



Commission on Disability
Meeting Agenda: February 11, 2026 at 5pm

North Berkeley Senior Center, Aspen Room
1901 Hearst Avenue, Berkeley, CA 94709

Preliminary Matters

1. Call to Order by Chair Pugh
2. Land Acknowledgment recognizing Berkeley as the ancestral, unceded home of
3. Roll Call by Secretary
4. Public Comments
 The public may comment about any item not on the agenda. Public comments regarding agenda items will be heard while the Commission is discussing the item. Public comments are limited to three minutes per speaker.
5. Approval of draft minutes: January 21, 2026 meeting*
6. Approval: Order of Agenda*

Presentation

7. Five-Year Street Rehabilitation Plan: An Informational Briefing by Terrence Salonga, Assoc, Engineer, CoB Public Works* 30 minutes

Discussion/Action Items

- 8 Nomination and election of CoD officers: Chair and Vice-chair 15 minutes
9. Accessibility at City Meetings, City-Sponsored & Permitted Events* 30 minutes
10. Input to Vision Zero Advisory Committee (2026 Update)* 20 minutes
11. Updates from Commission subcommittees meeting with City staff: 10 minutes
 - a) Web Content Accessibility Guidelines (WCAG)
 - b) Public-Right-of-Way Accessibility Guidelines (PROWAG)
12. Work Plan Updates and Developments, if needed

Commissioner Reports/Announcements

Staff Updates

13. Log of Access Complaints* 10 minutes
14. Email and voicemail sent to the Commission*

Adjournment

- * **Written material included in packet.**
 ** **Written material to be delivered at meeting.**
 *** **Written material previously distributed.**

PUBLIC ACCESS TO AGENDA

Agenda posted: 1) on the bulletin board at Old City Hall (2134 MLK Jr. Way); 2) North Berkeley Senior Center (1901 Hearst Avenue); 3) On the Commission on Disability webpage of the [City of Berkeley website](#). Click the chevron (i.e., the blue V-shaped symbol) to the right of the monthly meeting date for a link to the agenda.

A link to the complete monthly agenda packet is available for public review by clicking the chevron (i.e., the blue V-shaped symbol) to the right of the monthly meeting date on the [Commission on Disability webpage](#). Physical agenda packets are reviewable during business hours at the Berkeley Central Library (2090 Kittredge St.) and at 1947 Center Street, 4th Floor.



ADA ACCOMMODATIONS

This meeting is being held in a wheelchair accessible location. To request a disability-related accommodation(s) to participate in the meeting, including remote participation, auxiliary aids or services, please contact the **ADA Program Coordinator at (510) 981-6418 (V), (510) 981-6347 (TDD)** or ada@berkeleyca.gov at least 72 hours before the meeting begins. Please refrain from wearing scented products to this meeting.

PUBLIC RECORD INFORMATION

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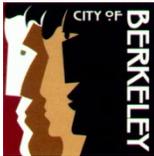
Any writings or documents provided to a majority of the Commission regarding any item on this agenda will be made available for public inspection at 1947 Center Street, 4th Floor, during regular business hours. The Commission Agenda and Minutes may be viewed on the [City of Berkeley website](#).

Secretary:

Thomas Gregory
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Commission on Disability
c/o Thomas Gregory
1947 Center Street
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Commission
on
Disability

Commission on Disability DRAFT Minutes for the Special Meeting on January 21, 2026

**North Berkeley Senior Center, Aspen Room
1901 Hearst Avenue, Berkeley, CA 94709**

Preliminary Matters

1. Call to Order by Chair Pugh at 5:06pm
2. Land Acknowledgment recognizing Berkeley as the ancestral, unceded home of the Ohlone People.
3. Roll Call by Secretary
 - Commissioners present: Helen Walsh, Rena Fischer, Kathi Pugh, Mina Sun, Bonnie Lewkowicz, Richard Paz, Jae Mann, and Valerie Coleman.
 - Commissioner absent (excused absence): Fred Nisen.
 - Staff present: Thomas Gregory.
 - Public member present: Erik Knaresboro.
4. Public Comments
 - Erik K. addressed a building, among the tallest in Berkeley, approved for Shattuck at Allston that could negatively affect pedestrian and transit access. He asked that CoD help ensure construction does not negatively affect accessibility of the public right-of-way and transit users.
5. Approval of draft minutes: November 12, 2025 meeting
 - “to approve the November minutes as drafted.”
 - Moved by: Lewkowicz; seconded by: Pugh.
 - Ayes: Fischer, Pugh, Lewkowicz, Paz, Mann, and Coleman.
 - Abstentions: Walsh and Sun. The motion passes.
6. Approval: Order of Agenda
 - “to approve the agenda as drafted.”
 - Moved by: Lewkowicz; seconded by: Pugh.
 - Ayes: Fischer, Pugh, Sun, Lewkowicz, Paz, Mann, and Coleman.
 - Abstention: Walsh. The motion passes.

Discussion/Action Items

7. Accessibility Guidelines: City Meetings, City-Sponsored & City-Permitted Events

The CoD wants to ensure that these events are accessible and that materials effectively communicate availability of ADA accommodations. Fischer recommended that the CoD report be a policy proposal with examples of best practices, useful language, and strategies.

8. Reports from Commission subcommittees meeting with City staff:

a) Web Content Accessibility Guidelines (WCAG)

Commissioner Sun noted that at the 12/10/25 meeting staff reported on: i) an RFP being issued to audit berkeley.gov and develop a work plan to reach full compliance by their April 2026 deadline; ii) job descriptions to implement work plan (funding not committed); iii) City Manager

sent all-City staff emails indicating that meeting the deadline is a City priority and that staff should avoid posting PDFs when another approach works; e.g., the CoD agenda is now posted with an HTML link; iv) 50+ staff trained on some best practices; v) Cal student teams will address accessibility in a design competition in February.

The subcommittee believes that City staff working on WCAG want a compliant site, but does not believe that goal is achievable without committing money for staff/contract time for remediation and work plan implementation.

b) Public-Right-of-Way Accessibility Guidelines (PROWAG)

Commissioner Coleman reported that Public Works staff want to find ways to include PROWAG in the bid and contracting process, since the accepted bid serves as the contract. The new recommendation is focused on how to best implement this.

Coleman views engaging with PROWAG on three tracks: Inclusion in the bid process and documents to set PROWAG expectations; addressing subjective design decisions; strengthening enforcement.

9. Vision Zero (VZ) 2026 Update Advisory Committee

Vice Chair Fischer reported that the initial 2020 VZ plan needs to be updated to ensure continued project funding. A 2026 VZ Update Advisory Committee was formed. Fischer reported that: i) the City intends to improve data on the crash maps; ii) create a quick build toolkit to move projects from design to street faster; iii) break critical streets into .5 mile segments of particular concern; iv) benchmark against leading cities and national best practices.

At the VZ meeting, Fischer asked that data on disabled people injured or killed in traffic accidents be tracked and that the growing risk involved with micromobility be addressed in the update. Staff seeks input on: 1) the 2020 Plan -- what is missing and should be included in the update; and 2) What disability-specific issues should be addressed? Fischer asked: what street segments and intersections are of concern to people with disabilities and which should be prioritized for improvements, e.g., audible pedestrian signals?

Public comment: Erik K. recommended that the East Bay Center for the Blind be involved in updating the City's Vision Zero Plan.

"...to elect Commissioner Coleman to be CoD's primary representative on the City's Advisory Committee to update the Vision Zero Plan."

Moved by: Fischer; seconded by: Lewkowicz. Ayes: unanimous. The motion passes.

10. Work Plan Updates and Developments

Commissioner Lewkowicz reported that she and Commissioner Coleman met to discuss expanding the workplan priority focus from Accessory Dwelling Units (ADUs) to broader issues of universal design, accessibility in housing, and increasing the percentage of accessible units in new construction. Ideas include identifying Bay Area best practices, engaging planning students for comparative research, exploring federal action on ADU financing as an accessibility opportunity, and developing model designs or guidance for accessible ADU options, similar to programs in San Francisco.

Staff Updates

11. Log of Access Complaints

Moving forward, CoD's secretary will format the Log of Access Complaints as table-less text.

12. Email and voicemail sent to the Commission

Adjournment at 7pm.

Minutes approved by CoD vote on: _____

Thomas Gregory, Secretary to Commission

Five-Year Street Rehabilitation Plan

City of Berkeley Public Works Engineering

Commission on Disability

February 11, 2026

Informational Briefing

Purpose of Today's Briefing

- Overview of the City's street paving program
 - How paving decisions are made at a high level
 - How ADA curb ramp upgrades are addressed through paving
 - Current status and next steps for the FY27–31 planning effort

What the Street Paving Program Includes

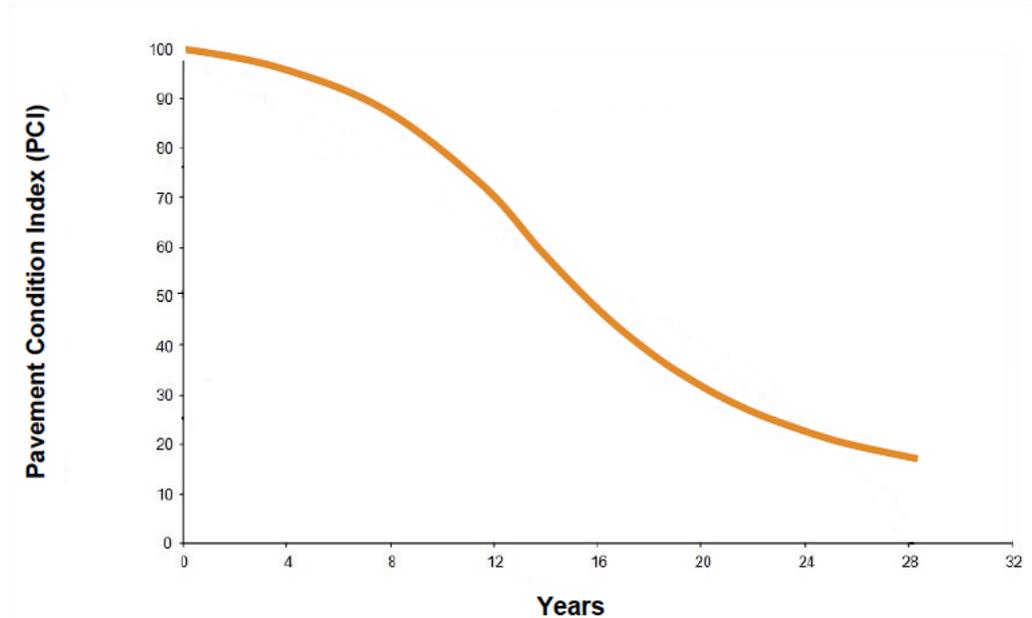
- Paving and rehabilitation of City streets
 - ADA curb ramp upgrades when triggered by paving
 - Striping and restoration after paving
 - Not included: sidewalk repair, paths, stairways, pedestrian-only facilities

Berkeley's Street Network at a Glance

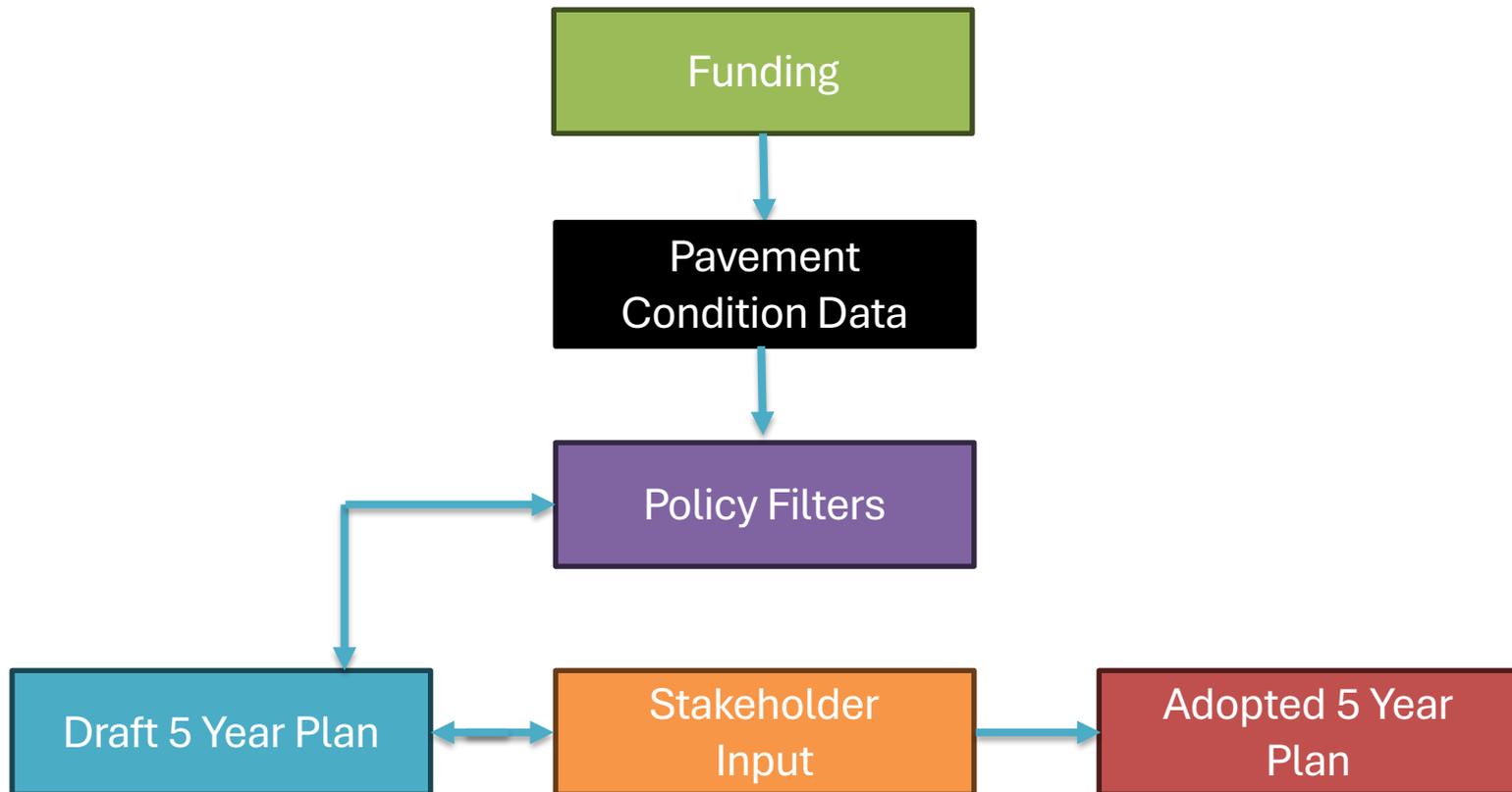
- Approximately 213 centerline miles of streets
 - Citywide average pavement condition in the mid-50s PCI
 - Estimated street replacement value: approximately \$1+ billion

How Streets Deteriorate Over Time

- Pavement Condition Index (PCI)
- PCI declines gradually, then more rapidly
 - Early treatment extends street life
 - Delayed treatment leads to higher costs



What Drives Street Paving Decisions



Funding

- Approximately \$17 million per year for next 5 years
 - Funding level directly affects miles paved each year
 - Funding also affects the number of curb ramps upgraded annually

Berkeley's Adopted Paving Policy

- Adopted January 2022
 - Sets performance metric of reaching and maintaining a PCI of 70
 - Transparency in aligning data-driven prioritization with City goals and values

Berkeley's Adopted Paving Policy (cont'd)

- Equity Zones were established using demographic, health, and access indicators
 - Prioritizes improvements in historically underserved areas
 - Reach PCI of 70 before rest of the City

Berkeley's Adopted Paving Policy (cont'd)

- Advancing other City plans
 - Bicycle Plans
 - Prioritizing existing and proposed bike routes
 - Transit First Policy
 - Bus routes
 - Vision Zero
 - High injury streets

Berkeley's Adopted Paving Policy (cont'd)

- “Dig Once”
 - Coordination with other projects (utilities, storm drains, bike/ped Improvements)

Current Status of the FY27–31 Planning Effort

- Planning effort is underway and evolving
 - No final street list at this time
 - Regular monthly meetings with the Transportation & Infrastructure Commission ad hoc committee
 - Additional refinement ahead before Council consideration

ADA Requirements Triggered by Street Paving

- Federal and state law require ADA curb ramp upgrades
 - Requirements apply when a street is altered through paving
 - Curb ramps within project limits are evaluated and upgraded as required

Typical Annual Accessibility Outcomes

- Roughly 100 curb ramps upgraded in a typical paving season
- For FY 2026 paving project, 140+ curb ramps will be upgraded

Program Limits

- Sidewalk conditions outside curb ramps
 - Pathways, stairways, and pedestrian-only facilities
 - Isolated accessibility issues outside paving limits

What Comes Next

- Continued refinement of the Five-Year Plan
 - Commission and stakeholder review
 - Target for City Council approval: May 2026
 - Design kickoff for FY27 paving projects after approval

Thank you! Questions?

Terrence Salonga

Supervising Civil Engineer

tsalonga@berkeleyca.gov

Item 9: Accessibility at City Meetings, City-Sponsored & Permitted Events

The report will support compliance with ADA Title II, Section 504, and California accessibility codes, and help ensure that every City of Berkeley meeting and event is accessible in practice—by default and on request—so people with disabilities can receive, participate in, and benefit from City programs on equal terms.

Outputs: Consistent, ready-to-use accessibility statements and clear operational guidance for City meetings (in-person and hybrid) and events, plus enforceable requirements for third-party, City-permitted events.

ADA legal anchors for the report

- **Effective communication is the primary consideration** for auxiliary aids and services
- **Program access** for all services/activities must be accessible when viewed in their entirety
- **Digital content** (e.g., online info, meeting materials, registration) must meet current WCAG standard
- **Assistive Listening** required in amplified assembly areas (2010 ADA Standards and Access Board guidance)

Recommend development of

- **Boilerplate long statements** for Council/commission/committee meetings (in-person, virtual, and hybrid variants, if needed).
- **Boilerplate brief** one-line and/or two-line options for one-page (flyer).
- **Captioning policy** for meetings, in-person, hybrid/virtual
- **Accessibility tool kits** for public, high-impact meetings (e.g., city council, large community meetings); smaller City meetings, in-person and hybrid/online (commissions, outreach efforts); City events; and third-party, City-permitted events.
- **Enforcement for third-party, City-permitted events:** permit conditions, an enforcement ladder (notice-to-cure → fines → operational restrictions → suspension/revocation → future-permit impacts), compliance deposit language, and a model clause to drop into permits.

Effective implementation strategies

Agenda Item 10: 2026 Update to Berkeley's Vision Zero Plan

Here is a link to [Berkeley's Vision Zero page](#).

Here is [a link to the plan itself](#).

[Please note: The 2020 document was never WCAG compliant. Rena requested remediation on January 26. A WCAG compliant version of the original plan should be available and posted prior to the February 11 CoD meeting.]

Here are additional resources shared by Berkeley's Vision Zero staffer:

- [Thinking & Acting Differently for Vision Zero: Applying the Health Impact Pyramid to Roadway Safety](#)
- [Reflecting on What Works to Advance Vision Zero](#)
- [Top 10 Vision Zero Plan Elements That Inspire Us](#)
- [Top 10 Ways to Reinforce Local Vision Zero Commitments](#)

Specific questions and info from the Vision Zero staffer:

- 2020 Plan Review: What are your commission's thoughts on the existing [2020 Plan](#)?
- What is missing from the 2020 plan that we should address in the 2026 Update that is relevant to your commission.
- Unlike the 2020 plan, which looked at broad corridors, we are now identifying specific half-mile segments, so that we can better prioritize our work.

Commission on Disability added:

- What street segments and intersections are of particular concern to people with disabilities and which should be prioritized for improvements, e.g., with audible pedestrian signals?

February2026 - Log of Unresolved Access-related Complaints

Subject matter key:

1 = built environment (facilities and their adjacent paths of travel)

2 = built environment (pedestrian rights of way)

3 = digital content

4 = effective communications/signage

5 = programs, services, and activities

An asterisk next to the complaint's submission date indicates that the complaint was a formal ADA Grievance.

Date that complaint was submitted: 11/12/25

Subject matter category: 2. Lack of access pertains to impermissible changes in elevation existing within the east-west crosswalks at Shattuck and Durant. The City does not yet deem that a solution as been implemented. Staff will have the violation remediated, but no ETA is available at this time. The solution, once implemented, will comply with law and City policy. The complainant's level of satisfaction with yet-to-be-implemented remediation is unknown.

Date that complaint was submitted: 10/9/25*

Subject matter category: 5. Lack of access pertains to Rent Board staff purportedly impermissibly refusing to satisfy a request to postpone a hearing as an ADA accommodation. On 11/20/25 the City deemed that this complaint was resolved. Staff investigated this grievance and found that no ADA violations occurred. The resolution complied with law and City policy. The complainant was unsatisfied with the outcome, but did not choose to appeal the outcome.

Date that complaint was submitted: 9/18/25

Subject matter category: 2. Lack of access pertains to the west side of Oxford, between Addison and University, not being PROWAG compliant due to construction. The City does not yet deem that a solution has been implemented. Staff will have the violation remediated by the relevant contractor, but no ETA re the remediation and verification thereof is available at this time. The solution, once implemented and verified, will comply with law and City policy. The complainant's level of satisfaction with yet-to-be-implemented-and-verified remediation is unknown but likely low.

Date that complaint was submitted: 9/4/25

Subject matter category: 2. Lack of access pertains to (a) the sidewalk closure on south side of Bancroft, west of Ellsworth, not being PROWAG-compliant and (b) the

installation of a temporary bike lane at that site not being accessible to wheelchair users. The City does not yet deem that a solution has been implemented and verified. On 9/4/25 staff instructed the relevant contractor to render the sidewalk blockage compliant with PROWAG. On that date, PW staff also considered building a temporary ramp so that wheelchair users could access the temporary bike lane; however, that approach was subsequently abandoned due to staff's safety-related concerns. The solution, once implemented and verified, will comply with law and City policy. The complainant's level of satisfaction with the yet-to-be-implemented solution is unknown but likely low.

Date that complaint was submitted: 9/3/25

Subject matter category: 2. Lack of access pertains to existence of approximately 1" high unbeveled elevation(s) within crosswalk near east side of University at Grant. The City does not yet deem that a solution has been implemented. Staff have instructed EBMUD, the entity that created the elevation(s), to shave the elevation(s) to render them PROWAG-compliant (i.e., to 1/4" high or less if unbeveled, or to 1/2" high or less if beveled), but the implementation of this remediation has not yet been verified. The solution, once implemented, will comply with law and City policy. The complainant's level of satisfaction with this yet-to-be-implemented-and-verified solution is unknown but likely low.

Date that complaint was submitted: 8/20/25

Subject matter category: 1. Lack of access pertains to lack of accessible parking at Strawberry Creek Park. The City does not yet deem that a solution has been implemented. A PROWAG-compliant blue spot will be installed on Addison at the northern border of the park, though no ETA is currently available. Once implemented, the solution will comply with law and City policy. The complainant has expressed satisfaction with the planned solution but has expressed dissatisfaction with the lack of an ETA.

Date that complaint was submitted: 6/18/25

Subject matter category: 2. Lack of access pertains to a blue parking spot at Milvia/Derby not being PROWAG-compliant. The City does not yet deem that a solution has been implemented. Staff are considering remedial options (namely, either to eliminate this blue spot or else to render it PROWAG-compliant) but have not yet settled on an approach or an ETA. Once implemented, the solution will comply with law and City policy. The complainant's level of satisfaction with progress thus far is likely low.

Date that complaint was submitted: 6/3/25

Subject matter category: 2. Lack of access pertains to the public right-of-way on west side of Shattuck between Ward and Derby purportedly not being PROWAG-compliant in its design. The City deemed that this issue was resolved on 6/5/25 when staff determined that the site in question was in fact PROWAG-compliant and that the site's design violated neither law nor City policy. The complainant was unsatisfied with this outcome. Although the City deems this complaint to have been resolved, it remains on this log of unresolved complaints at the request of one of CoD's officers.

Date that complaint was submitted: 3/24/25

Subject matter category: 2. Lack of access pertains to the alternate pedestrian access route on north side of Kittredge between Shattuck and Harold not being compliant with PROWAG. The City does not yet deem that a solution has been implemented. By or before 5/12/25 the City remediated all PROWAG violations at the site except for the absence of proximity-actuated audible signals, but a complete remediation has yet to be implemented. Once fully remediated, the solution will comply with law and City policy. Despite the partial nature of the currently implemented remediation, the complainant has expressed high satisfaction with the outcome.

Date that complaint was submitted: 1/17/25

Subject matter category: 2. Lack of access pertains to two curb ramps at Euclid and Crystal Way lacking the required detectable warning surfaces. The City does not yet deem that a solution has been implemented. Staff will install detectable warning surfaces at this site, but no ETA is currently available. Once implemented, the solution will comply with law and City policy. The complainant is likely unsatisfied that the remediation has yet to be accomplished but, since they have subsequently moved to a different state, they might not have any level of satisfaction or dissatisfaction.

Date that complaint was submitted: 8/22/24

Subject matter category: 2. Lack of access due to construction site on west side of Shattuck between Francisco and Delaware negatively impacting adjacent public right-of-way in multiple manners inconsistent with PROWAG. The City does not yet deem that a solution has been both implemented and verified. Staff have informed the relevant contractor what is needed to render the site compliant and are working with the contractor to implement a PROWAG-compliant design of the site's alternate pedestrian pathway. Multiple constituents complained of this same site; one of the complainants reported that in January 2026 they observed the site in a PROWAG-compliant state, but City staff have yet to verify such compliance. Once fully implemented, the solution will

comply with law and City policy. The complainants' level of satisfaction is unknown but likely low.

Date that complaint was submitted: 6/30/24

Subject matter category: 2. Lack of access due to overgrown hedge on 1600 block of Acton obstructing sidewalk. The City does not yet deem that a solution has been implemented and verified. PW staff have referred the matter to Code Enforcement staff, who in turn have informed the property owner that they must trim their hedge, but staff have yet to confirm that compliance has been achieved. Once implemented, the solution will comply with law and City policy. The complainant's level of satisfaction is unknown.

Date that complaint was submitted: 6/20/24

Subject matter category: 3. Lack of access due to City website not complying with WCAG. The City does not yet deem that a solution has been implemented. The City is collaborating with CoD's ad hoc committee and others to develop a roadmap by which the City will achieve compliance with WCAG 2.1-AA by the federal gov't's April 2026 deadline for achieving such compliance. Once implemented, the yet-to-be-implemented solution will comply with law and City policy. The complainant's level of satisfaction re the City's progress is unknown but likely low.

Date that complaint was submitted: 1/28/24

Subject matter category: 2. Lack of access due to sidewalk near NW corner of MLK and Derby not being PROWAG-compliant due to pronounced change in elevation. The City does not yet deem that a solution has been implemented. Once the yet-to-be-implemented solution is implemented it will comply with law and City policy, but there is currently no ETA for remediation. The complainant is not satisfied with the City's current lack of progress.

Date that complaint was submitted: 12/1/23

Subject matter category: 1. Lack of access due to Pathways STAIR Center not being ADA-compliant. At the time of this complaint, the City's records indicated that 93 violations of the 2010 Standards for Accessible Design existed at the center. The City does not yet deem that a full solution has been both implemented and verified. In Dec 2025, the City's contractor completed a re-design and thorough re-modeling of the site, a project intended to remediate all ADA violations. Staff and the contractor are still

working to determine which, if any, of the 93 violations remain un-remediated. The complainant's level of satisfaction is unknown but likely low.

Date that complaint was submitted: 8/28/23

Subject matter category: 1. Lack of access pertaining to Stegmann Trail at Cesar Chavez Park being too bumpy for use by wheelchair users. The City does not deem that a solution has been implemented. At the time this complaint was lodged, the City had plans, including funding, for a project that would render the trail ADA-compliant and that was tentatively scheduled to commence in Sep2024. However, in July2025 plans for this project, called the Cesar Chavez Park Perimeter Pathway Project, were paused indefinitely due to issues of underground (and perhaps surface level) contamination at Cesar Chavez Park. There is no ETA on when the this project might resume, but PRW staff expect that it will be at least July2027 and likely later before the project resumes. The complainant's level of satisfaction with the lack of progress is likely very low.

Date that complaint was submitted: 6/8/23

Subject matter category: 3. Lack of access pertaining to (well-founded and accurate) concern that many documents posted to the website in addition to Commissioners' Manual (which was non-compliant at the time this complaint was lodged but which has since been remediated) could be out of compliance with WCAG. The City does not yet deem that a solution has been implemented. CMO has established an all-dept Digital Accessibility Task Force, members of which collaborate approximately monthly with CoD's ad hoc committee regarding WCAG compliance. The Task Force's goal is to achieve WCAG compliance by April2026. The complainant, while not yet satisfied, is cautiously optimistic about progress made to date.

Access-related complaints NOT involving purported non-compliance with ADA/Title III or with PROWAG:

Issue: the intensity of the flashing lights on City vehicles affects me negatively neurologically and needs to be reduced so that I can safely access the City's public rights-of-way.

Approximate number of such complaints lodged since 9/10/25: 4.

Issue: the shared micro-mobility rental scooters frequently impeding sidewalk access are not removed quickly enough.

Approximate number of such complaints lodged since 9/10/25: 23.

Issue: the amount of time provided to cross a crosswalk should be increased by 50%, especially at LeRoy/Hearst.

Approximate number of such complaints lodged since 9/10/25: 1.

Issue: every intersection with pedestrian signals should also have Accessible Pedestrian Signals.

Approximate number of such complaints lodged since 9/10/25: 2.

Issue: the wifi device that the City has approved for installation near North Branch Library will, due to my electro-sensitivity, render that library branch, as well as the nearby gas station that I typically use, inaccessible to me.

Approximate number of such complaints lodged since 9/10/25: 1.

Issue: the City should offer a program that helps constituents vindicate their ADA/Title III rights vis a vis public accommodations, at least those that are located within Berkeley.

Approximate number of such complaints lodged since 9/10/25: 1.

Issue: the medical office building at 2300 Dana is not compliant with the 2010 Standards for Accessible Design, and so the City should make that building compliant.

Approximate number of such complaints lodged since 9/10/25: 1.