



POLICE ACCOUNTABILITY BOARD
REGULAR MEETING MINUTES

WEDNESDAY, FEBRUARY 19, 2025
6:30 P.M.

Board Members

Joshua Cayetano (Chair)
Kitty Calavita

Leah Wilson (Vice-Chair)
Juliet Leftwich

David Williams

Meeting Recording: <https://youtu.be/9jOYSyLtZc0>

Minutes

1. CALL TO ORDER AND ROLL CALL AT 6:30 PM

Present: Board Member Joshua Cayetano (Chair)
Board Member Leah Wilson (Vice Chair)¹
Board Member Kitty Calavita
Board Member Juliet Leftwich

Absent: Board Member David Williams

ODPA Staff: Hansel Aguilar, Director of Police Accountability
Jason Wechter, Investigator
Syed Mehdi, Data Analyst
Jose Murillo, Policy Analyst
Nyia Grissam, Administrative Analyst

BPD Staff: Chief Louis
Lieutenant Rego

CAO Staff: DCA Ashley Madagu

CMO Staff: Dr. Carianna Arredondo, Assistant to the City Manager

¹ Board Member Wilson participating remotely on a just cause provision while she travels on official business of another state or local agency.

2. APPROVAL OF AGENDA

Motion to table Item 9.e. to the next regular meeting and approve the agenda

Moved/Second (Cayetano/Leftwich) Motion carried.

Ayes: Calavita, Cayetano, Leftwich, and Wilson

Noes: None. Abstain: None. Absent: Williams

Item 9.e. was tabled to allow the PAB to discuss it at the next regular meeting when all appointed members are present.

Motion to swap Items 9.a. and 9.b., making the presentation of Policy Complaint 2025-PR-0001 the first item under discussion and action.

Moved/Second (Calavita/Leftwich) Motion carried.

Ayes: Calavita, Cayetano, Leftwich, and Wilson

Noes: None. Abstain: None. Absent: Williams

3. PUBLIC COMMENT

Physically Present Speaker(s): 4

Virtually Present Speaker(s): 0

4. APPROVAL OF MINUTES (5 MINUTES)

- a. Minutes for the Special Meeting of February 1, 2025

Motion to approve the Minutes for the Special Meeting of February 1, 2025.

Moved/Second (Leftwich/Calavita) Motion carried.

Ayes: Calavita, Cayetano, Leftwich, and Wilson

Noes: None. Abstain: None. Absent: Williams

- b. Minutes for the Regular Meeting of February 5, 2025

Motion to approve the Minutes for the Regular Meeting of February 5, 2025

Moved/Second (Leftwich/Calavita) Motion carried.

Ayes: Calavita, Cayetano, Leftwich, and Wilson

Noes: None. Abstain: None. Absent: Williams

5. ODPa STAFF REPORT (10 MINUTES)

Director Aguilar provides updates on the ODPa's Policy Review Focus Groups, the upcoming Community Visioning Session², and the ODPa's request for Chief Investigator

² Event Details for "Honoring Black Voices, Advancing Justice: Community Visioning Session:"

<https://berkeleyca.gov/community-recreation/events/honoring-black-voices-advancing-justice-community-visioning-session>

and Deputy Director classifications. Dr. Arredondo discusses the City's gun violence intervention program and addresses concerns about the Specialized Care Unit raised during public comment. Investigator Wechter shares details about an upcoming NACOLE training webinar³.

6. CHAIR AND BOARD MEMBERS' REPORTS (10 MINUTES)

There have been no updates from the Chair or Board members since the February 5, 2025, regular meeting.

7. CHIEF OF POLICE'S REPORT (10 MINUTES)

Chief Louis provides updates on crime and notable cases, community engagement and department events, staffing, training, and other relevant matters.

8. SUBCOMMITTEE REPORTS (10 MINUTES)

The PAB subcommittees reported on their activities.

9. DISCUSSION AND ACTION ITEMS

- a. Discussion and action on new Policy Complaint 2025-PR-0001 in accordance with Section G. "Policy Complaints and Reviews" of the PAB's Standing Rules (ODPA)⁴ – (15 Minutes)

ODPA staff presented the policy review to the PAB, who asked questions of the staff. The complainant and three members of the public provided public comment in support of accepting the review.

Motion to accept Policy Complaint 2025-PR-0001 and assign its review to Board Member Calavita, with support from ODPA staff.

Moved/Second (Calavita/Cayetano) Motion carried.

Ayes: Calavita, Cayetano, Leftwich, and Wilson.

Noes: None. Abstain: None. Absent: Williams.

- b. Discussion and action on the Policy Subcommittee's recommendations regarding BPD Policy 307 "Vehicle Pursuits" (Policy Review Subcommittee)⁵ – (20 Minutes)

Motion to accept the Policy Review Subcommittee's recommendations and forward them to the City Manager and City Council, with staff support.

Moved/Second (Wilson/Leftwich) Motion carried.

³ NACOLE Webinar "Digital Video Evidence: Identifying Technical Challenges and Limitations:"

https://www.nacole.org/2025_nacole_webinar_series_february

⁴ The item is listed as Item 9.b. on the agenda; however, by motion of the PAB, it was moved to Item 9.a.

⁵ The item is listed as Item 9.a. on the agenda; however, by motion of the PAB, it was moved to Item 9.b.

Ayes: Calavita, Cayetano, Leftwich, and Wilson.

Noes: None. Abstain: None. Absent: Williams.

- c. Discussion and action on a resolution recognizing the following former Board Members for their service and contributions to the PAB (10 Minutes):

- i. Alexander Mozes
- ii. John "Chip" Moore
- iii. Brent Blackaby
- iv. Regina Harris

Motion to accept the resolutions recognizing Alexander Mozes, John "Chip" Moore, Brent Blackaby, and Regina Harris for their service and contributions to the PAB.

Moved/Second (Leftwich/Calavita) Motion carried.

Ayes: Calavita, Cayetano, Leftwich, and Wilson.

Noes: None. Abstain: None. Absent: Williams.

- d. Review of the PAB's training materials and ongoing education resources (Cayetano) – (10 Minutes)

Motion to accept the recommended PAB training materials and ongoing education resources, with the request to include a note on the 40-hour training requirement and add a recommended reading list.

Moved/Second (Calavita/Leftwich) Motion carried.

Ayes: Calavita, Cayetano, Leftwich, and Wilson.

Noes: None. Abstain: None. Absent: Williams.

- e. Discussion and action on the PAB's review of the BPD's Mutual Aid Agreements with other law enforcement agencies (Status Update) (ODPA) – (15 Minutes)

- i. Development of Prioritization Method
- ii. Identification of Agreements for Review

Item 9.e. was tabled to allow the PAB to discuss it at the next regular meeting when all appointed members are present.

10. PUBLIC COMMENT (TBD)

Physically Present Speaker(s): 2

Virtually Present Speaker(s): 0

11. CLOSED SESSION

CLOSED SESSION ITEMS

Pursuant to the Court's order in *Berkeley Police Association v. City of Berkeley, et al.*, Alameda County Superior Court Case No. 2002-057569, the Board will recess into closed session to discuss and act on the following matter(s):

- a. Case Updates and Recommendations Regarding Complaints Received by the ODPa:

Director Aguilar presented two cases to the PAB: ODPa Complaint number 2024-CI-0031 and ODPa Complaint number 2025-CI-0010. The following motions were made by the PAB:

Motion to accept recommendation 6 in ODPa Complaint number 2024-CI-0032.

Moved/Second (Calavita/Leftwich) Motion carried.

Ayes: Calavita, Cayetano, Leftwich, and Wilson.

Noes: None. Abstain: None. Absent: Williams.

Motion to accept recommendation 3 in ODPa Complaint number 2024-CI-0032.

Moved/Second (Calavita/Wilson) Motion carried.

Ayes: Calavita, Cayetano, and Wilson.

Noes: Leftwich Abstain: None. Absent: Williams.

Motion to accept recommendation 4 in ODPa Complaint number 2024-CI-0032.

Moved/Second (Calavita/Leftwich) Motion carried.

Ayes: Calavita, Cayetano, and Wilson.

Noes: Leftwich Abstain: None. Absent: Williams.

Motion to accept recommendations 1, 2, and 5 in ODPa Complaint number 2024-CI-0032.

Moved/Second (Calavita/Leftwich) Motion carried.

Ayes: Calavita, Cayetano, Leftwich, and Wilson.

Noes: None. Abstain: None. Absent: Williams.

No action was taken for ODPa Complaint Number 2025-CI-0010. The PAB will continue its discussion at its next regular meeting.

END OF CLOSED SESSION

12. ANNOUNCEMENT OF CLOSED SESSION ACTIONS (1 MINUTE)

Chair Cayetano announces closed session actions.

13. ADJOURNMENT

Motion to adjourn. Moved/Second (Calavita/Leftwich). The meeting was adjourned at 9:38 PM by unanimous consent.

Minutes Approved on: March 5, 2025

Hansel A. Aguilar, Commission Secretary: 