



POLICE ACCOUNTABILITY BOARD
REGULAR MEETING MINUTES

WEDNESDAY, MARCH 19, 2025
6:30 P.M.

Board Members

Joshua Cayetano (Chair)	Leah Wilson (Vice-Chair)
Kitty Calavita	Juliet Leftwich
David Williams	Randy Wells

Meeting Recording: <https://youtu.be/0xT6Jf7nMes?si=KKjigX9eZDZtDsJf>

MINUTES

1. CALL TO ORDER AND ROLL CALL

Present: Board Member Joshua Cayetano (Chair)¹
Board Member Leah Wilson (Vice Chair)
Board Member Kitty Calavita
Board Member Juliet Leftwich
Board Member Randy Wells

Absent: Board Member David Williams²

ODPA Staff: Hansel Aguilar, Director of Police Accountability
Jason Wechter, Investigator
Syed Mehdi, Data Analyst
Jose Murillo, Policy Analyst
Nyia Grissam, Administrative Analyst

BPD Staff: Deputy Chief Tate
Lieutenant Bonaventure

CMO Staff: David White, Deputy City Manager

¹ Chair Cayetano arrived after roll call at 6:57 PM

² Board Member Williams is on a leave of absence until June 19, 2025.

2. ADMINISTERING OATH OF OFFICE & CONFIDENTIALITY TO NEW BOARD MEMBER

Director Aguilar administers the Oath of Office and Confidentiality to Board Member Randy Wells. Board Member Wells introduces himself to the PAB.

3. APPROVAL OF AGENDA (2 MINUTES)

Motion to approve the agenda.

Moved/Second (Leftwich/Calavita) Motion carried.

Ayes: Calavita, Leftwich, Wells, and Wilson

Noes: None. Abstain: None. Absent: Cayetano, and Williams

4. PUBLIC COMMENT (TBD)

0 Physically Present Speakers

0 Virtually Present Speakers

5. APPROVAL OF MINUTES (5 MINUTES)

- a. Minutes for the Regular Meeting of March 5, 2025

Motion to approve the minutes for the regular meeting of March 5, 2025.

Moved/Second (Leftwich/Calavita) Motion carried.

Ayes: Calavita, Leftwich, Wells, and Wilson

Noes: None. Abstain: None. Absent: Cayetano, and Williams

6. ODPa STAFF REPORT

Director Aguilar updates on annual report, UC Berkeley conference³, council resolutions, public safety committee⁴ and upcoming NACOLE webinars⁵. David White, Deputy City Manager, introduces himself to the PAB.

7. CHAIR AND BOARD MEMBERS' REPORTS (10 MINUTES)

There were no activities to report since the last PAB Regular meeting.

8. CHIEF OF POLICE'S REPORT (10 MINUTES)

³ Inaugural Larsen Justice Conference 2025 - Criminal Law & Justice Center - UC Berkeley (3).pdf - Google Drive https://drive.google.com/file/d/1ICRpHeIRxcJMW_-GqnTcGgBL6pfEE-6Z/view

⁴ Policy Committee: Public Safety | City of Berkeley <https://berkeleyca.gov/your-government/city-council/council-committees/policy-committee-public-safety>

⁵ Frank Piazza, President of Legal Audio Video (<https://legalaudiovideo.com/>) will explore the current state of AI and the significant challenges it presents when reviewing audio and video evidence -Thursday, March 27, 2025, 12:00 PM - 1:00 PM PST

Addressing Key Issues in Law Enforcement-Youth Interactions - Friday, March 28, 2025 at 11:00AM_ https://www.nacole.org/2025_nacole_webinar_series_march

Understanding Civilian Oversight's Fast-Changing Legal Landscape - Friday, April 25, 2025 at 10:00 AM_ https://www.nacole.org/2025_nacole_webinar_series_april

Deputy Chief Tate reported on crime/cases of interest, community engagement/department events, staffing, training, and other items of interest.

9. SUBCOMMITTEE REPORTS

The PAB Subcommittees reported on their activities.

10. DISCUSSION AND ACTION ITEMS (1 HOUR)

- a. Discussion and action on the restructuring of the PAB's existing subcommittee's (Cayetano) – (15 Minutes)

Motion⁶ to discontinue the Fair and Impartial Policing Subcommittee and Policies and Practices relating to the Downtown Task Force subcommittee.

Moved/Second (Wilson/Calavita) Motion carried.

Ayes: Cayetano, Calavita, Leftwich, Wells, and Wilson

Noes: None. Abstain: None. Absent: Williams

Motion⁷ to discontinue the Surveillance Technology Policy Subcommittee.

Moved/Second (Calavita/Wilson) Motion carried.

Ayes: Cayetano, Calavita, Leftwich, Wells, and Wilson

Noes: None. Abstain: None. Absent: Williams

Motion⁸ to designate Vice Chair Wilson as the Fair and Impartial Policing Liaison for the PAB.

Moved/Second (Cayetano/Leftwich) Motion carried.

Ayes: Cayetano, Calavita, Leftwich, Wells, and Wilson

Noes: None. Abstain: None. Absent: Williams

Motion⁹ to assign Board Member Wells to the Metrics and Operations Subcommittee and the Outreach and Engagement Subcommittee along with Chair Cayetano.

Moved/Second (Wells/Leftwich) Motion carried.

Ayes: Cayetano, Calavita, Leftwich, Wells, and Wilson

Noes: None. Abstain: None. Absent: Williams

- b. Discussion and action on the PAB's review of the BPD's Mutual Aid Agreements with other law enforcement agencies (continued discussion) (ODPA) – (15 Minutes)

⁶ March 19th, 2025 PAB Regular Meeting: <https://youtu.be/0xT6Jf7nMes?si=dfLPEofn39V1UxGA&t=2100> [relevant comments 35:00-36:08]

⁷ March 19th, 2025 PAB Regular Meeting: <https://youtu.be/0xT6Jf7nMes?si=igmXldZ2foic2HZr&t=2447> [relevant comments 40:46-41:18]

⁸ March 19th, 2025 PAB Regular Meeting: https://youtu.be/0xT6Jf7nMes?si=he8E90KE7LPBTQ_Q&t=2487 [relevant comments 41:29-41:50]

⁹ March 19th, 2025 PAB Regular Meeting: https://youtu.be/0xT6Jf7nMes?si=QIF4n-iovft_FqRi&t=2368 [relevant comments 39:32-39:57]

No actions taken. Deputy Chief Tate informed the PAB during Item 8 “Chief of Police Report”, that the BPD is in the process of responding to the requested information for this item.

- c. Discussion and action on the BPD’s Revised External Fixed Camera Locations and Vendor Transition per BMC 2.99.030 (ODPA) – (15 Minutes)

No actions taken. The PAB discussed the upcoming review process and the various considerations they will make when reviewing the upcoming surveillance technology acquisition report and relevant use policy.

- d. Discussion and possible action on BPD’s 2024 Annual Report (ODPA) – (15 Minutes)

No actions taken. The PAB discussed the BPD’s report and identified areas that could be strengthened in future reports. The PAB requested that the ODPAs consolidate that feedback in a memorandum for action at their next meeting.

11. PUBLIC COMMENT (TBD)

1 Physically Present Speakers

0 Virtually Present Speakers

12. CLOSED SESSION

CLOSED SESSION ITEMS

Pursuant to the Court’s order in *Berkeley Police Association v. City of Berkeley, et al.*, Alameda County Superior Court Case No. 2002-057569, the Board will recess into closed session to discuss and act on the following matter(s):

- a. CONFERENCE WITH LABOR NEGOTIATORS; GOVERNEMENT CODE SECTION 54957.6

Negotiator: Laura A. Izon & Sarah Martoccia from Atkinson, Andelson, Loya, Ruud & Romo

Employee Organization: Berkeley Police Association

No actions taken. The PAB received updates on the status of their permanent regulations for investigating complaints.

- b. Case Updates and Recommendations Regarding Complaints Received by the

ODPA:

No actions taken. Director Aguilar provides case updates to the PAB.

END OF CLOSED SESSION

13. ANNOUNCEMENT OF CLOSED SESSION ACTIONS

Chair Cayetano announces closed session actions.

14. ADJOURNMENT

Motion to adjourn. Moved/Second (Leftwich/Calavita). The meeting was adjourned at 9:27 PM by unanimous consent.

Approved on: April 9, 2025

Approved by:

