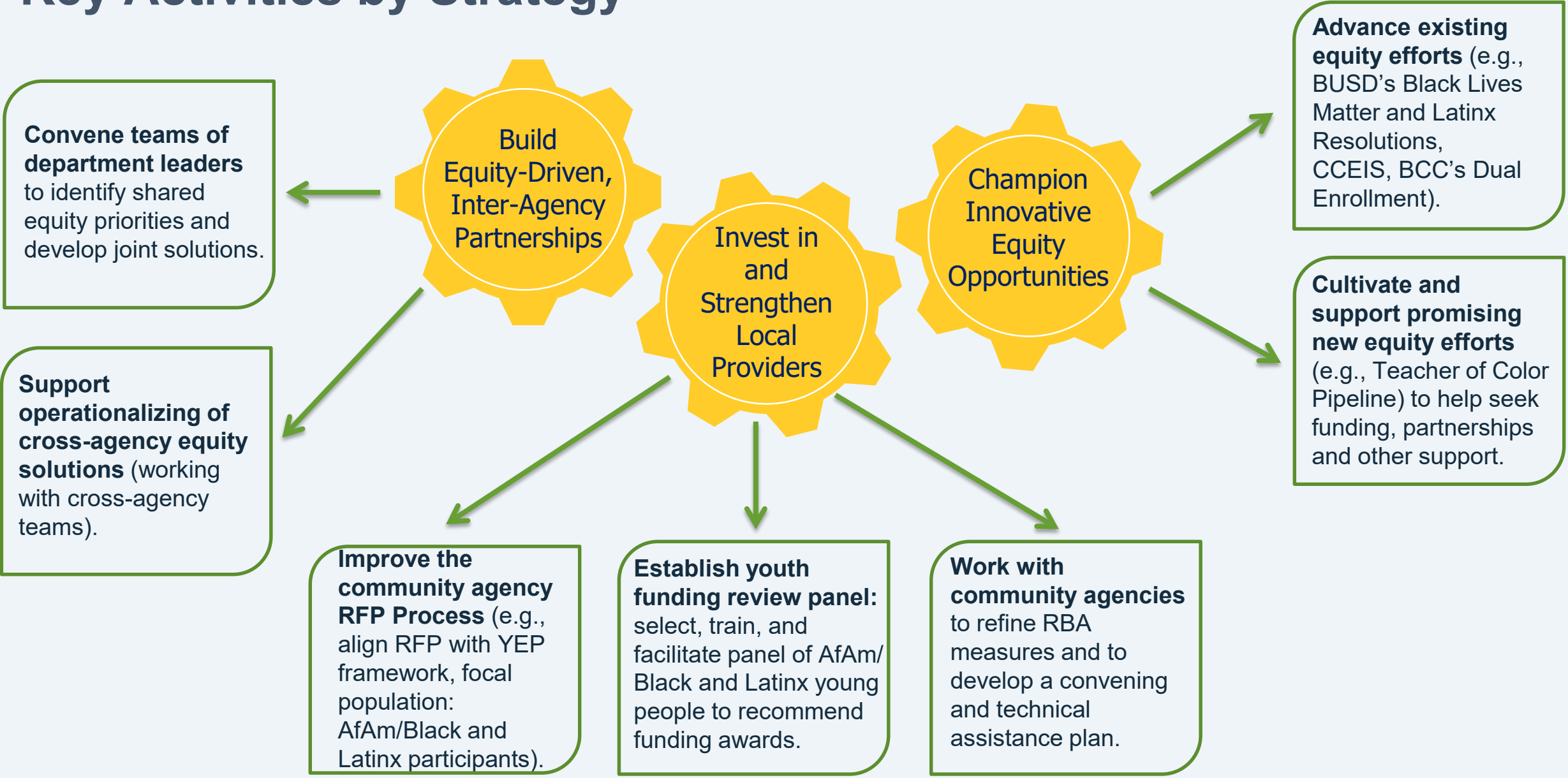
Guiding Principles: These values guide and shape YEP's work:

Racial Equity | Youth-Centered | Results-Driven | Collective Impact



YEP Framework

Key Activities by Strategy



YEP Framework

Value-Driven Activities

Guiding Principles: These values guide and shape YEP's work:

Racial Equity

Youth-Centered

Results-Driven

Collective Impact

Everything!

Youth-Led Logo Design: Working with BHS/BCC students and graduate to design a new logo for YEP.

Community Level Outcomes: Continued efforts to update and share meaningful, actionable data on the wellbeing of AfAm/ Black & Latinx youth.

Convene and connect with stakeholders and community members to continuously build collective momentum towards achieving Berkeley's equity goals.

eq·ui·ty *ek-wi-tee*, noun. Just and fair inclusion.
An equitable society is one in which all can participate and prosper. The goals of equity must be to create conditions that allow all to reach their full potential. In short, equity creates a path from hope to change.

- Angela Glover Blackwell



Thank you!

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