



**POLICE ACCOUNTABILITY BOARD
REGULAR MEETING MINUTES
WEDNESDAY, FEBRUARY 11, 2026
6:30 P.M.**

Board Members

Joshua Cayetano (Chair)
Randy Wells

Leah Wilson (Vice-Chair)
Joshua Buswell-Charkow

MEETING LOCATION

Office of the Director of Police Accountability
1900 Addison Street, Floor 3
Berkeley, CA 94704

MEETING MINUTES

1. CALL TO ORDER AND ROLL CALL AT 6:32 PM

Present: Board Member Joshua Cayetano (Chair)
Board Member Leah Wilson (Vice Chair)
Board Member Buswell-Charkow
Board Member Randy Wells¹

Absent: None.

ODPA Staff: Jose Murillo, Acting Director of Police Accountability (DPA)
Syed Mehdi, Data Analyst
Daniel Weinberg, Investigator

BPD Staff: Chief Louis
Lt. Bonaventure
Arlo Malmberg, Strategic Planning and Accountability Manager

¹ Board Member Wells arrived at 6:40pm.

2. APPROVAL OF AGENDA

Motion to strike Item 11B and approve the agenda as amended.

Moved/Second (Cayetano/Buswell-Charkow) Motion carried.

Ayes: Wells, Buswell-Charkow, Wilson and Cayetano.

Noes: None. Abstain: None. Absent: None.

3. PUBLIC COMMENT

4 Physically Present Speakers

3 Virtually Present Speakers

4. APPROVAL OF MINUTES

- a. Minutes for the Special Meeting of January 17, 2026.

Motion to approve the minutes for the Special Meeting of January 17, 2026.

Moved/Second (Wilson/Buswell-Charkow) Motion carried.

Ayes: Wells, Buswell-Charkow, Wilson and Cayetano.

Noes: None. Abstain: None. Absent: None.

- b. Minutes for the Regular Meeting of January 21, 2026.

Motion to approve the minutes for the Regular Meeting of January 21, 2026.

Moved/Second (Buswell-Charkow/Cayetano) Motion carried.

Ayes: Wells, Buswell-Charkow, Wilson and Cayetano.

Noes: None. Abstain: None. Absent: None.

5. ODPa STAFF REPORT

Acting Director Murillo provided an update regarding staffing changes and outlined the Office's plan to maintain continuity of operations. He reported that the Office is currently assessing workload and operational impacts. He also noted that budget review and regulatory matters remain active priorities and that further updates regarding interim leadership timelines would be provided when available.

6. CHAIR AND BOARD MEMBERS' REPORTS

The Chair and Board Members delivered extended remarks addressing the resignations of Board Members Kitty Calavita and Juliet Leftwich and the dismissal of Director Aguilar. The Chair read excerpts from public statements issued by the former Board Members and from Director Aguilar and reflected on the broader structural challenges facing civilian oversight in Berkeley. Board Members discussed the importance of institutional integrity, the loss of institutional knowledge, and their continued commitment to advancing transparency and accountability in policing.

7. CHIEF OF POLICE'S REPORT

Chief Louis provided updates on departmental initiatives, including progress related to the STO process and the development UAS policy proposals. The Chief discussed efforts to address staffing challenges through restructuring, the expansion of the CSO program, and the formation of a flex team within patrol operations. Additional updates included traffic enforcement initiatives aligned with Vision Zero goals and ongoing budget considerations.

8. SUBCOMMITTEE REPORTS

Motion to dissolve the Regulations Subcommittee and appoint Vice Chair Wilson as liaison for regulatory matters.

Moved/Second (Cayetano/Buswell-Charkow) Motion carried.

Ayes: Wells, Buswell-Charkow, Wilson, and Cayetano.

Noes: None. Abstain: None. Absent: None.

Motion to Remove Chair Cayetano from the Outreach and Engagement Subcommittee.

Moved/Second (Buswell-Charkow/Wells) Motion carried.

Ayes: Wells, Buswell-Charkow, Wilson and Cayetano.

Noes: None. Abstain: None. Absent: None.

Motion to Remove Chair Cayetano from the Policies and Practices on Encampment Appearances Subcommittee.

Moved/Second (Wilson/Wells) Motion carried.

Ayes: Wells, Buswell-Charkow, Wilson and Cayetano.

Noes: None. Abstain: None. Absent: None.

Motion to Dissolve the Arrest Quota Prohibition Subcommittee.

Moved/Second (Buswell-Charkow/Wells) Motion carried.

Ayes: Wells, Buswell-Charkow, Wilson and Cayetano.

Noes: None. Abstain: None. Absent: None.

Motion to Close Policy Reviews 2025-0001 and 2025-0004.

Moved/Second (Wilson/Buswell-Charkow) Motion carried.

Ayes: Wells, Buswell-Charkow, Wilson and Cayetano.

Noes: None. Abstain: None. Absent: None.

9. DISCUSSION AND ACTION ITEMS

- a. Discussion and action on the adoption of resolutions honoring Board Member Kitty Calavita and Board Member Juliet Leftwich for their years of service and contributions to the Police Accountability Board, Police Review Commission, and the City of Berkeley

Motion to suspend the rules to allow public comment on item 9.a.

Moved/Second (Wilson/Wells) Motion carried.

Ayes: Wells, Buswell-Charkow, Wilson and Cayetano.

Noes: None. Abstain: None. Absent: None.

3 Physically Present Speakers

2 Virtually Present Speakers

Motion to adopt the resolutions honoring Board Member Kitty Calavita and Board Member Juliet Leftwich for their service.

Moved/Second (Wilson/Wells) Motion carried.

Ayes: Wells, Buswell-Charkow, Wilson and Cayetano.

Noes: None. Abstain: None. Absent: None.

- b. Discussion and action on the proposed policies and acquisition reports for unmanned aerial systems and drones as first responders

No Action Taken. The Board received a presentation from BPD staff regarding the proposed policies and acquisition reports for UAS and DFR.

- c. Discussion and action on the proposed resolution rescinding the Berkeley Police Department's Pepper Spray Reporting Requirement and relevant updates regarding the rescission and replacement of the Police Equipment and Community Safety Ordinance (Cayetano) Discussion and action on the proposed resolution rescinding Resolution No. 51,408-N.S. restricting the use of air support and canine units and updating mutual aid policies

Motion to recommend that the City Council amend the Police Equipment and Community Safety Ordinance to require reporting on the use of pepper spray.

Moved/Second (Wilson/Buswell-Charkow) Motion carried.

Ayes: Wells, Buswell-Charkow, Wilson and Cayetano.

Noes: None. Abstain: None. Absent: None.

- d. Discussion and action on the proposed resolution rescinding Resolution No. 51,408-N.S. restricting the use of air support and canine units and updating mutual aid policies

Motion to approve the letter regarding Resolution No. 51,408-N.S. as presented.

Moved/Second (Cayetano/Wilson) Motion carried.

Ayes: Wells, Buswell-Charkow, Wilson and Cayetano.

Noes: None. Abstain: None. Absent: None.

- e. Discussion and action on new Policy Complaint 2025-PR-0007 in accordance with Section G "Policy Complaints and Reviews" of the PAB's Standing Rules
 - i. Preliminary Review Report
 - ii. Complainant's Statement
 - iii. Public Comment
 - iv. BPD Statement

Motion to table Item 9e.

Moved/Second (Cayetano/Buswell-Charkow) Motion carried.

Ayes: Wells, Buswell-Charkow, Wilson and Cayetano.

Noes: None. Abstain: None. Absent: None.

- f. Presentation of the ODPa 2026 Workplan and Preliminary Calendar of Events

Motion to table Item 9f.

Moved/Second (Cayetano/Buswell-Charkow) Motion carried.

Ayes: Wells, Buswell-Charkow, Wilson and Cayetano.

Noes: None. Abstain: None. Absent: None.

10. PUBLIC COMMENT

2 Physically Present Speakers

1 Virtually Present Speakers

11. CLOSED SESSION

CLOSED SESSION ITEMS

Pursuant to the Court's order in *Berkeley Police Association v. City of Berkeley, et al.*, Alameda County Superior Court Case No. 2002-057569, the Board will recess into closed session to discuss and act on the following matter(s):

- a. Conference With Labor Negotiators; Government Code § 54957.6
Designated representatives: Hansel Aguilar, Director of Police Accountability
Employee organization: Berkeley Police Association
- ~~b. Government Code Section 54957
Public Employee Performance Evaluation
Title: Director of the Office of the Director of Police Accountability (ODPA)~~
- c. Case Updates and Recommendations Regarding Complaints Received by the ODPa:

ODPA Case No. 2025-CI-0026

Motion to accept the ODPa's recommendations in ODPa Complaint 2025-CI-0026.

Moved/Second (Cayetano/Wilson) Motion carried.

Ayes: Wells, Wilson, Cayetano and Buswell-Charkow.

Noes: None. Abstain: None. Absent: None.

ODPA Case No. 2025-CI-0032

Motion to accept the ODPa's recommendations in ODPa Complaint 2025-CI-0032.

Moved/Second (Wells/Wilson) Motion carried.

Ayes: Wells, Wilson, Cayetano and Buswell-Charkow.

Noes: None. Abstain: None. Absent: None.

ODPA Case No. 2025-CI-0043

Motion to accept the ODPa's recommendations in ODPa Complaint 2025-CI-0043.

Moved/Second (Buswell-Charkow/Cayetano) Motion carried.

Ayes: Wells, Wilson, Cayetano and Buswell-Charkow.

Noes: None. Abstain: None. Absent: None.

ODPA Case No. 2025-CI-0039

Motion to Administratively Close ODPa Complaint 2025-CI-0039.

Moved/Second (Buswell-Charkow/Cayetano) Motion carried.

Ayes: Wells, Wilson, Cayetano and Buswell-Charkow.

Noes: None. Abstain: None. Absent: None

END OF CLOSED SESSION

12. ANNOUNCEMENT OF CLOSED SESSION ACTIONS

Chair Cayetano announced the closed session actions.

13. ADJOURNMENT AT 10:10 PM

Motion to adjourn. Moved/Second (Wilson/Cayetano). The meeting was adjourned at 10:10 PM by unanimous consent.

Minutes Approved On: 02/25/2026
Jose Murillo, Commission Secretary

