

**BERKELEY CITY COUNCIL HEALTH, LIFE ENRICHMENT, EQUITY &  
COMMUNITY COMMITTEE  
SPECIAL MEETING MINUTES**

**Thursday, September 22, 2022  
12:00 PM**

Committee Members:

Councilmembers Rashi Kesarwani, Ben Bartlett, and Sophie Hahn  
Alternate: Councilmember Terry Taplin

**PUBLIC ADVISORY: THIS MEETING WILL BE CONDUCTED EXCLUSIVELY THROUGH  
VIDEOCONFERENCE AND TELECONFERENCE**

Pursuant to Government Code Section 54953(e) and the state declared emergency, this meeting of the City Council Health, Life Enrichment, Equity & Community Committee will be conducted exclusively through teleconference and Zoom videoconference. The COVID-19 state of emergency continues to directly impact the ability of the members to meet safely in person and presents imminent risks to the health of attendees. Therefore, no physical meeting location will be available.

To access the meeting remotely using the internet: Join from a PC, Mac, iPad, iPhone, or Android device: Use URL - <https://us02web.zoom.us/j/83811536762>. If you do not wish for your name to appear on the screen, then use the drop down menu and click on "rename" to rename yourself to be anonymous. To request to speak, use the "raise hand" icon on the screen.

To join by phone: Dial **1-669-900-9128 or 1-877-853-5257 (Toll Free)** and Enter Meeting ID: **838 1153 6762**. If you wish to comment during the public comment portion of the agenda, press \*9 and wait to be recognized by the Chair.

Written communications submitted by mail or e-mail to the Health, Life Enrichment, Equity, & Community Committee by 5:00 p.m. the Friday before the Committee meeting will be distributed to the members of the Committee in advance of the meeting and retained as part of the official record.

# MINUTES

**Roll Call:** 12:04 p.m. Present: Taplin (for Kesarwani), Bartlett, Hahn

**Public Comment on Non-Agenda Matters:** None.

## Minutes for Approval

*Draft minutes for the Committee's consideration and approval.*

### 1. Minutes - July 11, 2022

**Action:** M/S/C (Bartlett/Taplin) to approve the minutes of July 11, 2022.

**Vote:** All Ayes.

## Committee Action Items

*The public may comment on each item listed on the agenda for action as the item is taken up. The Chair will determine the number of persons interested in speaking on each item. Up to ten (10) speakers may speak for two minutes. If there are more than ten persons interested in speaking, the Chair may limit the public comment for all speakers to one minute per speaker.*

*Following review and discussion of the items listed below, the Committee may continue an item to a future committee meeting, or refer the item to the City Council.*

### 2a. Fair Workweek Ordinance; Adding Berkeley Municipal Code Chapter 13.110

*(Item contains revised material)*

**From:** Commission on Labor

**Referred:** April 12, 2022

**Due:** September 27, 2022

**Recommendation:** Adopt first reading of the proposed Fair Workweek Ordinance, adding Berkeley Municipal Code Chapter 13.110.

**Financial Implications:** See report

Contact: Margot Ernst, Commission Secretary, (510) 981-5400

**Action:** 11 speakers. M/S/C (Hahn/Taplin) to forward the item to Council with a positive recommendation to adopt the version of the ordinance dated "7/7/22" that was presented to the Committee at the July 11, 2022 meeting.

**Vote:** All Ayes.

## Committee Action Items

**2b. Companion Report: Fair Workweek Ordinance; Adding Berkeley Municipal Code Chapter 13.110**

**From: City Manager**

**Referred: April 12, 2022**

**Due: September 27, 2022**

**Recommendation:** Direct this item to the Health, Life Enrichment, Equity, and Community Policy Committee for the following: Review and evaluate the proposed policy; and Evaluate resources needed to conduct the necessary analysis of impacts and costs associated with implementing the proposed policy.

**Financial Implications:** See report

Contact: Lisa Warhuus, Health, Housing, and Community Services, (510) 981-5400

**Action:** See action for Item 2a.

## Unscheduled Items

*These items are not scheduled for discussion or action at this meeting. The Committee may schedule these items to the Action Calendar of a future Committee meeting.*

**3. Office of Racial Equity: Re-Entry Employment and Guaranteed Income Programs** *(Item contains revised material)*

**From: Councilmember Taplin (Author), Councilmember Harrison (Co-Sponsor), Councilmember Hahn (Co-Sponsor), Councilmember Robinson (Co-Sponsor)**

**Referred: May 16, 2022**

**Due: October 31, 2022**

**Recommendation:** Refer to the City Manager:

(1) To establish a Re-entry Employment Program, leveraging county/state/federal resources to the extent feasible, including but not limited to County Criminal Justice Realignment (AB-109) funding for adult reentry services, and

(2) To study the feasibility of and seek grant funding and/or other sources of funding for a Guaranteed Income pilot program, following operational recommendations in the Reimagining Public Safety process. Considerations for target populations in pilot phases may include local Equity Indicators measuring racial justice and social equity outcomes such as poverty and financial health, educational disparities, environmental and mental health, housing quality, infrastructure, and public safety.

(3) In addition, the City Manager's Office, and subsequently an Office of Racial Equity as appropriate, shall periodically report on outcomes and performance metrics, administrative capacity, and fiscal sustainability for partnering CBOs and other NGOs performing violence prevention services, adult reentry programs, mental health crisis responses, and any other services under the auspices of Reimagining Public Safety.

**Financial Implications:** See report

Contact: Terry Taplin, Councilmember, District 2, (510) 981-7120

**Action:** Item scheduled to the next meeting as an action item.

## Items for Future Agendas

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- None

## Adjournment

**Action:** M/S/C (Bartlett/Hahn) to adjourn the meeting.

**Vote:** All Ayes.

Adjourned at 1:16 p.m.

I hereby certify that the foregoing is a true and correct record of the Health, Life Enrichment, Equity & Community Committee meeting held on September 22, 2022.

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Neetu Salwan, Assistant City Clerk

## Communications

*Communications submitted to City Council Policy Committees are on file in the City Clerk Department at 2180 Milvia Street, 1st Floor, Berkeley, CA, and are available upon request by contacting the City Clerk Department at (510) 981-6908 or [policycommittee@cityofberkeley.info](mailto:policycommittee@cityofberkeley.info).*