



Commission on Disability

DRAFT Meeting Agenda: May 13, 2026 at 5pm

**North Berkeley Senior Center, Aspen Room
1901 Hearst Avenue, Berkeley, CA 94709**

Preliminary Matters

1. Call to Order by Chair Fischer
2. Land Acknowledgment recognizing Berkeley as the ancestral, unceded home of the Ohlone People.
3. Roll Call by Secretary
4. Public Comments

The public may comment about any item *not* on the agenda. Public comments on agenda items will be heard while the Commission is discussing that item. Public comments are limited to three minutes per speaker.
5. Approval of draft minutes: March 11, 2026 meeting*
6. Approval: Order of Agenda*

Discussion/Action Items

7. Updates from CoD subcommittees 60 minutes
 - a. Web Content Accessibility Guidelines (WCAG)
 - b. Public Right-of-Way Accessibility Guidelines (PROWAG)**
 - c. Accessibility at City Meetings and Events**
8. Work Plan Updates and Developments

Commissioner Reports/Announcements

Staff Updates

20 minutes

9. Log of Access Complaints*
10. Email and voicemail sent to the Commission*

Adjournment

- * Documents included in packet.
- ** Documents to be delivered at meeting.
- *** Documents previously distributed.

PUBLIC ACCESS TO AGENDA

Agenda posted: 1) on the bulletin board at Old City Hall (2134 MLK Jr. Way); 2) North Berkeley Senior Center (1901 Hearst Avenue); 3) On the Commission on Disability webpage of the [City of Berkeley website](#). Click the chevron (i.e., the blue V-shaped symbol) to the right of the monthly meeting date for a link to the agenda.

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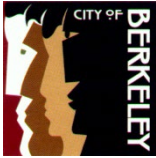
Any writings or documents provided to a majority of the Commission regarding any item on this agenda will be made available for public inspection at 1947 Center Street, 4th Floor, during regular business hours. The Commission Agenda and Minutes may be viewed on the [City of Berkeley website](#).

Secretary:

Thomas Gregory
Public Works Department
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Mailing Address:

Commission on Disability
c/o Thomas Gregory
1947 Center Street
Berkeley, CA 94704



Commission
on
Disability

Commission on Disability DRAFT minutes re March 11, 2026 meeting

North Berkeley Senior Center, Aspen Room
1901 Hearst Avenue, Berkeley, CA 94709

Preliminary Matters

1. Call to Order by Chair Fischer at 5:03pm
2. Land Acknowledgment recognizing Berkeley as the ancestral, unceded home of the Ohlone People.
3. Roll Call by Secretary

Commissioners present: Helen Walsh, Rena Fischer, Kathi Pugh, Jae Mann, and Fred Nisen

Commissioner on a Leave Of Absence: Richard Paz

Commissioners absent: Mina Sun, Bonnie Lewkowicz, and Valerie Coleman

Staff present: Thomas Gregory, Presenters: Terrance Davis, Nelson Lam, Evelyn Chan, David Sprague, and Uriel Gonzalez

Public members present: Chris Fendricks, Michai Freeman, and Anonymous
4. Public Comments

Michai Freeman announced that the Center for Independent Living launched a campaign documenting the experiences of people with disabilities encountering access barriers on Berkeley's public rights-of-way. The effort focuses on barriers, including damaged sidewalks and conditions that force disabled pedestrians into unsafe travel routes. The speaker said CIL is collecting stories and photographs and expects to return to the commission in one to two months with findings.
5. Approval of draft minutes: February 11, 2026 meeting

"...to approve the February 11 minutes." Moved by: Fischer. Seconded by: Pugh. Ayes: Walsh, Fischer, Pugh, and Mann. Abstention: Nisen. The motion passes.
6. Approval: Order of Agenda

"...to approve the agenda." Moved by: Fischer. Seconded by: Pugh. Ayes: unanimous. The motion passes.

Presentation

7. A Potential Infrastructure Bond Measure in Nov. 2026

Public Works Director Terrance Davis, supported by staff members Nelson Lam, Evelyn Chan, David Sprague, and Uriel Gonzalez, discussed a proposed \$300 million general obligation bond, focusing on infrastructure needs. This presentation is part of the staff process to conduct community engagement before deciding final priorities and ballot language.

Davis stated that Berkeley faces an infrastructure backlog estimated at \$1.65 to \$2 billion, while current funding addresses only a small portion of that need. The proposed

bond framework was organized around three broad areas: community facilities, public safety facilities, and citywide infrastructure.

Davis asked CoD to consider four questions and provide input:

1. Among the infrastructure needs discussed, which are most urgent?
2. Were any pressing infrastructure needs missing from the presentation?
3. What additional projects would most enhance accessibility and equity?
4. What investments would create the longest-term community benefit?

Fire Department Priorities

The Fire Chief described major needs in Berkeley's fire infrastructure. Most fire stations were built in the 1950s-'60s and no longer meet current staffing, apparatus, health, and operational requirements. Priority projects include replacing Fire Station 4, renovating Fire Station 6, relocating and modernizing the Training Center, and expanding and modernizing the 911 Dispatch Center. These projects are unusually expensive due to strict seismic and operational standards, and no meaningful grant sources are available.

Parks, Recreation, and Waterfront Projects

Staff reviewed potential projects, including replacing the Frances Albrier Community Center in San Pablo Park; modernizing King Pool; upgrades to Harrison Field, Live Oak courts and lighting, and San Pablo Park sports field; creating additional dog parks; new or upgraded restrooms at parks including César Chávez and Harrison; playground improvements at parks such as Cedar Rose; new open-space design connected to the Adeline Corridor Plan; redevelopment of the Dreamland area at Aquatic Park; South Cove seawall replacement; and Bay Trail improvements.

Commissioners and Public Input on this Topic

Comments in response to this part of the presentation included:

1. Importance of accessible paths of travel in parks, e.g., Live Oak Park is insufficiently accessible and hosts many city events.
2. Need for shaded areas within the accessible paths of travel so that those who need to do so can use shade to help regulate body temperature, e.g., during summer months there are no shaded areas in the accessible areas of the Ohlone Dog Park, but there are many shaded areas that are not wheelchair accessible.
3. The importance of fully inclusive playground design, including material choice for a ground cover treatment that allows wheeled devices to easily navigate the surface.

City Buildings and ADA-Related Projects

Staff discussed modernization needs for city buildings including 2180 Milvia, the Public Safety Building, the Berkeley Animal Shelter, and the larger Civic Center complex, including the Maudelle Shirek (Old City Hall) building and related facilities. Staff said this pot of bond funding could also support citywide ADA accessibility improvements, including removal of trip hazards, crosswalk and curb-ramp upgrades, barrier removal in existing civic facilities, and expanded funding for the sidewalk

50/50 program, noting that this program currently has a backlog of roughly 1,400 properties.

Commissioners and Public Input on this Topic

Comments in response to this part of the presentation included:

1. Chair Fischer expressed concern regarding \$100 million budget in this category, as the funds could be exhausted in building projects before addressing ADA remediations outside of these buildings, e.g., the 50/50 program and other ways to address dangerous, non-compliant sidewalk and other paths-of-travel conditions. Citywide ADA improvements should not end up competing with large-scale building projects.
2. Public member Freeman appreciated the City's emphasis on safety improvements, but expressed concern that given the City's many priorities, addressing pressing accessibility issues might be delayed. Freeman emphasized that ADA compliance is paramount, but that the ADA is a floor rather than a ceiling. In addition, the City needs to incorporate Universal Design principles into its infrastructure design.

Core Concern Raised by the Commission

The central issue raised throughout the presentation was that ADA work could be overshadowed by larger, more expensive projects. Commissioners and public speakers repeatedly stated that accessibility should not be treated as an afterthought and that disabled residents cannot benefit from improved buildings if they still cannot safely travel to them. Commissioners emphasized that sidewalks, curb ramps, trip hazards, and path-of-travel issues remain urgent. People with disabilities continue to bear the burden of delayed accessibility improvements.

Discussion/Action Items

8. Updates from CoD subcommittees

a. Web Content Accessibility Guidelines (WCAG)

Fischer reported that there have been no substantive developments since the February meeting and that the team of UC Berkeley students whose project supports WCAG compliance will be competing in the Big Ideas competition for \$100K in funding. The winner is expected to be announced in May.

b. Public Right-of-Way Accessibility Guidelines (PROWAG)

Fischer reported that Transportation Manager Mark Helmbrecht is in the process of editing contract-related documents to highlight the need for contractors to comply with PROWAG.

c. Accessibility at City Meetings and Events

Fischer reported that she hopes to focus on this topic during her participation in a public policy program, and will confer with subcommittee colleagues Walsh and Pugh on the subject.

9. Work Plan Updates and Developments

Commissioner Reports/Announcements

Staff Updates

10. Log of Access Complaints

11. Email and voicemail sent to the Commission

Adjournment at 7:13pm

Minutes approved by CoD vote on: _____

Thomas Gregory, Secretary to Commission

May2026 - Log of Unresolved Access-related Complaints

Subject matter key:

1 = built environment (facilities and their adjacent paths of travel)

2 = built environment (pedestrian rights of way)

3 = digital content

4 = effective communications/signage

5 = programs, services, and activities

An asterisk next to the complaint's submission date indicates that the complaint was a formal ADA Grievance.

4/13/26:

2. Intersection at Hearst/Le Conte not PROWAG compliant due to (a) overgrown bush impeding island in crosswalk and (b) lack of warning signage and audibles at decision point approaching detour. Staff remediated the overgrown bush on 4/13/26. Staff will remediate the noncompliant detour but do not yet have an ETA.

4/9/26*:

2. Zoning Adjustments Board's 4/9/26 vote regarding proposed development at 2128 Oxford Street reportedly violated ADA. Staff completed the investigation into this grievance on 4/20/26, finding no ADA violations.

4/1/26*:

2. Eucalyptus tree in NE Berkeley reportedly causing sidewalk to buckle in violation of ADA. Staff deem this grievance to have been resolved on 4/17/26 when the grievant formally withdrew their 4/1/26 grievance.

3/26/26*:

5. City reportedly improperly denied an unhoused camper's requests for ADA modifications. Staff investigated this grievance, finding one ADA violation (i.e., the City's erroneous conclusion that satisfying a disabled camper's request to continuously occupy > 9 square feet of sidewalk area would necessarily constitute an undue burden and/or a fundamental alteration) and coordinated with various departments to ensure avoidance of similar future errors. The City deemed this grievance resolved as of 4/30/26.

3/11/26:

2. Construction has blocked off the sidewalk and bicycle lane going north on the east side of Fulton between Durrant and Bancroft. The City deems this issue resolved as of 3/12/26 when ADA staff received confirmation from Transpo staff that this site has been PROWAG-compliant since at least 3/9/26, the date on which the developer sent Transpo staff photographs proving the site complied with PROWAG standards.

3/6/26*:

5. Vendor staff at a City-sponsored shelter reportedly failed to engage in a good faith interactive process re an accommodation request. The City deemed this grievance to have been resolved on 4/1/26 when the City's investigation into the grievance did not yield any findings of ADA violations.

3/2/26*:

5. Vendor staff at a City-sponsored housing navigation program reportedly engaged in disability-based discrimination against a client. The City deemed this grievance to have been resolved on 4/10/26 when the City's investigation into the grievance did not yield any findings of ADA violations.

2/23/26

2. West side of 9th Street between Carleton and Pardee not PROWAG-compliant due to construction work encroaching on right-of-way and the lack of an appropriate diversion or detour. The City does not yet deem that a solution has been implemented. Staff will have the contractor remediate the violation and the remediation, once implemented, will comply with law and City policy. The complainant's level of satisfaction with yet-to-be-implemented remediation is unknown.

11/12/25

2. Lack of access pertains to impermissible changes in elevation existing within the east-west crosswalks at Shattuck and Durant. The City does not yet deem that a solution as been implemented. Staff will have the violation remediated, but no ETA is available at this time. The solution, once implemented, will comply with law and City policy. The complainant's level of satisfaction with yet-to-be-implemented remediation is unknown.

9/18/25

2. Lack of access pertains to the west side of Oxford, between Addison and University, not being PROWAG compliant due to construction. The City deems that a solution was implemented no later than 2/11/26, when Transpo staff confirmed that the site was rendered PROWAG-compliant by the construction company performing the work. The

solution implemented complies with law and City policy. The complainant's level of satisfaction is unknown.

9/4/25

2. Lack of access pertains to (a) the sidewalk closure on south side of Bancroft, west of Ellsworth, not being PROWAG-compliant and (b) the installation of a temporary bike lane at that site not being accessible to wheelchair users. The City does not yet deem that a solution has been implemented and verified. On 9/4/25 staff instructed the relevant contractor to render the sidewalk blockage compliant with PROWAG. On that date, PW staff also considered building a temporary ramp so that wheelchair users could access the temporary bike lane; however, that approach was subsequently abandoned due to staff's safety-related concerns. The solution, once implemented and verified, will comply with law and City policy. The complainant's level of satisfaction with the yet-to-be-implemented solution is unknown but likely low.

9/3/25

2. Lack of access pertains to existence of approximately 1" high unbeveled elevation(s) within crosswalk near east side of University at Grant. The City does not yet deem that a solution has been implemented. Staff have instructed EBMUD, the entity that created the elevation(s), to shave the elevation(s) to render them PROWAG-compliant (i.e., to 1/4" high or less if unbeveled, or to 1/2" high or less if beveled), but the implementation of this remediation has not yet been verified. The solution, once implemented, will comply with law and City policy. The complainant's level of satisfaction with this yet-to-be-implemented-and-verified solution is unknown but likely low.

8/20/25

1. Lack of access pertains to lack of accessible parking at Strawberry Creek Park. The City does not yet deem that a solution has been implemented. A PROWAG-compliant blue spot will be installed on Addison at the northern border of the park, though no ETA is currently available. Once implemented, the solution will comply with law and City policy. The complainant has expressed satisfaction with the planned solution but has expressed dissatisfaction with the lack of an ETA.

6/18/25

2. Lack of access pertains to a blue parking spot at Milvia/Derby not being PROWAG-compliant. The City does not yet deem that a solution has been implemented. Staff are considering remedial options (namely, either to eliminate this blue spot or else to render it PROWAG-compliant) but have not yet settled on an approach or an ETA. Once

implemented, the solution will comply with law and City policy. The complainant's level of satisfaction with progress thus far is likely low.

6/3/25

2. Lack of access pertains to the public right-of-way on west side of Shattuck between Ward and Derby reportedly not being PROWAG-compliant in its design. The City deemed that this issue was resolved on 6/5/25 when staff determined that the site in question was in fact PROWAG-compliant and that the site's design violated neither law nor City policy. The complainant was unsatisfied with this outcome. Although the City deems this complaint to have been resolved, it remains on this log of unresolved complaints at the request of one of CoD's officers.

3/24/25

2. Lack of access pertains to the alternate pedestrian access route on north side of Kittredge between Shattuck and Harold not being compliant with PROWAG. The City does not yet deem that a solution has been implemented. By or before 5/12/25 the City remediated all PROWAG violations at the site except for the absence of proximity-actuated audible signals, but a complete remediation has yet to be implemented. Once fully remediated, the solution will comply with law and City policy. Despite the partial nature of the currently implemented remediation, the complainant has expressed high satisfaction with the outcome.

1/17/25

2. Lack of access pertains to two curb ramps at Euclid and Crystal Way lacking the required detectable warning surfaces. The City does not yet deem that a solution has been implemented. Staff will install detectable warning surfaces at this site, but no ETA is currently available. Once implemented, the solution will comply with law and City policy. The complainant is likely unsatisfied that the remediation has yet to be accomplished but, since they have subsequently moved to a different state, they might not have any level of satisfaction or dissatisfaction.

8/22/24

2. Lack of access due to construction site on west side of Shattuck between Francisco and Delaware negatively impacting adjacent public right-of-way in multiple manners inconsistent with PROWAG. The City deems that a solution was implemented no later than 2/11/26, when Transpo staff provided ADA staff with photographic evidence of PROWAG compliance at the site. The solution implemented complies with law and City policy. The complainants' level of satisfaction is unknown.

6/30/24

2. Lack of access due to overgrown hedge on 1600 block of Acton obstructing sidewalk. The City does not yet deem that a solution has been implemented and verified. PW staff have referred the matter to Code Enforcement staff, who in turn have informed the property owner that they must trim their hedge, but staff have yet to confirm that compliance has been achieved. Once implemented, the solution will comply with law and City policy. The complainant's level of satisfaction is unknown.

6/20/24

3. Lack of access due to City website not complying with WCAG. The City does not yet deem that a solution has been implemented. The City is collaborating with CoD's ad hoc committee and others to develop a roadmap by which the City will achieve compliance with WCAG 2.1-AA by the federal gov't's April2026 deadline for achieving such compliance. Once implemented, the yet-to-be-implemented solution will comply with law and City policy. The complainant's level of satisfaction re the City's progress is unknown but likely low.

1/28/24

2. Lack of access due to sidewalk near NW corner of MLK and Derby not being PROWAG-compliant due to pronounced change in elevation. The City does not yet deem that a solution has been implemented. Once the yet-to-be-implemented solution is implemented it will comply with law and City policy, but there is currently no ETA for remediation. The complainant is not satisfied with the City's current lack of progress.

12/1/23

1. Lack of access due to Pathways STAIR Center not being ADA-compliant. At the time of this complaint, the City's records indicated that 93 violations of the 2010 Standards for Accessible Design existed at the center. The City does not yet deem that a full solution has been both implemented and verified. In Dec2025, the City's contractor completed a re-design and thorough re-modeling of the site, a project intended to remediate all ADA violations. Staff and the contractor are still working to determine which, if any, of the 93 violations remain un-remediated. The complainant's level of satisfaction is unknown but likely low.

8/28/23

1. Lack of access pertaining to Stegmann Trail at Cesar Chavez Park being too bumpy for use by wheelchair users. The City does not deem that a solution has been implemented. At the time this complaint was lodged, the City had plans, including funding, for a project that would render the trail ADA-compliant and that was tentatively scheduled to commence in Sep2024. However, in July2025 plans for this project, called the Cesar Chavez Park Perimeter Pathway Project, were paused indefinitely due to issues of underground (and perhaps surface level) contamination at Cesar Chavez Park. There is no ETA on when the this project might resume, but PRW staff expect that it will be at least July2027 and likely later before the project resumes. The complainant's level of satisfaction with the lack of progress is likely very low.

6/8/23

3. Lack of access pertaining to (well-founded and accurate) concern that many documents posted to the website in addition to Commissioners' Manual (which was non-compliant at the time this complaint was lodged but which has since been remediated) could be out of compliance with WCAG. The City does not yet deem that a solution has been implemented. CMO has established an all-dept Digital Accessibility Task Force, members of which collaborate approximately monthly with CoD's ad hoc committee regarding WCAG compliance. The Task Force's goal is to achieve WCAG compliance by April2026. The complainant, while not yet satisfied, is cautiously optimistic about progress made to date.

Access-related complaints NOT involving purported non-compliance with ADA/Title III or with PROWAG:

Issue: the intensity of the flashing lights on City vehicles affects me negatively neurologically and needs to be reduced so that I can safely access the City's public rights-of-way.

Approximate number of such complaints lodged since 9/10/25: 4.

Issue: the shared micro-mobility rental scooters frequently impeding sidewalk access are not removed quickly enough.

Approximate number of such complaints lodged since 9/10/25: 42.

Issue: the amount of time provided to cross a crosswalk should be increased by 50%, especially at LeRoy/Hearst.

Approximate number of such complaints lodged since 9/10/25: 1.

Issue: every intersection with pedestrian signals should also have Accessible Pedestrian Signals.

Approximate number of such complaints lodged since 9/10/25: 2.

Issue: the wifi device that the City has approved for installation near North Branch Library will, due to my electro-sensitivity, render that library branch, as well as the nearby gas station that I typically use, inaccessible to me.

Approximate number of such complaints lodged since 9/10/25: 1.

Issue: the City should offer a program that helps constituents vindicate their ADA/Title III rights vis a vis public accommodations, at least those that are located within Berkeley.

Approximate number of such complaints lodged since 9/10/25: 1.

Issue: the medical office building at 2300 Dana is not compliant with the 2010 Standards for Accessible Design, and so the City should make that building compliant.

Approximate number of such complaints lodged since 9/10/25: 1.

Berkeleyans for Accessible Rights-of-Way

April 20, 2026

Mayor Adena Ishii
Members of the City Council
City of Berkeley
1947 Center Street, 4th Floor
Berkeley, CA 94704

Re: Comments on Final Berkeley Bicycle Plan

Submitted via email

Dear Mayor Ishii and Council Members,

Berkeleyans for Accessible Rights-of-Way (BAROW) is an affiliation of groups and individuals focused on advancing the rights and interests of the senior and disability communities regarding Berkeley's rights-of-way. BAROW commented extensively on the July 2025 draft Bicycle Plan.¹ We appreciate that general language on accessibility has been added to the Final Berkeley Bicycle Plan² (Bike Plan). However, we remain concerned that the Bike Plan does not adequately address the accessibility of the public rights-of-way for Berkeley's significant senior population and community members with disabilities, as it fails to establish the standards, protections, or review processes needed to ensure safe access. Many older adults and community members with disabilities rely on predictable, accessible public spaces, close parking, and safe loading and drop-off access to participate in daily life.

¹ See BAROW's March 15, 2025, comments addressed to you, and our September 24, 2025, comments submitted to Wahid Amiri, Deputy Director, Engineering and Transportation Public Works Department.

² Available at:

https://berkeleybikeplan.org/storage/app/media/final_berkeleybikeplan_cc.pdf.

Accessibility of Public Rights-of-Way

Public rights-of-way must be accessible to all residents, including those who use mobility devices, blind and low-vision pedestrians, seniors, and people who rely on paratransit or caregiver support. While the Bike Plan added a section on the Americans with Disabilities Act (ADA) and the Public Rights-of-Way Accessibility Guidelines (PROWAG), it does not incorporate PROWAG or other accessibility guidelines into project development, concept and detailed design, construction, or review. Without such guidelines, accessibility remains aspirational rather than operational.

Without clear standards, bikeway projects will continue to create barriers in sidewalks, crossings, bus access points, and curbside environments. Accessibility must be integrated into every stage of planning and implementation to prevent ongoing harm. When a bikeway design creates access barriers, the City must evaluate reasonable alternatives, including parallel route solutions, to ensure programmatic access for seniors and people with disabilities.

Safety and Accessible Navigation

The Bike Plan states that multimodal projects will undergo accessibility review, yet it does not include accessibility standards. Without such standards, designs may increase fall risk, collision risk, and confusion for older adults and people with disabilities. Certain bikeway configurations, including those placed between sidewalks and bus stops or parking, pose predictable hazards for seniors, blind and low-vision pedestrians, and people who use mobility devices.

Parking and Accessible Parking Access

Bikeway projects have repeatedly removed or relocated accessible parking and senior-accessible parking without providing equivalent access. Many older adults and community members with disabilities cannot travel long distances from parking to destinations. The Bike Plan does not include standards to provide adequate accessible parking, maintain proximity, or ensure that existing parking is not replaced with inaccessible alternatives.

Without these protections, future projects will continue to create barriers to medical care, services, and community participation.

Loading Zones and Drop-Off Access

Loading and drop-off zones are essential components of an accessible public right-of-way. Paratransit, medical transport, caregivers, and community members who rely on curb-to-curb or door-to-door assistance depend on these zones. The Bike Plan does not address the loss of loading and drop-off access caused by certain bikeway designs. Seniors and the community with disabilities are disproportionately affected when these zones are blocked or eliminated, leaving many residents without safe access to services, businesses, and community spaces.

Lack of Accessibility Review or Implementation Process

Although the Bike Plan references accessibility and commits to meeting with the disability community, it does not establish an accessibility review process, does not commit to using ADA-based design standards, and does not incorporate PROWAG into project design or construction. Without a defined process, accessibility concerns will continue to be addressed inconsistently or only after barriers have been created.

Ongoing Impact on Seniors and the Community with Disabilities

The absence of standards for accessible public right-of-way design, parking, loading zones, and safe navigation means that bikeway projects will continue to create barriers unless the City adopts clear requirements. These issues affect the safety, independence, and ability of older adults and the community with disabilities to access essential services, public spaces, and daily life.

Given the lack of accessibility considerations in existing Complete Streets projects, the City should evaluate the impacts of existing installations on senior and disabled communities to inform future project proposals. The City should also improve mechanisms for reporting hazardous infrastructure and solo injuries, such as enhancing the Berkeley 311 app.

Conclusion

Accessibility must be integrated into all Complete Streets and bikeway projects from planning through construction to prevent further harm to residents who rely on safe, predictable access to Berkeley's public spaces.

Thank you for your attention to BAROW's concerns.

Sincerely,

Berkeleyans for Accessible-Rights-of-Way

Michai Freeman
Systems Change Advocate
Center for Independent Living

Mike Cole
Executive Director
East Bay Center for The Blind

Erik Knaresboro and Michaela Tsztoo
Founders
Streets of Equality

Carol Crooks
Betsy Morris
Co-conveners
Gray Panthers of Berkeley and the
East Bay

Helen Walsh
Accessibility & Inclusion Advisor
UCC Disaster Ministries
-and-
Member, Berkeley Disability
Commission (for identification
purposes only)

Bab Freiberg
Executive Director
Ashby Village

Eugene Turitz
Friends of Adeline

Rev. Dr. Kelly Colwell, Senior
Minister
Rev. Charlotte Russell, Mental Health
and Disability Ministry
First Congregational Church of
Berkeley

****Individual signers on next page ****

cc: Commission on Aging
Commission on Disability
Commission on Transportation and Infrastructure

Individual Signers (as of April 20, 2026)

Andrea Altschuler
Anne Boersma
Lisa Chow
Ron Choy
Tony Corman
Amber Crowley
Kaleo Crowley
Joan Garvin
Howard Hertz
Carol Hirth
Kori Kody
Andrea Hosmer
Cat Mann
Joan Martin
Marcy McGaugh
Nancy Rader
Peggy Radel
Catherine Ryan
Margo Smith