



POLICE ACCOUNTABILITY BOARD
REGULAR MEETING AGENDA
WEDNESDAY, APRIL 9, 2025
6:30 P.M.

Board Members

| | |
|-------------------------|--------------------------|
| Joshua Cayetano (Chair) | Leah Wilson (Vice-Chair) |
| Kitty Calavita | Juliet Leftwich |
| David Williams | Randy Wells |

MEETING LOCATION

Office of the Director of Police Accountability
1900 Addison Street, Floor 3
Berkeley, CA 94704

Meeting Recording: <https://youtu.be/HNdbV36FvB4?si=tfDWubewpNZ8HkO7>

AGENDA

1. CALL TO ORDER AND ROLL CALL

Present: Board Member Joshua Cayetano (Chair)
Board Member Leah Wilson (Vice Chair)¹
Board Member Kitty Calavita
Board Member Juliet Leftwich
Board Member Randy Wells

Absent: Board Member David Williams²

ODPA Staff: Hansel Aguilar, Director of Police Accountability
Syed Mehdi, Data Analyst
Jose Murillo, Policy Analyst
Nyia Grissam, Administrative Analyst

BPD Staff: Chief Louis
Lieutenant Bonaventure

¹ Vice-Chair Wilson arrived after roll call at 6:44 pm

² Board Member Williams is on an extended leave of absence until June 19, 2025.

2. APPROVAL OF AGENDA

Motion to approve the agenda.

Moved/Second (Leftwich/Calavita) Motion carried.

Ayes: Cayetano, Calavita, Leftwich, and Wells.

Noes: None. Abstain: None. Absent: Wilson, and Williams

3. PUBLIC COMMENT

1 Physically Present Speakers

0 Virtually Present Speakers

4. APPROVAL OF MINUTES

a. Minutes for the Regular Meeting of March 19, 2025

Motion to approve the minutes for the regular meeting of March 19, 2025.

Moved/Second (Leftwich/Calavita) Motion carried.

Ayes: Cayetano, Calavita, Leftwich, and Wells.

Noes: None. Abstain: None. Absent: Wilson, and Williams

5. ODPa STAFF REPORT

Director Aguilar provides the PAB with updates on the annual report, the response to BPD's Controlled Equipment report, items forwarded to City Council, and upcoming NACOLE webinars on:

- Understanding Civilian Oversight's Fast-Changing Legal Landscape (April 25, 2025)³
- The New World of Artificial Intelligence: Opportunities for Police Oversight Practitioners? (June 12, 2025)⁴
- Hate Crimes, Explicit Bias, and Implicit Bias: Evolution of Standards for Decertification of Police Officers in California (August 6, 2025)⁵

6. CHAIR AND BOARD MEMBERS' REPORTS

Chair Cayetano reports that he met with former PAB Member and Chair, Ismail Ramsey.

7. CHIEF OF POLICE'S REPORT

Chief Louis updates the PAB on a pending request from the Board, upcoming Early Intervention System updates, and BPD's involvement in recent protests throughout the City.

8. SUBCOMMITTEE REPORTS

The PAB Subcommittees provided updates on their activities since the previous meeting.

9. DISCUSSION AND ACTION ITEMS

a. Discussion and action on new Policy Complaint 2025-PR-0002 in accordance

³ April 25, 2025 NACOLE Webinar Link: https://www.nacole.org/2025_nacole_webinar_series_april

⁴ June 12, 2025 NACOLE Webinar Link: https://www.nacole.org/2025_nacole_webinar_series_june

⁵ August 6, 2025 NACOLE Webinar Link: https://www.nacole.org/2025_nacole_webinar_series_august

with Section G “Policy Complaints and Reviews” of the PAB’s Standing Rules

Motion to accept the ODPAs recommendation to reject Policy Complaint 2025-PR-0002 and direct staff to forward it to the Homeless Response Team (HRT) for review and further action.

Moved/Second (Calavita/Wilson) Motion carried.

Ayes: Cayetano, Calavita, Leftwich, Wells and Wilson

Noes: None. Abstain: None. Absent: Williams

- b. Discussion and action on the PAB’s review of the BPD’s Mutual Aid Agreements with other law enforcement agencies (continued discussion)

The PAB takes no action. Chair Cayetano provides an update on his conversation with BPD. The PAB expresses interest in adding an agenda item to ask BPD questions about their MOUs, particularly those related to federal agencies responsible for immigration enforcement and the MOU with UC Berkeley.

- c. Discussion and action on the PAB’s proposed response to the BPD’s 2024 Annual Report

The PAB discusses the summary provided by ODPAs staff of their commentary from the March 19, 2025, meeting and the recommendations presented. The PAB decides not to act on the memorandum, pending a consolidation of the discussed topics by the Chair and Vice Chair with the BPD.

10. PUBLIC COMMENT (TBD)

0 *Physically Present Speakers*

0 *Virtually Present Speakers*

11. CLOSED SESSION

CLOSED SESSION ITEMS

Pursuant to the Court’s order in *Berkeley Police Association v. City of Berkeley, et al.*, Alameda County Superior Court Case No. 2002-057569, the Board will recess into closed session to discuss and act on the following matter(s):

- a. Case Updates and Recommendations Regarding Complaints Received by the ODPAs:

Motion to accept the ODPAs recommendation to administratively close ODPAs Complaint Numbers 2024-CI-0045, 2024-CI-0046, 2024-CI-0049, 2024-CI-0050, 2024-CI-0051, and 2025-CI-0012.

Moved/Second (Wilson/Leftwich) Motion carried.

Ayes: Cayetano, Calavita, Leftwich, Wells and Wilson

Noes: None. Abstain: None. Absent: Williams

Motion to not accept the ODPAs recommendation to administratively close ODPAs Complaint Number 2025-CI-0011 and continue with the investigation.

Moved/Second (Wilson/ Calavita) Motion carried.

Ayes: Cayetano, Calavita, Leftwich, Wells and Wilson

Noes: None. Abstain: None. Absent: Williams

Motion to accept the ODPAs recommendation to administratively close ODPAs Complaint Number 2025-CI-0005.

Moved/Second (Wilson/Leftwich) Motion carried.

Ayes: Cayetano, Calavita, Leftwich, Wells and Wilson

Noes: None. Abstain: None. Absent: Williams

Motion to administratively close ODPAs Complaint Number 5.

Moved/Second (Wilson/Leftwich) Motion carried.

Ayes: Cayetano, Calavita, Leftwich, Wells and Wilson

Noes: None. Abstain: None. Absent: Williams

END OF CLOSED SESSION

12. ANNOUNCEMENT OF CLOSED SESSION ACTIONS

Chair Cayetano announces closed session actions.

13. ADJOURNMENT

Motion to adjourn. Moved/Second (Cayetano/Wilson). The meeting was adjourned at 9:00 PM by unanimous consent.

Approved on: April 23, 2025

Approved by:

