



POLICE ACCOUNTABILITY BOARD
REGULAR MEETING AGENDA
WEDNESDAY, MARCH 13, 2024
6:30 P.M.

Board Members

John Moore III (Chair)
Kitty Calavita
Brent Blackaby
Alexander Mozes

Leah Wilson (Vice-Chair)
Julie Leftwich
Joshua Cayetano

MEETING LOCATION

North Berkeley Senior Center
1901 Hearst Avenue
Berkeley, CA 94709
([Click here for Directions](#))

Video Recording: <https://youtu.be/8cK3bFI2IXQ>

MINUTES

1. CALL TO ORDER AND ROLL CALL AT 6:33 PM

Present: Board Member John Moore (Chair).
Board Member Kitty Calavita
Board Member Juliet Leftwich
Board Member Brent Blackaby
Board Member Joshua Cayetano¹
Board Member Alexander Mozes²

Absent: Board Member Leah Wilson (Vice-Chair)

ODPA Staff: Hansel Aguilar, Director of Police Accountability

¹ Board Member Cayetano joined the meeting shortly after roll call.

² Board Member Mozes joined the meeting shortly after roll call. He participated remotely on the just cause provision.

BPD Staff: Jayson Wechter, Investigator
Jose Murillo, Program Analyst
Keegan Horton, Investigator
Sgt. Edwards
CAO Staff: James Chang, Deputy City Attorney
CMO Staff: Dr. Carianna Arredondo, Assistant to the City Manager
Rex Brown, DEI Officer

2. APPROVAL OF AGENDA

Motion to approve the agenda.

Moved/Second (Leftwich/Calavita)

Ayes: Blackaby, Calavita, Leftwich, and Moore.

Noes: None. Abstain: None. Absent: Cayetano, Mozes and Wilson.

3. PUBLIC COMMENT

0 Physically Present Speaker.

0 Virtually Present Speakers.

4. APPROVAL OF MINUTES

- a. Minutes for the Regular Meeting of February 28, 2024

Motion to approve the agenda.

Moved/Second (Calavita/Blackaby)

Ayes: Blackaby, Cayetano, Calavita, Leftwich, and Moore.

Noes: None. Abstain: None. Absent: Mozes and Wilson.

- b. Minutes for the Special Meeting of March 2, 2024

Motion to approve the agenda.

Moved/Second (Blackaby/Leftwich)

Ayes: Blackaby, Cayetano, Calavita, Leftwich, and Moore.

Noes: None. Abstain: None. Absent: Mozes and Wilson.

5. TRAINING: ASSESSING AND MONITORING THE PERFORMANCE AND COMPLIANCE OF POLICE DEPARTMENTS.

- a. Presentation on the Commission on Accreditation for Law Enforcement Agencies' (CALEA) accreditation for Police Departments.

Mark Mosier, the Regional Program Manager at CALEA, delivers a presentation on the essence of CALEA accreditation. Board Members inquire about the presented information by posing questions.

- b. Presentation on the NYU School of Law's Policing Project's Sound, Accountable, Just, and Effective (SAJE) Policing Assessment for Police Departments.

Dr. Aili Malm, Senior Research Fellow at SAJE, delivers a presentation on the essence of the SAJE policing assessment. Board Members inquire about the presented information by posing questions.

6. ODPa STAFF REPORT

Director Aguilar delivers updates regarding the annual report and outlines the expected timelines for its completion at the upcoming meeting. He notifies the Board that the BPD unveiled their annual report during the Council regular meeting on March 12th, 2024.

Dr. Arredondo informs the Board about the imminent release of the request for proposals for the Gun Violence Intervention program.

DEI Officer Brown presents updates on community outreach efforts and staffing within their division.

7. CHAIR AND BOARD MEMBERS' REPORTS

Announcements, updates, and other items.

Chair Moore provides an update on the negotiations around the Board's permanent regulations. He informs the Board that there is a new negotiator representing the City.

Board Member Cayetano offers an update on the Early Intervention System (EIS) process and its timeline, particularly focusing on the recently released request for proposals.

8. CHIEF OF POLICE'S REPORT

Sgt. Edwards informs the Board that BPD leadership is currently participating in a team building retreat to help incorporate the new deputy chief position. He also provides three cases of interest.

9. SUBCOMMITTEE REPORTS

Subcommittee report on their activities and members were appointed to the following subcommittees (See minutes 1:45:00 to 2:07:30 of the meeting recording):

Board Member Leftwich was appointed to the Off-Duty Conduct Subcommittee.

Board Member Mozes and Vice-Chair Wilson were confirmed to be the members of the Operations & Processes Subcommittee per the discussion at the March 2nd PAB Retreat.

Motion to dissolve the 2024 PAB Strategic Planning Retreat Subcommittee

Moved/Second (Blackaby/Calavita) Motion carries.

Ayes: Blackaby, Cayetano, Calavita, Leftwich, Moore, and Mozes.

Noes: None. Abstain: None. Absent: Wilson.

10. NEW BUSINESS

- a. 2024 PAB Strategic Planning Session Recap and next steps.

The Board discussed the 2024 PAB Strategic Planning Session and key takeaways.

- b. Follow-up discussion and next steps regarding the Berkeley Police Department's Memorandum of Understanding (MOUs) with other agencies.

The Board discusses their ask for the BPD's MOUs with other agencies. They are waiting for the BPD to provide them to the Board at their next meeting.

11. PUBLIC COMMENT

1 Physically Present Speaker.

0 Virtually Present Speakers.

12. CLOSED SESSION

CLOSED SESSION ITEMS

Pursuant to the Court's order in *Berkeley Police Association v. City of Berkeley, et al.*, Alameda County Superior Court Case No. 2002-057569, the Board will recess into closed session to discuss and act on the following matter(s):

- a. Case Updates Regarding Complaints Received by the ODP.

Director Aguilar provides case updates on open personnel cases to the Board and presents the findings and recommendations for 2023-CI-0018.

Motion to accept the ODP's Findings and Recommendations for 2023-CI-0018.

Moved/Second (BB/JC)

Ayes: Blackaby, Cayetano, Calavita, Leftwich, Moore, and Mozes.

Noes: None. Abstain: None. Absent: Wilson.

END OF CLOSED SESSION

13. ANNOUNCEMENT OF CLOSED SESSION ACTIONS

Director Aguilar provides case updates on open personnel cases to the Board and presents the findings and recommendations for 2023-CI-0018.

14. ADJOURNMENT

Motion to adjourn. Moved/Second (Leftwich/Cayetano) The meeting was adjourned at 9:30 PM by unanimous consent.

Minutes Approved on: March 27, 2024

Hansel Aguilar, Commission Secretary: 
[Hansel Aguilar \(Aug 13, 2024 13:42 CDT\)](#)

2024-03-13 Regular Meeting Minutes

Final Audit Report

2024-08-13

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