



**POLICE ACCOUNTABILITY BOARD  
REGULAR MEETING MINUTES  
WEDNESDAY, MARCH 25, 2026  
6:30 P.M.**

**Board Members**

Joshua Cayetano (Chair)  
Randy Wells

Leah Wilson (Vice-Chair)  
Joshua Buswell-Charkow

**MEETING LOCATION**

Office of the Director of Police Accountability  
1900 Addison Street, Floor 3  
Berkeley, CA 94704

**MEETING MINUTES**

**1. CALL TO ORDER AND ROLL CALL AT 6:30 PM**

**Present:** Board Member Joshua Cayetano (Chair)  
Board Member Leah Wilson (Vice Chair)  
Board Member Buswell-Charkow  
Board Member Randy Wells

**Absent:** None

**ODPA Staff:** Jose Murillo, Acting Director of Police Accountability (DPA)  
Syed Mehdi, Data Analyst  
Daniel Weinberg, Investigator

**BPD Staff:** Lt. Coats

**2. APPROVAL OF AGENDA**

**Motion to approve the agenda**

Moved/Second (Wilson/Buswell-Charkow) Motion carried.

Ayes: Cayetano, Wells, Buswell-Charkow, Wilson.

Noes: None. Abstain: None. Absent: None

### 3. CLOSED SESSION

#### CLOSED SESSION ITEMS

Pursuant to the Court's order in *Berkeley Police Association v. City of Berkeley, et al.*, Alameda County Superior Court Case No. 2002-057569, the Board will recess into closed session to discuss and act on the following matter(s):

- a. Case Updates and Recommendations Regarding Complaints Received by the ODP:

#### **ODPA Case No. 2025-CI-0033**

##### **Motion to modify the findings for Allegation 1.**

Moved/Second (Wilson/Buswell-Charkow) Motion carried.

Ayes: Wells, Wilson and Buswell-Charkow.

Noes: Cayetano. Abstain: None. Absent: None

##### **Motion to approve staff recommendations in Allegations 2-14, excluding allegation 11.**

Moved/Second (Wilson/Wells) Motion carried.

Ayes: Wells, Wilson and Cayetano.

Noes: Buswell-Charkow. Abstain: None. Absent: None

##### **Motion to modify the findings in Allegation 2.**

Moved/Second (Cayetano/None) Motion Failed.

##### **Motion to approve staff recommendations in Allegation 11 for Officers 1 and 2.**

Moved/Second (Cayetano/Wilson) Motion carried.

Ayes: Wells, Wilson, Cayetano and Buswell-Charkow.

Noes: None. Abstain: None. Absent: None

##### **Motion to approve staff recommendations in Allegation 11 for Officers 3 and 4.**

Moved/Second (Wilson/Wells) Motion carried.

Ayes: Wells, Wilson, and Buswell-Charkow.

Noes: Cayetano. Abstain: None. Absent: None

##### **Motion to approve staff recommendations regarding disciplinary actions.**

Moved/Second (Wilson/Wells) Motion carried.

Ayes: Wells, Wilson and Cayetano.

Noes: Buswell-Charkow. Abstain: None. Absent: None

#### END OF CLOSED SESSION

### 4. ANNOUNCEMENT OF CLOSED SESSION ACTIONS

Chair Cayetano announced the closed session actions.

### 5. PUBLIC COMMENT

*0 Physically Present Speakers*

*2 Virtually Present Speakers*

## **6. APPROVAL OF MINUTES**

- a. Minutes for the Regular Meeting of March 11, 2026.

### **Motion to approve the minutes for the Regular Meeting of March 11, 2026.**

Moved/Second (Wilson/Wells) Motion carried.

Ayes: Wells, Buswell-Charkow, Wilson, Cayetano.

Noes: None. Abstain: None. Absent: None.

## **7. ODPa STAFF REPORT**

Acting Director Murillo reported that Interim Director Kathy Lee has been officially appointed, with a start date of March 31, 2026. He stated that staff are preparing for her transition and will support her onboarding and the Board's ongoing work. He further reported that staff will be prioritizing pending tasks, including outstanding Board requests that were delayed due to recent workload demands. Updates on these items will be provided at a future meeting.

## **8. CHAIR AND BOARD MEMBERS' REPORTS**

Board Members reported on their activities since the last PAB meeting on March 11, 2026, providing brief comments on community engagement and recent City Council updates.

## **9. CHIEF OF POLICE'S REPORT**

Lt. Coats provided updates on recent incidents, including an assault involving a firearm, a domestic disturbance investigation involving narcotics, and a road rage incident involving a firearm. She also reported on recent community engagement activities, including recognition of International Women's Day, a daylighting event, Coffee with a Cop, and a regional media roundtable. Lt. Coats conveyed the Chief's appreciation for the Board's engagement.

## **10. SUBCOMMITTEE REPORTS**

Subcommittees report on their activities since the last PAB meeting on March 11, 2026.

## **11. DISCUSSION AND ACTION ITEMS**

- a. Discussion and action on follow-up items related to the March 23, 2026 Public Safety Policy Committee meeting and the March 24, 2026 Regular City Council meeting.
  - i. PSPC's review of Resolution Rescinding Resolution No. 51,408-N.S. Restricting the Use of Air Support and Canine Units and Updating Mutual Aid Policies (ODPA)

**No action was taken.** The Board discussed the Public Safety Policy Committee's review, including transmission of the Board's letter, proposed revisions to permissible uses, and process improvements for ensuring public availability of Board materials.

- ii. Council's consideration of Public Safety Technology: Surveillance Technology Ordinance and Police Equipment Ordinance Approvals, Policy Updates, and Contract Authority (ODPA)

**No action was taken.** The Board discussed the March 24, 2026, City Council meeting and also discussed potential next steps, including policy revisions and further analysis of vendor selection and surveillance technology use.

- b. Discussion and action of Charter Amendment to Rationalize Process for PAB Policy and Procedure Reviews (Wilson)

**No action was taken.** The Board discussed potential improvements to policy review timelines, including extending review periods and ensuring policies are routed to the Board prior to implementation.

- c. Discussion and action on the review of BPD's Policy 300 "Use of Force" and next steps (Cayetano)

**Motion to designate Chair Cayetano as the lead on the review of BPD's Policy 300 "Use of Force."**

Moved/Second (Buswell-Charkow/Wilson) Motion carried.

Ayes: Wells, Cayetano, Buswell-Charkow, Wilson.

Noes: None. Abstain: None. Absent: None

- d. Discussion and action on proposed revisions to procedures regarding federal immigration enforcement that may impact policies governing federal immigration enforcement, including Policy 415 "Immigration Law" and Policy 1106 "Special Order 2025-0001: Response to Incidents Involving Federal Civil Immigration Enforcement," as well as the related resolution. (Referral from Councilmember Blackaby's Office)

**Motion to write a letter to Councilmember Blackaby thanking him for the referral and expressing the Board's willingness to provide input on policy implementation when appropriate.**

Moved/Second (Wilson/Wells) Motion carried.

Ayes: Wells, Cayetano, Buswell-Charkow, Wilson.

Noes: None. Abstain: None. Absent: None

**12. PUBLIC COMMENT**

*0 Physically Present Speakers*

*3 Virtually Present Speakers*

**13. ADJOURNMENT AT 9:42 PM**

Motion to adjourn. Moved/Second (Cayetano/Buswell-Charkow). The meeting was adjourned at 9:42 PM by unanimous consent.

Minutes Approved on: 04/22/2026  
Kathy Lee, Commission Secretary

